



CONNECT
ENRICH
ACHIEVE

California Association of Marriage and Family Therapists

BOARD OF DIRECTORS
MEETING MINUTES
September 21-22, 2013
Canary Hotel
Santa Barbara, CA

In Attendance:

Guillermo Alvarez, Chairman
Jodi Blackley, Chairman-Elect
Antonia Bouyer
Victoria Campbell, Treasurer
Sharon Duffy
Leah Flagg-Wilson, Secretary
Barbara Griswold
Gayaneh Karapetian
Larry Langford
Jondra Pennington
Mark Perlmutter
Sandra Wolf, Past Chairman

Guests:

Cathy Atkins, Deputy Chief Executive Officer

Observers:

Laura Strom
Chris Trailer
Gerry Fagoaga
Faye Synder
Laura Powell
Lori Mattingly
Daren Lawe
Pam Sweeney
Liz Sweeney
Liz Birch
Reenie Sinclair
Joan Howard
David Howard
Dave Dalton

Glori Zeltzer

1. Call to Order

The meeting was called to order at 8:33 a.m. Board members and observers were welcomed. Chairman Guillermo Alvarez acknowledged the Policy on Anti-Trust Compliance.

II. Approval of the Consent Agenda

The Board pulled the June 24, 2013 Executive Session, July 11, 2013 Open Session, and July 11, 2013 Closed Session minutes to make minor edits.

Motion (1): Approve the consent agenda without the June 24, 2013, July 11, 2013 Closed and Open Session minutes.

APPROVED

Edits made to pulled minutes: June 24, 2013 Executive Session--Add Victoria Campbell's name; July 11, 2013 Open Session-- Add Victoria Campbell's name; July 11, 2013 Closed Session--Add Victoria Campbell's name and replace erroneous date of June 11th with July 11th at heading.

Motion (2): Approve June 24, 2013 Executive Session minutes, July 11, 2013 Open Session, and July 11, 2013 Closed Session with noted edits.

APPROVED

III. Board Outreach/Evaluation

The Board was asked to submit names of potential future Board members and Committee members. Staff will pursue these members to gauge their level of interest in applying for positions.

IV. Bylaws

A. Closed Session- The Board participated in Closed Session from 9:39 a.m. until 1:30 p.m. to discuss legal issues surrounding bylaws.

B. Survey Results- The Board discussed the results of the informal membership survey about the bylaws voting process and how CAMFT can use the information moving forward.

C. Member Concerns- The Board reviewed the concerns submitted by members of CAMFT as to the 2013 bylaws vote. The Board heard from 12 CAMFT members in Member Open Forum.

Motion (3): To approve the repeal of the current bylaws approved on July 11, 2013 and reinstate the bylaws adopted June 2009. The Board's approval is subject to voting members' approval by ballot.

APPROVED.

Larry Langford, Jondra Pennington, Sharon Duffy, and Leah Flagg-Wilson OPPOSED

Motion (4): To Amend Motion (3) made by Ms. Flagg-Wilson. Motion ruled out of order. Ms. Flagg-Wilson objected to ruling.

The Board discussed how to implement the vote expressed in Motion (3) to reinstate the 2009 bylaws.

Motion (5): To send the vote to the membership with the 2014 Board of Directors election ballot.

FAILED

Motion (6): To send the vote to the membership, regarding the bylaws, per the motion approved on September 21, 2013, within 45 days.

FAILED

Motion (7): To send vote to the membership and allow members to compare the bylaws side by side.

FAILED TO GET SECOND

Motion (8): To send the vote to the membership, regarding the bylaws, per the motion approved on September 21, 2013, for a December 4, 2103 election date. December 5th and 6th to be designated ballot-counting days.

APPROVED

Jondra Pennington, Mark Perlmutter, Sandra Wolf, and Barbara Griswold OPPOSED

Motion (9): The Board to make a statement in support of the vision of inclusion expressed in the July 11, 2013 bylaws.

FAILED

Motion (10): To submit to the membership the following language within the bylaws ballot: "The Board voted in their September 21, 2013 meeting to approve the repeal of the current bylaws approved July 11, 2013 and reinstate the June 2009 bylaws, subject to members' approval by ballot. Along with this ballot we are providing you with copies of the 2009 and 2013 bylaws to assist you in comparison (these two sets of bylaws are also available at www.camft.org). Until this membership vote is complete the July 11, 2013 bylaws remain in effect. A yes vote on this ballot means the June 2009 bylaws would be reinstated. A no vote would mean that the July 11, 2013 bylaws would remain in effect. I approve the repeal of the current bylaws approved July 11, 2013 and the reinstatement of the June 2009 bylaws.

Yes _____ No _____"

APPROVED

Barbara Griswold, and Antonia Bouyer OPPOSED

Ms. Atkins was directed to thank staff and the two volunteers for all their hard work on the bylaws committee.

D. Bylaws Amendment- Due to the approval of Motion (3) regarding the reinstatement of the 2009 bylaws, the Board did not review the proposed member amendments to the July 11, 2013 bylaws.

