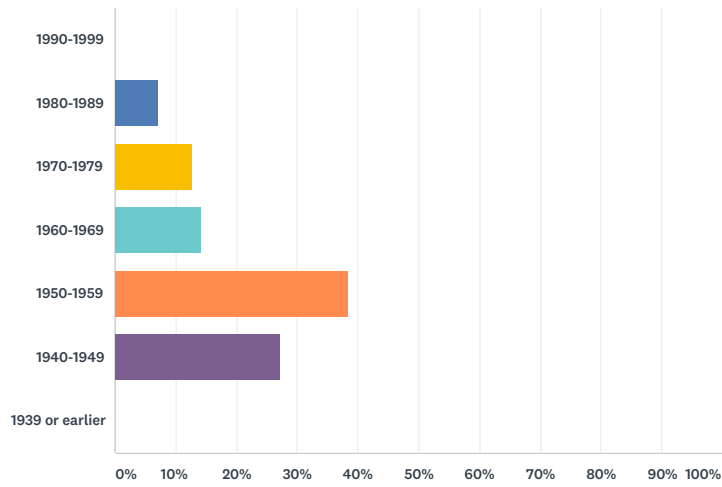


Q1 What year were you born?

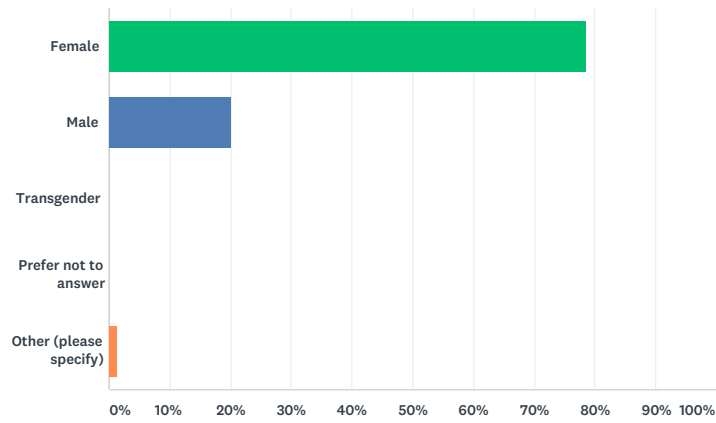
Answered: 70 Skipped: 0



ANSWER CHOICES	RESPONSES	
1990-1999	0.00%	0
1980-1989	7.14%	5
1970-1979	12.86%	9
1960-1969	14.29%	10
1950-1959	38.57%	27
1940-1949	27.14%	19
1939 or earlier	0.00%	0
TOTAL		70

Q2 What is your gender identity?

Answered: 70 Skipped: 0

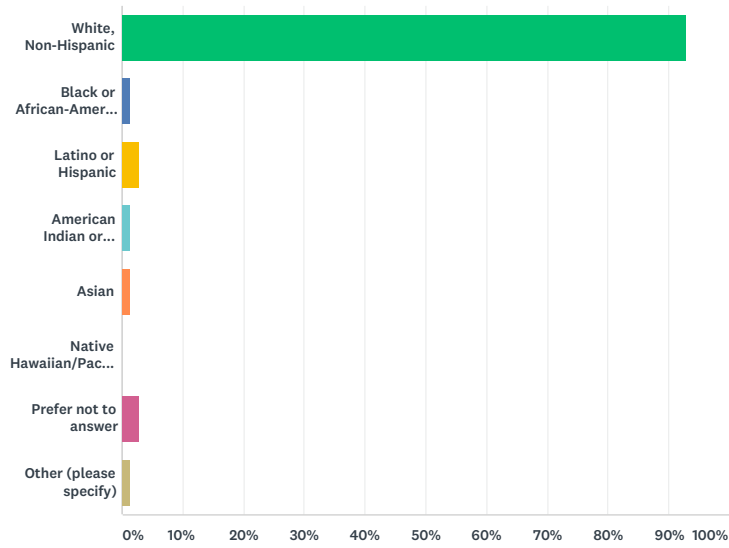


ANSWER CHOICES	RESPONSES	
Female	78.57%	55
Male	20.00%	14
Transgender	0.00%	0
Prefer not to answer	0.00%	0
Other (please specify)	1.43%	1
TOTAL		70

#	OTHER (PLEASE SPECIFY)	DATE
1	I'm transender AND male	5/11/2017 8:28 AM

Q3 What is your race/ethnic origin? (Check all that apply)

Answered: 70 Skipped: 0

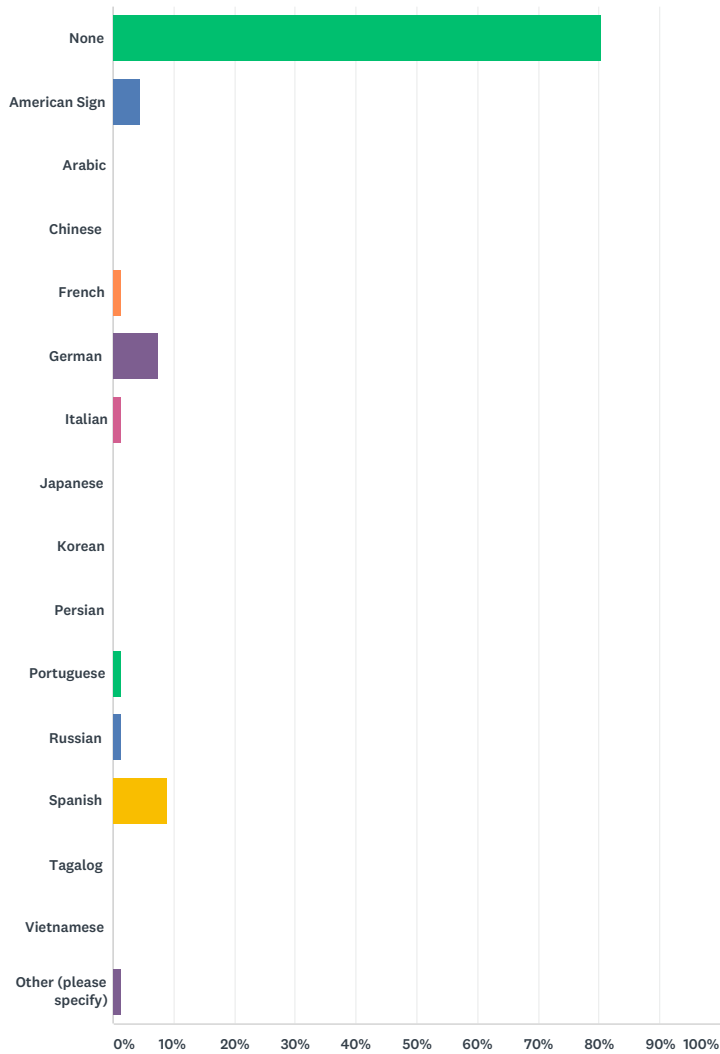


ANSWER CHOICES	RESPONSES
White, Non-Hispanic	92.86% 65
Black or African-American	1.43% 1
Latino or Hispanic	2.86% 2
American Indian or Alaskan Native	1.43% 1
Asian	1.43% 1
Native Hawaiian/Pacific Islander	0.00% 0
Prefer not to answer	2.86% 2
Other (please specify)	1.43% 1
Total Respondents: 70	

#	OTHER (PLEASE SPECIFY)	DATE
1	mixed: latina white black amerindian asian (you should really have a category for this as it is the fastest growing category)	4/22/2017 11:30 AM

Q4 What language(s) do you speak in addition to English? (Check all that apply)

Answered: 66 Skipped: 4

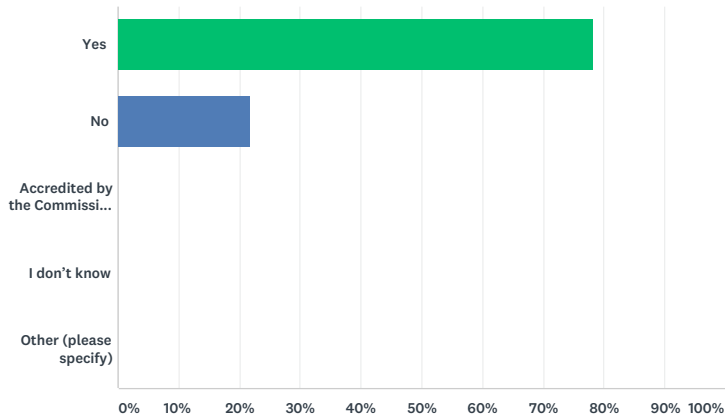


ANSWER CHOICES	RESPONSES	
None	80.30%	53
American Sign	4.55%	3
Arabic	0.00%	0
Chinese	0.00%	0
French	1.52%	1
German	7.58%	5
Italian	1.52%	1
Japanese	0.00%	0
Korean	0.00%	0
Persian	0.00%	0
Portuguese	1.52%	1
Russian	1.52%	1
Spanish	9.09%	6
Tagalog	0.00%	0
Vietnamese	0.00%	0
Other (please specify)	1.52%	1

Total Respondents: 66		
#	OTHER (PLEASE SPECIFY)	DATE
1	Dutch	4/23/2017 10:08 PM

Q5 Did you graduate from a program accredited by the Commission on Accreditation for Marriage and Family Therapists? (COAMFTE)?

Answered: 69 Skipped: 1

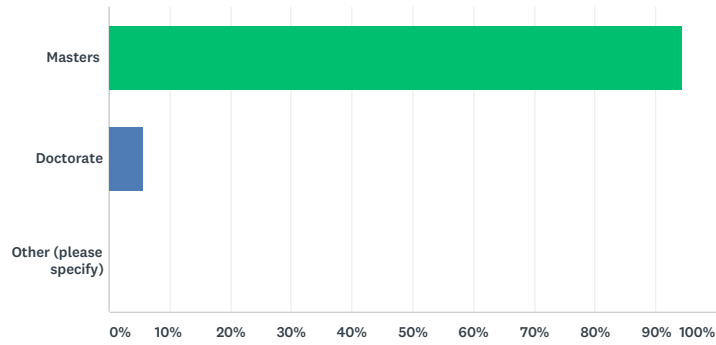


ANSWER CHOICES	RESPONSES	
Yes	78.26%	54
No	21.74%	15
Accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE)	0.00%	0
I don't know	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 69		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q6 What is the highest relevant degree you have earned related to psychotherapy?

Answered: 70 Skipped: 0

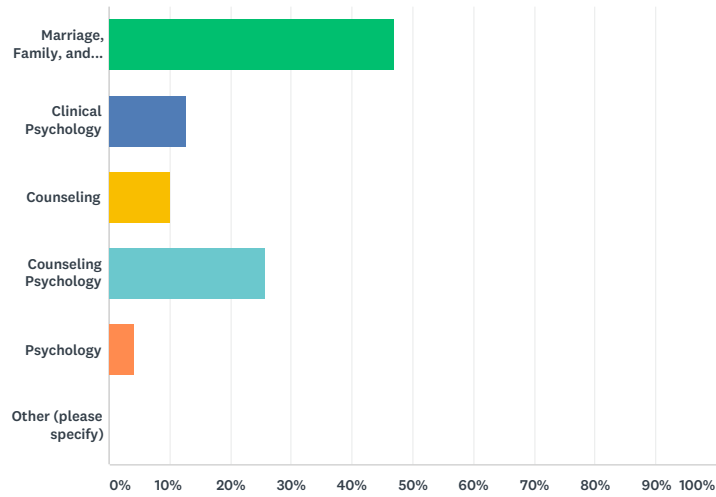


ANSWER CHOICES	RESPONSES	
Masters	94.29%	66
Doctorate	5.71%	4
Other (please specify)	0.00%	0
TOTAL		70

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q7 What is the subject area of your highest relevant degree related to psychotherapy?

Answered: 70 Skipped: 0

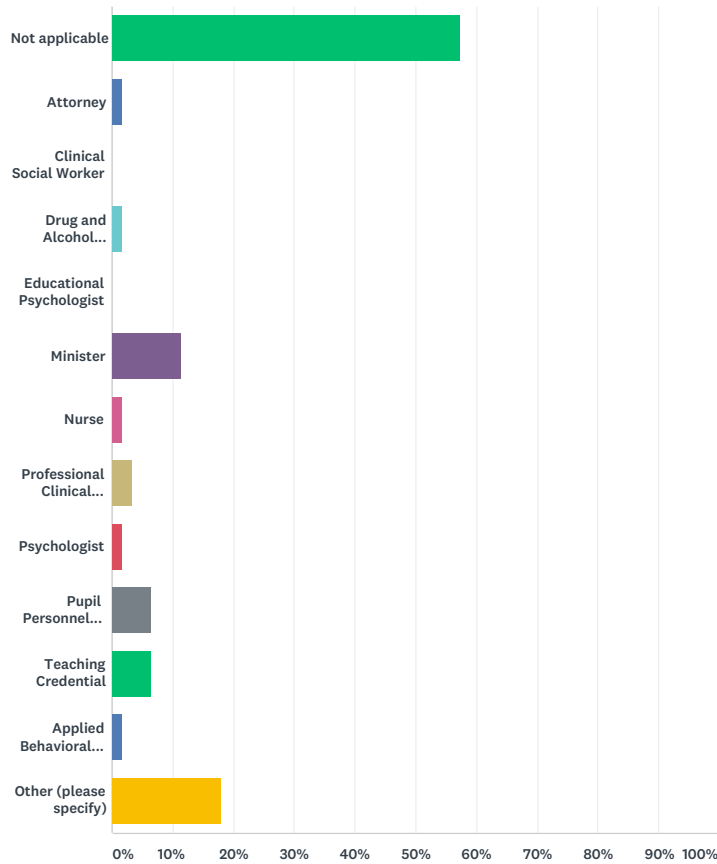


ANSWER CHOICES	RESPONSES
Marriage, Family, and Child Counseling/Marital and Family Therapy	47.14% 33
Clinical Psychology	12.86% 9
Counseling	10.00% 7
Counseling Psychology	25.71% 18
Psychology	4.29% 3
Other (please specify)	0.00% 0
TOTAL	70

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q8 Which additional California credentials/licenses do you hold? (Check all that apply)

Answered: 61 Skipped: 9



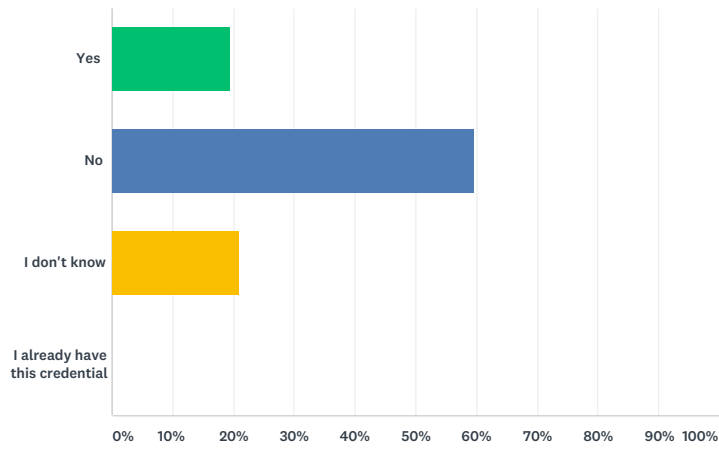
ANSWER CHOICES	RESPONSES
Not applicable	57.38% 35
Attorney	1.64% 1
Clinical Social Worker	0.00% 0
Drug and Alcohol Counselor	1.64% 1
Educational Psychologist	0.00% 0
Minister	11.48% 7
Nurse	1.64% 1
Professional Clinical Counselor	3.28% 2
Psychologist	1.64% 1
Pupil Personnel Services	6.56% 4
Teaching Credential	6.56% 4
Applied Behavioral Specialist	1.64% 1
Other (please specify)	18.03% 11
Total Respondents: 61	

#	OTHER (PLEASE SPECIFY)	DATE
1	Health Educator Kaiser	5/11/2017 9:18 AM
2	Licensed Professional Counselor/Certified Life Coach	4/28/2017 6:03 PM
3	Infant,Family and Early Childhood Mental Health Specialist	4/24/2017 9:59 AM
4	Project Management Professional	4/24/2017 6:22 AM
5	professor at USF	4/23/2017 4:24 PM

6	(BCIA) Board Certified in Neurofeedback	4/22/2017 11:32 AM
7	Certified Sex Therapist	4/22/2017 7:41 AM
8	Registered Art Therapist	4/21/2017 6:31 PM
9	CEAP	4/21/2017 4:08 PM
10	Hi	4/21/2017 3:39 PM
11	Certified Massage Practitioner	4/21/2017 2:30 PM

Q9 If a Mental Health Pupil Personnel Services (PPS) credential was created, would you be interested in pursuing it in order to provide counseling to students in public schools?

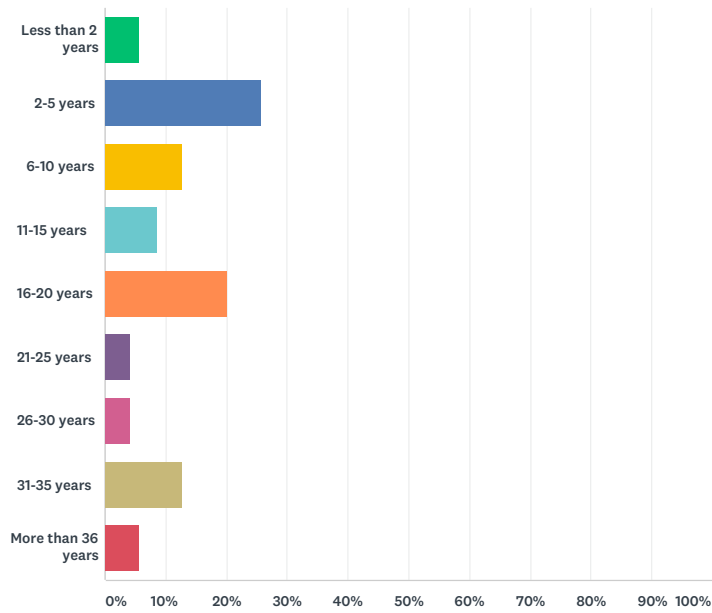
Answered: 67 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	19.40%	13
No	59.70%	40
I don't know	20.90%	14
I already have this credential	0.00%	0
TOTAL		67

Q10 How many years have you been licensed as an MFT?

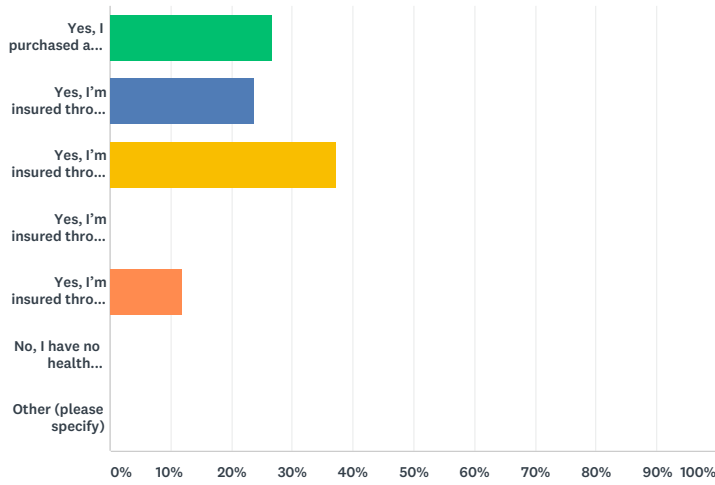
Answered: 70 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 2 years	5.71%	4
2-5 years	25.71%	18
6-10 years	12.86%	9
11-15 years	8.57%	6
16-20 years	20.00%	14
21-25 years	4.29%	3
26-30 years	4.29%	3
31-35 years	12.86%	9
More than 36 years	5.71%	4
TOTAL		70

Q11 Do you have health insurance for your personal medical care?

Answered: 67 Skipped: 3

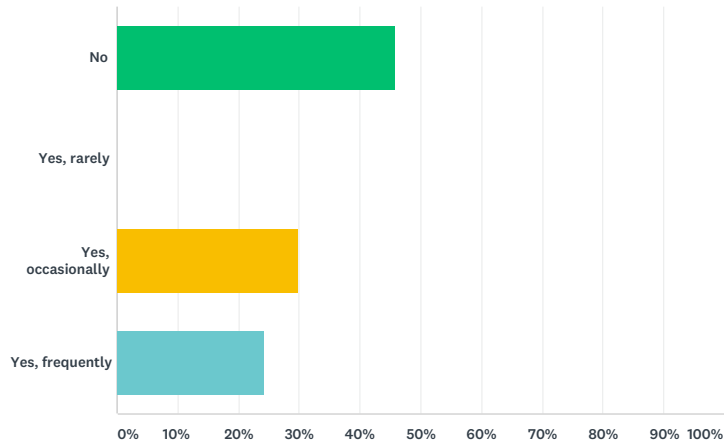


ANSWER CHOICES	RESPONSES
Yes, I purchased a private plan	26.87% 18
Yes, I'm insured through my employer	23.88% 16
Yes, I'm insured through my spouse/partner	37.31% 25
Yes, I'm insured through CAMFT's guaranteed issue health plan	0.00% 0
Yes, I'm insured through Covered California	11.94% 8
No, I have no health insurance	0.00% 0
Other (please specify)	0.00% 0
TOTAL	67

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q12 Within the last two years, have you received personal psychotherapy?

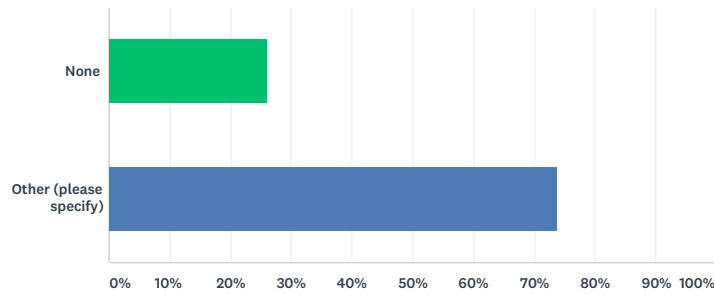
Answered: 70 Skipped: 0



ANSWER CHOICES	RESPONSES	
No	45.71%	32
Yes, rarely	0.00%	0
Yes, occasionally	30.00%	21
Yes, frequently	24.29%	17
TOTAL		70

Q13 What was your career before becoming an LMFT?

Answered: 69 Skipped: 1



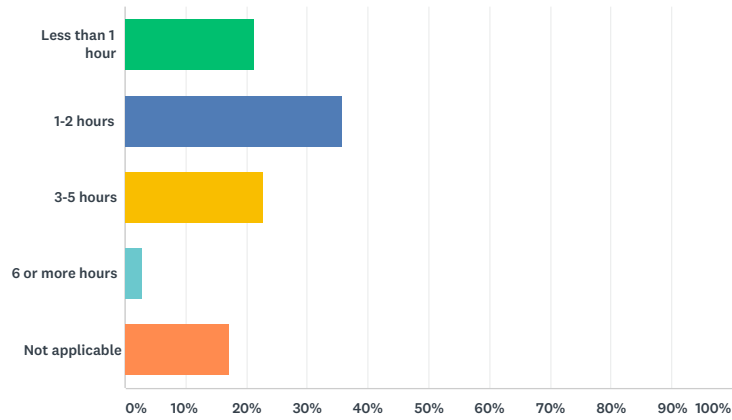
ANSWER CHOICES	RESPONSES
None	26.09% 18
Other (please specify)	73.91% 51
TOTAL	69

#	OTHER (PLEASE SPECIFY)	DATE
1	Information Technology Consultant/Engineer	5/15/2017 4:49 PM
2	Taught school for 17 years	5/11/2017 9:54 AM
3	Banking Wells Fargo	5/11/2017 9:19 AM
4	Corporate consultant	5/11/2017 8:38 AM
5	Online marketing	5/11/2017 8:29 AM
6	Grief Counselor	5/6/2017 8:56 AM
7	Paralegal	5/4/2017 7:50 AM
8	Chaplain and Spiritual Counselor	5/4/2017 3:59 AM
9	Bartender	5/3/2017 11:46 AM
10	community counselor in a community nonprofit program for run away youths	4/28/2017 6:06 PM
11	Hotel/Customer service	4/28/2017 10:45 AM
12	high school math teacher	4/28/2017 10:12 AM
13	attorney	4/28/2017 5:50 AM
14	Office Manager	4/27/2017 11:59 AM
15	chemical dependency counselor	4/27/2017 11:10 AM
16	School administrator	4/26/2017 9:25 PM
17	business	4/26/2017 9:18 PM
18	substance abuse counselor & case manager	4/26/2017 7:57 PM
19	Engraving business	4/26/2017 7:36 PM
20	Business	4/26/2017 5:07 PM
21	Receptionist	4/26/2017 3:53 PM
22	nurse, flight attendant	4/24/2017 7:40 PM
23	Social Worker	4/24/2017 6:08 PM
24	director of parent co-op nursery school	4/24/2017 3:26 PM
25	Sales and Marketing	4/24/2017 11:41 AM
26	Group home staff/unlicensed social worker	4/24/2017 10:00 AM
27	Project Management	4/24/2017 6:23 AM
28	Legal Assistant	4/24/2017 5:09 AM
29	Owner/Director Private State Licensed Preschool	4/23/2017 9:31 PM
30	Librarian	4/23/2017 11:59 AM
31	Vocational Rehabilitation Counselor	4/23/2017 9:23 AM
32	science writer	4/23/2017 8:19 AM
33	Harm Reduction Counselor	4/22/2017 5:06 PM
34	Music Teacher public schools	4/22/2017 4:47 PM
35	Director Customer Services Princess Cruises	4/22/2017 4:29 PM
36	School psychologist	4/22/2017 4:15 PM
37	Teacher	4/22/2017 2:03 PM
38	Retail employee	4/22/2017 9:46 AM

39	Business Supervisor	4/22/2017 8:20 AM
40	Human Resources	4/22/2017 7:41 AM
41	Internet	4/22/2017 6:29 AM
42	Vocational Rehabilitation counselor	4/22/2017 5:48 AM
43	cook, masseuse, camp counselor	4/21/2017 7:55 PM
44	Child Care Worker (Residential)	4/21/2017 7:50 PM
45	Teacher, school administrator, behavioral specialist	4/21/2017 4:51 PM
46	Human services, various	4/21/2017 4:09 PM
47	Case Manager, Program coordinator	4/21/2017 3:51 PM
48	Business owner	4/21/2017 3:41 PM
49	Chemist	4/21/2017 2:31 PM
50	various jobs	4/21/2017 2:22 PM
51	Waitress	4/21/2017 2:19 PM

Q14 On average, how many hours per week do you volunteer or provide pro-bono therapy?

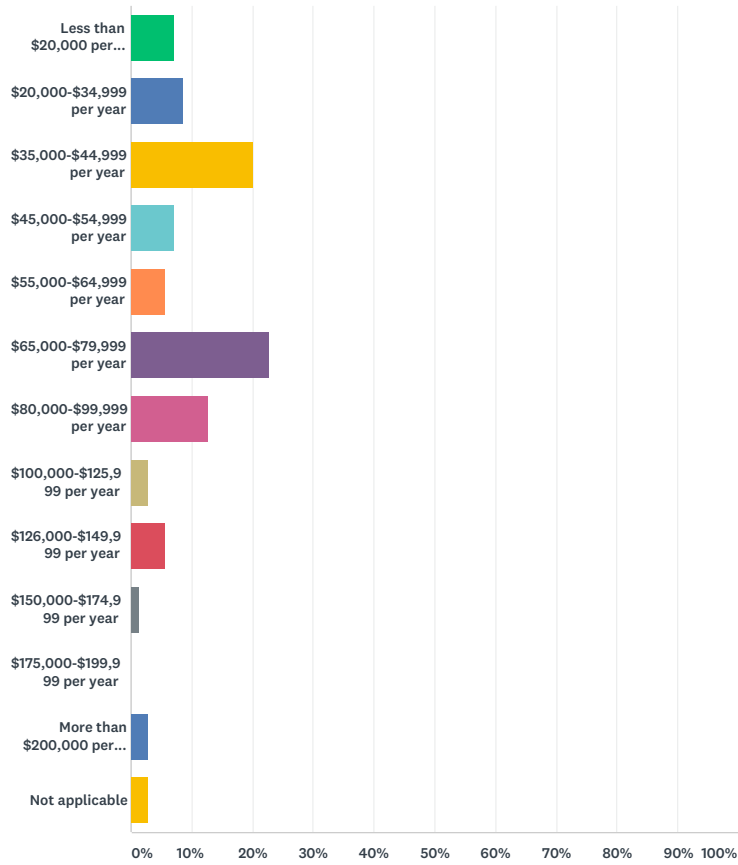
Answered: 70 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 1 hour	21.43%	15
1-2 hours	35.71%	25
3-5 hours	22.86%	16
6 or more hours	2.86%	2
Not applicable	17.14%	12
TOTAL		70

Q15 What is your average annual income (before taxes)?

