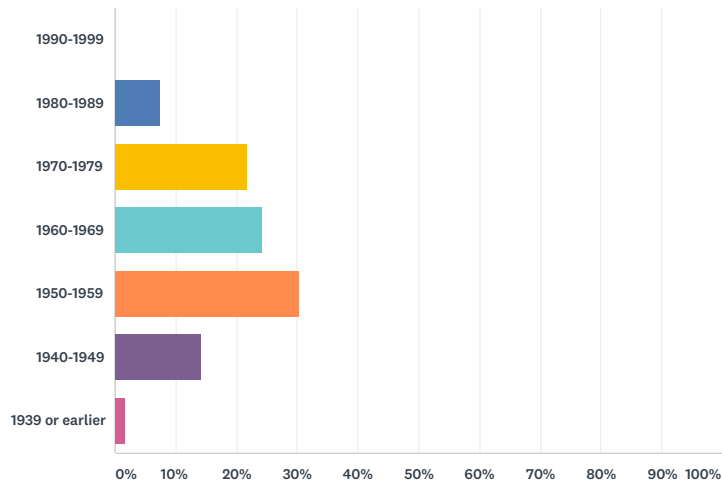


Q1 What year were you born?

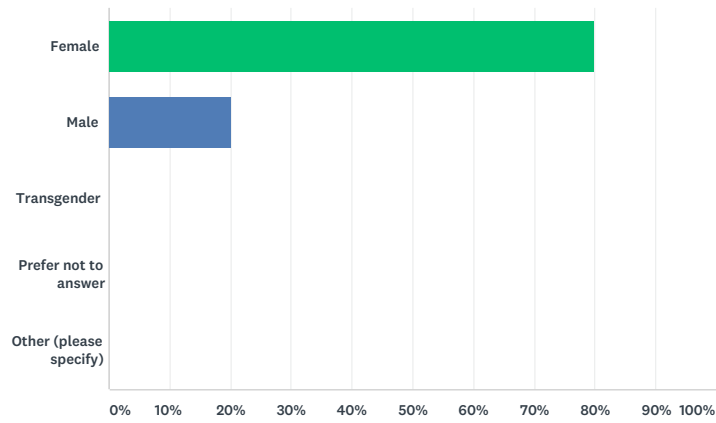
Answered: 119 Skipped: 1



ANSWER CHOICES	RESPONSES	
1990-1999	0.00%	0
1980-1989	7.56%	9
1970-1979	21.85%	26
1960-1969	24.37%	29
1950-1959	30.25%	36
1940-1949	14.29%	17
1939 or earlier	1.68%	2
TOTAL		119

Q2 What is your gender identity?

Answered: 120 Skipped: 0

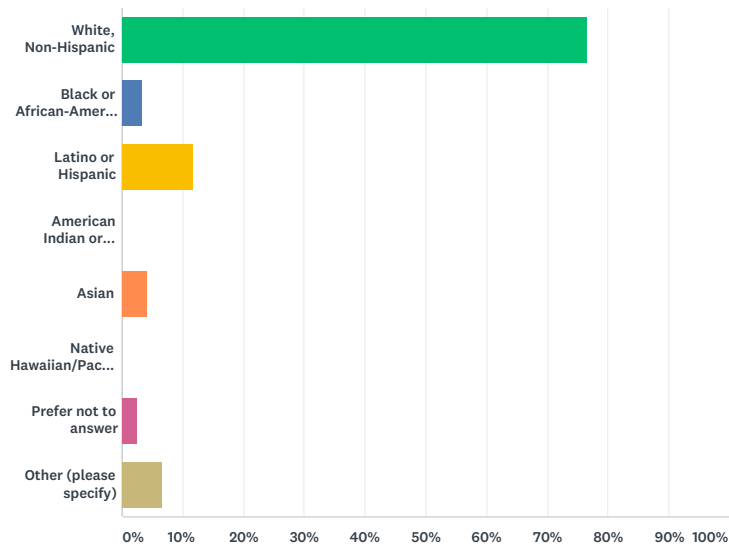


ANSWER CHOICES	RESPONSES	
Female	80.00%	96
Male	20.00%	24
Transgender	0.00%	0
Prefer not to answer	0.00%	0
Other (please specify)	0.00%	0
TOTAL		120

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q3 What is your race/ethnic origin? (Check all that apply)

Answered: 120 Skipped: 0

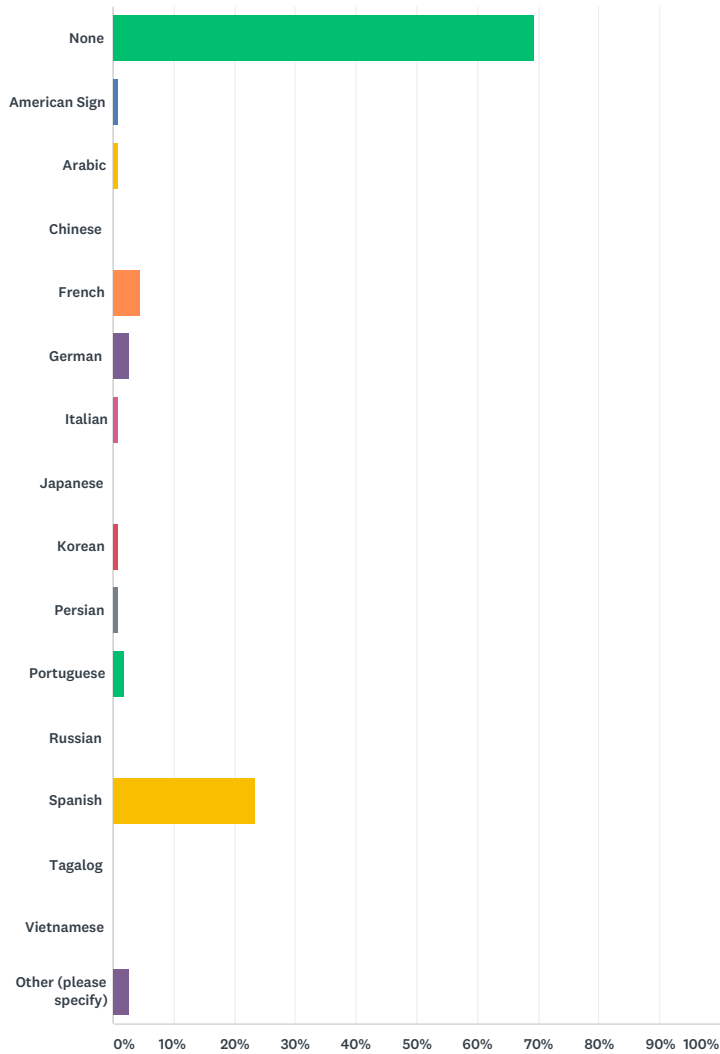


ANSWER CHOICES	RESPONSES
White, Non-Hispanic	76.67% 92
Black or African-American	3.33% 4
Latino or Hispanic	11.67% 14
American Indian or Alaskan Native	0.00% 0
Asian	4.17% 5
Native Hawaiian/Pacific Islander	0.00% 0
Prefer not to answer	2.50% 3
Other (please specify)	6.67% 8
Total Respondents: 120	

#	OTHER (PLEASE SPECIFY)	DATE
1	African-Israeli	4/26/2017 4:39 PM
2	Middle-Eastern	4/24/2017 1:59 PM
3	Chicana/Méxican Américan	4/23/2017 8:36 PM
4	Filipina	4/23/2017 7:18 AM
5	Caucasian and Native American	4/21/2017 5:35 PM
6	Sephardic Jew from Egypt	4/21/2017 4:57 PM
7	Persian	4/21/2017 2:36 PM
8	7	4/21/2017 2:10 PM

Q4 What language(s) do you speak in addition to English? (Check all that apply)

Answered: 111 Skipped: 9

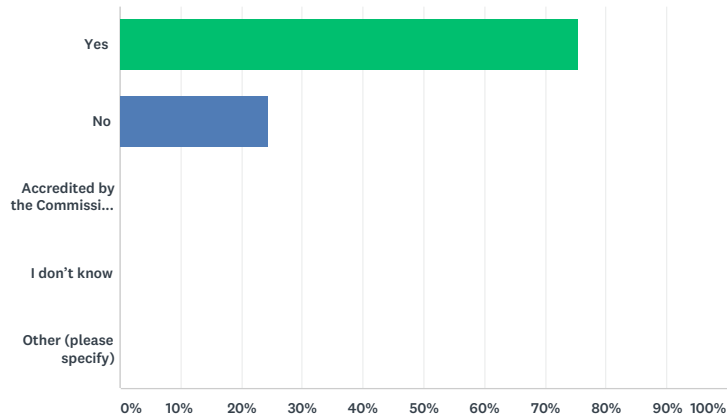


ANSWER CHOICES	RESPONSES	
None	69.37%	77
American Sign	0.90%	1
Arabic	0.90%	1
Chinese	0.00%	0
French	4.50%	5
German	2.70%	3
Italian	0.90%	1
Japanese	0.00%	0
Korean	0.90%	1
Persian	0.90%	1
Portuguese	1.80%	2
Russian	0.00%	0
Spanish	23.42%	26
Tagalog	0.00%	0
Vietnamese	0.00%	0
Other (please specify)	2.70%	3

Total Respondents: 111		
#	OTHER (PLEASE SPECIFY)	DATE
1	Yiddish	4/26/2017 7:50 PM
2	Hebrew	4/26/2017 4:39 PM
3	Polish	4/21/2017 4:26 PM

Q5 Did you graduate from a program accredited by the Commission on Accreditation for Marriage and Family Therapists? (COAMFTE)?

Answered: 118 Skipped: 2

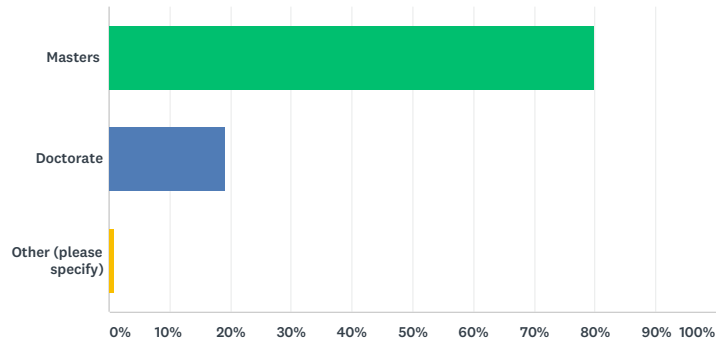


ANSWER CHOICES	RESPONSES	
Yes	75.42%	89
No	24.58%	29
Accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE)	0.00%	0
I don't know	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 118		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q6 What is the highest relevant degree you have earned related to psychotherapy?

Answered: 120 Skipped: 0

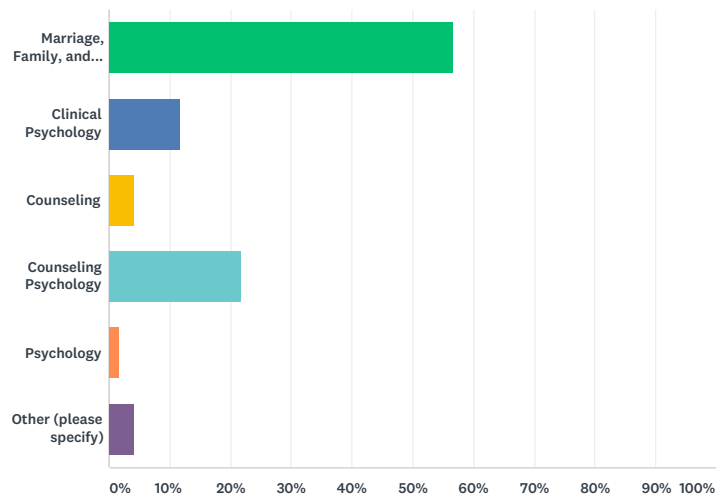


ANSWER CHOICES	RESPONSES	
Masters	80.00%	96
Doctorate	19.17%	23
Other (please specify)	0.83%	1
TOTAL		120

#	OTHER (PLEASE SPECIFY)	DATE
1	Doctorate in Human Development is used in the psychotherapy work I do; if irrelevant to study, MA in Counseling Psychology	4/22/2017 4:29 PM

Q7 What is the subject area of your highest relevant degree related to psychotherapy?

Answered: 120 Skipped: 0

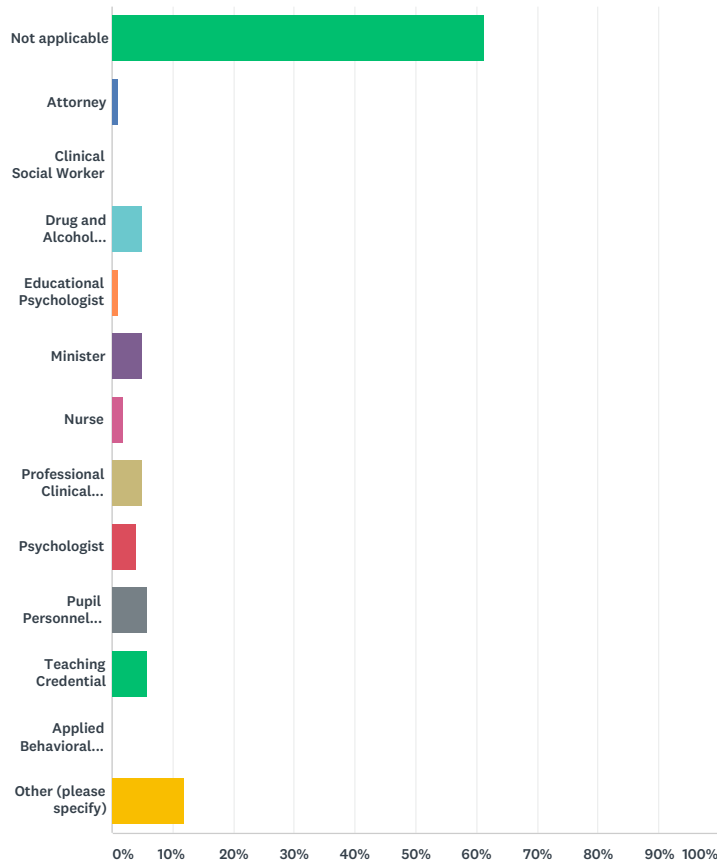


ANSWER CHOICES	RESPONSES
Marriage, Family, and Child Counseling/Marital and Family Therapy	56.67% 68
Clinical Psychology	11.67% 14
Counseling	4.17% 5
Counseling Psychology	21.67% 26
Psychology	1.67% 2
Other (please specify)	4.17% 5
TOTAL	120

#	OTHER (PLEASE SPECIFY)	DATE
1	Transpersonal Psychology	5/2/2017 5:12 AM
2	Human Behavior	4/26/2017 7:51 PM
3	Community/Clinical Psychology	4/25/2017 12:26 PM
4	Counseling Psychology with an Emphasis on Depth Psychology	4/21/2017 5:54 PM
5	Educational Psychology	4/21/2017 5:37 PM

Q8 Which additional California credentials/licenses do you hold? (Check all that apply)

Answered: 101 Skipped: 19



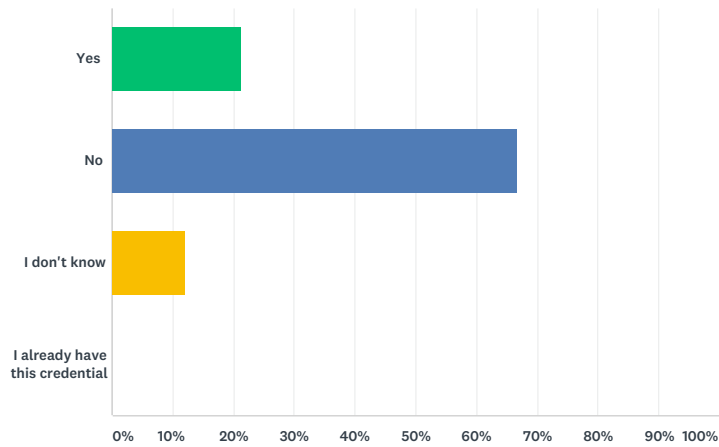
ANSWER CHOICES	RESPONSES
Not applicable	61.39% 62
Attorney	0.99% 1
Clinical Social Worker	0.00% 0
Drug and Alcohol Counselor	4.95% 5
Educational Psychologist	0.99% 1
Minister	4.95% 5
Nurse	1.98% 2
Professional Clinical Counselor	4.95% 5
Psychologist	3.96% 4
Pupil Personnel Services	5.94% 6
Teaching Credential	5.94% 6
Applied Behavioral Specialist	0.00% 0
Other (please specify)	11.88% 12
Total Respondents: 101	

#	OTHER (PLEASE SPECIFY)	DATE
1	CA Community College Counselor	5/29/2017 2:51 PM
2	Credentialed teacher k-8	5/11/2017 9:38 AM
3	School Psychologist, Army Psychologist	4/27/2017 4:30 PM
4	LMFT	4/26/2017 10:40 AM
5	Registered play therapist	4/23/2017 1:57 PM

6	Board Certified Art Therapist	4/22/2017 10:34 AM
7	Speech Pathologist	4/21/2017 8:08 PM
8	LMFT	4/21/2017 4:59 PM
9	LAADC	4/21/2017 4:49 PM
10	met	4/21/2017 3:54 PM
11	MFT	4/21/2017 3:02 PM
12	LMFT	4/21/2017 2:11 PM

Q9 If a Mental Health Pupil Personnel Services (PPS) credential was created, would you be interested in pursuing it in order to provide counseling to students in public schools?

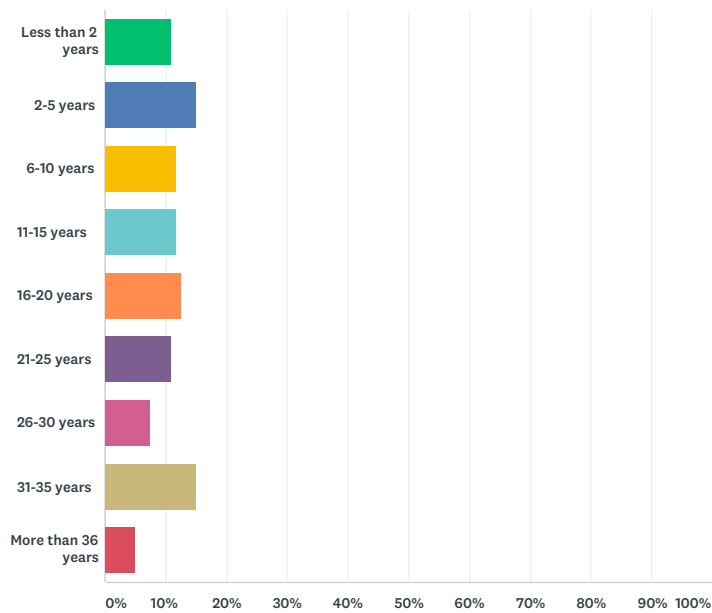
Answered: 108 Skipped: 12



ANSWER CHOICES	RESPONSES	
Yes	21.30%	23
No	66.67%	72
I don't know	12.04%	13
I already have this credential	0.00%	0
TOTAL		108

Q10 How many years have you been licensed as an MFT?

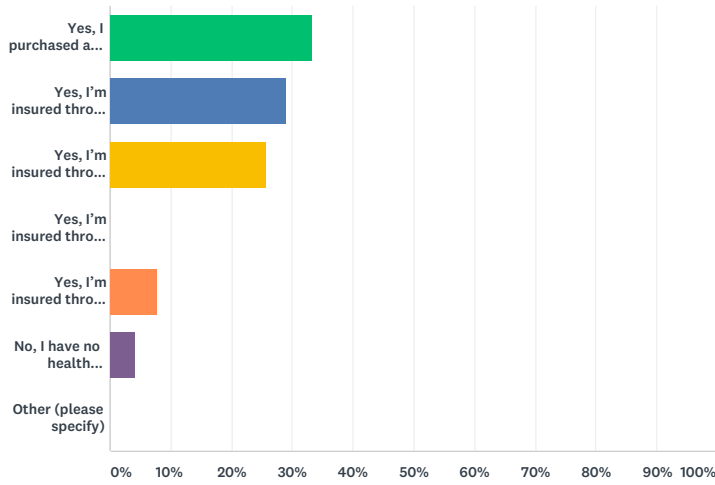
Answered: 120 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 2 years	10.83%	13
2-5 years	15.00%	18
6-10 years	11.67%	14
11-15 years	11.67%	14
16-20 years	12.50%	15
21-25 years	10.83%	13
26-30 years	7.50%	9
31-35 years	15.00%	18
More than 36 years	5.00%	6
TOTAL		120

Q11 Do you have health insurance for your personal medical care?

Answered: 117 Skipped: 3

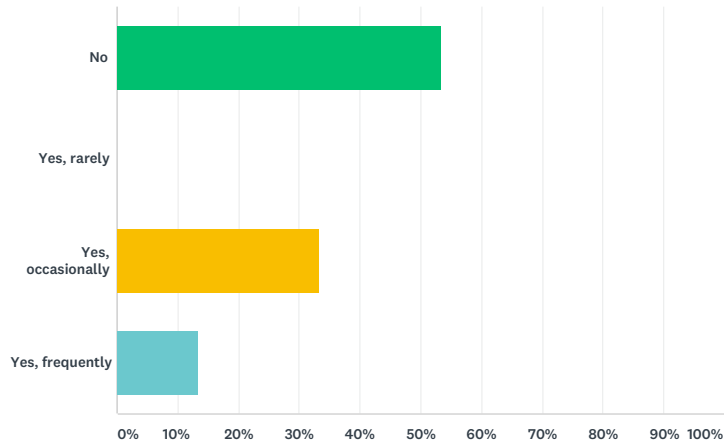


ANSWER CHOICES	RESPONSES
Yes, I purchased a private plan	33.33% 39
Yes, I'm insured through my employer	29.06% 34
Yes, I'm insured through my spouse/partner	25.64% 30
Yes, I'm insured through CAMFT's guaranteed issue health plan	0.00% 0
Yes, I'm insured through Covered California	7.69% 9
No, I have no health insurance	4.27% 5
Other (please specify)	0.00% 0
TOTAL	117

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q12 Within the last two years, have you received personal psychotherapy?

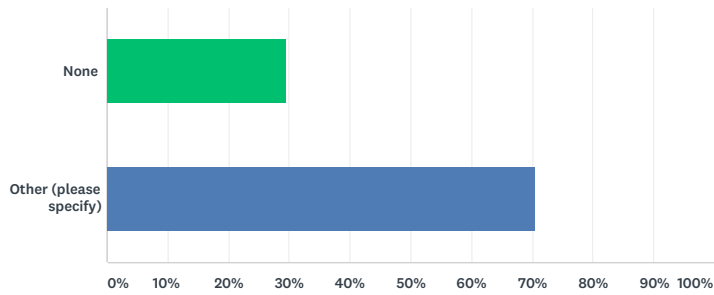
Answered: 120 Skipped: 0



ANSWER CHOICES	RESPONSES	
No	53.33%	64
Yes, rarely	0.00%	0
Yes, occasionally	33.33%	40
Yes, frequently	13.33%	16
TOTAL		120

Q13 What was your career before becoming an LMFT?

Answered: 119 Skipped: 1



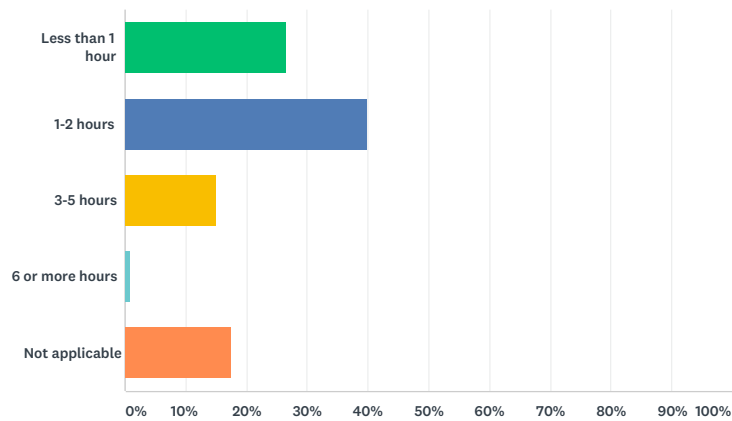
ANSWER CHOICES	RESPONSES	
None	29.41%	35
Other (please specify)	70.59%	84
TOTAL		119

#	OTHER (PLEASE SPECIFY)	DATE
1	College counselor	5/29/2017 2:52 PM
2	a	5/11/2017 8:46 PM
3	RN	5/11/2017 5:42 PM
4	Child care worker	5/11/2017 3:57 PM
5	Retail	5/11/2017 10:14 AM
6	Minister	5/11/2017 9:47 AM
7	Teacher	5/11/2017 9:39 AM
8	High Level Administrative Assistant	5/11/2017 9:34 AM
9	middle school teacher	5/11/2017 9:33 AM
10	Probation Officer	5/11/2017 8:27 AM
11	professor	5/11/2017 8:22 AM
12	Administrative Assistant	5/11/2017 8:09 AM
13	Mental Health Worker	5/11/2017 8:08 AM
14	Computer engineer	5/8/2017 12:58 PM
15	Attorney	5/7/2017 6:51 PM
16	Executive secretary	5/7/2017 4:05 PM
17	Waitress	5/5/2017 8:50 PM
18	waitress	5/4/2017 2:30 PM
19	Insurance adjuster	5/3/2017 1:01 PM
20	Accounts Receivable clerk	5/1/2017 10:18 AM
21	master's level counselor	5/1/2017 10:02 AM
22	Computer engineer	5/1/2017 9:51 AM
23	human resources and teaching	4/28/2017 7:06 PM
24	Motion Picture Industry	4/27/2017 11:22 PM
25	Artist/educator	4/27/2017 6:47 PM
26	Military	4/27/2017 4:31 PM
27	Social Services Administrator	4/27/2017 8:36 AM
28	Telecommunications	4/26/2017 8:51 PM
29	Public Health Nurse	4/26/2017 7:53 PM
30	University professor	4/26/2017 7:52 PM
31	Oceanographer	4/26/2017 4:39 PM
32	Interior Designer	4/26/2017 2:57 PM
33	instructional aide & retail	4/26/2017 10:42 AM
34	social worker	4/25/2017 2:11 PM
35	Worked for the government.	4/24/2017 2:00 PM
36	Retail Management	4/24/2017 9:43 AM
37	school counselor	4/24/2017 6:04 AM
38	Social Worker	4/23/2017 10:24 PM

39	Program Manager	4/23/2017 9:51 PM
40	Probation Officer	4/23/2017 9:17 PM
41	Community social worker/case manager	4/23/2017 8:39 PM
42	social worker	4/23/2017 1:19 PM
43	Engineer	4/23/2017 11:01 AM
44	Business	4/23/2017 7:44 AM
45	Mom, domestic caregiver and housekeeper	4/23/2017 7:20 AM
46	Sales marketing	4/23/2017 6:31 AM
47	paralegal, massage therapist	4/22/2017 8:45 PM
48	Educator, Banker, Cable Spicer	4/22/2017 5:52 PM
49	Training, Development & Management / Organizational Coaching	4/22/2017 4:31 PM
50	Lab technician and Information Specialist, Allied Chemical Corp. Volunteer in Faith Formation Program. St Augustine Catholic Church 10 years	4/22/2017 4:01 PM
51	Mental health worker	4/22/2017 3:40 PM
52	Chemist	4/22/2017 2:39 PM
53	massage therapist, entrepreneur, researcher	4/22/2017 1:31 PM
54	corporate administration	4/22/2017 12:24 PM
55	astrologer/ minister	4/22/2017 7:11 AM
56	Speech Pathologist	4/21/2017 8:08 PM
57	City Planner	4/21/2017 7:20 PM
58	Probation Officer	4/21/2017 6:26 PM
59	Business and Financial Administrator	4/21/2017 5:55 PM
60	Marketing	4/21/2017 5:47 PM
61	psychologist, school psychologist, credentialed teacher	4/21/2017 5:38 PM
62	Advertising/Marketing	4/21/2017 4:59 PM
63	School counselor	4/21/2017 4:54 PM
64	Field Engineer	4/21/2017 4:49 PM
65	Minister	4/21/2017 4:28 PM
66	teacher	4/21/2017 3:54 PM
67	Worked in mental health	4/21/2017 3:35 PM
68	Sales for AT&T	4/21/2017 3:27 PM
69	Catholic priest, carpenter-contractor	4/21/2017 3:20 PM
70	Financial Adviser	4/21/2017 3:15 PM
71	Lecturer	4/21/2017 3:13 PM
72	Educator, Counselor in other state	4/21/2017 3:06 PM
73	Social worker	4/21/2017 3:03 PM
74	Counselor	4/21/2017 2:50 PM
75	A Chemist	4/21/2017 2:38 PM
76	Military	4/21/2017 2:36 PM
77	Minister	4/21/2017 2:31 PM
78	restaurarant business in management	4/21/2017 2:31 PM
79	SOCIAL SERVICES	4/21/2017 2:15 PM
80	Counselor -BA degree	4/21/2017 2:12 PM
81	Secondary teaching. English	4/21/2017 2:12 PM
82	Teacher	4/21/2017 2:12 PM
83	School counseling	4/21/2017 2:11 PM
84	Restaurateur	4/21/2017 2:10 PM

Q14 On average, how many hours per week do you volunteer or provide pro-bono therapy?

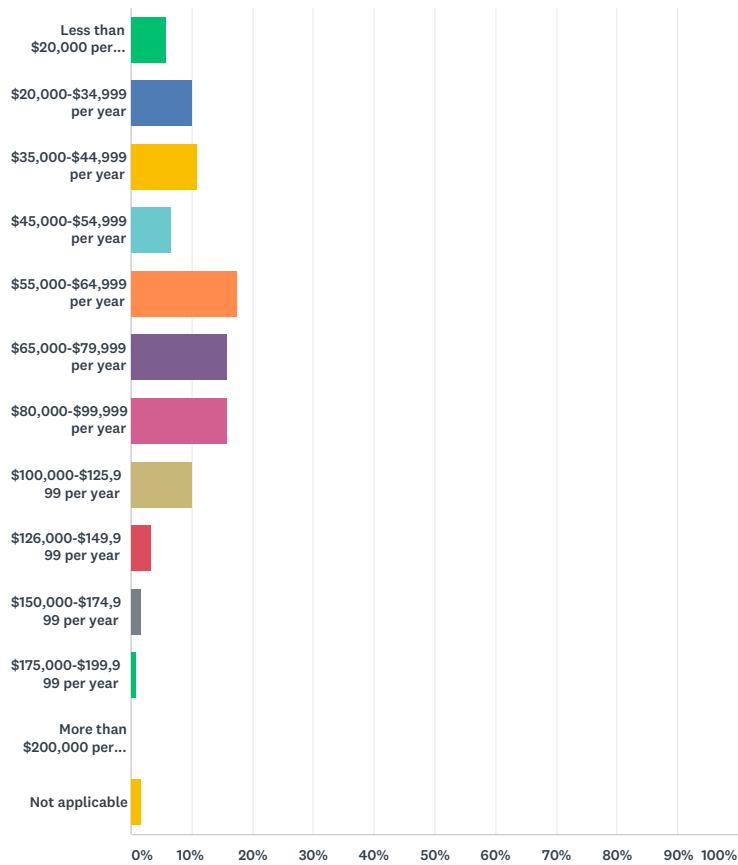
Answered: 120 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 1 hour	26.67%	32
1-2 hours	40.00%	48
3-5 hours	15.00%	18
6 or more hours	0.83%	1
Not applicable	17.50%	21
TOTAL		120

Q15 What is your average annual income (before taxes)?

