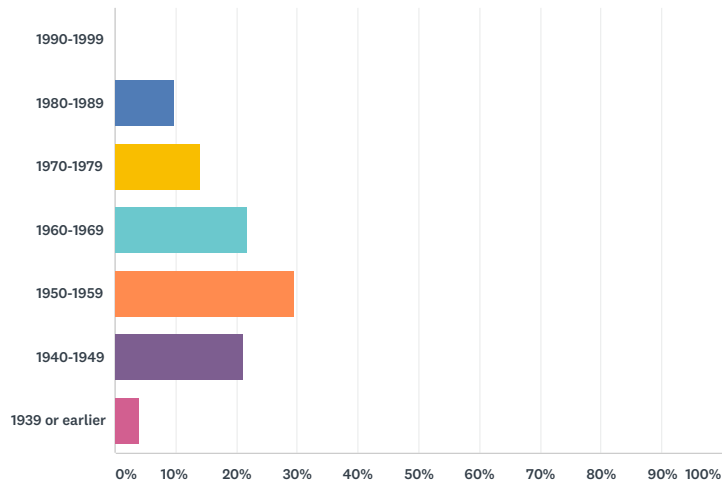


Q1 What year were you born?

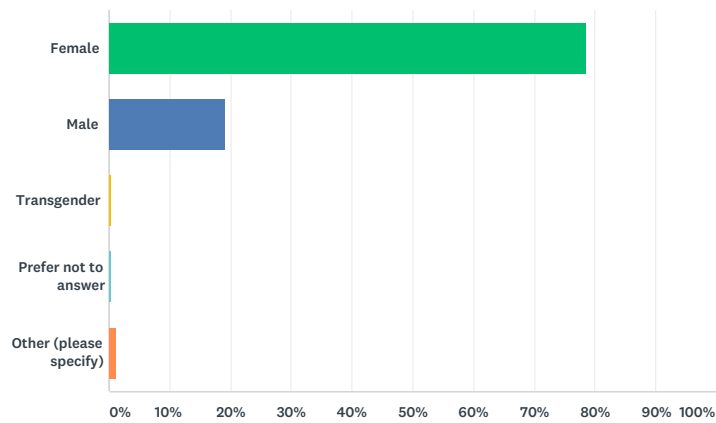
Answered: 459 Skipped: 1



ANSWER CHOICES	RESPONSES	
1990-1999	0.00%	0
1980-1989	9.80%	45
1970-1979	13.94%	64
1960-1969	21.79%	100
1950-1959	29.41%	135
1940-1949	21.13%	97
1939 or earlier	3.92%	18
TOTAL		459

Q2 What is your gender identity?

Answered: 458 Skipped: 2

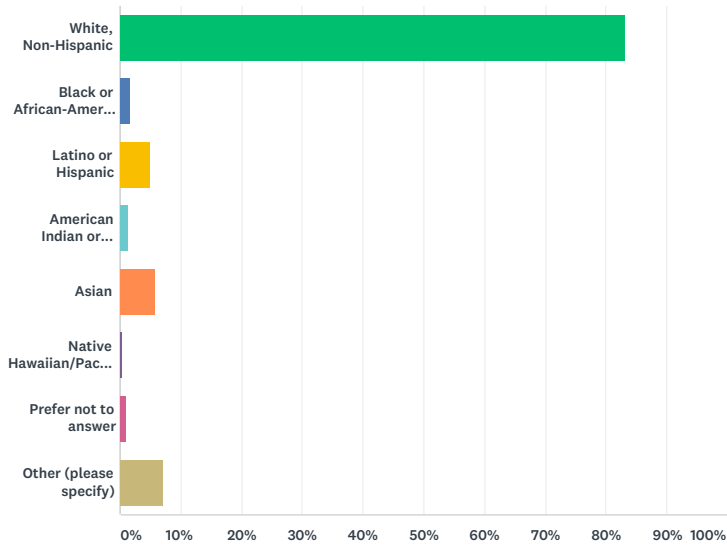


ANSWER CHOICES	RESPONSES	
Female	78.60%	360
Male	19.21%	88
Transgender	0.44%	2
Prefer not to answer	0.44%	2
Other (please specify)	1.31%	6
TOTAL		458

#	OTHER (PLEASE SPECIFY)	DATE
1	I'm transender AND male	5/11/2017 8:28 AM
2	Gender Non-Conforming	4/27/2017 11:46 AM
3	gender queer	4/26/2017 7:36 PM
4	Cis female	4/22/2017 6:27 AM
5	M	4/21/2017 8:56 PM
6	5th	4/21/2017 5:53 PM

Q3 What is your race/ethnic origin? (Check all that apply)

Answered: 460 Skipped: 0



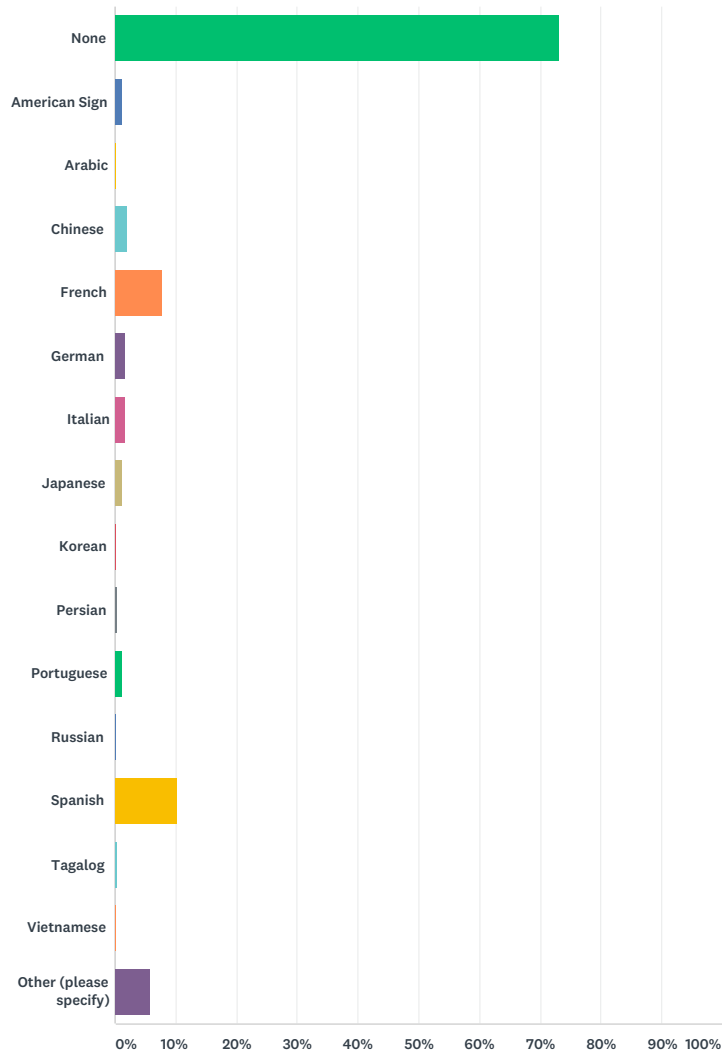
ANSWER CHOICES	RESPONSES
White, Non-Hispanic	83.26% 383
Black or African-American	1.74% 8
Latino or Hispanic	5.00% 23
American Indian or Alaskan Native	1.52% 7
Asian	5.87% 27
Native Hawaiian/Pacific Islander	0.43% 2
Prefer not to answer	1.09% 5
Other (please specify)	7.17% 33
Total Respondents: 460	

#	OTHER (PLEASE SPECIFY)	DATE
1	Multicultural	5/15/2017 10:43 AM
2	Multiracial	5/14/2017 10:53 AM
3	bi-racial, Asian and Caucasian	5/13/2017 4:47 PM
4	Italian	5/12/2017 12:00 PM
5	European	5/12/2017 8:40 AM
6	I prefer "citizen of earth"	5/8/2017 10:15 AM
7	Hapa	4/27/2017 8:59 PM
8	Californian	4/27/2017 5:31 PM
9	Jewish	4/27/2017 12:34 PM
10	Italian	4/27/2017 8:09 AM
11	Mixed	4/27/2017 8:02 AM
12	Jewish	4/27/2017 7:14 AM
13	Anglo	4/26/2017 7:36 PM
14	Multiracial Mexican	4/26/2017 4:36 PM
15	Filipino, Spanish, English	4/26/2017 4:14 PM
16	Parsi	4/26/2017 3:44 PM
17	european american	4/23/2017 5:18 PM
18	Multi racial	4/23/2017 12:39 PM
19	Jewish	4/22/2017 8:09 PM
20	Greek	4/22/2017 12:14 PM
21	European American	4/22/2017 6:27 AM
22	Filipino	4/21/2017 8:56 PM
23	South Asian	4/21/2017 7:13 PM

24	European American	4/21/2017 5:31 PM
25	Persian	4/21/2017 5:01 PM
26	Hawaiian/GermanMI	4/21/2017 4:27 PM
27	Jewish	4/21/2017 3:56 PM
28	Persian	4/21/2017 3:43 PM
29	mixed race	4/21/2017 2:59 PM
30	Irish American	4/21/2017 2:34 PM
31	Ashkenazi Jew	4/21/2017 2:15 PM
32	Mediterrainian	4/21/2017 2:12 PM
33	Mixed middle eastern/ white	4/21/2017 2:10 PM

Q4 What language(s) do you speak in addition to English? (Check all that apply)

Answered: 432 Skipped: 28

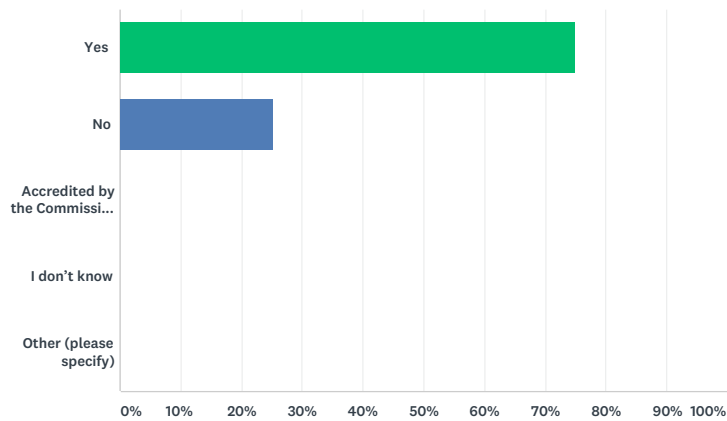


ANSWER CHOICES	RESPONSES	
None	73.15%	316
American Sign	1.16%	5
Arabic	0.23%	1
Chinese	2.08%	9
French	7.64%	33
German	1.62%	7
Italian	1.62%	7
Japanese	1.16%	5
Korean	0.23%	1
Persian	0.46%	2
Portuguese	1.16%	5
Russian	0.23%	1
Spanish	10.19%	44
Tagalog	0.46%	2
Vietnamese	0.23%	1
Other (please specify)	5.79%	25

Total Respondents: 432		
#	OTHER (PLEASE SPECIFY)	DATE
1	Danish	5/16/2017 6:37 AM
2	Swiss	5/12/2017 8:40 AM
3	Greek	5/11/2017 4:54 PM
4	Dutch, Afrikaans	5/11/2017 1:43 PM
5	some German	5/8/2017 10:15 AM
6	Kiswahili	5/2/2017 6:49 AM
7	Taiwanese	4/30/2017 1:46 PM
8	Maya, K'iche	4/27/2017 8:35 AM
9	Polish	4/26/2017 6:58 PM
10	some french, spanish, not enough for competency	4/26/2017 6:15 PM
11	Hindi, Gujerati, some Spanish	4/26/2017 3:44 PM
12	Dutch	4/22/2017 2:28 PM
13	Urdu, Punjabi/Hindko	4/22/2017 12:47 PM
14	Hindi	4/22/2017 12:21 PM
15	minimal Spanish- don't know if it counts :)	4/21/2017 8:47 PM
16	Tamil, Kannada, some Hindi	4/21/2017 7:13 PM
17	I can understand Spanish and Yiddish but not fluent in speech	4/21/2017 6:59 PM
18	Hebrew	4/21/2017 6:54 PM
19	Spanish is only conversational not fluent	4/21/2017 5:01 PM
20	Some Cantonese	4/21/2017 4:45 PM
21	Malay	4/21/2017 4:39 PM
22	Turkish	4/21/2017 4:23 PM
23	Greek	4/21/2017 2:24 PM
24	Tamil	4/21/2017 2:24 PM
25	Greek	4/21/2017 2:12 PM

Q5 Did you graduate from a program accredited by the Commission on Accreditation for Marriage and Family Therapists? (COAMFTE)?

Answered: 445 Skipped: 15

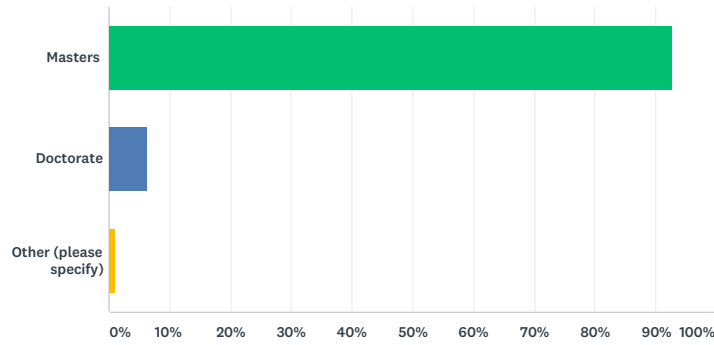


ANSWER CHOICES	RESPONSES	
Yes	74.83%	333
No	25.39%	113
Accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE)	0.00%	0
I don't know	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 445		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q6 What is the highest relevant degree you have earned related to psychotherapy?

Answered: 458 Skipped: 2

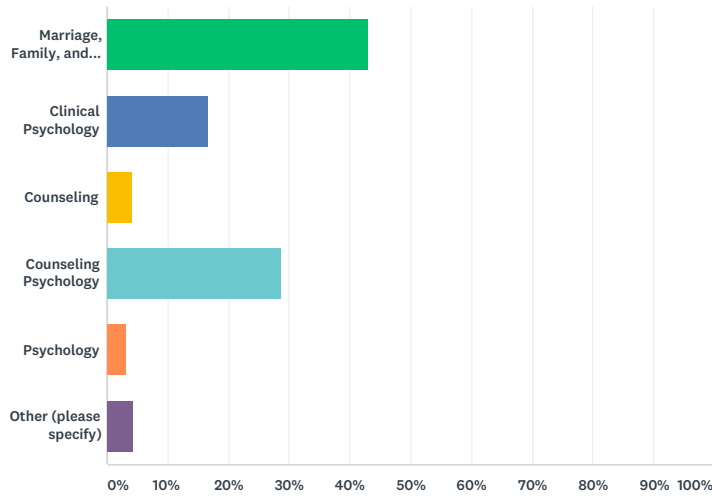


ANSWER CHOICES	RESPONSES	
Masters	92.58%	424
Doctorate	6.33%	29
Other (please specify)	1.09%	5
TOTAL		458

#	OTHER (PLEASE SPECIFY)	DATE
1	PhD in Psychology (but not psychotherapy), MA in Clinical Psychology	5/11/2017 10:40 PM
2	No	4/27/2017 8:03 AM
3	M.S.W.	4/23/2017 8:51 PM
4	Doctorate in Neurobiology	4/22/2017 12:16 PM
5	Certified Jungian Analyst	4/21/2017 2:55 PM

Q7 What is the subject area of your highest relevant degree related to psychotherapy?

Answered: 460 Skipped: 0

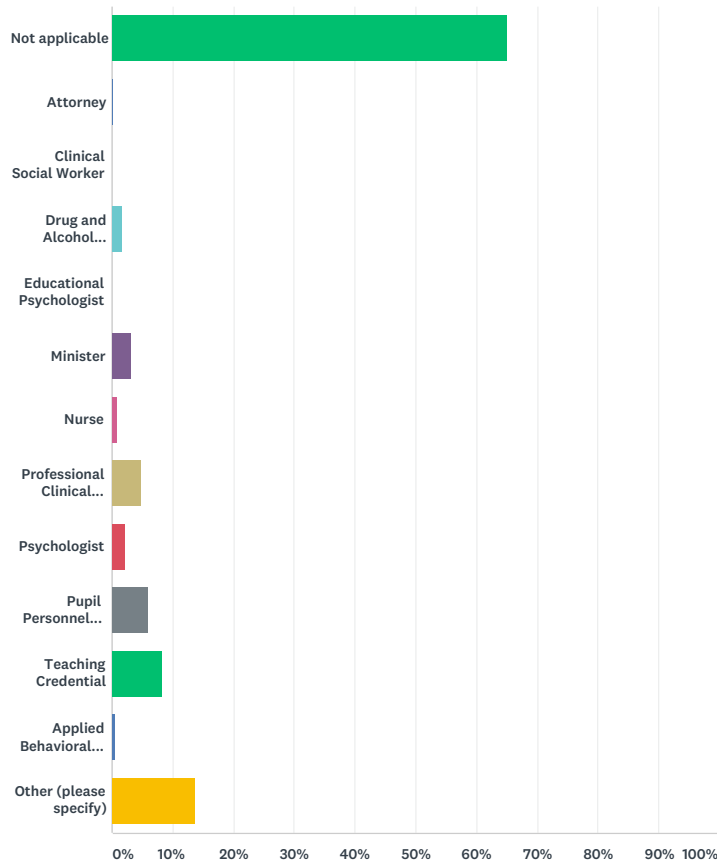


ANSWER CHOICES	RESPONSES
Marriage, Family, and Child Counseling/Marital and Family Therapy	43.04% 198
Clinical Psychology	16.74% 77
Counseling	4.13% 19
Counseling Psychology	28.70% 132
Psychology	3.04% 14
Other (please specify)	4.35% 20
TOTAL	460

#	OTHER (PLEASE SPECIFY)	DATE
1	Depth Psychology	5/12/2017 12:25 PM
2	Somatic psychology	5/12/2017 9:52 AM
3	Clinical Health Psychology and Behavioral Medicine	5/11/2017 1:47 PM
4	Neuroscience	5/11/2017 12:32 PM
5	psychoanalysis	5/11/2017 9:41 AM
6	Somatic Psychology with a MFT track	5/11/2017 8:20 AM
7	Clinical Holistic Health Education	4/29/2017 11:40 AM
8	Mental Health Nursing	4/27/2017 5:52 AM
9	Art Therapy/Psychotherapy	4/23/2017 9:32 PM
10	Clinical Social Work	4/23/2017 8:51 PM
11	Kim	4/22/2017 8:03 PM
12	human sexuality	4/21/2017 7:12 PM
13	Depth psychotherapy	4/21/2017 7:07 PM
14	Health Psychology	4/21/2017 4:16 PM
15	Art Therapy	4/21/2017 3:32 PM
16	Art Therapy	4/21/2017 3:13 PM
17	Counseling psychology and Jungian analalyis	4/21/2017 2:55 PM
18	Addiction counseling	4/21/2017 2:38 PM
19	Marital and Family Therapy	4/21/2017 2:17 PM
20	transpersonal psychology	4/21/2017 2:06 PM