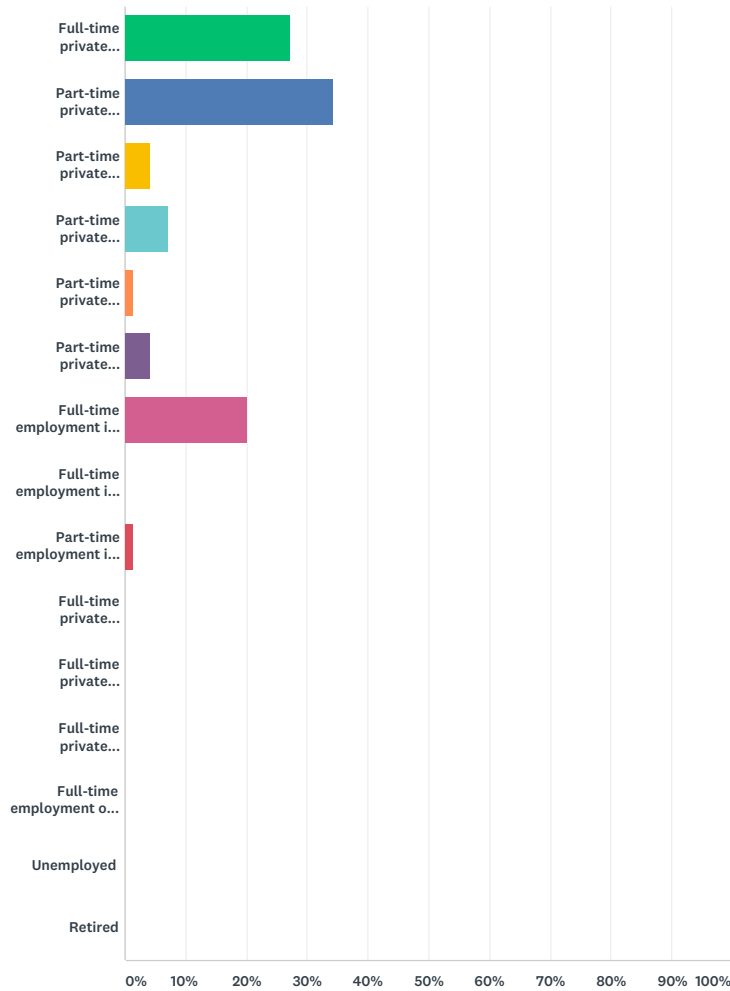
Answered: 70 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than \$20,000 per year	7.14%	5
\$20,000-\$34,999 per year	8.57%	6
\$35,000-\$44,999 per year	20.00%	14
\$45,000-\$54,999 per year	7.14%	5
\$55,000-\$64,999 per year	5.71%	4
\$65,000-\$79,999 per year	22.86%	16
\$80,000-\$99,999 per year	12.86%	9
\$100,000-\$125,999 per year	2.86%	2
\$126,000-\$149,999 per year	5.71%	4
\$150,000-\$174,999 per year	1.43%	1
\$175,000-\$199,999 per year	0.00%	0
More than \$200,000 per year	2.86%	2
Not applicable	2.86%	2
TOTAL		70

Q16 Which of the following best describes your status? (Note: Full-time is 20 or more hours a week and part-time is fewer than 20 hours a week)

Answered: 70 Skipped: 0



ANSWER CHOICES	RESPONSES
Full-time private practice (20 or more hours per week) only	27.14% 19
Part-time private practice (fewer than 20 hours per week) only	34.29% 24
Part-time private practice and full-time employment in a clinical position	4.29% 3
Part-time private practice and part-time employment in a clinical position	7.14% 5
Part-time private practice and full-time employment in a non-clinical position	1.43% 1
Part-time private practice and part-time employment in a non-clinical position	4.29% 3
Full-time employment in a clinical position (not private practice) only	20.00% 14
Full-time employment in a clinical position (not private practice) and part-time in a non-clinical position	0.00% 0
Part-time employment in a clinical position (not private practice) and part-time employment in a non-clinical position	1.43% 1
Full-time private practice and full-time employment in a clinical position	0.00% 0
Full-time private practice and part-time employment in a clinical position	0.00% 0
Full-time private practice and full-time employment in a non-clinical position	0.00% 0
Full-time employment or in business doing non-clinical work	0.00% 0
Unemployed	0.00% 0
Retired	0.00% 0
TOTAL	70

Q17 Do you work in any of the following settings? (Check all that apply)

Answered: 0 Skipped: 70

⚠ No matching responses.

ANSWER CHOICES	RESPONSES
College or University	0.00% 0
Hospital/Licensed health facility	0.00% 0
Managed care company including HMO, PPO, EAP, etc.	0.00% 0
Group practice/professional corporation	0.00% 0
Non-profit or charitable corporation	0.00% 0
Outpatient clinic	0.00% 0
Residential treatment facility	0.00% 0
School (K-12)	0.00% 0
Other (please specify)	0.00% 0
Total Respondents: 0	

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q18 Do you work in any of the following settings? (Check all that apply)

Answered: 0 Skipped: 70

 No matching responses.

ANSWER CHOICES	RESPONSES	
California Department of Social Services	0.00%	0
California Public Health Service	0.00%	0
California State Department of Corrections and Rehabilitation	0.00%	0
California State Psychiatric Hospital	0.00%	0
California Youth Authority	0.00%	0
Child Protective Services or its equivalent	0.00%	0
Correctional Treatment Facility	0.00%	0
County Mental Health	0.00%	0
County Probation	0.00%	0
County Psychiatric Facility	0.00%	0
Department of Defense	0.00%	0
Local, state, or federal government	0.00%	0
Family Court Services	0.00%	0
U.S. Department of Health Services	0.00%	0
U.S. Department of Veterans Affairs	0.00%	0
Not applicable	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 0		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q19 What are your duties? (Check all that apply)

Answered: 0 Skipped: 70

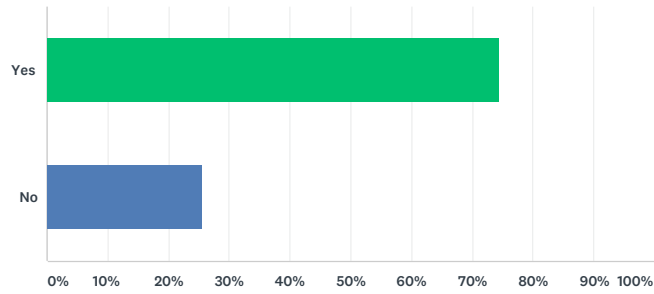
 No matching responses.

ANSWER CHOICES	RESPONSES
Administration	0.00% 0
Adoptions	0.00% 0
Case management	0.00% 0
Child abuse investigations	0.00% 0
Child custody investigations	0.00% 0
Community prevention/education	0.00% 0
Education	0.00% 0
Intakes/referrals	0.00% 0
Mediation	0.00% 0
Social services	0.00% 0
Provide counseling or psychotherapy	0.00% 0
Other (please specify)	0.00% 0
Total Respondents: 0	

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q20 Do you consider your private practice your primary career/occupation and source of income?

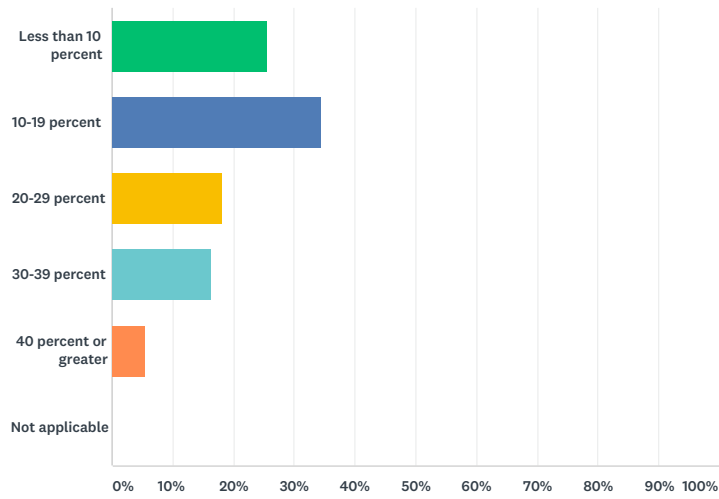
Answered: 55 Skipped: 15



ANSWER CHOICES	RESPONSES	
Yes	74.55%	41
No	25.45%	14
TOTAL		55

Q21 What percentage of your gross income goes to overhead?

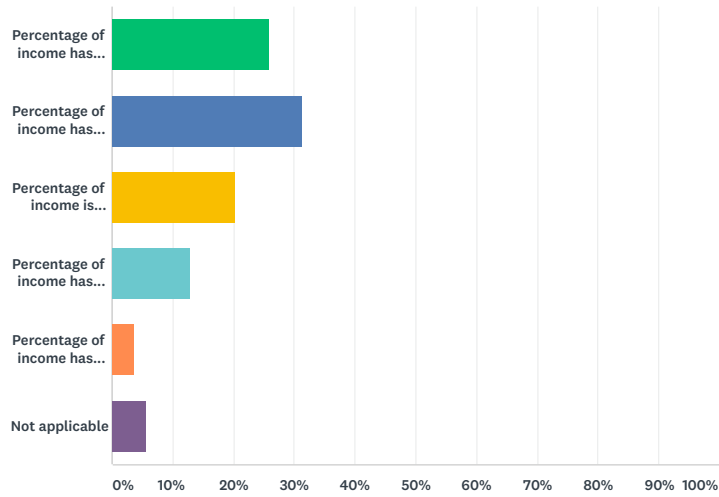
Answered: 55 Skipped: 15



ANSWER CHOICES	RESPONSES	
Less than 10 percent	25.45%	14
10-19 percent	34.55%	19
20-29 percent	18.18%	10
30-39 percent	16.36%	9
40 percent or greater	5.45%	3
Not applicable	0.00%	0
TOTAL		55

Q22 Have you experienced any changes in your earnings from providing psychotherapy within the past two years?

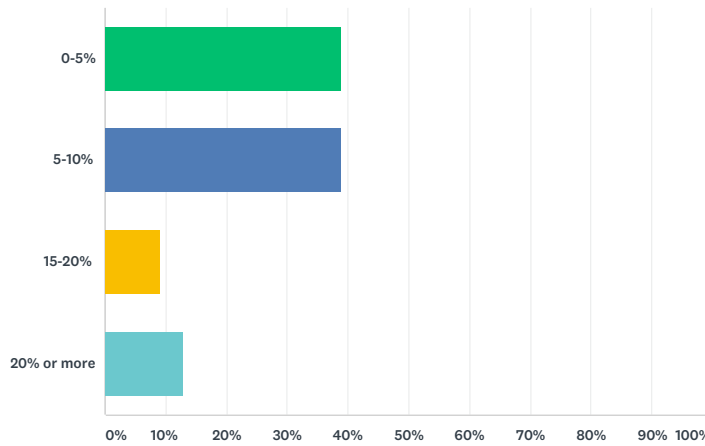
Answered: 54 Skipped: 16



ANSWER CHOICES	RESPONSES	
Percentage of income has increased significantly	25.93%	14
Percentage of income has increased somewhat	31.48%	17
Percentage of income is approximately the same	20.37%	11
Percentage of income has decreased somewhat	12.96%	7
Percentage of income has decreased significantly	3.70%	2
Not applicable	5.56%	3
TOTAL		54

Q23 How much has your overhead increased in the last five years?

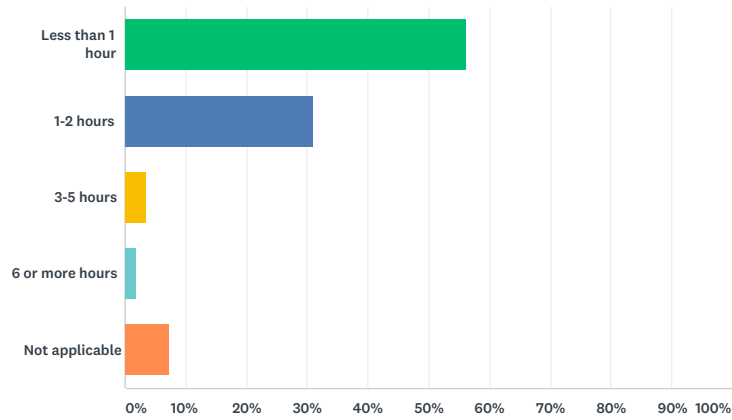
Answered: 54 Skipped: 16



ANSWER CHOICES	RESPONSES	
0-5%	38.89%	21
5-10%	38.89%	21
15-20%	9.26%	5
20% or more	12.96%	7
TOTAL		54

Q24 On average, what is the average number of hours per week spent marketing/promoting services?

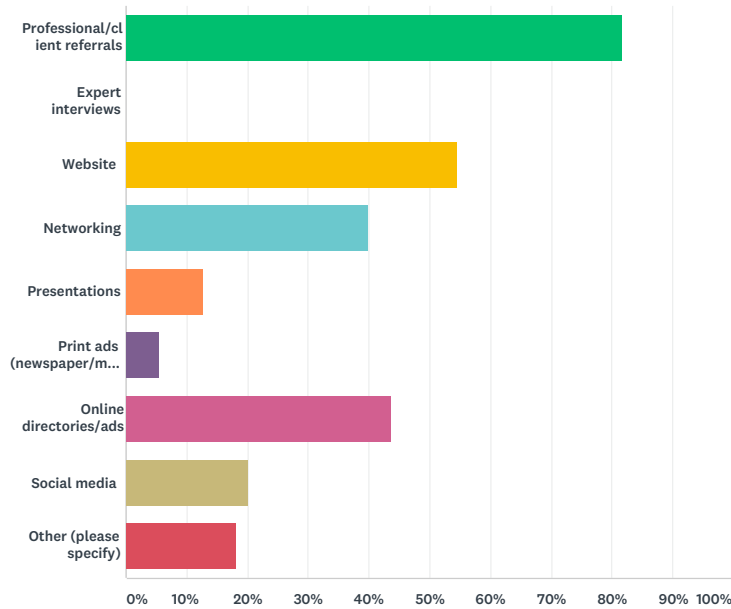
Answered: 55 Skipped: 15



ANSWER CHOICES	RESPONSES	
Less than 1 hour	56.36%	31
1-2 hours	30.91%	17
3-5 hours	3.64%	2
6 or more hours	1.82%	1
Not applicable	7.27%	4
TOTAL		55

Q25 How do you market/promote your services? (Check all that apply)

Answered: 55 Skipped: 15

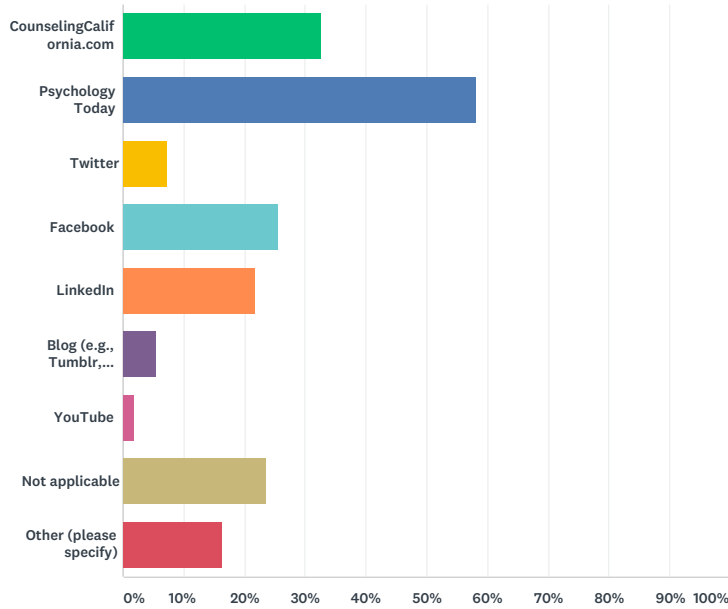


ANSWER CHOICES	RESPONSES
Professional/client referrals	81.82% 45
Expert interviews	0.00% 0
Website	54.55% 30
Networking	40.00% 22
Presentations	12.73% 7
Print ads (newspaper/magazines/newsletters, etc.)	5.45% 3
Online directories/ads	43.64% 24
Social media	20.00% 11
Other (please specify)	18.18% 10
Total Respondents: 55	

#	OTHER (PLEASE SPECIFY)	DATE
1	on Psychology Today website	5/7/2017 5:19 PM
2	sending inspirational messages via text and emails	4/28/2017 6:11 PM
3	don't really - just word of mouth in small community - stay full	4/26/2017 7:59 PM
4	participation in local professional organizations	4/24/2017 6:10 PM
5	collaboration	4/24/2017 11:43 AM
6	mostly retired, see small number of long term clients	4/22/2017 3:48 PM
7	don't need to market, many community referrals or clients refer, have more than enough clients	4/21/2017 8:00 PM
8	Word of mouth is more than adequate	4/21/2017 4:11 PM
9	Thx	4/21/2017 3:44 PM
10	I moderate MFT listserv's and pass on employment and pass on referral opportunities	4/21/2017 2:38 PM

Q26 Which online directories or social media outlets do you use to promote your services? (Check all that apply)

Answered: 55 Skipped: 15

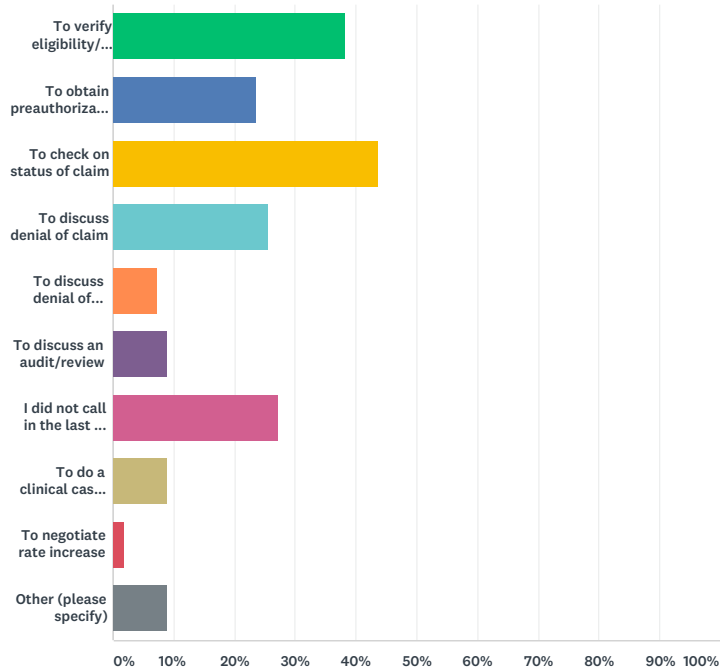


ANSWER CHOICES	RESPONSES
CounselingCalifornia.com	32.73% 18
Psychology Today	58.18% 32
Twitter	7.27% 4
Facebook	25.45% 14
LinkedIn	21.82% 12
Blog (e.g., Tumblr, Wordpress, Blogger, etc.)	5.45% 3
YouTube	1.82% 1
Not applicable	23.64% 13
Other (please specify)	16.36% 9
Total Respondents: 55	

#	OTHER (PLEASE SPECIFY)	DATE
1	Web site	5/11/2017 9:22 AM
2	Web site	4/30/2017 6:32 PM
3	website, text and emails	4/28/2017 6:11 PM
4	Managed care websites	4/26/2017 3:55 PM
5	word of mouth only	4/23/2017 4:30 PM
6	Ncamhp.org	4/23/2017 12:01 PM
7	North Coast Association for Mental Health Professionals	4/23/2017 9:28 AM
8	Good Therapy	4/22/2017 2:07 PM
9	NONE	4/21/2017 8:00 PM

Q27 If you have called an insurance plan in the last 6 months, what was the reason for the call?

Answered: 55 Skipped: 15

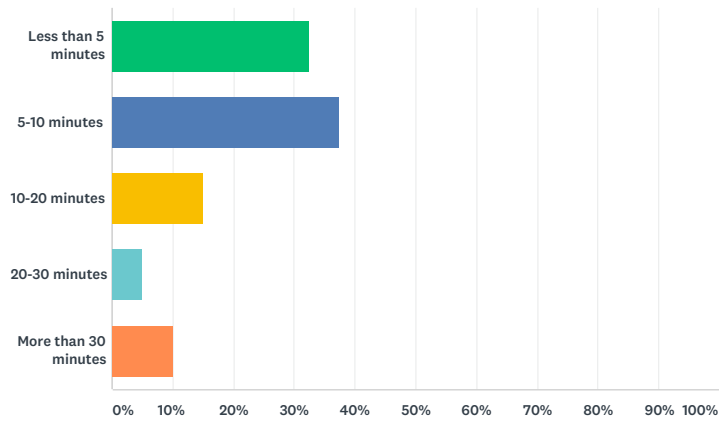


ANSWER CHOICES	RESPONSES
To verify eligibility/benefits	38.18% 21
To obtain preauthorization	23.64% 13
To check on status of claim	43.64% 24
To discuss denial of claim	25.45% 14
To discuss denial of services	7.27% 4
To discuss an audit/review	9.09% 5
I did not call in the last 6 months	27.27% 15
To do a clinical case review	9.09% 5
To negotiate rate increase	1.82% 1
Other (please specify)	9.09% 5
Total Respondents: 55	

#	OTHER (PLEASE SPECIFY)	DATE
1	Request SCA	5/11/2017 8:31 AM
2	Beacon contacted me to tell me I needed to be re-credentialed. I have a medical biller that deals with my billing and most issues.	4/26/2017 8:00 PM
3	I do not accept insurance or third party payment	4/24/2017 6:11 PM
4	don't accept insurance	4/22/2017 3:48 PM
5	Did not call	4/21/2017 3:45 PM

Q28 Approximately how long did you wait to speak to a representative?

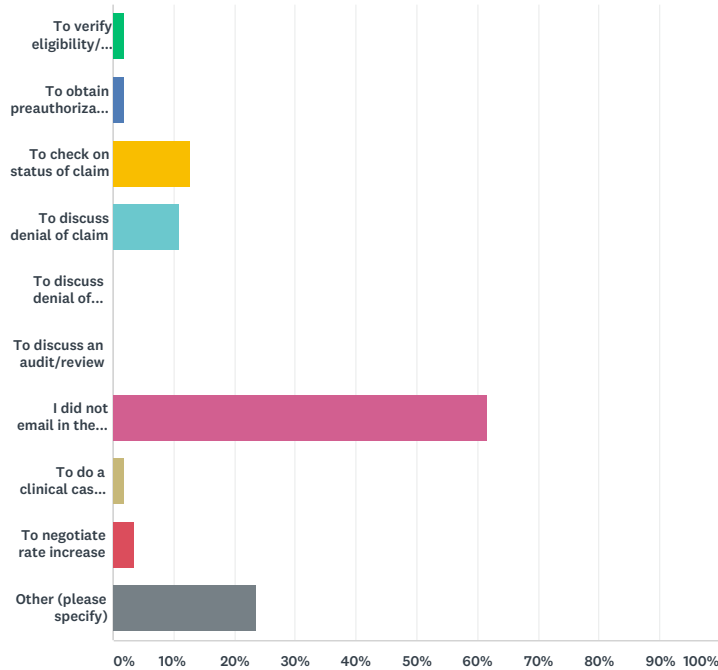
Answered: 40 Skipped: 30



ANSWER CHOICES	RESPONSES	
Less than 5 minutes	32.50%	13
5-10 minutes	37.50%	15
10-20 minutes	15.00%	6
20-30 minutes	5.00%	2
More than 30 minutes	10.00%	4
TOTAL		40

Q29 If you have emailed an insurance plan in the last 6 months, what was the reason for the email?

Answered: 55 Skipped: 15

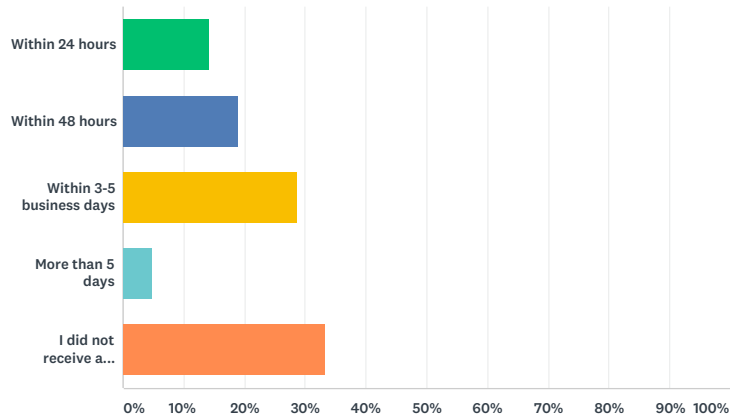


ANSWER CHOICES	RESPONSES
To verify eligibility/benefits	1.82% 1
To obtain preauthorization	1.82% 1
To check on status of claim	12.73% 7
To discuss denial of claim	10.91% 6
To discuss denial of services	0.00% 0
To discuss an audit/review	0.00% 0
I did not email in the last 6 months	61.82% 34
To do a clinical case review	1.82% 1
To negotiate rate increase	3.64% 2
Other (please specify)	23.64% 13
Total Respondents: 55	

#	OTHER (PLEASE SPECIFY)	DATE
1	To obtain credentialing with plan	5/11/2017 8:40 AM
2	To try to update info	4/30/2017 6:33 PM
3	use a medical biller and haven't had to. work with Beacon for Medi-cal clients. otherwise I am an out of network provider	4/26/2017 8:01 PM
4	Plan will not email because of HIPAA laws.	4/26/2017 7:39 PM
5	i do not communicate with insurance companies	4/24/2017 6:11 PM
6	information relating to incorporating	4/24/2017 11:44 AM
7	to update provider demographic data	4/23/2017 10:12 PM
8	To notify my inability to accept new clients	4/23/2017 9:30 AM
9	don't accept insurance	4/22/2017 3:49 PM
10	Address change	4/22/2017 6:34 AM
11	to enroll as a provider/recertification	4/21/2017 3:54 PM
12	Did not email	4/21/2017 3:46 PM
13	To confirm an intern status as credentialed	4/21/2017 2:11 PM

Q30 Approximately how long before you received a response from the insurance plan?

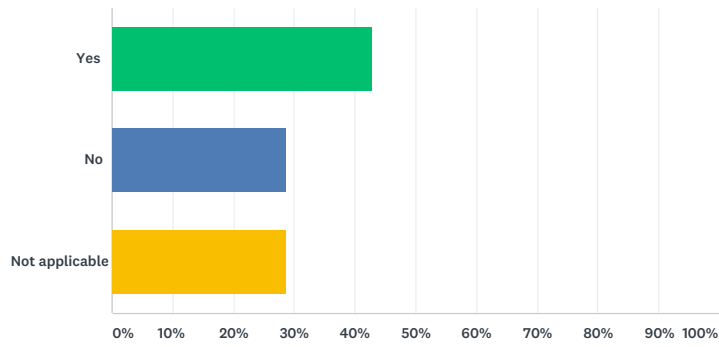
Answered: 21 Skipped: 49



ANSWER CHOICES	RESPONSES	
Within 24 hours	14.29%	3
Within 48 hours	19.05%	4
Within 3-5 business days	28.57%	6
More than 5 days	4.76%	1
I did not receive a response	33.33%	7
TOTAL		21

Q31 Did you receive a successful answer or resolution to the issue?

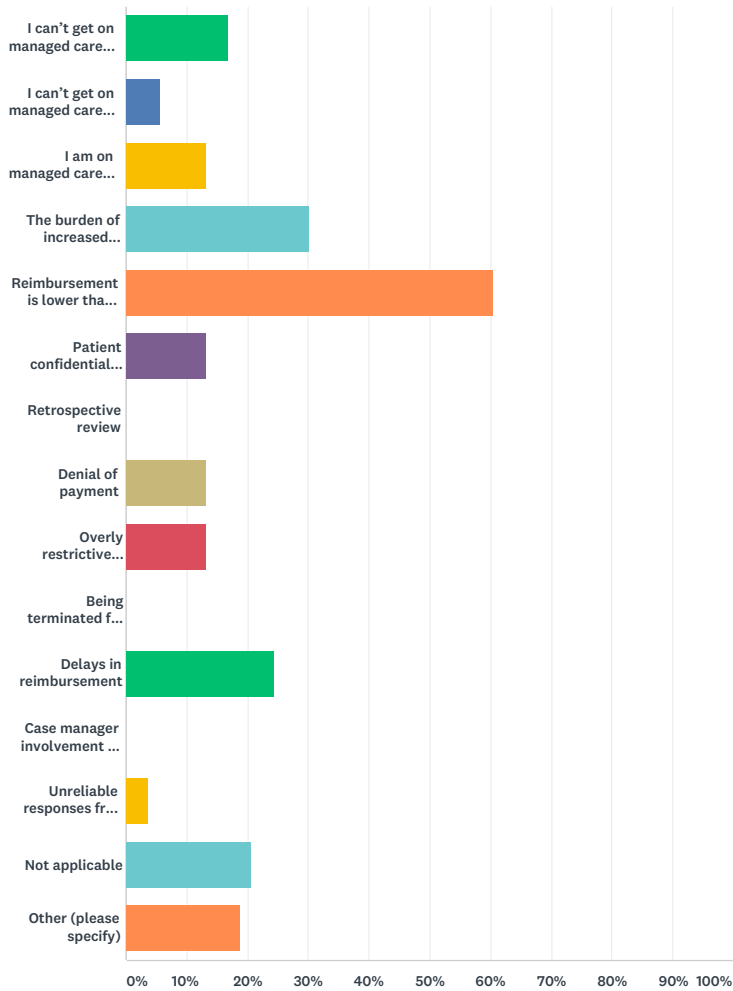
Answered: 21 Skipped: 49



ANSWER CHOICES	RESPONSES	
Yes	42.86%	9
No	28.57%	6
Not applicable	28.57%	6
TOTAL		21

Q32 What are your greatest problems in dealing with managed care companies? (select top three problems)

Answered: 53 Skipped: 17

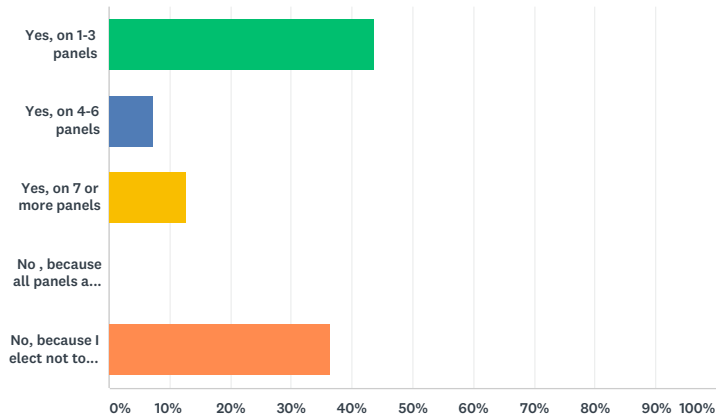


ANSWER CHOICES	RESPONSES
I can't get on managed care panels because they are filled	16.98% 9
I can't get on managed care panels because they don't take LMFTs	5.66% 3
I am on managed care panels but receive no referrals	13.21% 7
The burden of increased paperwork	30.19% 16
Reimbursement is lower than my usual and customary fees	60.38% 32
Patient confidentiality is compromised	13.21% 7
Retrospective review	0.00% 0
Denial of payment	13.21% 7
Overly restrictive limitations on the amount of treatment authorized	13.21% 7
Being terminated from panels	0.00% 0
Delays in reimbursement	24.53% 13
Case manager involvement in treatment decisions	0.00% 0
Unreliable responses from case managers/revolving door of case managers	3.77% 2
Not applicable	20.75% 11
Other (please specify)	18.87% 10
Total Respondents: 53	
#	OTHER (PLEASE SPECIFY)
DATE	

1	I am on Beacon and also two Eap's	5/11/2017 9:26 AM
2	I would take Medi-care if I could but cannot as an LMFT. Beacon (medi-cal) has been great because most of my low-income clients are currently covered. I have not wanted to do the paperwork to be on other panels, esp for low reimbursement rates so am an out of network provider for Anthem/Blue Cross	4/26/2017 8:04 PM
3	I file the claim through Office Ally, and often it is turned down for errors. But even when the claim is accepted, I've never received any money.	4/26/2017 7:41 PM
4	I left managed care panels twelve years ago and my income increased and my work load reduced.	4/24/2017 6:14 PM
5	communication due to conflicting statements from different workers at the same insurance company	4/24/2017 11:46 AM
6	Inadequate compensation for couples therapy which I offer in blocks of 90 minutes or greater	4/23/2017 10:13 PM
7	too much trouble to do	4/23/2017 4:31 PM
8	They sometimes deny claims	4/22/2017 5:51 AM
9	No rate increase in many years	4/21/2017 4:55 PM
10	Recent requests for client charts	4/21/2017 4:12 PM

Q33 Are you a provider on PPO, HMO, EAP, or other managed care panels?

