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California Association of Marriage and Family Therapists

CAMFT BOARD OF DIRECTORS
BOARD OF DIRECTORS MEETING MINUTES
SEPTEMBER 20-21, 2014
CLAREMONT HOTEL
BERKELEY, CA

Board Members:

Guillermo Alvarez, Past President
Jodi Baldel Blackley, President
Jurgen Braungardt, Chief Financial Officer
Antonia Bouyer
Bob Casanova
Leah Flagg-Wilson, Secretary
Barbara Griswold
Larry Langford
Mark Perlmutter
Patricia Ravitz
Laura Strom, President-Elect
Chris Trailer

Staff:

Cathy Atkins, Deputy Executive Director
Jill Epstein, Executive Director
Ron Hynum, Managing Director, Finance and Operations

Guests:

Greg Moser, Procopio, Cory, Hargreaves & Savitch LLP
Tim Shannon, Shannon Government Relations

Member Observers:

Heather Blessing	Martha Frankel	Ernest Isaacs	Jay Paul
Deborah Cooper	Phyllis Galanis	Benjamin Jones	David Pickup
Claire-Elizabeth DeSophia	Elizabeth Greviel	Eleanor Lew	Elaine Savage
Gerry Fagoaga	John Grossberg	Janine Murray	Dana Schwartz
Nanci Finley	James Guay	Caroline Nelson	Judith Siff

Member Observers (continued):

Pamela Sweeney
Stephen Vernon
Jim Walker
Lynn Wiese

1. Welcome/Introductions and Call to Order

President Jodi Baldel Blackley called the meeting to order at 8:30am. The Board introduced themselves to the members observing the meeting.

2. Antitrust Compliance

Ms. Blackley noted that the CAMFT Board adheres to the CAMFT Policy on Antitrust Compliance.

3. Consent Agenda

Motion (1) - Trailer: Approve the Consent Agenda

APPROVED

4. Board Outreach

The Board members indicated in writing which legislators they had met and which members of CAMFT they would recommend for future Committee and Board service.

5. Member Open Forum

Elizabeth Greivel, author of the proposal to ban SOCE, spoke in favor of her proposal.

James Guay asked the Board to make a strong statement against SOCE for minors and adults.

Ernest Isaacs spoke in favor of CAMFT actively campaigning for Single Payer healthcare.

Jim Walker spoke about the need for the Code of Ethics and the CAMFT statement to say SOCE is unethical.

Jay Paul, Marty Frankel, and Deborah Cooper asked the Board to support Elizabeth Greival's proposal.

David Pickup spoke in favor of authentic reparative therapy.

Steven Vernon spoke in support of Single Payer healthcare and parity.

Nancy Finley thanked the Board for the public Board packet and requested financials to be included in the future.

Janine Murray spoke of the need for Board transparency to restore trust.

6. Policies and Procedures

A. CAMFT Statement on Sexual Orientation Change Efforts (SOCE) and Discussion of proposed project to amend CAMFT Code of Ethics

The Board discussed how changes to the Code of Ethics can be made and reviewed precedence from 2010, when the Board asked the Ethics Committee to review Code proposals regarding SOCE.

Motion (2) – Strom: Send the Greivel proposed changes to the Code of the Ethics to the Ethics Committee to be vetted for purposes of potential changes to the Code and request a recommendation back from the Ethics Committee in March, 2015.

APPROVED; OPPOSED – Bouyer, Langford

The Board discussed language for a proposed statement.

Motion (3) – Perlmutter: The Board adopt the statement prepared by staff with the following addition on the end; CAMFT condemns providing any treatment that is based on the a priori assumption that homosexuality is a mental disorder or deficiency or the a priori treatment goal that the client should alter his or her sexual orientation and/or gender identity. These practices are currently called “sexual orientation change efforts,” “conversion” or “reparative” therapies.

FAILED

Motion (4): Strom – Adopt the proposed CAMFT statement with the following changes:

1. Omit paragraph 3
2. Change paragraph 4 to read: “CAMFT affirms the legislative intent of Senate Bill 1172 (2012) a law designed to protect the physical and psychological well-being of minors and to protect minors from exposure to serious harms caused by SOCE.”
3. Add to the end of the statement: “CAMFT endorses the American Psychiatric Association’s Position Statement on Psychiatric Treatment and Sexual Orientation, and opposes “...any psychiatric treatment, such as reparative or conversion therapy which is based upon the assumption that homosexuality per se is a mental disorder or based upon the a priori assumption that the patient should change his or her homosexual orientation.”

APPROVED; OPPOSED – Bouyer, Langford

B. Nominating Committee Charge

The Board discussed required changes to the Nominating Committee “charge” to comply with bylaws and codifying the updated Nominating Committee “charge” into policy.

Motion (5) – Flagg-Wilson: Create a Nominating Committee Charge policy, as presented.