E. CAMFT CONNECTS: The Board discussed the upcoming CAMFT Connects forums in October.

V. Committee Reports/Nominations

Motion (11): To move Agenda items 5G (Nominating Committee Charge Task Force), 5I (Public Outreach Committee), 6B (Board and Committee Reimbursement Policy), 6C (Dues Collection and Related Administrative Functions Policy), and 13D (2014 Legislative Proposals) to the December 2013 Board meeting.

APPROVED

A. Strategic Planning Committee- Jodi Blackley reviewed the discussion held during the September 20, 2013 Strategic Planning Committee. Discussed was the need to increase outreach to the pre-licensure, specifically student, population. Also reviewed was the Committee's discussion about how and when

the Board communicates with the membership. Staff was directed to flush out the ideas raised by the Committee on this issue.

B. The Board received reports on the Educational Foundation Board, Political Action Committee, Crisis Response Education and Resource Committee, and Ethics Committee.

C. Annual Conference and Continuing Education Committee- The Board discussed the 50th Annual Conference, including the move away from luncheon speakers.

D. CE Provider Approval Program Task Force- The Board received a report on the Task Force. The Board reviewed the qualifications and experience of the applicants for the Task Force.

Motion (12): Approve the following members to the CE Provider Approval Program Task Force: Serge Aronow, Virginia Green, Bindu Khurana, Debbie Moorehead, Garry Raley, Debby Simmons, and Deena Soloman.

APPROVED; One Abstention

E. Leadership Advisory Council- The Board discussed the proposed "Leadership Advisory Council." The Council would exist to provide support and advice to the Board on evolving initiatives.

Motion (13): Approve the proposal. The Committee shall have 4-7 members.

APPROVED

Appointees will be provided for the Board to approve at the December 2013 Board meeting.

F. Clinical Editorial Council- The Board received a report on the Council. The Board directed staff to solicit another round of applicants to the Committee to fill any vacancies.

G. Purview Committee- The Board discussed the lack of proposals submitted to the Committee.

VI. Policies/Procedures

Motion (14): To move agenda item 6D (Member Lists) to the December 2013 Board meeting.

APPROVED

A. Nomination and Election Procedures- The Board reviewed the proposed amendments to the Interim Procedures. The Board directed staff to bring procedures in line with the bylaws.

B. Per Diem Policy- The Board reviewed the proposed amendments to the policy.

Motion (15): Approve policy amendments.

APPROVED

VII. Proposed Partnerships

A. TherapistWill - The Board discussed this professional planning document. The Board took no action on pursuing this affinity partnership.

B. Student Malpractice Insurance- The Board discussed the CPH proposal of providing student members with in dues professional liability insurance.

Motion (16): Approve the CPH proposal.

APPROVED

VIII. Member/Chapter Issues- None

IX. Proposed Project- None

X. Member Forum

Twelve members spoke to the July 2013 bylaws.

XI. Executive Director's Report

The Board went into Closed Session on September 22, 2013 at 8:35 a.m. through 10:15 a.m. to discuss CAMFT personnel. The Board went into Executive Session, without Ms. Atkins present, from 9:26 a.m. to 10:07 a.m.

The Board received reports on *The Therapist*, Marketing and Public Relations, Counseling California, Chapter Relations, External Groups, and Continuing Education.

The Board discussed the planning of the 50th year of CAMFT celebration, and future Chapter Leadership Conference.

Ms. Atkins introduced a proposed amendment to the Employee Handbook allowing partial day vacation absences for exempt employees. This would allow for greater flexibility to the employee and greater savings for CAMFT.

Motion (17): Accept proposed amendment to Employee Handbook.

APPROVED

XII. Finance

Victoria Campbell, Treasurer, presented the August financial reports and fund balances.

Motion (18): Accept the August financial reports and fund balances.

APPROVED

XIII. Legislative/Advocacy Update

A. BBS Update- Ms. Atkins referred the Board to the written report. Ms. Atkins discussed the lack of resources at the BBS to assist with renewals and applications, as well as ongoing efforts by CAMFT to assist with these delays.

B. State/Federal Legislation Update- Ms. Atkins referred the Board to the written report. Ms. Atkins specifically addressed the VA, as well as the Medicare research project.

C. 2014 Legislation- The Board deferred this agenda item to the December 2013 Board meeting.

XIV. Open Forum

The Board discussed the necessity of discussing Robert's Rules of Order, and what role it plays. The Board asked Ms. Atkins to thank the staff for all they do, especially the last few months.

XV. New Business

Items to possibly put on future agendas: Board packets (minus legal/personnel issues) on the CAMFT website for members to review; Pre-licensees having the ability to vote on bylaws in the future; December agenda—discussion on board packets available to members (minus legal, personnel, closed/executive minutes); Creating policies surrounding bylaws voting and amendment processes; Follow up on pre-licensee outreach; and, how Board should communicate with members.

XVI. Adjourn

Motion (19): Adjourn meeting at 3:15pm, Sunday September 22, 2013.

APPROVED