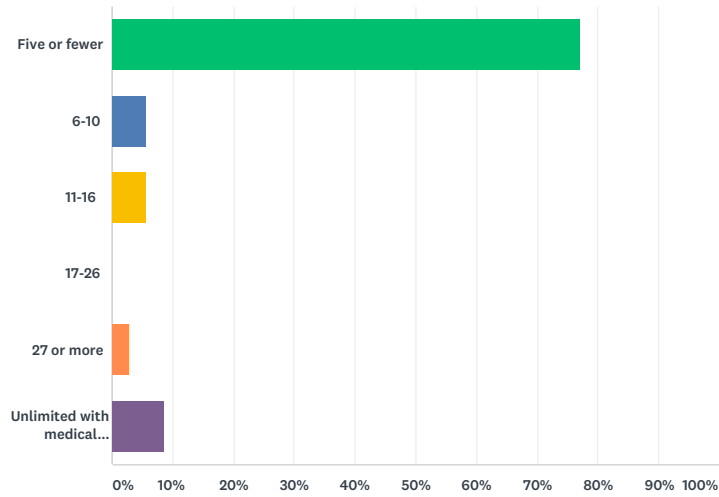
Answered: 55 Skipped: 15



ANSWER CHOICES	RESPONSES	
Yes, on 1-3 panels	43.64%	24
Yes, on 4-6 panels	7.27%	4
Yes, on 7 or more panels	12.73%	7
No, because all panels are filled	0.00%	0
No, because I elect not to participate	36.36%	20
TOTAL		55

Q34 How often have you found it necessary to contact managed care companies to pre-authorize services?

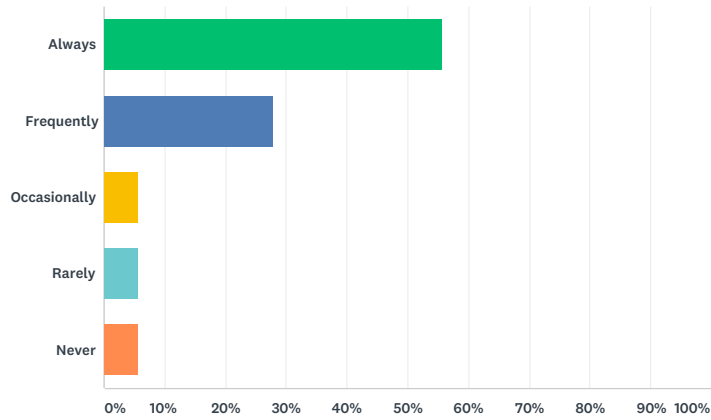
Answered: 35 Skipped: 35



ANSWER CHOICES	RESPONSES	
Five or fewer	77.14%	27
6-10	5.71%	2
11-16	5.71%	2
17-26	0.00%	0
27 or more	2.86%	1
Unlimited with medical necessity	8.57%	3
TOTAL		35

Q35 When pre-authorization is required, how often have you successfully obtained the desired authorization for services?

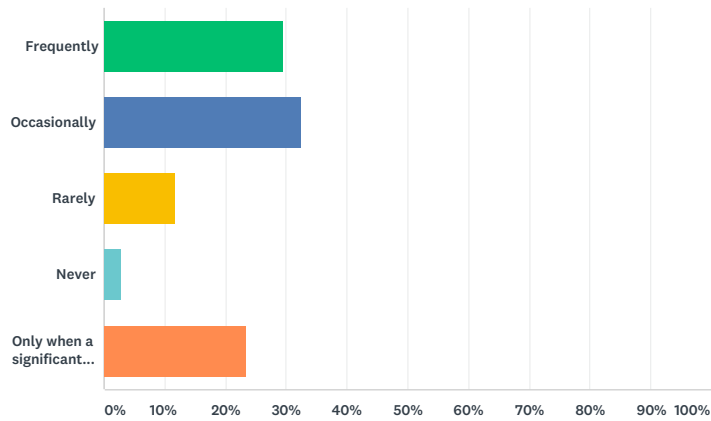
Answered: 36 Skipped: 34



ANSWER CHOICES	RESPONSES	
Always	55.56%	20
Frequently	27.78%	10
Occasionally	5.56%	2
Rarely	5.56%	2
Never	5.56%	2
TOTAL		36

Q36 Do you advocate for continued treatment for your clients?

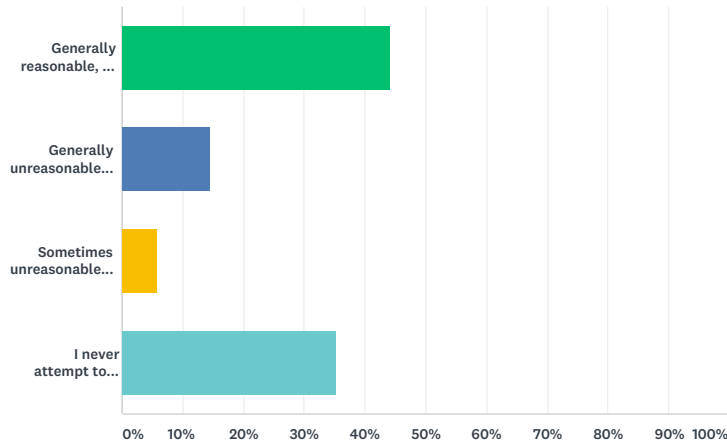
Answered: 34 Skipped: 36



ANSWER CHOICES	RESPONSES	
Frequently	29.41%	10
Occasionally	32.35%	11
Rarely	11.76%	4
Never	2.94%	1
Only when a significant argument can be made for medical necessity	23.53%	8
TOTAL		34

Q37 In your experience, which of the following applies to the terms and conditions of managed care contracts?

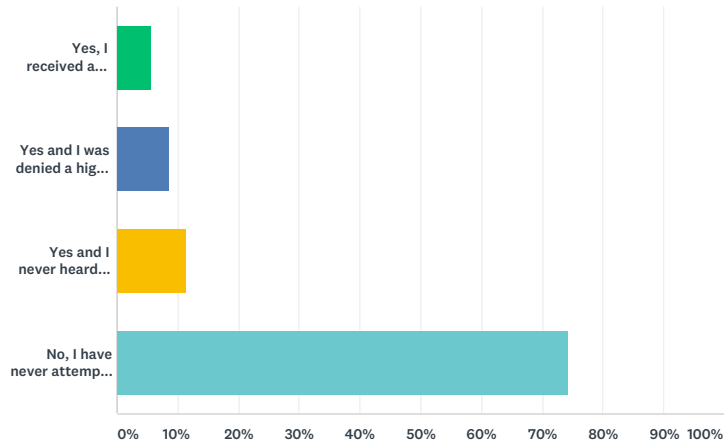
Answered: 34 Skipped: 36



ANSWER CHOICES	RESPONSES	
Generally reasonable, and I sign without significant negotiation	44.12%	15
Generally unreasonable and difficult to negotiate	14.71%	5
Sometimes unreasonable, but often negotiable	5.88%	2
I never attempt to negotiate the terms of a managed care contract	35.29%	12
TOTAL		34

Q38 Have you ever negotiated with a managed care company for an increase in your reimbursement?

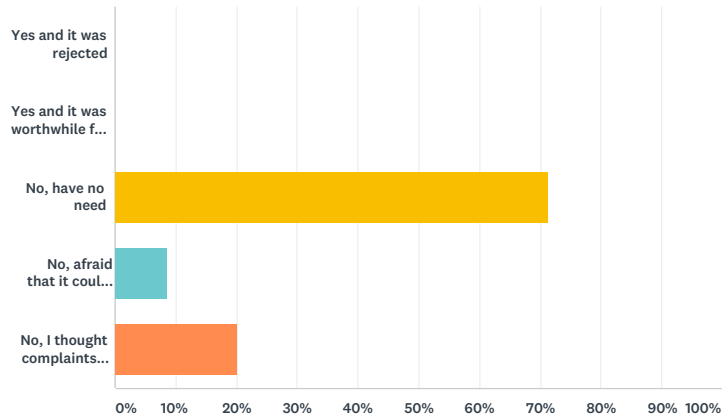
Answered: 35 Skipped: 35



ANSWER CHOICES	RESPONSES	
Yes, I received a higher reimbursement rate	5.71%	2
Yes and I was denied a higher reimbursement rate	8.57%	3
Yes and I never heard back from the insurance company	11.43%	4
No, I have never attempted to negotiate an increase in reimbursement	74.29%	26
TOTAL		35

Q39 Have you filed a complaint with the Department of Managed Health Care against a managed care company?

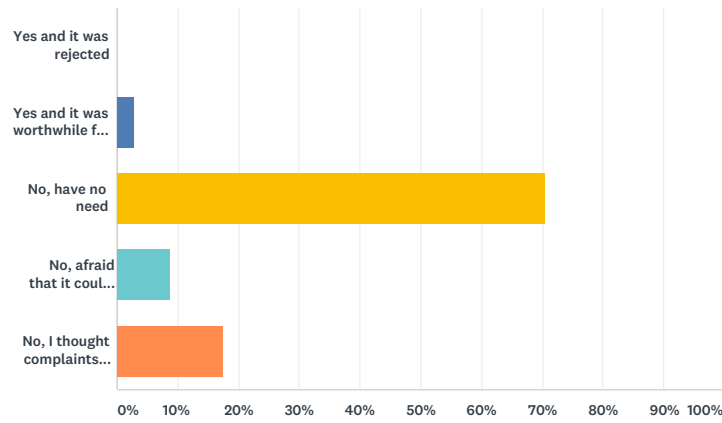
Answered: 35 Skipped: 35



ANSWER CHOICES	RESPONSES
Yes and it was rejected	0.00% 0
Yes and it was worthwhile for the patient and me	0.00% 0
No, have no need	71.43% 25
No, afraid that it could negatively impact me	8.57% 3
No, I thought complaints could only be made by patients	20.00% 7
TOTAL	35

Q40 Have you filed a complaint with the Department of Insurance?

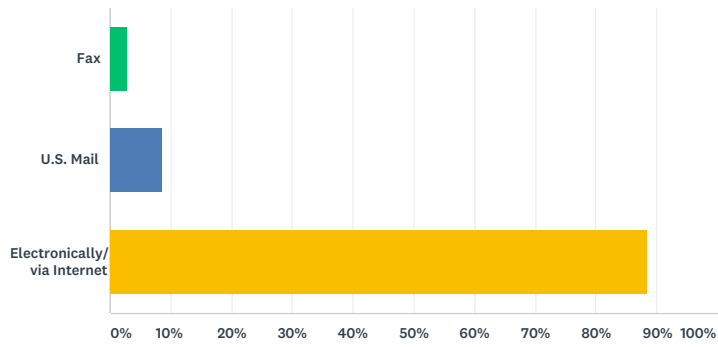
Answered: 34 Skipped: 36



ANSWER CHOICES	RESPONSES	
Yes and it was rejected	0.00%	0
Yes and it was worthwhile for patient and me	2.94%	1
No, have no need	70.59%	24
No, afraid that it could negatively impact me	8.82%	3
No, I thought complaints could only be made by patients	17.65%	6
TOTAL		34

Q41 How do you submit billing to insurance plans?

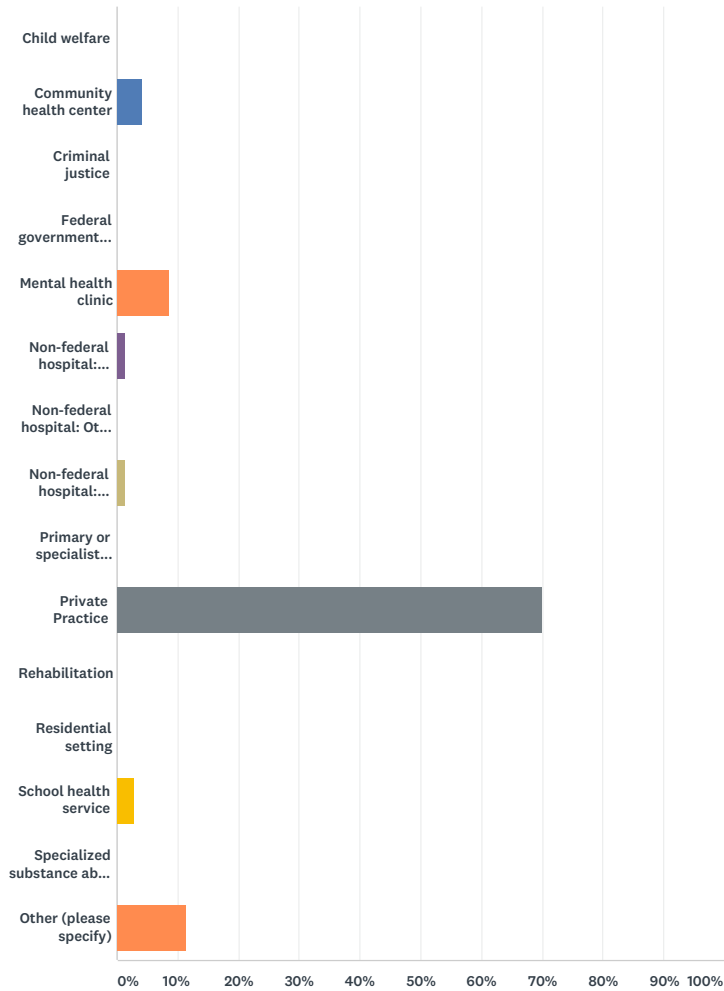
Answered: 35 Skipped: 35



ANSWER CHOICES	RESPONSES	
Fax	2.86%	1
U.S. Mail	8.57%	3
Electronically/via Internet	88.57%	31
TOTAL		35

Q42 Which best describes the type of setting that most closely corresponds to your primary patient care practice location?

Answered: 70 Skipped: 0



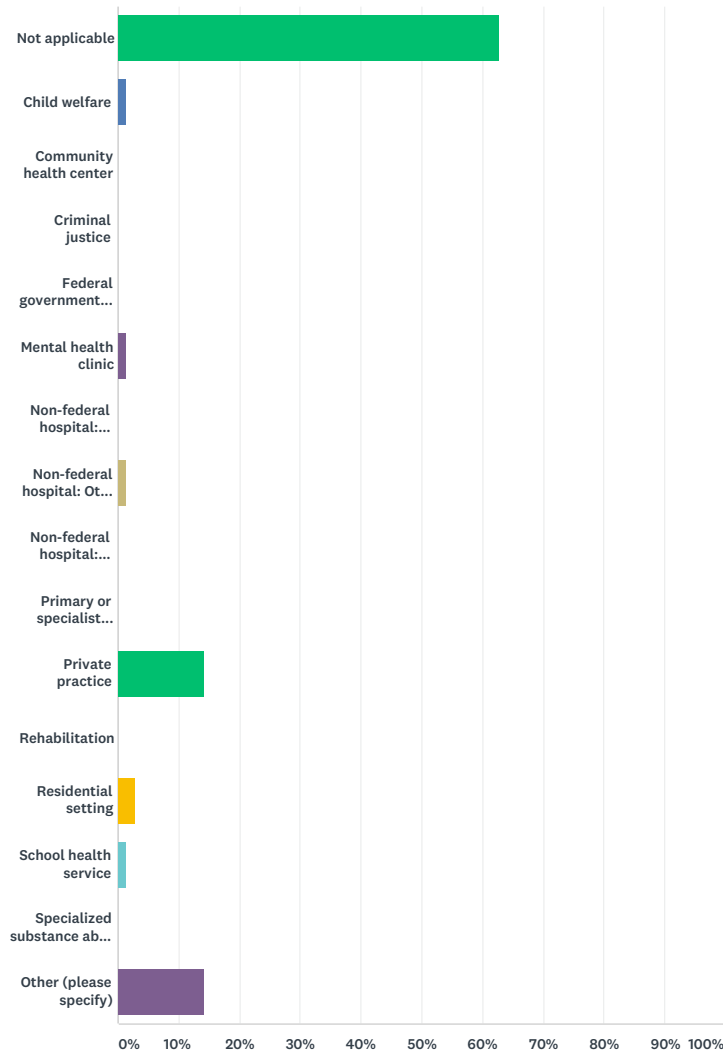
ANSWER CHOICES	RESPONSES
Child welfare	0.00% 0
Community health center	4.29% 3
Criminal justice	0.00% 0
Federal government hospital	0.00% 0
Mental health clinic	8.57% 6
Non-federal hospital: General Medicine	1.43% 1
Non-federal hospital: Other (e.g., nursing home unit)	0.00% 0
Non-federal hospital: Psychiatric	1.43% 1
Primary or specialist medical care	0.00% 0
Private Practice	70.00% 49
Rehabilitation	0.00% 0
Residential setting	0.00% 0
School health service	2.86% 2
Specialized substance abuse treatment facility	0.00% 0
Other (please specify)	11.43% 8
TOTAL	70

#	OTHER (PLEASE SPECIFY)	DATE
---	------------------------	------

1	non-profit providing mental health, career services & housing	5/15/2017 4:52 PM
2	Emergency Psych	5/11/2017 9:29 AM
3	Ffamily home agency, home settings	5/1/2017 8:55 PM
4	County government quality assurance	4/27/2017 8:23 PM
5	independent school	4/26/2017 9:29 PM
6	Consultation and research	4/26/2017 4:14 PM
7	Autism treatment-in home	4/22/2017 11:21 AM
8	Online phone	4/21/2017 2:52 PM

Q43 Which best describes the type of setting that most closely corresponds to your secondary patient care practice location?

Answered: 70 Skipped: 0

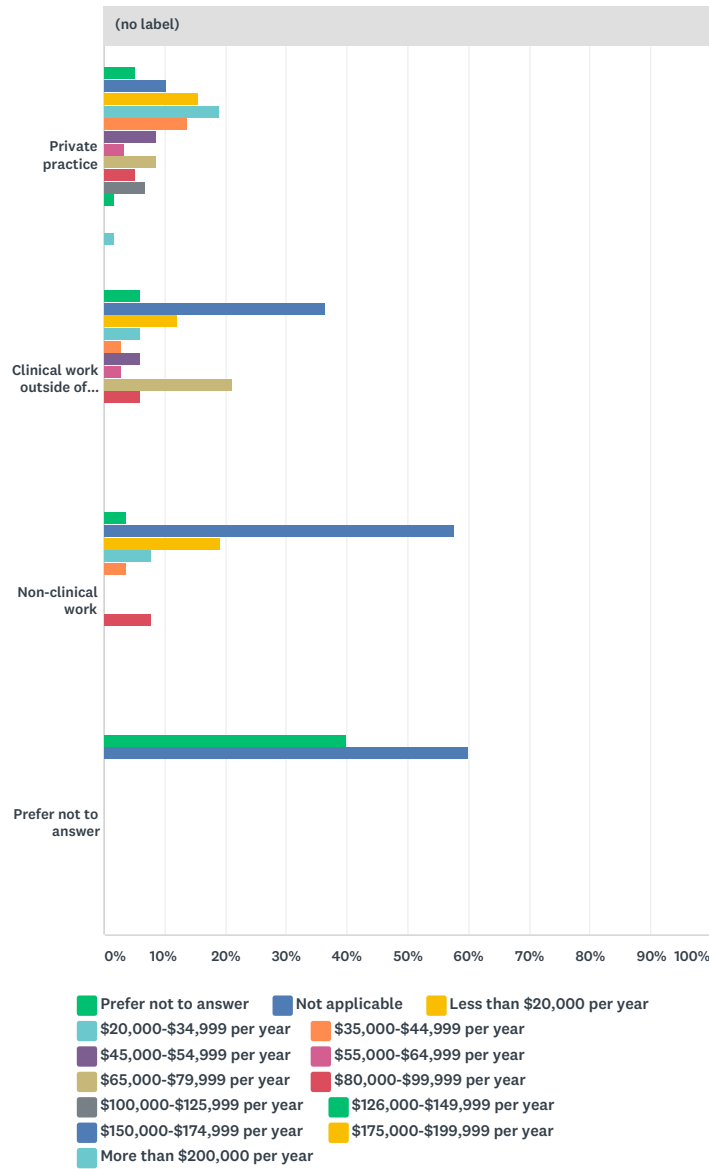


ANSWER CHOICES	RESPONSES	
Not applicable	62.86%	44
Child welfare	1.43%	1
Community health center	0.00%	0
Criminal justice	0.00%	0
Federal government hospital	0.00%	0
Mental health clinic	1.43%	1
Non-federal hospital: General Medicine	0.00%	0
Non-federal hospital: Other (e.g., nursing home unit)	1.43%	1
Non-federal hospital: Psychiatric	0.00%	0
Primary or specialist medical care	0.00%	0
Private practice	14.29%	10
Rehabilitation	0.00%	0
Residential setting	2.86%	2
School health service	1.43%	1
Specialized substance abuse treatment facility	0.00%	0
Other (please specify)	14.29%	10

TOTAL		70
#	OTHER (PLEASE SPECIFY)	DATE
1	non-profit cancer support organization	5/11/2017 8:47 AM
2	non-profit behavioral health center	5/7/2017 5:24 PM
3	Clinical Supervisor at a Non Profit Community Counseling Clinic (not one of the options except maybe "mental health clinic"	4/26/2017 8:05 PM
4	teaching professional workshops in the US and Europe	4/24/2017 6:15 PM
5	In home aba	4/22/2017 11:21 AM
6	IOP	4/22/2017 8:26 AM
7	Don't understand this q	4/22/2017 6:39 AM
8	Non profit public agency consultation	4/21/2017 4:14 PM
9	VA clinic	4/21/2017 3:57 PM
10	Online phone	4/21/2017 2:52 PM

Q44 What is your average annual income (before taxes) from:(Note: please provide information for all that apply)

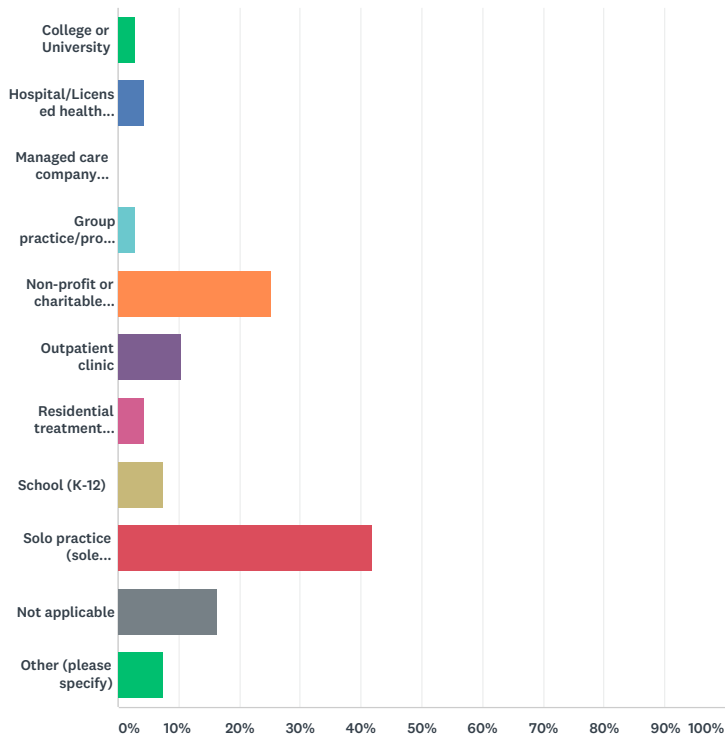
Answered: 68 Skipped: 2



(no label)	PREFER NOT TO ANSWER	NOT APPLICABLE	LESS THAN \$20,000 PER YEAR	\$20,000-\$34,999 PER YEAR	\$35,000-\$44,999 PER YEAR	\$45,000-\$54,999 PER YEAR	\$55,000-\$64,999 PER YEAR	\$65,000-\$79,999 PER YEAR	\$80,000-\$99,999 PER YEAR	\$100,000-\$125,999 PER YEAR	\$126,000-\$149,999 PER YEAR	\$150,000-\$174,999 PER YEAR	\$175,000-\$199,999 PER YEAR	\$199,999 PER YEAR
Private practice	5.17% 3	10.34% 6	15.52% 9	18.97% 11	13.79% 8	8.62% 5	3.45% 2	8.62% 5	5.17% 3	6.90% 4	1.72% 1	0.00% 0	0.00% 0	0.00% 0
Clinical work outside of private practice	6.06% 2	36.36% 12	12.12% 4	6.06% 2	3.03% 1	6.06% 2	3.03% 1	21.21% 7	6.06% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Non-clinical work	3.85% 1	57.69% 15	19.23% 5	7.69% 2	3.85% 1	0.00% 0	0.00% 0	0.00% 0	7.69% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Prefer not to answer	40.00% 6	60.00% 9	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0

Q45 Do you work in any of the following settings? (Check all that apply)

Answered: 67 Skipped: 3

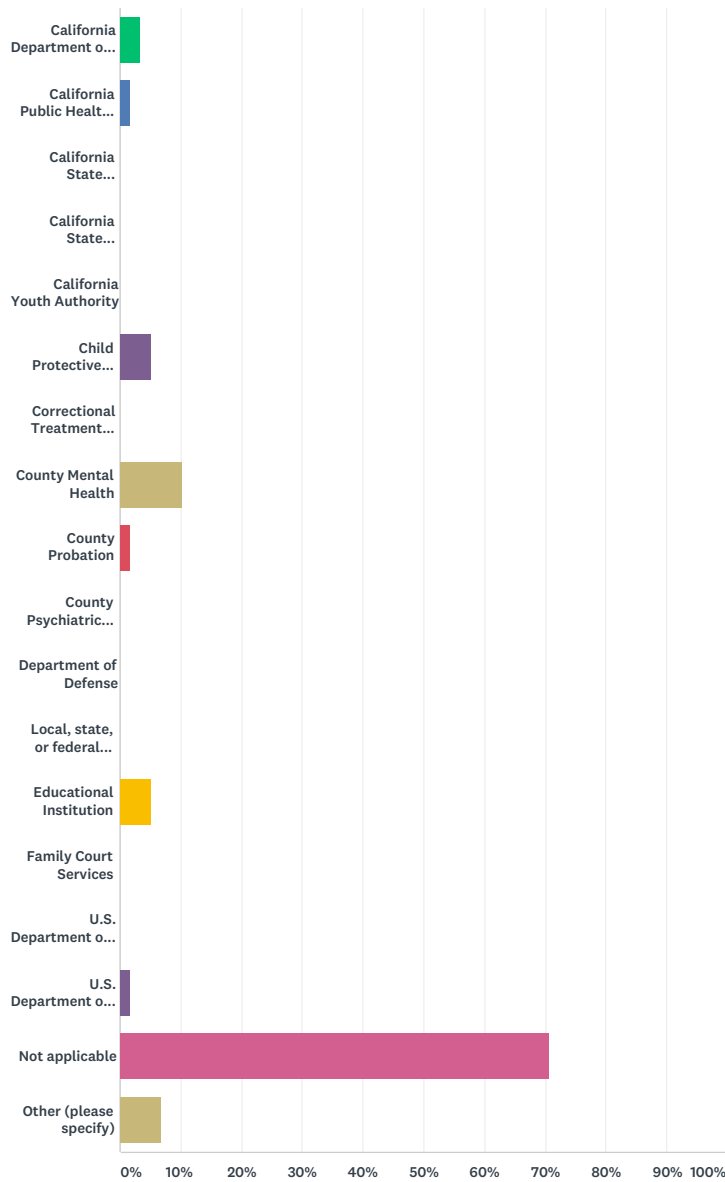


ANSWER CHOICES	RESPONSES
College or University	2.99% 2
Hospital/Licensed health facility	4.48% 3
Managed care company including HMO, PPO, EAP, etc.	0.00% 0
Group practice/professional corporation	2.99% 2
Non-profit or charitable corporation	25.37% 17
Outpatient clinic	10.45% 7
Residential treatment facility	4.48% 3
School (K-12)	7.46% 5
Solo practice (sole proprietor or solo professional corporation)	41.79% 28
Not applicable	16.42% 11
Other (please specify)	7.46% 5
Total Respondents: 67	