APPROVED; OPPOSED – Langford

C. Ballot Counting Procedures

Per Board request in June, 2014, staff presented an estimate of costs for an independent body to collect and analyze the validity and legality of CAMFT ballots as they are received. The Board took no action on outsourcing the collection of ballots.

Motion (6) – Perlmutter: It is the policy of the Board to count every ballot it can reasonably infer the voter’s intention.

APPROVED; OPPOSED: Langford, Strom

Motion (7) – Flagg-Wilson: Accept the Election Day Ballot Counting Policy, as presented.

APPROVED; OPPOSED – Langford

D. Investment Policy

The Board reviewed the Finance Committee's proposed changes to the investment policy, which included modifications to asset class restrictions.

Motion (8) -Braungardt: Accept Investment Policy, as presented.

APPROVED

E. Policy on Minutes of Meetings

The Board discussed whether there was a need to have a formal policy regarding confidentiality of closed session materials and minutes.

Motion (9) – Flagg-Wilson: Direct staff to create a policy on confidentiality.

APPROVED; OPPOSED – Griswold, Trailer

The Board discussed the minimalist approach to minutes prescribed by Robert's Rules of Order and CAMFT's bylaws language that states that Robert's Rules of Order shall govern CAMFT meetings.

Motion (10) – Griswold: Accept the Policy on Minutes as presented, with the following changes:

1. Include language that requires "identification of all those present constituting a quorum".
2. Change last sentence of Paragraph D to read "...has been seated and/or has signed a commitment to fiduciary duties."

APPROVED; OPPOSED: Braungardt, Ravitz, Strom.

Motion (11) – Flagg-Wilson: The intent of Motion (4) from July 24, 2013 closed session minutes to be changed to "commitment to fiduciary duties" instead of "duty of loyalty".

APPROVED

7. Committee Reports/Nominations

A. Purview Committee

The Board reviewed the Purview Committee meeting minutes, which included the survey feedback, an analysis of the Purview Policy, recommendations and concerns.

Motion (12) – Trailer: Provide membership with an analysis of survey including meta data from pp291-309 of board book.

APPROVED

Motion (13) – Griswold: Accept all recommendations from the Purview Committee:

1. Educate members via pros/cons in *The Therapist*, presented by experts on both sides.
2. Request CAMFT lobbyist to explore the legislative landscape on this topic and report back to the Board.
3. Suggest that Ernest Isaacs create a group on the CAMFT Community on Single Payer Health Care as a mechanism for continued education on both sides of the issue.
4. Research similar organizations' position on the issue for purpose of determining strategy.

5. Engage with legislators when a bill is being prepared.

In addition, begin the process for forming a CAMFT Committee to address /Insurance and Single Payer concerns.

APPROVED

THE BOARD MOVED INTO CLOSED SESSION AT 2:25pm AND RECESSED AT 5:35pm. ON SEPTEMBER 21, THE BOARD RE-CONVENED IN CLOSED SESSION AT 8:30am AND RETURNED TO OPEN SESSION AT 10:50am. THE BOARD DISCUSSED PRIOR CLOSED SESSION MINUTES AND PERSONNEL.

B. Crisis Response Education and Resource Committee (CRERC)

The Board discussed the desire of CRERC to engage quality presenters and quality Committee members.

Motion (14) – Flagg-Wilson: Any educational event sponsored by a Committee in CAMFT’s name, and all presenters selected, must be vetted by the Annual Conference and Continuing Education Committee.

APPROVED

Motion (15) – Trailer: No member, including any current Board member, shall be eliminated from possible compensation if independently approved to present at any CAMFT event.

FAILED

Motion (16) – Flagg-Wilson: All speaking opportunities sponsored by a CAMFT Committee while being vetted through the Annual Conference and Continuing Education Committee must go through a call for proposals.

APPROVED

C. PAC Committee

The PAC Committee meeting minutes were reviewed

D. Ethics Committee

The Ethics Committee report was reviewed. All records and minutes of the Committee are confidential.

E. Election Committee

The Election Committee meeting minutes, , were reviewed.

F. Educational Foundation

The Educational Foundation meeting minutes were reviewed

G. Strategic Planning Committee

The Strategic Planning Committee meeting minutes were reviewed.

Motion (17) – Strom: Accept the proposed changes to the Strategic Plan as outlined by the Strategic Planning Committee.

APPROVED; OPPOSED – Flagg-Wilson.

Staff was directed to communicate the changes in the strategic plan in a thorough and transparent manner. The communication to be reviewed and approved by the Strategic Planning Committee in advance of sending to the membership.

Motion (18) – Trailer: The Board to survey members, in advance of a Board strategic planning meeting, to gather issues of importance for a five-year vision.

