

December 30, 2016

To whom it may concern:

This letter serves as an official candidate endorsement for Kristy Labardee, LMFT for the position of Clinical Director-At-Large for the California Association of Marriage and Family Therapy (CAMFT). I have known Mrs. Labardee for nearly five years in a professional capacity. We have worked together collaboratively and by consultation in private practice, government/nonprofit, and academic settings.

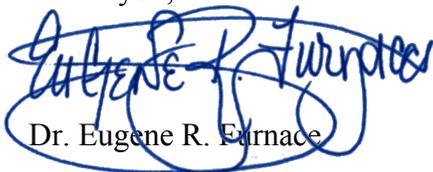
As a clinician, Kristy Labardee excels in every area. Due to her varied background before becoming a psychotherapist, she is able to conduct effective biopsychosociospiritual assessments, and thereby gather a whole-person perspective of the individuals, couples, and families she serves. Kristy is versed in myriad modalities, interventions, and schools of thought. Moreover, she can work with various providers using differing models of care. She has collaborated with social workers, medical doctors, nurses, psychiatrists, psychologists, and peer partners. Kristy has a demonstrated ability to balance a client's needs, legal and ethical standards, and business requirements to provide the highest level of care properly and efficiently.

As a supervisor, Kristy Labardee provided clinical supervision and development for a local County's department of mental health and non-profit agencies receiving grant, federal, and local funds for services. During this time, both her superiors and subordinates acknowledged her empathetic and supportive approach to leadership and coaching. She created and implemented protocols for grooming, growing, and gauging clinical skills that included assessing, treatment planning, intervening, referring, consulting, and documenting. Under her guidance, interns have reported feeling prepared for and passing the State examination for licensure. Mrs. Labardee has helped trainees, interns, and licensed clinicians manage difficult cases that included uncommon diagnoses, resistant persons, and the use of innovative approaches to accomplish therapeutic goals.

As a professor, Kristy Labardee was praised by students, colleagues, and administration for her excellence in instruction of graduate students seeking careers as Marriage and Family Therapists. Professor Labardee taught with passion and precision. She drew on years of clinical experience to inform the students and faculty of current trends in psychotherapy, evidenced-based practices, the use of technology in counseling services, and the benefits of CAMFT membership. Professor Labardee connected with her students in a humanistic way that drew out their best clinical skills, which was evidenced by practicum site supervisors who reported Professor Labardee's students were better prepared for clinical practice than students from other programs. Additionally, for two consecutive cohorts during Professor Labardee's tenure, each student graduated with at least one job offer. Many students attributed their successes to the clinical skills they gained under Professor Labardee's tutelage.

It is with highest esteem and confidence I endorse Kristy Labardee, and I believe she will serve the association, the members, and the community of CAMFT exceptionally well as Clinical Director-At-Large.

Thank you,



Dr. Eugene R. Farnace

DR. EUGENE R. FURNACE