#	OTHER (PLEASE SPECIFY)	DATE
1	volunteer at CAMFT chapter	4/28/2017 10:18 AM
2	Non profit corp that is an outpatient clinic so I checked both - work as Clinical Supervisor	4/26/2017 8:07 PM
3	run groups in two organizations	4/23/2017 4:34 PM
4	Retirement pension	4/23/2017 12:05 PM
5	Contract services with the VA	4/21/2017 3:58 PM

Q46 Do you work in any of the following settings? (Check all that apply)

Answered: 58 Skipped: 12



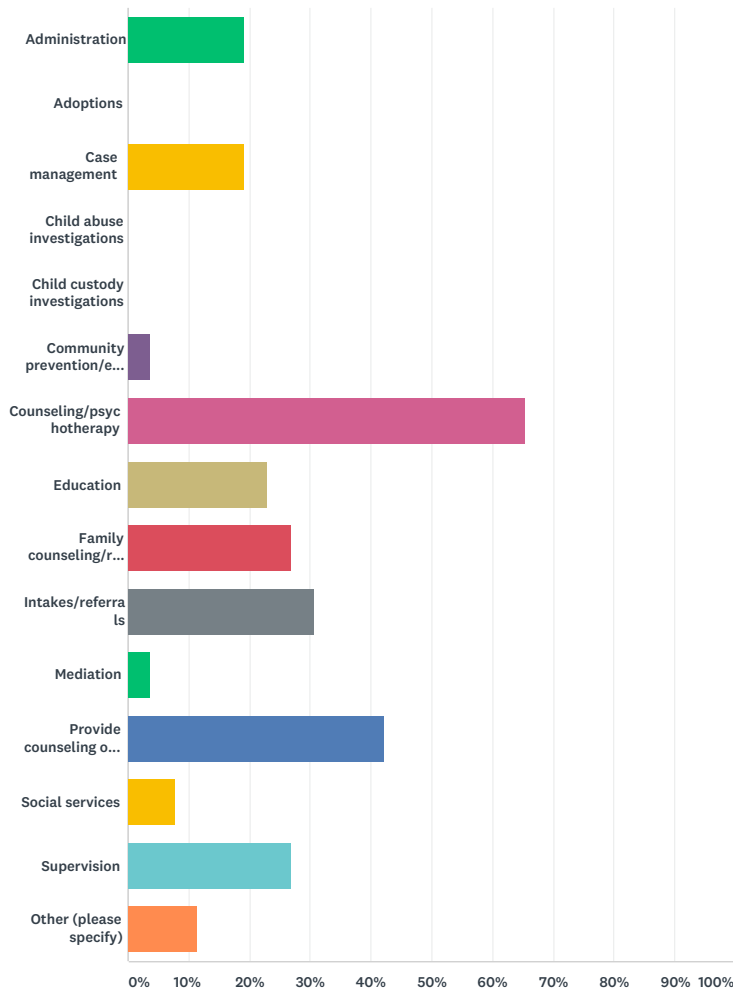
ANSWER CHOICES	RESPONSES	
California Department of Social Services	3.45%	2
California Public Health Service	1.72%	1
California State Department of Corrections and Rehabilitation	0.00%	0
California State Psychiatric Hospital	0.00%	0
California Youth Authority	0.00%	0
Child Protective Services or its equivalent	5.17%	3
Correctional Treatment Facility	0.00%	0
County Mental Health	10.34%	6
County Probation	1.72%	1
County Psychiatric Facility	0.00%	0
Department of Defense	0.00%	0
Local, state, or federal government	0.00%	0
Educational Institution	5.17%	3

Family Court Services	0.00%	0
U.S. Department of Health Services	0.00%	0
U.S. Department of Veterans Affairs	1.72%	1
Not applicable	70.69%	41
Other (please specify)	6.90%	4
Total Respondents: 58		

#	OTHER (PLEASE SPECIFY)	DATE
1	Ca state Developmental Disability Services	5/1/2017 8:58 PM
2	Non profit contracted with county; probation and mental health	4/28/2017 10:54 AM
3	County contracted CBO	4/27/2017 12:11 PM
4	County presentations	4/21/2017 5:00 PM

Q47 What are your duties? (Check all that apply)

Answered: 26 Skipped: 44



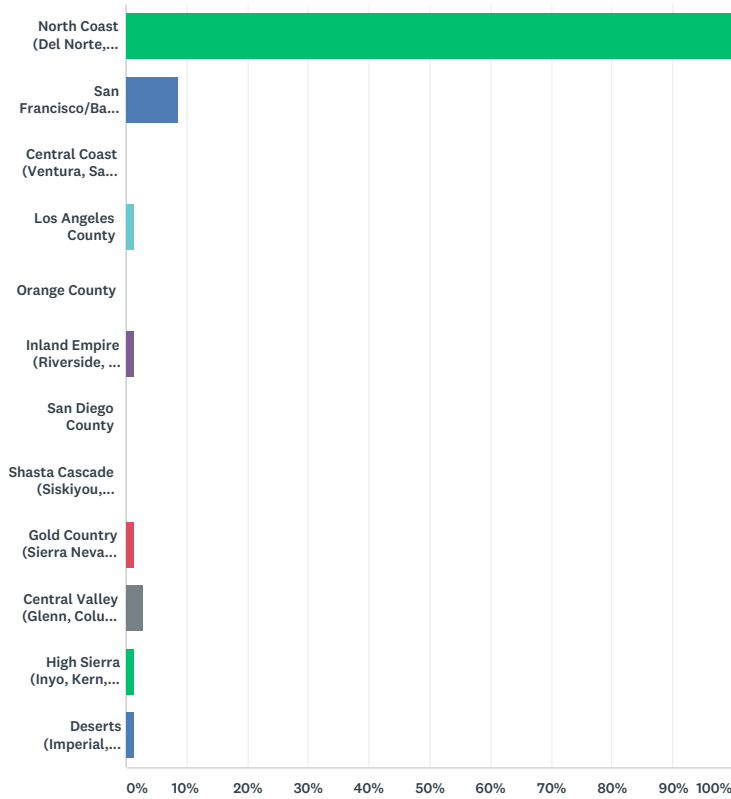
ANSWER CHOICES	RESPONSES
Administration	19.23% 5
Adoptions	0.00% 0
Case management	19.23% 5
Child abuse investigations	0.00% 0
Child custody investigations	0.00% 0
Community prevention/education	3.85% 1
Counseling/psychotherapy	65.38% 17
Education	23.08% 6
Family counseling/reunification	26.92% 7
Intakes/referrals	30.77% 8
Mediation	3.85% 1
Provide counseling or psychotherapy	42.31% 11
Social services	7.69% 2
Supervision	26.92% 7
Other (please specify)	11.54% 3
Total Respondents: 26	

#	OTHER (PLEASE SPECIFY)	DATE
1	Quality Assurance	4/27/2017 8:25 PM

2	Mediation for child custody	4/24/2017 6:17 PM
3	provide neurofeedback treatment, EEG assessment, and consultation	4/22/2017 11:43 AM

Q48 In which California region/county do you work as a marriage and family therapist or in a related position? (Check all that apply)

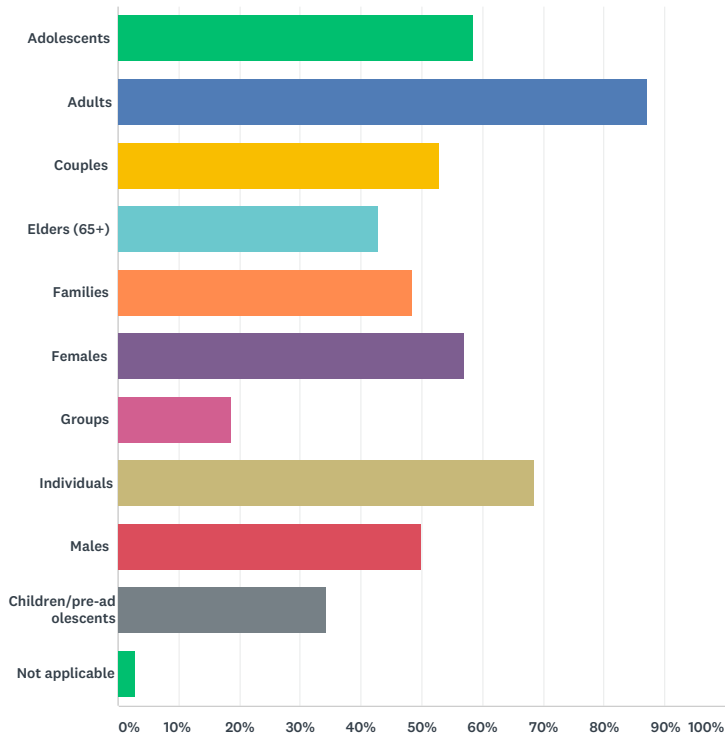
Answered: 70 Skipped: 0



ANSWER CHOICES	RESPONSES
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	100.00% 70
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara)	8.57% 6
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.00% 0
Los Angeles County	1.43% 1
Orange County	0.00% 0
Inland Empire (Riverside, San Bernardino)	1.43% 1
San Diego County	0.00% 0
Shasta Cascade (Siskiyou, Modoc, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	0.00% 0
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	1.43% 1
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	2.86% 2
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	1.43% 1
Deserts (Imperial, Riverside, San Bernardino)	1.43% 1
Total Respondents: 70	

Q49 With which population of clients do you typically work? (Check all that apply)

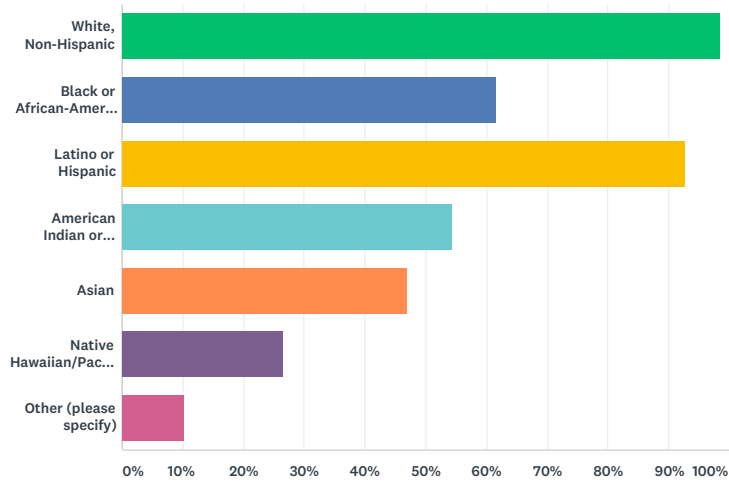
Answered: 70 Skipped: 0



ANSWER CHOICES	RESPONSES	
Adolescents	58.57%	41
Adults	87.14%	61
Couples	52.86%	37
Elders (65+)	42.86%	30
Families	48.57%	34
Females	57.14%	40
Groups	18.57%	13
Individuals	68.57%	48
Males	50.00%	35
Children/pre-adolescents	34.29%	24
Not applicable	2.86%	2
Total Respondents: 70		

Q50 Which races/ethnicities are represented by the clients you treat?
(Check all that apply)

Answered: 68 Skipped: 2

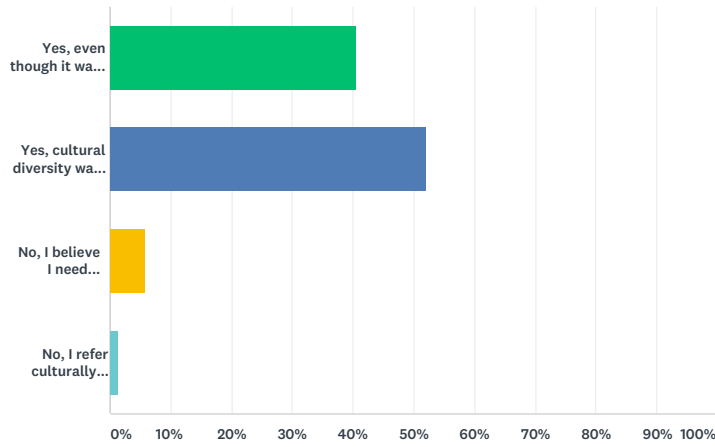


ANSWER CHOICES	RESPONSES
White, Non-Hispanic	98.53% 67
Black or African-American	61.76% 42
Latino or Hispanic	92.65% 63
American Indian or Alaskan Native	54.41% 37
Asian	47.06% 32
Native Hawaiian/Pacific Islander	26.47% 18
Other (please specify)	10.29% 7
Total Respondents: 68	

#	OTHER (PLEASE SPECIFY)	DATE
1	all races	5/15/2017 4:56 PM
2	Mixed/multi race	5/11/2017 8:35 AM
3	East Indian, Ethiopian, Russian	4/26/2017 7:47 PM
4	Middle Eastern	4/22/2017 2:09 PM
5	Middle Eastern	4/22/2017 6:42 AM
6	Differing religions	4/21/2017 5:02 PM
7	Disabled	4/21/2017 2:55 PM

Q51 Do you believe you have sufficient educational training to treat culturally diverse clients?

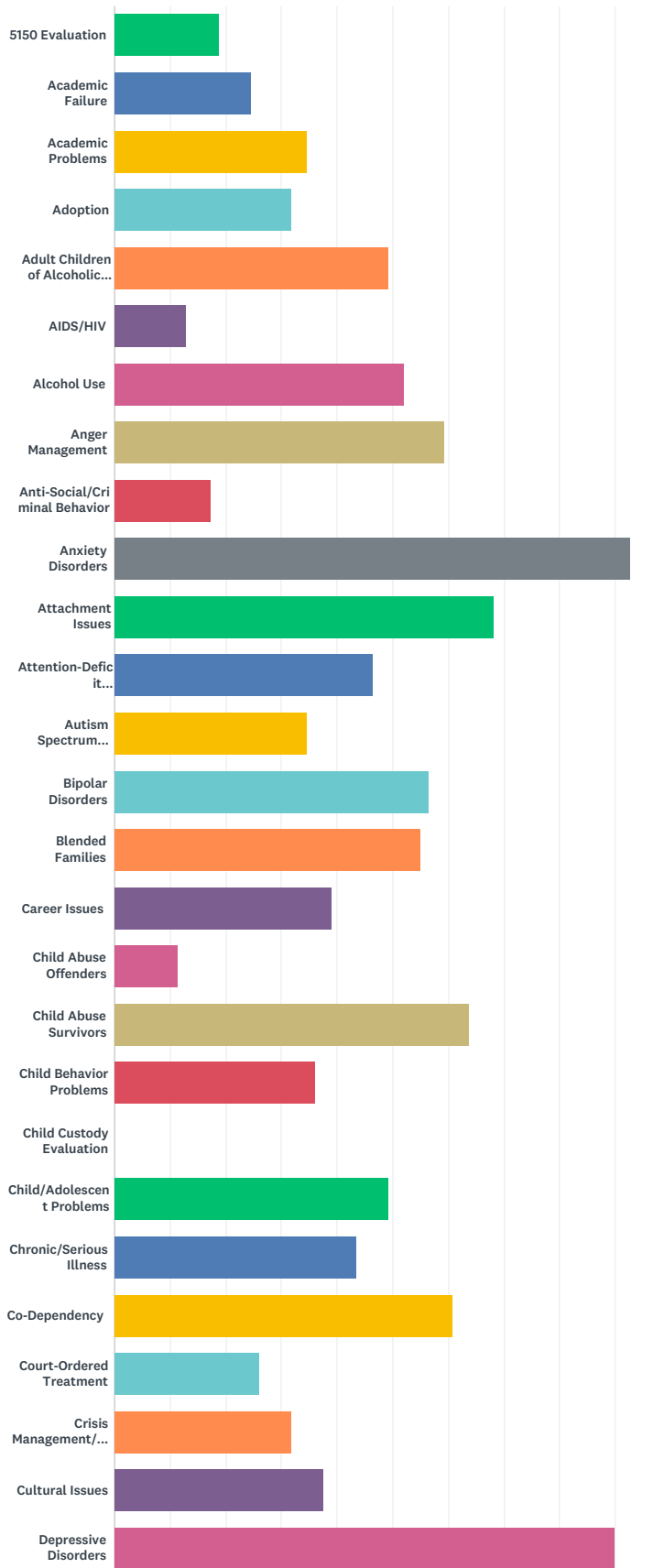
Answered: 69 Skipped: 1

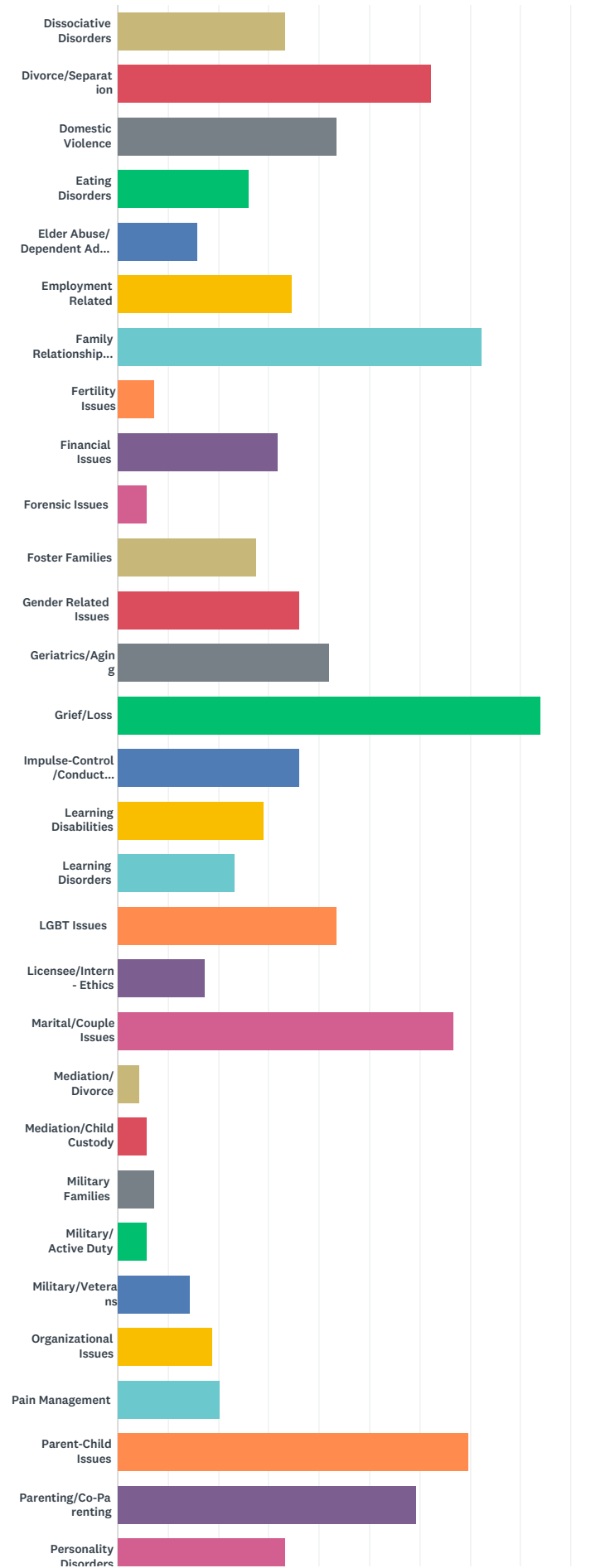


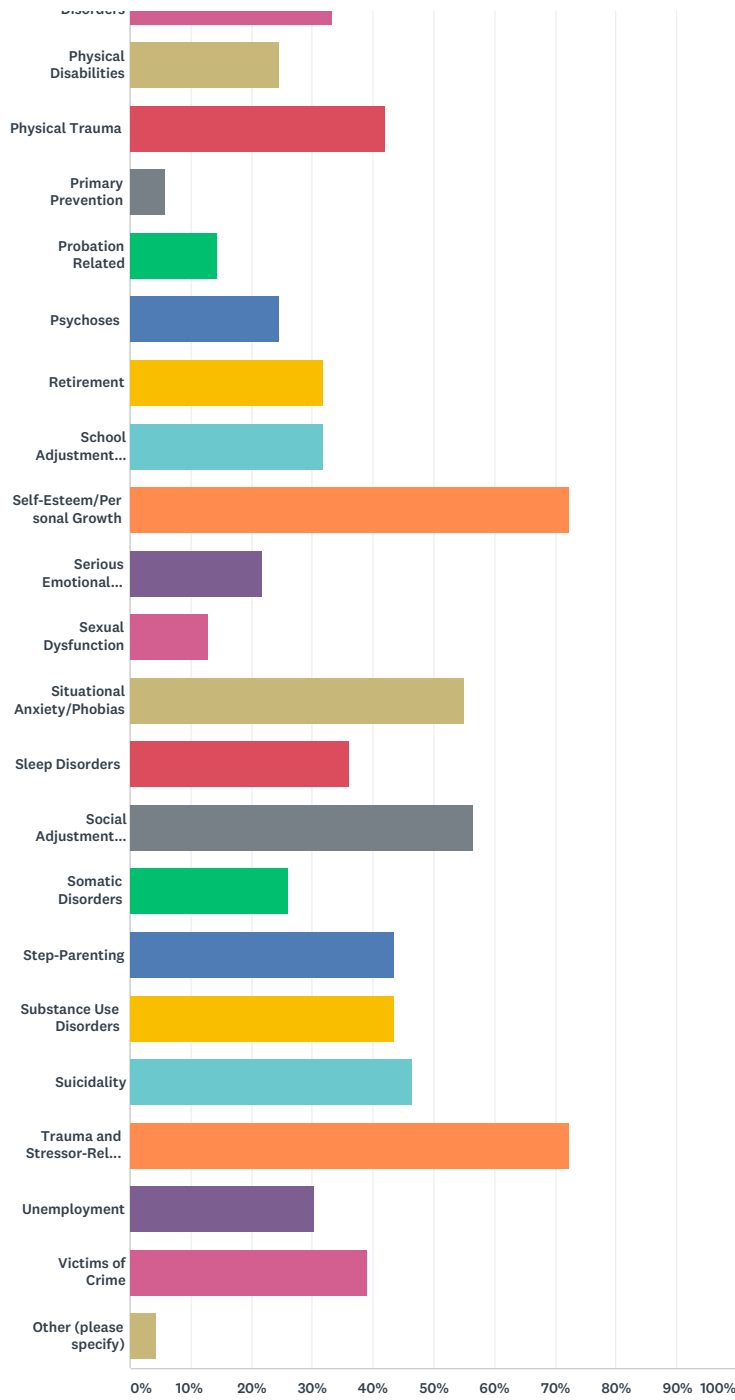
ANSWER CHOICES	RESPONSES	
Yes, even though it was not sufficiently addressed as a part of my education	40.58%	28
Yes, cultural diversity was adequately covered by my education	52.17%	36
No, I believe I need additional training to treat culturally diverse populations	5.80%	4
No, I refer culturally diverse clients to qualified therapists	1.45%	1
TOTAL		69

Q52 Please describe the populations and clinical issues that you work with in your practice

Answered: 69 Skipped: 1







ANSWER CHOICES	RESPONSES	
5150 Evaluation	18.84%	13
Academic Failure	24.64%	17
Academic Problems	34.78%	24
Adoption	31.88%	22
Adult Children of Alcoholics (ACA)	49.28%	34
AIDS/HIV	13.04%	9
Alcohol Use	52.17%	36
Anger Management	59.42%	41
Anti-Social/Criminal Behavior	17.39%	12
Anxiety Disorders	92.75%	64
Attachment Issues	68.12%	47

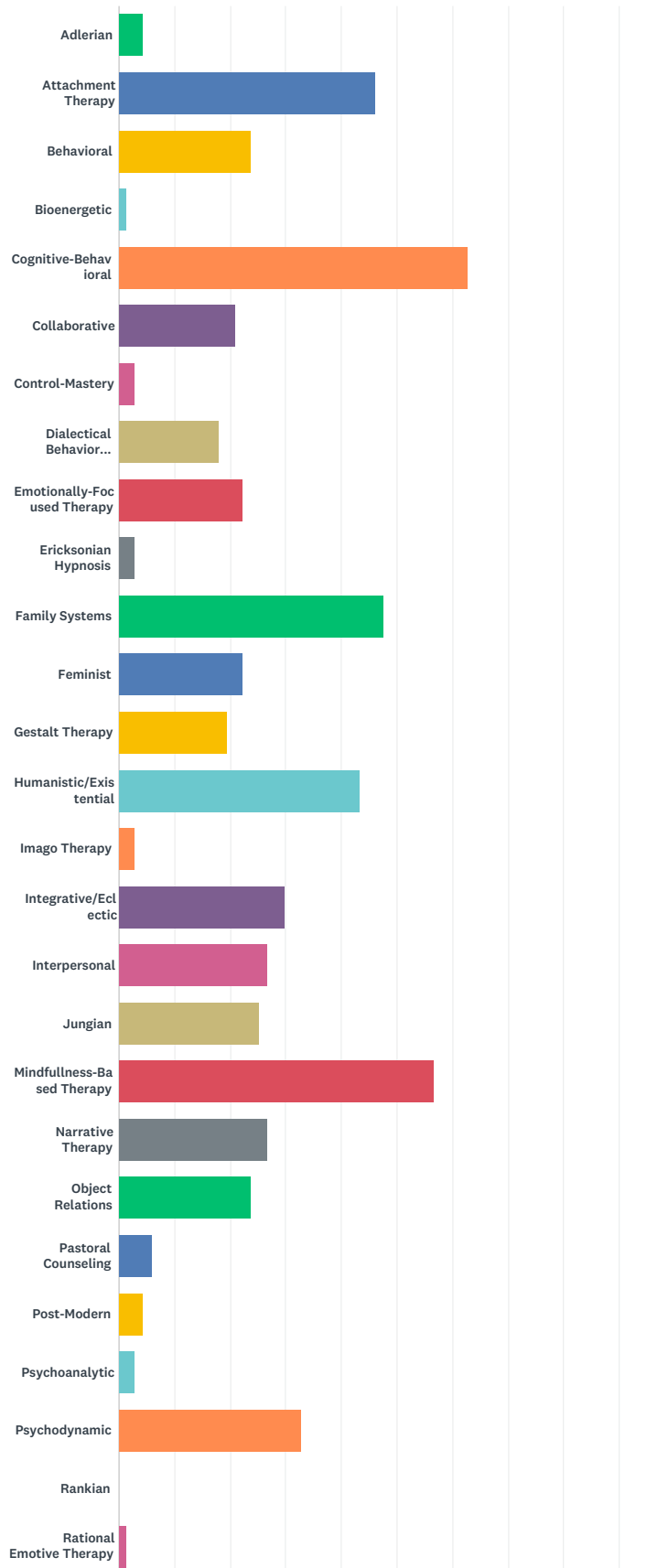
Attention-Deficit Hyperactivity Disorder	46.38%	32
Autism Spectrum Disorders	34.78%	24
Bipolar Disorders	56.52%	39
Blended Families	55.07%	38
Career Issues	39.13%	27
Child Abuse Offenders	11.59%	8
Child Abuse Survivors	63.77%	44
Child Behavior Problems	36.23%	25
Child Custody Evaluation	0.00%	0
Child/Adolescent Problems	49.28%	34
Chronic/Serious Illness	43.48%	30
Co-Dependency	60.87%	42
Court-Ordered Treatment	26.09%	18
Crisis Management/ Intervention	31.88%	22
Cultural Issues	37.68%	26
Depressive Disorders	89.86%	62
Dissociative Disorders	33.33%	23
Divorce/Separation	62.32%	43
Domestic Violence	43.48%	30
Eating Disorders	26.09%	18
Elder Abuse/ Dependent Adult Abuse	15.94%	11
Employment Related	34.78%	24
Family Relationship Issues	72.46%	50
Fertility Issues	7.25%	5
Financial Issues	31.88%	22
Forensic Issues	5.80%	4
Foster Families	27.54%	19
Gender Related Issues	36.23%	25
Geriatrics/Aging	42.03%	29
Grief/Loss	84.06%	58
Impulse-Control/Conduct Disorders	36.23%	25
Learning Disabilities	28.99%	20
Learning Disorders	23.19%	16
LGBT Issues	43.48%	30
Licensee/Intern- Ethics	17.39%	12
Marital/Couple Issues	66.67%	46
Mediation/ Divorce	4.35%	3
Mediation/Child Custody	5.80%	4
Military Families	7.25%	5
Military/ Active Duty	5.80%	4
Military/Veterans	14.49%	10
Organizational Issues	18.84%	13
Pain Management	20.29%	14
Parent-Child Issues	69.57%	48
Parenting/Co-Parenting	59.42%	41
Personality Disorders	33.33%	23
Physical Disabilities	24.64%	17
Physical Trauma	42.03%	29
Primary Prevention	5.80%	4

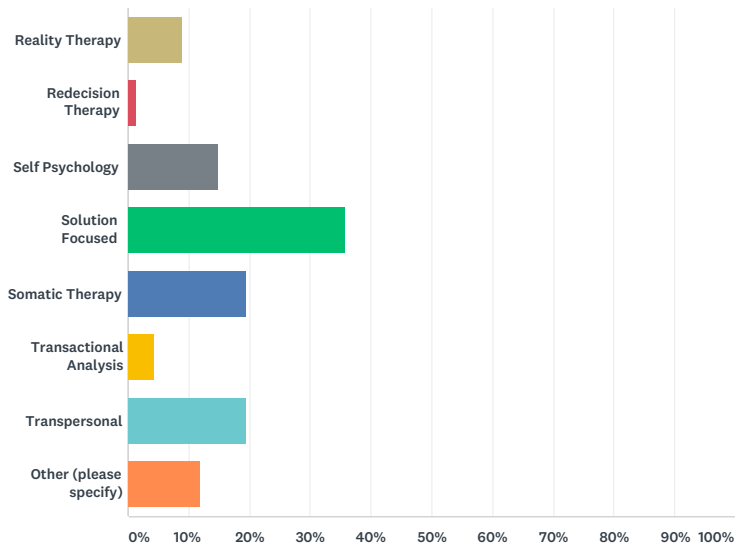
Probation Related	14.49%	10
Psychoses	24.64%	17
Retirement	31.88%	22
School Adjustment Problems	31.88%	22
Self-Esteem/Personal Growth	72.46%	50
Serious Emotional Disturbances (SED) Of Children	21.74%	15
Sexual Dysfunction	13.04%	9
Situational Anxiety/Phobias	55.07%	38
Sleep Disorders	36.23%	25
Social Adjustment Problems	56.52%	39
Somatic Disorders	26.09%	18
Step-Parenting	43.48%	30
Substance Use Disorders	43.48%	30
Suicidality	46.38%	32
Trauma and Stressor-Related Disorders	72.46%	50
Unemployment	30.43%	21
Victims of Crime	39.13%	27
Other (please specify)	4.35%	3
Total Respondents: 69		