Q8 Which additional California credentials/licenses do you hold? (Check all that apply)

Answered: 375 Skipped: 85



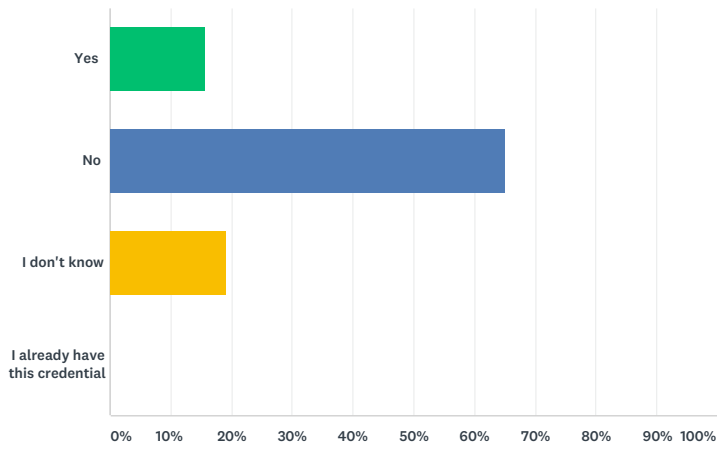
ANSWER CHOICES	RESPONSES
Not applicable	65.07% 244
Attorney	0.27% 1
Clinical Social Worker	0.00% 0
Drug and Alcohol Counselor	1.60% 6
Educational Psychologist	0.00% 0
Minister	3.20% 12
Nurse	0.80% 3
Professional Clinical Counselor	4.80% 18
Psychologist	2.40% 9
Pupil Personnel Services	6.13% 23
Teaching Credential	8.27% 31
Applied Behavioral Specialist	0.53% 2
Other (please specify)	13.87% 52
Total Respondents: 375	

#	OTHER (PLEASE SPECIFY)	DATE
1	LPHA	5/16/2017 11:01 AM
2	MFT	5/14/2017 6:55 PM
3	Art Therapist	5/14/2017 10:55 AM
4	Registered yoga teacher	5/12/2017 9:52 AM
5	MFT	5/11/2017 11:09 AM

6	Certified health coach	5/11/2017 10:59 AM
7	Certified public accountant	5/11/2017 10:25 AM
8	Spiritual Counselor	5/11/2017 8:56 AM
9	Physician	5/11/2017 8:39 AM
10	Musician	5/11/2017 8:20 AM
11	hypnotherapy	4/30/2017 4:46 PM
12	Lmft	4/28/2017 11:41 AM
13	CEAP, SAP	4/27/2017 8:10 AM
14	Somatic Experiencing Practitioner	4/27/2017 7:48 AM
15	Certified as a Jungian Analyst	4/27/2017 5:52 AM
16	Clinical hypnotherapist	4/26/2017 4:16 PM
17	Certified Brain Health Coach; Master Herbalist; Advanced PTSD Trauma Certificate	4/26/2017 3:54 PM
18	LPCC	4/26/2017 1:07 PM
19	Massage therapy	4/26/2017 12:02 PM
20	Certified EMDR practitioner	4/25/2017 8:05 PM
21	LMFT	4/25/2017 8:43 AM
22	Psychiatric Technician	4/24/2017 6:41 PM
23	Infant,Family and Early Childhood Mental Health Specialist	4/24/2017 9:59 AM
24	hypnotherapist	4/24/2017 9:00 AM
25	Board Certified Art Therapist	4/23/2017 9:32 PM
26	professor at USF	4/23/2017 4:24 PM
27	Registered Play Therapist/Supervisor, CA Endorsed Infant-Family and Early Childhood Mental Health Specialist (0-5)	4/23/2017 12:50 PM
28	Board certified art therapist	4/23/2017 12:40 PM
29	Registered Drama Therapist	4/23/2017 12:05 PM
30	LMFT	4/23/2017 1:16 AM
31	MFT	4/22/2017 8:03 PM
32	Career counselor	4/22/2017 2:59 PM
33	CAMFT Certified Supervisor	4/22/2017 1:07 PM
34	LMFT	4/22/2017 12:48 PM
35	EMDR, AACC, New Life Ministries	4/22/2017 11:08 AM
36	LMFT	4/22/2017 10:59 AM
37	Certified in EMDR	4/22/2017 7:31 AM
38	Addiction Certificate	4/22/2017 6:29 AM
39	Psychoanalyst	4/22/2017 6:24 AM
40	BCBA	4/21/2017 8:57 PM
41	Licensed Psychiatric Technician	4/21/2017 8:40 PM
42	Clinical Hypnotherapy Certificate issued by California Board of Behavioral Sciences 11/85; EMDR Level II 12/95; Conflict Resolution and Custody Mediation Certificate issued by San Jose State University in conjunction with Santa Clara County Superior Court Family Court Services, 5/98; Professional Program in Neurological Assessment, University Extension, University of California, Berkeley, CA. 4/06; Professional Program in Trauma-INformed INterventions, University Extension, University of California, Berkeley, CA. 10/12.	4/21/2017 7:27 PM
43	Registered Drama Therapist	4/21/2017 5:29 PM
44	Eucharistic for jail ministry	4/21/2017 5:02 PM
45	certificate in chemical dependency studies	4/21/2017 3:53 PM
46	M.A. in Theology	4/21/2017 3:52 PM
47	AAPC-certified pastoral counselor (fellow level)	4/21/2017 3:32 PM
48	Registered Art Therapist	4/21/2017 3:09 PM
49	LPCC, Reading Specialist Credential + Lifetime Standard Secondary	4/21/2017 3:01 PM
50	Yoga teacher.	4/21/2017 2:49 PM
51	Registered Expressive Arts Therapist	4/21/2017 2:42 PM
52	Certified Massage Practitioner	4/21/2017 2:30 PM

Q9 If a Mental Health Pupil Personnel Services (PPS) credential was created, would you be interested in pursuing it in order to provide counseling to students in public schools?

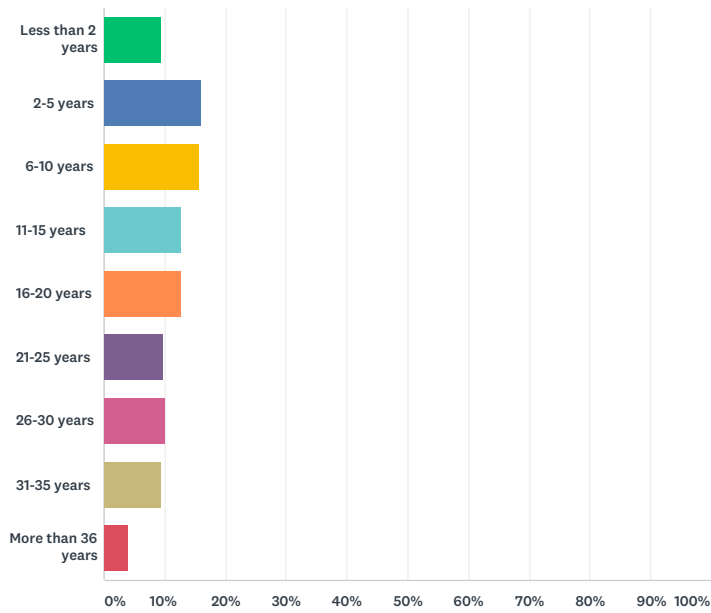
Answered: 442 Skipped: 18



ANSWER CHOICES	RESPONSES	
Yes	15.61%	69
No	65.16%	288
I don't know	19.23%	85
I already have this credential	0.00%	0
TOTAL		442

Q10 How many years have you been licensed as an MFT?

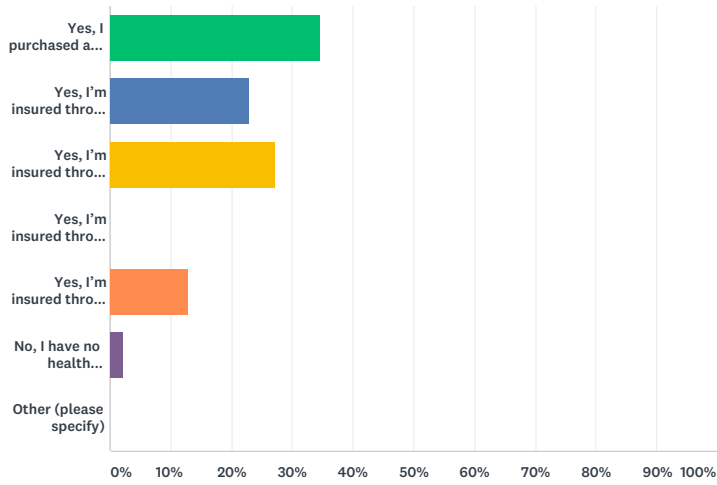
Answered: 459 Skipped: 1



ANSWER CHOICES	RESPONSES	
Less than 2 years	9.37%	43
2-5 years	16.12%	74
6-10 years	15.69%	72
11-15 years	12.85%	59
16-20 years	12.85%	59
21-25 years	9.80%	45
26-30 years	10.02%	46
31-35 years	9.37%	43
More than 36 years	3.92%	18
TOTAL		459

Q11 Do you have health insurance for your personal medical care?

Answered: 449 Skipped: 11

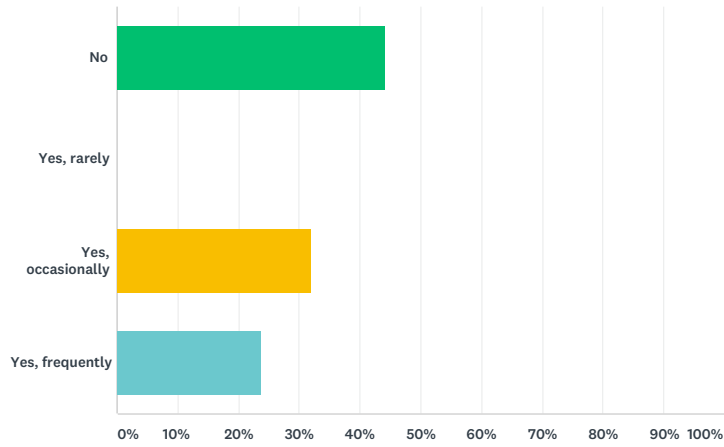


ANSWER CHOICES	RESPONSES	
Yes, I purchased a private plan	34.74%	156
Yes, I'm insured through my employer	22.94%	103
Yes, I'm insured through my spouse/partner	27.17%	122
Yes, I'm insured through CAMFT's guaranteed issue health plan	0.00%	0
Yes, I'm insured through Covered California	12.92%	58
No, I have no health insurance	2.23%	10
Other (please specify)	0.00%	0
TOTAL		449

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q12 Within the last two years, have you received personal psychotherapy?

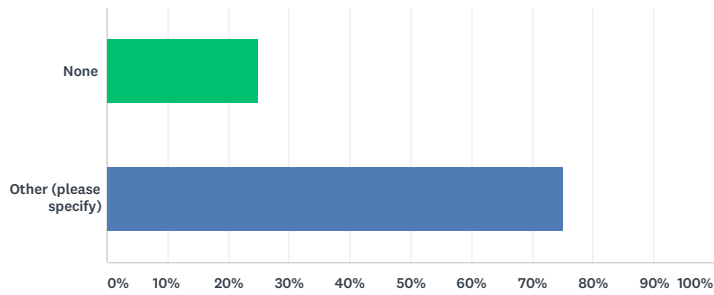
Answered: 459 Skipped: 1



ANSWER CHOICES	RESPONSES	
No	44.23%	203
Yes, rarely	0.00%	0
Yes, occasionally	32.03%	147
Yes, frequently	23.75%	109
TOTAL		459

Q13 What was your career before becoming an LMFT?

Answered: 457 Skipped: 3



ANSWER CHOICES	RESPONSES	
None	24.95%	114
Other (please specify)	75.05%	343
TOTAL		457

#	OTHER (PLEASE SPECIFY)	DATE
1	Accountant, Substitute Teacher	5/22/2017 8:14 PM
2	Marketing & public relations	5/20/2017 9:28 AM
3	Mental Health Worker	5/18/2017 2:17 PM
4	Professional church worker/Lutheran Deaconess	5/16/2017 12:27 PM
5	Probation Manager	5/16/2017 11:02 AM
6	Localization producer of software	5/16/2017 6:39 AM
7	Teaching	5/15/2017 6:35 AM
8	advertising	5/14/2017 8:28 PM
9	Artist	5/14/2017 10:56 AM
10	social worker, masonry, travel representative	5/14/2017 10:20 AM
11	Children's Services Coordinator in a shelter for battered women, Tutorials Supervisor in a Community College, Community College Counselor	5/14/2017 9:07 AM
12	health care industry	5/13/2017 4:48 PM
13	Teacher	5/13/2017 3:05 PM
14	Intern of Adult Ministries	5/13/2017 2:37 AM
15	I was a bondage and fetish model and adult entertainer	5/12/2017 9:41 PM
16	High School Teacher	5/12/2017 12:25 PM
17	Behaviorist	5/12/2017 12:01 PM
18	Creative director	5/12/2017 9:53 AM
19	High Tech	5/12/2017 8:42 AM
20	ESL teacher	5/12/2017 8:42 AM
21	Workshop facilitator, Editor, Typesetter	5/11/2017 10:41 PM
22	Transportation specialist	5/11/2017 9:01 PM
23	Montessori teachet	5/11/2017 2:56 PM
24	group home counselor	5/11/2017 1:56 PM
25	International b	5/11/2017 1:47 PM
26	Teacher, school counselor	5/11/2017 1:27 PM
27	Paralegal	5/11/2017 1:25 PM
28	Designer	5/11/2017 12:33 PM
29	Accounting / Bookkeeping	5/11/2017 12:26 PM
30	Corporate Financial Analyst - still am, LMFT side practice	5/11/2017 11:10 AM
31	Project Manager High Tech	5/11/2017 11:07 AM
32	High Tech Professional	5/11/2017 10:42 AM
33	Psych tech	5/11/2017 10:40 AM
34	Certified public accountant, senior tax manager	5/11/2017 10:28 AM
35	City Planner/Electronic Engineer	5/11/2017 9:32 AM
36	High school teacher	5/11/2017 9:24 AM
37	chemical engineer	5/11/2017 9:19 AM

38	Stay at home Mother	5/11/2017 8:57 AM
39	Lawyer	5/11/2017 8:47 AM
40	Physician	5/11/2017 8:39 AM
41	economist	5/11/2017 8:37 AM
42	Educator	5/11/2017 8:32 AM
43	Online marketing	5/11/2017 8:29 AM
44	Fitness Director at a YMCA	5/11/2017 8:21 AM
45	Musician / plumber/electrician	5/11/2017 8:21 AM
46	Massage practitioner	5/11/2017 8:21 AM
47	Case Manager in non-profits	5/11/2017 8:13 AM
48	Retired after 25 yrs AT&T	5/11/2017 8:05 AM
49	Administrative Assistant	5/9/2017 8:42 PM
50	marketing communications manager	5/9/2017 12:26 PM
51	HR, Sales	5/8/2017 10:47 AM
52	State licensed Voc Rehab Counselor	5/8/2017 10:21 AM
53	Accounting	5/8/2017 9:51 AM
54	Banker	5/7/2017 7:16 PM
55	Legal secretary	5/7/2017 1:19 PM
56	Daily Newspaper Journalist	5/7/2017 10:41 AM
57	Program Coordinator for Catholic Charities Poverty Services	5/6/2017 6:44 PM
58	Chaplain and Spiritual Counselor	5/4/2017 3:59 AM
59	Business Owner (not related to counseling)	5/3/2017 5:18 PM
60	Speech and Language Therapist	5/2/2017 10:31 PM
61	Child Development teacher and administrator	5/2/2017 1:47 PM
62	DV advocate	5/2/2017 8:55 AM
63	Infrastructure Analyst	5/2/2017 6:52 AM
64	Project Coordinator - Technology Tradeshows	5/2/2017 12:24 AM
65	worked for the telephone co.	5/1/2017 7:48 PM
66	Marketing	5/1/2017 4:27 PM
67	musician	5/1/2017 4:26 PM
68	Bookkeeping, mother	5/1/2017 3:47 PM
69	Prenatal/Postpartum Fitness Instructor/Full time parent	5/1/2017 12:17 PM
70	Preschool Teacher, Nanny, Grad Student, Administrative Assistant	5/1/2017 11:58 AM
71	Advertising	5/1/2017 9:24 AM
72	preschool teacher/adminstrative assistant	4/30/2017 6:34 PM
73	Math teacher	4/30/2017 5:17 PM
74	Community work in non-profit	4/30/2017 1:49 PM
75	Education	4/30/2017 1:13 PM
76	Political Activist	4/30/2017 11:54 AM
77	Case Manager	4/29/2017 9:37 PM
78	teacher	4/29/2017 5:27 PM
79	Journalist	4/29/2017 11:40 AM
80	engineer	4/28/2017 11:52 AM
81	Social work duties in foster care system	4/28/2017 11:43 AM
82	Learning Differences advocate	4/28/2017 7:14 AM
83	Writer/Editor	4/27/2017 8:37 PM
84	lawyer	4/27/2017 7:02 PM
85	Body-worker, teacher	4/27/2017 6:17 PM
86	Various including Purchasing, Shipping Manager and Early Childhood educator	4/27/2017 5:33 PM
87	Health Education Manager, HMO organization	4/27/2017 12:31 PM
88	Marketing	4/27/2017 11:40 AM
89	Graphic designer, artist	4/27/2017 11:37 AM
90	Secondary teacher	4/27/2017 11:17 AM
91	Federal Disability Examiner	4/27/2017 11:05 AM
92	Child Welfare Worker for Child Protective Services, CPS	4/27/2017 10:16 AM
93	Phylosophy	4/27/2017 9:58 AM
94	Teacher of English, high school	4/27/2017 9:02 AM
95	Residential Treatment Administration	4/27/2017 8:26 AM