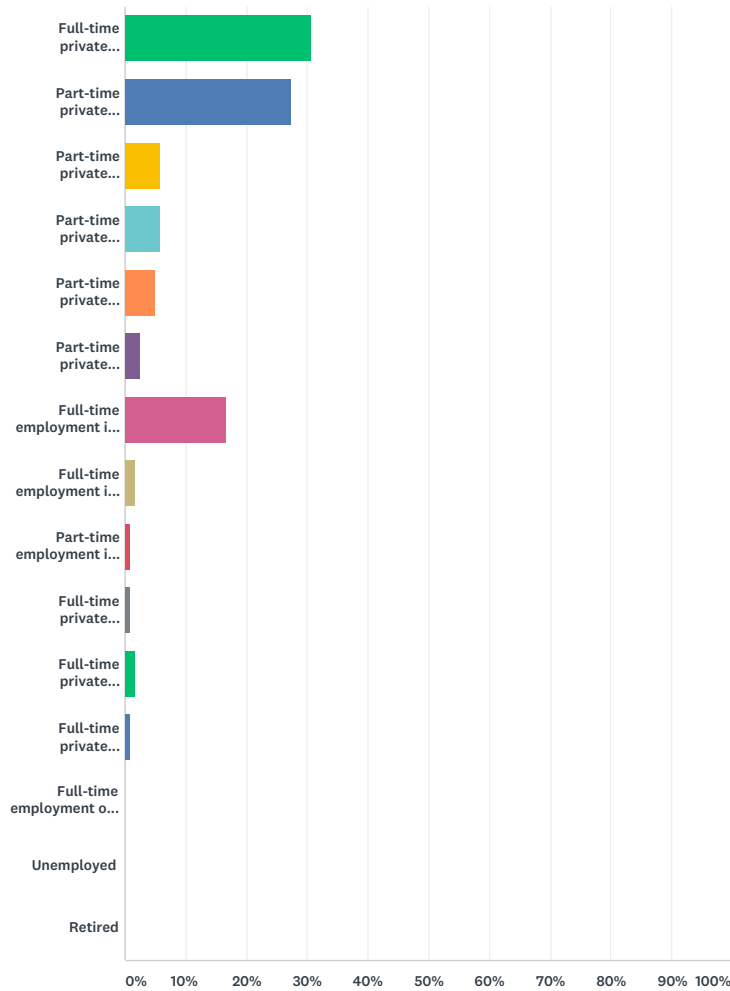
Answered: 120 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than \$20,000 per year	5.83%	7
\$20,000-\$34,999 per year	10.00%	12
\$35,000-\$44,999 per year	10.83%	13
\$45,000-\$54,999 per year	6.67%	8
\$55,000-\$64,999 per year	17.50%	21
\$65,000-\$79,999 per year	15.83%	19
\$80,000-\$99,999 per year	15.83%	19
\$100,000-\$125,999 per year	10.00%	12
\$126,000-\$149,999 per year	3.33%	4
\$150,000-\$174,999 per year	1.67%	2
\$175,000-\$199,999 per year	0.83%	1
More than \$200,000 per year	0.00%	0
Not applicable	1.67%	2
TOTAL		120

Q16 Which of the following best describes your status? (Note: Full-time is 20 or more hours a week and part-time is fewer than 20 hours a week)

Answered: 120 Skipped: 0



ANSWER CHOICES	RESPONSES
Full-time private practice (20 or more hours per week) only	30.83% 37
Part-time private practice (fewer than 20 hours per week) only	27.50% 33
Part-time private practice and full-time employment in a clinical position	5.83% 7
Part-time private practice and part-time employment in a clinical position	5.83% 7
Part-time private practice and full-time employment in a non-clinical position	5.00% 6
Part-time private practice and part-time employment in a non-clinical position	2.50% 3
Full-time employment in a clinical position (not private practice) only	16.67% 20
Full-time employment in a clinical position (not private practice) and part-time in a non-clinical position	1.67% 2
Part-time employment in a clinical position (not private practice) and part-time employment in a non-clinical position	0.83% 1
Full-time private practice and full-time employment in a clinical position	0.83% 1
Full-time private practice and part-time employment in a clinical position	1.67% 2
Full-time private practice and full-time employment in a non-clinical position	0.83% 1
Full-time employment or in business doing non-clinical work	0.00% 0
Unemployed	0.00% 0
Retired	0.00% 0
TOTAL	120

Q17 Do you work in any of the following settings? (Check all that apply)

Answered: 0 Skipped: 120

⚠ No matching responses.

ANSWER CHOICES	RESPONSES
College or University	0.00% 0
Hospital/Licensed health facility	0.00% 0
Managed care company including HMO, PPO, EAP, etc.	0.00% 0
Group practice/professional corporation	0.00% 0
Non-profit or charitable corporation	0.00% 0
Outpatient clinic	0.00% 0
Residential treatment facility	0.00% 0
School (K-12)	0.00% 0
Other (please specify)	0.00% 0
Total Respondents: 0	

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q18 Do you work in any of the following settings? (Check all that apply)

Answered: 0 Skipped: 120

⚠ No matching responses.

ANSWER CHOICES	RESPONSES	
California Department of Social Services	0.00%	0
California Public Health Service	0.00%	0
California State Department of Corrections and Rehabilitation	0.00%	0
California State Psychiatric Hospital	0.00%	0
California Youth Authority	0.00%	0
Child Protective Services or its equivalent	0.00%	0
Correctional Treatment Facility	0.00%	0
County Mental Health	0.00%	0
County Probation	0.00%	0
County Psychiatric Facility	0.00%	0
Department of Defense	0.00%	0
Local, state, or federal government	0.00%	0
Family Court Services	0.00%	0
U.S. Department of Health Services	0.00%	0
U.S. Department of Veterans Affairs	0.00%	0
Not applicable	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 0		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q19 What are your duties? (Check all that apply)

Answered: 0 Skipped: 120

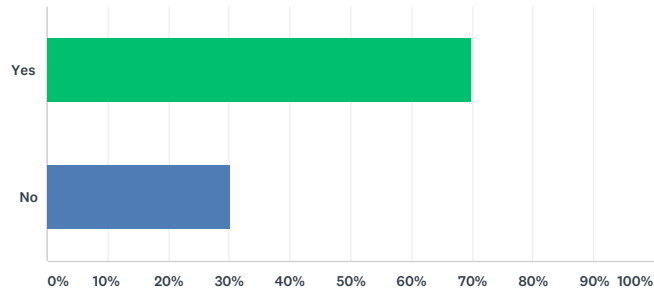
 No matching responses.

ANSWER CHOICES	RESPONSES
Administration	0.00% 0
Adoptions	0.00% 0
Case management	0.00% 0
Child abuse investigations	0.00% 0
Child custody investigations	0.00% 0
Community prevention/education	0.00% 0
Education	0.00% 0
Intakes/referrals	0.00% 0
Mediation	0.00% 0
Social services	0.00% 0
Provide counseling or psychotherapy	0.00% 0
Other (please specify)	0.00% 0
Total Respondents: 0	

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q20 Do you consider your private practice your primary career/occupation and source of income?

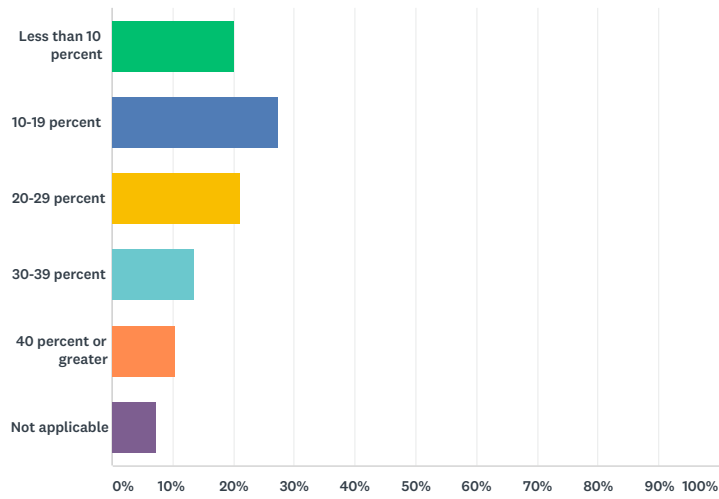
Answered: 96 Skipped: 24



ANSWER CHOICES	RESPONSES	
Yes	69.79%	67
No	30.21%	29
TOTAL		96

Q21 What percentage of your gross income goes to overhead?

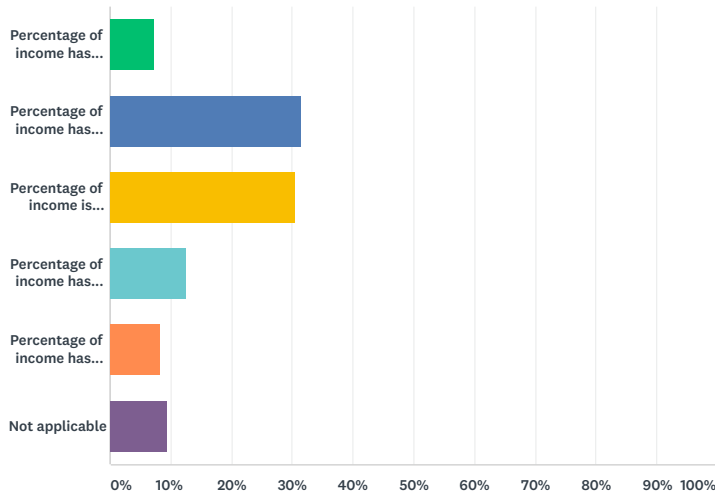
Answered: 95 Skipped: 25



ANSWER CHOICES	RESPONSES	
Less than 10 percent	20.00%	19
10-19 percent	27.37%	26
20-29 percent	21.05%	20
30-39 percent	13.68%	13
40 percent or greater	10.53%	10
Not applicable	7.37%	7
TOTAL		95

Q22 Have you experienced any changes in your earnings from providing psychotherapy within the past two years?

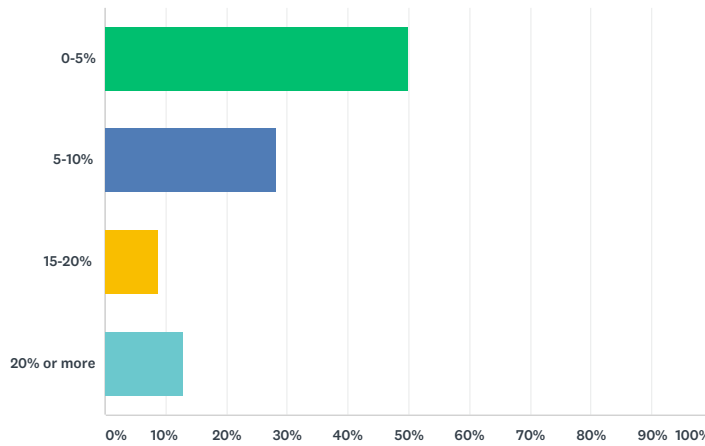
Answered: 95 Skipped: 25



ANSWER CHOICES	RESPONSES	
Percentage of income has increased significantly	7.37%	7
Percentage of income has increased somewhat	31.58%	30
Percentage of income is approximately the same	30.53%	29
Percentage of income has decreased somewhat	12.63%	12
Percentage of income has decreased significantly	8.42%	8
Not applicable	9.47%	9
TOTAL		95

Q23 How much has your overhead increased in the last five years?

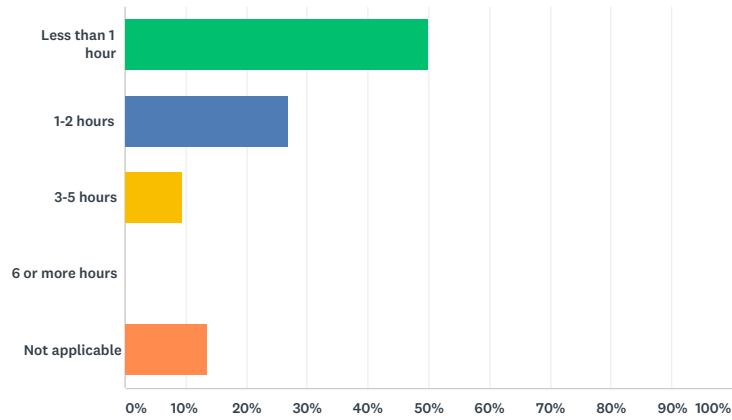
Answered: 92 Skipped: 28



ANSWER CHOICES	RESPONSES	
0-5%	50.00%	46
5-10%	28.26%	26
15-20%	8.70%	8
20% or more	13.04%	12
TOTAL		92

Q24 On average, what is the average number of hours per week spent marketing/promoting services?

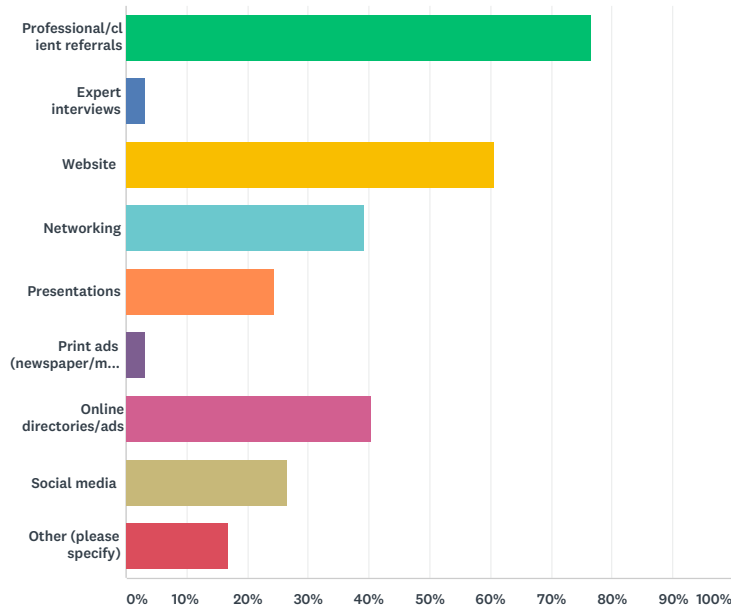
Answered: 96 Skipped: 24



ANSWER CHOICES	RESPONSES	COUNT
Less than 1 hour	50.00%	48
1-2 hours	27.08%	26
3-5 hours	9.38%	9
6 or more hours	0.00%	0
Not applicable	13.54%	13
TOTAL		96

Q25 How do you market/promote your services? (Check all that apply)

Answered: 94 Skipped: 26

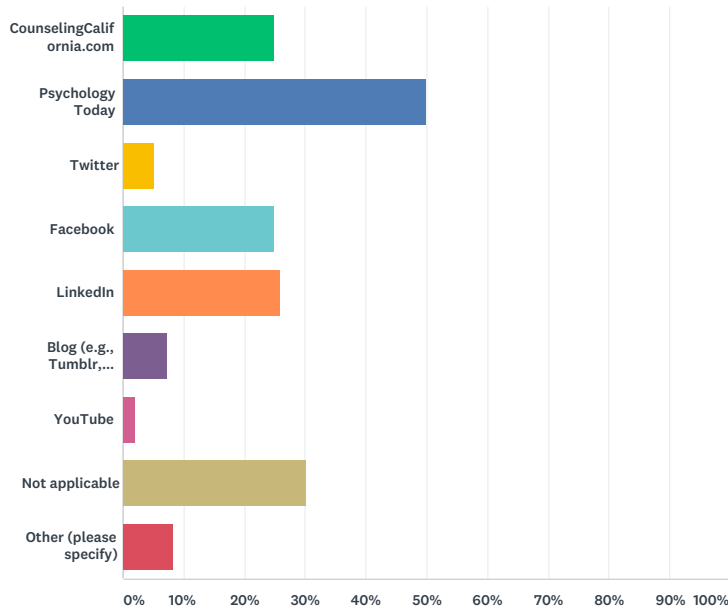


ANSWER CHOICES	RESPONSES
Professional/client referrals	76.60% 72
Expert interviews	3.19% 3
Website	60.64% 57
Networking	39.36% 37
Presentations	24.47% 23
Print ads (newspaper/magazines/newsletters, etc.)	3.19% 3
Online directories/ads	40.43% 38
Social media	26.60% 25
Other (please specify)	17.02% 16
Total Respondents: 94	

#	OTHER (PLEASE SPECIFY)	DATE
1	Insurance company referrals	5/7/2017 6:53 PM
2	I don't engage in any marketing practices	5/7/2017 4:07 PM
3	Email mailers	5/5/2017 8:54 PM
4	I am just starting up my private practice this year and plan to market soon.	4/28/2017 8:33 AM
5	Past clients	4/27/2017 4:32 PM
6	Work for government agency	4/26/2017 7:15 PM
7	Insurance panels	4/23/2017 10:29 PM
8	not applicable	4/23/2017 7:47 AM
9	I don't market/promote my services.	4/22/2017 9:01 PM
10	I no longer promote my private practice. I'm trying to phase it out.	4/21/2017 6:28 PM
11	Insurance Companies' websites	4/21/2017 5:59 PM
12	I don't.	4/21/2017 5:49 PM
13	Word of mouth	4/21/2017 4:56 PM
14	Word-of-mouth	4/21/2017 3:23 PM
15	I do not advertise. Referrals from insurance and clients	4/21/2017 2:35 PM
16	None role is consultant to residential programs.	4/21/2017 2:17 PM

Q26 Which online directories or social media outlets do you use to promote your services? (Check all that apply)

Answered: 96 Skipped: 24

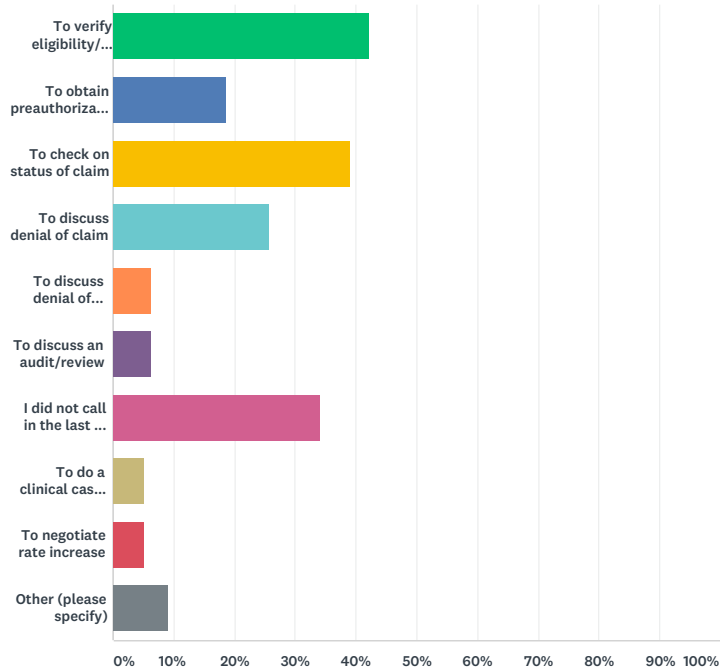


ANSWER CHOICES	RESPONSES
CounselingCalifornia.com	25.00% 24
Psychology Today	50.00% 48
Twitter	5.21% 5
Facebook	25.00% 24
LinkedIn	26.04% 25
Blog (e.g., Tumblr, Wordpress, Blogger, etc.)	7.29% 7
YouTube	2.08% 2
Not applicable	30.21% 29
Other (please specify)	8.33% 8
Total Respondents: 96	

#	OTHER (PLEASE SPECIFY)	DATE
1	websites	4/26/2017 7:56 PM
2	EMDRIA	4/23/2017 10:29 PM
3	GREATER SAN DIEGO BUSINESS ASSOCIATION	4/23/2017 9:19 PM
4	San Diego therapist	4/23/2017 11:04 AM
5	None	4/23/2017 7:47 AM
6	Find-a-therapist.com, GoodTherapy.org, SurvivingInfidelity.com, Theravive, TherapyNext	4/22/2017 4:04 PM
7	None	4/21/2017 9:37 PM
8	Theravive, Therapysites	4/21/2017 8:10 PM

Q27 If you have called an insurance plan in the last 6 months, what was the reason for the call?

Answered: 97 Skipped: 23

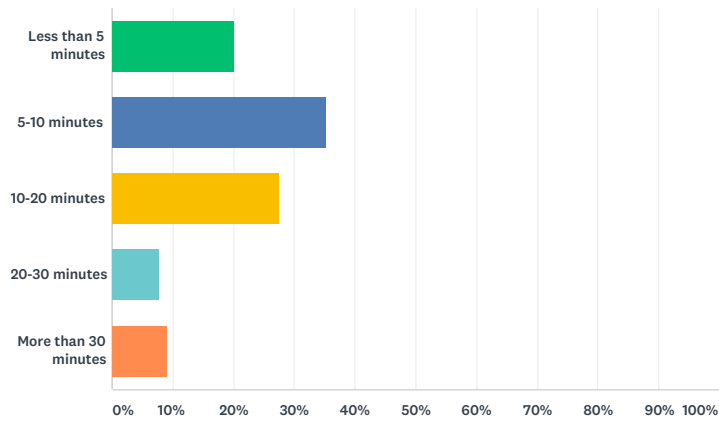


ANSWER CHOICES	RESPONSES	
To verify eligibility/benefits	42.27%	41
To obtain preauthorization	18.56%	18
To check on status of claim	39.18%	38
To discuss denial of claim	25.77%	25
To discuss denial of services	6.19%	6
To discuss an audit/review	6.19%	6
I did not call in the last 6 months	34.02%	33
To do a clinical case review	5.15%	5
To negotiate rate increase	5.15%	5
Other (please specify)	9.28%	9
Total Respondents: 97		

#	OTHER (PLEASE SPECIFY)	DATE
1	Investigation of fraud	5/8/2017 1:02 PM
2	To become inactive for referrals	4/27/2017 8:39 AM
3	To check on claim status.	4/26/2017 7:55 PM
4	To get paid	4/23/2017 7:24 AM
5	trying to get in ntwork	4/22/2017 1:36 PM
6	I do not take insurance	4/21/2017 7:28 PM
7	na	4/21/2017 2:18 PM
8	to join a panel	4/21/2017 2:16 PM
9	I dont accept insurance	4/21/2017 2:14 PM

Q28 Approximately how long did you wait to speak to a representative?

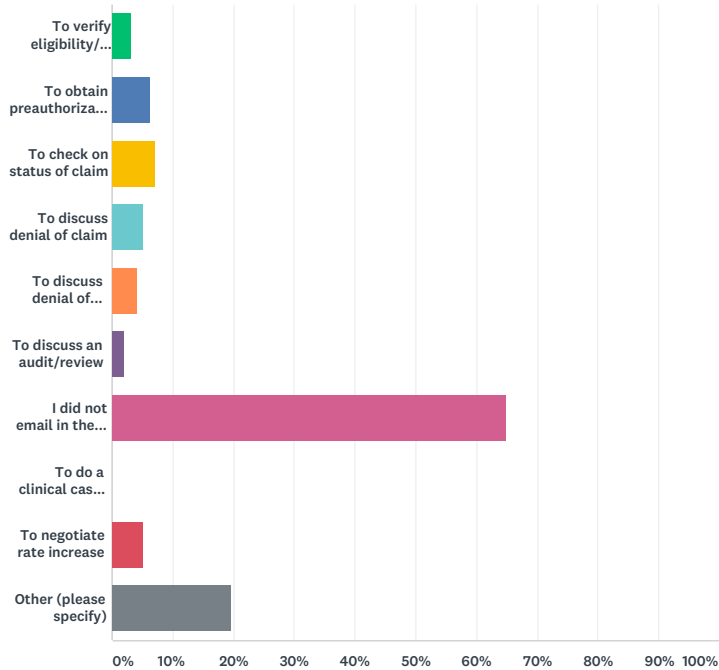
Answered: 65 Skipped: 55



ANSWER CHOICES	RESPONSES	
Less than 5 minutes	20.00%	13
5-10 minutes	35.38%	23
10-20 minutes	27.69%	18
20-30 minutes	7.69%	5
More than 30 minutes	9.23%	6
TOTAL		65

Q29 If you have emailed an insurance plan in the last 6 months, what was the reason for the email?

Answered: 97 Skipped: 23



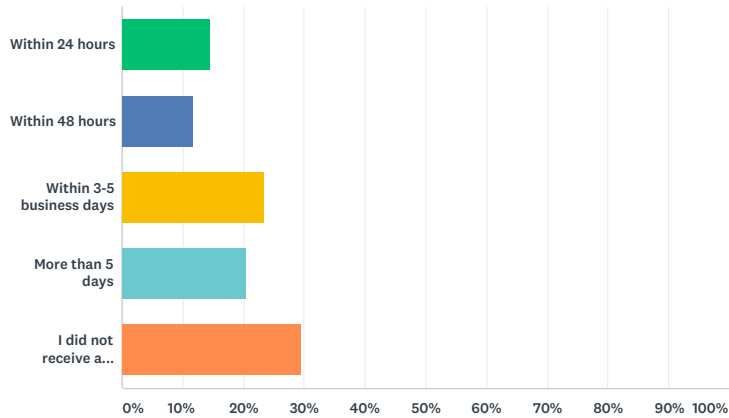
ANSWER CHOICES	RESPONSES
To verify eligibility/benefits	3.09% 3
To obtain preauthorization	6.19% 6
To check on status of claim	7.22% 7
To discuss denial of claim	5.15% 5
To discuss denial of services	4.12% 4
To discuss an audit/review	2.06% 2
I did not email in the last 6 months	64.95% 63
To do a clinical case review	0.00% 0
To negotiate rate increase	5.15% 5
Other (please specify)	19.59% 19
Total Respondents: 97	

#	OTHER (PLEASE SPECIFY)	DATE
1	did not email	5/11/2017 8:59 PM
2	Credentialing	5/11/2017 11:39 AM
3	Investigation of fraud	5/8/2017 1:02 PM
4	Address change	5/1/2017 10:21 AM
5	Change in contract tax id	4/23/2017 2:00 PM
6	Not applicable	4/23/2017 7:48 AM
7	didn't	4/22/2017 9:03 PM
8	due to conflicting answers(when calling) as to whether I was still in-network with them or not...by email I was either not answered or was again given conflicting answers by multiple representatives	4/22/2017 8:48 PM
9	to get other colleagues on their panel -to no avail	4/22/2017 5:59 PM
10	join network	4/22/2017 1:37 PM
11	I do not take insurance	4/21/2017 7:28 PM
12	M	4/21/2017 6:15 PM
13	To request instruction on using ERA and EFT options	4/21/2017 6:01 PM
14	to submit paperwork	4/21/2017 3:15 PM

15	Verify credentialing status	4/21/2017 3:09 PM
16	provider questions	4/21/2017 2:37 PM
17	na	4/21/2017 2:18 PM
18	to ask about joining panel	4/21/2017 2:18 PM
19	None	4/21/2017 2:15 PM

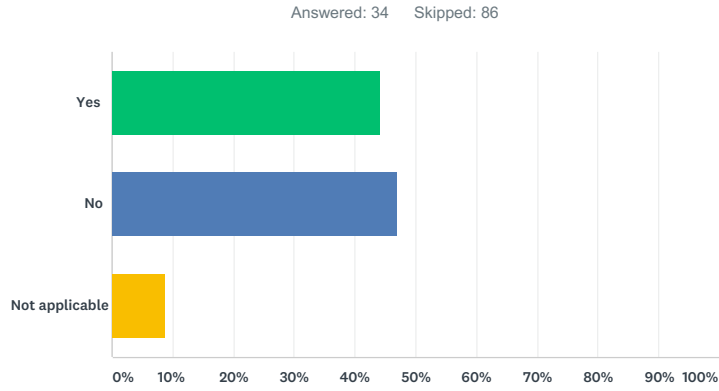
Q30 Approximately how long before you received a response from the insurance plan?

Answered: 34 Skipped: 86



ANSWER CHOICES	RESPONSES	
Within 24 hours	14.71%	5
Within 48 hours	11.76%	4
Within 3-5 business days	23.53%	8
More than 5 days	20.59%	7
I did not receive a response	29.41%	10
TOTAL		34

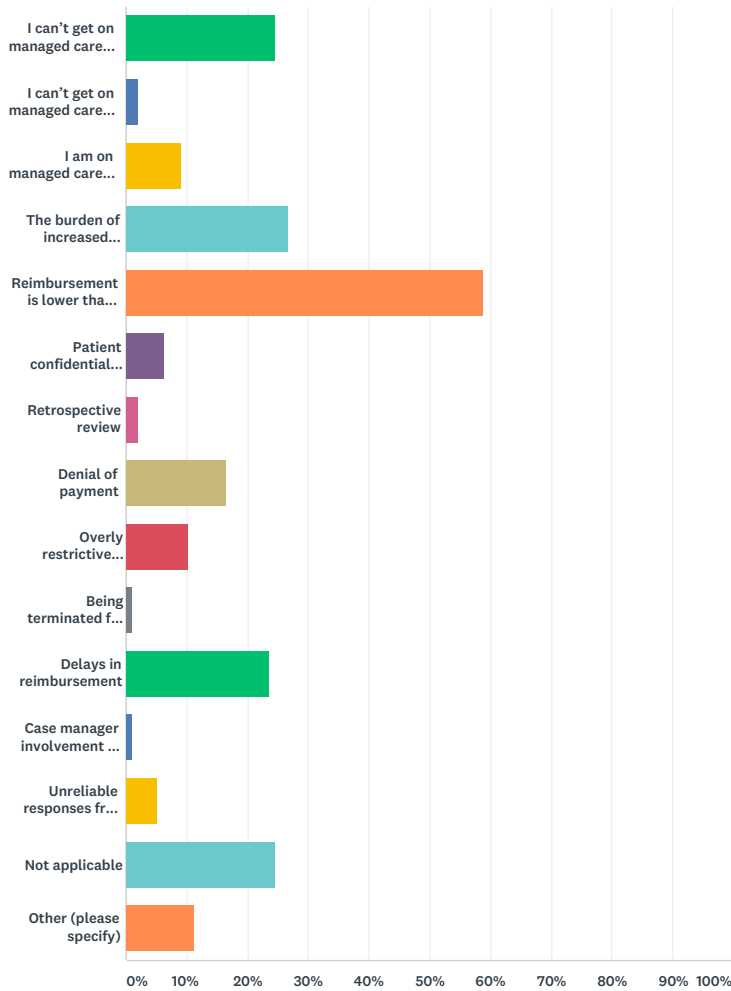
Q31 Did you receive a successful answer or resolution to the issue?