#	OTHER (PLEASE SPECIFY)	DATE
1	Transgender evaluations & Issues - provide support for medical treatments	4/26/2017 8:12 PM
2	Infant/parent relationship	4/24/2017 10:19 AM
3	migraines, recovery	4/22/2017 11:49 AM

Q53 Which of the following best describe your theoretical orientation?
(Check all that apply)

Answered: 67 Skipped: 3



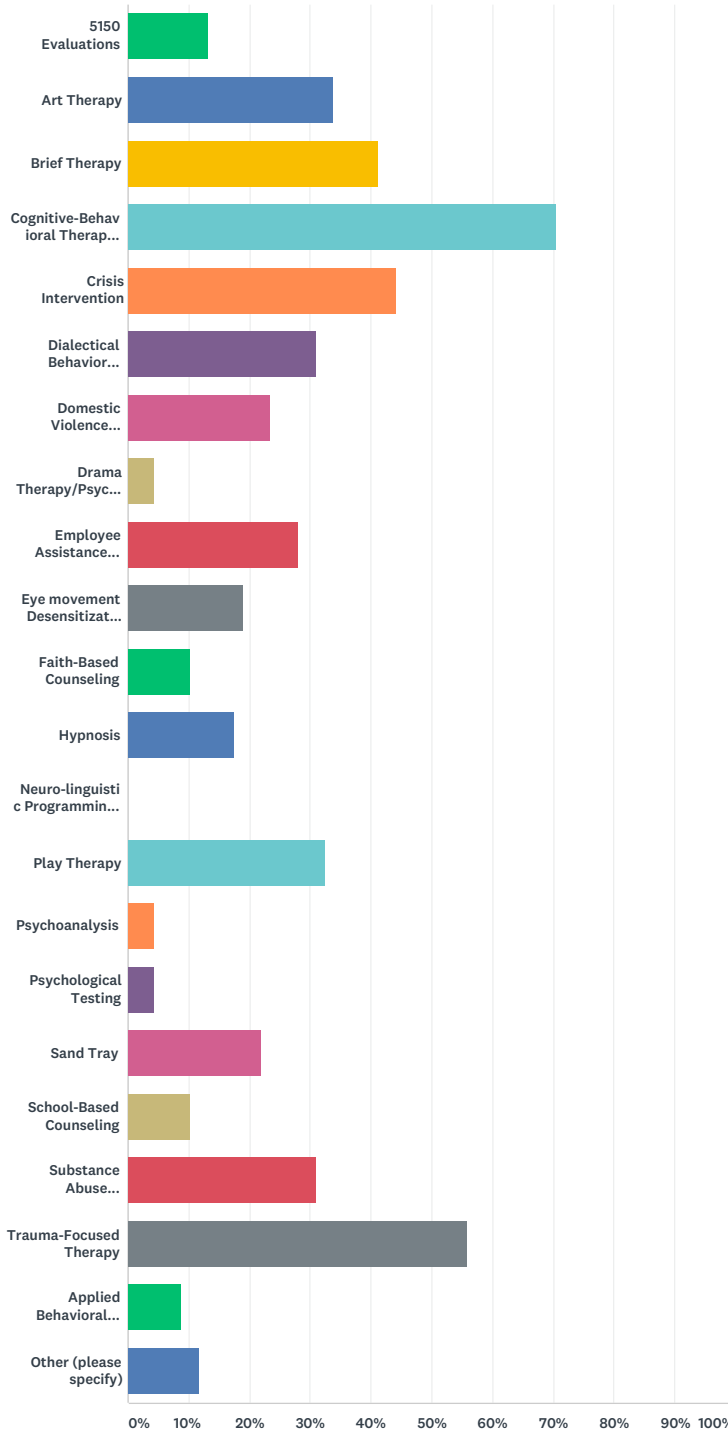


ANSWER CHOICES	RESPONSES	
Adlerian	4.48%	3
Attachment Therapy	46.27%	31
Behavioral	23.88%	16
Bioenergetic	1.49%	1
Cognitive-Behavioral	62.69%	42
Collaborative	20.90%	14
Control-Mastery	2.99%	2
Dialectical Behavior Therapy (DBT)	17.91%	12
Emotionally-Focused Therapy	22.39%	15
Ericksonian Hypnosis	2.99%	2
Family Systems	47.76%	32
Feminist	22.39%	15
Gestalt Therapy	19.40%	13
Humanistic/Existential	43.28%	29
Imago Therapy	2.99%	2
Integrative/Eclectic	29.85%	20
Interpersonal	26.87%	18
Jungian	25.37%	17
Mindfulness-Based Therapy	56.72%	38
Narrative Therapy	26.87%	18
Object Relations	23.88%	16
Pastoral Counseling	5.97%	4
Post-Modern	4.48%	3
Psychoanalytic	2.99%	2
Psychodynamic	32.84%	22
Rankian	0.00%	0
Rational Emotive Therapy	1.49%	1
Reality Therapy	8.96%	6
Redecision Therapy	1.49%	1
Self Psychology	14.93%	10
Solution Focused	35.82%	24
Somatic Therapy	19.40%	13
Transactional Analysis	4.48%	3
Transpersonal	19.40%	13

Other (please specify)	11.94%	8
Total Respondents: 67		
#	OTHER (PLEASE SPECIFY)	DATE
1	Acceptance and Commitment Therapy, Positive Psychology	5/4/2017 8:04 AM
2	Trauma Resolution	4/28/2017 10:23 AM
3	Energy Psychology	4/26/2017 8:15 PM
4	Stanford Cue-Centered Treatment for trauma	4/26/2017 7:52 PM
5	Expressive Arts	4/24/2017 11:52 AM
6	Infant Parent Mental Health	4/24/2017 10:22 AM
7	Expressive arts	4/21/2017 4:19 PM
8	Masterson's approach to Personality Disorders	4/21/2017 3:56 PM

Q54 Which of the following therapeutic modalities, approaches or procedures do you utilize in clinical practice? (Check all that apply)

Answered: 68 Skipped: 2



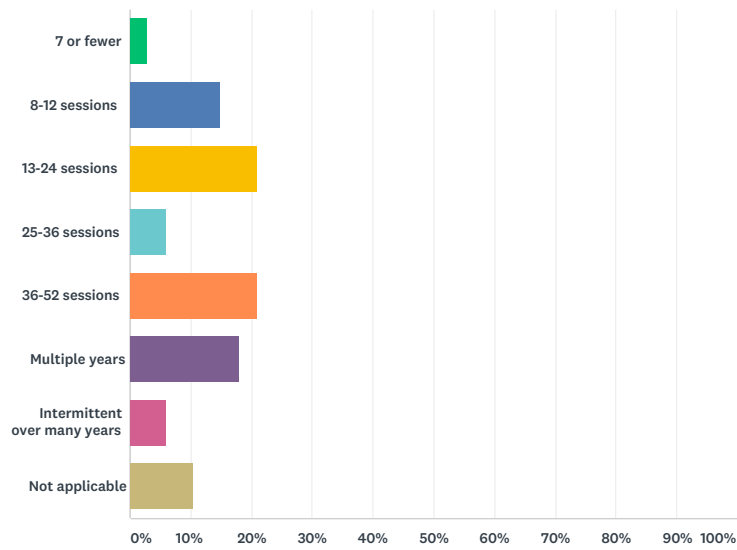
ANSWER CHOICES	RESPONSES	
5150 Evaluations	13.24%	9
Art Therapy	33.82%	23
Brief Therapy	41.18%	28
Cognitive-Behavioral Therapy (CBT)	70.59%	48
Crisis Intervention	44.12%	30

Dialectical Behavior Therapy (DBT)	30.88%	21
Domestic Violence Counseling	23.53%	16
Drama Therapy/Psychodrama	4.41%	3
Employee Assistance Counseling (EAP)	27.94%	19
Eye movement Desensitization and Reprocessing (EMDR)	19.12%	13
Faith-Based Counseling	10.29%	7
Hypnosis	17.65%	12
Neuro-linguistic Programming (NLP)	0.00%	0
Play Therapy	32.35%	22
Psychoanalysis	4.41%	3
Psychological Testing	4.41%	3
Sand Tray	22.06%	15
School-Based Counseling	10.29%	7
Substance Abuse Counseling	30.88%	21
Trauma-Focused Therapy	55.88%	38
Applied Behavioral Analysis	8.82%	6
Other (please specify)	11.76%	8
Total Respondents: 68		

#	OTHER (PLEASE SPECIFY)	DATE
1	Mindfulness practices	5/4/2017 8:04 AM
2	Eclectic	4/28/2017 6:25 PM
3	I only provide clinical supervision to therapists who utilize a variety of modalities.	4/27/2017 12:21 PM
4	mediation	4/24/2017 6:20 PM
5	Client centered; harm reduction counseling	4/22/2017 5:22 PM
6	Gestalt Therapy	4/22/2017 4:42 PM
7	Neurofeedback	4/22/2017 11:51 AM
8	EFT or tapping	4/21/2017 8:10 PM

Q55 On average, what is the number of times you see a client before concluding treatment?

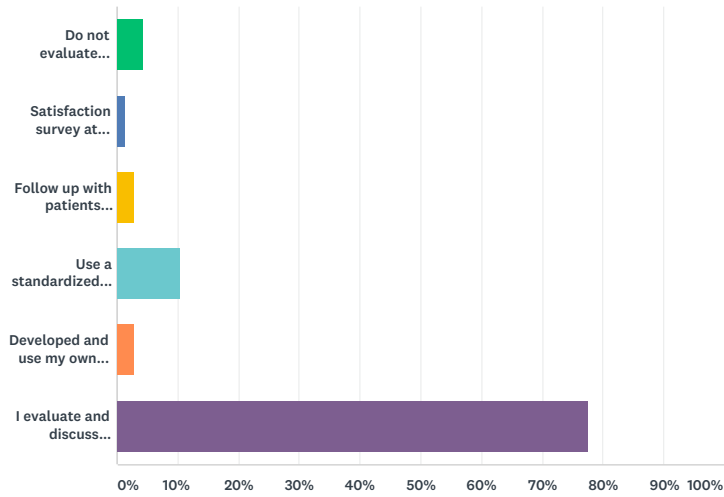
Answered: 67 Skipped: 3



ANSWER CHOICES	RESPONSES	
7 or fewer	2.99%	2
8-12 sessions	14.93%	10
13-24 sessions	20.90%	14
25-36 sessions	5.97%	4
36-52 sessions	20.90%	14
Multiple years	17.91%	12
Intermittent over many years	5.97%	4
Not applicable	10.45%	7
TOTAL		67

Q56 What means do you use to determine whether treatment is successful?

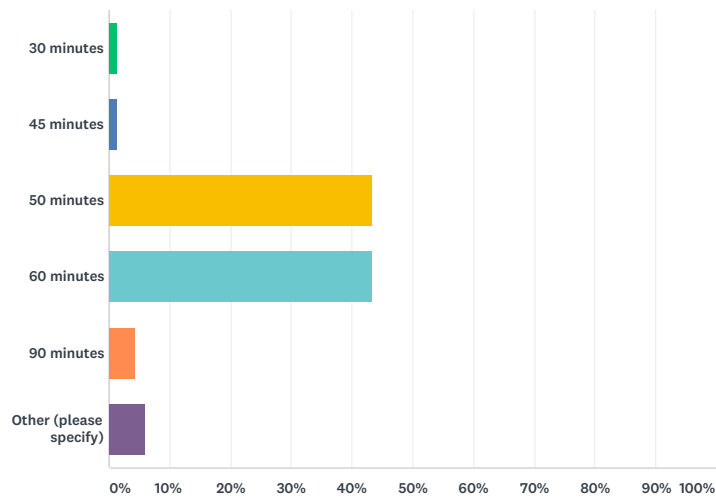
Answered: 67 Skipped: 3



ANSWER CHOICES	RESPONSES	
Do not evaluate outcomes	4.48%	3
Satisfaction survey at conclusion of treatment/Termination interview	1.49%	1
Follow up with patients following treatment	2.99%	2
Use a standardized outcomes instrument	10.45%	7
Developed and use my own outcomes instrument	2.99%	2
I evaluate and discuss treatment outcome and client satisfaction during the termination process	77.61%	52
TOTAL		67

Q57 What is the average length of a session with a client?

Answered: 67 Skipped: 3

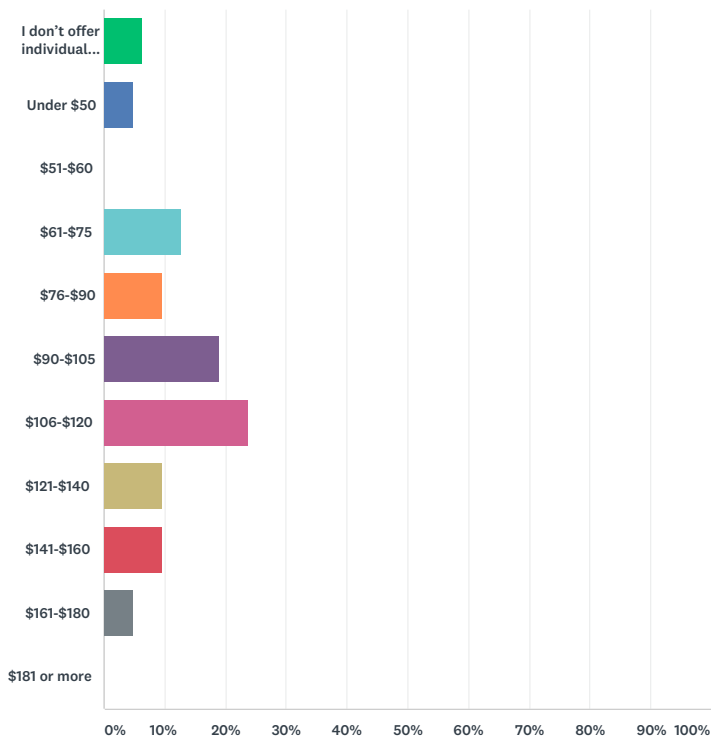


ANSWER CHOICES	RESPONSES	
30 minutes	1.49%	1
45 minutes	1.49%	1
50 minutes	43.28%	29
60 minutes	43.28%	29
90 minutes	4.48%	3
Other (please specify)	5.97%	4
TOTAL		67

#	OTHER (PLEASE SPECIFY)	DATE
1	55	4/26/2017 8:19 PM
2	75	4/26/2017 4:21 PM
3	120	4/24/2017 6:23 PM
4	75	4/21/2017 2:49 PM

Q58 What is the usual and customary fee CHARGED by you or your employer for an hour of individual psychotherapy?

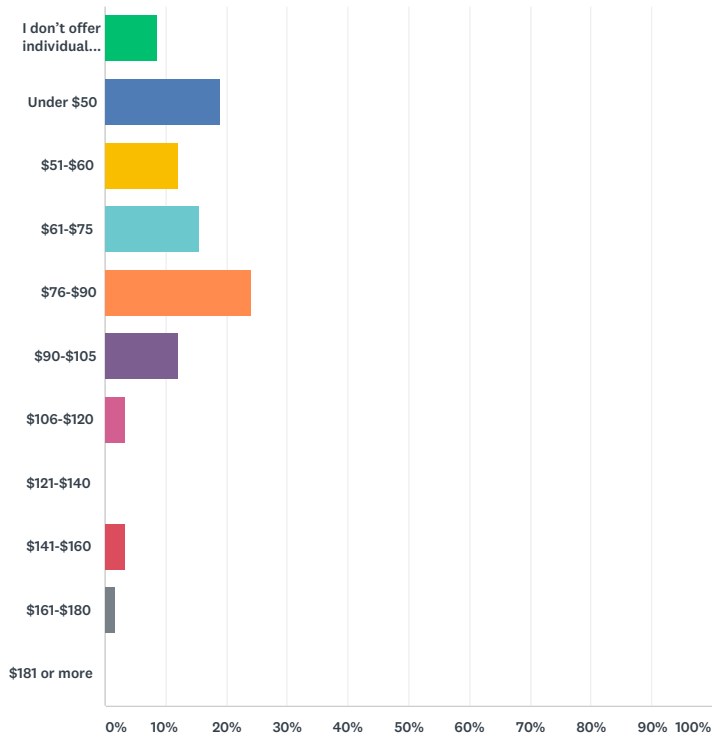
Answered: 63 Skipped: 7



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	6.35%	4
Under \$50	4.76%	3
\$51-\$60	0.00%	0
\$61-\$75	12.70%	8
\$76-\$90	9.52%	6
\$90-\$105	19.05%	12
\$106-\$120	23.81%	15
\$121-\$140	9.52%	6
\$141-\$160	9.52%	6
\$161-\$180	4.76%	3
\$181 or more	0.00%	0
TOTAL		63

Q59 If you offer reduced, or sliding scale fees, what is the average fee that you collect from clients/patients, for an hour of individual therapy?

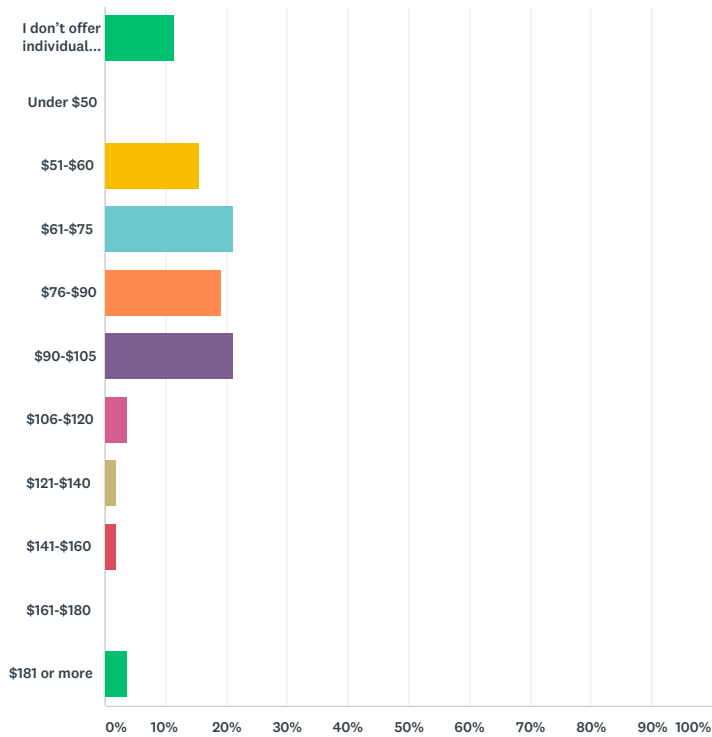
Answered: 58 Skipped: 12



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	8.62%	5
Under \$50	18.97%	11
\$51-\$60	12.07%	7
\$61-\$75	15.52%	9
\$76-\$90	24.14%	14
\$90-\$105	12.07%	7
\$106-\$120	3.45%	2
\$121-\$140	0.00%	0
\$141-\$160	3.45%	2
\$161-\$180	1.72%	1
\$181 or more	0.00%	0
TOTAL		58

Q60 If you bill insurance, what is the average fee that you collect from managed care companies for an hour of individual therapy?

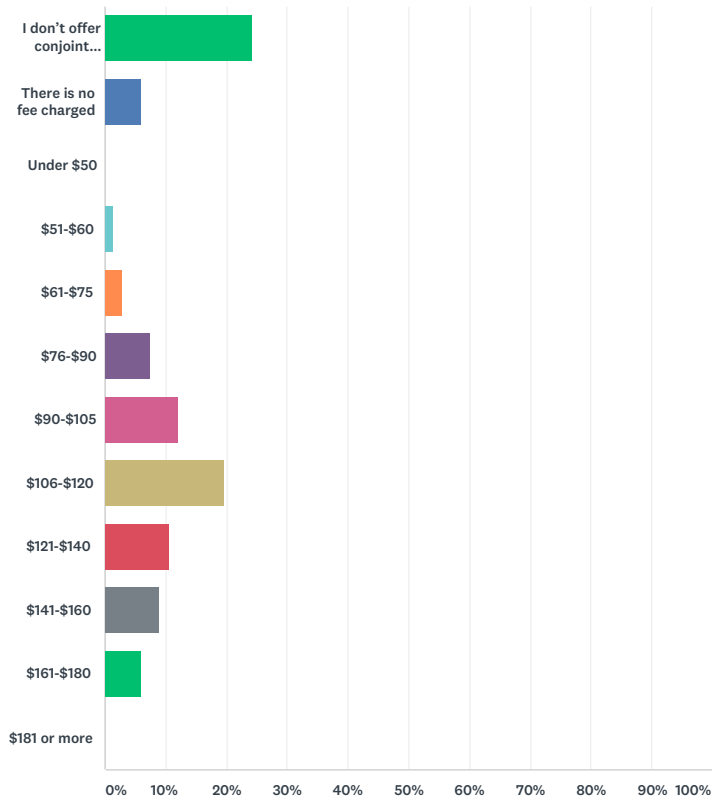
Answered: 52 Skipped: 18



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	11.54%	6
Under \$50	0.00%	0
\$51-\$60	15.38%	8
\$61-\$75	21.15%	11
\$76-\$90	19.23%	10
\$90-\$105	21.15%	11
\$106-\$120	3.85%	2
\$121-\$140	1.92%	1
\$141-\$160	1.92%	1
\$161-\$180	0.00%	0
\$181 or more	3.85%	2
TOTAL		52

Q61 What is the usual and customary fee charged by you or your employer for an hour of conjoint therapy?

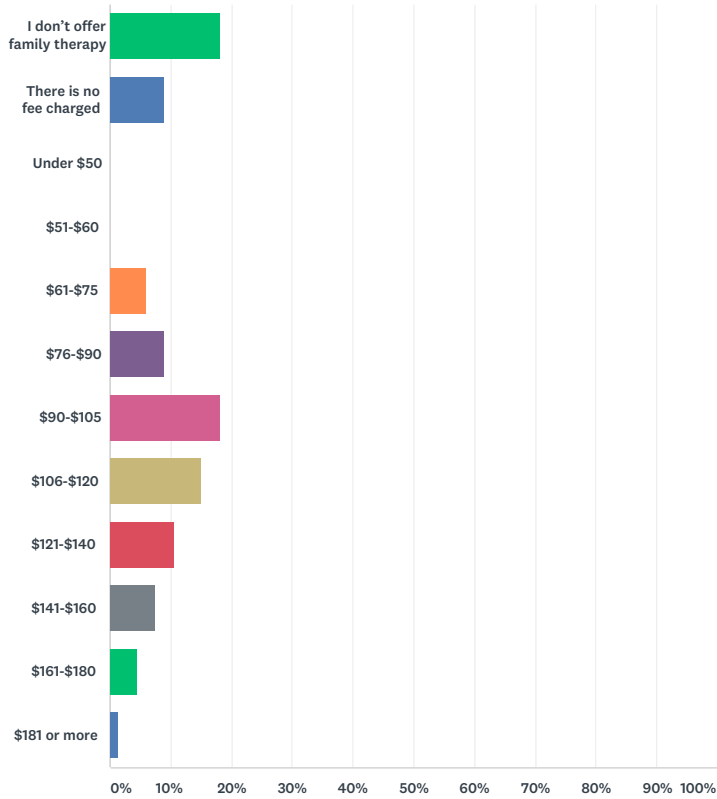
Answered: 66 Skipped: 4



ANSWER CHOICES	RESPONSES	
I don't offer conjoint therapy	24.24%	16
There is no fee charged	6.06%	4
Under \$50	0.00%	0
\$51-\$60	1.52%	1
\$61-\$75	3.03%	2
\$76-\$90	7.58%	5
\$90-\$105	12.12%	8
\$106-\$120	19.70%	13
\$121-\$140	10.61%	7
\$141-\$160	9.09%	6
\$161-\$180	6.06%	4
\$181 or more	0.00%	0
TOTAL		66

Q62 What is the usual and customary fee charged by you or your employer for an hour of family therapy?

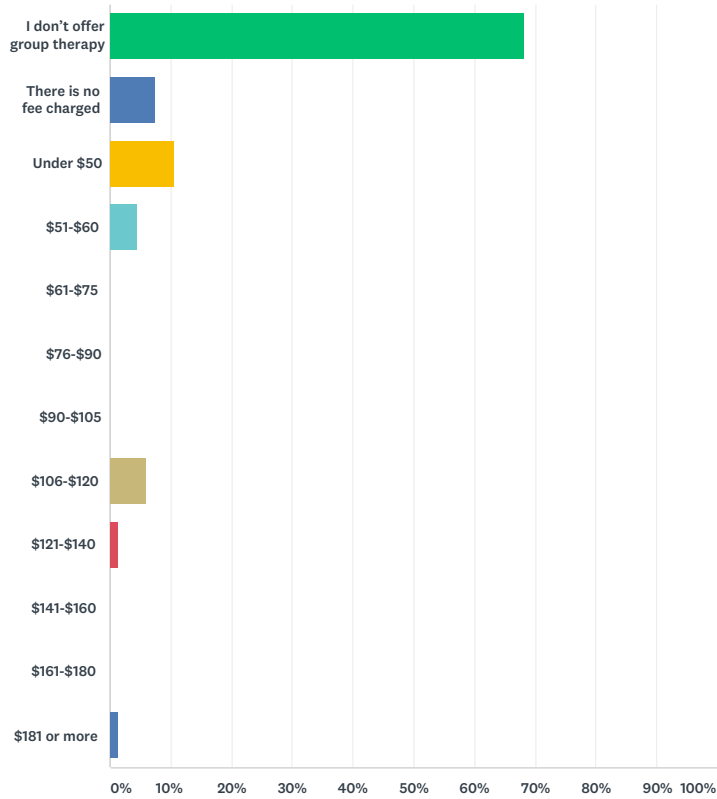
Answered: 66 Skipped: 4



ANSWER CHOICES	RESPONSES	
I don't offer family therapy	18.18%	12
There is no fee charged	9.09%	6
Under \$50	0.00%	0
\$51-\$60	0.00%	0
\$61-\$75	6.06%	4
\$76-\$90	9.09%	6
\$90-\$105	18.18%	12
\$106-\$120	15.15%	10
\$121-\$140	10.61%	7
\$141-\$160	7.58%	5
\$161-\$180	4.55%	3
\$181 or more	1.52%	1
TOTAL		66

Q63 What is the usual and customary fee charged by you or your employer for an hour of group therapy?

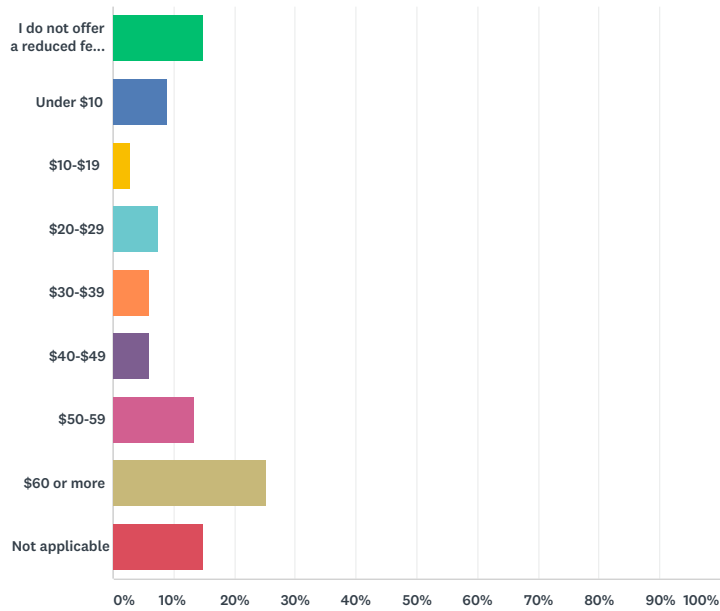
Answered: 66 Skipped: 4



ANSWER CHOICES	RESPONSES	
I don't offer group therapy	68.18%	45
There is no fee charged	7.58%	5
Under \$50	10.61%	7
\$51-\$60	4.55%	3
\$61-\$75	0.00%	0
\$76-\$90	0.00%	0
\$90-\$105	0.00%	0
\$106-\$120	6.06%	4
\$121-\$140	1.52%	1
\$141-\$160	0.00%	0
\$161-\$180	0.00%	0
\$181 or more	1.52%	1
TOTAL		66

Q64 If you or your employer charge according to a sliding fee scale, what is the lowest fee charged?