96	EAP Counselor	4/27/2017 8:12 AM
97	Software engineer	4/27/2017 8:03 AM
98	Journalism	4/27/2017 7:49 AM
99	Business owner of a small translation agency	4/27/2017 7:37 AM
100	Cardio-Pulmonary Technologist	4/27/2017 7:17 AM
101	Retail	4/27/2017 7:13 AM
102	Business Manager	4/27/2017 6:39 AM
103	Registered Nurse	4/27/2017 5:53 AM
104	Business	4/27/2017 5:49 AM
105	School Counselor (PPS)	4/26/2017 9:13 PM
106	carpenter	4/26/2017 8:22 PM
107	Homemaker, lead teacher preschool	4/26/2017 8:10 PM
108	bartender/server	4/26/2017 8:07 PM
109	Administration	4/26/2017 8:07 PM
110	educator	4/26/2017 7:58 PM
111	Regional sales manager	4/26/2017 7:48 PM
112	Retail Buying	4/26/2017 7:37 PM
113	Piano Teacher of 38 students a week	4/26/2017 7:16 PM
114	videographer/editor	4/26/2017 7:02 PM
115	teacher	4/26/2017 7:00 PM
116	Corporate	4/26/2017 6:58 PM
117	massage therapist, legal secretary	4/26/2017 6:17 PM
118	Pharmaceutical clinical research	4/26/2017 5:27 PM
119	English teacher, HS	4/26/2017 4:55 PM
120	Journalism	4/26/2017 4:52 PM
121	Executive Director for Nonprofits	4/26/2017 4:40 PM
122	Painting contractor	4/26/2017 4:39 PM
123	Printer	4/26/2017 4:28 PM
124	Teacher	4/26/2017 4:25 PM
125	Teacher	4/26/2017 4:19 PM
126	Helping professional	4/26/2017 4:16 PM
127	Research Scientist/ Clinical Trials	4/26/2017 4:07 PM
128	Attorney	4/26/2017 3:59 PM
129	Carpenter	4/26/2017 3:55 PM
130	County government	4/26/2017 3:46 PM
131	retail	4/26/2017 3:46 PM
132	commercial real estate broker	4/26/2017 3:44 PM
133	Teacher, flight attendant	4/26/2017 3:43 PM
134	single mother	4/26/2017 3:39 PM
135	Human Resources Manager	4/26/2017 3:37 PM
136	Special Education Teacher	4/26/2017 3:37 PM
137	music teacher	4/26/2017 3:33 PM
138	Teacher-Early Childhood Educator	4/26/2017 3:30 PM
139	Registered respiratory therapist	4/26/2017 1:08 PM
140	Administrative in a University setting	4/26/2017 12:26 PM
141	Massage therapist	4/26/2017 12:02 PM
142	Finance	4/26/2017 9:44 AM
143	Administrative Assistant in Marketing	4/26/2017 9:19 AM
144	HR	4/26/2017 8:35 AM
145	Admin Assistant, Health Care	4/25/2017 10:34 PM
146	Director	4/25/2017 8:48 PM
147	drug & alcohol counselor/ waitress	4/25/2017 8:07 PM
148	Academic Administration	4/25/2017 5:58 PM
149	Elementary school teacher	4/25/2017 5:47 PM
150	Educator Hospital	4/25/2017 1:19 PM
151	Clerical	4/25/2017 8:44 AM
152	high tech sales	4/25/2017 8:40 AM
153	Writer	4/25/2017 7:41 AM

154	Project manager; paralegal; office manager	4/24/2017 8:11 PM
155	Software Quality Assurance Analyst	4/24/2017 8:01 PM
156	Psychiatric Technician	4/24/2017 6:42 PM
157	Personal trainer / Actor / Teacher	4/24/2017 6:30 PM
158	Computer science	4/24/2017 5:58 PM
159	Office Administration	4/24/2017 4:47 PM
160	Event Production Manager	4/24/2017 1:57 PM
161	banking	4/24/2017 1:15 PM
162	Mother, wife, community activist	4/24/2017 1:08 PM
163	editor	4/24/2017 12:45 PM
164	self employed	4/24/2017 11:27 AM
165	Paralegal	4/24/2017 11:04 AM
166	I have been an elementary school counselor and an elementary, middle and high school counselor.	4/24/2017 10:48 AM
167	Curriculum developer, grant writer, project manager	4/24/2017 10:35 AM
168	RN	4/24/2017 10:06 AM
169	waitress, printmaking	4/24/2017 10:00 AM
170	Group home staff/unlicensed social worker	4/24/2017 10:00 AM
171	CFO, Controller	4/24/2017 9:52 AM
172	Group home counselor	4/24/2017 9:01 AM
173	biomedical research	4/24/2017 8:32 AM
174	Engineer	4/24/2017 7:56 AM
175	human resources	4/24/2017 7:11 AM
176	Corporate marketing	4/24/2017 12:35 AM
177	teacher	4/23/2017 8:52 PM
178	Registered Music Therapist, Creative Arts Therapist	4/23/2017 5:28 PM
179	Yoga teacher, small business owner (retail art materials)	4/23/2017 5:20 PM
180	Corporate sales person	4/23/2017 5:09 PM
181	Academic	4/23/2017 3:53 PM
182	performance artist/workshop leader for creative arts	4/23/2017 1:20 PM
183	Preschool teacher	4/23/2017 12:52 PM
184	Retail sales	4/23/2017 12:41 PM
185	massage therapist	4/23/2017 12:32 PM
186	Residential Life	4/23/2017 12:07 PM
187	Massage therapist	4/23/2017 11:27 AM
188	administrative assistant	4/23/2017 10:53 AM
189	Cook, Secretary, Private Security Officer	4/23/2017 9:14 AM
190	Business - marketing	4/23/2017 9:11 AM
191	Non profit services program Director	4/23/2017 8:11 AM
192	Human resources	4/23/2017 5:49 AM
193	Technical writer, massage therapist, dance/theatre teacher	4/22/2017 8:12 PM
194	Travel agent	4/22/2017 8:04 PM
195	Engineering	4/22/2017 8:03 PM
196	high school teacher, government analyst	4/22/2017 8:02 PM
197	Statistical consultant	4/22/2017 6:03 PM
198	management	4/22/2017 5:12 PM
199	attorney	4/22/2017 5:04 PM
200	Education	4/22/2017 4:50 PM
201	Production manager in advertising	4/22/2017 4:31 PM
202	Federal government employee	4/22/2017 3:00 PM
203	Massage therapist	4/22/2017 2:30 PM
204	Nurse	4/22/2017 1:58 PM
205	Administrative work in business	4/22/2017 1:14 PM
206	Counselor in community NGO's	4/22/2017 1:07 PM
207	Database Manager	4/22/2017 12:50 PM
208	Mental Health Counselor, Case Manager, Graduate Student Intern	4/22/2017 12:49 PM
209	Scientist & Educator	4/22/2017 12:17 PM
210	Executive Communications Manager/IBM, HP, Verisign	4/22/2017 11:09 AM
211	Tennis coach	4/22/2017 10:59 AM

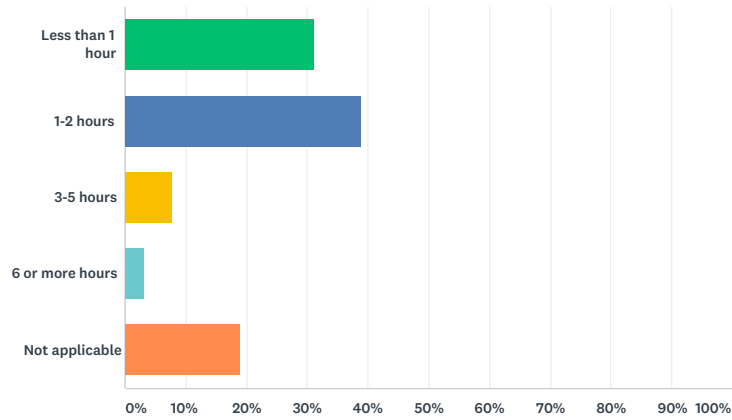
212	Special Education Teacher	4/22/2017 10:05 AM
213	gardener; private secretary	4/22/2017 9:50 AM
214	Editing, proofreading	4/22/2017 9:49 AM
215	composer	4/22/2017 9:35 AM
216	Student	4/22/2017 9:34 AM
217	teacher	4/22/2017 9:32 AM
218	Marketing and Corporate Communications	4/22/2017 9:32 AM
219	banking	4/22/2017 9:02 AM
220	ice skating coach	4/22/2017 8:32 AM
221	Elementary school admissions (2 years)	4/22/2017 8:31 AM
222	Manager in a High Tech firm	4/22/2017 8:23 AM
223	teacher	4/22/2017 7:31 AM
224	Bookkeeper	4/22/2017 7:09 AM
225	Mother of 5 children	4/22/2017 7:03 AM
226	Teacher aide	4/22/2017 6:49 AM
227	film production	4/22/2017 6:39 AM
228	environmental education & advocacy	4/22/2017 6:38 AM
229	Sports marketing	4/22/2017 6:29 AM
230	Finance Banking	4/22/2017 6:29 AM
231	Social Worker/cashier	4/22/2017 6:29 AM
232	Worked in management for major airline	4/22/2017 6:24 AM
233	Counselor	4/22/2017 6:08 AM
234	Business	4/22/2017 5:43 AM
235	elderly health care provider	4/22/2017 5:12 AM
236	Driver	4/22/2017 1:29 AM
237	photographer	4/21/2017 11:44 PM
238	Massage therapist	4/21/2017 10:52 PM
239	Textile Artist	4/21/2017 9:24 PM
240	Banking	4/21/2017 9:21 PM
241	Worked in children's mental health in BA level positions- Day Treatment, Residential	4/21/2017 9:20 PM
242	Teaching; Defence and Foreign Affairs Consultant	4/21/2017 9:17 PM
243	teacher elementary	4/21/2017 9:10 PM
244	worked as a therapist/counselor in agencies since age 21	4/21/2017 9:01 PM
245	Nanny	4/21/2017 8:47 PM
246	United States Military	4/21/2017 8:41 PM
247	acupressure practitioner, workshop leader, network organizer.	4/21/2017 8:13 PM
248	mental health counselor	4/21/2017 8:02 PM
249	Bacteriologist	4/21/2017 8:02 PM
250	Behavioral aid working with children with Autism, teacher, home health aid, home school mom	4/21/2017 7:45 PM
251	Elementary Teacher	4/21/2017 7:41 PM
252	retail	4/21/2017 7:32 PM
253	Eligibility Worker, Santa Clara County Department of Social Services	4/21/2017 7:28 PM
254	teacher	4/21/2017 7:25 PM
255	Marketing & fundraising communications for 20+ Years & professional tennis player for ten years	4/21/2017 7:10 PM
256	Administrative Assistant	4/21/2017 7:01 PM
257	Sr. Manager of Internet Operations	4/21/2017 6:57 PM
258	Computer science	4/21/2017 6:56 PM
259	Journalist and book editor	4/21/2017 6:41 PM
260	Teacher	4/21/2017 6:33 PM
261	Counselor paraprofessional	4/21/2017 6:16 PM
262	Financial Investment Mgr	4/21/2017 6:13 PM
263	Administrative assistant	4/21/2017 6:09 PM
264	Human resources manager	4/21/2017 5:56 PM
265	teacher secondary level	4/21/2017 5:50 PM
266	Truck driver, Exercise rider race horses	4/21/2017 5:45 PM
267	Yoga teacher; parent; small business owner	4/21/2017 5:34 PM
268	Working with seniors	4/21/2017 5:32 PM
269	Theatre Artist/Actor	4/21/2017 5:30 PM

270	Teacher	4/21/2017 5:23 PM
271	So Varied!!! Head manager at Bechtel, owned an aerobic studio with 50-60 employees, did fundraising for schools	4/21/2017 5:05 PM
272	Pro basketball player	4/21/2017 5:04 PM
273	Human Resources Manager	4/21/2017 5:03 PM
274	Teacher retreat director	4/21/2017 4:59 PM
275	Massage therapist	4/21/2017 4:55 PM
276	School counselor	4/21/2017 4:54 PM
277	Computers	4/21/2017 4:47 PM
278	Woodworker, cabinet maker	4/21/2017 4:40 PM
279	Teaching, Vocational Rehab	4/21/2017 4:35 PM
280	Various	4/21/2017 4:34 PM
281	IT project manager	4/21/2017 4:30 PM
282	Registered nurse	4/21/2017 4:30 PM
283	Retail Safeway	4/21/2017 4:29 PM
284	Artist, Professional Craftsperson	4/21/2017 4:29 PM
285	Political Organizer, Non-profit Arts Management, Community planner and advocate	4/21/2017 4:26 PM
286	secondary school teacher	4/21/2017 4:17 PM
287	Journalist/Editor	4/21/2017 4:11 PM
288	Community/orgazational development	4/21/2017 4:04 PM
289	Sales / marketing	4/21/2017 4:02 PM
290	Legal Secretary	4/21/2017 3:53 PM
291	Working at a preschool	4/21/2017 3:47 PM
292	Homemaker	4/21/2017 3:44 PM
293	Dvsn Admin Manager	4/21/2017 3:42 PM
294	Lots: bookkeeper, homeless advocate, office manager, personal caregiver, termite secretary, volunteer coordinator....	4/21/2017 3:41 PM
295	Office Mgr., Food service	4/21/2017 3:33 PM
296	Licensed massage therapist	4/21/2017 3:23 PM
297	Artist	4/21/2017 3:22 PM
298	Engineering	4/21/2017 3:17 PM
299	Teacher	4/21/2017 3:13 PM
300	Worked for a large company	4/21/2017 3:13 PM
301	pastor	4/21/2017 3:10 PM
302	Journalist	4/21/2017 3:09 PM
303	teacher	4/21/2017 3:07 PM
304	High School Reading Specialist	4/21/2017 3:02 PM
305	lls skills trainer/supervisor	4/21/2017 2:58 PM
306	Administrative assistant and customer service	4/21/2017 2:57 PM
307	Jungian analyst in Boston Mass	4/21/2017 2:56 PM
308	Teacher	4/21/2017 2:51 PM
309	Film	4/21/2017 2:50 PM
310	teacher	4/21/2017 2:45 PM
311	Minister	4/21/2017 2:44 PM
312	Professional Cabaret Performer & Office Manager	4/21/2017 2:44 PM
313	Theatrical stage manager	4/21/2017 2:43 PM
314	Ordained Minister	4/21/2017 2:42 PM
315	Admin	4/21/2017 2:40 PM
316	Counselor	4/21/2017 2:40 PM
317	Parent Education	4/21/2017 2:38 PM
318	Corporate/ business	4/21/2017 2:36 PM
319	Chemist	4/21/2017 2:31 PM
320	Customer service	4/21/2017 2:29 PM
321	High tech sales then stay at home mom	4/21/2017 2:29 PM
322	Business Administrator	4/21/2017 2:27 PM
323	Child Care Worker	4/21/2017 2:27 PM
324	Journalist	4/21/2017 2:25 PM
325	educator	4/21/2017 2:25 PM
326	Computer Engineer	4/21/2017 2:25 PM

327	Air quality	4/21/2017 2:24 PM
328	High School Guidance counselor	4/21/2017 2:24 PM
329	Accountant	4/21/2017 2:22 PM
330	Teacher	4/21/2017 2:20 PM
331	Human Resources Manager	4/21/2017 2:19 PM
332	Child Protective Services and Foster Care worker	4/21/2017 2:19 PM
333	Non-profit worker	4/21/2017 2:18 PM
334	professor	4/21/2017 2:17 PM
335	project manager, technical writer, freelance writer, business owner	4/21/2017 2:17 PM
336	Computer Network Consultant	4/21/2017 2:16 PM
337	Marketing Research	4/21/2017 2:15 PM
338	Administrative/Marketing Assistant	4/21/2017 2:12 PM
339	Business professional	4/21/2017 2:11 PM
340	Retail Management	4/21/2017 2:10 PM
341	HS Counselor. Psychology teacher, Community College	4/21/2017 2:10 PM
342	High school teacher, American Sign Language Interpreter/Coordinator/Educator	4/21/2017 2:08 PM
343	software engineer	4/21/2017 2:07 PM

Q14 On average, how many hours per week do you volunteer or provide pro-bono therapy?

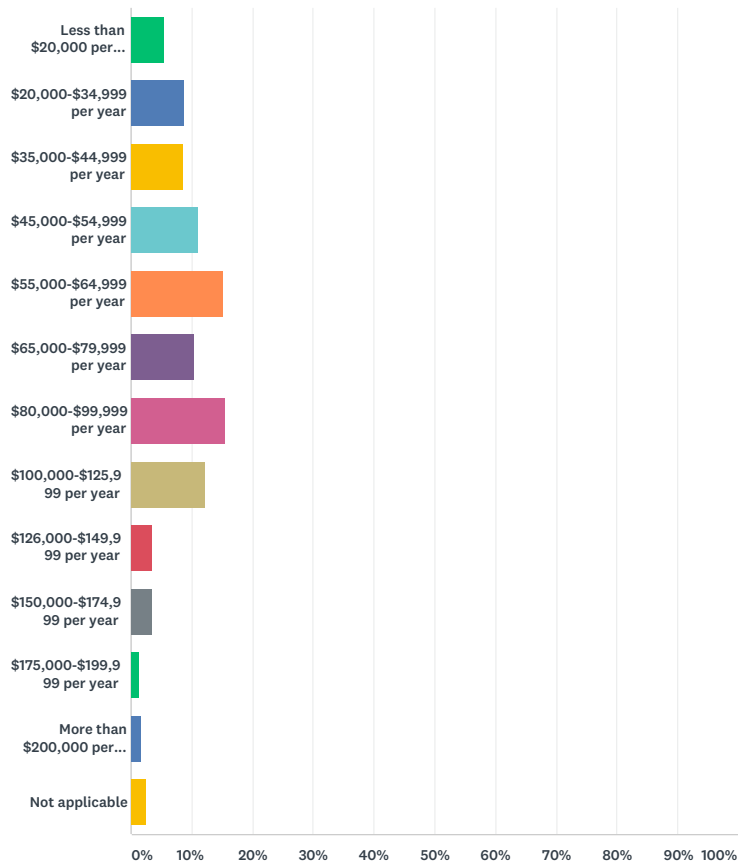
Answered: 460 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 1 hour	31.09%	143
1-2 hours	38.91%	179
3-5 hours	7.83%	36
6 or more hours	3.04%	14
Not applicable	19.13%	88
TOTAL		460

Q15 What is your average annual income (before taxes)?