ANSWER CHOICES	RESPONSES	
Yes	44.12%	15
No	47.06%	16
Not applicable	8.82%	3
TOTAL		34

Q32 What are your greatest problems in dealing with managed care companies? (select top three problems)

Answered: 97 Skipped: 23

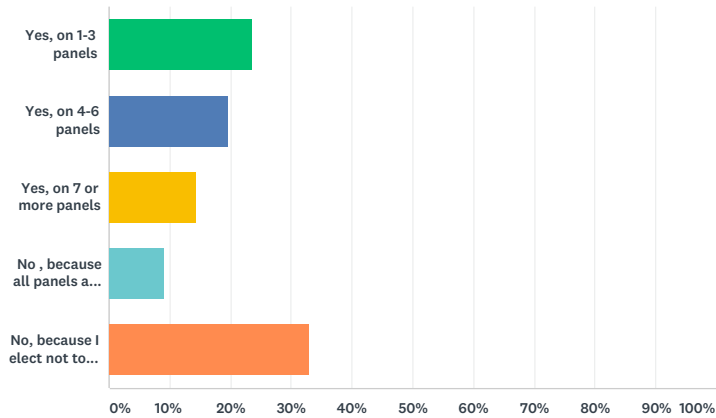


ANSWER CHOICES	RESPONSES
I can't get on managed care panels because they are filled	24.74% 24
I can't get on managed care panels because they don't take LMFTs	2.06% 2
I am on managed care panels but receive no referrals	9.28% 9
The burden of increased paperwork	26.80% 26
Reimbursement is lower than my usual and customary fees	58.76% 57
Patient confidentiality is compromised	6.19% 6
Retrospective review	2.06% 2
Denial of payment	16.49% 16
Overly restrictive limitations on the amount of treatment authorized	10.31% 10
Being terminated from panels	1.03% 1
Delays in reimbursement	23.71% 23
Case manager involvement in treatment decisions	1.03% 1
Unreliable responses from case managers/revolving door of case managers	5.15% 5
Not applicable	24.74% 24
Other (please specify)	11.34% 11
Total Respondents: 97	
#	OTHER (PLEASE SPECIFY) DATE

1	All of the above	5/29/2017 2:56 PM
2	difficult to deal with customer service and almost impossible to get through. The rates the reimbursement haven't increased in over 11+ years for me. This is not the case in any other job-- there is inflation, costs, etc. It is appalling that companies such as Blue Cross who increase my own personal insurance payments a lot every year, are paying reimbursement for professional counseling at one of the lowest rates and haven't increased in the last 10 years. Further i have requested at least 2-3 x and they say "no". they further tell me that there are so many therapists in my area (zip code 92129) however i have people calling me on a daily basis that they cannot find a therapist with openings for their adolescent.	5/11/2017 9:11 PM
3	I refuse to work with panels for all the above reasons	5/11/2017 5:46 PM
4	Don't accept insurance	5/11/2017 9:43 AM
5	I am only on one panel, which is has a carve out for a specialized EAP program that I was selected to be on & refuse to be on any others due to low reimbursements & limited clinical time.	5/5/2017 8:58 PM
6	Difficultly with customer service. Can never get my questions answered.	5/3/2017 1:15 PM
7	Do not deal with managed care	4/21/2017 8:12 PM
8	I take cash only for fees.	4/21/2017 6:29 PM
9	No comment	4/21/2017 6:17 PM
10	Wide range of reimbursement rates	4/21/2017 3:36 PM
11	I just lost an appeal for 3 sessions early in 2016 that were paid for. Two months ago the insurance company discovered in their audit that the client was not eligible for the first of 8 sessions.	4/21/2017 2:39 PM

Q33 Are you a provider on PPO, HMO, EAP, or other managed care panels?

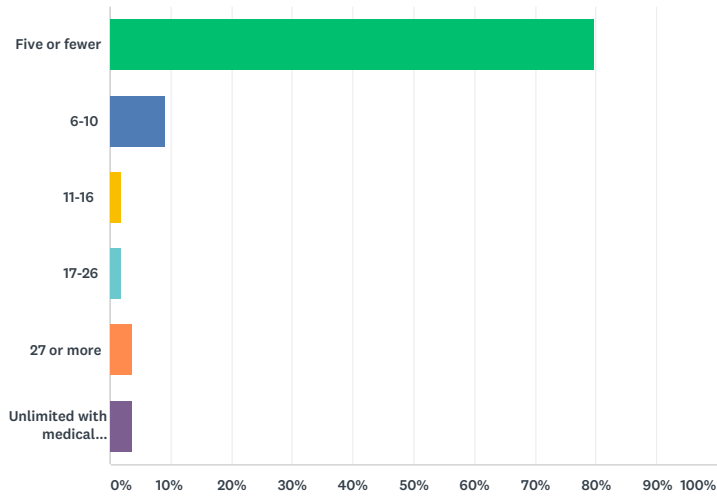
Answered: 97 Skipped: 23



ANSWER CHOICES	RESPONSES	
Yes, on 1-3 panels	23.71%	23
Yes, on 4-6 panels	19.59%	19
Yes, on 7 or more panels	14.43%	14
No, because all panels are filled	9.28%	9
No, because I elect not to participate	32.99%	32
TOTAL		97

Q34 How often have you found it necessary to contact managed care companies to pre-authorize services?

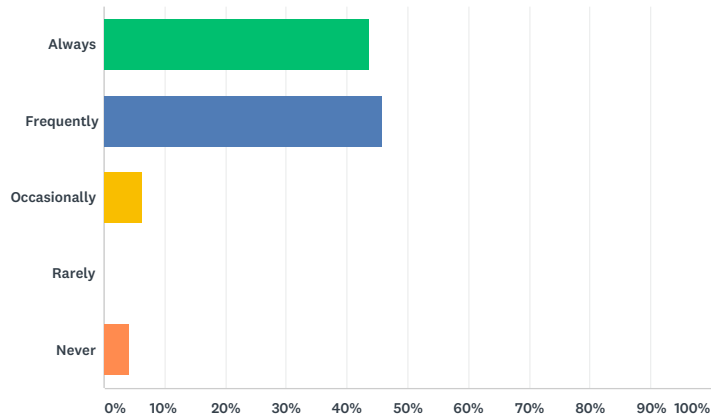
Answered: 54 Skipped: 66



ANSWER CHOICES	RESPONSES	
Five or fewer	79.63%	43
6-10	9.26%	5
11-16	1.85%	1
17-26	1.85%	1
27 or more	3.70%	2
Unlimited with medical necessity	3.70%	2
TOTAL		54

Q35 When pre-authorization is required, how often have you successfully obtained the desired authorization for services?

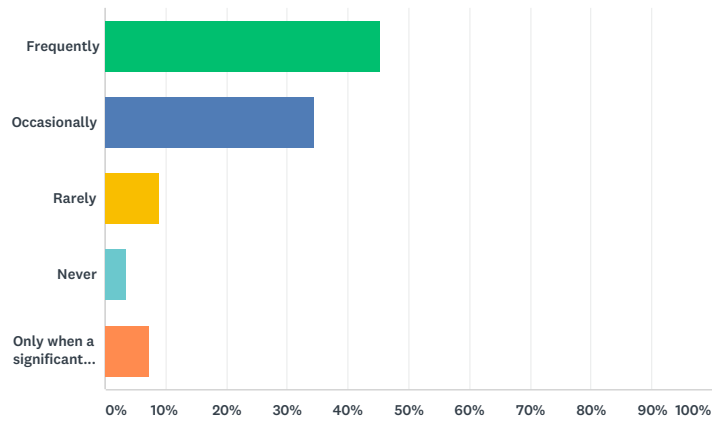
Answered: 48 Skipped: 72



ANSWER CHOICES	RESPONSES	
Always	43.75%	21
Frequently	45.83%	22
Occasionally	6.25%	3
Rarely	0.00%	0
Never	4.17%	2
TOTAL		48

Q36 Do you advocate for continued treatment for your clients?

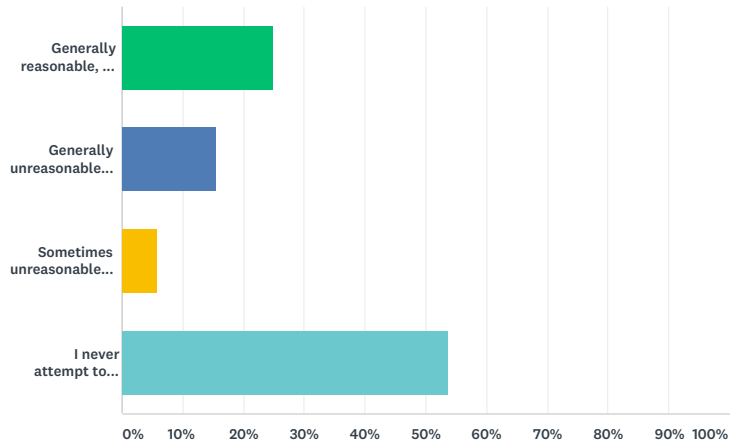
Answered: 55 Skipped: 65



ANSWER CHOICES	RESPONSES	
Frequently	45.45%	25
Occasionally	34.55%	19
Rarely	9.09%	5
Never	3.64%	2
Only when a significant argument can be made for medical necessity	7.27%	4
TOTAL		55

Q37 In your experience, which of the following applies to the terms and conditions of managed care contracts?

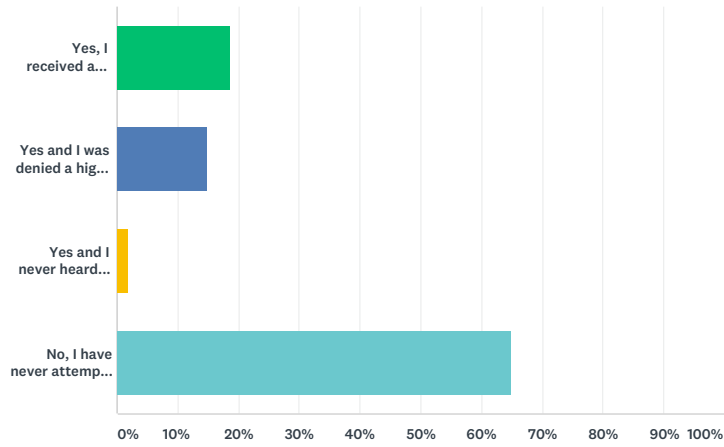
Answered: 52 Skipped: 68



ANSWER CHOICES	RESPONSES	
Generally reasonable, and I sign without significant negotiation	25.00%	13
Generally unreasonable and difficult to negotiate	15.38%	8
Sometimes unreasonable, but often negotiable	5.77%	3
I never attempt to negotiate the terms of a managed care contract	53.85%	28
TOTAL		52

Q38 Have you ever negotiated with a managed care company for an increase in your reimbursement?

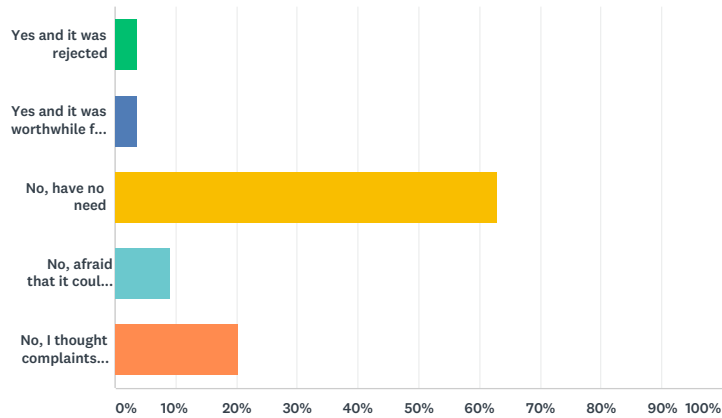
Answered: 54 Skipped: 66



ANSWER CHOICES	RESPONSES	
Yes, I received a higher reimbursement rate	18.52%	10
Yes and I was denied a higher reimbursement rate	14.81%	8
Yes and I never heard back from the insurance company	1.85%	1
No, I have never attempted to negotiate an increase in reimbursement	64.81%	35
TOTAL		54

Q39 Have you filed a complaint with the Department of Managed Health Care against a managed care company?

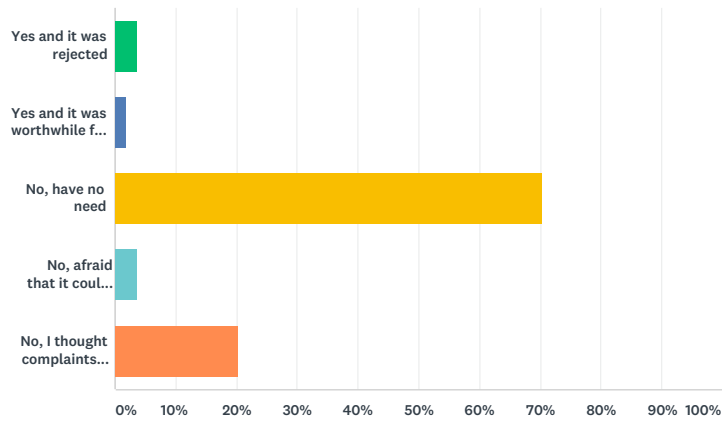
Answered: 54 Skipped: 66



ANSWER CHOICES	RESPONSES
Yes and it was rejected	3.70% 2
Yes and it was worthwhile for the patient and me	3.70% 2
No, have no need	62.96% 34
No, afraid that it could negatively impact me	9.26% 5
No, I thought complaints could only be made by patients	20.37% 11
TOTAL	54

Q40 Have you filed a complaint with the Department of Insurance?

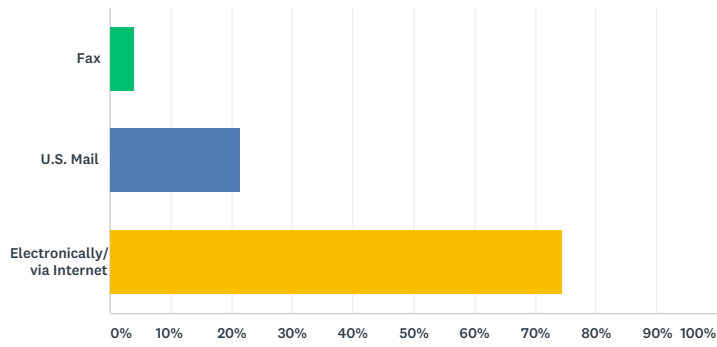
Answered: 54 Skipped: 66



ANSWER CHOICES	RESPONSES
Yes and it was rejected	3.70% 2
Yes and it was worthwhile for patient and me	1.85% 1
No, have no need	70.37% 38
No, afraid that it could negatively impact me	3.70% 2
No, I thought complaints could only be made by patients	20.37% 11
TOTAL	54

Q41 How do you submit billing to insurance plans?

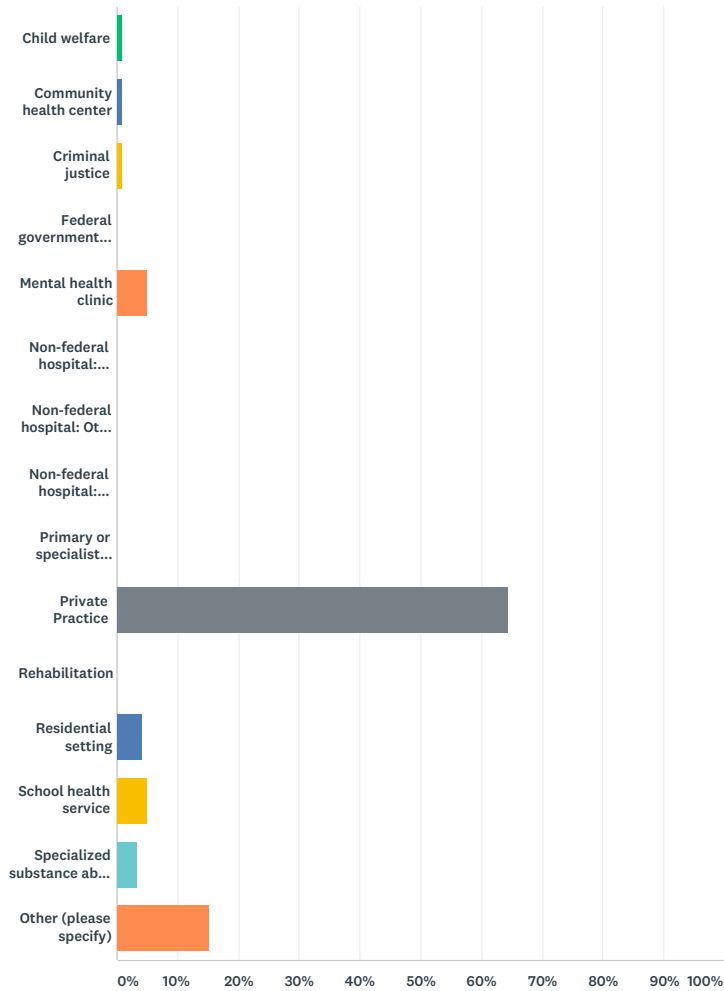
Answered: 51 Skipped: 69



ANSWER CHOICES	RESPONSES	
Fax	3.92%	2
U.S. Mail	21.57%	11
Electronically/via Internet	74.51%	38
TOTAL		51

Q42 Which best describes the type of setting that most closely corresponds to your primary patient care practice location?

Answered: 118 Skipped: 2



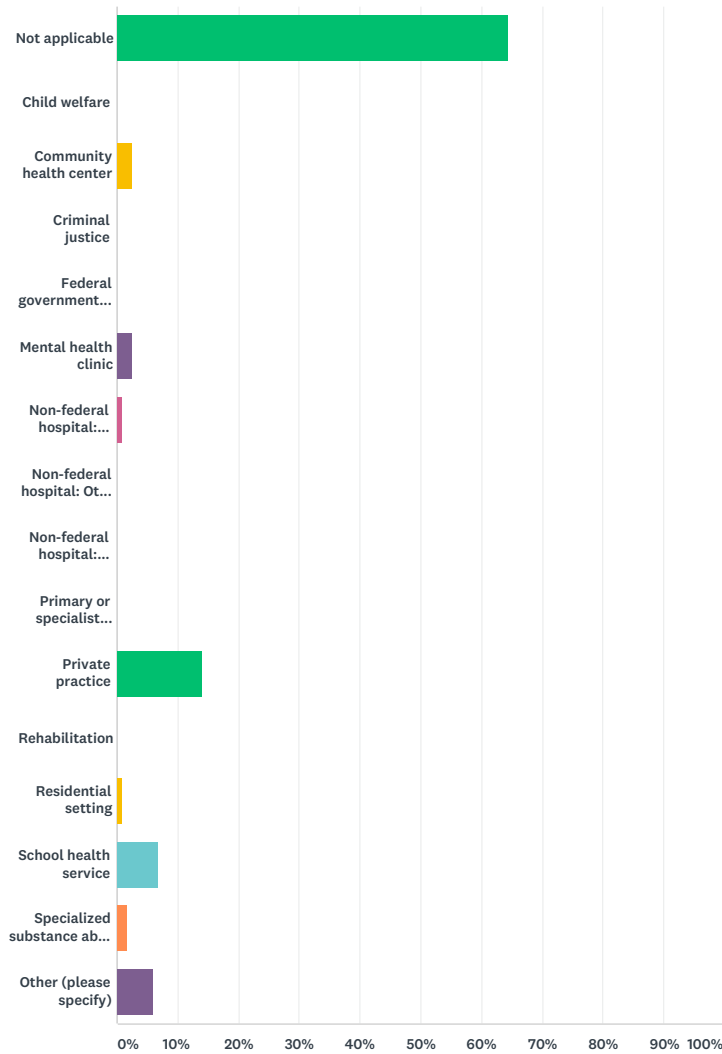
ANSWER CHOICES	RESPONSES
Child welfare	0.85% 1
Community health center	0.85% 1
Criminal justice	0.85% 1
Federal government hospital	0.00% 0
Mental health clinic	5.08% 6
Non-federal hospital: General Medicine	0.00% 0
Non-federal hospital: Other (e.g., nursing home unit)	0.00% 0
Non-federal hospital: Psychiatric	0.00% 0
Primary or specialist medical care	0.00% 0
Private Practice	64.41% 76
Rehabilitation	0.00% 0
Residential setting	4.24% 5
School health service	5.08% 6
Specialized substance abuse treatment facility	3.39% 4
Other (please specify)	15.25% 18
TOTAL	118

#	OTHER (PLEASE SPECIFY)	DATE
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1	Group private practice	5/12/2017 7:38 AM
2	MFLC - working with Military Families	5/11/2017 9:51 AM
3	Work ou of my home, separate building	5/11/2017 9:44 AM
4	Hospice Counselor - Bereavement and pre-death with patient	5/11/2017 9:38 AM
5	nonprofit social service	5/4/2017 2:32 PM
6	government, Navy	4/28/2017 7:07 PM
7	Government Contract mental health	4/24/2017 6:43 AM
8	School Base Services for Specual Education	4/23/2017 8:50 PM
9	outpatient clinic - county contracted	4/23/2017 1:19 PM
10	Non-profit Marriage and Family Therapy Agency	4/22/2017 6:04 PM
11	Military bases	4/22/2017 3:42 PM
12	EAP services to USPS	4/22/2017 2:56 PM
13	Community crisis intervention	4/22/2017 2:41 PM
14	Military	4/21/2017 9:30 PM
15	Behavioral Health Administration	4/21/2017 4:52 PM
16	Non-profit office	4/21/2017 4:39 PM
17	Military base	4/21/2017 3:04 PM
18	Non profit agency	4/21/2017 2:56 PM

Q43 Which best describes the type of setting that most closely corresponds to your secondary patient care practice location?

Answered: 115 Skipped: 5

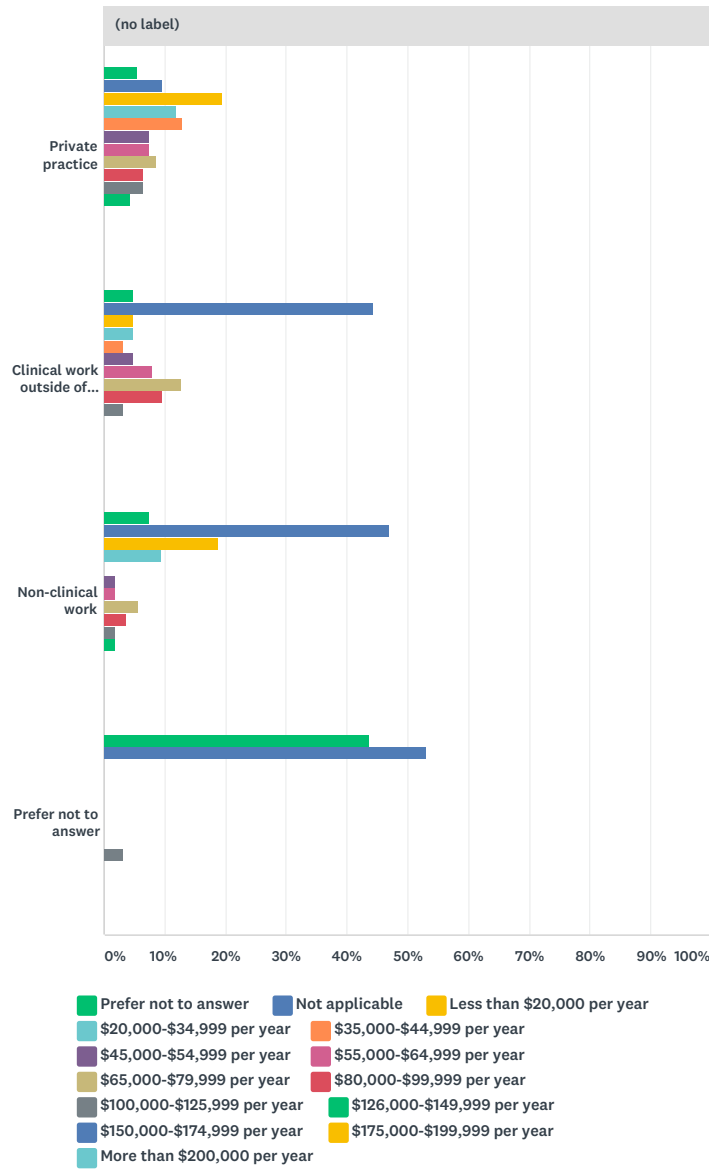


ANSWER CHOICES	RESPONSES	
Not applicable	64.35%	74
Child welfare	0.00%	0
Community health center	2.61%	3
Criminal justice	0.00%	0
Federal government hospital	0.00%	0
Mental health clinic	2.61%	3
Non-federal hospital: General Medicine	0.87%	1
Non-federal hospital: Other (e.g., nursing home unit)	0.00%	0
Non-federal hospital: Psychiatric	0.00%	0
Primary or specialist medical care	0.00%	0
Private practice	13.91%	16
Rehabilitation	0.00%	0
Residential setting	0.87%	1
School health service	6.96%	8
Specialized substance abuse treatment facility	1.74%	2
Other (please specify)	6.09%	7

TOTAL		115
#	OTHER (PLEASE SPECIFY)	DATE
1	executive coaching part-time for a non-profit organization	5/7/2017 4:09 PM
2	therapy in public schools 1 day per week	4/23/2017 10:55 AM
3	church counseling center	4/22/2017 1:39 PM
4	Residential chemical dependency tx	4/21/2017 4:52 PM
5	Non profit, CWS funded program	4/21/2017 3:41 PM
6	Crisis line	4/21/2017 2:37 PM
7	CONSULTING	4/21/2017 2:20 PM

Q44 What is your average annual income (before taxes) from:(Note: please provide information for all that apply)

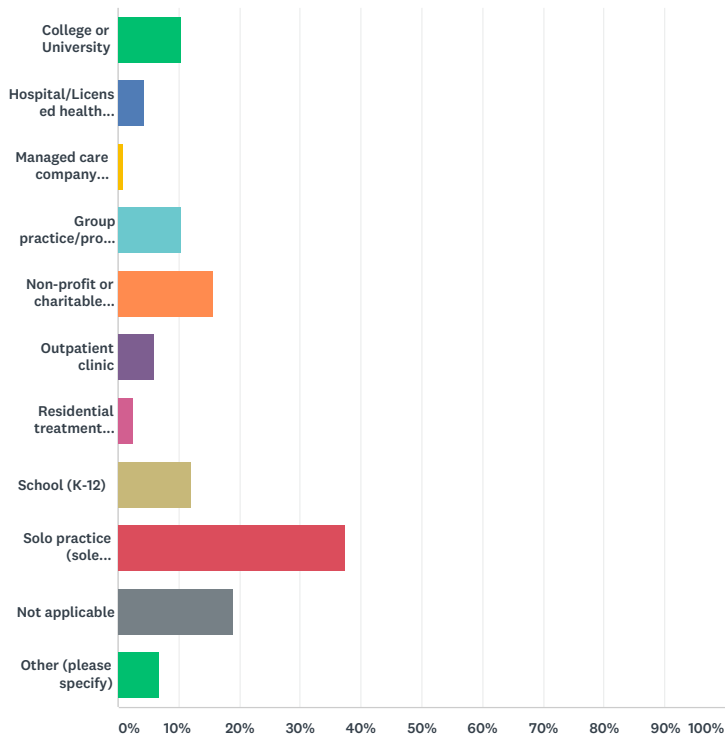
Answered: 117 Skipped: 3



(no label)	PREFER NOT TO ANSWER	NOT APPLICABLE	LESS THAN \$20,000 PER YEAR	\$20,000-\$34,999 PER YEAR	\$35,000-\$44,999 PER YEAR	\$45,000-\$54,999 PER YEAR	\$55,000-\$64,999 PER YEAR	\$65,000-\$79,999 PER YEAR	\$80,000-\$99,999 PER YEAR	\$100,000-\$125,999 PER YEAR	\$126,000-\$149,999 PER YEAR	\$150,000-\$174,999 PER YEAR	\$175,000-\$199,999 PER YEAR	\$199,999 PER YEAR
Private practice	5.38% 5	9.68% 9	19.35% 18	11.83% 11	12.90% 12	7.53% 7	7.53% 7	8.60% 8	6.45% 6	6.45% 6	4.30% 4	0.00% 0	0.00% 0	0
Clinical work outside of private practice	4.76% 3	44.44% 28	4.76% 3	4.76% 3	3.17% 2	4.76% 3	7.94% 5	12.70% 8	9.52% 6	3.17% 2	0.00% 0	0.00% 0	0.00% 0	0
Non-clinical work	7.55% 4	47.17% 25	18.87% 10	9.43% 5	0.00% 0	1.89% 1	1.89% 1	5.66% 3	3.77% 2	1.89% 1	1.89% 1	0.00% 0	0.00% 0	0
Prefer not to answer	43.75% 14	53.13% 17	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.13% 1	0.00% 0	0.00% 0	0.00% 0	0

Q45 Do you work in any of the following settings? (Check all that apply)