FAILED

Motion (19) – Alvarez: The Board to budget for a professional facilitator for a weekend strategic planning session with the Board and the Strategic Planning Committee for April, 2015.

APPROVED; OPPOSED- Braungardt, Griswald

H. Public Outreach Task Force

The Task Force provided a report describing the composition and purpose of a Public Outreach Committee. The Board determined that the composition should be seven members, at least two of whom are Board members.

Motion (20) – Griswald: Approve the Committee composition and description as amended.

APPROVED

I. Bylaws Committee

The Board discussed whether to call for the Bylaws Committee to convene.

Motion (21) – Perlmutter: Convene the Bylaws Committee to consider appropriate proportional representation of pre-licensed members on the Board and/or pre-licensed member voting rights.

FAILED

Motion (22) – Casanova: Staff to gather transparent input from the membership about issues to be considered by the Bylaws Committee after the Strategic Planning retreat, to include, but not limited to:

1. Dually licensed members on the Board
2. Pre-licensed member voting rights
3. Pre-licensed representation on the Board
4. Electronic voting.

APPROVED

J. Strategic Planning/Bylaws and Member Engagement Task Force

The Board reviewed the meeting minutes and directed staff to turn the discussion points from the Task Force into a policy for consideration at the December Board meeting. The Board directed staff to add “in-person events” as another forum for voicing opinions.

K. Robert’s Rules of Order Task Force

The Board reviewed the meeting minutes of the Task Force

Motion (23) – Perlmutter: Adopt the guidelines of the Robert’s Rules of Order Task Force, including the provision that a motion can be withdrawn by unanimous consent.

APPROVED

L. Additional Nominations for 2014-2015 Committees

Motion (24) – Strom: Accept the additional Committee nominations as recommended.

APPROVED

8. Executive Director Report

Jill Epstein, Executive Director presented written reports on: staff/operations, external groups, *The Therapist*, marketing and public relations, professional development, Continuing Education Provider Approval Program, outreach to chapters and schools, and CAMFT Connects.

Ms. Epstein also presented the Board with a draft article on “Dually Licensed Board Members: A Conversation About the Future.” The Board directed staff to draft comparable articles for the January/February issue of *The Therapist* about Pre-Licensed Member Voting Rights; Pre-Licensed Member Representation on the Board; and Electronic Voting and to collect member feedback through April, 2015. The Board requested that President Baldel Blackley and board member Ravitz review the articles before they are published.

Motion (25) – Strom: The Board gives Ms. Epstein the support to accept the invitation to join the Board of Directors for PsychArmor.

APPROVED

9. Finance

Jurgen Braungardt, Chief Financial Officer, presented the Finance Committee report and the financial reports.

Motion (26) – Flagg-Wilson: Approve the financial reports.

APPROVED

Jodi Baldel Blackley, President, reviewed the dues increase proposal and survey feedback received from members.

Motion (27) – Griswold: Do not raise dues at this time.

APPROVED; OPPOSED: Alvarez, Baldel Blackley, Bouyer, Flagg-Wilson, Langford.

10. Legislation/Advocacy Updates

Tim Shannon, Shannon Government Relations, reviewed the legislative process and updated the Board on various legislation and propositions.

Motion (28) – Perlmutter: All further communication on Prop 46 shall be neutral.

APPROVED; OPPOSED – Langford.

11. Proposed Projects

A. Funding of Staff Positions at BBS to Address Backlog

The Board discussed the proposal and BBS' legal authority and process. The Board took no action and directed staff to notify the member who submitted the proposal.

B. Electronic Voting

The Board discussed the proposal and current limitations. As the issue is already being explored, the Board took no specific action on the proposal and directed staff to notify the member who submitted the proposal.

C. Nutritional Advice and Scope of Practice Issues

The Board discussed the proposal and the CAMFT article being written on this issue. The Board took no action and directed staff to notify the member who submitted the proposal.

D. Listing of CA Legal actions Taken Against Insurance and Managed Care Companies

The Board discussed the proposal and the Department of Managed Health Care and other resources currently available to track the information requested. The Board directed staff to ask the member to clarify his request and directed staff to publish an article in The Therapist on available resources.

12. Open Forum

The Board brainstormed and engaged in discussion of Board process.

13. New Business

The Board discussed emerging issues for future Board agendas. Items discussed included:

1. Use of members in the legislative process and educate members (maybe via a workshop at the Annual Conference and Chapter Legislative Committees) on how to communicate with legislators.
2. Effectively disseminating CAMFT alerts to the chapters and their members.

14. Postponed Agenda Items

The following agenda items were postponed until the December, 2014 Board meeting because of time constraints:

1. Chapter Agreement
2. Proposed Partnership: Private Tree
3. Proposed Project: Survey Membership on Questions for Demographic Survey

15. Adjourn

The meeting adjourned at 4:00pm on Sunday, September 21, 2014.