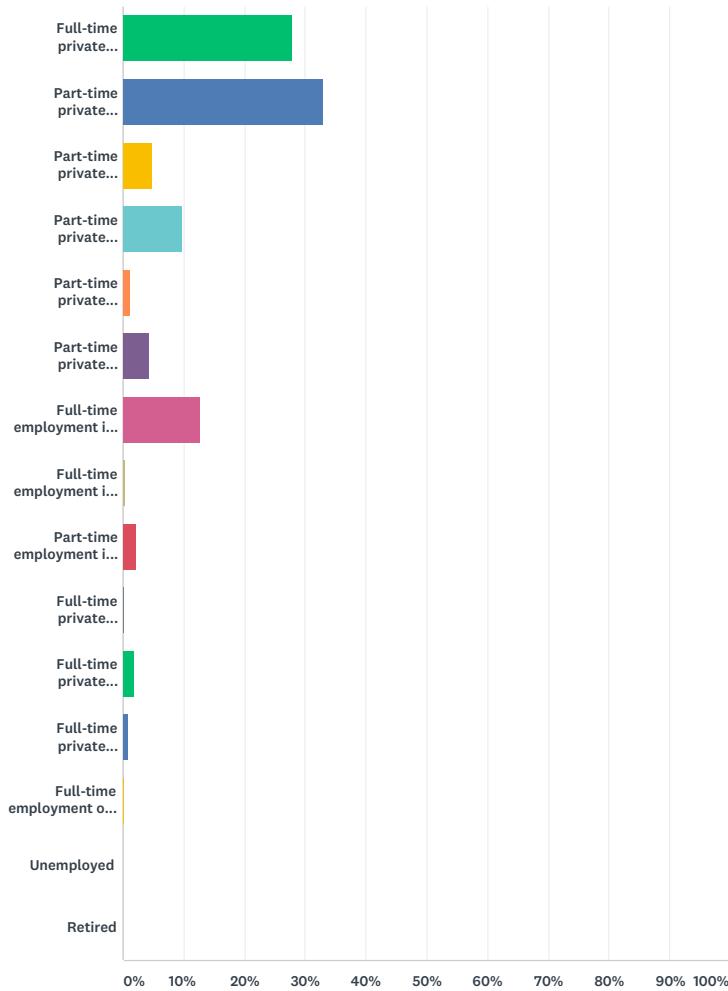
Answered: 460 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than \$20,000 per year	5.43%	25
\$20,000-\$34,999 per year	8.70%	40
\$35,000-\$44,999 per year	8.48%	39
\$45,000-\$54,999 per year	11.09%	51
\$55,000-\$64,999 per year	15.22%	70
\$65,000-\$79,999 per year	10.43%	48
\$80,000-\$99,999 per year	15.43%	71
\$100,000-\$125,999 per year	12.39%	57
\$126,000-\$149,999 per year	3.48%	16
\$150,000-\$174,999 per year	3.48%	16
\$175,000-\$199,999 per year	1.52%	7
More than \$200,000 per year	1.74%	8
Not applicable	2.61%	12
TOTAL		460

Q16 Which of the following best describes your status? (Note: Full-time is 20 or more hours a week and part-time is fewer than 20 hours a week)

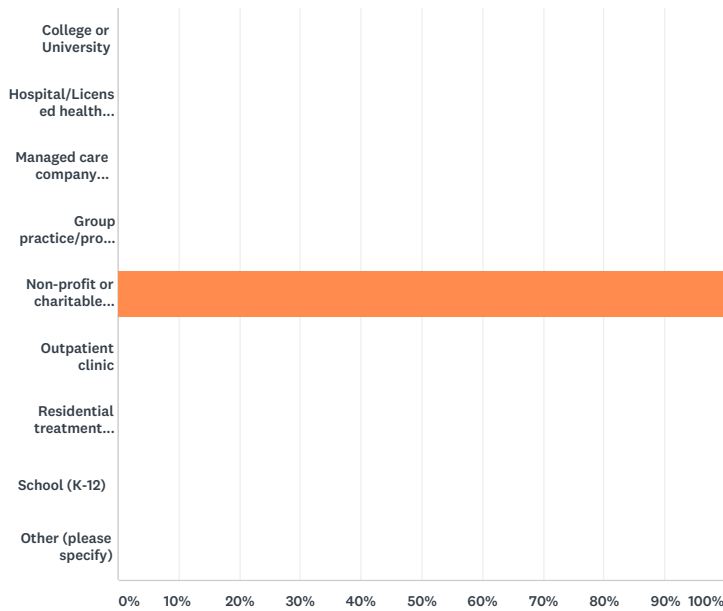
Answered: 460 Skipped: 0



ANSWER CHOICES	RESPONSES
Full-time private practice (20 or more hours per week) only	27.83% 128
Part-time private practice (fewer than 20 hours per week) only	33.04% 152
Part-time private practice and full-time employment in a clinical position	4.78% 22
Part-time private practice and part-time employment in a clinical position	9.78% 45
Part-time private practice and full-time employment in a non-clinical position	1.30% 6
Part-time private practice and part-time employment in a non-clinical position	4.35% 20
Full-time employment in a clinical position (not private practice) only	12.83% 59
Full-time employment in a clinical position (not private practice) and part-time in a non-clinical position	0.43% 2
Part-time employment in a clinical position (not private practice) and part-time employment in a non-clinical position	2.39% 11
Full-time private practice and full-time employment in a clinical position	0.22% 1
Full-time private practice and part-time employment in a clinical position	1.96% 9
Full-time private practice and full-time employment in a non-clinical position	0.87% 4
Full-time employment or in business doing non-clinical work	0.22% 1
Unemployed	0.00% 0
Retired	0.00% 0
TOTAL	460

Q17 Do you work in any of the following settings? (Check all that apply)

Answered: 1 Skipped: 459

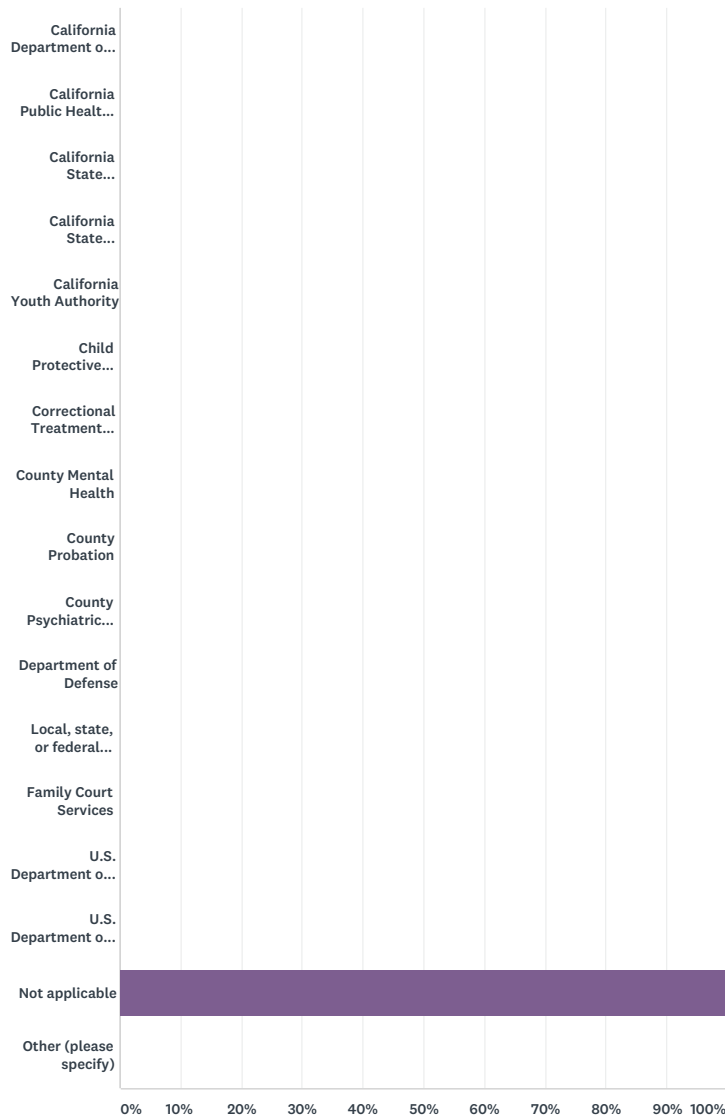


ANSWER CHOICES	RESPONSES
College or University	0.00% 0
Hospital/Licensed health facility	0.00% 0
Managed care company including HMO, PPO, EAP, etc.	0.00% 0
Group practice/professional corporation	0.00% 0
Non-profit or charitable corporation	100.00% 1
Outpatient clinic	0.00% 0
Residential treatment facility	0.00% 0
School (K-12)	0.00% 0
Other (please specify)	0.00% 0
Total Respondents: 1	

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q18 Do you work in any of the following settings? (Check all that apply)

Answered: 1 Skipped: 459

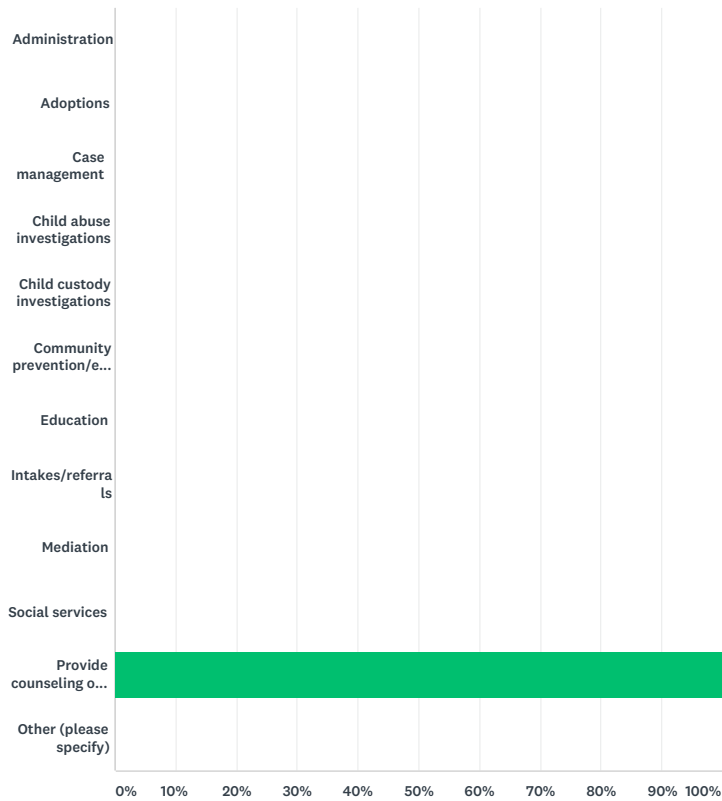


ANSWER CHOICES	RESPONSES	
California Department of Social Services	0.00%	0
California Public Health Service	0.00%	0
California State Department of Corrections and Rehabilitation	0.00%	0
California State Psychiatric Hospital	0.00%	0
California Youth Authority	0.00%	0
Child Protective Services or its equivalent	0.00%	0
Correctional Treatment Facility	0.00%	0
County Mental Health	0.00%	0
County Probation	0.00%	0
County Psychiatric Facility	0.00%	0
Department of Defense	0.00%	0
Local, state, or federal government	0.00%	0
Family Court Services	0.00%	0
U.S. Department of Health Services	0.00%	0
U.S. Department of Veterans Affairs	0.00%	0

Not applicable	100.00%	1
Other (please specify)	0.00%	0
Total Respondents: 1		
#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q19 What are your duties? (Check all that apply)

Answered: 1 Skipped: 459

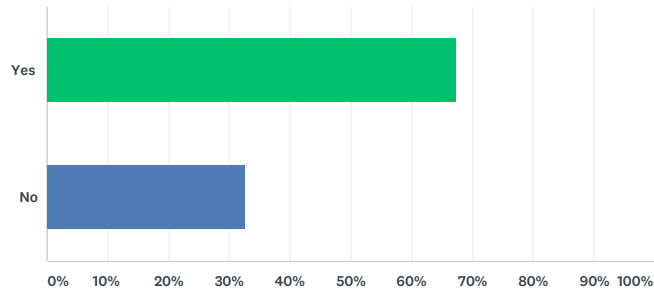


ANSWER CHOICES	RESPONSES	
Administration	0.00%	0
Adoptions	0.00%	0
Case management	0.00%	0
Child abuse investigations	0.00%	0
Child custody investigations	0.00%	0
Community prevention/education	0.00%	0
Education	0.00%	0
Intakes/referrals	0.00%	0
Mediation	0.00%	0
Social services	0.00%	0
Provide counseling or psychotherapy	100.00%	1
Other (please specify)	0.00%	0
Total Respondents: 1		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q20 Do you consider your private practice your primary career/occupation and source of income?

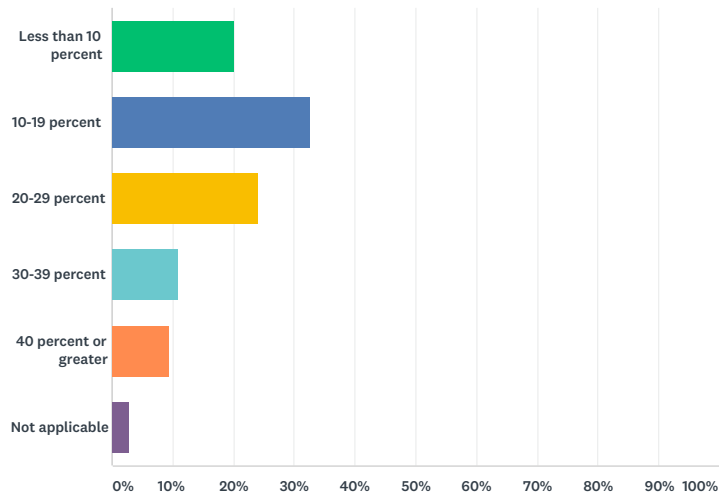
Answered: 386 Skipped: 74



ANSWER CHOICES	RESPONSES	
Yes	67.36%	260
No	32.64%	126
TOTAL		386

Q21 What percentage of your gross income goes to overhead?

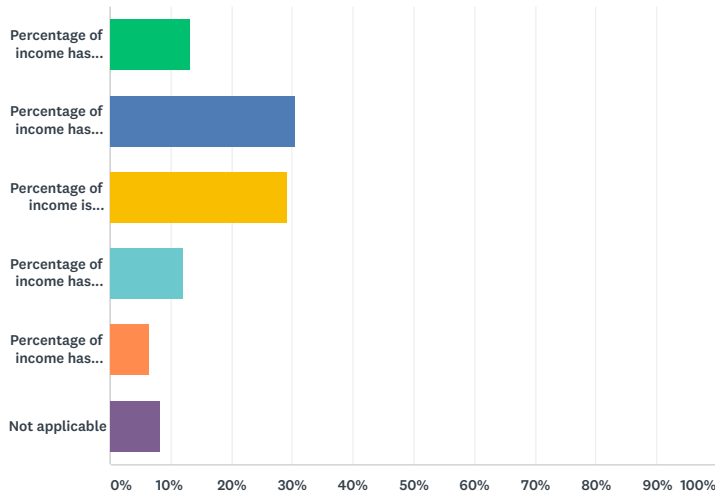
Answered: 385 Skipped: 75



ANSWER CHOICES	RESPONSES	
Less than 10 percent	20.00%	77
10-19 percent	32.73%	126
20-29 percent	24.16%	93
30-39 percent	10.91%	42
40 percent or greater	9.35%	36
Not applicable	2.86%	11
TOTAL		385

Q22 Have you experienced any changes in your earnings from providing psychotherapy within the past two years?

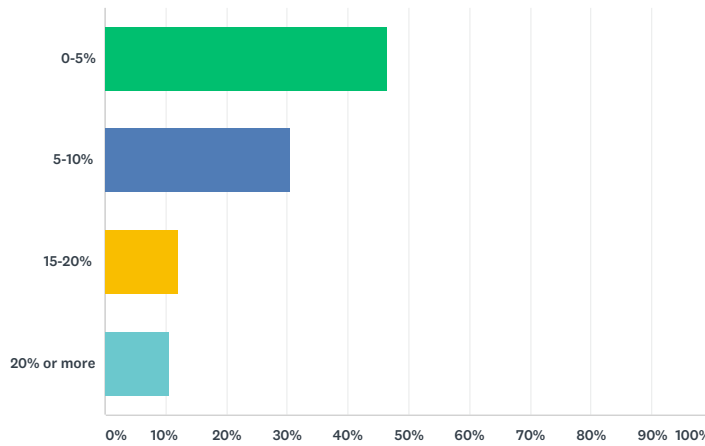
Answered: 386 Skipped: 74



ANSWER CHOICES	RESPONSES	
Percentage of income has increased significantly	13.21%	51
Percentage of income has increased somewhat	30.57%	118
Percentage of income is approximately the same	29.27%	113
Percentage of income has decreased somewhat	12.18%	47
Percentage of income has decreased significantly	6.48%	25
Not applicable	8.29%	32
TOTAL		386

Q23 How much has your overhead increased in the last five years?

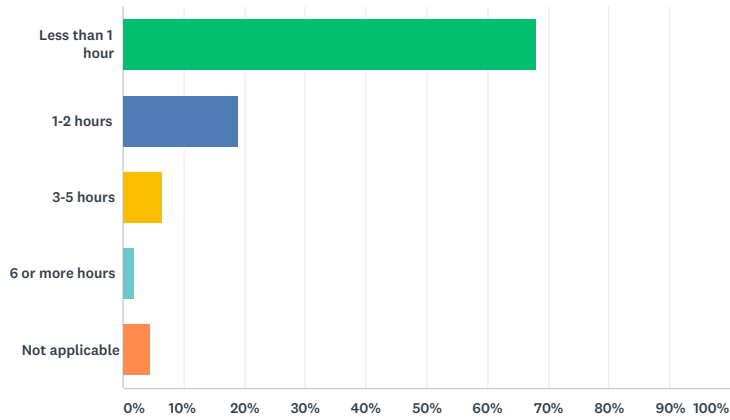
Answered: 376 Skipped: 84



ANSWER CHOICES	RESPONSES
0-5%	46.54% 175
5-10%	30.59% 115
15-20%	12.23% 46
20% or more	10.64% 40
TOTAL	376

Q24 On average, what is the average number of hours per week spent marketing/promoting services?