Answered: 115 Skipped: 5

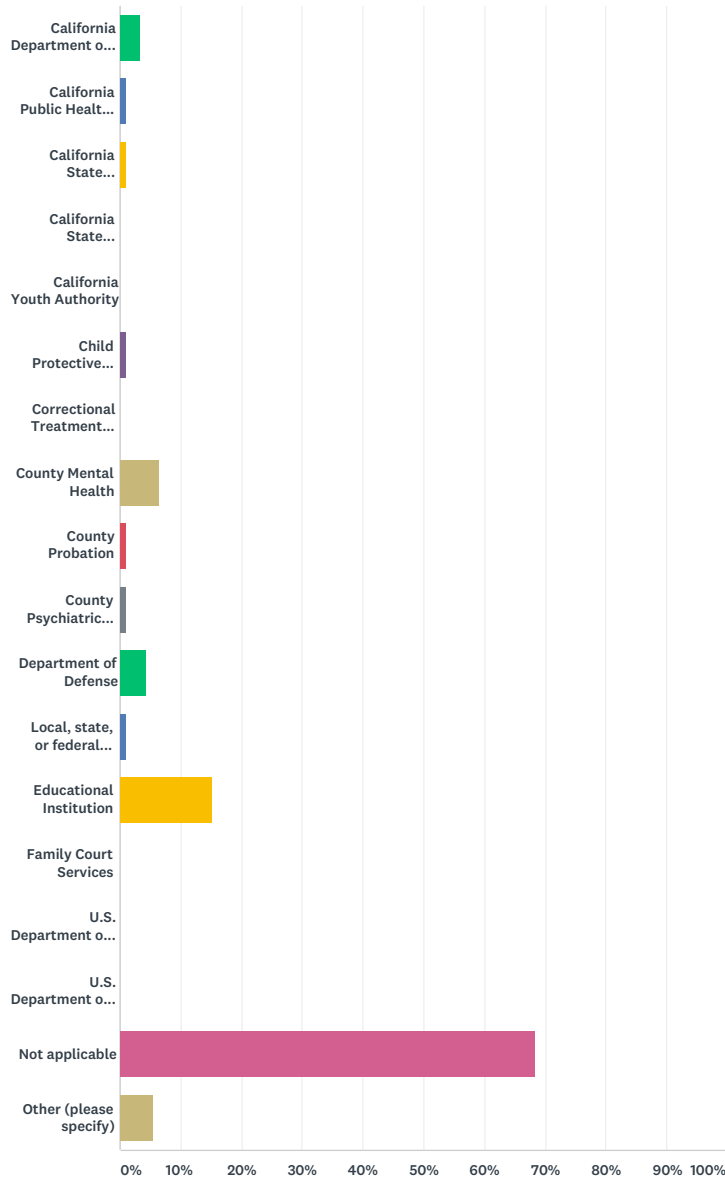


ANSWER CHOICES	RESPONSES
College or University	10.43% 12
Hospital/Licensed health facility	4.35% 5
Managed care company including HMO, PPO, EAP, etc.	0.87% 1
Group practice/professional corporation	10.43% 12
Non-profit or charitable corporation	15.65% 18
Outpatient clinic	6.09% 7
Residential treatment facility	2.61% 3
School (K-12)	12.17% 14
Solo practice (sole proprietor or solo professional corporation)	37.39% 43
Not applicable	19.13% 22
Other (please specify)	6.96% 8
Total Respondents: 115	

#	OTHER (PLEASE SPECIFY)	DATE
1	on military base and ship	4/28/2017 7:08 PM
2	Sober living/Alcohol and Drug Rehab program	4/27/2017 4:36 PM
3	Government contract for-profit mental health agency	4/24/2017 6:44 AM
4	School contractor	4/23/2017 8:54 PM
5	Military bases	4/22/2017 3:42 PM
6	church counseling center	4/22/2017 1:41 PM
7	The setting only treats veterans.	4/21/2017 6:31 PM
8	Crisis line	4/21/2017 2:38 PM

Q46 Do you work in any of the following settings? (Check all that apply)

Answered: 92 Skipped: 28



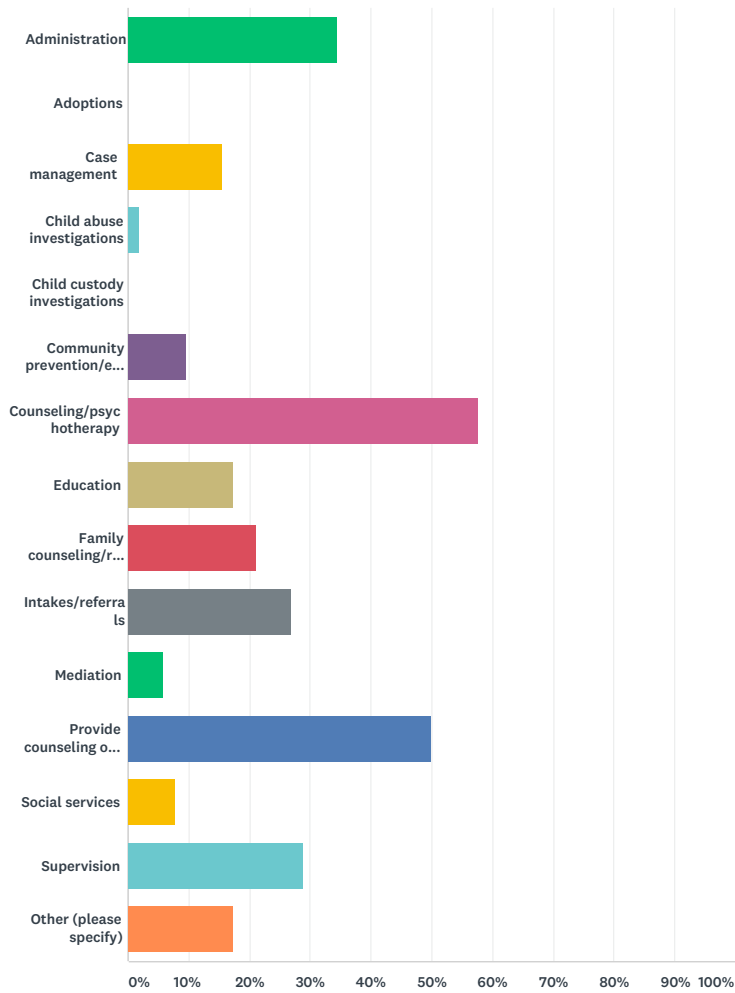
ANSWER CHOICES	RESPONSES	
California Department of Social Services	3.26%	3
California Public Health Service	1.09%	1
California State Department of Corrections and Rehabilitation	1.09%	1
California State Psychiatric Hospital	0.00%	0
California Youth Authority	0.00%	0
Child Protective Services or its equivalent	1.09%	1
Correctional Treatment Facility	0.00%	0
County Mental Health	6.52%	6
County Probation	1.09%	1
County Psychiatric Facility	1.09%	1
Department of Defense	4.35%	4
Local, state, or federal government	1.09%	1
Educational Institution	15.22%	14

Family Court Services	0.00%	0
U.S. Department of Health Services	0.00%	0
U.S. Department of Veterans Affairs	0.00%	0
Not applicable	68.48%	63
Other (please specify)	5.43%	5
Total Respondents: 92		

#	OTHER (PLEASE SPECIFY)	DATE
1	contracts with the above	5/4/2017 2:34 PM
2	church	4/26/2017 8:03 PM
3	Non-profit social service provider	4/21/2017 3:46 PM
4	Community non profit	4/21/2017 2:52 PM
5	SDRC	4/21/2017 2:21 PM

Q47 What are your duties? (Check all that apply)

Answered: 52 Skipped: 68



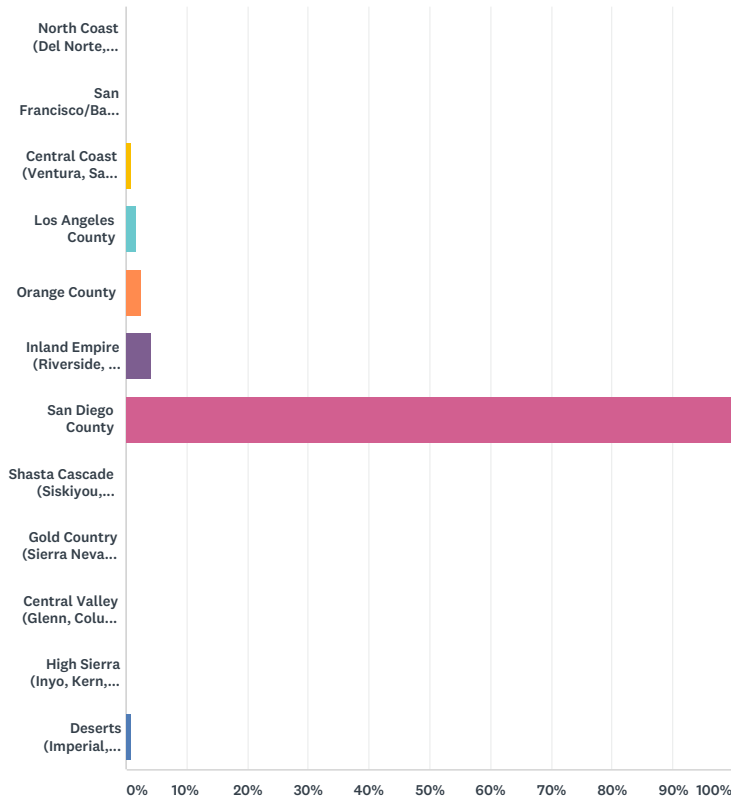
ANSWER CHOICES	RESPONSES	
Administration	34.62%	18
Adoptions	0.00%	0
Case management	15.38%	8
Child abuse investigations	1.92%	1
Child custody investigations	0.00%	0
Community prevention/education	9.62%	5
Counseling/psychotherapy	57.69%	30
Education	17.31%	9
Family counseling/reunification	21.15%	11
Intakes/referrals	26.92%	14
Mediation	5.77%	3
Provide counseling or psychotherapy	50.00%	26
Social services	7.69%	4
Supervision	28.85%	15
Other (please specify)	17.31%	9
Total Respondents: 52		

#	OTHER (PLEASE SPECIFY)	DATE
1	Observations	5/29/2017 2:57 PM

2	leadership coaching to executives	5/7/2017 4:10 PM
3	outreach	4/28/2017 7:09 PM
4	Placement of practicum students	4/25/2017 10:08 AM
5	Crisis intervention	4/22/2017 2:43 PM
6	School Counseling	4/21/2017 6:53 PM
7	Consultation	4/21/2017 6:31 PM
8	Assessments to determine eligibility to receive mental health as part of their IEP.	4/21/2017 3:48 PM
9	Domestic violence investigations	4/21/2017 3:06 PM

Q48 In which California region/county do you work as a marriage and family therapist or in a related position? (Check all that apply)

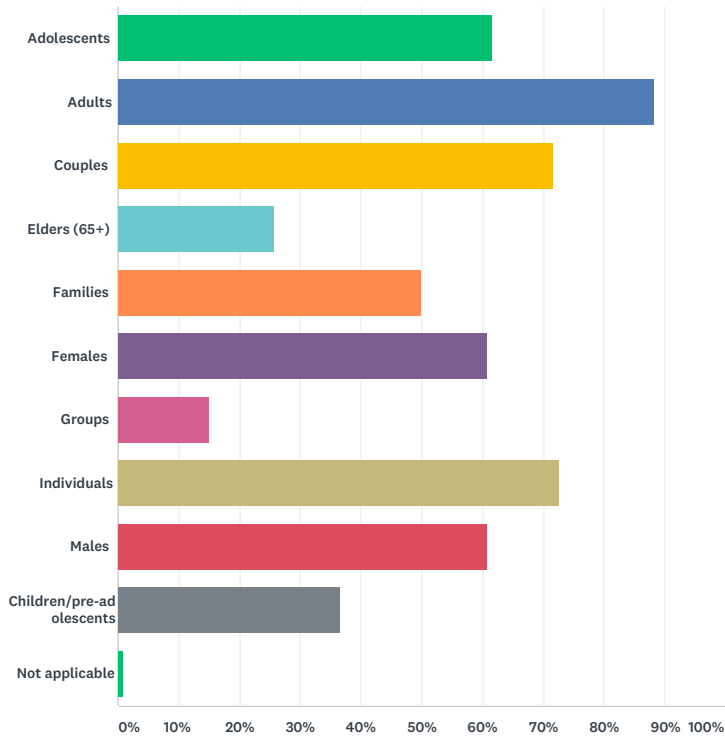
Answered: 120 Skipped: 0



ANSWER CHOICES	RESPONSES
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	0.00% 0
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara)	0.00% 0
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.83% 1
Los Angeles County	1.67% 2
Orange County	2.50% 3
Inland Empire (Riverside, San Bernardino)	4.17% 5
San Diego County	100.00% 120
Shasta Cascade (Siskiyou, Modoc, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	0.00% 0
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	0.00% 0
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	0.00% 0
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	0.00% 0
Deserts (Imperial, Riverside, San Bernardino)	0.83% 1
Total Respondents: 120	

Q49 With which population of clients do you typically work? (Check all that apply)

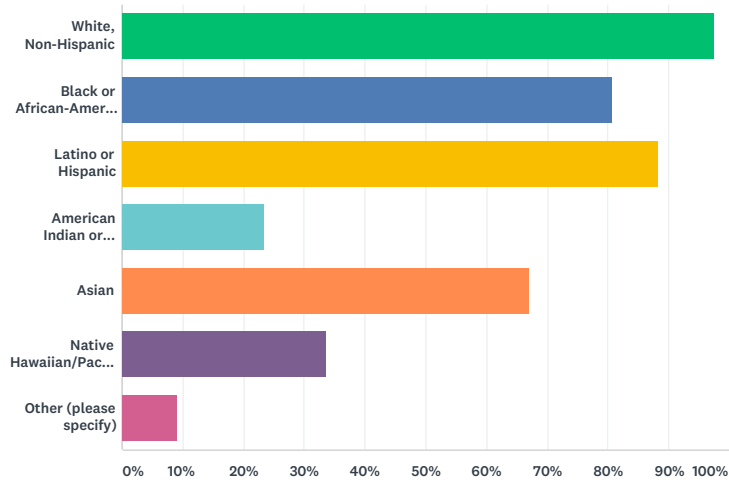
Answered: 120 Skipped: 0



ANSWER CHOICES	RESPONSES	
Adolescents	61.67%	74
Adults	88.33%	106
Couples	71.67%	86
Elders (65+)	25.83%	31
Families	50.00%	60
Females	60.83%	73
Groups	15.00%	18
Individuals	72.50%	87
Males	60.83%	73
Children/pre-adolescents	36.67%	44
Not applicable	0.83%	1
Total Respondents: 120		

**Q50 Which races/ethnicities are represented by the clients you treat?
(Check all that apply)**

Answered: 119 Skipped: 1

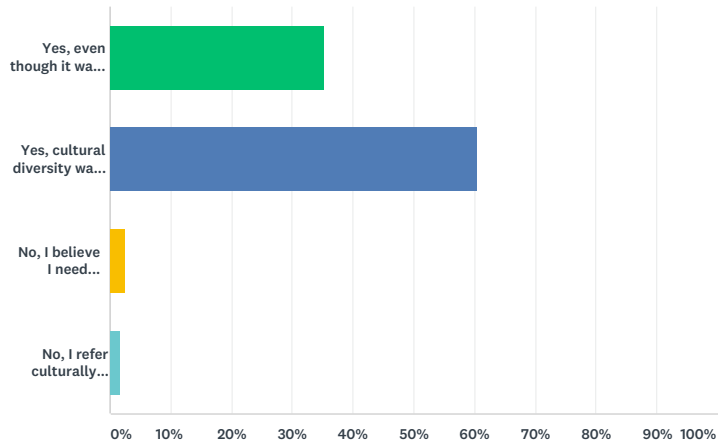


ANSWER CHOICES	RESPONSES
White, Non-Hispanic	97.48% 116
Black or African-American	80.67% 96
Latino or Hispanic	88.24% 105
American Indian or Alaskan Native	23.53% 28
Asian	67.23% 80
Native Hawaiian/Pacific Islander	33.61% 40
Other (please specify)	9.24% 11
Total Respondents: 119	

#	OTHER (PLEASE SPECIFY)	DATE
1	all of the above	5/29/2017 2:58 PM
2	Any Military Personnel	5/11/2017 9:55 AM
3	Mixed	5/11/2017 8:13 AM
4	Indian, middle eastern	4/26/2017 4:15 PM
5	Somali	4/22/2017 2:43 PM
6	European	4/22/2017 5:10 AM
7	Interns of all ethnicities	4/21/2017 3:28 PM
8	East Asian	4/21/2017 3:13 PM
9	Multi ethnic peoples	4/21/2017 2:59 PM
10	Immigrant	4/21/2017 2:22 PM
11	Anyone that calls me	4/21/2017 2:19 PM

Q51 Do you believe you have sufficient educational training to treat culturally diverse clients?

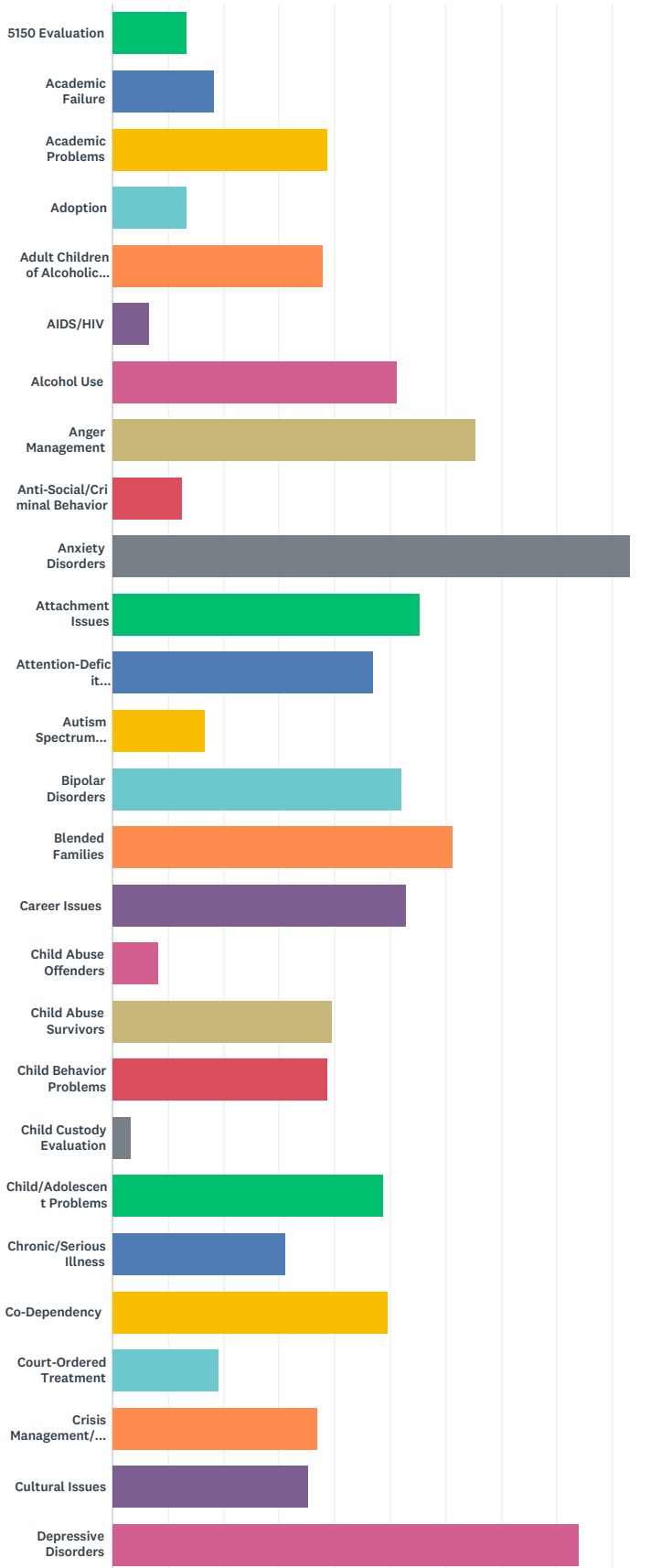
Answered: 119 Skipped: 1

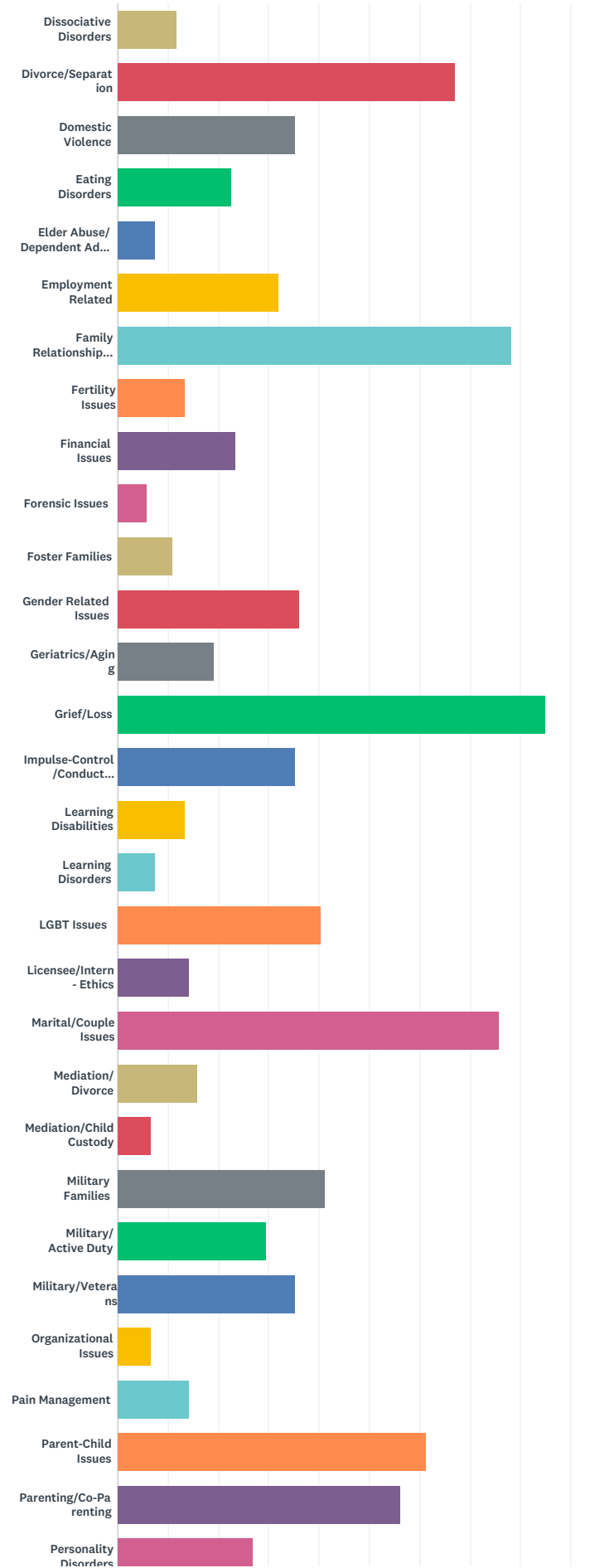


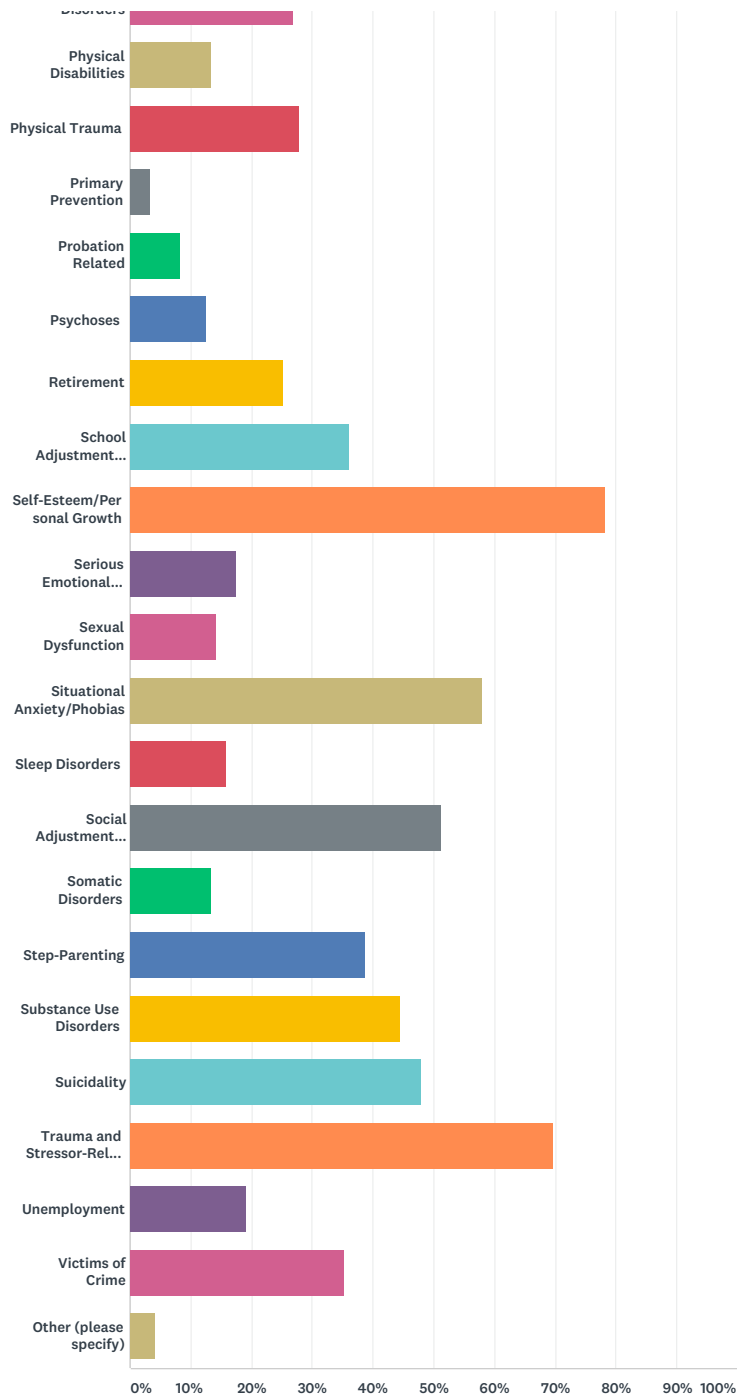
ANSWER CHOICES	RESPONSES	
Yes, even though it was not sufficiently addressed as a part of my education	35.29%	42
Yes, cultural diversity was adequately covered by my education	60.50%	72
No, I believe I need additional training to treat culturally diverse populations	2.52%	3
No, I refer culturally diverse clients to qualified therapists	1.68%	2
TOTAL		119

Q52 Please describe the populations and clinical issues that you work with in your practice

Answered: 119 Skipped: 1







ANSWER CHOICES	RESPONSES	
5150 Evaluation	13.45%	16
Academic Failure	18.49%	22
Academic Problems	38.66%	46
Adoption	13.45%	16
Adult Children of Alcoholics (ACA)	37.82%	45
AIDS/HIV	6.72%	8
Alcohol Use	51.26%	61
Anger Management	65.55%	78
Anti-Social/Criminal Behavior	12.61%	15
Anxiety Disorders	93.28%	111
Attachment Issues	55.46%	66

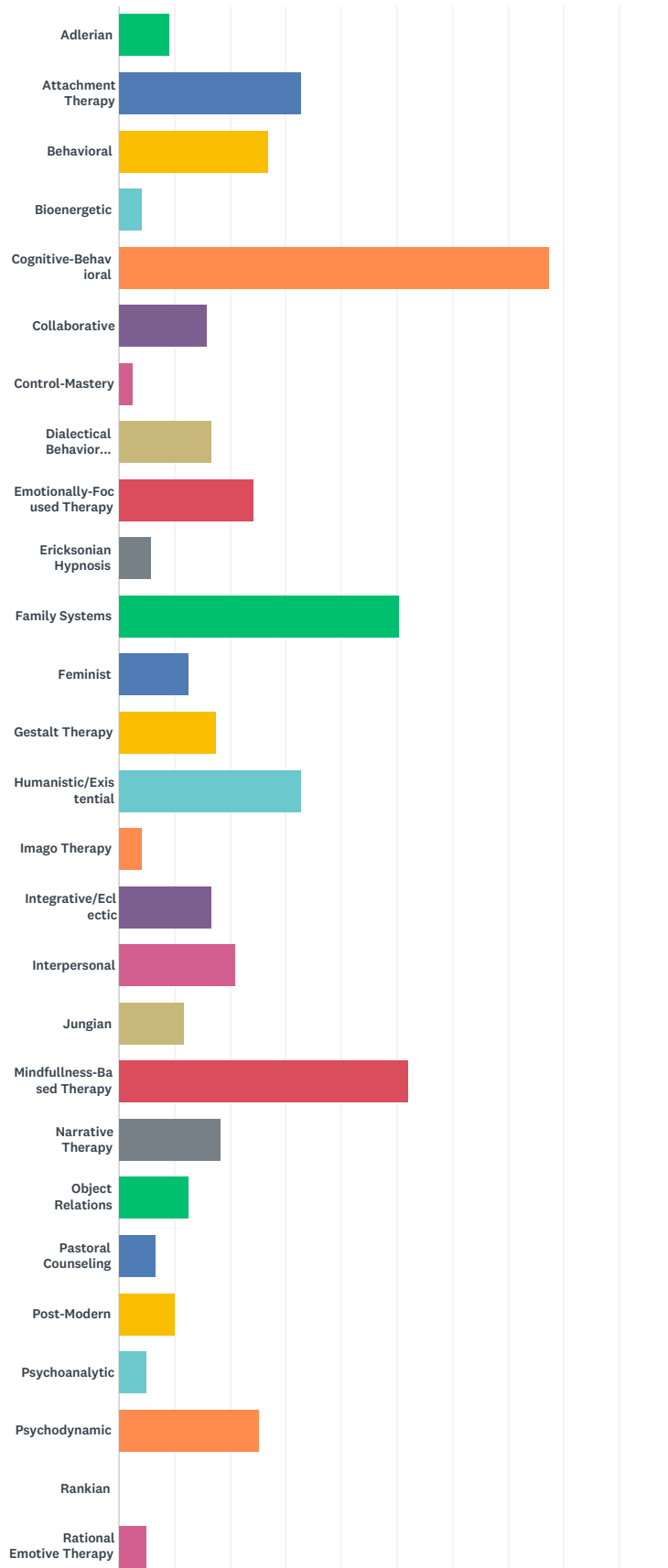
Attention-Deficit Hyperactivity Disorder	47.06%	56
Autism Spectrum Disorders	16.81%	20
Bipolar Disorders	52.10%	62
Blended Families	61.34%	73
Career Issues	52.94%	63
Child Abuse Offenders	8.40%	10
Child Abuse Survivors	39.50%	47
Child Behavior Problems	38.66%	46
Child Custody Evaluation	3.36%	4
Child/Adolescent Problems	48.74%	58
Chronic/Serious Illness	31.09%	37
Co-Dependency	49.58%	59
Court-Ordered Treatment	19.33%	23
Crisis Management/ Intervention	36.97%	44
Cultural Issues	35.29%	42
Depressive Disorders	84.03%	100
Dissociative Disorders	11.76%	14
Divorce/Separation	67.23%	80
Domestic Violence	35.29%	42
Eating Disorders	22.69%	27
Elder Abuse/ Dependent Adult Abuse	7.56%	9
Employment Related	31.93%	38
Family Relationship Issues	78.15%	93
Fertility Issues	13.45%	16
Financial Issues	23.53%	28
Forensic Issues	5.88%	7
Foster Families	10.92%	13
Gender Related Issues	36.13%	43
Geriatrics/Aging	19.33%	23
Grief/Loss	84.87%	101
Impulse-Control/Conduct Disorders	35.29%	42
Learning Disabilities	13.45%	16
Learning Disorders	7.56%	9
LGBT Issues	40.34%	48
Licensee/Intern- Ethics	14.29%	17
Marital/Couple Issues	75.63%	90
Mediation/ Divorce	15.97%	19
Mediation/Child Custody	6.72%	8
Military Families	41.18%	49
Military/ Active Duty	29.41%	35
Military/Veterans	35.29%	42
Organizational Issues	6.72%	8
Pain Management	14.29%	17
Parent-Child Issues	61.34%	73
Parenting/Co-Parenting	56.30%	67
Personality Disorders	26.89%	32
Physical Disabilities	13.45%	16
Physical Trauma	27.73%	33
Primary Prevention	3.36%	4