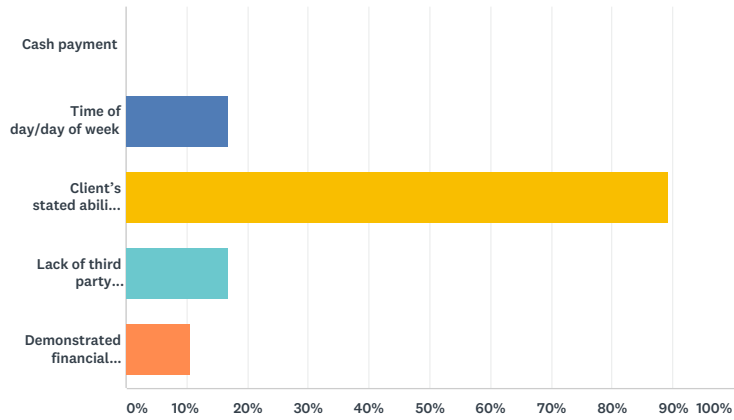
Answered: 67 Skipped: 3



ANSWER CHOICES	RESPONSES	
I do not offer a reduced fee or sliding scale	14.93%	10
Under \$10	8.96%	6
\$10-\$19	2.99%	2
\$20-\$29	7.46%	5
\$30-\$39	5.97%	4
\$40-\$49	5.97%	4
\$50-\$59	13.43%	9
\$60 or more	25.37%	17
Not applicable	14.93%	10
TOTAL		67

Q65 How is your reduced fee or sliding scale determined? (check all that apply)

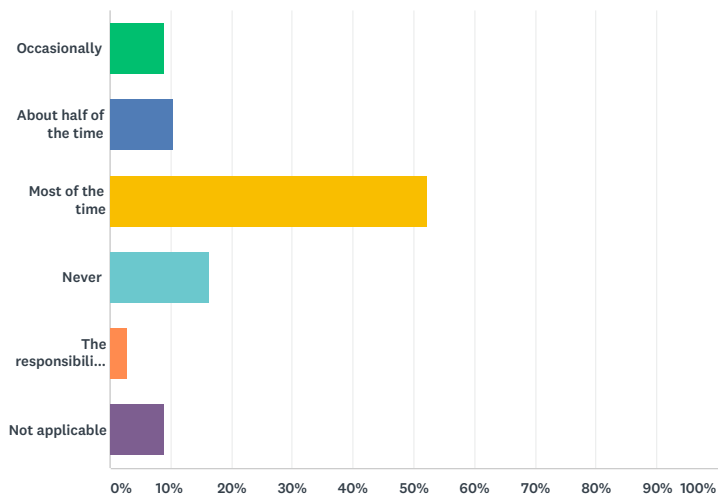
Answered: 47 Skipped: 23



ANSWER CHOICES	RESPONSES
Cash payment	0.00% 0
Time of day/day of week	17.02% 8
Client's stated ability to pay with no verification	89.36% 42
Lack of third party reimbursement	17.02% 8
Demonstrated financial hardship, such as a tax return, etc.	10.64% 5
Total Respondents: 47	

Q66 How often are you or your employer partially or fully reimbursed by a third-party payer (e.g., an insurance plan, Medi-Cal, Victims of Crime, etc.)?

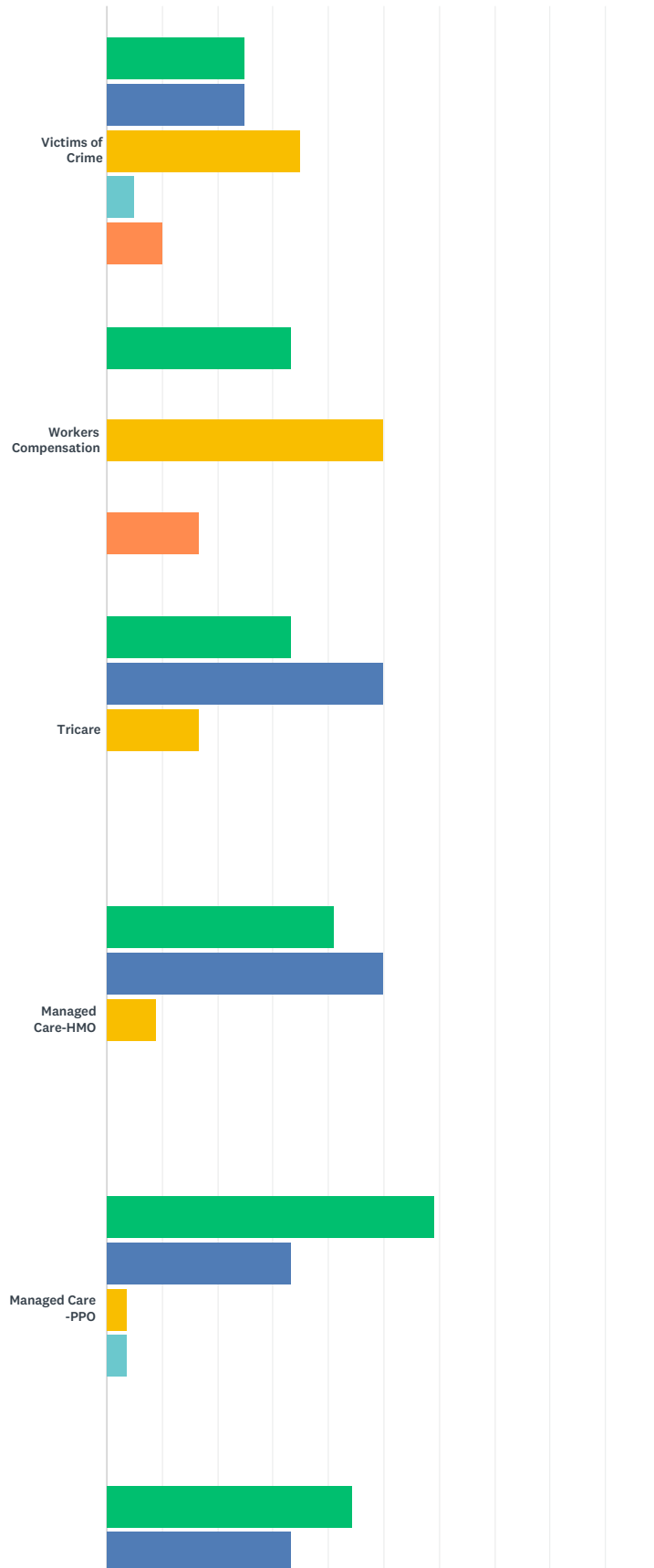
Answered: 67 Skipped: 3

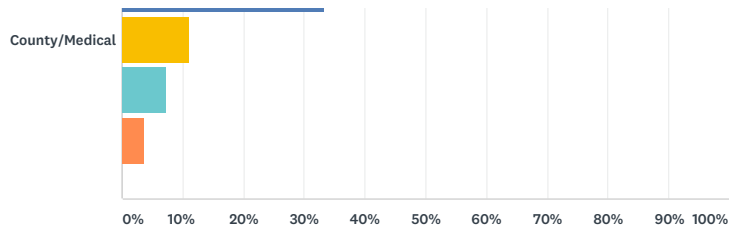


ANSWER CHOICES	RESPONSES	
Occasionally	8.96%	6
About half of the time	10.45%	7
Most of the time	52.24%	35
Never	16.42%	11
The responsibility of insurance claims is handled by the patient	2.99%	2
Not applicable	8.96%	6
TOTAL		67

Q67 What is the average length of time you or your employer must wait following initial billing before you are reimbursed? (check all that apply)

Answered: 45 Skipped: 25



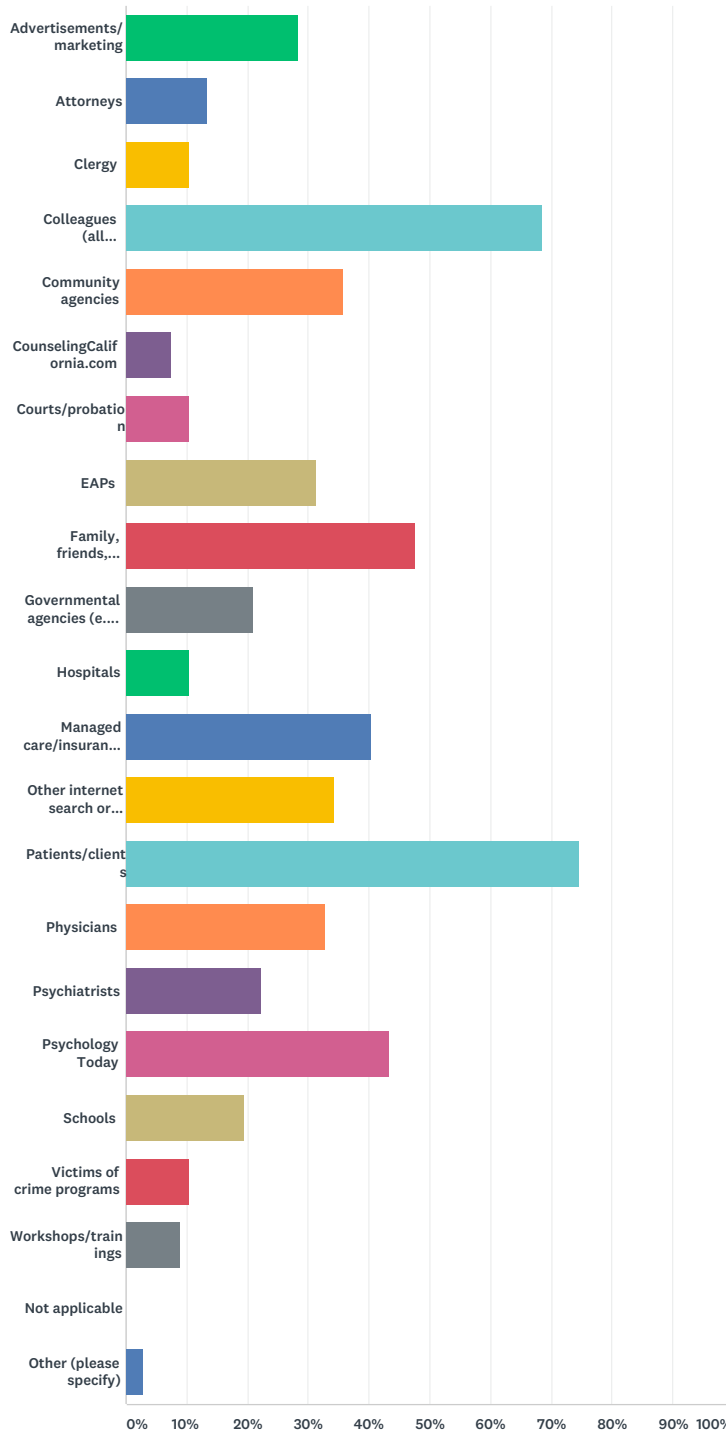


■ Within 30 days
 ■ Within 60 days
 ■ Within 90 days
 ■ Within 120 days
■ Within 150 or more days

	WITHIN 30 DAYS	WITHIN 60 DAYS	WITHIN 90 DAYS	WITHIN 120 DAYS	WITHIN 150 OR MORE DAYS	TOTAL
Victims of Crime	25.00% 5	25.00% 5	35.00% 7	5.00% 1	10.00% 2	20
Workers Compensation	33.33% 2	0.00% 0	50.00% 3	0.00% 0	16.67% 1	6
Tricare	33.33% 2	50.00% 3	16.67% 1	0.00% 0	0.00% 0	6
Managed Care-HMO	40.91% 9	50.00% 11	9.09% 2	0.00% 0	0.00% 0	22
Managed Care -PPO	59.26% 16	33.33% 9	3.70% 1	3.70% 1	0.00% 0	27
County/Medical	44.44% 12	33.33% 9	11.11% 3	7.41% 2	3.70% 1	27

Q68 What is your source for client referrals? (Check all that apply)

Answered: 67 Skipped: 3



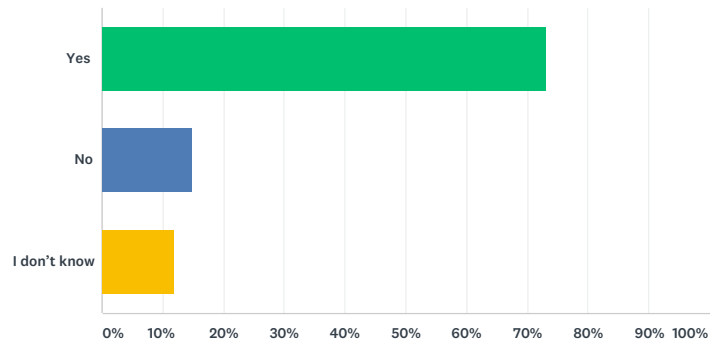
ANSWER CHOICES	RESPONSES
Advertisements/marketing	28.36% 19
Attorneys	13.43% 9
Clergy	10.45% 7
Colleagues (all disciplines)	68.66% 46
Community agencies	35.82% 24
CounselingCalifornia.com	7.46% 5

Courts/probation	10.45%	7
EAPs	31.34%	21
Family, friends, neighbors	47.76%	32
Governmental agencies (e.g., CPS, DSS)	20.90%	14
Hospitals	10.45%	7
Managed care/insurance company	40.30%	27
Other internet search or therapist locator	34.33%	23
Patients/clients	74.63%	50
Physicians	32.84%	22
Psychiatrists	22.39%	15
Psychology Today	43.28%	29
Schools	19.40%	13
Victims of crime programs	10.45%	7
Workshops/trainings	8.96%	6
Not applicable	0.00%	0
Other (please specify)	2.99%	2
Total Respondents: 67		

#	OTHER (PLEASE SPECIFY)	DATE
1	Residential Care Home	5/1/2017 9:09 PM
2	local therapist organization (NCAMHP) & Partnership(Beacon)	4/26/2017 8:26 PM

Q69 Are you considered to be a "HIPAA Covered Entity" in your practice?

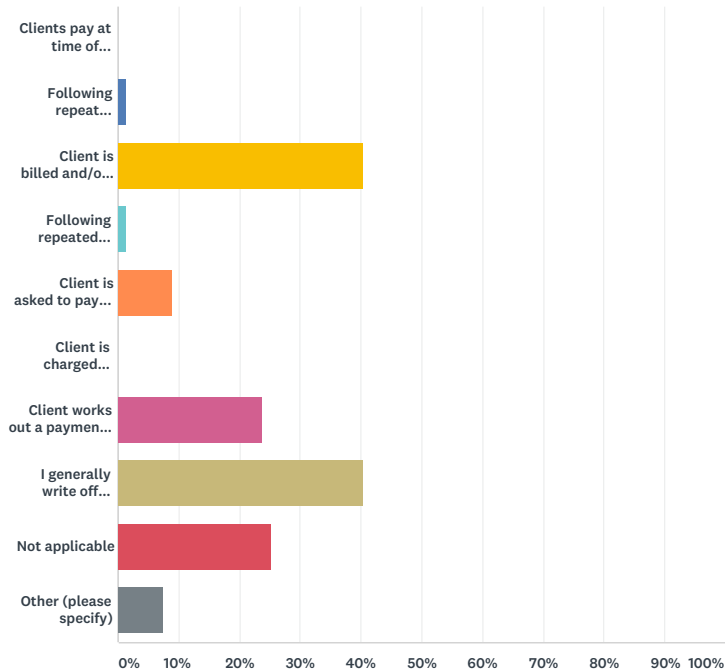
Answered: 67 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	73.13%	49
No	14.93%	10
I don't know	11.94%	8
TOTAL		67

Q70 Which of the following is used by you and/or your employer for clients who do not pay bills in a timely manner: (Check all that apply)

Answered: 67 Skipped: 3

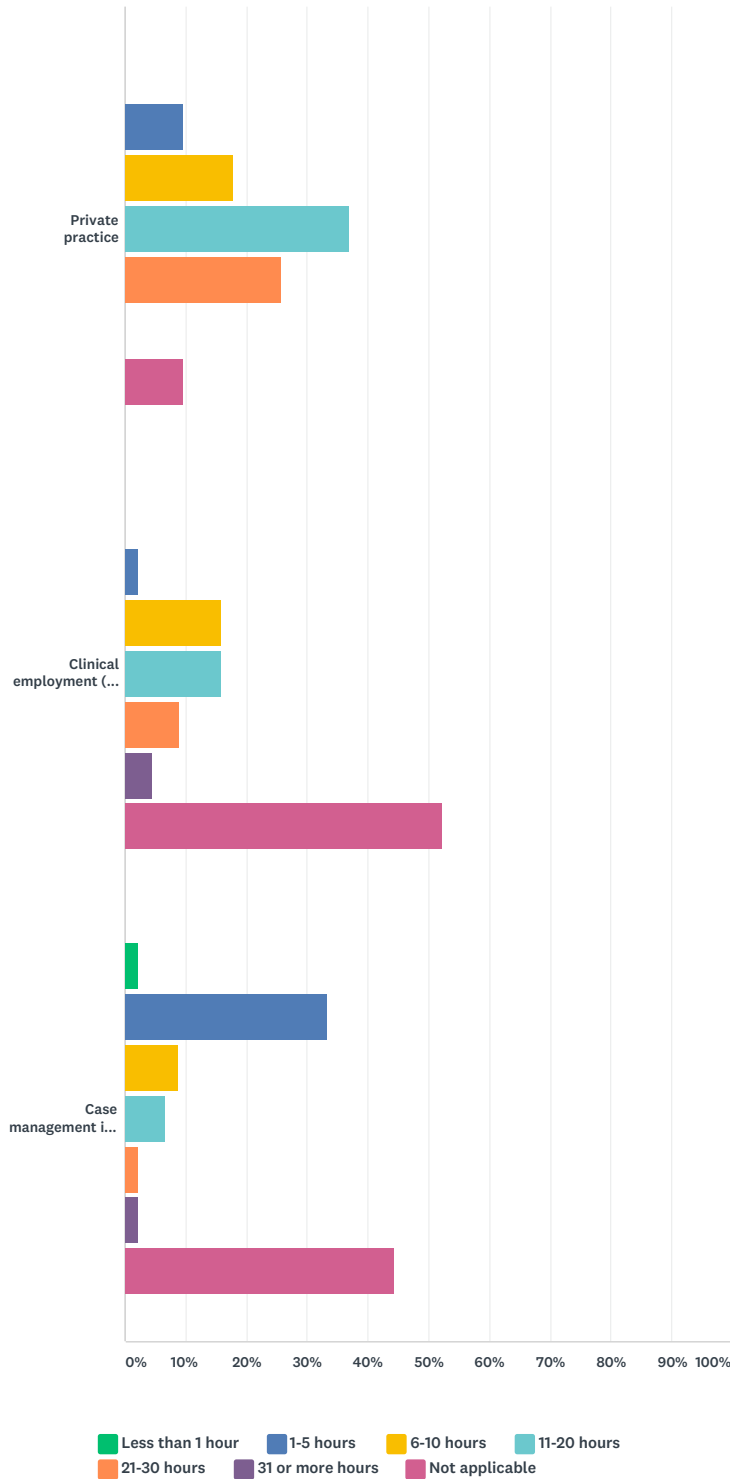


ANSWER CHOICES	RESPONSES
Clients pay at time of treatment only	0.00% 0
Following repeat billings, balance is turned over to a collection agency	1.49% 1
Client is billed and/or receives letter(s) requesting payment	40.30% 27
Following repeated billings, small claims court action is pursued	1.49% 1
Client is asked to pay balance by charging to a credit card	8.96% 6
Client is charged interest on aging balance	0.00% 0
Client works out a payment plan to pay off balance	23.88% 16
I generally write off unpaid balance	40.30% 27
Not applicable	25.37% 17
Other (please specify)	7.46% 5
Total Respondents: 67	

#	OTHER (PLEASE SPECIFY)	DATE
1	Pays at time of service	5/4/2017 8:08 AM
2	payment at time of service	4/26/2017 9:31 PM
3	Very rare	4/26/2017 5:27 PM
4	I rarely have this issue happen!	4/23/2017 10:24 PM
5	client pays at end of each session	4/22/2017 4:39 PM

Q71 What is the average number of hours of therapy you provide per week:

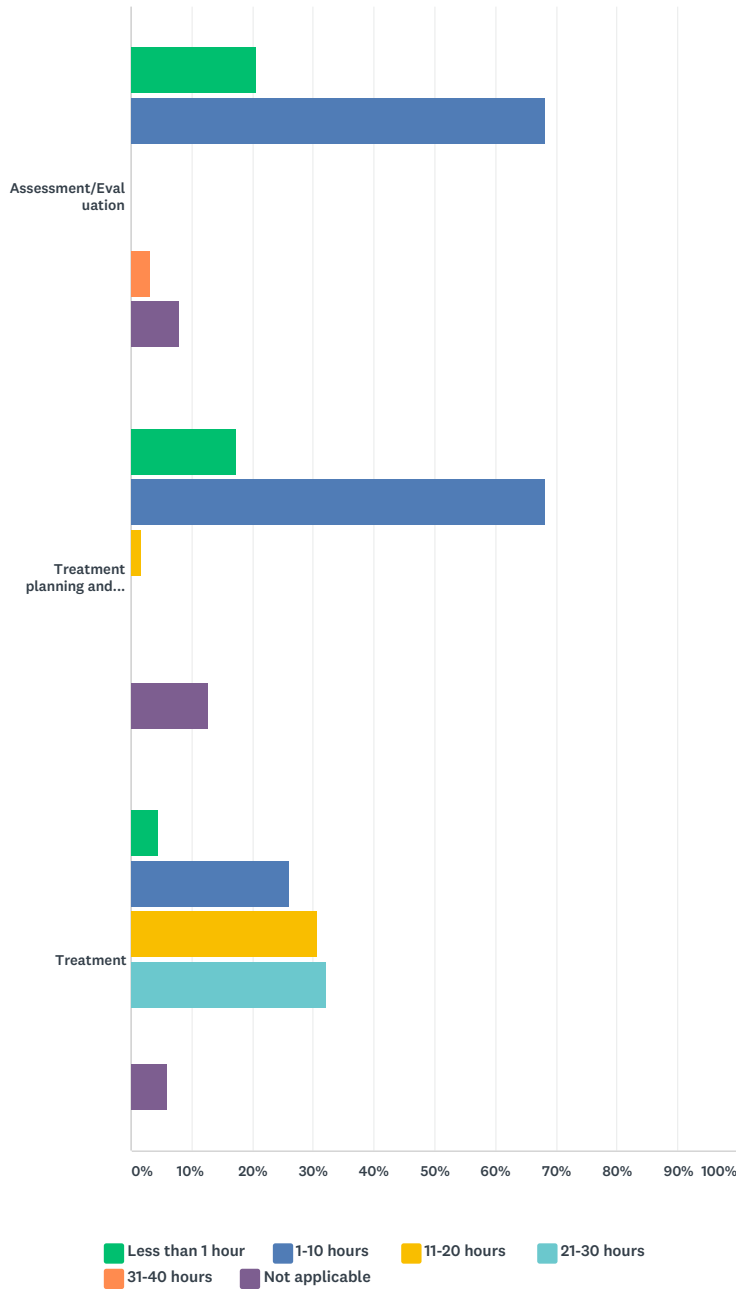
Answered: 66 Skipped: 4



	LESS THAN 1 HOUR	1-5 HOURS	6-10 HOURS	11-20 HOURS	21-30 HOURS	31 OR MORE HOURS	NOT APPLICABLE	TOTAL
Private practice	0.00% 0	9.68% 6	17.74% 11	37.10% 23	25.81% 16	0.00% 0	9.68% 6	62
Clinical employment (not private practice)	0.00% 0	2.27% 1	15.91% 7	15.91% 7	9.09% 4	4.55% 2	52.27% 23	44
Case management in both	2.22% 1	33.33% 15	8.89% 4	6.67% 3	2.22% 1	2.22% 1	44.44% 20	45

Q72 For all direct patient care, indicate the average number of hours spent per week (excluding calls) on each major activity:

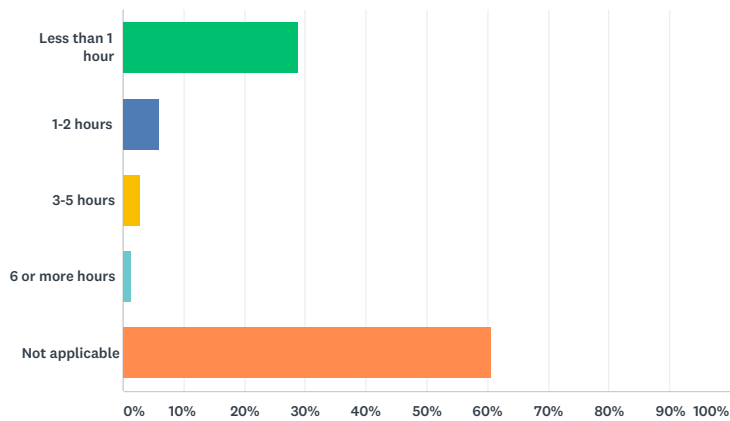
Answered: 65 Skipped: 5



	LESS THAN 1 HOUR	1-10 HOURS	11-20 HOURS	21-30 HOURS	31-40 HOURS	NOT APPLICABLE	TOTAL
Assessment/Evaluation	20.63% 13	68.25% 43	0.00% 0	0.00% 0	3.17% 2	7.94% 5	63
Treatment planning and team consultation	17.46% 11	68.25% 43	1.59% 1	0.00% 0	0.00% 0	12.70% 8	63
Treatment	4.62% 3	26.15% 17	30.77% 20	32.31% 21	0.00% 0	6.15% 4	65

Q73 What is the average number of hours per week devoted to administering and evaluation psychological tests?

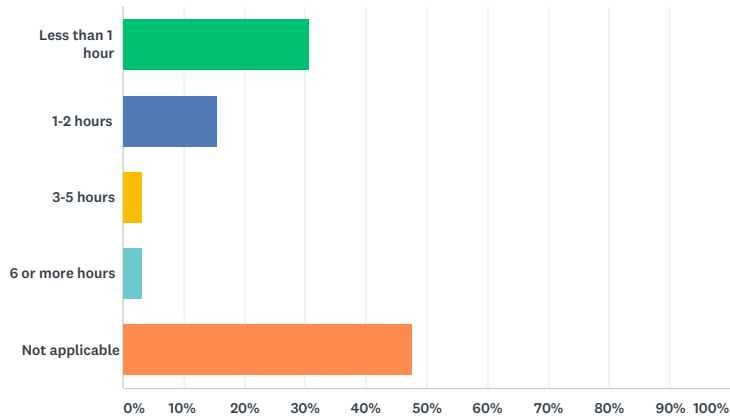
Answered: 66 Skipped: 4



ANSWER CHOICES	RESPONSES	
Less than 1 hour	28.79%	19
1-2 hours	6.06%	4
3-5 hours	3.03%	2
6 or more hours	1.52%	1
Not applicable	60.61%	40
TOTAL		66

Q74 What is the average number of hours per week you devote to telehealth services (i.e., therapy by telephone or over the Internet)?

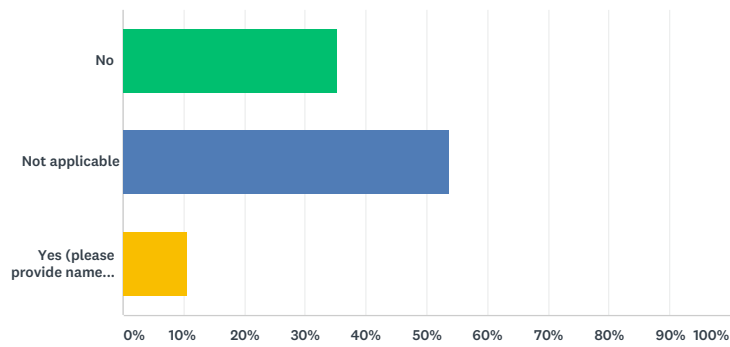
Answered: 65 Skipped: 5



ANSWER CHOICES	RESPONSES	
Less than 1 hour	30.77%	20
1-2 hours	15.38%	10
3-5 hours	3.08%	2
6 or more hours	3.08%	2
Not applicable	47.69%	31
TOTAL		65

Q75 Are you reimbursed for telehealth services?

Answered: 65 Skipped: 5

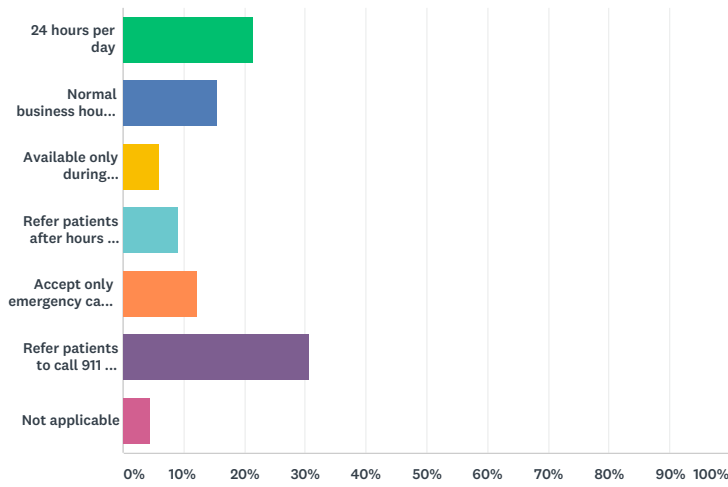


ANSWER CHOICES	RESPONSES
No	35.38% 23
Not applicable	53.85% 35
Yes (please provide name of companies that reimburse)	10.77% 7
TOTAL	65

#	YES (PLEASE PROVIDE NAME OF COMPANIES THAT REIMBURSE)	DATE
1	County MediCal when appropriate.	5/15/2017 5:06 PM
2	client	5/4/2017 4:11 AM
3	Blue Cross, Blue Shield, Aetna, Optum	4/28/2017 6:36 PM
4	Medical	4/26/2017 4:27 PM
5	Arcadian Telepsychiatry, Aetna, Breakthrough, Inc.	4/23/2017 10:26 PM
6	private pay only	4/22/2017 10:03 AM
7	clients pay for servies directly	4/21/2017 2:19 PM

Q76 What hours are you on-call or available to clients?