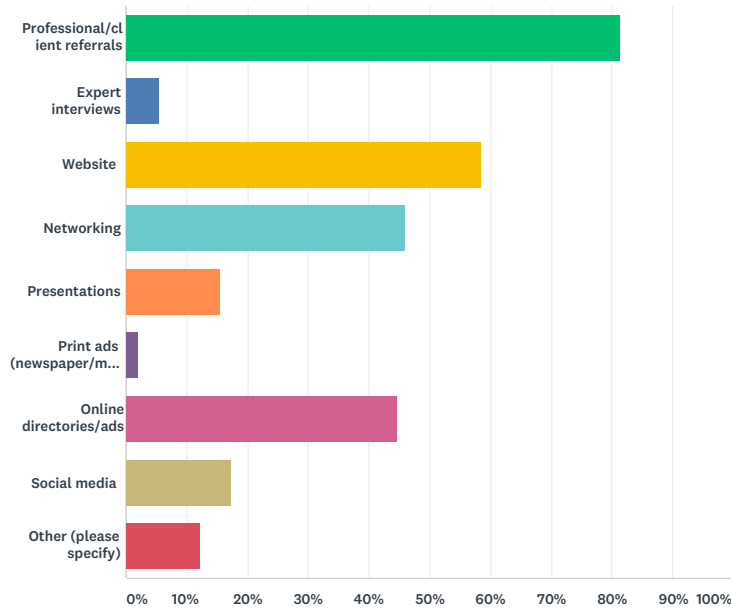
Answered: 385 Skipped: 75



ANSWER CHOICES	RESPONSES	
Less than 1 hour	68.05%	262
1-2 hours	18.96%	73
3-5 hours	6.49%	25
6 or more hours	1.82%	7
Not applicable	4.68%	18
TOTAL		385

Q25 How do you market/promote your services? (Check all that apply)

Answered: 382 Skipped: 78



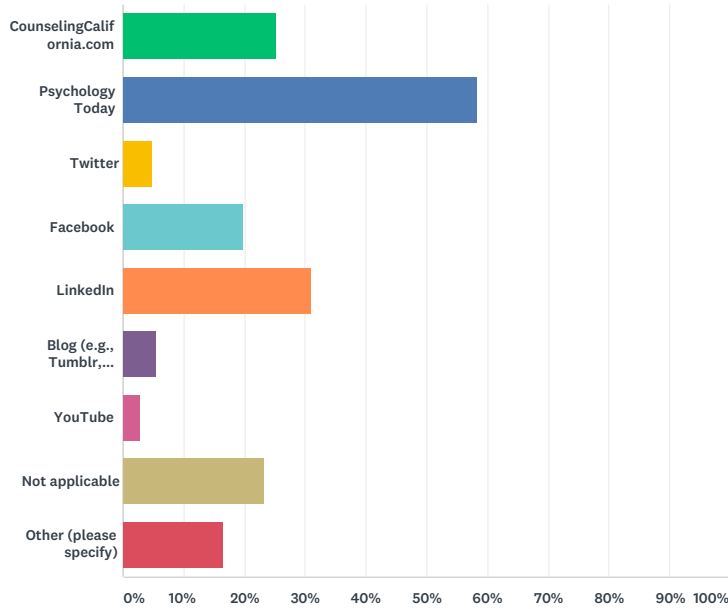
ANSWER CHOICES	RESPONSES
Professional/client referrals	81.41% 311
Expert interviews	5.50% 21
Website	58.64% 224
Networking	46.07% 176
Presentations	15.45% 59
Print ads (newspaper/magazines/newsletters, etc.)	2.09% 8
Online directories/ads	44.76% 171
Social media	17.28% 66
Other (please specify)	12.30% 47
Total Respondents: 382	

#	OTHER (PLEASE SPECIFY)	DATE
1	Psychology Today / Insurance EAP provider	5/16/2017 11:05 AM
2	I don't. I'm a provider for many insurance companies	5/12/2017 8:43 AM
3	posting business cards on bulletin boards	5/11/2017 8:24 PM
4	Teaching workshops which is advertised on their website and email newsletter	5/11/2017 8:28 AM
5	Referrals from insurance and EAP providers	5/8/2017 10:26 AM
6	Therapy Marketing Institute	5/7/2017 10:44 AM
7	I plan to use Psychology Today	5/2/2017 10:34 PM
8	I am on several insurance panels.	5/2/2017 7:45 PM
9	do not promote it	5/1/2017 7:50 PM
10	Insurance panels	4/30/2017 1:16 PM
11	don't market	4/29/2017 5:30 PM
12	trainings	4/28/2017 10:47 AM
13	Psychology Today website	4/27/2017 8:44 PM
14	Consultation group	4/27/2017 12:37 PM
15	Don't do any marketing currently	4/27/2017 5:55 AM
16	I have a small practice and just rely on insurance panels	4/26/2017 8:13 PM
17	through insurance network	4/26/2017 8:00 PM
18	Insurance plans and client referrals	4/26/2017 7:40 PM
19	Insurance	4/26/2017 4:39 PM
20	Medical provider and Psychology Today ad	4/26/2017 3:49 PM

21	Insurance panel lists	4/26/2017 3:33 PM
22	Paper flyers on bulletin boards	4/26/2017 9:23 AM
23	Clients referred through the City and County of San Francisco	4/24/2017 6:46 PM
24	Online add in psychology today	4/24/2017 10:52 AM
25	Insurance companies. Office of problem gambling	4/23/2017 12:43 PM
26	Psychology Today	4/23/2017 10:57 AM
27	insurance panels provide a steady flow w/out marketing	4/23/2017 9:14 AM
28	postcards, business cards posted	4/22/2017 8:15 PM
29	Insurance company lists	4/22/2017 6:05 PM
30	writing books	4/22/2017 1:09 PM
31	psychology today, new life ministries, AACC	4/22/2017 11:13 AM
32	volunteering as a facilitator/helper at trainings	4/22/2017 9:43 AM
33	Brochure	4/21/2017 11:48 PM
34	Writing	4/21/2017 10:56 PM
35	I do not market, but have referral sources.	4/21/2017 8:18 PM
36	Med-i-cal	4/21/2017 7:48 PM
37	My business is built on referral only	4/21/2017 7:03 PM
38	Listserv	4/21/2017 6:15 PM
39	network directories	4/21/2017 5:57 PM
40	website on insurance panel	4/21/2017 5:07 PM
41	Insurance panels	4/21/2017 4:04 PM
42	Don't	4/21/2017 3:46 PM
43	insurance companies' websites	4/21/2017 3:35 PM
44	Client referrals and insurance	4/21/2017 3:09 PM
45	on various EAP's and Insurance companies	4/21/2017 2:48 PM
46	I moderate MFT listserv's and pass on employment and pass on referral opportunities	4/21/2017 2:38 PM
47	published books and blog	4/21/2017 2:23 PM

Q26 Which online directories or social media outlets do you use to promote your services? (Check all that apply)

Answered: 379 Skipped: 81



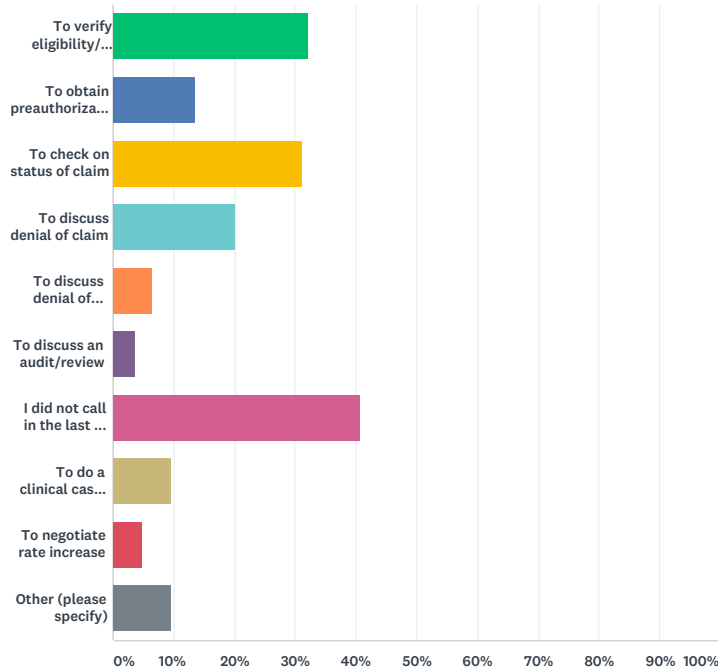
ANSWER CHOICES	RESPONSES
CounselingCalifornia.com	25.33% 96
Psychology Today	58.31% 221
Twitter	4.75% 18
Facebook	19.79% 75
LinkedIn	30.87% 117
Blog (e.g., Tumblr, Wordpress, Blogger, etc.)	5.54% 21
YouTube	2.90% 11
Not applicable	23.22% 88
Other (please specify)	16.62% 63
Total Respondents: 379	

#	OTHER (PLEASE SPECIFY)	DATE
1	Somatic Experiencing Trauma Institute's Website	5/12/2017 9:47 PM
2	GoodTherapy.org	5/11/2017 8:24 PM
3	insurance panels' provider listings	5/11/2017 12:38 PM
4	Meetup	5/11/2017 11:01 AM
5	Yelp	5/11/2017 9:36 AM
6	Good Therapy.org	5/11/2017 9:20 AM
7	Therapynext	5/11/2017 8:35 AM
8	WIX	5/11/2017 8:07 AM
9	network provider lists	5/8/2017 10:26 AM
10	GoodTherapy.org OpenPathCollective.org	5/6/2017 6:45 PM
11	I plan to use Psychology Today and sign up in the coming month	5/2/2017 10:34 PM
12	none	5/1/2017 7:50 PM
13	Goodtherapy.org	5/1/2017 12:19 PM
14	East Bay CAMFT, San Francisco CAMFT, G+, Pinterest, Supervisor Directory, LCSW Supervisors, Assoc'ss for Transpersonal and for Humanistic Psychology, Int'l, Assoc. for the Study of Dreams, Depthlist, ONline Yellow Pages, Open Path Collective, Online Counseling Directory, Mental Health Supervision	4/27/2017 6:25 PM
15	Good Therapy	4/27/2017 11:38 AM
16	Gaylesta, Financial Therapy Association	4/27/2017 7:52 AM
17	Goodtherapy.org ,	4/27/2017 7:39 AM

18	Goodtherapy	4/26/2017 4:39 PM
19	Yelp	4/26/2017 4:26 PM
20	Local CAMFT chapter	4/26/2017 4:23 PM
21	Instagram, Pinterest	4/26/2017 9:23 AM
22	Advanced Integrative Therapy	4/25/2017 5:50 PM
23	Goodtherapy, network therapy	4/24/2017 8:09 PM
24	Instagram	4/24/2017 3:38 PM
25	Google Business	4/24/2017 12:38 AM
26	word of mouth only	4/23/2017 4:30 PM
27	Good therapy.org instagram	4/23/2017 11:30 AM
28	Psychology Today	4/22/2017 8:06 PM
29	CHADD, Good Therapy, ADDA	4/22/2017 5:04 PM
30	none yet. I'm working on it	4/22/2017 4:52 PM
31	Can't remember name of website	4/22/2017 3:03 PM
32	GoodTherapy	4/22/2017 2:33 PM
33	Bay Area Open Minds	4/22/2017 1:09 PM
34	Personal Website	4/22/2017 12:52 PM
35	Coastside Counselors directory and web site, my web site	4/22/2017 11:13 AM
36	Thumbtack	4/22/2017 9:51 AM
37	Network Therapy, Good therapy,CAMFT	4/22/2017 9:37 AM
38	Google AdWords	4/22/2017 8:26 AM
39	EMDRIA	4/22/2017 7:33 AM
40	Write article for local magazine	4/22/2017 7:11 AM
41	SCCAMFT; Santa Cruz Diversity. Center	4/22/2017 6:33 AM
42	Alignable	4/21/2017 11:48 PM
43	East Bay CAMFT directory	4/21/2017 8:04 PM
44	Yelp	4/21/2017 7:32 PM
45	I don't advertise	4/21/2017 7:03 PM
46	Good Therapy	4/21/2017 6:59 PM
47	Bay Area Therapist of Color Referral Database	4/21/2017 5:33 PM
48	EBCAMFT	4/21/2017 4:20 PM
49	Personal website	4/21/2017 4:14 PM
50	EMDR Therapy Network, EMDRIA, Gaylesta	4/21/2017 4:04 PM
51	Instagram	4/21/2017 3:59 PM
52	none	4/21/2017 3:46 PM
53	NetTherapy	4/21/2017 3:45 PM
54	Personal web site	4/21/2017 3:37 PM
55	Goodtherapy.org	4/21/2017 3:35 PM
56	Referrals	4/21/2017 3:24 PM
57	None	4/21/2017 2:48 PM
58	Find-a-therapist	4/21/2017 2:32 PM
59	networktherapy.com , goodtherapy.com, openpathcollective.org	4/21/2017 2:29 PM
60	Instagram	4/21/2017 2:27 PM
61	Yellow Pages	4/21/2017 2:21 PM
62	Selective Mutism Organization	4/21/2017 2:12 PM
63	Instagram	4/21/2017 2:09 PM

Q27 If you have called an insurance plan in the last 6 months, what was the reason for the call?

Answered: 388 Skipped: 72



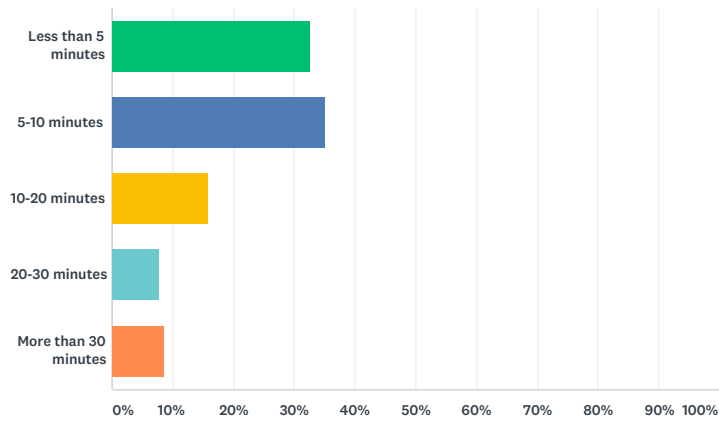
ANSWER CHOICES	RESPONSES
To verify eligibility/benefits	32.22% 125
To obtain preauthorization	13.66% 53
To check on status of claim	31.19% 121
To discuss denial of claim	20.10% 78
To discuss denial of services	6.44% 25
To discuss an audit/review	3.87% 15
I did not call in the last 6 months	40.72% 158
To do a clinical case review	9.54% 37
To negotiate rate increase	4.90% 19
Other (please specify)	9.54% 37
Total Respondents: 388	

#	OTHER (PLEASE SPECIFY)	DATE
1	Credential verification request	5/11/2017 11:01 AM
2	CalVCB (Victim Compensation)	5/11/2017 8:32 AM
3	Request SCA	5/11/2017 8:31 AM
4	Non payment of a claim/ or confusion regarding changes made by insurer or insurance co.	5/8/2017 10:28 AM
5	To clarify that I do not take insurance and so do not call	5/3/2017 5:22 PM
6	to get on panel	5/1/2017 4:29 PM
7	I was being asked to reduce my fee for them to give my client coverage for his therapy. I called to query this policy since i'd never heard of it before. It seems a little outrageous to me that they requested I reduce my fee or they wouldn't cover any of his costs.	5/1/2017 4:26 PM
8	To refuse lower fee as an out of network provider	5/1/2017 12:20 PM
9	haven't called	4/29/2017 5:30 PM
10	I do not call insurance companies for any reason	4/29/2017 11:43 AM
11	Applying to be admitted to panel of providers	4/28/2017 7:18 AM
12	I don't take insurance	4/27/2017 6:25 PM
13	To join panels	4/27/2017 11:49 AM
14	My billing service makes calls	4/26/2017 7:41 PM

15	not called	4/26/2017 4:00 PM
16	not applicable	4/24/2017 8:35 AM
17	I am not on any insurance panels	4/23/2017 1:24 PM
18	correct mistakes in claims processing	4/23/2017 9:15 AM
19	To arrange a single case exception	4/22/2017 5:05 PM
20	I have opted out of health insurance because they owe me so much money they refuse to pay	4/22/2017 11:14 AM
21	to refuse "negotiation" of a bill in exchange for a speedier resolution	4/22/2017 9:44 AM
22	My billing person calls insurance,	4/22/2017 7:15 AM
23	I do not bill insurance	4/22/2017 6:26 AM
24	no	4/21/2017 9:12 PM
25	Advocate for clients	4/21/2017 7:49 PM
26	To clarify coding issue	4/21/2017 7:43 PM
27	It says "If" -- I have not called. So far, poorly designed survey. On question 11 on my personal healthcare, why no Medicare option?	4/21/2017 7:32 PM
28	to quit	4/21/2017 7:32 PM
29	I do not accept insurance and they do not accept me.	4/21/2017 7:31 PM
30	to verify out of network benefits	4/21/2017 7:00 PM
31	I do not take insurance	4/21/2017 5:54 PM
32	i do not deal with insurance plans	4/21/2017 4:15 PM
33	not an insurance provider	4/21/2017 2:55 PM
34	to help client get coverage	4/21/2017 2:31 PM
35	I don't take insurance, but my client's insurance company called to try to get me to accept less money than what the receipt stated--even though the client had already paid me. I had to respond to their repeated emails and calls.	4/21/2017 2:18 PM
36	To tell them that they incorrectly sent payment to me rather than to client	4/21/2017 2:13 PM
37	To set up a single payor agreement.	4/21/2017 2:09 PM

Q28 Approximately how long did you wait to speak to a representative?

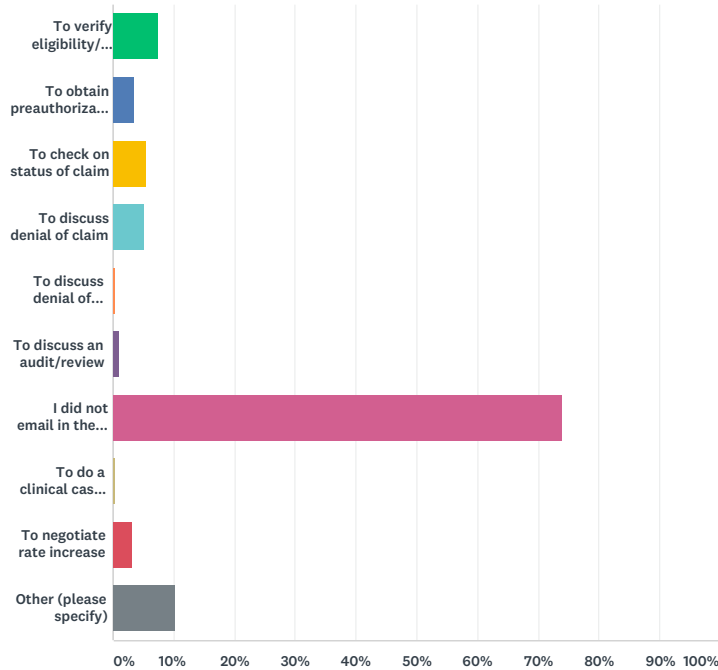
Answered: 233 Skipped: 227



ANSWER CHOICES	RESPONSES	
Less than 5 minutes	32.62%	76
5-10 minutes	35.19%	82
10-20 minutes	15.88%	37
20-30 minutes	7.73%	18
More than 30 minutes	8.58%	20
TOTAL		233

Q29 If you have emailed an insurance plan in the last 6 months, what was the reason for the email?