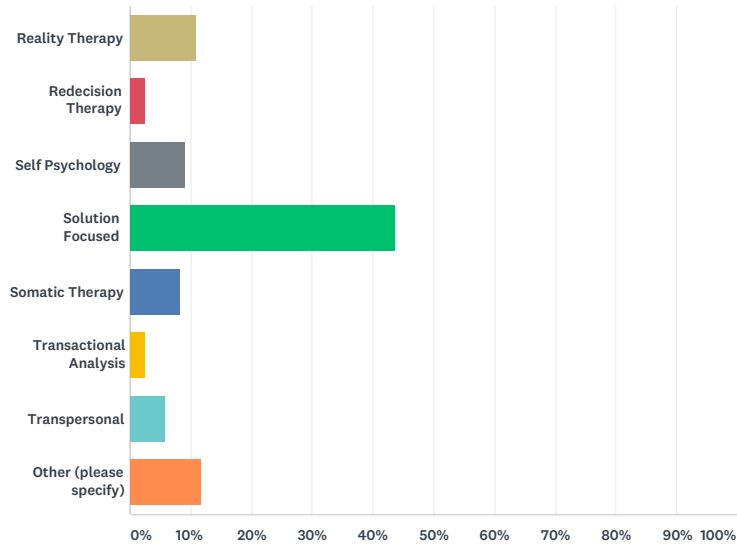
Probation Related	8.40%	10
Psychoses	12.61%	15
Retirement	25.21%	30
School Adjustment Problems	36.13%	43
Self-Esteem/Personal Growth	78.15%	93
Serious Emotional Disturbances (SED) Of Children	17.65%	21
Sexual Dysfunction	14.29%	17
Situational Anxiety/Phobias	57.98%	69
Sleep Disorders	15.97%	19
Social Adjustment Problems	51.26%	61
Somatic Disorders	13.45%	16
Step-Parenting	38.66%	46
Substance Use Disorders	44.54%	53
Suicidality	47.90%	57
Trauma and Stressor-Related Disorders	69.75%	83
Unemployment	19.33%	23
Victims of Crime	35.29%	42
Other (please specify)	4.20%	5
Total Respondents: 119		

#	OTHER (PLEASE SPECIFY)	DATE
1	First Responders	5/11/2017 9:41 AM
2	deployment and adjustment to military issues	4/28/2017 7:12 PM
3	Evaluation for Immigration Court	4/25/2017 2:23 PM
4	Spiritual issues	4/23/2017 11:09 AM
5	Religious/spiritual issues	4/22/2017 4:13 PM

Q53 Which of the following best describe your theoretical orientation?
(Check all that apply)

Answered: 119 Skipped: 1



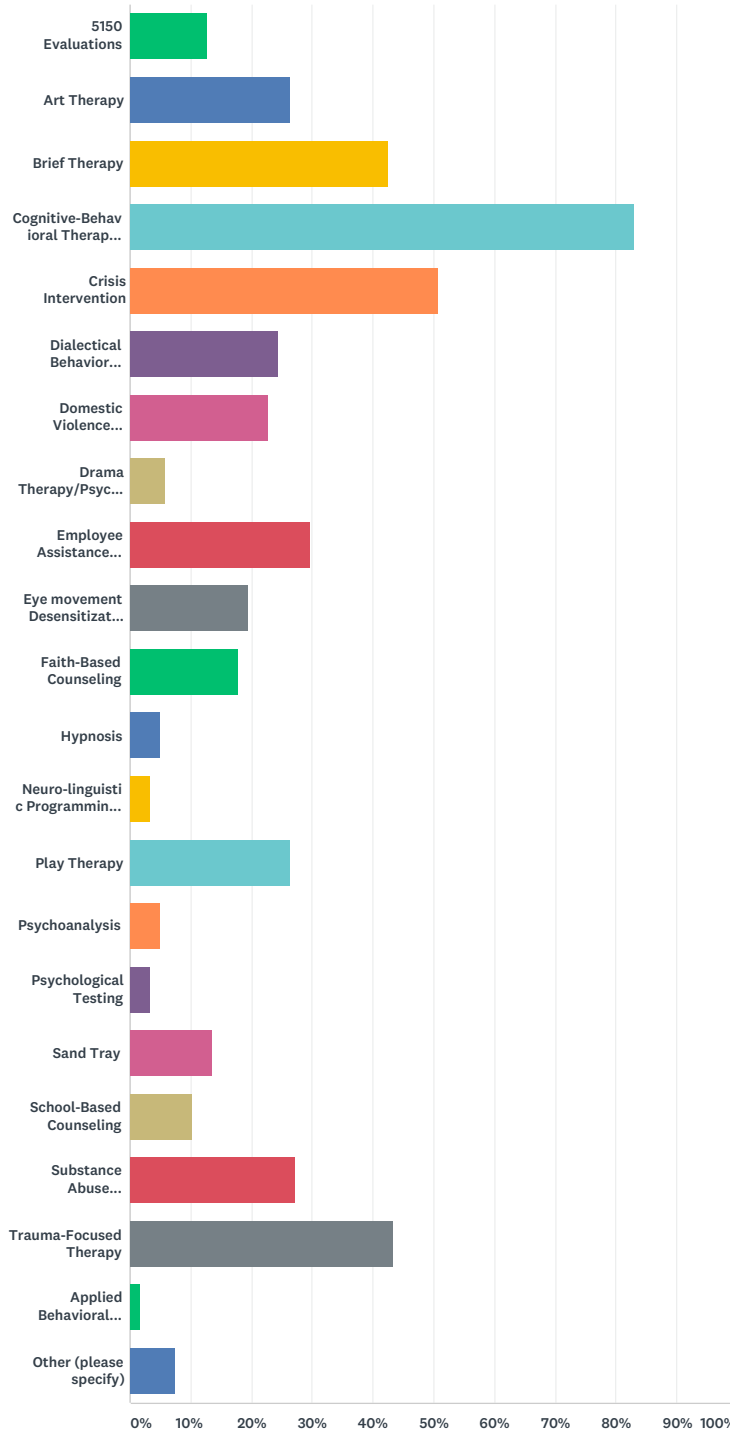


ANSWER CHOICES	RESPONSES	
Adlerian	9.24%	11
Attachment Therapy	32.77%	39
Behavioral	26.89%	32
Bioenergetic	4.20%	5
Cognitive-Behavioral	77.31%	92
Collaborative	15.97%	19
Control-Mastery	2.52%	3
Dialectical Behavior Therapy (DBT)	16.81%	20
Emotionally-Focused Therapy	24.37%	29
Ericksonian Hypnosis	5.88%	7
Family Systems	50.42%	60
Feminist	12.61%	15
Gestalt Therapy	17.65%	21
Humanistic/Existential	32.77%	39
Imago Therapy	4.20%	5
Integrative/Eclectic	16.81%	20
Interpersonal	21.01%	25
Jungian	11.76%	14
Mindfulness-Based Therapy	52.10%	62
Narrative Therapy	18.49%	22
Object Relations	12.61%	15
Pastoral Counseling	6.72%	8
Post-Modern	10.08%	12
Psychoanalytic	5.04%	6
Psychodynamic	25.21%	30
Rankian	0.00%	0
Rational Emotive Therapy	5.04%	6
Reality Therapy	10.92%	13
Redecision Therapy	2.52%	3
Self Psychology	9.24%	11
Solution Focused	43.70%	52
Somatic Therapy	8.40%	10
Transactional Analysis	2.52%	3
Transpersonal	5.88%	7

Other (please specify)	11.76%	14
Total Respondents: 119		
#	OTHER (PLEASE SPECIFY)	DATE
1	EMDR	5/11/2017 12:14 PM
2	Acceptance and Commitment Therapy (ACT)	5/8/2017 1:10 PM
3	Brief Strategic Therapy	4/27/2017 6:55 AM
4	RRT	4/23/2017 7:54 AM
5	Acceptance & Commitment Therapy	4/22/2017 4:41 PM
6	Motivational Interviewing, Positive Psychology	4/22/2017 1:50 PM
7	Acceptance Commitment Therapy	4/22/2017 12:36 PM
8	Art Therapy	4/22/2017 10:49 AM
9	Accelerated Experiential Dynamic Psychotherapy	4/21/2017 8:17 PM
10	I do not care to comment. 5	4/21/2017 7:04 PM
11	Client Centered	4/21/2017 6:36 PM
12	Motivational Interviewing	4/21/2017 3:02 PM
13	extensive training in Bowen family systems theory	4/21/2017 2:49 PM
14	Energy Psychology methods	4/21/2017 2:25 PM

Q54 Which of the following therapeutic modalities, approaches or procedures do you utilize in clinical practice? (Check all that apply)

Answered: 118 Skipped: 2



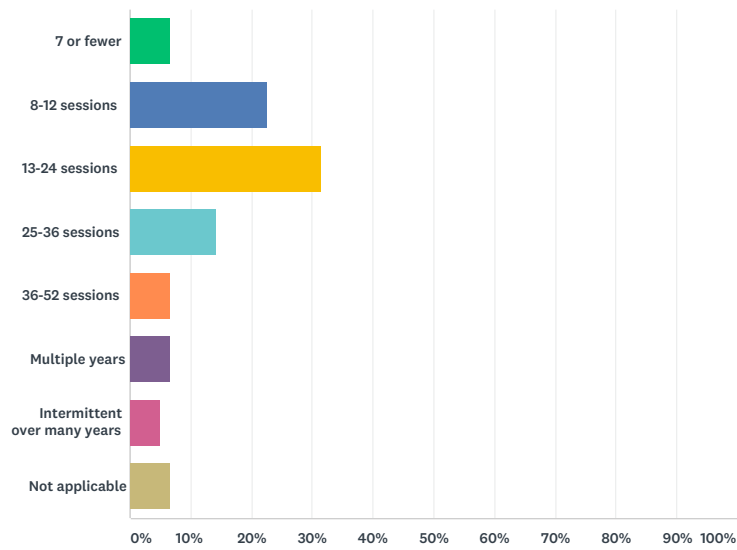
ANSWER CHOICES	RESPONSES
5150 Evaluations	12.71% 15
Art Therapy	26.27% 31
Brief Therapy	42.37% 50
Cognitive-Behavioral Therapy (CBT)	83.05% 98
Crisis Intervention	50.85% 60

Dialectical Behavior Therapy (DBT)	24.58%	29
Domestic Violence Counseling	22.88%	27
Drama Therapy/Psychodrama	5.93%	7
Employee Assistance Counseling (EAP)	29.66%	35
Eye movement Desensitization and Reprocessing (EMDR)	19.49%	23
Faith-Based Counseling	17.80%	21
Hypnosis	5.08%	6
Neuro-linguistic Programming (NLP)	3.39%	4
Play Therapy	26.27%	31
Psychoanalysis	5.08%	6
Psychological Testing	3.39%	4
Sand Tray	13.56%	16
School-Based Counseling	10.17%	12
Substance Abuse Counseling	27.12%	32
Trauma-Focused Therapy	43.22%	51
Applied Behavioral Analysis	1.69%	2
Other (please specify)	7.63%	9
Total Respondents: 118		

#	OTHER (PLEASE SPECIFY)	DATE
1	Yoga therapy	5/11/2017 8:28 AM
2	Spiritual exploration	4/24/2017 9:39 AM
3	Mindfulness Training	4/23/2017 11:01 AM
4	RRT	4/23/2017 7:54 AM
5	Motivational Interviewing, Positive Psychology	4/22/2017 1:50 PM
6	Discernment Counseling	4/21/2017 8:17 PM
7	I do not care to comment.	4/21/2017 7:04 PM
8	schema therapy	4/21/2017 4:00 PM
9	TFT, EC/BC	4/21/2017 2:25 PM

Q55 On average, what is the number of times you see a client before concluding treatment?

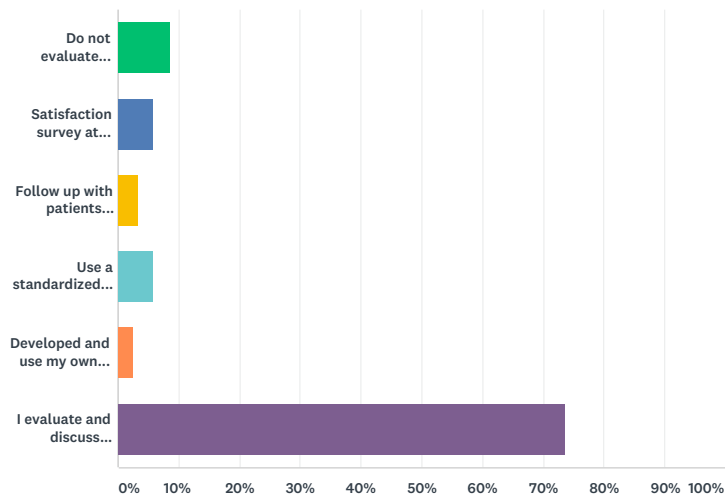
Answered: 120 Skipped: 0



ANSWER CHOICES	RESPONSES	
7 or fewer	6.67%	8
8-12 sessions	22.50%	27
13-24 sessions	31.67%	38
25-36 sessions	14.17%	17
36-52 sessions	6.67%	8
Multiple years	6.67%	8
Intermittent over many years	5.00%	6
Not applicable	6.67%	8
TOTAL		120

Q56 What means do you use to determine whether treatment is successful?

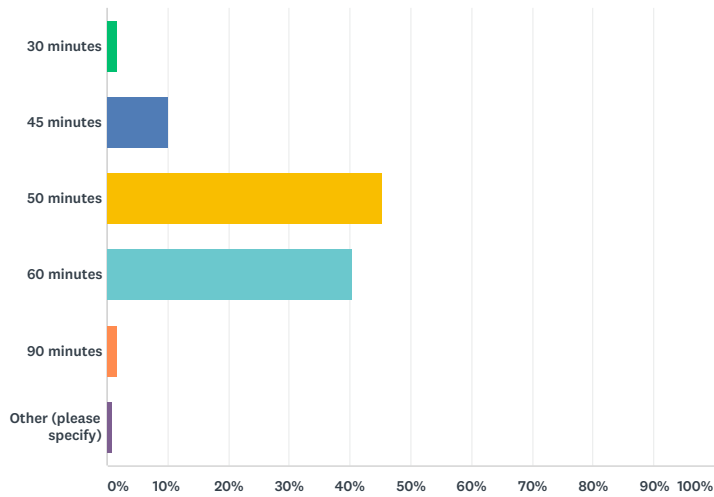
Answered: 118 Skipped: 2



ANSWER CHOICES	RESPONSES	
Do not evaluate outcomes	8.47%	10
Satisfaction survey at conclusion of treatment/Termination interview	5.93%	7
Follow up with patients following treatment	3.39%	4
Use a standardized outcomes instrument	5.93%	7
Developed and use my own outcomes instrument	2.54%	3
I evaluate and discuss treatment outcome and client satisfaction during the termination process	73.73%	87
TOTAL		118

Q57 What is the average length of a session with a client?

Answered: 119 Skipped: 1

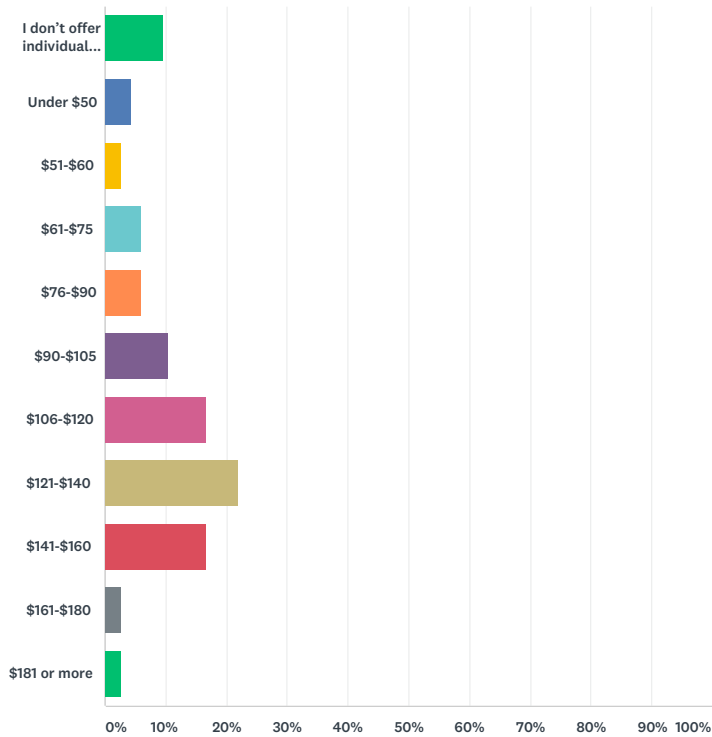


ANSWER CHOICES	RESPONSES	
30 minutes	1.68%	2
45 minutes	10.08%	12
50 minutes	45.38%	54
60 minutes	40.34%	48
90 minutes	1.68%	2
Other (please specify)	0.84%	1
TOTAL		119

#	OTHER (PLEASE SPECIFY)	DATE
1	55	4/21/2017 3:55 PM

Q58 What is the usual and customary fee CHARGED by you or your employer for an hour of individual psychotherapy?

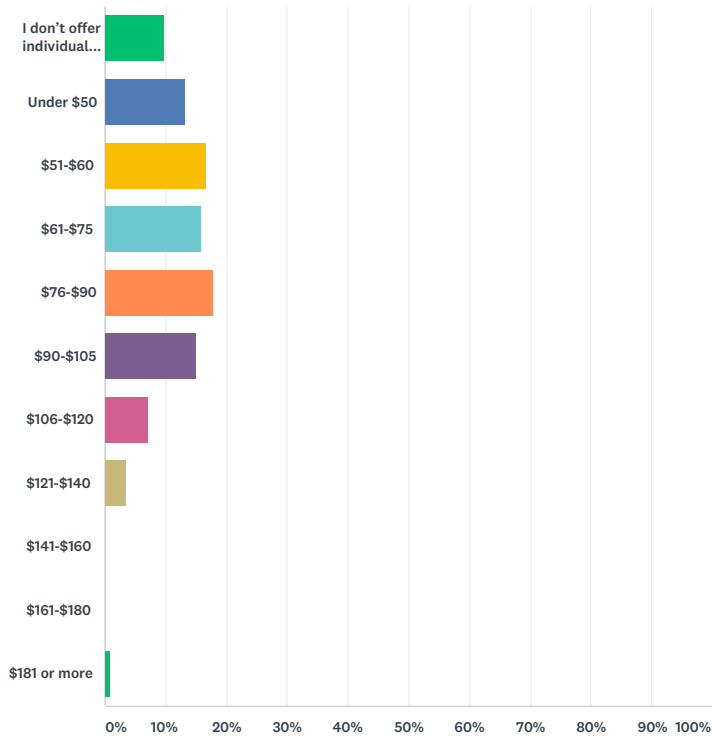
Answered: 114 Skipped: 6



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	9.65%	11
Under \$50	4.39%	5
\$51-\$60	2.63%	3
\$61-\$75	6.14%	7
\$76-\$90	6.14%	7
\$90-\$105	10.53%	12
\$106-\$120	16.67%	19
\$121-\$140	21.93%	25
\$141-\$160	16.67%	19
\$161-\$180	2.63%	3
\$181 or more	2.63%	3
TOTAL		114

Q59 If you offer reduced, or sliding scale fees, what is the average fee that you collect from clients/patients, for an hour of individual therapy?

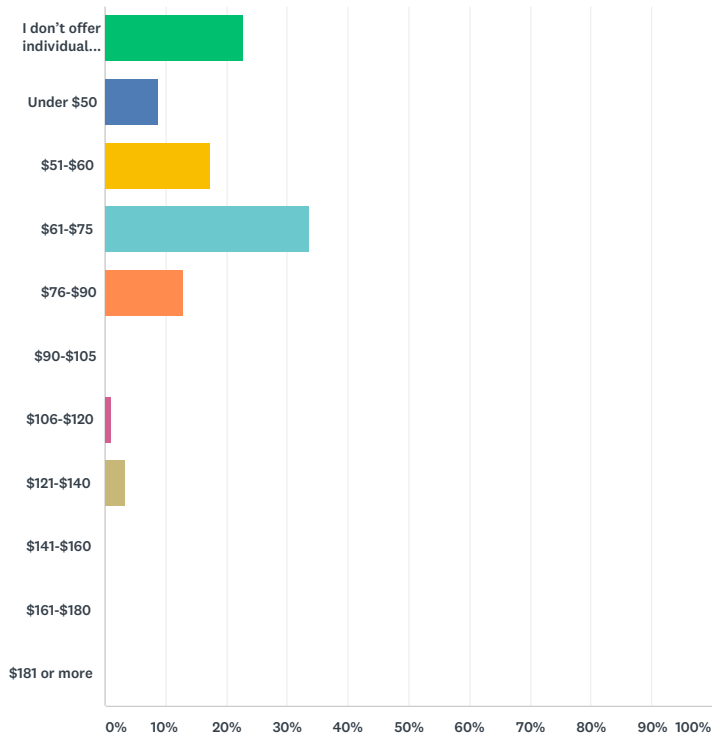
Answered: 113 Skipped: 7



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	9.73%	11
Under \$50	13.27%	15
\$51-\$60	16.81%	19
\$61-\$75	15.93%	18
\$76-\$90	17.70%	20
\$90-\$105	15.04%	17
\$106-\$120	7.08%	8
\$121-\$140	3.54%	4
\$141-\$160	0.00%	0
\$161-\$180	0.00%	0
\$181 or more	0.88%	1
TOTAL		113

Q60 If you bill insurance, what is the average fee that you collect from managed care companies for an hour of individual therapy?

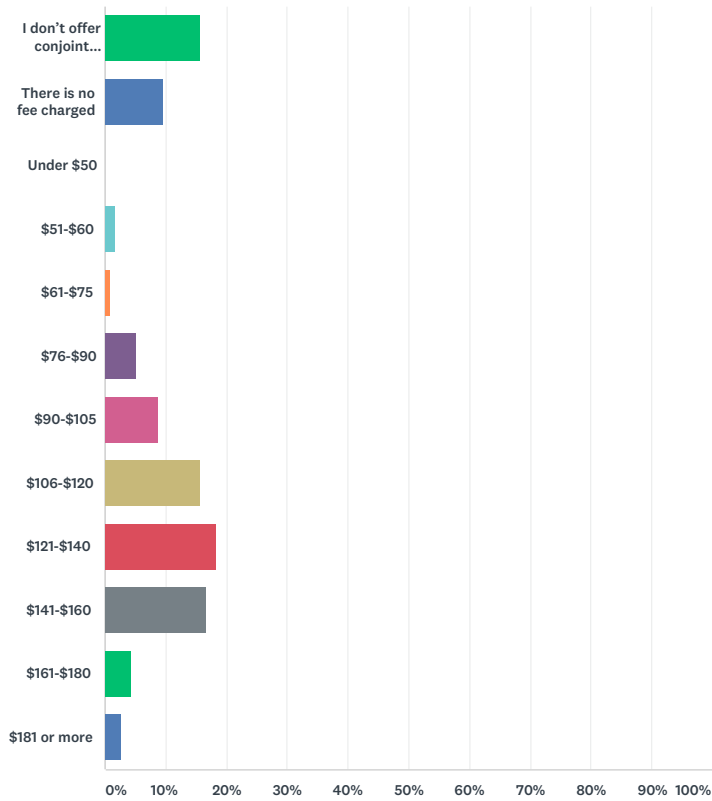
Answered: 92 Skipped: 28



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	22.83%	21
Under \$50	8.70%	8
\$51-\$60	17.39%	16
\$61-\$75	33.70%	31
\$76-\$90	13.04%	12
\$90-\$105	0.00%	0
\$106-\$120	1.09%	1
\$121-\$140	3.26%	3
\$141-\$160	0.00%	0
\$161-\$180	0.00%	0
\$181 or more	0.00%	0
TOTAL		92

Q61 What is the usual and customary fee charged by you or your employer for an hour of conjoint therapy?

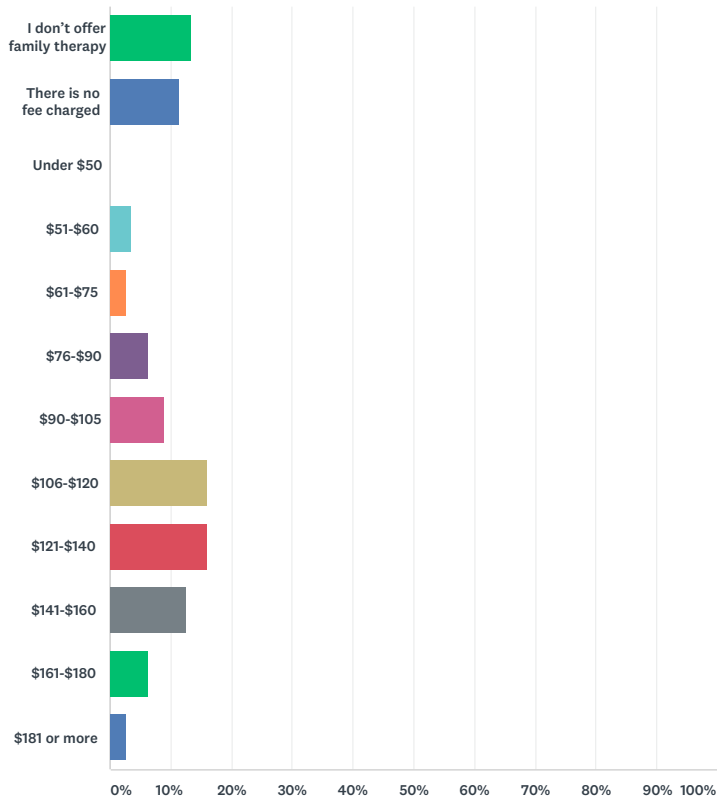
Answered: 114 Skipped: 6



ANSWER CHOICES	RESPONSES	
I don't offer conjoint therapy	15.79%	18
There is no fee charged	9.65%	11
Under \$50	0.00%	0
\$51-\$60	1.75%	2
\$61-\$75	0.88%	1
\$76-\$90	5.26%	6
\$90-\$105	8.77%	10
\$106-\$120	15.79%	18
\$121-\$140	18.42%	21
\$141-\$160	16.67%	19
\$161-\$180	4.39%	5
\$181 or more	2.63%	3
TOTAL		114

Q62 What is the usual and customary fee charged by you or your employer for an hour of family therapy?

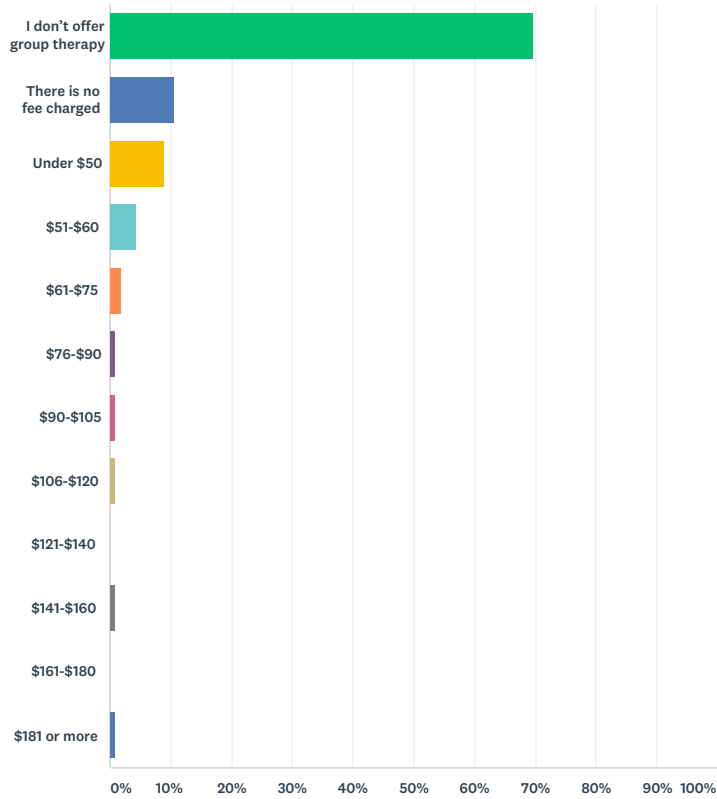
Answered: 112 Skipped: 8



ANSWER CHOICES	RESPONSES	
I don't offer family therapy	13.39%	15
There is no fee charged	11.61%	13
Under \$50	0.00%	0
\$51-\$60	3.57%	4
\$61-\$75	2.68%	3
\$76-\$90	6.25%	7
\$90-\$105	8.93%	10
\$106-\$120	16.07%	18
\$121-\$140	16.07%	18
\$141-\$160	12.50%	14
\$161-\$180	6.25%	7
\$181 or more	2.68%	3
TOTAL		112

Q63 What is the usual and customary fee charged by you or your employer for an hour of group therapy?

