



CONNECT ENRICH ACHIEVE

California Association of Marriage and Family Therapists

BOARD OF DIRECTORS

MEETING MINUTES

December 7-8, 2013

San Francisco, CA

In Attendance:

Guillermo Alvarez, President
Jodi Blackley, President-Elect
Antonia Bouyer
Victoria Campbell, Chief Financial Officer
Sharon Duffy
Leah Flagg-Wilson, Secretary
Barbara Griswold
Gayaneh Karapetian
Larry Langford
Jondra Pennington
Mark Perlmutter

Guests:

Cathy Atkins, Deputy Executive Director
Ron Hynum, Director of Finance and Operations

Observers:

Laura Strom
Chris Trailer
Faye Synder
Laura Powell
Reenie Sklar
Steven Keightley
Claire-Elizabeth De Sophia
Marty Frankel
Mary Owen
Ernest Issacs
Liz Birch
Stephen Vernon
Heather Blessing
Patricia Ravitz
Nanci Finley

1. Call to Order

The meeting was called to order at 8:43 am on December 7, 2013. Board members and observers were welcomed. President Guillermo Alvarez acknowledged the Policy on Anti-Trust Compliance.

II. Approval of the Consent Agenda

The Board pulled the November 1, 2013 Special meeting to make minor edits.

Motion (1): Approve the consent agenda without the November 1, 2013 minutes.

APPROVED

Edits made to pulled minutes: Add Sandra Wolf's name to November 1, 2013 minutes.

Motion (2): Approve November 1, 2013 as amended.

APPROVED

III. Board Outreach/Evaluation

The Board was asked to submit names of potential future Board members and Committee members. Staff will pursue these members to gauge their level of interest in applying for positions.

IV. Bylaws

A. Cathy Atkins reviewed the December 2013 bylaw vote results with the Board: A total of 3,745 valid ballots were received, which exceeded the five percent quorum requirement (960 ballots). Of the valid ballots, 3,603 ballots approved repealing the 2013 bylaws and reinstating the 2009 bylaws, and 142 did not.

The Board discussed the conflict in election and nominating timeframes within the new December 2013 bylaws and the Nominating Procedures approved in June 2013. The Board discussed the proposed amendments and directed staff to reintroduce the document after adding additional edits offered by the Board.

B. The Board discussed next steps in light of the recent December 2013 bylaw vote and contents of the June 2013 bylaw package.

Motion (3): Board adopts a resolution to request the bylaws committee to develop a process for increased member engagement in the development of and implementation of future bylaw changes.

FAILED

Motion (4): The Board will create a Task Force to address the issue of member engagement with bylaw changes.

APPROVED

Opposed: Antonia Bouyer, Larry Langford, and Gayaneh Karapetian

Motion (5): Add "strategic planning" after "bylaw" to Motion (4) to read, "Creation of a Task Force to address the issue of member engagement with bylaw and strategic planning changes."

APPROVED

Opposed: Jodi Blackley, Guillermo Alvarez, and Larry Langford

Victoria Campbell, Guillermo Alvarez, Barbara Griswold, and Mark Perlmutter volunteered to be on the Task Force.

C. The Board discussed the three new bylaw proposals submitted by individual members and staff (re: 6 month grace period on dues; pre licensee voting rights; and, dual licensure restriction in the Board composition.) Staff was directed to alert all Board applicants who were dually licensed about the dual-licensure restriction in the existing bylaws, Section VI(A)(3). Staff was further directed to research with outside council what licenses constitute dual licensure, including Psychiatric Technicians. No action was taken on the three bylaw proposals.

V. CAMFT Connects

The Board discussed the two CAMFT Connects meetings in October 2013. Ms. Atkins explained that four CAMFT Connects meetings were budgeted for 2014, likely in geographically diverse areas. The Board provided Ms. Atkins feedback on ways to improve these meetings. Ms. Atkins further discussed that the input from members from the CAMFT Connects meetings would be provided to the Board before the next Board meeting, as well as the membership.

VI. Committee Reports/Nominations

A. Strategic Planning Committee- The Board reviewed the technical changes made to the Strategic plan by the Strategic Planning Committee.

Motion (6): To approve the Strategic plan amendments recommended by the Committee.

APPROVED

The Board directed staff to include in the next Strategic Planning Committee meeting an agenda item of reviewing the Strategic plan in context and spirit of the recent December 2013 bylaws.

B. Public Outreach Committee- The Board received a report on the development of the Public Outreach Committee.

C. Ethics Committee- The Board received a report from the Committee.

D. CE Provider Approval Program Task Force- The Board received a report on the status of the Task Force.

E. Leadership Advisory Council- Ms. Atkins reported that CAMFT had only received two applications, and would be putting another call out to past leaders.

F. Clinical Editorial Council- The Board received a report on the Council. The Board directed staff to obtain additional information on Council applicant's experience in editing.

G. Purview Committee- The Board discussed the lack of proposals submitted to the Committee. It was noted that the member proposal by Mary Forbes was accidentally included in this section and should have been with Section 9.

Motion (7): Move Mary Forbes' proposal to Section 9 in the materials.

APPROVED

VII. Policies/Procedures

The Board was informed that the facilitator of the Robert's Rules of Order discussion had a family emergency and would be unable to attend. Staff will work to reschedule a facilitated discussion at an upcoming Board meeting.

VIII. Chapter Issues

A. The Board discussed the Chapter Policies submitted to the chapters for review, and comments back from the chapters.

Motion (8): To accept the amendments to the Chapter Policy as provided.