Answered: 388 Skipped: 72



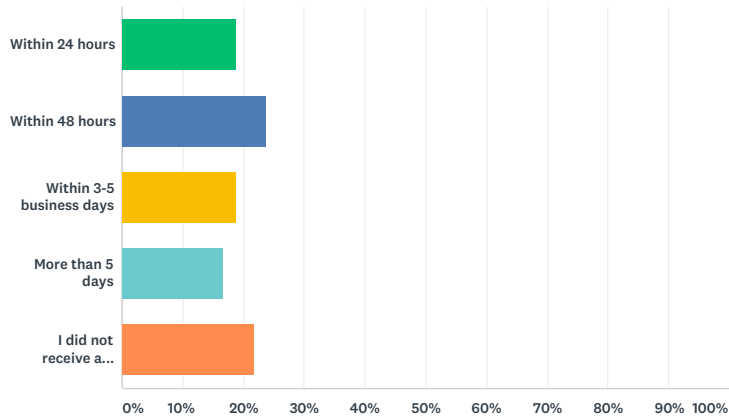
ANSWER CHOICES	RESPONSES
To verify eligibility/benefits	7.47% 29
To obtain preauthorization	3.61% 14
To check on status of claim	5.41% 21
To discuss denial of claim	5.15% 20
To discuss denial of services	0.52% 2
To discuss an audit/review	1.03% 4
I did not email in the last 6 months	73.97% 287
To do a clinical case review	0.52% 2
To negotiate rate increase	3.09% 12
Other (please specify)	10.31% 40
Total Respondents: 388	

#	OTHER (PLEASE SPECIFY)	DATE
1	re-certification	5/20/2017 9:31 AM
2	To resign	5/14/2017 6:59 PM
3	To find out how to bill them because they were not using any of the web portals I use	5/11/2017 9:06 PM
4	update provider information	5/11/2017 12:39 PM
5	See previous	5/11/2017 11:02 AM
6	I didn't email an insurance plan.	5/11/2017 8:34 AM
7	Attestation and programs covered	5/9/2017 8:49 PM
8	don't usually email, I like talking on the phone	5/8/2017 10:30 AM
9	none	5/3/2017 5:23 PM
10	do not e-mail insurance co.	5/1/2017 7:51 PM
11	no emails	5/1/2017 12:21 PM
12	I do not contact insurance companies for any reason	4/29/2017 11:44 AM
13	Application to panel	4/28/2017 7:18 AM
14	I do not take insurance.	4/27/2017 6:26 PM
15	To request a raise	4/27/2017 12:38 PM

16	responding to their request	4/26/2017 7:04 PM
17	Panel provider application	4/26/2017 4:19 PM
18	no answer, not done	4/26/2017 3:50 PM
19	To submit claims	4/23/2017 9:39 PM
20	n/a	4/23/2017 1:24 PM
21	to get new password	4/23/2017 10:59 AM
22	provider services (enrollment/termination/website problems)	4/23/2017 9:16 AM
23	Change my status (open to see clients)	4/23/2017 1:21 AM
24	J	4/22/2017 8:09 PM
25	didn't call	4/22/2017 8:06 PM
26	To discuss recredentialing.	4/22/2017 1:17 PM
27	I have not emailed insurance	4/22/2017 7:34 AM
28	Resign Anthem	4/22/2017 7:16 AM
29	to clarify cpt code use	4/21/2017 9:33 PM
30	have not	4/21/2017 9:12 PM
31	To tell them I quit	4/21/2017 7:33 PM
32	Recredentialing	4/21/2017 6:12 PM
33	To be put on hold for excessive referrals	4/21/2017 5:08 PM
34	N/A	4/21/2017 4:15 PM
35	technical problems with website	4/21/2017 4:05 PM
36	to get off panel	4/21/2017 3:56 PM
37	I express dissatisfaction and termination of provider status	4/21/2017 3:39 PM
38	To join an insurance panel	4/21/2017 2:22 PM
39	to respond to their questions	4/21/2017 2:18 PM
40	To clarify a single payor agreement.	4/21/2017 2:10 PM

Q30 Approximately how long before you received a response from the insurance plan?

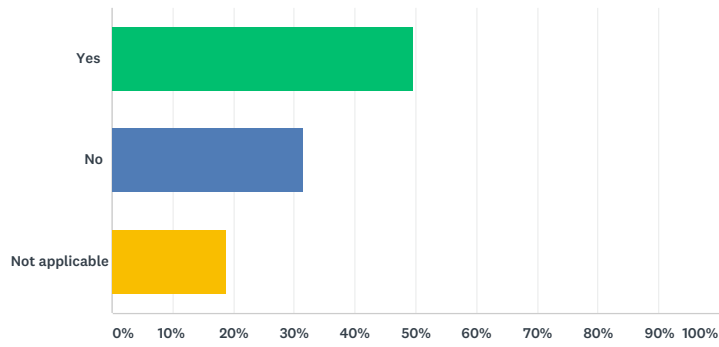
Answered: 101 Skipped: 359



ANSWER CHOICES	RESPONSES	
Within 24 hours	18.81%	19
Within 48 hours	23.76%	24
Within 3-5 business days	18.81%	19
More than 5 days	16.83%	17
I did not receive a response	21.78%	22
TOTAL		101

Q31 Did you receive a successful answer or resolution to the issue?

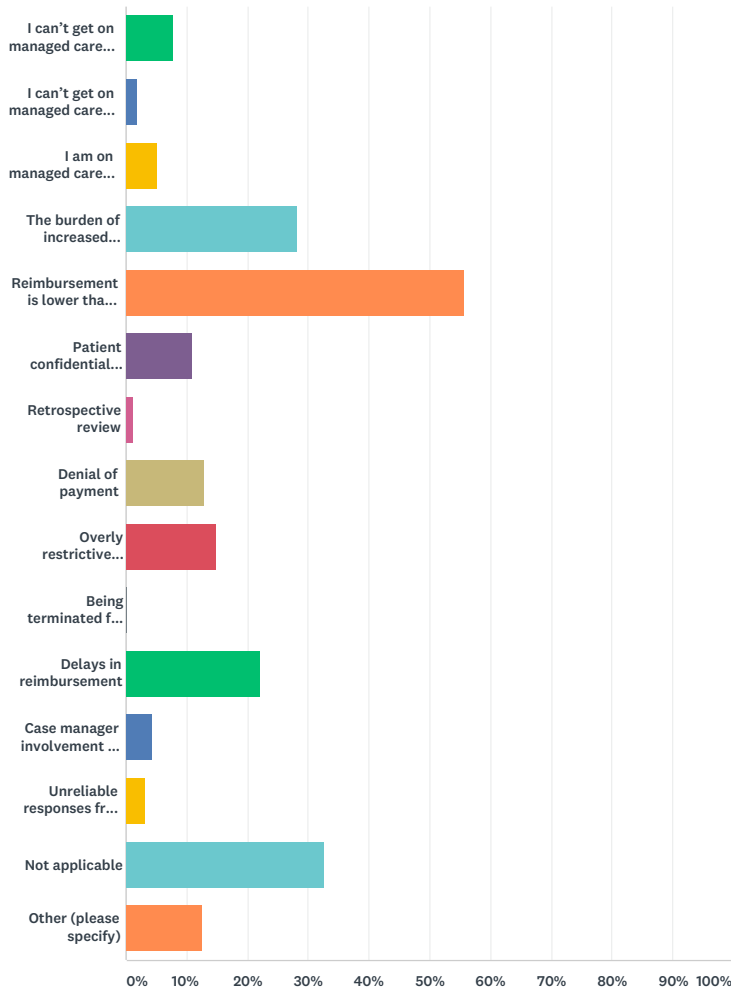
Answered: 101 Skipped: 359



ANSWER CHOICES	RESPONSES	
Yes	49.50%	50
No	31.68%	32
Not applicable	18.81%	19
TOTAL		101

Q32 What are your greatest problems in dealing with managed care companies? (select top three problems)

Answered: 385 Skipped: 75



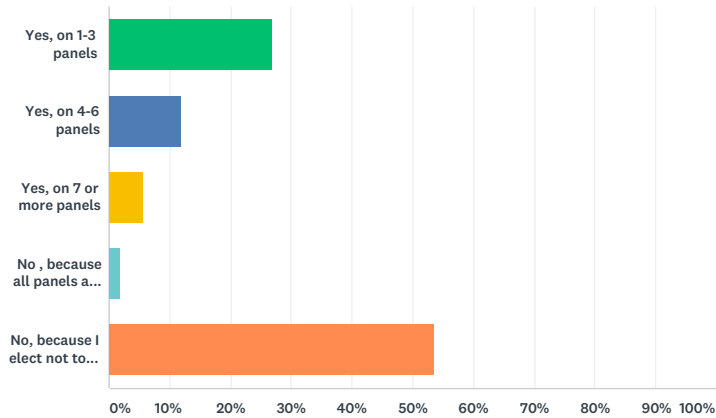
ANSWER CHOICES	RESPONSES
I can't get on managed care panels because they are filled	7.79% 30
I can't get on managed care panels because they don't take LMFTs	1.82% 7
I am on managed care panels but receive no referrals	5.19% 20
The burden of increased paperwork	28.31% 109
Reimbursement is lower than my usual and customary fees	55.58% 214
Patient confidentiality is compromised	10.91% 42
Retrospective review	1.30% 5
Denial of payment	12.99% 50
Overly restrictive limitations on the amount of treatment authorized	14.81% 57
Being terminated from panels	0.26% 1
Delays in reimbursement	22.08% 85
Case manager involvement in treatment decisions	4.42% 17
Unreliable responses from case managers/revolving door of case managers	3.12% 12
Not applicable	32.73% 126
Other (please specify)	12.47% 48
Total Respondents: 385	
#	OTHER (PLEASE SPECIFY)
DATE	

1	Resigned after 20 years of reimbursement being stagnant and time chasing after payments	5/14/2017 7:02 PM
2	Discontinued being empaneled as infrequent referrals were not good fits	5/14/2017 10:27 AM
3	I wish they'd raise reimbursement rates	5/12/2017 8:45 AM
4	Difficult to get a person on the phone, then, finally they are often not native English speakers and their accents are difficult to understand. Also, they often don't know the answers to my questions. Then I have to wait for a supervisor. The supervisors often can't give answers. When the company doesn't use any of my portals, I send in a paper 1500 form. I have been asked to fax the 1500 forms, which are then not accepted because they cannot read the black and white faxed forms. This whole process can actually take months. First I send in the paper form slug mail. Its rejected for some arbitrary reason, then the FAX, then find out the form has to be typed. It just goes on and on. It seems as if they make it hard on purpose.	5/11/2017 9:13 PM
5	Don't belong to any insurance panels - never will. Belong to EAP which tends to lead to private practice roll-overs	5/11/2017 11:14 AM
6	Lack of understanding of the needs of the client around the specialization of MH disorders and making inappropriate recommendations for them.	5/11/2017 11:11 AM
7	I don't deal with managed care panels.	5/7/2017 10:46 AM
8	W	5/3/2017 11:28 AM
9	I occasionally have to give clinical reviews, but can usually get more time for my clients	5/2/2017 7:47 PM
10	I am not interested in dealing with these corporate entities whatsoever	4/29/2017 11:45 AM
11	All panelabim on pay 60.00 per session. Have faxed latter to get increase. Licenses for 21 yrs and get of the same as a newly licensed therapist is very frustrating. No increase some 2005 (when I first was in panels)	4/29/2017 11:38 AM
12	Large volume of paperwork just to get onto panels.	4/27/2017 11:50 AM
13	Private pay only	4/27/2017 7:53 AM
14	problems with claims/ or online billing portals	4/26/2017 8:15 PM
15	don't really have other problems	4/26/2017 8:02 PM
16	I don't want to apply to that	4/26/2017 3:51 PM
17	Navigating different systems.	4/25/2017 10:39 PM
18	I don't participate in managed care because of all the problems above & the one time I tried to assist a client with her insurance, I encountered all of the above	4/25/2017 8:12 PM
19	The pay is inadequate	4/25/2017 8:46 AM
20	No	4/25/2017 7:46 AM
21	Hard to identify the person to talk to when shuttling through phone directions. "If it is this, press #_ Especially when none of them are accurate. I put off dealing with insurance issues because I don't have time to wade through before next client comes in, and because often I waste 45 minutes and get no where. The online systems are as bad as phone and I gave up on them. This, even more than low reimbursement rate is my biggest reason for not doing insurance. The rate decreases sharply when I add how much time I spend trying to reach them. I try getting one rep to be the person to talk with, but that rep disappears.	4/24/2017 10:43 AM
22	Payment very low. Less than an hairdresser.	4/24/2017 7:52 AM
23	too much trouble to do	4/23/2017 4:31 PM
24	I am not on any panels.	4/23/2017 1:25 PM
25	I choose not to accept health insurance	4/23/2017 11:30 AM
26	#1 - reimbursement is 50% of usual fees in my area #2 - difficulty in getting accurate information about client's benefits #3 - time spend untangling their mistakes in processing claims	4/23/2017 9:19 AM
27	I'm not a member of any managed care companies	4/22/2017 8:08 PM
28	Inability to assign cases to my employees	4/22/2017 1:11 PM
29	I am referring to my experience with EAPs.	4/22/2017 12:53 PM
30	Managed Care does not reimburse me for services rendered, and when they do, they only pay me a small portion due, not even what they said they would reimburse. In addition, I have asked for verification of reimbursement in writing, and have never gotten it; they tell me it's in certain places, but it is not. I believe this runaround is intentional and fraudulent. I have asked a healthcare attorney about this, and lawyers will only take on claims for very large (\$100,000) claims. I have no viable recourse.	4/22/2017 11:19 AM
31	Not just that payment is lower than my UCR, it is HALF my UCR. It is lower than my pro-bono rate.	4/22/2017 8:30 AM

32	The MCO's are ruining the profession of full time private practice. Most therapists now are part timers and only see a few clients a week while getting the majority of their income from working part time somewhere that pays for health insurance. The MCOs started in 1984. They have not raised their rates to therapists significantly since. Go here: http://www.usinflationcalculator.com and put in the year 1984 for a start year and \$80 for the amount and calculate what just staying even with inflation would mean for what the MCOs 'should' be paying therapists. If you had a business making and selling furniture and could still get your raw material (Oak, Ash, Maple, etc.) for the same price you paid 40 years ago and yet increase you charge by 10 - 30% every year do you think you could make money? Change the wood to 'therapists'. Create a monopoly by having the cartel of MCO's collectively controlling access to 95% of all the middle class insured clients. Have all the MCO's pay the same rates (within about \$5-\$10.) Use the Anti Trust Act to forbid the therapists from collectively acting as a counter party to negotiate rates. Now charge the 'employer customers' higher rates every year. And watch how long it takes to reduce a profession to part timers working 30 hrs a week in schools, hospitals, non-profits, insurance companies and rehabs for insurance coverage while taking care of children or elder parents and seeing 6-10 private practice patients on the side. AND how many men will enter a profession like that in order to be a full time private practice professional? Meanwhile, our professional associations won't even write about the problem in our professional publication !!!! Let alone work to devise a plan to do anything about the situation now that the Federal politicians are in the process re-designing and re-writing the entire insurance structure of the country. Most of the full-time private practice therapists I know are just trying to limp into retirement with whatever sort finances they have be able to create. But the ads in The Therapist magazine keep creating the image of successful private practice.	4/22/2017 6:11 AM
33	Poor inter-organizational communication.	4/21/2017 9:29 PM
34	I worked with managed care for about 20 years at one point i had about 20 contracts. I no, longer am on any panels!	4/21/2017 9:13 PM
35	I don't take insurance. Clients pay me and may get reimbursed by insurance.	4/21/2017 9:11 PM
36	If medicare is the primary insurer, they deny the claim. Some companies, as secondary insurer deny the claim because medicare did, even though I am a provider.	4/21/2017 8:29 PM
37	I fired all of the few managed care panels in which I was involved about 10 years ago.	4/21/2017 7:33 PM
38	The only panel I am on is MHN as they are the only insurance company that behaves professionally. That has been my experience over the years.	4/21/2017 7:07 PM
39	The above reasons cited above were my reason for removing myself from all insurance panels.	4/21/2017 5:58 PM
40	Some panels which I and my colleagues are preferred providers for, do not have us on an apparent "preferred list", which means their representatives give our names to patients who call. We believe this is because we have contracts for higher rates than perhaps other preferred providers. Also, I have noticed a movement to the preferred provider panels I am on, are only referring clients who also have an EAP, which is covered at considerably lower rates than the plan.	4/21/2017 5:12 PM
41	Severely low rates, For UBH NO fee increase in 25 years!! All HMO plans less than half regular fair rate. Makes it almost impossible to stay in business! I'm a professional and deserve a sustainable living wage. I will never be able to retire. I am a single woman. Most MFT's are women, severe gender inequality.	4/21/2017 4:40 PM
42	I have no desire to work with managed care companies. All of my clients are private pay (they pay me my fee each week), although some have a PPO and I provide them with a statement at the end of the month so they can submit it to their insurance company and get reimbursed on their own. I don't deal with insurance companies.	4/21/2017 4:01 PM
43	I have not been on these because of the difficulties	4/21/2017 2:59 PM
44	Errors in processing claims. Eventually get paid, but after several calls and claims being sent back. Takes lots of time on my part.	4/21/2017 2:46 PM
45	I am not on panels because the reimbursement rate is a joke. Why are you asking this again? Repeated surveys do not equal action.	4/21/2017 2:35 PM
46	I terminated my participation with all insurance panels because the rates are too low.	4/21/2017 2:24 PM
47	See "reimbursement is lower than my usual and customary fees." I can't afford to take insurance, given the reimbursement rates and the additional time involved. Also, I think this is a complicated question, as many of my clients come to therapy for support or a place to think things through. They are not trying to "cure" or "treat" something and insurance would not necessarily be appropriate.	4/21/2017 2:21 PM
48	Paper work is enormously time consuming.	4/21/2017 2:14 PM

Q33 Are you a provider on PPO, HMO, EAP, or other managed care panels?

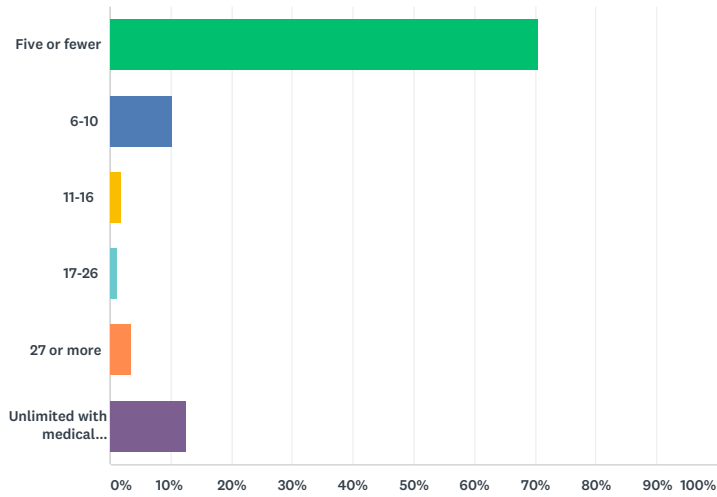
Answered: 388 Skipped: 72



ANSWER CHOICES	RESPONSES	
Yes, on 1-3 panels	27.06%	105
Yes, on 4-6 panels	11.86%	46
Yes, on 7 or more panels	5.67%	22
No, because all panels are filled	1.80%	7
No, because I elect not to participate	53.61%	208
TOTAL		388

Q34 How often have you found it necessary to contact managed care companies to pre-authorize services?