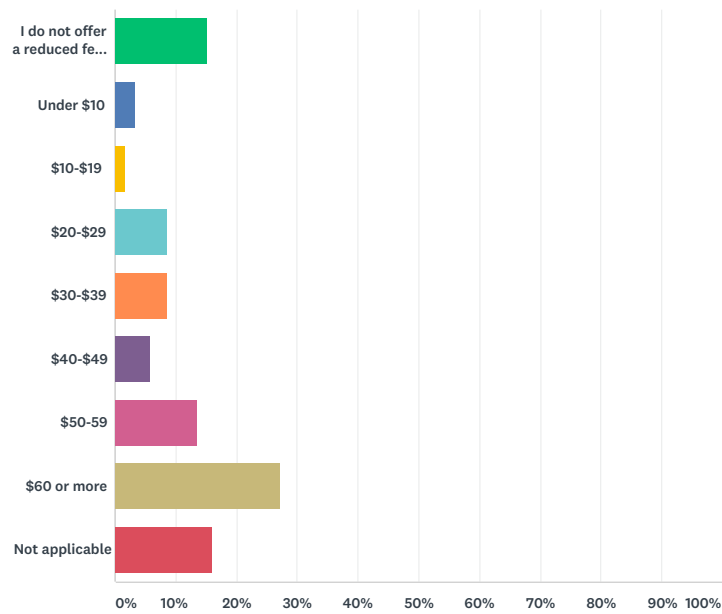
Answered: 112 Skipped: 8



ANSWER CHOICES	RESPONSES	
I don't offer group therapy	69.64%	78
There is no fee charged	10.71%	12
Under \$50	8.93%	10
\$51-\$60	4.46%	5
\$61-\$75	1.79%	2
\$76-\$90	0.89%	1
\$90-\$105	0.89%	1
\$106-\$120	0.89%	1
\$121-\$140	0.00%	0
\$141-\$160	0.89%	1
\$161-\$180	0.00%	0
\$181 or more	0.89%	1
TOTAL		112

Q64 If you or your employer charge according to a sliding fee scale, what is the lowest fee charged?

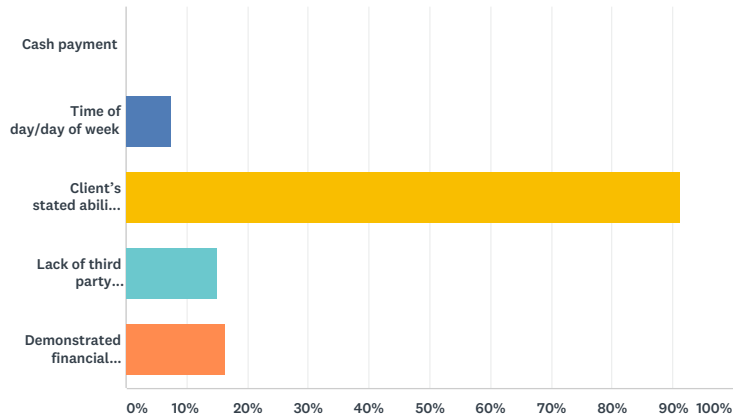
Answered: 118 Skipped: 2



ANSWER CHOICES	RESPONSES	
I do not offer a reduced fee or sliding scale	15.25%	18
Under \$10	3.39%	4
\$10-\$19	1.69%	2
\$20-\$29	8.47%	10
\$30-\$39	8.47%	10
\$40-\$49	5.93%	7
\$50-\$59	13.56%	16
\$60 or more	27.12%	32
Not applicable	16.10%	19
TOTAL		118

Q65 How is your reduced fee or sliding scale determined? (check all that apply)

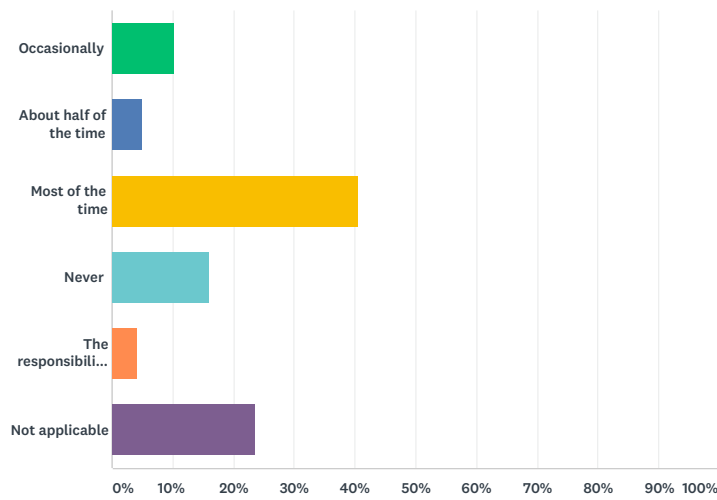
Answered: 80 Skipped: 40



ANSWER CHOICES	RESPONSES	
Cash payment	0.00%	0
Time of day/day of week	7.50%	6
Client's stated ability to pay with no verification	91.25%	73
Lack of third party reimbursement	15.00%	12
Demonstrated financial hardship, such as a tax return, etc.	16.25%	13
Total Respondents: 80		

Q66 How often are you or your employer partially or fully reimbursed by a third-party payer (e.g., an insurance plan, Medi-Cal, Victims of Crime, etc.)?

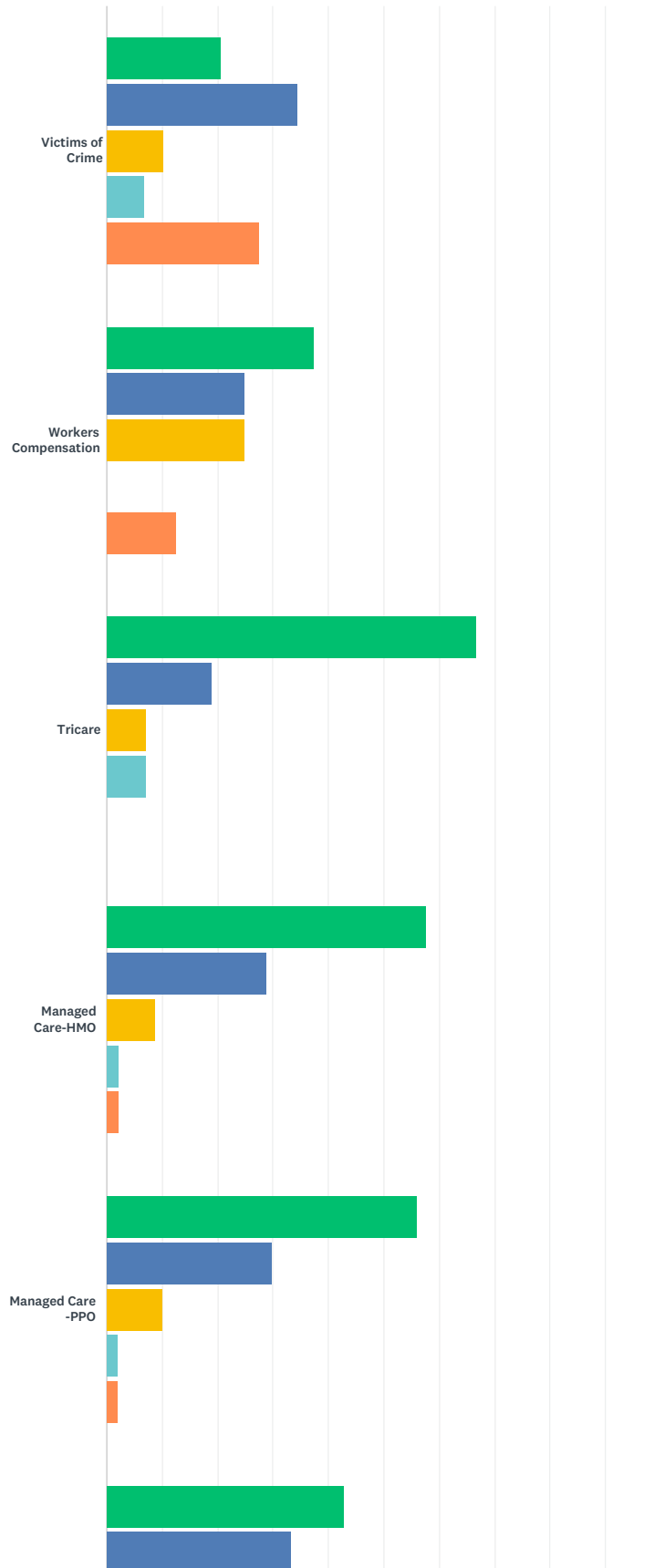
Answered: 118 Skipped: 2

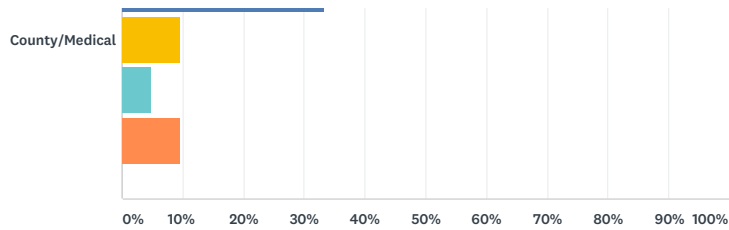


ANSWER CHOICES	RESPONSES	
Occasionally	10.17%	12
About half of the time	5.08%	6
Most of the time	40.68%	48
Never	16.10%	19
The responsibility of insurance claims is handled by the patient	4.24%	5
Not applicable	23.73%	28
TOTAL		118

Q67 What is the average length of time you or your employer must wait following initial billing before you are reimbursed? (check all that apply)

Answered: 61 Skipped: 59



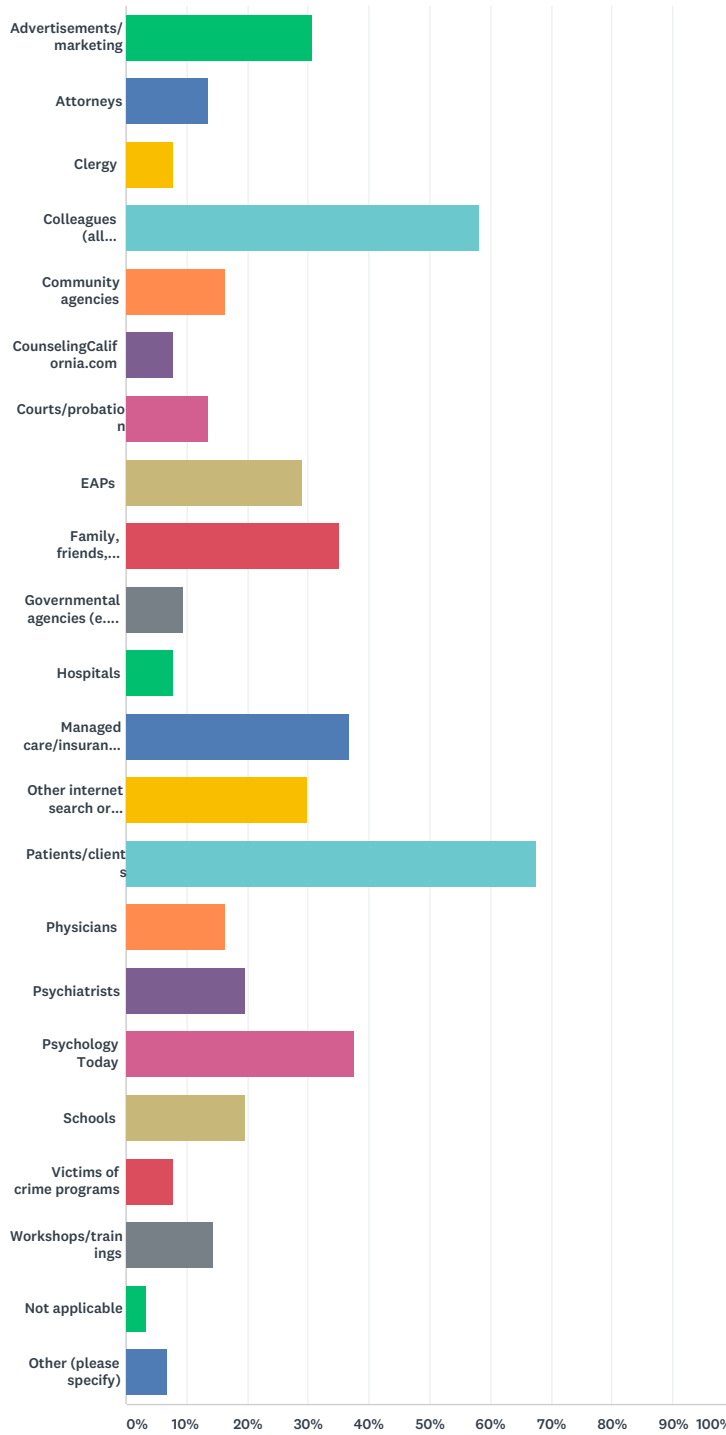


■ Within 30 days
 ■ Within 60 days
 ■ Within 90 days
 ■ Within 120 days
■ Within 150 or more days

	WITHIN 30 DAYS	WITHIN 60 DAYS	WITHIN 90 DAYS	WITHIN 120 DAYS	WITHIN 150 OR MORE DAYS	TOTAL
Victims of Crime	20.69% 6	34.48% 10	10.34% 3	6.90% 2	27.59% 8	29
Workers Compensation	37.50% 3	25.00% 2	25.00% 2	0.00% 0	12.50% 1	8
Tricare	66.67% 28	19.05% 8	7.14% 3	7.14% 3	0.00% 0	42
Managed Care-HMO	57.78% 26	28.89% 13	8.89% 4	2.22% 1	2.22% 1	45
Managed Care -PPO	56.00% 28	30.00% 15	10.00% 5	2.00% 1	2.00% 1	50
County/Medical	42.86% 9	33.33% 7	9.52% 2	4.76% 1	9.52% 2	21

Q68 What is your source for client referrals? (Check all that apply)

Answered: 117 Skipped: 3



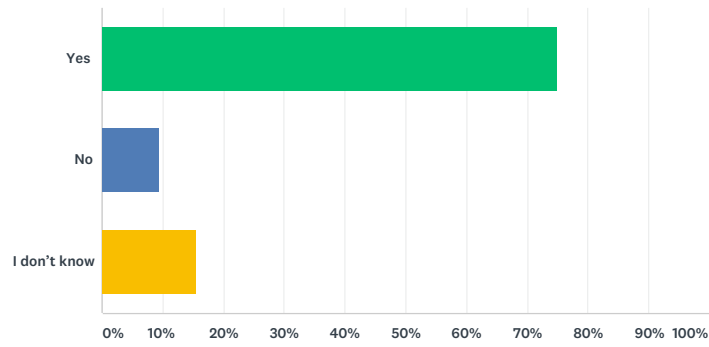
ANSWER CHOICES	RESPONSES	
Advertisements/marketing	30.77%	36
Attorneys	13.68%	16
Clergy	7.69%	9
Colleagues (all disciplines)	58.12%	68
Community agencies	16.24%	19
CounselingCalifornia.com	7.69%	9

Courts/probation	13.68%	16
EAPs	29.06%	34
Family, friends, neighbors	35.04%	41
Governmental agencies (e.g., CPS, DSS)	9.40%	11
Hospitals	7.69%	9
Managed care/insurance company	36.75%	43
Other internet search or therapist locator	29.91%	35
Patients/clients	67.52%	79
Physicians	16.24%	19
Psychiatrists	19.66%	23
Psychology Today	37.61%	44
Schools	19.66%	23
Victims of crime programs	7.69%	9
Workshops/trainings	14.53%	17
Not applicable	3.42%	4
Other (please specify)	6.84%	8
Total Respondents: 117		

#	OTHER (PLEASE SPECIFY)	DATE
1	CalGets/1-800-gambler	4/28/2017 12:13 AM
2	USPS management	4/22/2017 3:09 PM
3	911	4/22/2017 2:47 PM
4	word of mouth	4/22/2017 1:55 PM
5	Tri Care. Tri West Health VA . Military One Source.	4/21/2017 7:08 PM
6	My Website	4/21/2017 6:20 PM
7	Base commands	4/21/2017 3:18 PM
8	Regional Centers	4/21/2017 2:29 PM

Q69 Are you considered to be a "HIPAA Covered Entity" in your practice?

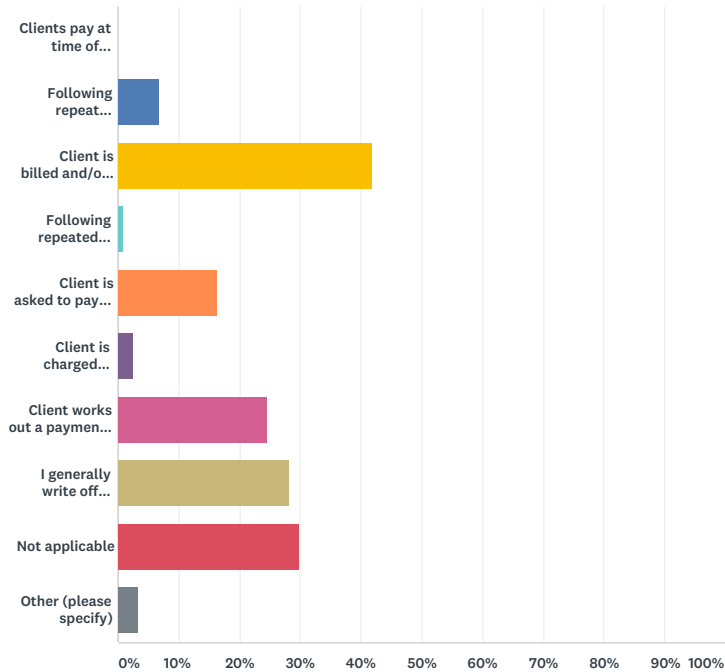
Answered: 116 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	75.00%	87
No	9.48%	11
I don't know	15.52%	18
TOTAL		116

Q70 Which of the following is used by you and/or your employer for clients who do not pay bills in a timely manner: (Check all that apply)

Answered: 117 Skipped: 3

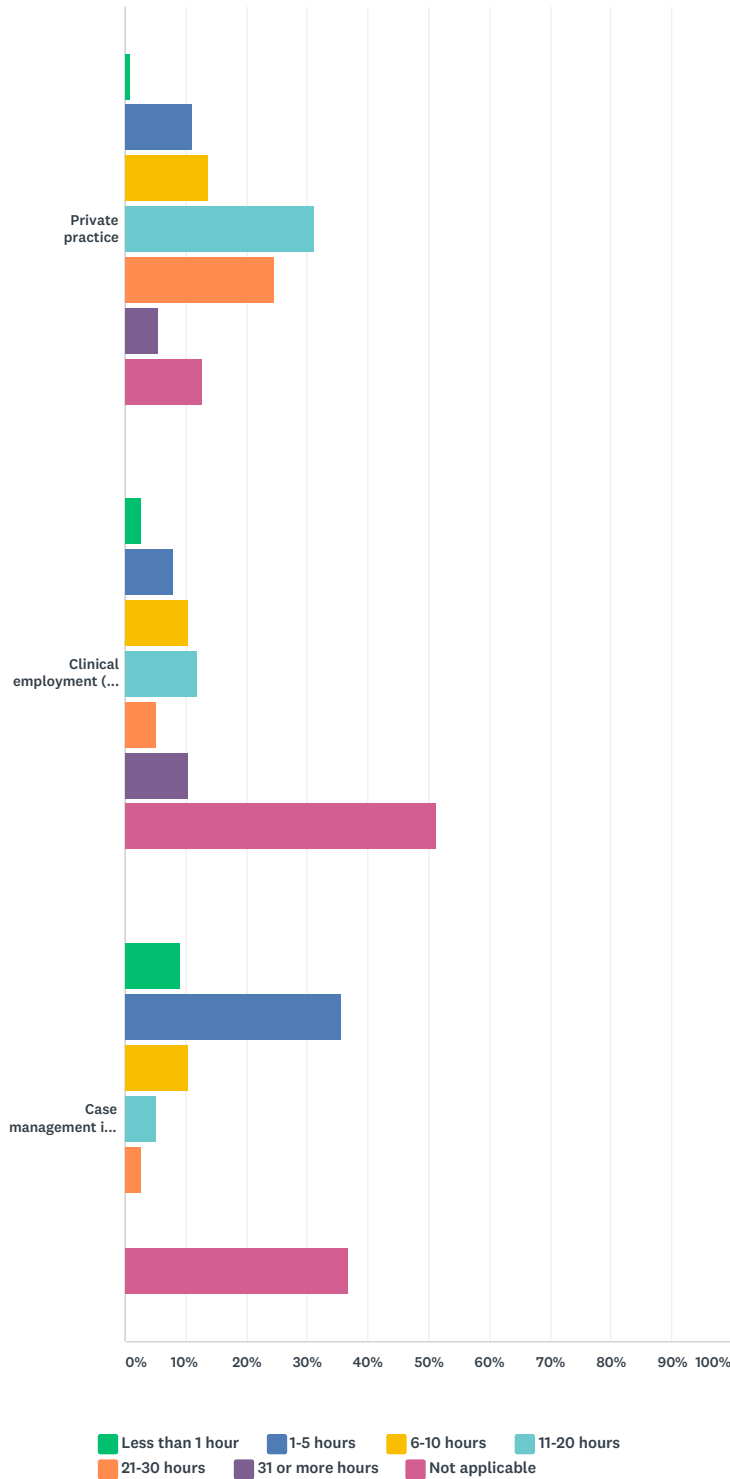


ANSWER CHOICES	RESPONSES
Clients pay at time of treatment only	0.00% 0
Following repeat billings, balance is turned over to a collection agency	6.84% 8
Client is billed and/or receives letter(s) requesting payment	41.88% 49
Following repeated billings, small claims court action is pursued	0.85% 1
Client is asked to pay balance by charging to a credit card	16.24% 19
Client is charged interest on aging balance	2.56% 3
Client works out a payment plan to pay off balance	24.79% 29
I generally write off unpaid balance	28.21% 33
Not applicable	29.91% 35
Other (please specify)	3.42% 4
Total Respondents: 117	

#	OTHER (PLEASE SPECIFY)	DATE
1	Client pays for each session at the session itself, so there are no outstanding bills	5/11/2017 8:32 AM
2	complete community service at agency	4/25/2017 9:19 AM
3	I require payment at time of service.	4/21/2017 8:22 PM
4	a rare event; most pay per session	4/21/2017 6:20 PM

Q71 What is the average number of hours of therapy you provide per week:

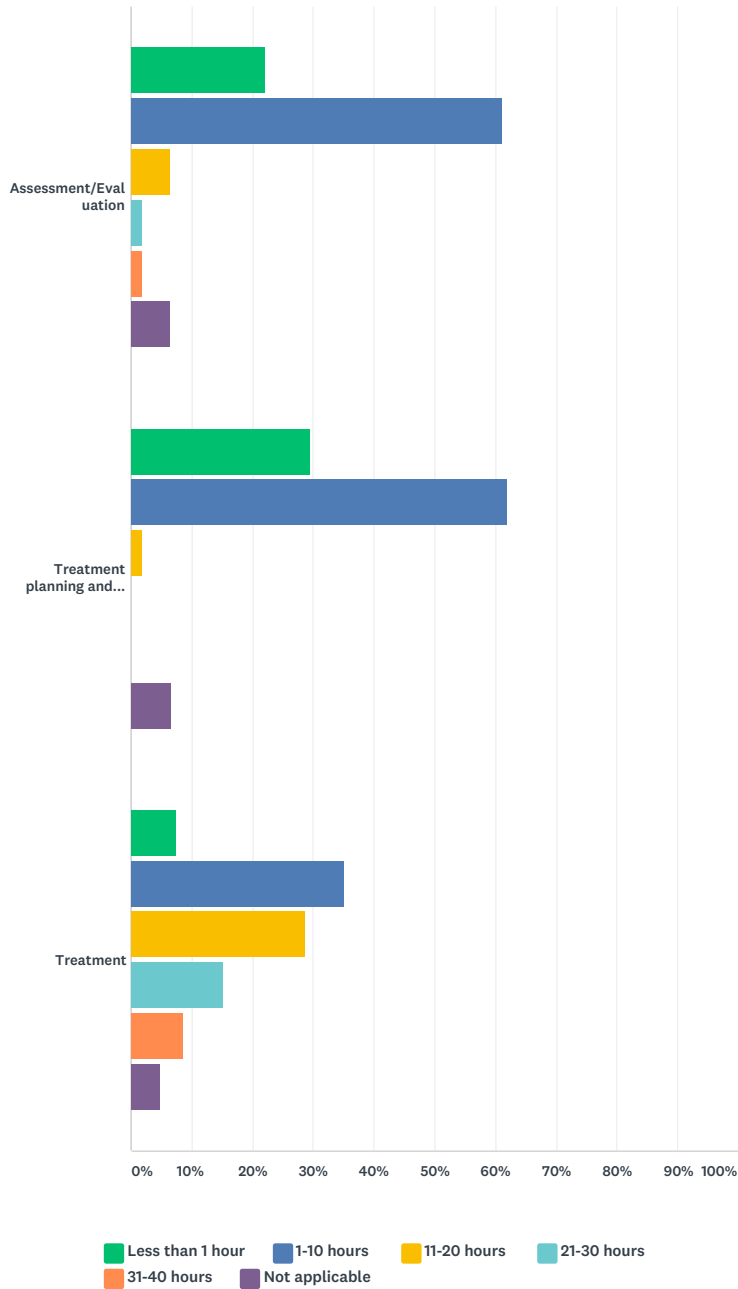
Answered: 116 Skipped: 4



	LESS THAN 1 HOUR	1-5 HOURS	6-10 HOURS	11-20 HOURS	21-30 HOURS	31 OR MORE HOURS	NOT APPLICABLE	TOTAL
Private practice	0.92% 1	11.01% 12	13.76% 15	31.19% 34	24.77% 27	5.50% 6	12.84% 14	109
Clinical employment (not private practice)	2.63% 2	7.89% 6	10.53% 8	11.84% 9	5.26% 4	10.53% 8	51.32% 39	76
Case management in both	9.21% 7	35.53% 27	10.53% 8	5.26% 4	2.63% 2	0.00% 0	36.84% 28	76

Q72 For all direct patient care, indicate the average number of hours spent per week (excluding calls) on each major activity:

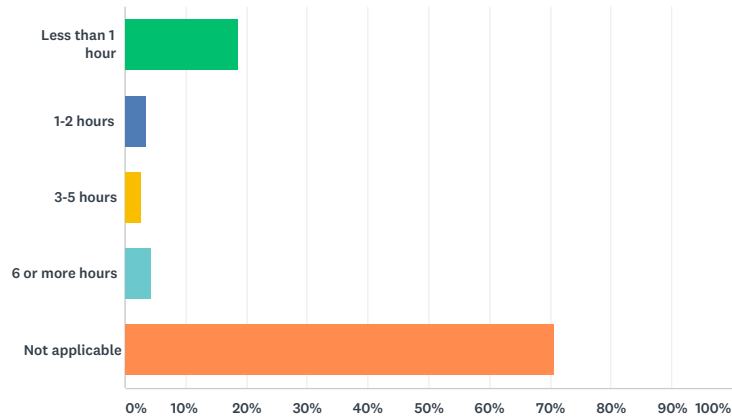
Answered: 110 Skipped: 10



	LESS THAN 1 HOUR	1-10 HOURS	11-20 HOURS	21-30 HOURS	31-40 HOURS	NOT APPLICABLE	TOTAL
Assessment/Evaluation	22.22% 24	61.11% 66	6.48% 7	1.85% 2	1.85% 2	6.48% 7	108
Treatment planning and team consultation	29.52% 31	61.90% 65	1.90% 2	0.00% 0	0.00% 0	6.67% 7	105
Treatment	7.62% 8	35.24% 37	28.57% 30	15.24% 16	8.57% 9	4.76% 5	105

Q73 What is the average number of hours per week devoted to administering and evaluation psychological tests?

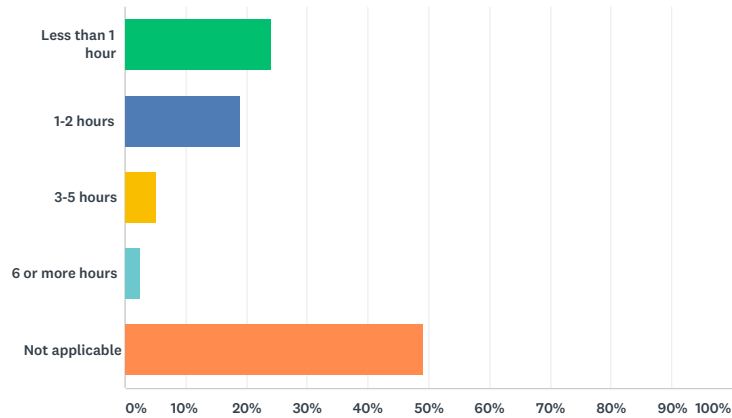
Answered: 113 Skipped: 7



ANSWER CHOICES	RESPONSES	
Less than 1 hour	18.58%	21
1-2 hours	3.54%	4
3-5 hours	2.65%	3
6 or more hours	4.42%	5
Not applicable	70.80%	80
TOTAL		113

Q74 What is the average number of hours per week you devote to telehealth services (i.e., therapy by telephone or over the Internet)?

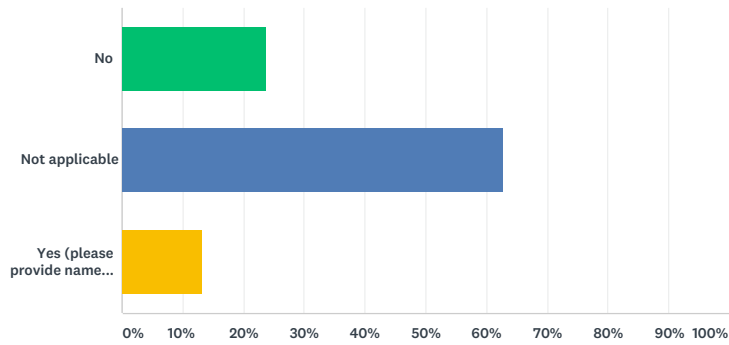
Answered: 116 Skipped: 4



ANSWER CHOICES	RESPONSES	
Less than 1 hour	24.14%	28
1-2 hours	18.97%	22
3-5 hours	5.17%	6
6 or more hours	2.59%	3
Not applicable	49.14%	57
TOTAL		116

Q75 Are you reimbursed for telehealth services?