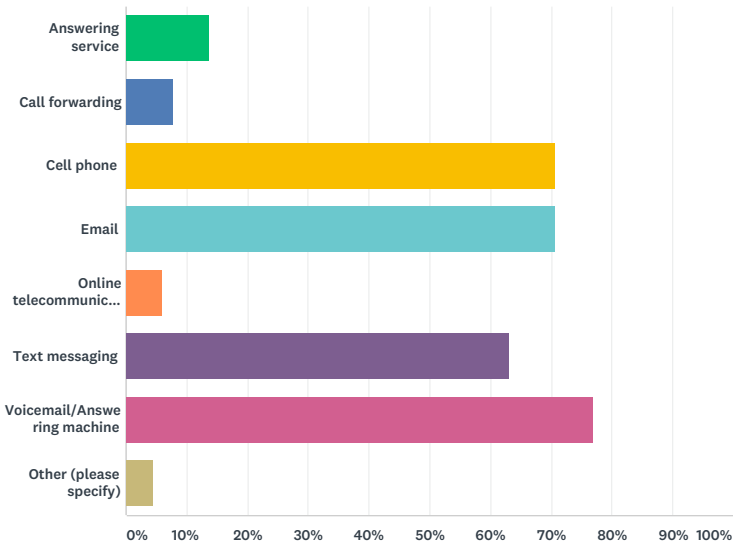
Answered: 65 Skipped: 5



ANSWER CHOICES	RESPONSES	
24 hours per day	21.54%	14
Normal business hours only	15.38%	10
Available only during appointed hours	6.15%	4
Refer patients after hours to service for emergency calls	9.23%	6
Accept only emergency calls after hours	12.31%	8
Refer patients to call 911 in case of emergency after hours	30.77%	20
Not applicable	4.62%	3
TOTAL		65

Q77 What means do you use to be accessible to clients? (Check all that apply)

Answered: 65 Skipped: 5

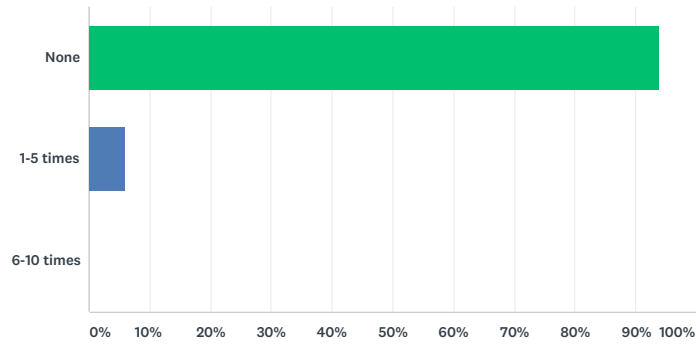


ANSWER CHOICES	RESPONSES
Answering service	13.85% 9
Call forwarding	7.69% 5
Cell phone	70.77% 46
Email	70.77% 46
Online telecommunication (e.g., Skype, Facetime)	6.15% 4
Text messaging	63.08% 41
Voicemail/Answering machine	76.92% 50
Other (please specify)	4.62% 3
Total Respondents: 65	

#	OTHER (PLEASE SPECIFY)	DATE
1	N/A. I only supervise.	4/27/2017 12:34 PM
2	Telephone (non cell)	4/22/2017 4:36 PM
3	Encrypted email	4/21/2017 3:04 PM

Q78 How many times have you had to file an incident report with malpractice insurance?

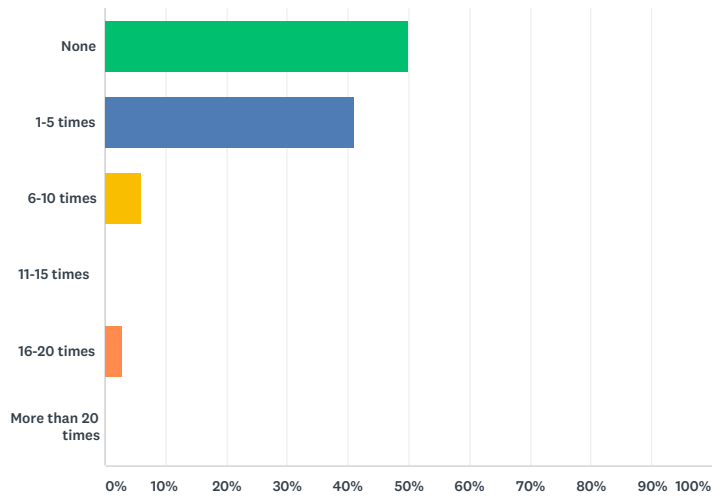
Answered: 66 Skipped: 4



ANSWER CHOICES	RESPONSES	
None	93.94%	62
1-5 times	6.06%	4
6-10 times	0.00%	0
TOTAL		66

Q79 How many times have you been subpoenaed?

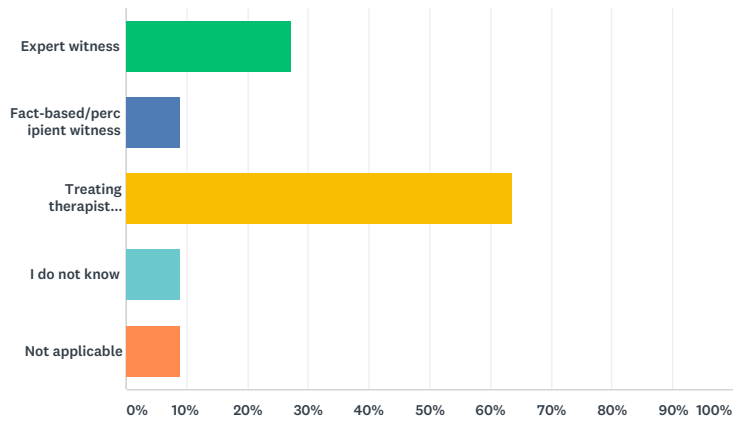
Answered: 66 Skipped: 4



ANSWER CHOICES	RESPONSES	
None	50.00%	33
1-5 times	40.91%	27
6-10 times	6.06%	4
11-15 times	0.00%	0
16-20 times	3.03%	2
More than 20 times	0.00%	0
TOTAL		66

Q80 What type of witness were you in a majority of these claims?

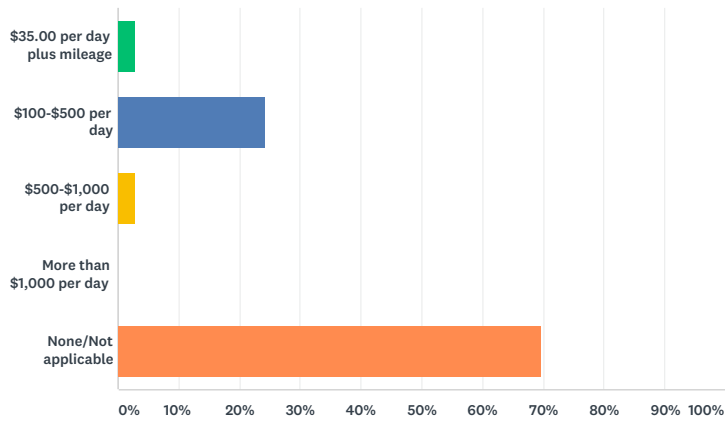
Answered: 33 Skipped: 37



ANSWER CHOICES	RESPONSES	
Expert witness	27.27%	9
Fact-based/percipient witness	9.09%	3
Treating therapist witness	63.64%	21
I do not know	9.09%	3
Not applicable	9.09%	3
Total Respondents: 33		

Q81 On average, how much were you paid to serve as a witness?

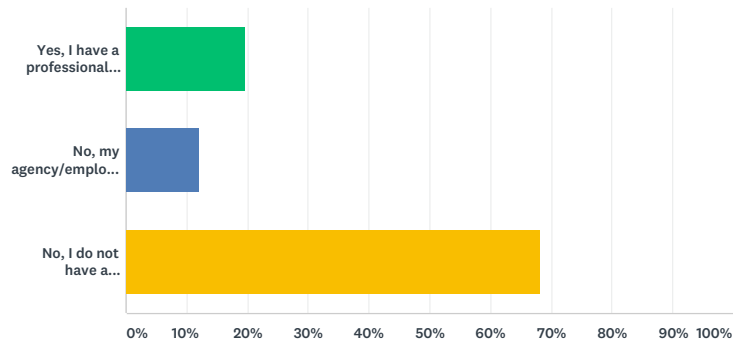
Answered: 33 Skipped: 37



ANSWER CHOICES	RESPONSES	
\$35.00 per day plus mileage	3.03%	1
\$100-\$500 per day	24.24%	8
\$500-\$1,000 per day	3.03%	1
More than \$1,000 per day	0.00%	0
None/Not applicable	69.70%	23
TOTAL		33

Q82 Do you have a professional will in place?

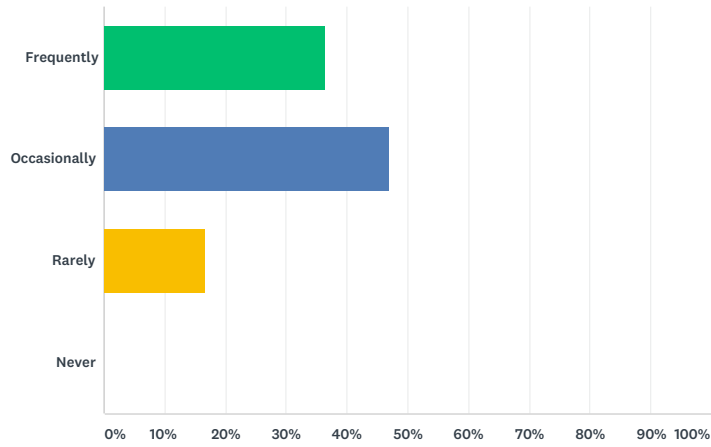
Answered: 66 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes, I have a professional will in place	19.70%	13
No, my agency/employer has a policy in place	12.12%	8
No, I do not have a professional will in place	68.18%	45
TOTAL		66

Q83 How often do you seek legal, ethical, or clinical consultation each month?

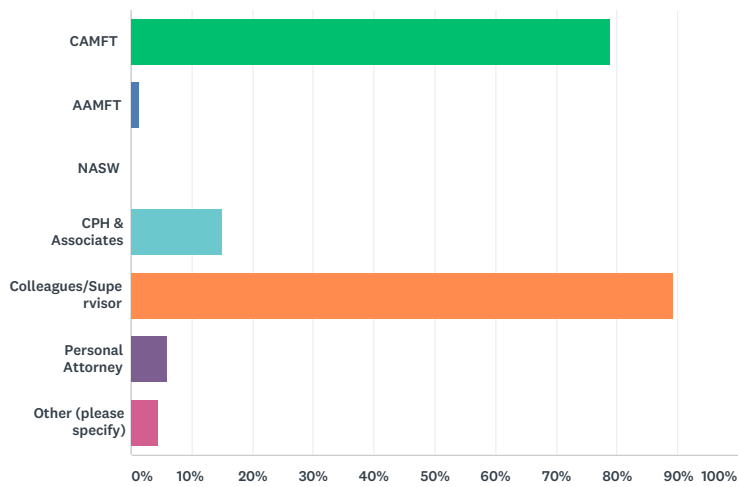
Answered: 66 Skipped: 4



ANSWER CHOICES	RESPONSES	
Frequently	36.36%	24
Occasionally	46.97%	31
Rarely	16.67%	11
Never	0.00%	0
TOTAL		66

Q84 From whom do you receive consultation? (Check all that apply)

Answered: 66 Skipped: 4

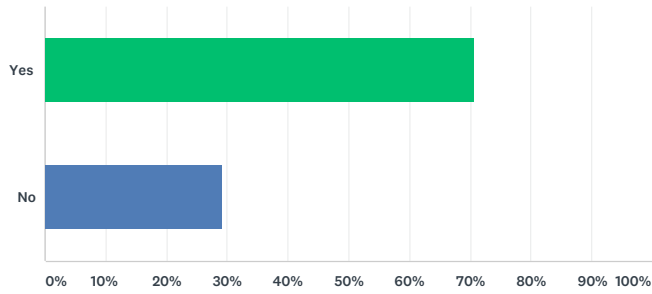


ANSWER CHOICES	RESPONSES	
CAMFT	78.79%	52
AAMFT	1.52%	1
NASW	0.00%	0
CPH & Associates	15.15%	10
Colleagues/Supervisor	89.39%	59
Personal Attorney	6.06%	4
Other (please specify)	4.55%	3
Total Respondents: 66		

#	OTHER (PLEASE SPECIFY)	DATE
1	my experienced therapist	4/26/2017 8:28 PM
2	Paid consultant (psychologist)	4/24/2017 11:58 AM
3	Colleagues	4/21/2017 3:53 PM

Q85 If you could participate in Medicare as a reimbursable provider, would you?

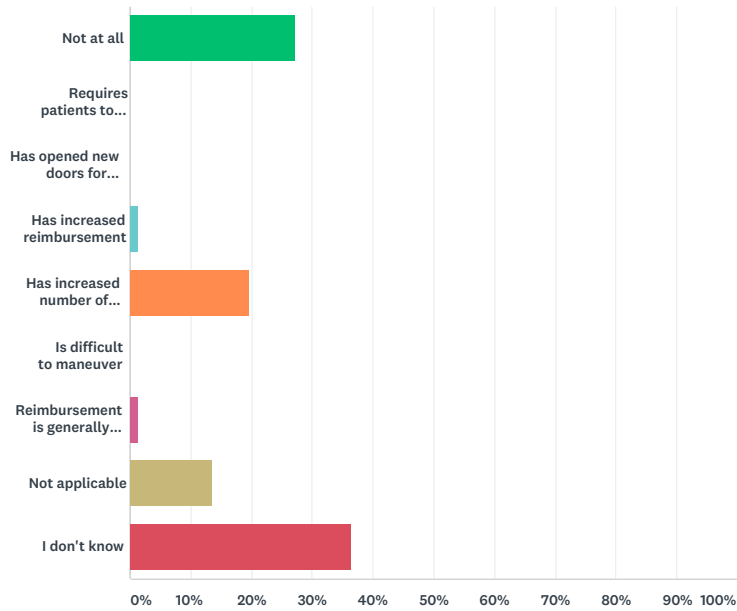
Answered: 65 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	70.77%	46
No	29.23%	19
TOTAL		65

Q86 How has the passage of the parity law affected your employment/practice? (Check all that apply)

Answered: 66 Skipped: 4

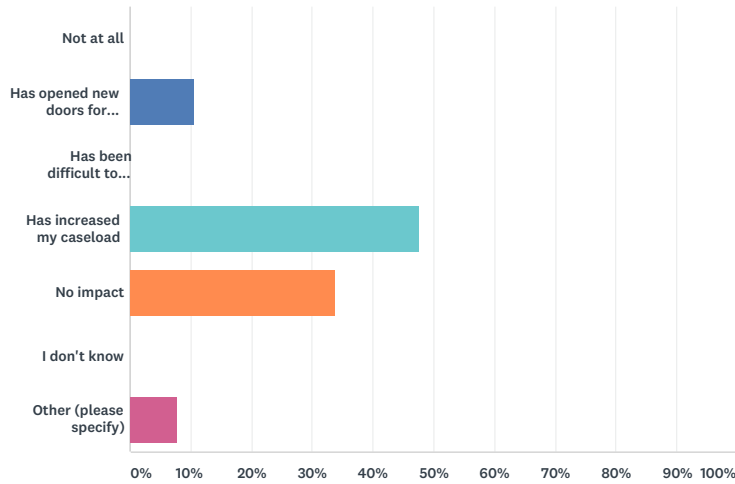


ANSWER CHOICES	RESPONSES
Not at all	27.27% 18
Requires patients to first be evaluated by physicians/psychologist	0.00% 0
Has opened new doors for employment/treatment	0.00% 0
Has increased reimbursement	1.52% 1
Has increased number of clients	19.70% 13
Is difficult to maneuver	0.00% 0
Reimbursement is generally denied regardless of "parity"	1.52% 1
Not applicable	13.64% 9
I don't know	36.36% 24
TOTAL	66

#	OTHER (PLEASE SPECIFY)	DATE
1	know some clients had more coverage (increased # of sessions)	4/26/2017 8:31 PM
2	This question says "chek all that apply", but you can only pick one.	4/26/2017 8:04 PM

Q87 How has the implementation of the Affordable Care Act affected your employment/practice? Check all that apply.

Answered: 65 Skipped: 5

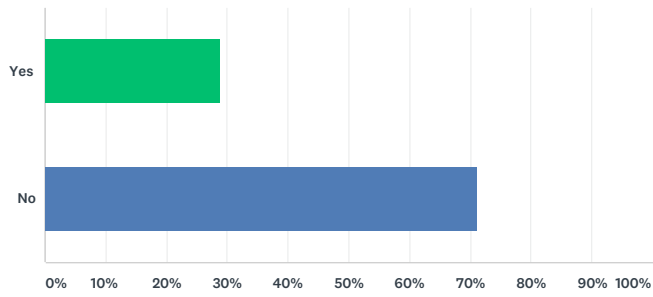


ANSWER CHOICES	RESPONSES
Not at all	0.00% 0
Has opened new doors for employment/treatment	10.77% 7
Has been difficult to understand	0.00% 0
Has increased my caseload	47.69% 31
No impact	33.85% 22
I don't know	0.00% 0
Other (please specify)	7.69% 5
TOTAL	65

#	OTHER (PLEASE SPECIFY)	DATE
1	has increased case loads of entire department	5/15/2017 5:09 PM
2	totally increased by caseload and income since mostly I have always served low income clients - thought medi-cal now their counseling is paid for so I don't do as much low-fee or pro-bono! It's great!!!!	4/26/2017 8:31 PM
3	This question says "Check all that apply" and you can't. The answer for me is "Has increased my caseload".	4/26/2017 8:04 PM
4	work 80% in education so don't take insurance	4/26/2017 5:34 PM
5	limited the number of hours I teach at USF	4/23/2017 4:44 PM

Q88 Do you supervise interns and/or trainees?

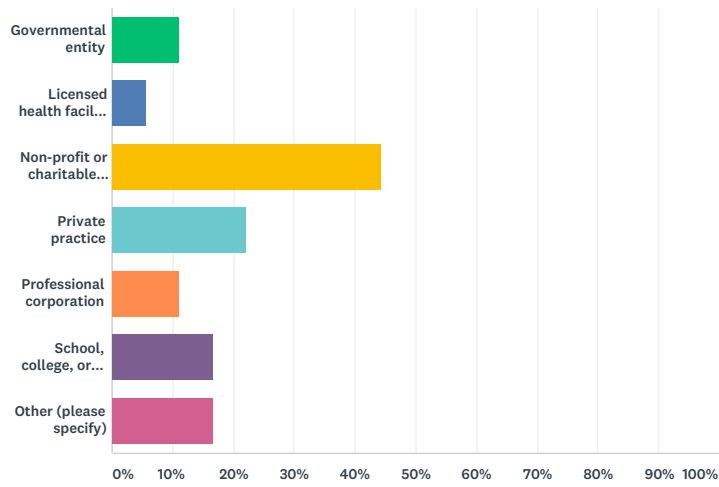
Answered: 66 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	28.79%	19
No	71.21%	47
TOTAL		66

Q89 In which setting do you provide supervision?

Answered: 18 Skipped: 52

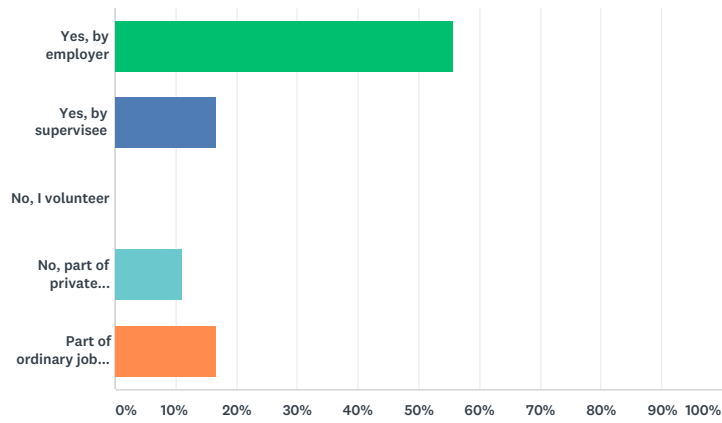


ANSWER CHOICES	RESPONSES
Governmental entity	11.11% 2
Licensed health facility (e.g., hospital)	5.56% 1
Non-profit or charitable corporation	44.44% 8
Private practice	22.22% 4
Professional corporation	11.11% 2
School, college, or university	16.67% 3
Other (please specify)	16.67% 3
Total Respondents: 18	

#	OTHER (PLEASE SPECIFY)	DATE
1	Non-profit Community Counseling Center	4/26/2017 8:32 PM
2	I have supervised but not currently	4/26/2017 5:35 PM
3	With MOU with agency or school	4/21/2017 8:20 PM

Q90 Are you paid for the supervision you provide?

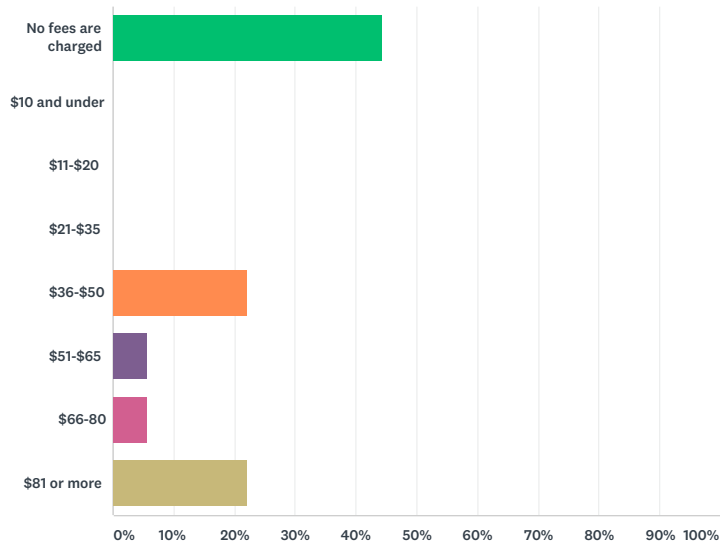
Answered: 18 Skipped: 52



ANSWER CHOICES	RESPONSES	
Yes, by employer	55.56%	10
Yes, by supervisee	16.67%	3
No, I volunteer	0.00%	0
No, part of private practice overhead	11.11%	2
Part of ordinary job duties	16.67%	3
TOTAL		18

Q91 What is the usual and customary fee charged to clients for the services of the intern(s) and/or trainee(s) you supervise?

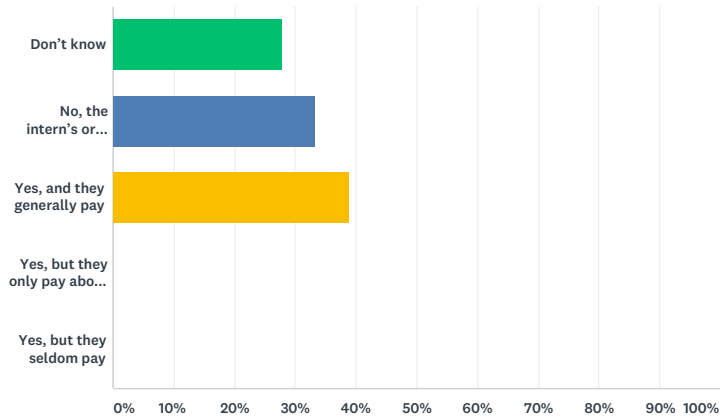
Answered: 18 Skipped: 52



ANSWER CHOICES	RESPONSES	
No fees are charged	44.44%	8
\$10 and under	0.00%	0
\$11-\$20	0.00%	0
\$21-\$35	0.00%	0
\$36-\$50	22.22%	4
\$51-\$65	5.56%	1
\$66-80	5.56%	1
\$81 or more	22.22%	4
TOTAL		18

Q92 Are third-party payers generally billed for the interns' or trainees' services?

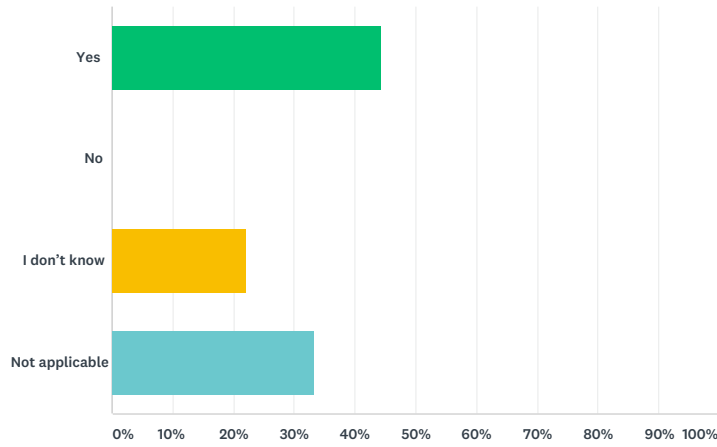
Answered: 18 Skipped: 52



ANSWER CHOICES	RESPONSES	
Don't know	27.78%	5
No, the intern's or trainee's services are not billed to third parties	33.33%	6
Yes, and they generally pay	38.89%	7
Yes, but they only pay about fifty percent of the time	0.00%	0
Yes, but they seldom pay	0.00%	0
TOTAL		18

Q93 If third parties are billed for intern or trainee services, is it disclosed that the intern or trainee was the provider?

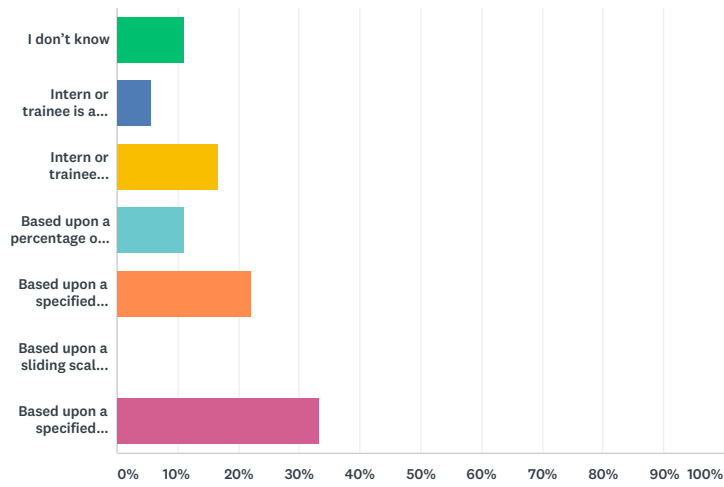
Answered: 18 Skipped: 52



ANSWER CHOICES	RESPONSES	
Yes	44.44%	8
No	0.00%	0
I don't know	22.22%	4
Not applicable	33.33%	6
TOTAL		18

Q94 How is the intern's or trainee's wage determined?

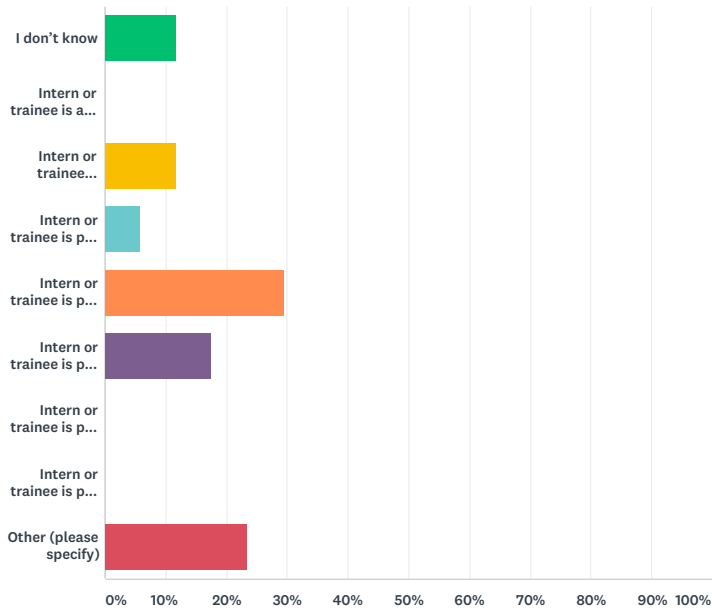
Answered: 18 Skipped: 52



ANSWER CHOICES	RESPONSES	
I don't know	11.11%	2
Intern or trainee is an unpaid volunteer	5.56%	1
Intern or trainee received only a nominal stipend to cover/offset volunteer expenses	16.67%	3
Based upon a percentage of the fees generated	11.11%	2
Based upon a specified amount per hour	22.22%	4
Based upon a sliding scale depending upon client volume	0.00%	0
Based upon a specified amount per week/month/year	33.33%	6
TOTAL		18

Q95 If the intern or trainee is paid, approximately how much does an intern or trainee get paid per hour?

Answered: 17 Skipped: 53

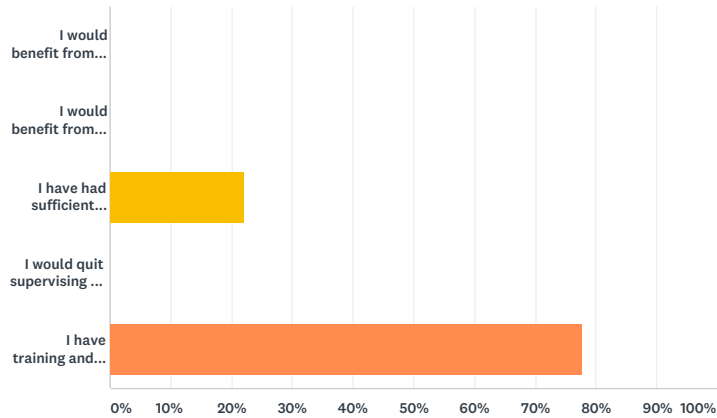


ANSWER CHOICES	RESPONSES
I don't know	11.76% 2
Intern or trainee is an unpaid volunteer	0.00% 0
Intern or trainee receives approximately \$500 or less per month for actual expenses incurred as a volunteer	11.76% 2
Intern or trainee is paid approximately \$8-\$15 per hour	5.88% 1
Intern or trainee is paid approximately \$16-\$25 per hour	29.41% 5
Intern or trainee is paid approximately \$26-\$35 per hour	17.65% 3
Intern or trainee is paid approximately \$36-\$45 per hour	0.00% 0
Intern or trainee is paid \$46 or more per hour	0.00% 0
Other (please specify)	23.53% 4
TOTAL	17

#	OTHER (PLEASE SPECIFY)	DATE
1	One is not paid, the other works full time	5/11/2017 9:49 AM
2	Trainees volunteer, but Interns are paid 15-18 an hour Beacon (Partnership/Medi-cal) pays for Interns to see clients!	4/26/2017 8:35 PM
3	stipend per month \$500 as employee	4/22/2017 5:26 PM
4	Intern is paid by the agency or school in which they work and I provide outside supervision with an MOU. Intern pays me directly per hour for weekly supervision	4/21/2017 8:22 PM

Q96 Do you believe you have sufficient education, training, and experience to adequately provide supervision?