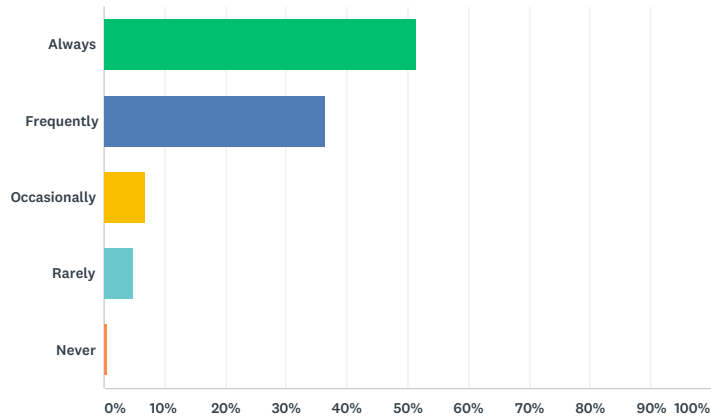
Answered: 166 Skipped: 294



ANSWER CHOICES	RESPONSES	
Five or fewer	70.48%	117
6-10	10.24%	17
11-16	1.81%	3
17-26	1.20%	2
27 or more	3.61%	6
Unlimited with medical necessity	12.65%	21
TOTAL		166

Q35 When pre-authorization is required, how often have you successfully obtained the desired authorization for services?

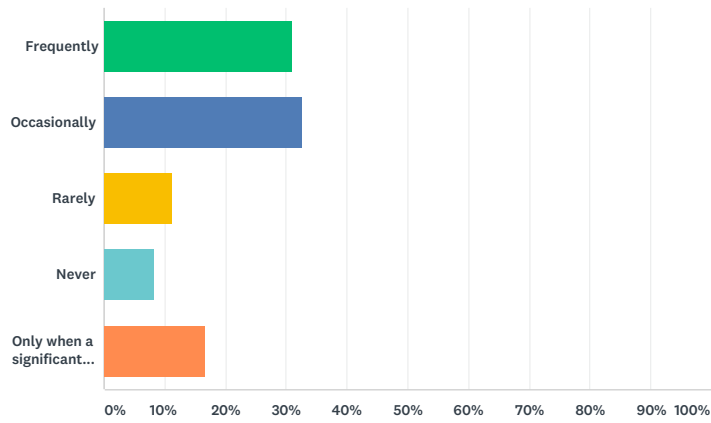
Answered: 146 Skipped: 314



ANSWER CHOICES	RESPONSES	
Always	51.37%	75
Frequently	36.30%	53
Occasionally	6.85%	10
Rarely	4.79%	7
Never	0.68%	1
TOTAL		146

Q36 Do you advocate for continued treatment for your clients?

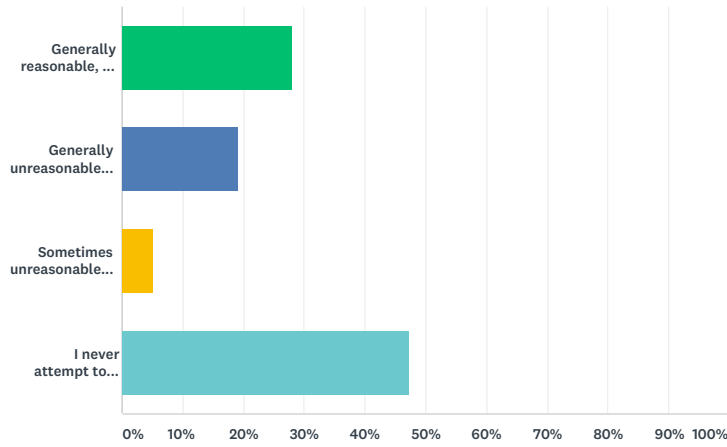
Answered: 168 Skipped: 292



ANSWER CHOICES	RESPONSES	
Frequently	30.95%	52
Occasionally	32.74%	55
Rarely	11.31%	19
Never	8.33%	14
Only when a significant argument can be made for medical necessity	16.67%	28
TOTAL		168

Q37 In your experience, which of the following applies to the terms and conditions of managed care contracts?

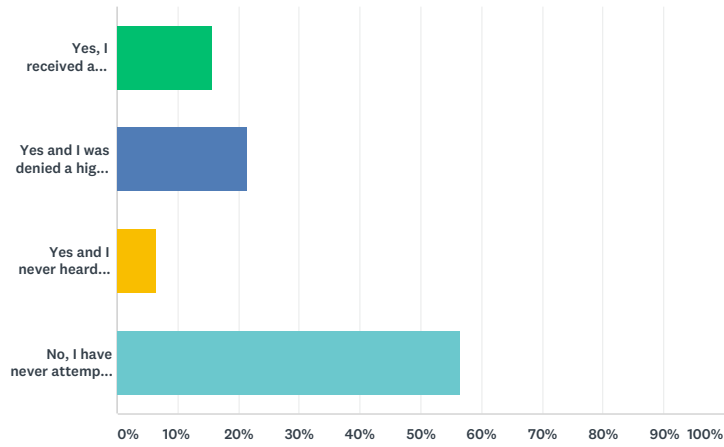
Answered: 171 Skipped: 289



ANSWER CHOICES	RESPONSES	
Generally reasonable, and I sign without significant negotiation	28.07%	48
Generally unreasonable and difficult to negotiate	19.30%	33
Sometimes unreasonable, but often negotiable	5.26%	9
I never attempt to negotiate the terms of a managed care contract	47.37%	81
TOTAL		171

Q38 Have you ever negotiated with a managed care company for an increase in your reimbursement?

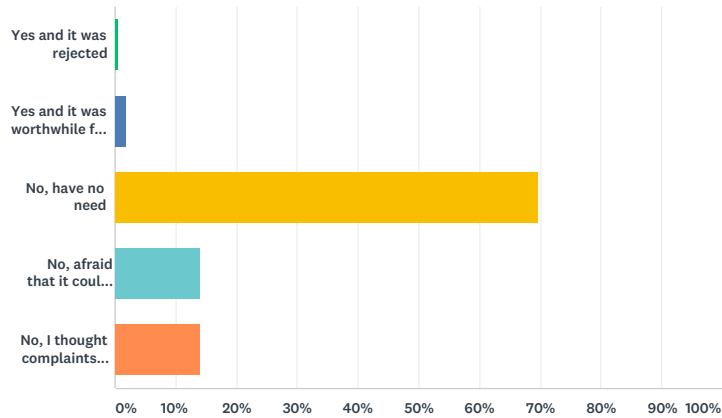
Answered: 172 Skipped: 288



ANSWER CHOICES	RESPONSES	
Yes, I received a higher reimbursement rate	15.70%	27
Yes and I was denied a higher reimbursement rate	21.51%	37
Yes and I never heard back from the insurance company	6.40%	11
No, I have never attempted to negotiate an increase in reimbursement	56.40%	97
TOTAL		172

Q39 Have you filed a complaint with the Department of Managed Health Care against a managed care company?

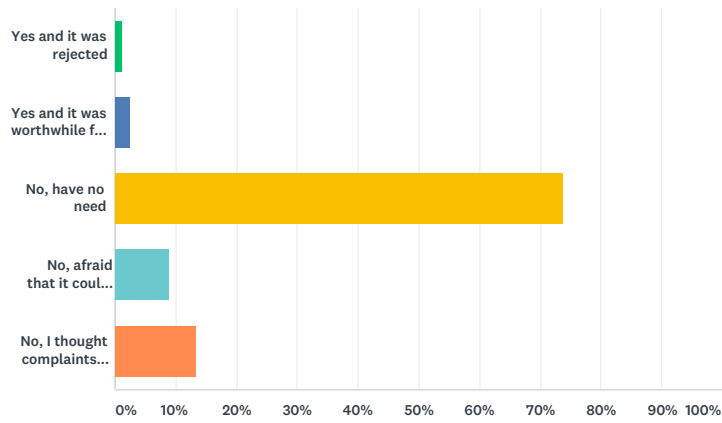
Answered: 165 Skipped: 295



ANSWER CHOICES	RESPONSES
Yes and it was rejected	0.61% 1
Yes and it was worthwhile for the patient and me	1.82% 3
No, have no need	69.70% 115
No, afraid that it could negatively impact me	13.94% 23
No, I thought complaints could only be made by patients	13.94% 23
TOTAL	165

Q40 Have you filed a complaint with the Department of Insurance?

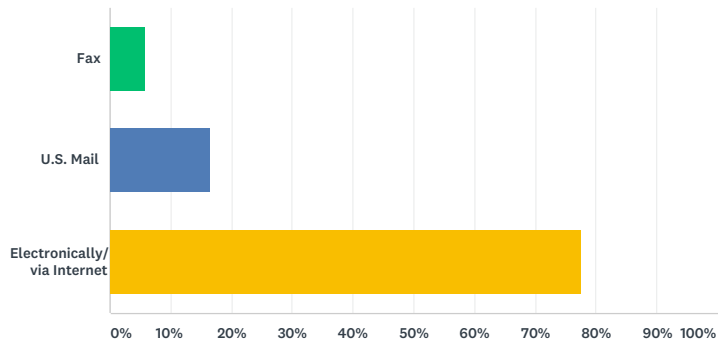
Answered: 165 Skipped: 295



ANSWER CHOICES	RESPONSES
Yes and it was rejected	1.21% 2
Yes and it was worthwhile for patient and me	2.42% 4
No, have no need	73.94% 122
No, afraid that it could negatively impact me	9.09% 15
No, I thought complaints could only be made by patients	13.33% 22
TOTAL	165

Q41 How do you submit billing to insurance plans?

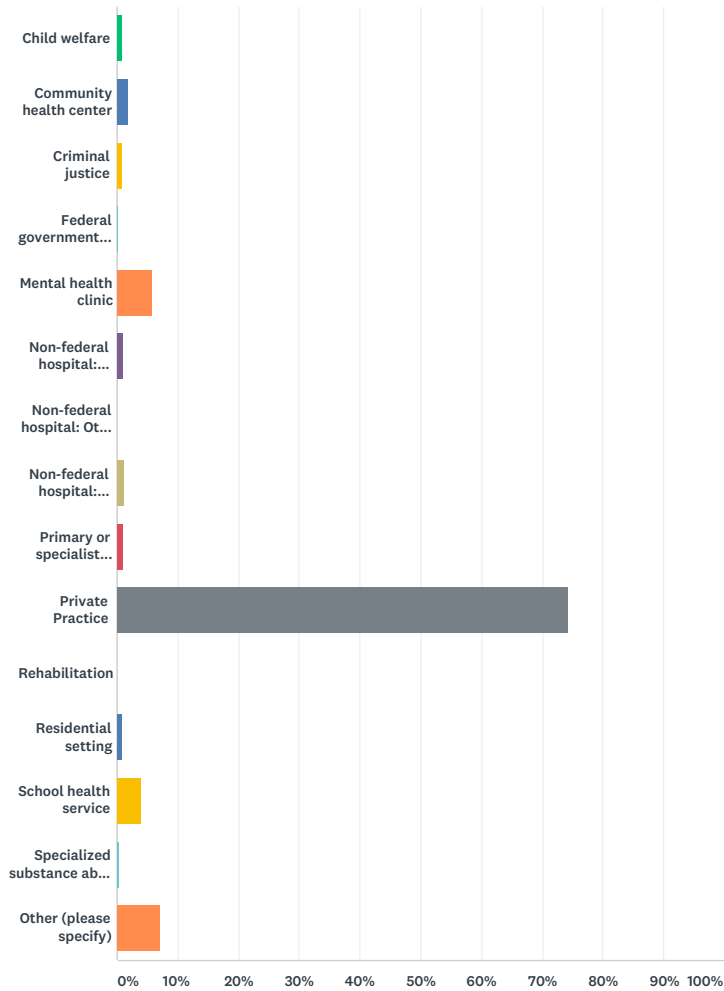
Answered: 170 Skipped: 290



ANSWER CHOICES	RESPONSES	
Fax	5.88%	10
U.S. Mail	16.47%	28
Electronically/via Internet	77.65%	132
TOTAL		170

Q42 Which best describes the type of setting that most closely corresponds to your primary patient care practice location?

Answered: 458 Skipped: 2



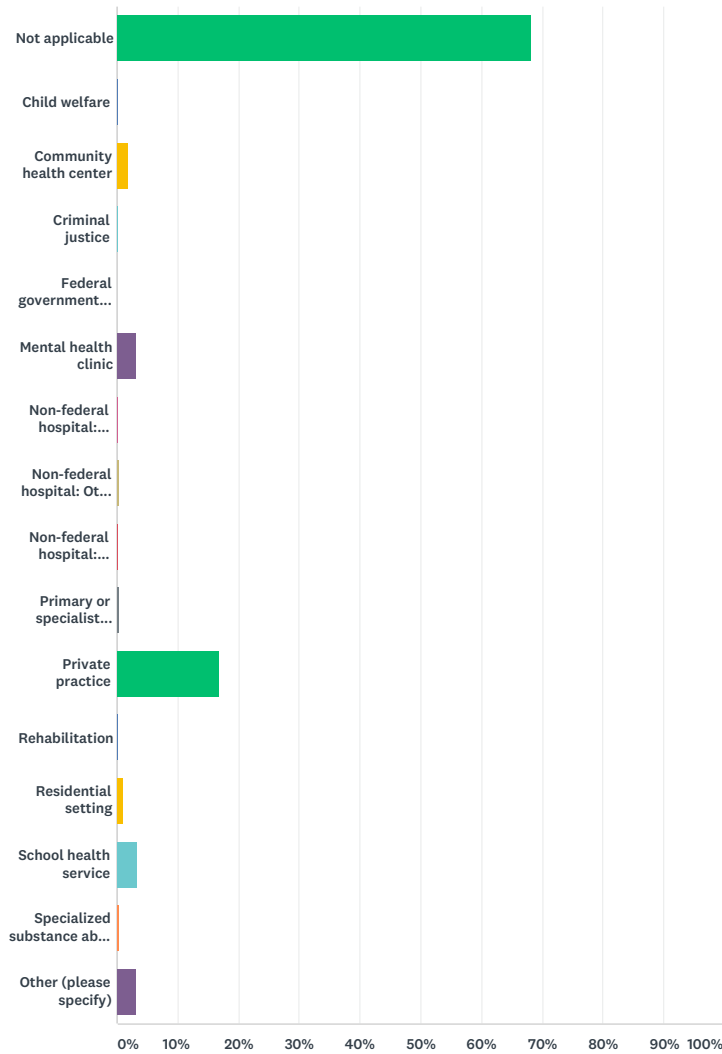
ANSWER CHOICES	RESPONSES
Child welfare	0.87% 4
Community health center	1.97% 9
Criminal justice	0.87% 4
Federal government hospital	0.22% 1
Mental health clinic	5.90% 27
Non-federal hospital: General Medicine	1.09% 5
Non-federal hospital: Other (e.g., nursing home unit)	0.00% 0
Non-federal hospital: Psychiatric	1.31% 6
Primary or specialist medical care	1.09% 5
Private Practice	74.24% 340
Rehabilitation	0.00% 0
Residential setting	0.87% 4
School health service	3.93% 18
Specialized substance abuse treatment facility	0.44% 2
Other (please specify)	7.21% 33
TOTAL	458

#	OTHER (PLEASE SPECIFY)	DATE
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1	Eating Disorder treatment facility	5/11/2017 11:12 AM
2	University MA program	5/4/2017 10:35 AM
3	Assertive Community Treatment Team	5/2/2017 6:53 AM
4	Private Practice Office & Community Based	5/1/2017 9:28 AM
5	Private group practice	4/29/2017 11:46 AM
6	EAP	4/27/2017 8:13 AM
7	Primary care	4/27/2017 8:04 AM
8	College/University Campus	4/26/2017 8:12 PM
9	Insurance Company - EAP Dept.	4/26/2017 7:18 PM
10	For profit sex offender treatment agency	4/26/2017 7:07 PM
11	I'm a Nonprofit Training Center. Private Practice. School contracts with kids.	4/26/2017 4:04 PM
12	private practice plus medical from county contract	4/26/2017 3:52 PM
13	Drugs and Alcohol	4/26/2017 9:45 AM
14	Day rehabilitation program	4/24/2017 8:50 PM
15	School counselor and instructor	4/24/2017 1:10 PM
16	Residential/Counseling Program	4/24/2017 12:35 PM
17	University Student Health Center	4/24/2017 9:54 AM
18	Military Family Life Counselor and Consultant	4/23/2017 5:30 PM
19	Behavioral health hospital	4/23/2017 12:47 PM
20	grief counseling at hospice	4/23/2017 12:37 PM
21	funded agency	4/22/2017 9:12 AM
22	ABA	4/21/2017 8:59 PM
23	college mental health	4/21/2017 7:39 PM
24	Residential and Partial Hospitalization Treatment Facility for Eating Disorders	4/21/2017 5:35 PM
25	Group therapy	4/21/2017 4:32 PM
26	Community based mental health services	4/21/2017 3:48 PM
27	Eating disorder program	4/21/2017 3:18 PM
28	Group private practice	4/21/2017 3:15 PM
29	Cognitive Behavior Therapy Center	4/21/2017 2:38 PM
30	In home ABA	4/21/2017 2:35 PM
31	Day health center	4/21/2017 2:26 PM
32	Family Court	4/21/2017 2:13 PM
33	in-home	4/21/2017 2:12 PM

Q43 Which best describes the type of setting that most closely corresponds to your secondary patient care practice location?