Answered: 113 Skipped: 7

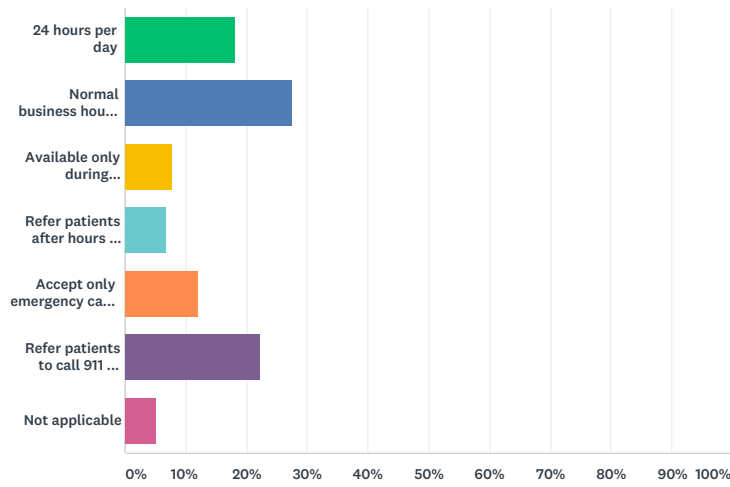


ANSWER CHOICES	RESPONSES
No	23.89% 27
Not applicable	62.83% 71
Yes (please provide name of companies that reimburse)	13.27% 15
TOTAL	113

#	YES (PLEASE PROVIDE NAME OF COMPANIES THAT REIMBURSE)	DATE
1	clients themselves	5/11/2017 5:58 PM
2	self pay	5/7/2017 4:20 PM
3	Client pays directly	5/5/2017 9:11 PM
4	I only do teletherapy with cash paying clients	4/28/2017 8:49 AM
5	Cigna some plans	4/27/2017 7:10 PM
6	Value options- military one source	4/26/2017 4:22 PM
7	Accesshealthsolutions.com	4/25/2017 11:16 AM
8	BetterHelp and TalkSpace	4/25/2017 9:20 AM
9	Blue Cross EAP	4/24/2017 9:51 AM
10	Client	4/23/2017 11:20 AM
11	Private pay	4/22/2017 7:16 AM
12	Cigna	4/21/2017 9:27 PM
13	Cigna, Magellan, Aetna	4/21/2017 2:54 PM
14	Blue cross, EAP, cigna	4/21/2017 2:44 PM
15	Regional Centers	4/21/2017 2:30 PM

Q76 What hours are you on-call or available to clients?

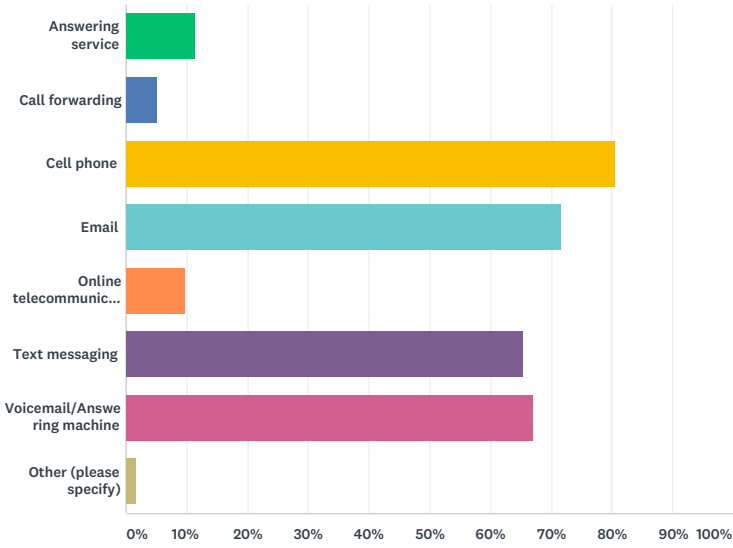
Answered: 116 Skipped: 4



ANSWER CHOICES	RESPONSES	
24 hours per day	18.10%	21
Normal business hours only	27.59%	32
Available only during appointed hours	7.76%	9
Refer patients after hours to service for emergency calls	6.90%	8
Accept only emergency calls after hours	12.07%	14
Refer patients to call 911 in case of emergency after hours	22.41%	26
Not applicable	5.17%	6
TOTAL		116

Q77 What means do you use to be accessible to clients? (Check all that apply)

Answered: 113 Skipped: 7

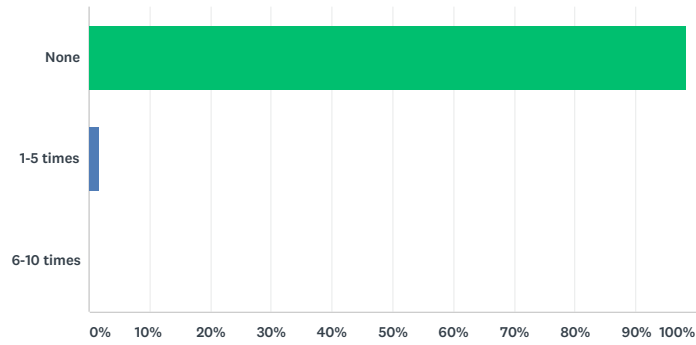


ANSWER CHOICES	RESPONSES
Answering service	11.50% 13
Call forwarding	5.31% 6
Cell phone	80.53% 91
Email	71.68% 81
Online telecommunication (e.g., Skype, Facetime)	9.73% 11
Text messaging	65.49% 74
Voicemail/Answering machine	67.26% 76
Other (please specify)	1.77% 2
Total Respondents: 113	

#	OTHER (PLEASE SPECIFY)	DATE
1	present on ship	4/28/2017 7:19 PM
2	911	4/22/2017 2:48 PM

Q78 How many times have you had to file an incident report with malpractice insurance?

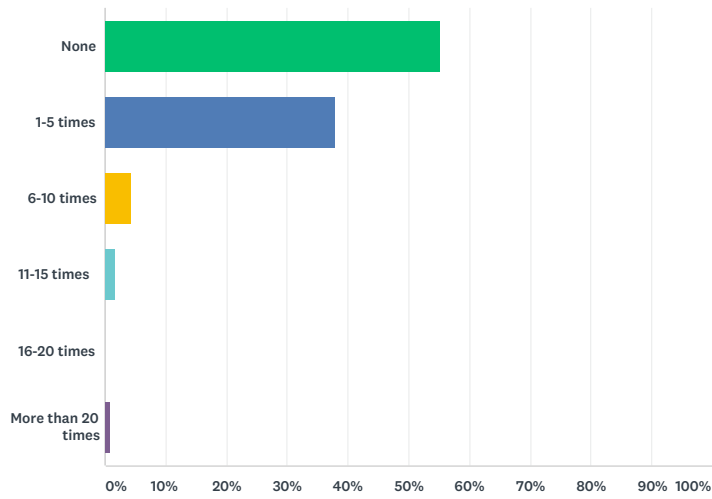
Answered: 115 Skipped: 5



ANSWER CHOICES	RESPONSES	
None	98.26%	113
1-5 times	1.74%	2
6-10 times	0.00%	0
TOTAL		115

Q79 How many times have you been subpoenaed?

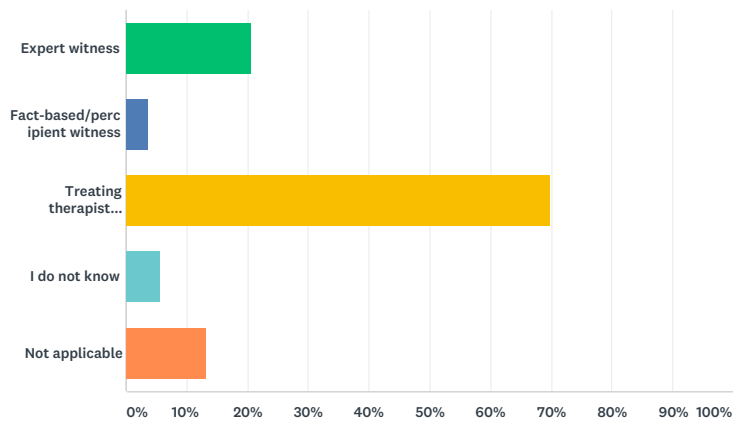
Answered: 116 Skipped: 4



ANSWER CHOICES	RESPONSES	
None	55.17%	64
1-5 times	37.93%	44
6-10 times	4.31%	5
11-15 times	1.72%	2
16-20 times	0.00%	0
More than 20 times	0.86%	1
TOTAL		116

Q80 What type of witness were you in a majority of these claims?

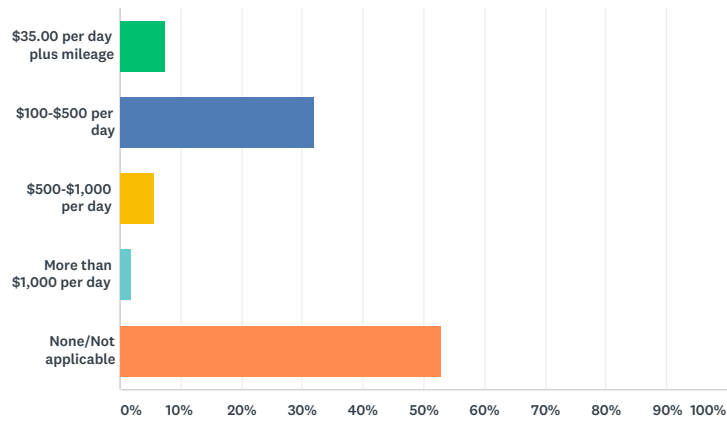
Answered: 53 Skipped: 67



ANSWER CHOICES	RESPONSES	
Expert witness	20.75%	11
Fact-based/percipient witness	3.77%	2
Treating therapist witness	69.81%	37
I do not know	5.66%	3
Not applicable	13.21%	7
Total Respondents: 53		

Q81 On average, how much were you paid to serve as a witness?

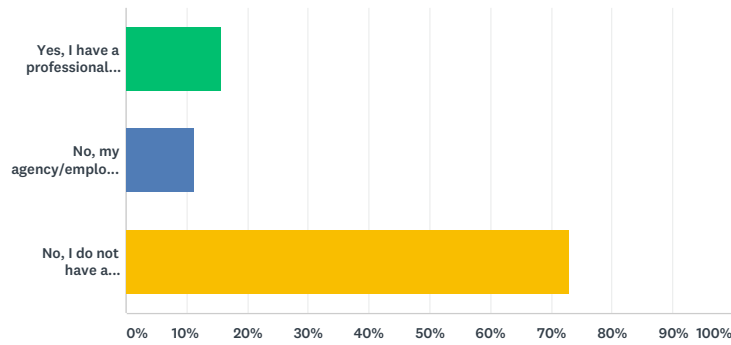
Answered: 53 Skipped: 67



ANSWER CHOICES	RESPONSES	
\$35.00 per day plus mileage	7.55%	4
\$100-\$500 per day	32.08%	17
\$500-\$1,000 per day	5.66%	3
More than \$1,000 per day	1.89%	1
None/Not applicable	52.83%	28
TOTAL		53

Q82 Do you have a professional will in place?

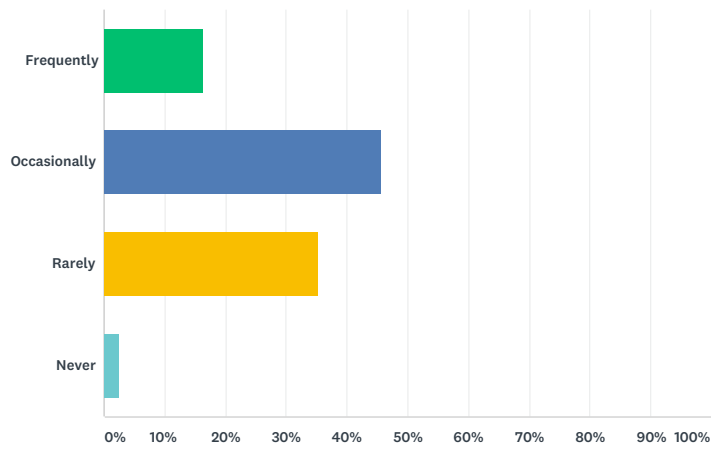
Answered: 115 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes, I have a professional will in place	15.65%	18
No, my agency/employer has a policy in place	11.30%	13
No, I do not have a professional will in place	73.04%	84
TOTAL		115

Q83 How often do you seek legal, ethical, or clinical consultation each month?

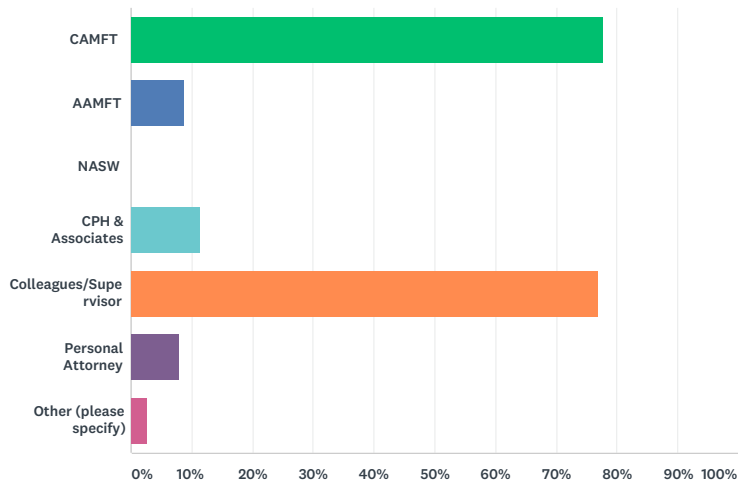
Answered: 116 Skipped: 4



ANSWER CHOICES	RESPONSES	
Frequently	16.38%	19
Occasionally	45.69%	53
Rarely	35.34%	41
Never	2.59%	3
TOTAL		116

Q84 From whom do you receive consultation? (Check all that apply)

Answered: 113 Skipped: 7

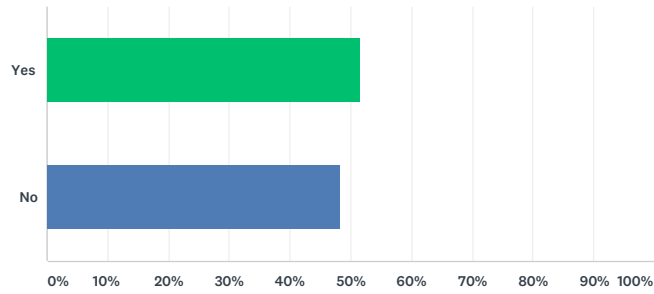


ANSWER CHOICES	RESPONSES
CAMFT	77.88% 88
AAMFT	8.85% 10
NASW	0.00% 0
CPH & Associates	11.50% 13
Colleagues/Supervisor	76.99% 87
Personal Attorney	7.96% 9
Other (please specify)	2.65% 3
Total Respondents: 113	

#	OTHER (PLEASE SPECIFY)	DATE
1	employer	4/23/2017 1:31 PM
2	physician	4/22/2017 7:33 AM
3	Consultation Team and Leader	4/21/2017 4:10 PM

Q85 If you could participate in Medicare as a reimbursable provider, would you?

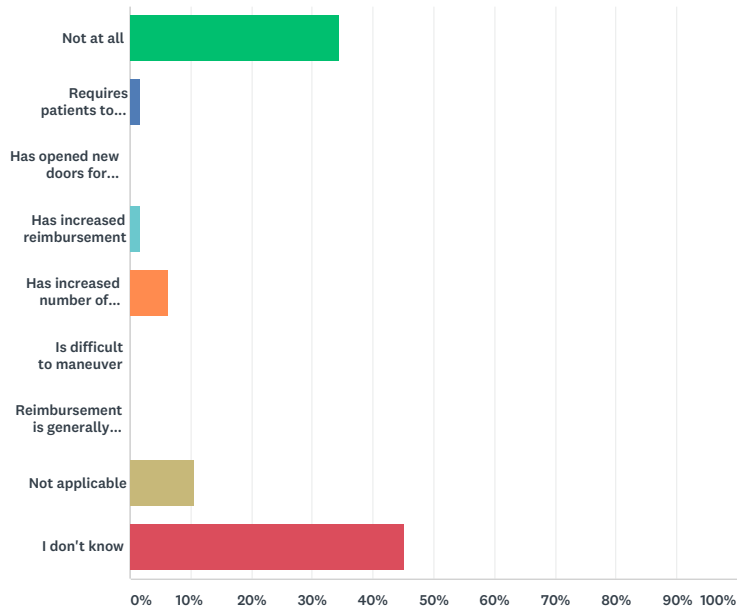
Answered: 114 Skipped: 6



ANSWER CHOICES	RESPONSES
Yes	51.75% 59
No	48.25% 55
TOTAL	114

Q86 How has the passage of the parity law affected your employment/practice? (Check all that apply)

Answered: 113 Skipped: 7

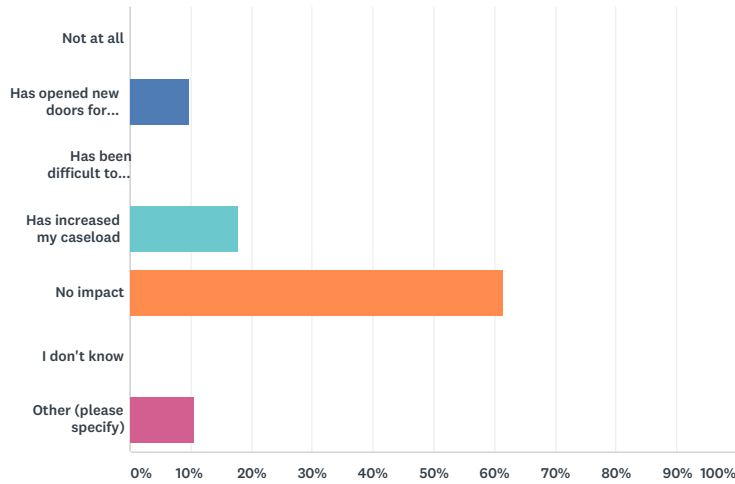


ANSWER CHOICES	RESPONSES
Not at all	34.51% 39
Requires patients to first be evaluated by physicians/psychologist	1.77% 2
Has opened new doors for employment/treatment	0.00% 0
Has increased reimbursement	1.77% 2
Has increased number of clients	6.19% 7
Is difficult to maneuver	0.00% 0
Reimbursement is generally denied regardless of "parity"	0.00% 0
Not applicable	10.62% 12
I don't know	45.13% 51
TOTAL	113

#	OTHER (PLEASE SPECIFY)	DATE
1	Passed before I entered practice	4/22/2017 8:53 PM

Q87 How has the implementation of the Affordable Care Act affected your employment/practice? Check all that apply.

Answered: 112 Skipped: 8

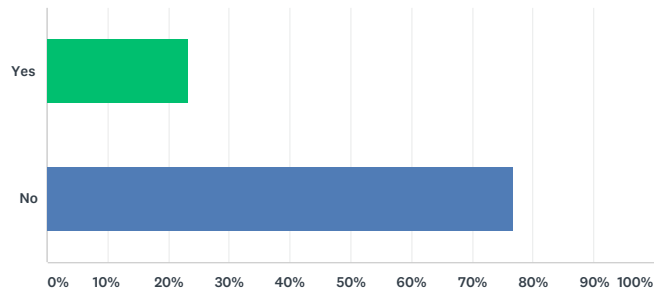


ANSWER CHOICES	RESPONSES
Not at all	0.00% 0
Has opened new doors for employment/treatment	9.82% 11
Has been difficult to understand	0.00% 0
Has increased my caseload	17.86% 20
No impact	61.61% 69
I don't know	0.00% 0
Other (please specify)	10.71% 12
TOTAL	112

#	OTHER (PLEASE SPECIFY)	DATE
1	lost licensed staff to health clinic/ makes hiring therapist tough.	5/4/2017 2:46 PM
2	not applicable	4/28/2017 7:20 PM
3	Fewer clients at first because everyone wanted to us their insurance and I refuse to be on any panels anymore.	4/26/2017 3:14 PM
4	Not sure	4/23/2017 11:12 AM
5	It increased my caseload, but now I am not taken new clients.	4/22/2017 9:33 PM
6	Was not in private practice prior to ACA.	4/22/2017 8:53 PM
7	Makes it difficult to make a living	4/22/2017 6:30 PM
8	clients had to drop out because of expense of deductible and premium	4/21/2017 6:01 PM
9	I don't know. I have cash clients and I started my practice after ACA started	4/21/2017 4:06 PM
10	I don't know	4/21/2017 3:08 PM
11	reimbursement on the one client with ACA plan is low	4/21/2017 2:59 PM
12	Lost clients who lost insurance or changed plans	4/21/2017 2:57 PM

Q88 Do you supervise interns and/or trainees?

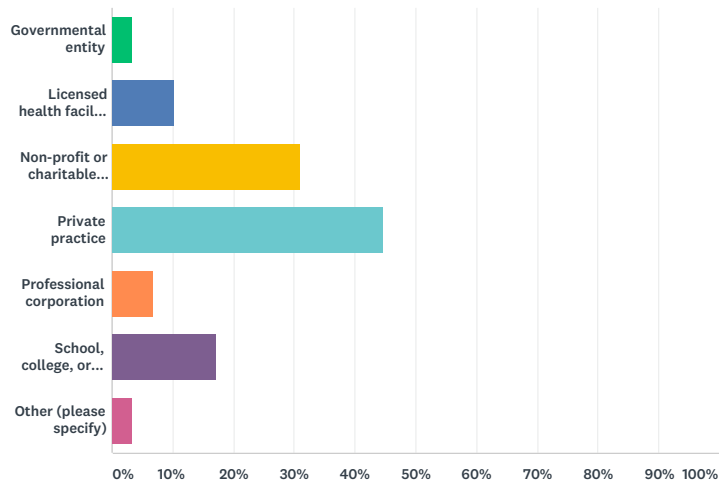
Answered: 116 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	23.28%	27
No	76.72%	89
TOTAL		116

Q89 In which setting do you provide supervision?

Answered: 29 Skipped: 91

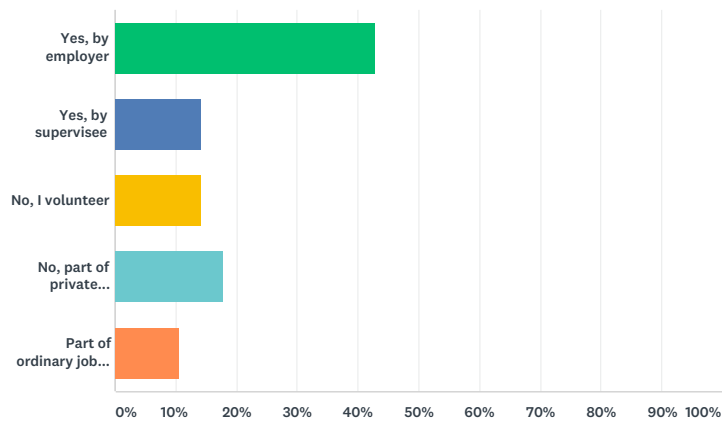


ANSWER CHOICES	RESPONSES
Governmental entity	3.45% 1
Licensed health facility (e.g., hospital)	10.34% 3
Non-profit or charitable corporation	31.03% 9
Private practice	44.83% 13
Professional corporation	6.90% 2
School, college, or university	17.24% 5
Other (please specify)	3.45% 1
Total Respondents: 29	

#	OTHER (PLEASE SPECIFY)	DATE
1	Substance abuse residential nonprofit	4/25/2017 11:21 AM

Q90 Are you paid for the supervision you provide?

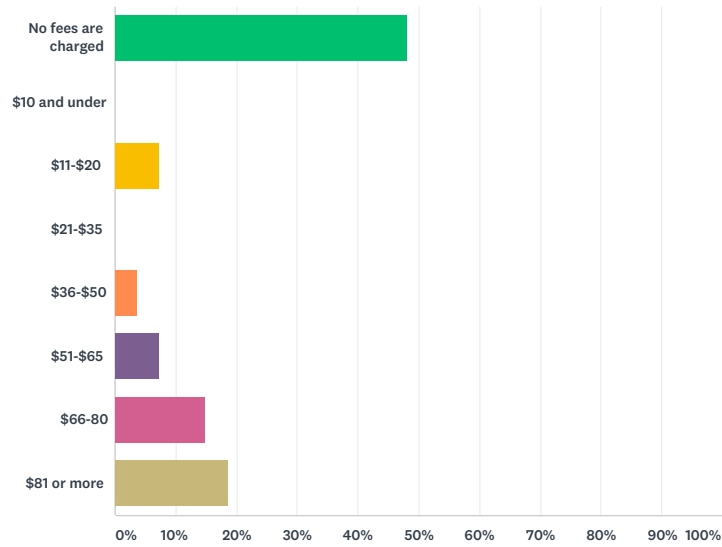
Answered: 28 Skipped: 92



ANSWER CHOICES	RESPONSES	
Yes, by employer	42.86%	12
Yes, by supervisee	14.29%	4
No, I volunteer	14.29%	4
No, part of private practice overhead	17.86%	5
Part of ordinary job duties	10.71%	3
TOTAL		28

Q91 What is the usual and customary fee charged to clients for the services of the intern(s) and/or trainee(s) you supervise?

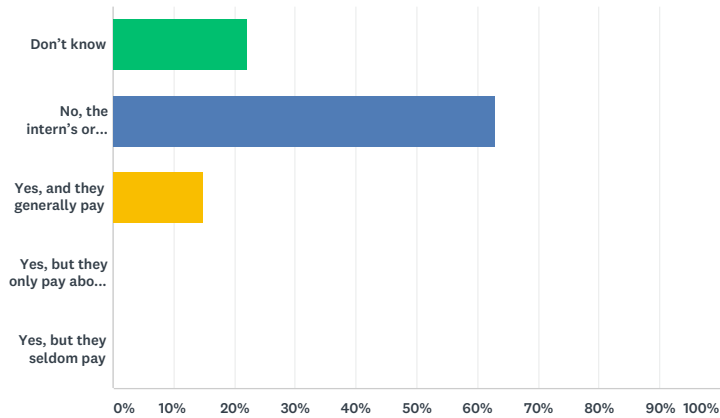
Answered: 27 Skipped: 93



ANSWER CHOICES	RESPONSES	
No fees are charged	48.15%	13
\$10 and under	0.00%	0
\$11-\$20	7.41%	2
\$21-\$35	0.00%	0
\$36-\$50	3.70%	1
\$51-\$65	7.41%	2
\$66-80	14.81%	4
\$81 or more	18.52%	5
TOTAL		27

Q92 Are third-party payers generally billed for the interns' or trainees' services?

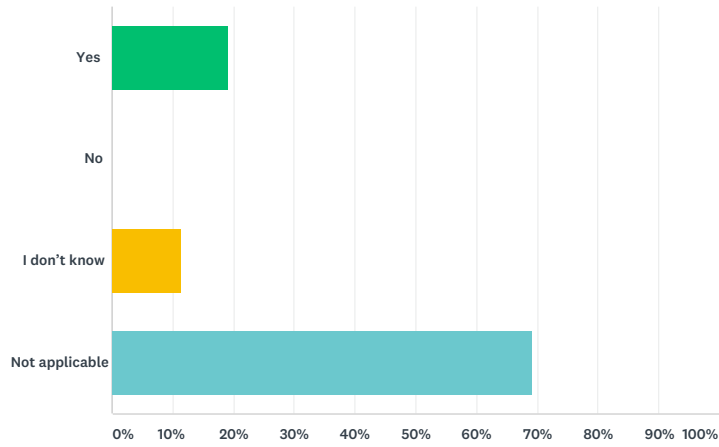
Answered: 27 Skipped: 93



ANSWER CHOICES	RESPONSES	
Don't know	22.22%	6
No, the intern's or trainee's services are not billed to third parties	62.96%	17
Yes, and they generally pay	14.81%	4
Yes, but they only pay about fifty percent of the time	0.00%	0
Yes, but they seldom pay	0.00%	0
TOTAL		27

Q93 If third parties are billed for intern or trainee services, is it disclosed that the intern or trainee was the provider?

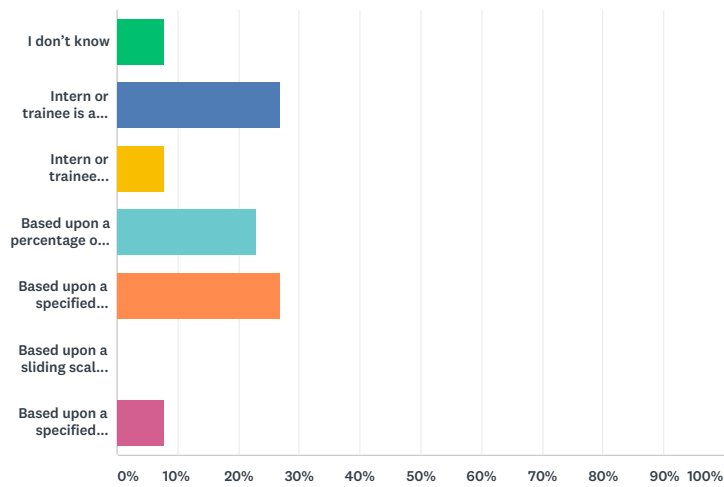
Answered: 26 Skipped: 94



ANSWER CHOICES	RESPONSES	
Yes	19.23%	5
No	0.00%	0
I don't know	11.54%	3
Not applicable	69.23%	18
TOTAL		26

Q94 How is the intern's or trainee's wage determined?

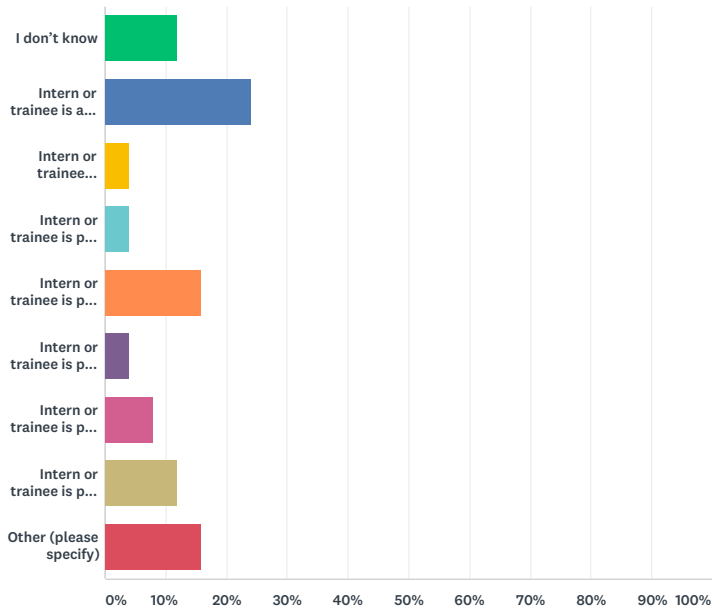
Answered: 26 Skipped: 94



ANSWER CHOICES	RESPONSES	
I don't know	7.69%	2
Intern or trainee is an unpaid volunteer	26.92%	7
Intern or trainee received only a nominal stipend to cover/offset volunteer expenses	7.69%	2
Based upon a percentage of the fees generated	23.08%	6
Based upon a specified amount per hour	26.92%	7
Based upon a sliding scale depending upon client volume	0.00%	0
Based upon a specified amount per week/month/year	7.69%	2
TOTAL		26

Q95 If the intern or trainee is paid, approximately how much does an intern or trainee get paid per hour?