APPROVED

Ms. Atkins indicated that the Policy would be turned into an agreement and presented to the Chapters within a few weeks. The Board to approve the final Chapter Agreement at the March 2014 Board meeting.

The Board discussed a onetime grant to Chapters to assist in complying with the chapter agreements.

Motion (9): Offer one time grant for chapter assistance in complying with upcoming chapter agreements to those chapters who apply and demonstrate need for assistance.

RESCINDED

Motion (10): Offer to chapters one time grant for up to \$1,000 for the purpose of complying with new chapter agreement.

FAILED

Motion (11): The board authorizes grants of up to \$1,000 upon request of chapters that have signed chapter agreements for purpose of coming into compliance with new chapter agreement.

APPROVED

Opposed: Larry Langford and Antonia Bouyer

B. The Board discussed the Chapter Excellence award which will be announced at the Chapter Leadership Conference in February 2014.

IX. Proposed Projects

The Board reviewed and discussed the proposal by Mary Forbes regarding a combined professional organization. No action taken.

The Board reviewed and discussed the proposal by Steven Frankel regarding Practice-Legacy Programs™. The Board directed staff to contact Mr. Frankel and suggest he submit an article and review a possible advertisement with The Therapist.

The Board reviewed and discussed the proposal by Greg Rowe regarding “topical advisory groups.” No action taken.

The Board reviewed and discussed the proposal by Patricia Ravitz regarding the Nominating Committee. The Board directed the Taskforce to reconvene before the March 2014 Board meeting to discuss this proposal, as well as the findings of the Taskforce previously found but not yet submitted to the Board.

X. Member Forum

Members spoke to the following subjects:

Laura Powell addressed concerns about the dual licensure restriction of Board composition in December 2013 bylaws.

Ernest Issacs spoke about single-payer health care.

Stephen Vernon spoke about AAMFT and CAMFT relationships.

Heather Blessing spoke about interns inability to vote on all organizational matters.

Laura Strom spoke about the inability of members to observe the March board meetings due to distance and suggested possible remedies. Ms. Strom all suggested a “suggestion box” on CAMFT website.

XI. Executive Director's Report

The Board went into Closed Session on December 8, 2013 at 8:35 am through 9:18 am to discuss CAMFT personnel and execute Ms. Atkins’ performance review.

The Board received reports on *The Therapist*, Marketing and Public Relations, Counseling California, Chapter Relations, External Groups, and Continuing Education.

The Board discussed the planning of the 50th year of CAMFT celebration, including the Annual Conference in 2014.

Ms. Atkins reported on the new programs in 2014 including, 2 Law & Ethic presentations, 4 CAMFT Connects, and 2 Advanced DSM-5 workshops.

XII. Finance

A. Financial Reports/Fund Balances - Vic Campbell, Chief Financial Officer, presented the November financial reports and fund balances.

Motion (12): Accept the financial reports and fund balances.

APPROVED

B. Finance Committee - The Finance Committee met in advance of the Board meeting and reviewed and recommended the 2014 proposed budget to the Board.

C. Proposed Budget 2014 - The Board reviewed and discussed the proposed budget. It was noted that the Proposed Budget showed an operational surplus of \$3,516, the first time in over 7 years. The Board

gave praise to the staff for attaining this goal. The Board also directed staff to pull the Educational Foundation from under the purview of the Finance Committee as it is its own entity.

Motion (13): Approved the proposed budget for 2014.

APPROVED

XIII. Legislative/Advocacy Update

A. BBS Update- Ms. Atkins referred the Board to the written report. The Board discussed the delays in BBS processing of MFT examination applications and possible remedies in 2014.

B. State/Federal Legislation Update- Ms. Atkins referred the Board to the written report. Ms. Atkins specifically addressed SB 127 and the confusion surrounding the language within this bill as pertaining to a psychotherapist's duty to report.

C. 2014 Legislation- Ms. Atkins presented proposals drafted by the legal department.

Motion (14): Direct staff to pursue the five legislative priorities set by the Board.

APPROVED

These priorities will be researched further and proposed legislation will be drafted. The CAMFT lobbyist will work to find authors for the various bills by the deadline for bill introduction (typically February). The Board also discussed several non-legislative advocacy priorities for staff to pursue in 2014.

D. Medicare Research Project

Ms. Atkins reported on the status of the Medicare research project, and CAMFT's involvement. Specifically pointed out was that the preliminary report would be coming out at the end of December 2013, and final report in March 2014.

E. Legislator of the Year

The Board discussed the recommendations of the lobbyists for Legislator of the Year: Senator Mark Wyland for California and Representative Mike Thompson for Federal.

Motion (15): To accept the recommendations of the CAMFT lobbyists for Legislator of the Year.

APPROVED

XIV. Open Forum

The Board discussed: the Mentor/Mentee board program; a request for Board member's to provide insight into their "oppose" positions for Board understanding; whether quarterly board meetings were enough; and a request that Board members respond to "all" in their emails.

XV. New Business

Topics to be reviewed for future agenda items included: Mentor/Mentee program becoming policy; how to get members involved in insurance advocacy; better processing of "support" and "oppose" positions when deliberating motions; how CAMFT can help members with insurance reimbursement without violating anti-trust laws; plan representation at Fall Symposium; and, Board packet materials on website.

XVI. Adjourn

Motion (17): Adjourn meeting at 11:45 am, Sunday December 8, 2013.

APPROVED