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**CALIFORNIA ASSOCIATION OF  
MARRIAGE AND FAMILY THERAPISTS**

**Marriott Riverside  
3400 Market Street  
Riverside, CA 92501**

**December 3-4, 2016**

***CAMFT's Mission:***

***CAMFT exists for the advancement of the Marriage and Family Therapist profession in California by strengthening qualifications, and maintaining high standards of professional ethics and accountability, in order to enhance recognition and utilization of the profession. CAMFT strives to anticipate and meet the professional needs of its members and to create a vibrant marriage and family therapist community.***

Times are approximate. We would appreciate attendees refraining from wearing perfumes/fragrances to keep the meeting accessible for those with environmental illnesses or allergies. Thank you.

Saturday, December 3, 2016

**8:30 - 8:40 AM**

1. Welcome/Introductions and Call to Order
  - A. Adherence to Policy on Anti-Trust Compliance
  - B. Acknowledgment of Strategic Plan

**8:40 AM**

2. Approval of Consent Agenda—Any item can be pulled from the Consent Agenda for discussion at the request of any Board Member
  - A. Approval of Agenda

- B. Approval of Minutes of September 24-25, 2016 Board meeting
- C. Analytics
  - i. CAMFT Website
  - ii. CounselingCalifornia.com
  - iii. CAMFT Community
- D. Member Reports
  - i. Approval of New Members
  - ii. Membership Summary
  - iii. Drop Survey Results
- E. Certified Supervisor Program Report
- F. “Behind the Scenes” (includes school, chapter, and agency presentations by staff and Board)
- G. Committee Reports
  - i. Connects Task Force
  - ii. Continuing Education Program Approval Committee (CEPA)
  - iii. Executive Committee
  - iv. Political Action Committee
  - v. Ethics Committee
  - vi. Finance Committee
  - vii. Insurance and Healthcare Reform Committee
  - viii. Crisis Response and Education Resource Committee
  - ix. Grassroots Task Force
  - x. Annual Conference and Continuing Education Committee

**8:45 - 9:15AM**

3. Member Forum - (30 min)

*This is an opportunity for CAMFT members in attendance to present concerns or topics for possible future agenda items. Each member is limited to three minutes and the maximum time allotted for total member comments is 30 minutes. Speakers shall place their names on the sign-up sheet available just prior to the beginning of the meeting. To permit Board Members to engage in a thorough and open discussion, observers of Board Meetings and individuals making presentations to the CAMFT Board of Directors shall not transmit or record information by any electronic means during any CAMFT Board Meeting. In accordance with the CAMFT Policy on Anti-Trust Compliance, comments which border on areas of anti-trust sensitivity will be not be permitted.*

**9:15 – 10:15 AM**

4. Policies/Procedures/Positions - (50 min)

- A. Purchase and Contracts Policy (edits)

- B. Board and Committee Reimbursement Policy (discussion)
- C. Policy on Presentations/Proposals (edits)
- D. Late Fee Schedule (edits)
- E. Proposal for CAMFT Sections/Special Interest Groups (discussion)
- F. Purview Policy (discussion)

**10:15-10:20 AM**

- 5. Committee Actions/Nominations – (5 min)
  - A. Elections Committee Nominations
  - B. Crisis Response Education and Resource Committee Letter to Board

**10:20-10:35 AM – BREAK**

**10:35-10:55 AM**

- 6. Member/Chapter Issues (25 min)
  - A. New Chapter Proposal – Santa Clarita Chapter
  - B. East Bay Chapter and CAMFT Leadership Meeting

**10:55 – 11:55 AM**

- 7. Executive Director Report (60 min.)
  - A. CAMFT Staff/Operations Report
    - i. Defined Contribution Plan
    - ii. Sacramento Property
    - iii. CLOSED SESSION – Personnel
  - B. External Groups Update
  - C. The Therapist
  - D. Marketing and Public Relations Report
  - E. Continuing Education Provider Approval Program Report
  - F. Chapter Relations Report
  - G. Professional Development Report
  - H. CAMFT Connects 2017

**12:00- 1:00 PM - LUNCH**

**1:00-2:00 PM**

- 8. Finance (60 min.)
  - A. Financial Reports—October, 2016
  - B. CAMFT Fund Balances— October, 2016

- C. PAC Fund Balances— October, 2016
- D. CAMFT-EF Fund Balance— October, 2016
- E. 2017 Proposed Budget

**2:00 – 4:00 PM**

- 9. CLOSED SESSION (120 minutes) – Executive Director Evaluation (continued)

**SUNDAY, DECEMBER 4, 2016**

**8:15– 9:00 AM (45 minutes)**

- 10. Legislative/Advocacy Update

- A. BBS
- B. State Legislation
- C. Federal Legislation
- D. Post-Election Analysis
- E. 2016 Legislators of the Year
- F. 2017 Sacramento/DC Lobby Days
- G. Texas State Board of Examiners of MFTs and TAMFT v. Texas Medical Association Update
- H. CLOSED SESSION - Personnel

**9:00-9:15 AM**

- 11. Open Forum (15 min)

This is an opportunity for Board members to engage in discussion of Board process; limited to 15 minutes.

**9:15-9:30 AM**

- 12. Suggestions for Future Agenda (15 minutes)

This is an opportunity for Board members to suggest items for the President and Executive Director to consider for a future meeting's agenda; limited to 15 minutes.

**9:30-10:00 AM**

- 13. Vision Session (30 minutes)

Group creative thinking about emerging trends and topics relevant to CAMFT and the profession.

**10:00 AM**

**ADJOURN**

Crisis Response Education and Resource Committee  
California Association of Marriage and Family Therapists

November 21, 2016

CAMFT Board of Directors  
7901 Raytheon Rd  
San Diego, CA 92111-1606

Dear Board Members:

The recent policy changes for CAMFT Committees were discussed at the November 18, 2016 meeting of the Crisis Response Education and Resource Committee. We have three concerns about the policies that have negatively impacted the work of our committee and our service to the membership.

The number of volunteers who can serve on the Committee has been cut by a third. This has diminished the level of expertise available in this specialized field and reduced the amount of work that we can accomplish. With the increased work load we are forced to reduce our Committee goals and offer less service to the membership.

The new policy of limiting service as the Committee Chair to only two years has reduced our effectiveness as a work group. All group dynamics are unique and our committee members are the best ones to select the most skilled and effective member to lead us. This requirement has forced the Committee to remove a well-respected leader to be replaced by a reluctant volunteer when all other members refused to accept the role as Committee Chair.

The reduction in the number of in-person meetings for this committee has seriously reduced our effectiveness. The projects and tasks undertaken by this committee are such that they cannot be accomplished without the benefit of the creative group process. The limitations of teleconferencing are too severe to support the interaction and the give-and-take that are demanded by the work of this committee.

Connection is a CAMFT core value. When we cannot meet in person, we don't feel connected and we lose motivation. The work of all CAMFT committee volunteers must be respected and appreciated. Their service often costs them financially with lost income and other personal expenses. Contributing to our profession and feeling connected with our colleagues is our only compensation.

We respectfully request that the Board revise committee policies to allow 1) flexibility in the number of committee members, 2) committee members to select their Chair, 3) more than one in-person meeting per year.

We also ask the Board to consider managing CAMFT committees by establishing a budget for each committee and allowing each committee to determine the size, meeting frequency, and other expenses to fit within that budget.

In the future, we would appreciate having input before policies that affect our committee are changed.

Thank you for your time in hearing our concerns and considering our recommendations.

Victoria Campbell  
Chair of the Crisis Response Education and Resource Committee