Answered: 25 Skipped: 95

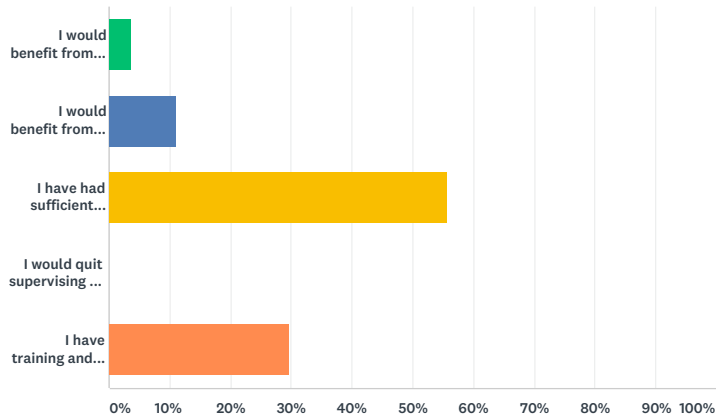


ANSWER CHOICES	RESPONSES
I don't know	12.00% 3
Intern or trainee is an unpaid volunteer	24.00% 6
Intern or trainee receives approximately \$500 or less per month for actual expenses incurred as a volunteer	4.00% 1
Intern or trainee is paid approximately \$8-\$15 per hour	4.00% 1
Intern or trainee is paid approximately \$16-\$25 per hour	16.00% 4
Intern or trainee is paid approximately \$26-\$35 per hour	4.00% 1
Intern or trainee is paid approximately \$36-\$45 per hour	8.00% 2
Intern or trainee is paid \$46 or more per hour	12.00% 3
Other (please specify)	16.00% 4
TOTAL	25

#	OTHER (PLEASE SPECIFY)	DATE
1	trainees are unpaid; interns are staff and paid salary	4/23/2017 1:33 PM
2	Just started, 1st payroll has not yet occurred..	4/22/2017 8:54 PM
3	Trainee - no stipend; Intern - \$200 a month	4/21/2017 3:42 PM
4	Trainees are volunteers. Interns are paid \$18-\$22hr	4/21/2017 3:10 PM

Q96 Do you believe you have sufficient education, training, and experience to adequately provide supervision?

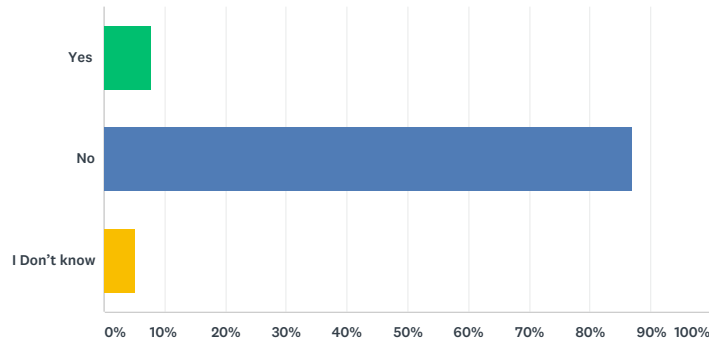
Answered: 27 Skipped: 93



ANSWER CHOICES	RESPONSES	
I would benefit from training, but do not have the time	3.70%	1
I would benefit from training and am interested in such an opportunity	11.11%	3
I have had sufficient training and experience in supervision and am not interested in more training	55.56%	15
I would quit supervising if I had to engage in more training	0.00%	0
I have training and would like more	29.63%	8
TOTAL		27

Q97 Are you and/or your employer an approved continuing education provider?

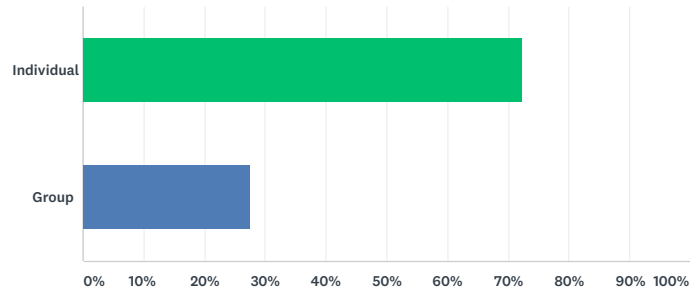
Answered: 116 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	7.76%	9
No	87.07%	101
I Don't know	5.17%	6
TOTAL		116

Q98 Are you an individual or group provider (group equals 2 or more people)?

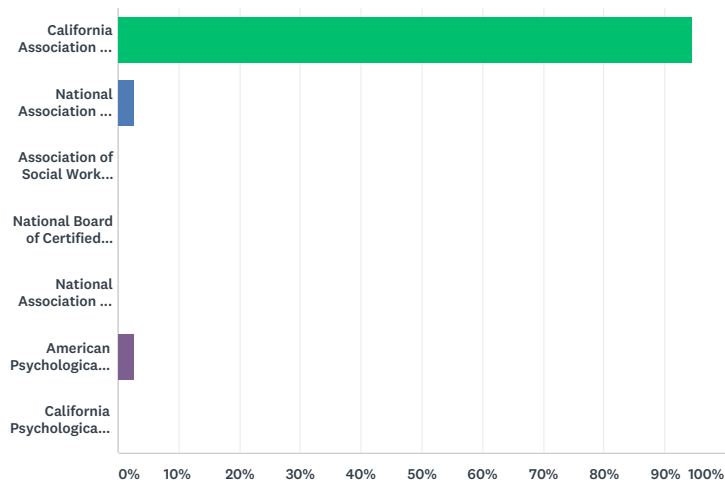
Answered: 76 Skipped: 44



ANSWER CHOICES	RESPONSES	
Individual	72.37%	55
Group	27.63%	21
TOTAL		76

Q99 Which approval agency issued your CE provider number?

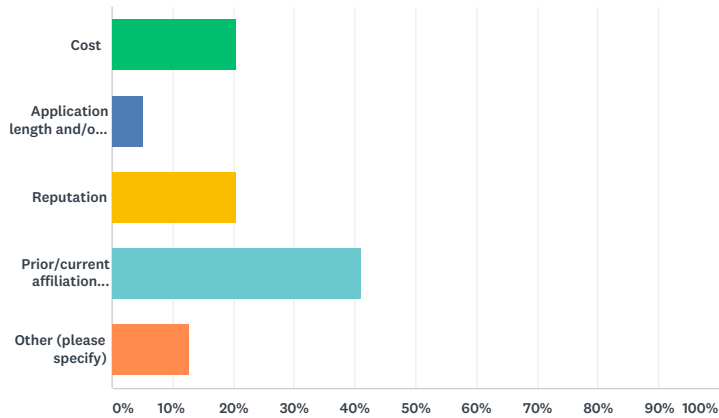
Answered: 37 Skipped: 83



ANSWER CHOICES	RESPONSES	
California Association of Marriage and Family Therapists (CAMFT)	94.59%	35
National Association of Social Workers (NASW)	2.70%	1
Association of Social Work Boards (SWB)	0.00%	0
National Board of Certified Counselors (NBCC)	0.00%	0
National Association of School Psychologists (NASP)	0.00%	0
American Psychological Association (APA)	2.70%	1
California Psychological Association (CPA)	0.00%	0
TOTAL		37

Q100 What was your primary consideration in deciding which provider approval agency to choose?

Answered: 39 Skipped: 81

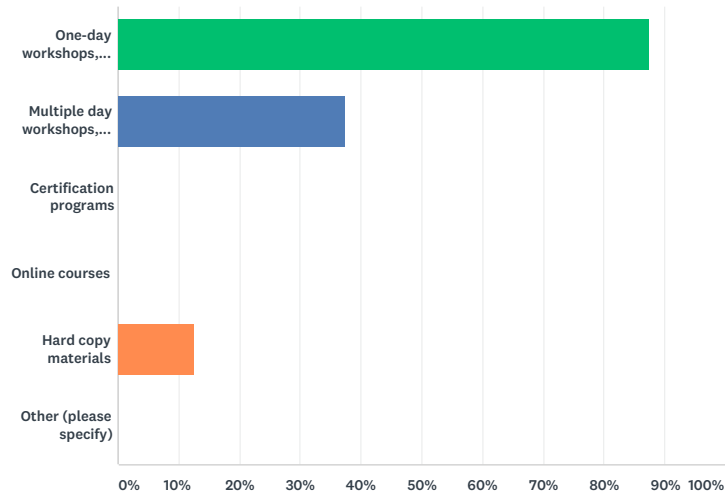


ANSWER CHOICES	RESPONSES	
Cost	20.51%	8
Application length and/or complexity	5.13%	2
Reputation	20.51%	8
Prior/current affiliation with agency	41.03%	16
Other (please specify)	12.82%	5
TOTAL		39

#	OTHER (PLEASE SPECIFY)	DATE
1	not approved	5/11/2017 6:03 PM
2	na	5/11/2017 10:10 AM
3	Some of each	4/24/2017 9:56 AM
4	No comment.	4/21/2017 7:12 PM
5	I do not know what a CE provider number is	4/21/2017 3:01 PM

Q101 Which method do you use to offer CE coursework? (Check all that apply)

Answered: 8 Skipped: 112

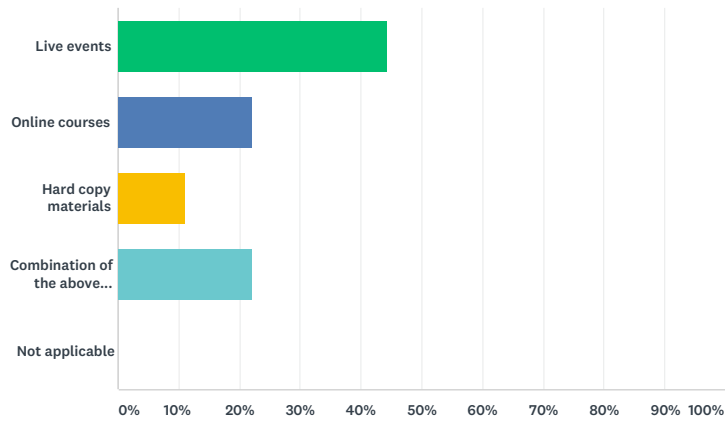


ANSWER CHOICES	RESPONSES
One-day workshops, conferences, trainings, etc.	87.50% 7
Multiple day workshops, conferences, trainings, etc.	37.50% 3
Certification programs	0.00% 0
Online courses	0.00% 0
Hard copy materials	12.50% 1
Other (please specify)	0.00% 0
Total Respondents: 8	

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q102 How do you prefer to fulfill your CE requirements?

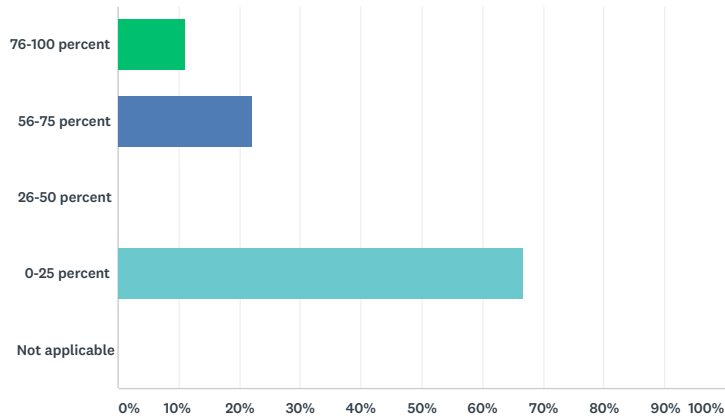
Answered: 9 Skipped: 111



ANSWER CHOICES	RESPONSES
Live events	44.44% 4
Online courses	22.22% 2
Hard copy materials	11.11% 1
Combination of the above options	22.22% 2
Not applicable	0.00% 0
TOTAL	9

Q103 What percentage of your total CE per renewal cycle do you obtain via CAMFT education opportunities (live, hard copy, and/or online?)

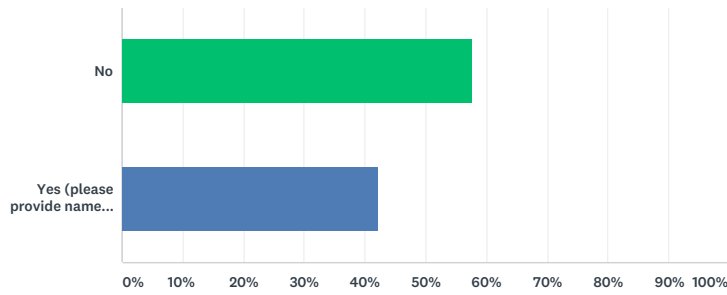
Answered: 9 Skipped: 111



ANSWER CHOICES	RESPONSES	
76-100 percent	11.11%	1
56-75 percent	22.22%	2
26-50 percent	0.00%	0
0-25 percent	66.67%	6
Not applicable	0.00%	0
TOTAL		9

Q104 Are you a member of another professional association?

Answered: 109 Skipped: 11



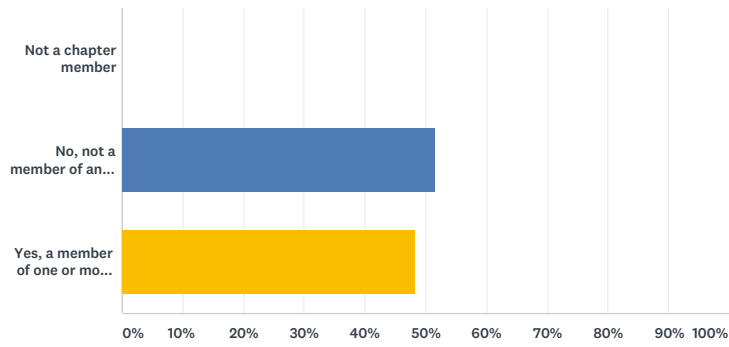
ANSWER CHOICES	RESPONSES	
No	57.80%	63
Yes (please provide name of association)	42.20%	46
TOTAL		109

#	YES (PLEASE PROVIDE NAME OF ASSOCIATION)	DATE
1	Camft	5/11/2017 4:12 PM
2	AAMFT	5/11/2017 10:10 AM
3	NBCC	5/11/2017 9:48 AM
4	AAMFT	5/11/2017 8:30 AM
5	California Consortium of Addiction Programs and Professionals	5/8/2017 1:19 PM
6	CAMFT EMDRIA	5/5/2017 9:16 PM
7	CADDC	5/4/2017 2:51 PM
8	AAMFT	4/28/2017 7:21 PM
9	AAMFT	4/28/2017 8:51 AM
10	Iceeft	4/27/2017 7:12 PM
11	AAMFT, National Association of Forensic Counselors	4/27/2017 4:45 PM
12	AAMFT	4/26/2017 9:11 PM
13	AAMFT, ACCA	4/26/2017 8:22 PM
14	AAMFT	4/26/2017 8:10 PM
15	IIBA,, IRI, USABP	4/26/2017 3:15 PM
16	AAMFT	4/25/2017 11:24 AM
17	Psi Chi	4/24/2017 2:28 PM
18	EMDRIA	4/24/2017 9:57 AM
19	AAMFT	4/24/2017 6:28 AM
20	AAMFT; APA	4/23/2017 9:42 PM
21	APT	4/23/2017 2:17 PM
22	CAMFT	4/23/2017 1:34 PM
23	ICEEFT	4/23/2017 7:42 AM
24	Sandplay therapists of america	4/23/2017 6:46 AM
25	ICEEFT	4/22/2017 8:54 PM
26	AACC (American Association of Christian Counselors)	4/22/2017 6:32 PM
27	San Diego Psychological Association; American Group Psychotherapy Association	4/22/2017 4:53 PM
28	Psi Chi	4/22/2017 4:23 PM
29	Aamft	4/22/2017 3:50 PM
30	APA, SDPA	4/22/2017 2:05 PM
31	American Art Therapy Association	4/22/2017 11:06 AM
32	CALPCC, AASECT, ACA	4/22/2017 7:20 AM
33	San Diego Institute for Bioenergetic Analysis	4/21/2017 10:05 PM
34	ICEEFT, AEDP	4/21/2017 8:26 PM
35	CAMFT	4/21/2017 7:08 PM
36	AAMFT	4/21/2017 6:44 PM
37	Moriarty Donata	4/21/2017 5:10 PM
38	AAMFT	4/21/2017 4:09 PM

39	AAMFT	4/21/2017 3:11 PM
40	Aamft	4/21/2017 3:04 PM
41	AAMFT	4/21/2017 3:01 PM
42	CAMFT	4/21/2017 2:51 PM
43	CAMFT	4/21/2017 2:49 PM
44	Aamft	4/21/2017 2:46 PM
45	APA	4/21/2017 2:32 PM
46	CAMFT	4/21/2017 2:24 PM

Q105 Are you a member of a CAMFT Chapter?

Answered: 116 Skipped: 4



ANSWER CHOICES	RESPONSES	
Not a chapter member	0.00%	0
No, not a member of any chapter	51.72%	60
Yes, a member of one or more chapters	48.28%	56
TOTAL		116

Q106 Why are you not a member of a CAMFT Chapter?

Answered: 0 Skipped: 120

 No matching responses.

ANSWER CHOICES		RESPONSES	
Not worthwhile		0.00%	0
No time		0.00%	0
No interest		0.00%	0
Too far to travel		0.00%	0
Not aware of CAMFT Chapters		0.00%	0
Too expensive		0.00%	0
Other (please specify)		0.00%	0
Total Respondents: 0			

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q107 Have you taken advantage of discounts from CAMFT's affinity partners? (check all that apply)

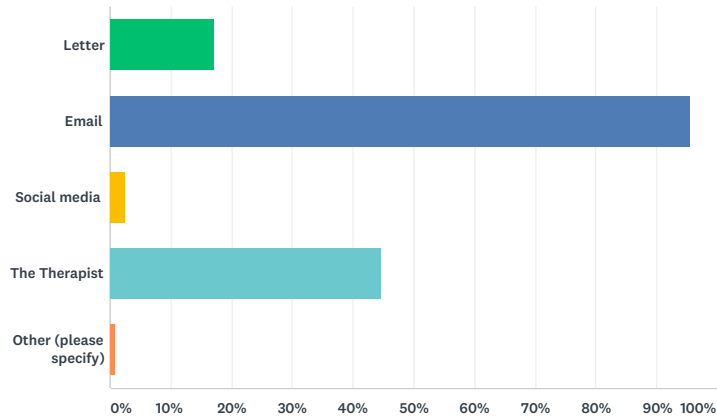
Answered: 0 Skipped: 120

⚠ No matching responses.

ANSWER CHOICES	RESPONSES	
ADP	0.00%	0
CPH & Associates	0.00%	0
Geico	0.00%	0
Northcentral University	0.00%	0
Psychology Today	0.00%	0
Simple Practice	0.00%	0
The Chill Sessions	0.00%	0
Therapick.com	0.00%	0
Therapysites	0.00%	0
None/not applicable	0.00%	0
TOTAL		0

Q108 How do you prefer to receive communications from CAMFT?
(check all that apply)

Answered: 116 Skipped: 4

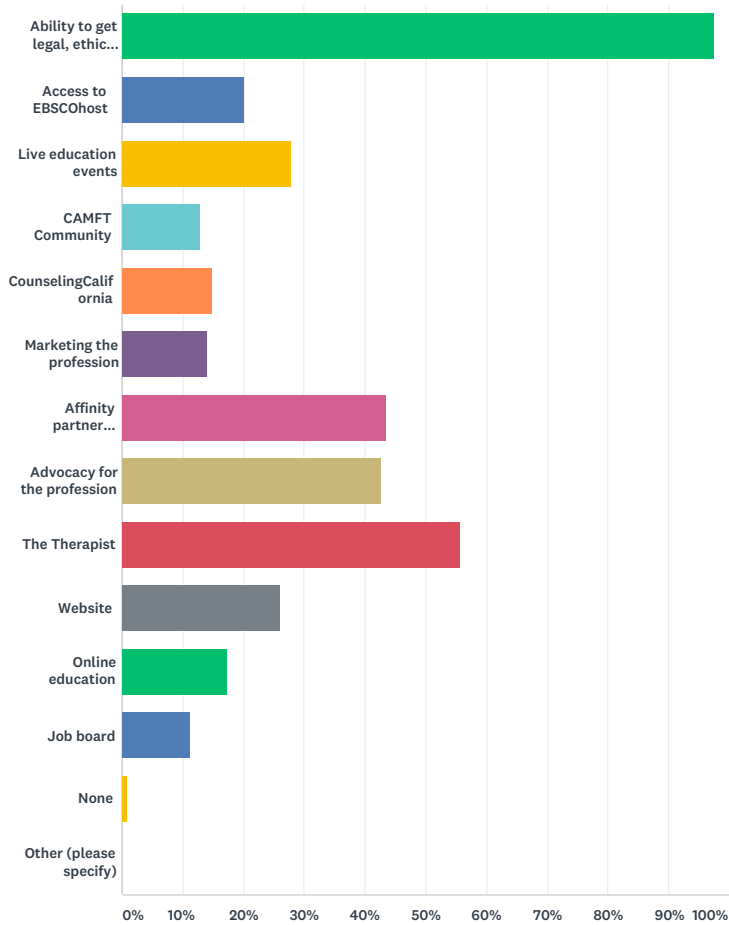


ANSWER CHOICES	RESPONSES	
Letter	17.24%	20
Email	95.69%	111
Social media	2.59%	3
The Therapist	44.83%	52
Other (please specify)	0.86%	1
Total Respondents: 116		

#	OTHER (PLEASE SPECIFY)	DATE
1	Fax	4/22/2017 12:13 PM

Q109 What CAMFT member benefits do you consider to be most beneficial? (Check all that apply)

Answered: 115 Skipped: 5

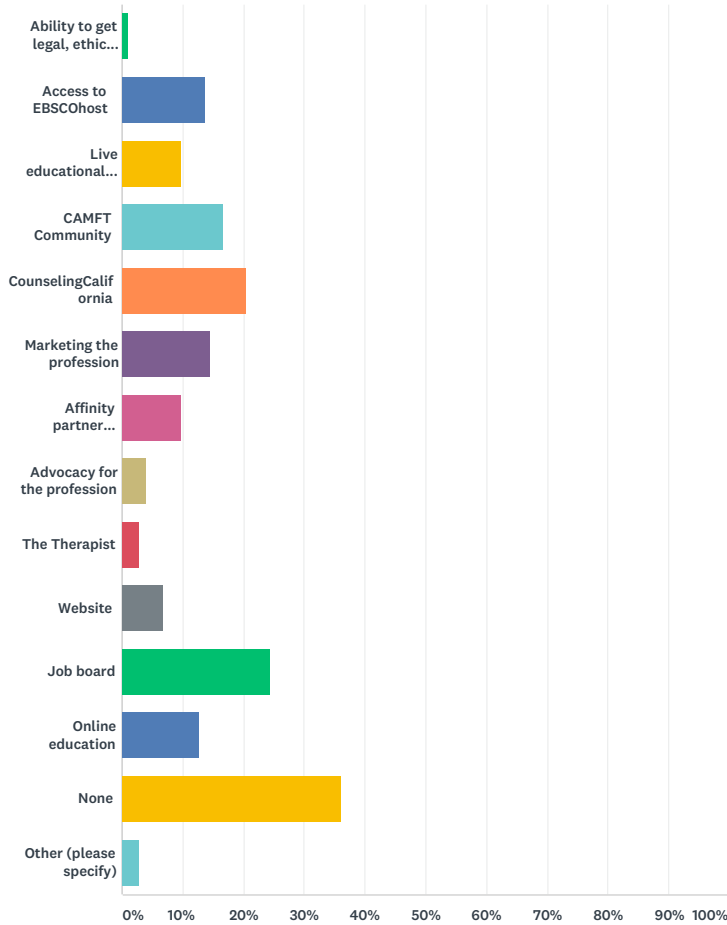


ANSWER CHOICES	RESPONSES
Ability to get legal, ethical and business questions answered	97.39% 112
Access to EBSCOhost	20.00% 23
Live education events	27.83% 32
CAMFT Community	13.04% 15
CounselingCalifornia	14.78% 17
Marketing the profession	13.91% 16
Affinity partner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office Max discounts, Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites	43.48% 50
Advocacy for the profession	42.61% 49
The Therapist	55.65% 64
Website	26.09% 30
Online education	17.39% 20
Job board	11.30% 13
None	0.87% 1
Other (please specify)	0.00% 0
Total Respondents: 115	

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q110 What CAMFT member benefits do you consider to be least beneficial? (Check all that apply)

Answered: 102 Skipped: 18

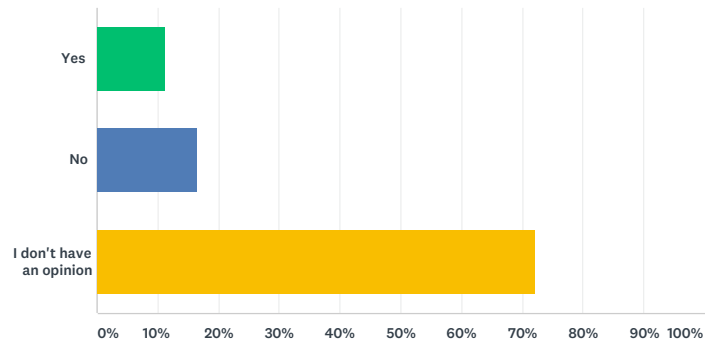


ANSWER CHOICES	RESPONSES
Ability to get legal, ethical and business questions answered	0.98% 1
Access to EBSCOhost	13.73% 14
Live educational events - Annual conference, Fall Symposium and workshops	9.80% 10
CAMFT Community	16.67% 17
CounselingCalifornia	20.59% 21
Marketing the profession	14.71% 15
Affinity partner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office Max discounts, Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites	9.80% 10
Advocacy for the profession	3.92% 4
The Therapist	2.94% 3
Website	6.86% 7
Job board	24.51% 25
Online education	12.75% 13
None	36.27% 37
Other (please specify)	2.94% 3
Total Respondents: 102	

#	OTHER (PLEASE SPECIFY)	DATE
1	Not fair for me to judge	5/29/2017 3:13 PM
2	Not sure as I do not utilize these services	4/26/2017 8:32 PM
3	Each time I have tried EBSCO there were too few articles to make it helpful at all	4/23/2017 11:16 AM

Q111 Would you want to see CAMFT's logo/graphic identity updated?

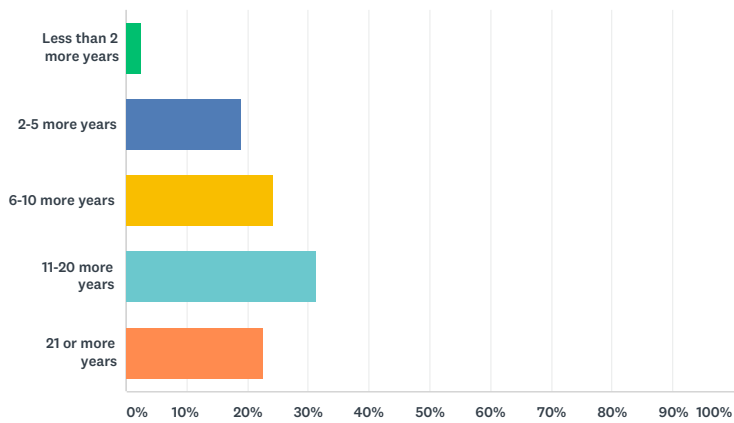
Answered: 115 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	11.30%	13
No	16.52%	19
I don't have an opinion	72.17%	83
TOTAL		115

Q112 I expect to be a member of CAMFT:

Answered: 115 Skipped: 5



ANSWER CHOICES	RESPONSES	
Less than 2 more years	2.61%	3
2-5 more years	19.13%	22
6-10 more years	24.35%	28
11-20 more years	31.30%	36
21 or more years	22.61%	26
TOTAL		115

Q113 Comments/Feedback

Answered: 17 Skipped: 103

#	RESPONSES	DATE
1	I would love for there to be a payment plan option for lifetime membership.	5/29/2017 3:13 PM
2	Thank you for what you all do on our behalf.	5/11/2017 10:14 AM
3	None	5/11/2017 9:08 AM
4	I would like more information on the upcoming changes to the leadership, the choice to do this, and the possible impact. While I can see having MFTs in leadership brings many benefits, I'm also concerned that CAAMFT may be losing certain skill sets and wonder how this is being addressed.	4/28/2017 7:26 PM
5	The counseling California website is terribly designed. It should either be revamped or just phased out.	4/27/2017 7:15 PM
6	Would love career advice as a CAMFT service.	4/26/2017 3:51 PM
7	Comprehensive survey - nice job!!	4/25/2017 12:46 PM
8	None.	4/24/2017 2:33 PM
9	Help those of us dealing with difficult insurance companies that loose things, delay payments, and generally do not treat providers with respect, natably, UHC(UBH), Blue Shield (now managed by Majallen) and Majallen.	4/24/2017 10:06 AM
10	None	4/24/2017 6:54 AM
11	NONE	4/23/2017 9:44 PM
12	I appreciate all you do for LMFT's	4/23/2017 7:44 AM
13	none	4/21/2017 8:27 PM
14	I'm currently in an 18 month supervision training course with AAMFT (there wasn't a current option)	4/21/2017 4:13 PM
15	I've been in the field of mental health for almost 15 years, and though there has been a great increase in "culturally competent" treatment... We are still very far behind. As a recently licensed therapist, I understand the expectations and requirements needed to become a therapist. However in practice I still see and encounter thinking that has little to no concern about populations that need the most help. Cultural competency courses and/or lectures are great, but the huge fallacy in that is most (non-western/European) cultures have no separation between mental health and the rest of life... It's all integral. However when it's expressed or explained as such, many of us are forced to comply with the status quo. This leaves a very large group of people unassisted in managed care	4/21/2017 3:02 PM
16	I love CAMFT and our profession	4/21/2017 2:59 PM
17	This survey was too long.	4/21/2017 2:53 PM

Q114 Additional questions you would like to see in future demographic surveys:

Answered: 12 Skipped: 108

#	RESPONSES	DATE
1	More assistance with small business promotion	5/29/2017 3:13 PM
2	How many individuals have been licensed in other states and their experiences both coming to CA to be licensed and seeking license in another state. I'd also be interested in the thoughts of the benefits/drawbacks of shifting to the national licensing exam or making this available since it is most widely recognized by other states.	4/28/2017 7:26 PM
3	Employment options.	4/26/2017 3:51 PM
4	None	4/24/2017 2:33 PM
5	Experiences with ins. Companies	4/24/2017 10:06 AM
6	None	4/24/2017 6:54 AM
7	NONE	4/23/2017 9:44 PM
8	Amount of personal psychotherapy since becoming a therapist, not just in the last 2 years.	4/22/2017 4:25 PM
9	are you a parent or step parent married/single/divorced/in relationship	4/22/2017 7:38 AM
10	1) Overall satisfaction with being a therapist	4/22/2017 7:24 AM
11	none	4/21/2017 8:27 PM
12	BBS should have an Oral Exam for licensure - I would never accept an Intern or Trainee based only on one or two paper exams.	4/21/2017 3:46 PM