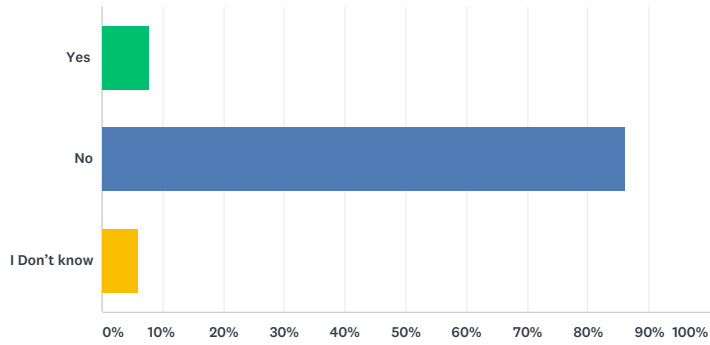
Answered: 18 Skipped: 52



ANSWER CHOICES	RESPONSES	
I would benefit from training, but do not have the time	0.00%	0
I would benefit from training and am interested in such an opportunity	0.00%	0
I have had sufficient training and experience in supervision and am not interested in more training	22.22%	4
I would quit supervising if I had to engage in more training	0.00%	0
I have training and would like more	77.78%	14
TOTAL		18

Q97 Are you and/or your employer an approved continuing education provider?

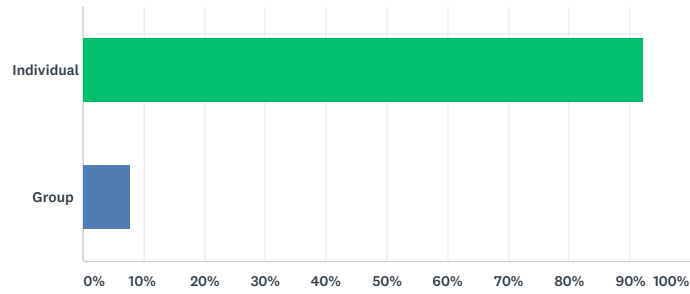
Answered: 65 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	7.69%	5
No	86.15%	56
I Don't know	6.15%	4
TOTAL		65

Q98 Are you an individual or group provider (group equals 2 or more people)?

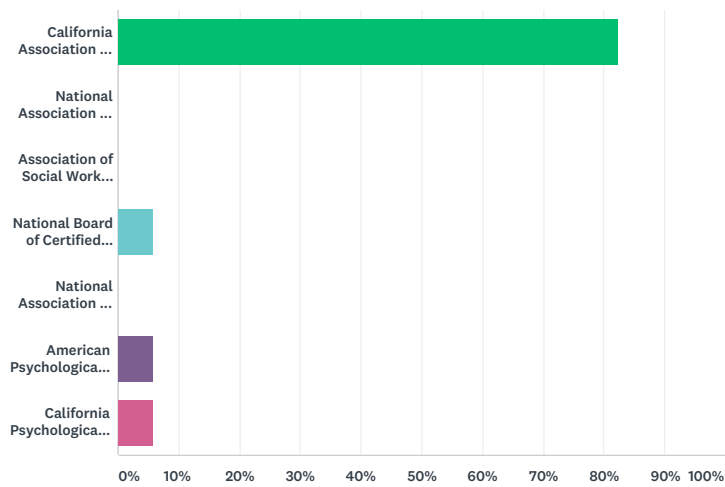
Answered: 39 Skipped: 31



ANSWER CHOICES	RESPONSES
Individual	92.31% 36
Group	7.69% 3
TOTAL	39

Q99 Which approval agency issued your CE provider number?

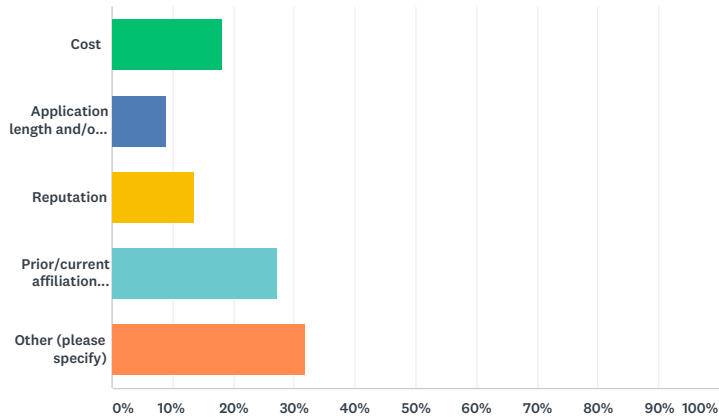
Answered: 17 Skipped: 53



ANSWER CHOICES	RESPONSES	
California Association of Marriage and Family Therapists (CAMFT)	82.35%	14
National Association of Social Workers (NASW)	0.00%	0
Association of Social Work Boards (SWB)	0.00%	0
National Board of Certified Counselors (NBCC)	5.88%	1
National Association of School Psychologists (NASP)	0.00%	0
American Psychological Association (APA)	5.88%	1
California Psychological Association (CPA)	5.88%	1
TOTAL		17

Q100 What was your primary consideration in deciding which provider approval agency to choose?

Answered: 22 Skipped: 48

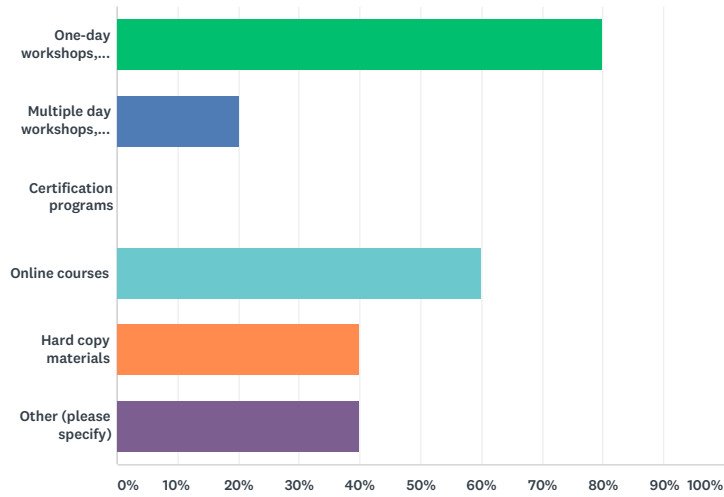


ANSWER CHOICES	RESPONSES	
Cost	18.18%	4
Application length and/or complexity	9.09%	2
Reputation	13.64%	3
Prior/current affiliation with agency	27.27%	6
Other (please specify)	31.82%	7
TOTAL		22

#	OTHER (PLEASE SPECIFY)	DATE
1	Ability to cover PsyD, PhD, LMFT, LCSW, LPCC	5/15/2017 5:10 PM
2	Not a provider	5/11/2017 9:51 AM
3	I don't know. It wasn't my decision.	4/27/2017 12:38 PM
4	#84, 85 and 86 need N/A boxes	4/26/2017 8:07 PM
5	The workshops I offer are for attorneys and financial experts. Therapists attend knowing there will be no ce.	4/24/2017 6:30 PM
6	not a ceu provider	4/22/2017 5:27 PM
7	Na	4/21/2017 4:09 PM

Q101 Which method do you use to offer CE coursework? (Check all that apply)

Answered: 5 Skipped: 65

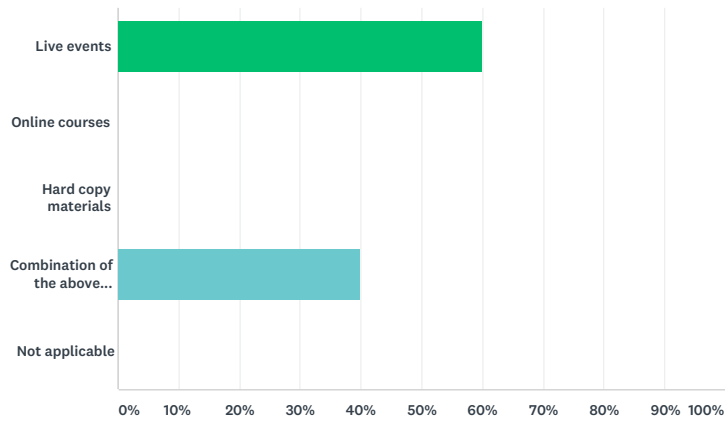


ANSWER CHOICES	RESPONSES	
One-day workshops, conferences, trainings, etc.	80.00%	4
Multiple day workshops, conferences, trainings, etc.	20.00%	1
Certification programs	0.00%	0
Online courses	60.00%	3
Hard copy materials	40.00%	2
Other (please specify)	40.00%	2
Total Respondents: 5		

#	OTHER (PLEASE SPECIFY)	DATE
1	We offer educational leave and stipends for outside trainings.	4/27/2017 12:39 PM
2	Webinars	4/22/2017 5:33 PM

Q102 How do you prefer to fulfill your CE requirements?

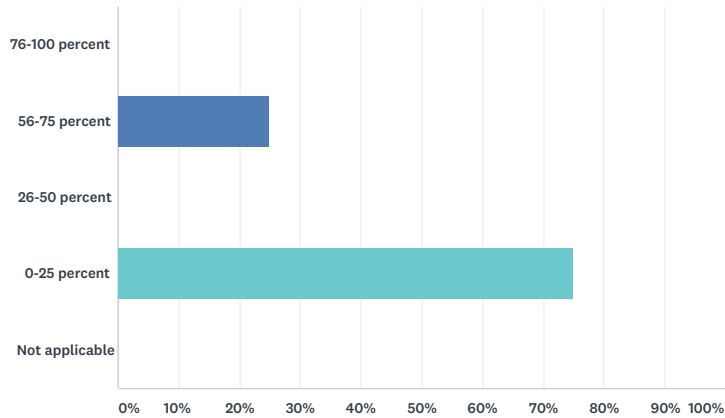
Answered: 5 Skipped: 65



ANSWER CHOICES	RESPONSES	
Live events	60.00%	3
Online courses	0.00%	0
Hard copy materials	0.00%	0
Combination of the above options	40.00%	2
Not applicable	0.00%	0
TOTAL		5

Q103 What percentage of your total CE per renewal cycle do you obtain via CAMFT education opportunities (live, hard copy, and/or online?)

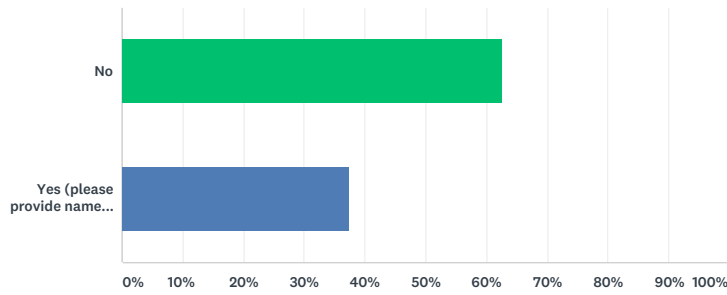
Answered: 4 Skipped: 66



ANSWER CHOICES	RESPONSES	
76-100 percent	0.00%	0
56-75 percent	25.00%	1
26-50 percent	0.00%	0
0-25 percent	75.00%	3
Not applicable	0.00%	0
TOTAL		4

Q104 Are you a member of another professional association?

Answered: 64 Skipped: 6

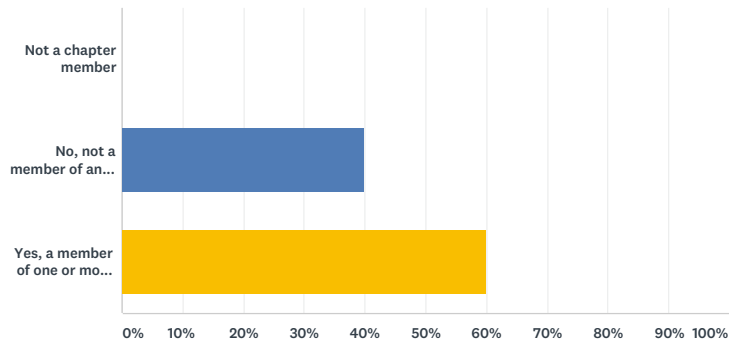


ANSWER CHOICES	RESPONSES	
No	62.50%	40
Yes (please provide name of association)	37.50%	24
TOTAL		64

#	YES (PLEASE PROVIDE NAME OF ASSOCIATION)	DATE
1	World Professional Association of Transgender Health	5/15/2017 5:12 PM
2	Camft	5/11/2017 9:51 AM
3	GROW TRAINING INSTITUTE-in San Diego	4/28/2017 6:43 PM
4	NCAMHP	4/28/2017 6:08 AM
5	AACC	4/27/2017 12:38 PM
6	NCAMHP - North Coast Assoc. of Mental Health Providers	4/26/2017 8:36 PM
7	American Counseling Association, American Psychological Association	4/26/2017 8:08 PM
8	International Academy of Collaborative Professionals	4/24/2017 6:30 PM
9	Academy of Dance Therapy (ADTA)	4/24/2017 12:16 PM
10	Imago Relationships International	4/23/2017 10:28 PM
11	camft, als association	4/23/2017 4:45 PM
12	ISPD. Guild for psychological studies.	4/23/2017 12:15 PM
13	North Coast Association for Mental Health Professionals	4/23/2017 9:54 AM
14	CAMFT	4/22/2017 4:49 PM
15	California Assoc. of School Psychologist	4/22/2017 4:44 PM
16	RECAMFT	4/22/2017 2:19 PM
17	International Society for Neurofeedback and Research	4/22/2017 12:02 PM
18	AASECT	4/22/2017 7:53 AM
19	International EFT	4/22/2017 7:01 AM
20	American Art Therapy Association	4/21/2017 6:50 PM
21	AAMFT	4/21/2017 5:19 PM
22	IECA	4/21/2017 4:10 PM
23	AAMFT	4/21/2017 4:08 PM
24	ISSTD, ISSTS. SCEH, ASCH, SEAS, APPAH,	4/21/2017 3:11 PM

Q105 Are you a member of a CAMFT Chapter?

Answered: 65 Skipped: 5



ANSWER CHOICES	RESPONSES	
Not a chapter member	0.00%	0
No, not a member of any chapter	40.00%	26
Yes, a member of one or more chapters	60.00%	39
TOTAL		65

Q106 Why are you not a member of a CAMFT Chapter?

Answered: 0 Skipped: 70

 No matching responses.

ANSWER CHOICES		RESPONSES	
Not worthwhile		0.00%	0
No time		0.00%	0
No interest		0.00%	0
Too far to travel		0.00%	0
Not aware of CAMFT Chapters		0.00%	0
Too expensive		0.00%	0
Other (please specify)		0.00%	0
Total Respondents: 0			

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q107 Have you taken advantage of discounts from CAMFT's affinity partners? (check all that apply)

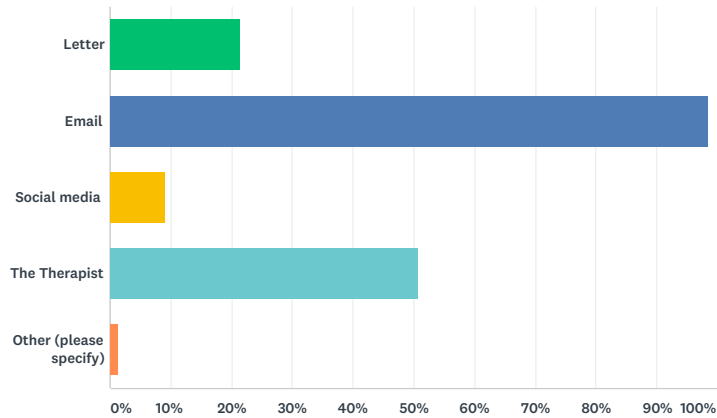
Answered: 0 Skipped: 70

 No matching responses.

ANSWER CHOICES	RESPONSES	
ADP	0.00%	0
CPH & Associates	0.00%	0
Geico	0.00%	0
Northcentral University	0.00%	0
Psychology Today	0.00%	0
Simple Practice	0.00%	0
The Chill Sessions	0.00%	0
Therapick.com	0.00%	0
Therapysites	0.00%	0
None/not applicable	0.00%	0
TOTAL		0

Q108 How do you prefer to receive communications from CAMFT?
(check all that apply)

Answered: 65 Skipped: 5

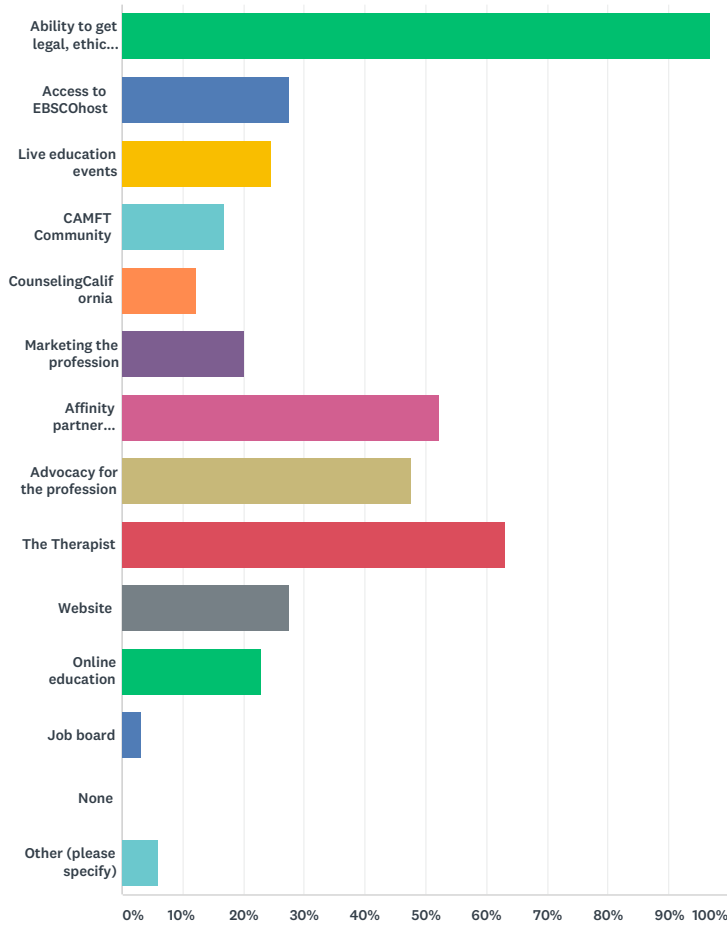


ANSWER CHOICES	RESPONSES	
Letter	21.54%	14
Email	98.46%	64
Social media	9.23%	6
The Therapist	50.77%	33
Other (please specify)	1.54%	1
Total Respondents: 65		

#	OTHER (PLEASE SPECIFY)	DATE
1	I get the therapist, and call for advice if needed	5/11/2017 9:57 AM

Q109 What CAMFT member benefits do you consider to be most beneficial? (Check all that apply)

Answered: 65 Skipped: 5

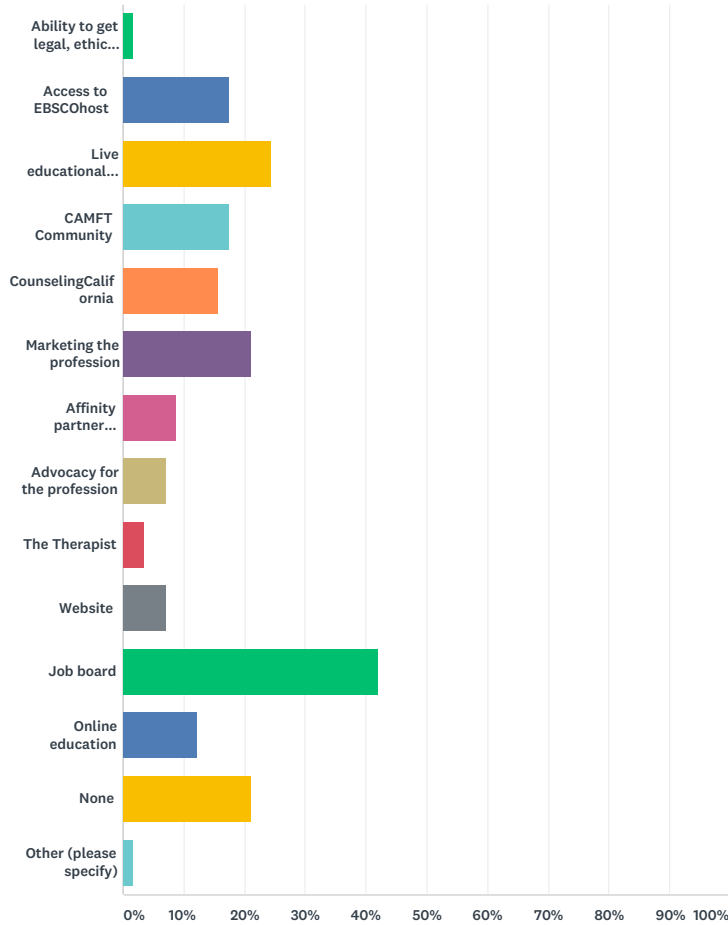


ANSWER CHOICES	RESPONSES
Ability to get legal, ethical and business questions answered	96.92% 63
Access to EBSCOhost	27.69% 18
Live education events	24.62% 16
CAMFT Community	16.92% 11
CounselingCalifornia	12.31% 8
Marketing the profession	20.00% 13
Affinity partner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office Max discounts, Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites	52.31% 34
Advocacy for the profession	47.69% 31
The Therapist	63.08% 41
Website	27.69% 18
Online education	23.08% 15
Job board	3.08% 2
None	0.00% 0
Other (please specify)	6.15% 4
Total Respondents: 65	

#	OTHER (PLEASE SPECIFY)	DATE
1	Local Chapters.	5/15/2017 5:16 PM
2	I think Camft is our best advocate. I am happy to support them	5/11/2017 9:57 AM
3	Legal consultation	4/28/2017 11:07 AM

Q110 What CAMFT member benefits do you consider to be least beneficial? (Check all that apply)

Answered: 57 Skipped: 13

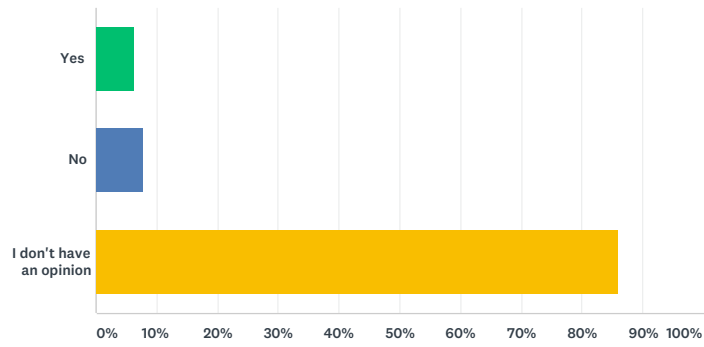


ANSWER CHOICES	RESPONSES
Ability to get legal, ethical and business questions answered	1.75% 1
Access to EBSCOhost	17.54% 10
Live educational events - Annual conference, Fall Symposium and workshops	24.56% 14
CAMFT Community	17.54% 10
CounselingCalifornia	15.79% 9
Marketing the profession	21.05% 12
Affinity partner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office Max discounts, Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites	8.77% 5
Advocacy for the profession	7.02% 4
The Therapist	3.51% 2
Website	7.02% 4
Job board	42.11% 24
Online education	12.28% 7
None	21.05% 12
Other (please specify)	1.75% 1
Total Respondents: 57	

#	OTHER (PLEASE SPECIFY)	DATE
1	Job board could be better	4/21/2017 4:14 PM

Q111 Would you want to see CAMFT's logo/graphic identity updated?

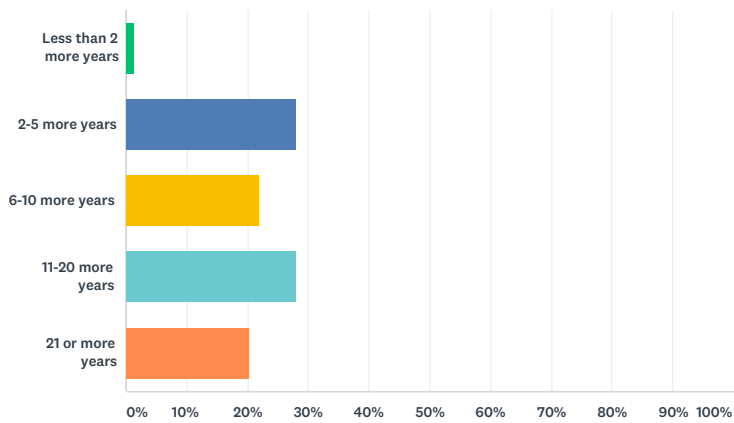
Answered: 64 Skipped: 6



ANSWER CHOICES	RESPONSES	
Yes	6.25%	4
No	7.81%	5
I don't have an opinion	85.94%	55
TOTAL		64

Q112 I expect to be a member of CAMFT:

Answered: 64 Skipped: 6



ANSWER CHOICES	RESPONSES	
Less than 2 more years	1.56%	1
2-5 more years	28.13%	18
6-10 more years	21.88%	14
11-20 more years	28.13%	18
21 or more years	20.31%	13
TOTAL		64

Q113 Comments/Feedback

Answered: 11 Skipped: 59

#	RESPONSES	DATE
1	question regarding my employment status was inadequate. I am DISABLED RETIRED and receive Social Security Disability Income (SSDI) and less than 20-hrs a week in a non-profit. Comment on my own health insurance was inadequate. I do NOT purchase my health insurance, nor is it provided by any of the providers listed. I have MediCare and MediCal.	5/15/2017 5:16 PM
2	I really wish the gender identity question was improved.	5/11/2017 8:45 AM
3	Don't raise fees	4/28/2017 6:46 PM
4	Good job, especially legal/ethical advice	4/28/2017 6:11 AM
5	this was interesting to fill out but some of the questions not as clearly stated as I'd have liked. Trainees & Interns could have been separated out regarding the supervision questions since they are often treated differently, ie. unpaid practicums for Trainees but paid internships for Interns. Additionally (and hopefully this will last), due to the ACA, expansion of Medi-cal coverage of adult clients in CA has greatly increased and I would think I am not the only clinician to be powerfully affected by this - many of my clients who could only pay low-fee before now have full coverage and it has paid for long-term therapy as well, which has been so beneficial for so many clients as well as therapists! I appreciated the question about Medi-care - yes, we need to be added as qualifying providers for Medi-care - it is only fair and right - we are often more educated, skilled & qualified than some LCSWs to provide counseling!	4/26/2017 9:13 PM
6	There are about 10 questions that need editing. Some need check boxes rather than circle point single answers. I sent an email to Jill about the ones starting at #80 and above. There was something in the 40s, too, that needs editing - mostly the addition of a N/A box.	4/26/2017 8:12 PM
7	This was too long.	4/24/2017 6:32 PM
8	The field of Infant, Family, and Early Childhood Mental Health and the accompanied endorsement is completely missing from your survey. There are a large number of LMFTs who currently have training in this field and who are endorsed. The endorsement process is as rigorous and requires more hours than it took to get my LMFT. Please go to cacenter-ecmh.org to look at endorsement process and endorsees.	4/24/2017 10:57 AM
9	imho the single best thing CAMFT could do for the profession is make TV commercials that illustrate the value of receiving therapy, and long-term therapeutic relationship--thereby educating the public about the services we offer	4/22/2017 12:11 PM
10	Medicare needs to be added to the healthcare question (12 I believe)	4/21/2017 3:14 PM
11	CAMFT needs to institute a group health insurance plan that those of us in individual practice can buy into.	4/21/2017 2:41 PM

Q114 Additional questions you would like to see in future demographic surveys:

Answered: 9 Skipped: 61

#	RESPONSES	DATE
1	Start separating out Transgender issues from Sexual and romantic attraction when asking questions. Stop lumping as LGBT.	5/15/2017 5:16 PM
2	N/A	4/28/2017 6:11 AM
3	see some of my comments on #96 - just more thought out. The choices for the type of employment is an example of well thought out question with just about all the possibilities considered - I was frankly surprised mine was there. I don't know if you want the distinction of my employment at our community counseling center of only being the supervision of pre-licensed clinicians - it seemed like it wasn't differentiated from seeing clients myself at the clinic, which I do not do. Thank you!	4/26/2017 9:13 PM
4	Gender identity; sexual orientation; clients in locked facilities, RCFE's, etc.	4/22/2017 5:37 PM
5	More questions on school based (k-12) therapy data (number of children receiving therapy in schools).	4/22/2017 4:56 PM
6	put 'mixed race' as an option on your race/ethnicity question	4/22/2017 12:11 PM
7	It would be great to do a survey to measure an average or tendencies of various psychology organizations to hire people of color for administrative level jobs. I have found that in Sonoma County, many Director and/or Supervisor positions tend to be filled by Caucasians and I would like this to be researched and understood. My hope is that there is a reason other than covert/internalized racism but we do live in a non post-racial era. And as we are a profession that strives for acceptance and examining biases, these studies will open up a path to understanding.	4/22/2017 7:11 AM
8	Years to retirement and ways to handle retirement.	4/21/2017 5:21 PM
9	How CAMFT can more meaningful to the private practice LMFT?	4/21/2017 4:14 PM