Answered: 449 Skipped: 11

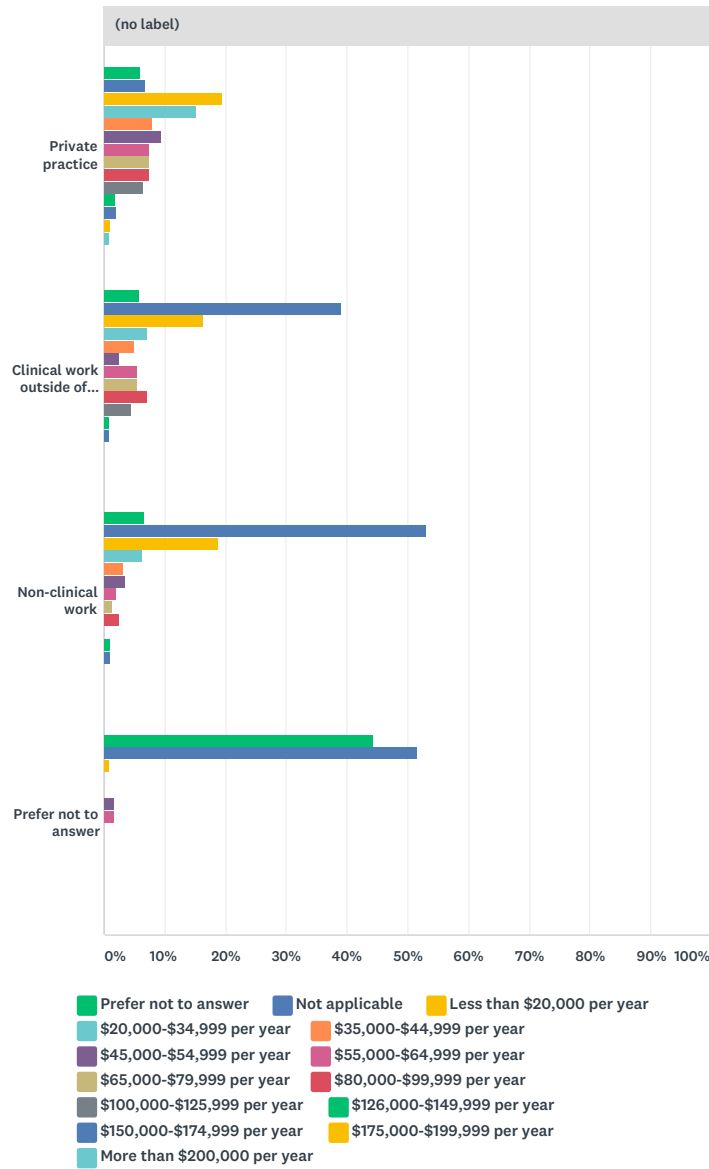


ANSWER CHOICES	RESPONSES	
Not applicable	68.15%	306
Child welfare	0.22%	1
Community health center	1.78%	8
Criminal justice	0.22%	1
Federal government hospital	0.00%	0
Mental health clinic	3.12%	14
Non-federal hospital: General Medicine	0.22%	1
Non-federal hospital: Other (e.g., nursing home unit)	0.45%	2
Non-federal hospital: Psychiatric	0.22%	1
Primary or specialist medical care	0.45%	2
Private practice	16.93%	76
Rehabilitation	0.22%	1
Residential setting	1.11%	5
School health service	3.34%	15
Specialized substance abuse treatment facility	0.45%	2
Other (please specify)	3.12%	14

TOTAL		449
#	OTHER (PLEASE SPECIFY)	DATE
1	Clinical Supervision	5/16/2017 12:32 PM
2	non-profit volunteer	5/11/2017 9:17 PM
3	Company Wellness Center	5/8/2017 10:00 AM
4	county mental health	4/30/2017 6:41 PM
5	EAP services on Site	4/27/2017 6:49 AM
6	see above answer	4/26/2017 4:04 PM
7	Therapeutic camp	4/26/2017 3:38 PM
8	Training clinic for trainees/interns	4/24/2017 8:50 PM
9	nonprofit	4/24/2017 7:54 AM
10	Active Duty Military abroad and their families	4/23/2017 5:30 PM
11	None. I have only one office	4/22/2017 6:13 AM
12	University Grad program	4/21/2017 6:16 PM
13	Horse ranch, equine facilitated psychotherapy	4/21/2017 5:49 PM
14	Tech company- onsite EAP	4/21/2017 2:13 PM

Q44 What is your average annual income (before taxes) from:(Note: please provide information for all that apply)

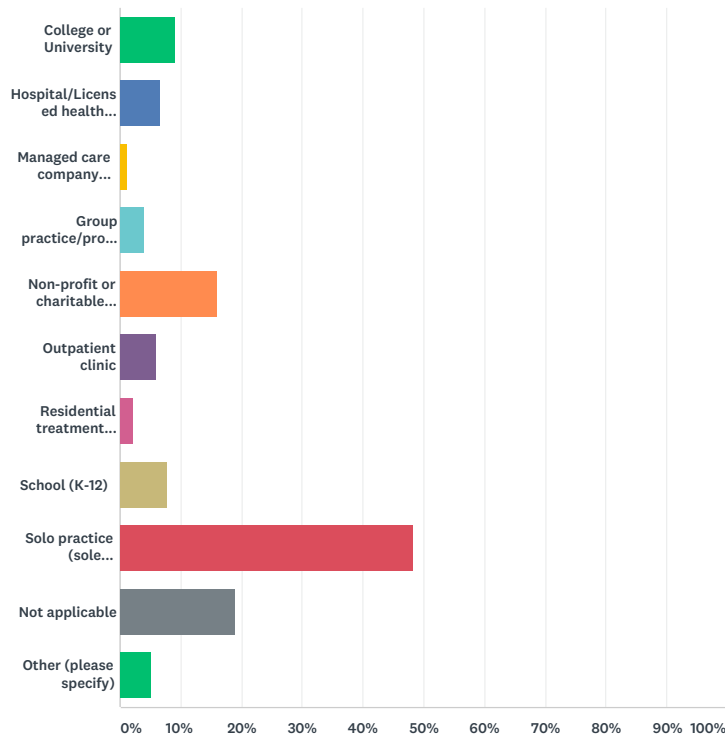
Answered: 443 Skipped: 17



(no label)	PREFER NOT TO ANSWER	NOT APPLICABLE	LESS THAN \$20,000 PER YEAR	\$20,000-\$34,999 PER YEAR	\$35,000-\$44,999 PER YEAR	\$45,000-\$54,999 PER YEAR	\$55,000-\$64,999 PER YEAR	\$65,000-\$79,999 PER YEAR	\$80,000-\$99,999 PER YEAR	\$100,000-\$125,999 PER YEAR	\$126,000-\$149,999 PER YEAR	\$150,000-\$174,999 PER YEAR	\$175,000-\$199,999 PER YEAR	\$199,999 PER YEAR
Private practice	6.15% 23	6.95% 26	19.52% 73	15.24% 57	8.02% 30	9.36% 35	7.49% 28	7.49% 28	7.49% 28	6.42% 24	1.87% 7	2.14% 8		1
Clinical work outside of private practice	5.83% 14	39.17% 94	16.25% 39	7.08% 17	5.00% 12	2.50% 6	5.42% 13	5.42% 13	7.08% 17	4.58% 11	0.83% 2	0.83% 2		0
Non-clinical work	6.77% 13	53.13% 102	18.75% 36	6.25% 12	3.13% 6	3.65% 7	2.08% 4	1.56% 3	2.60% 5	0.00% 0	1.04% 2	1.04% 2		0
Prefer not to answer	44.35% 55	51.61% 64	0.81% 1	0.00% 0	0.00% 0	1.61% 2	1.61% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0		0

Q45 Do you work in any of the following settings? (Check all that apply)

Answered: 447 Skipped: 13



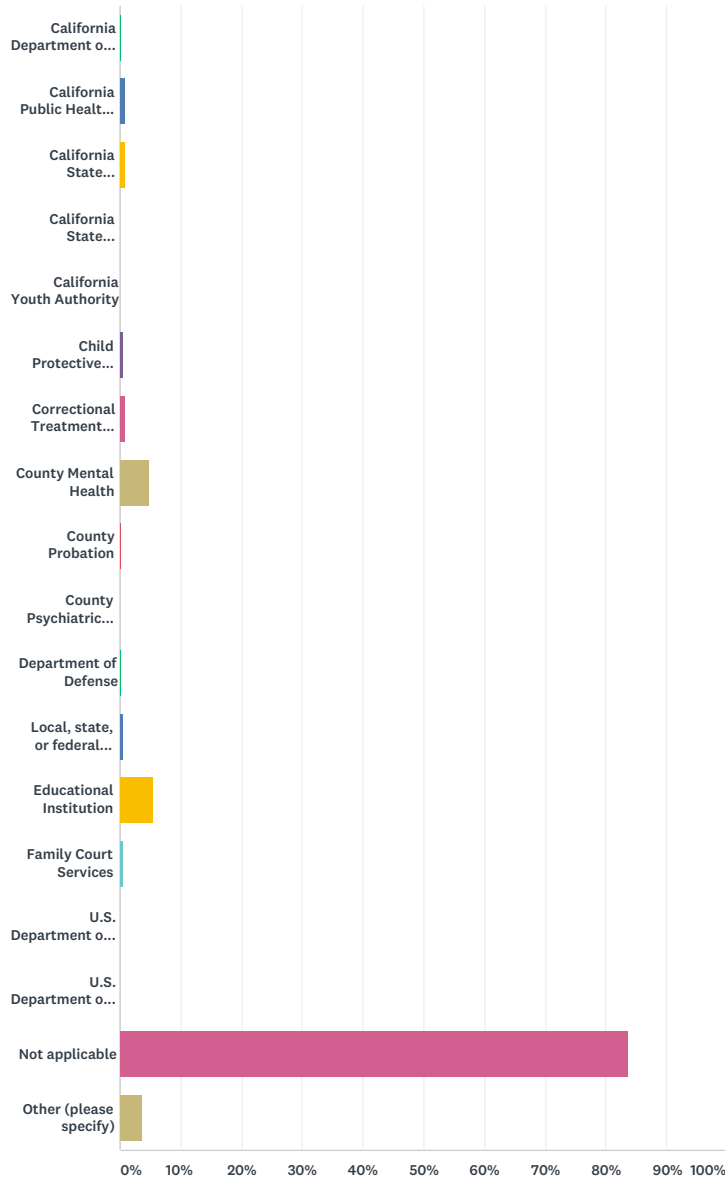
ANSWER CHOICES	RESPONSES
College or University	9.17% 41
Hospital/Licensed health facility	6.71% 30
Managed care company including HMO, PPO, EAP, etc.	1.34% 6
Group practice/professional corporation	4.03% 18
Non-profit or charitable corporation	16.11% 72
Outpatient clinic	6.04% 27
Residential treatment facility	2.24% 10
School (K-12)	7.83% 35
Solo practice (sole proprietor or solo professional corporation)	48.32% 216
Not applicable	19.02% 85
Other (please specify)	5.15% 23
Total Respondents: 447	

#	OTHER (PLEASE SPECIFY)	DATE
1	A small business in outdoor activities	5/12/2017 12:32 PM
2	Ciis	5/12/2017 9:58 AM
3	High Tech Company in Silicon Valley	5/11/2017 11:18 AM
4	Teaching workshops and American Red Cross	5/11/2017 8:39 AM
5	Retired from a clinical position	4/30/2017 5:29 PM
6	coaching business	4/29/2017 11:48 AM
7	County mental health	4/27/2017 8:39 AM
8	County Health Department	4/26/2017 7:51 PM
9	Preschools	4/26/2017 4:42 PM
10	this is besides private practice which i already listed previously	4/26/2017 3:53 PM
11	I run an air b n b rental property in mexico	4/25/2017 8:15 PM
12	I just left my agency Outpatient clinic after 17 years	4/24/2017 10:06 AM
13	Military Bases abroad	4/23/2017 5:32 PM
14	run groups in two organizations	4/23/2017 4:34 PM

15	CEU classes	4/23/2017 1:27 PM
16	Workshops	4/22/2017 8:13 PM
17	work with one EAP and see clients in my private practice	4/22/2017 5:09 PM
18	Company that provides behavioral therapy for kids with Autism	4/21/2017 11:52 PM
19	I have retired from County Mental Health and receive a pension that supplements my earnings.	4/21/2017 9:48 PM
20	Vocational school	4/21/2017 5:07 PM
21	A place that provides counseling and mental health evaluations for immigration paperwork, and accepts VCB and out of pocket	4/21/2017 4:39 PM
22	I used to work at a couple hospitals, a couple alc and drug programs, and College	4/21/2017 2:57 PM
23	support groups for public schools	4/21/2017 2:32 PM

Q46 Do you work in any of the following settings? (Check all that apply)

Answered: 382 Skipped: 78



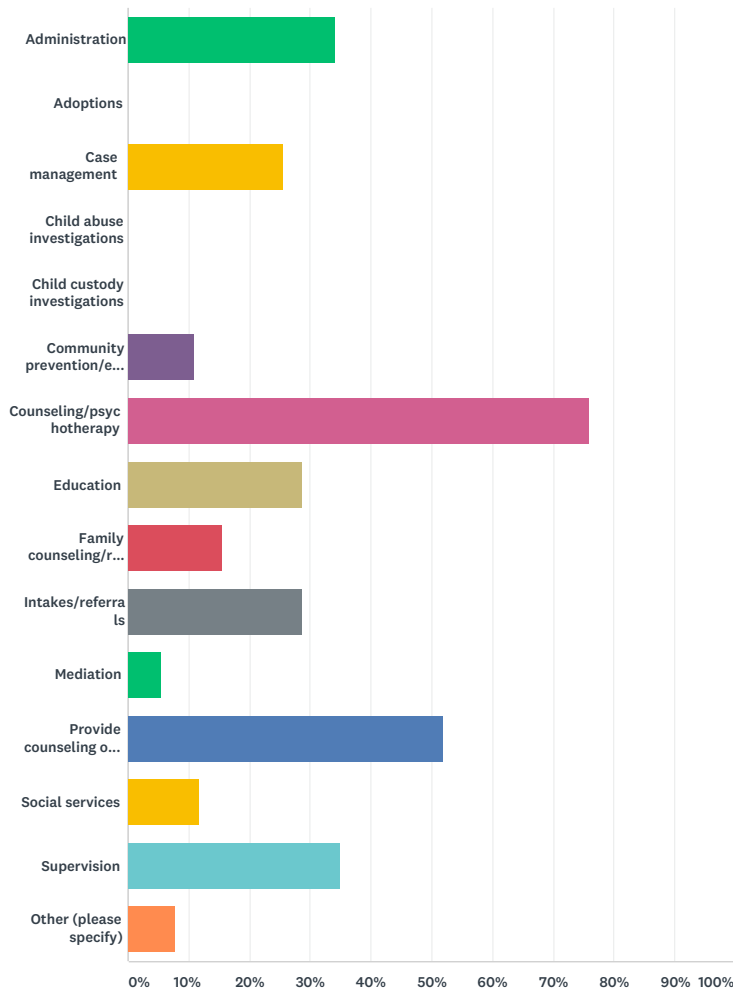
ANSWER CHOICES	RESPONSES	
California Department of Social Services	0.26%	1
California Public Health Service	0.79%	3
California State Department of Corrections and Rehabilitation	0.79%	3
California State Psychiatric Hospital	0.00%	0
California Youth Authority	0.00%	0
Child Protective Services or its equivalent	0.52%	2
Correctional Treatment Facility	0.79%	3
County Mental Health	4.71%	18
County Probation	0.26%	1
County Psychiatric Facility	0.00%	0
Department of Defense	0.26%	1
Local, state, or federal government	0.52%	2
Educational Institution	5.50%	21

Family Court Services	0.52%	2
U.S. Department of Health Services	0.00%	0
U.S. Department of Veterans Affairs	0.00%	0
Not applicable	83.77%	320
Other (please specify)	3.66%	14
Total Respondents: 382		

#	OTHER (PLEASE SPECIFY)	DATE
1	private forensic practice; large HMO	5/14/2017 10:31 AM
2	I worked in School, University and Prison settings before retiring	4/30/2017 5:29 PM
3	Residential setting	4/29/2017 11:41 AM
4	Veteran rights organization	4/28/2017 11:45 AM
5	My organization is contracted to provide services through the county mental health plan.	4/27/2017 11:52 AM
6	Non-profit contracting with County Mental Health to provide Med-Cal services	4/27/2017 8:34 AM
7	County Partner	4/27/2017 7:15 AM
8	City Mental Health (Berkeley has its own city program)	4/26/2017 8:13 PM
9	Community Based Organization; Non-Profit Mental Health Agency	4/25/2017 8:46 AM
10	County contractor	4/24/2017 8:13 PM
11	Contractor of county mental health	4/22/2017 12:54 PM
12	Private practice for VA and county mental health	4/22/2017 7:31 AM
13	County contracted provider	4/22/2017 6:32 AM
14	Law Enforcement	4/21/2017 4:23 PM

Q47 What are your duties? (Check all that apply)

Answered: 129 Skipped: 331



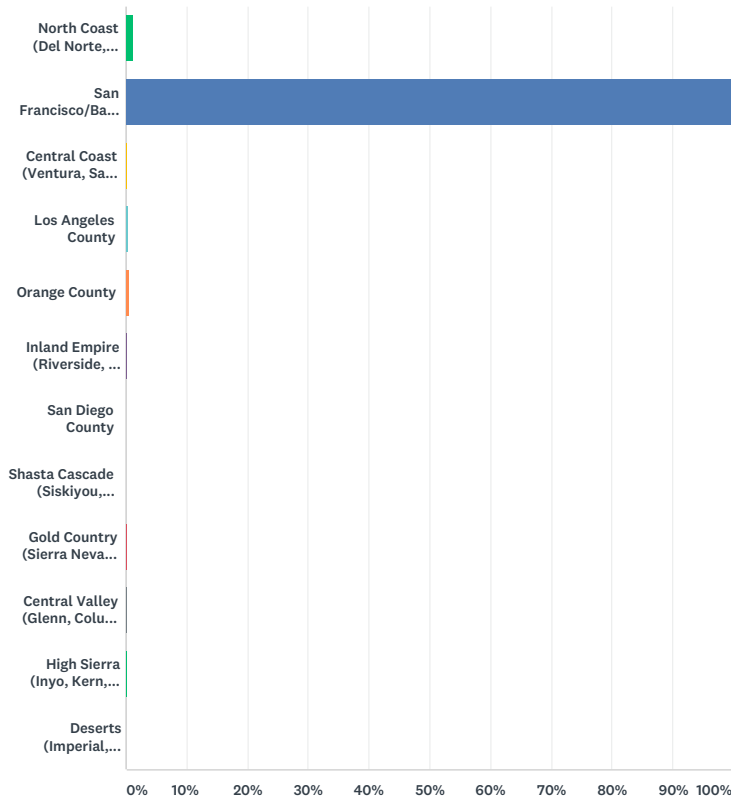
ANSWER CHOICES	RESPONSES	
Administration	34.11%	44
Adoptions	0.00%	0
Case management	25.58%	33
Child abuse investigations	0.00%	0
Child custody investigations	0.00%	0
Community prevention/education	10.85%	14
Counseling/psychotherapy	75.97%	98
Education	28.68%	37
Family counseling/reunification	15.50%	20
Intakes/referrals	28.68%	37
Mediation	5.43%	7
Provide counseling or psychotherapy	51.94%	67
Social services	11.63%	15
Supervision	34.88%	45
Other (please specify)	7.75%	10
Total Respondents: 129		

#	OTHER (PLEASE SPECIFY)	DATE
1	Consulting and Coaching, Health Data Analysis and Interpretation	5/11/2017 1:51 PM

2	Physician	5/11/2017 8:43 AM
3	in school provide counseling, at county work on mental health call center phone line	4/30/2017 6:44 PM
4	Special Education support	4/28/2017 7:33 AM
5	Quality Assurance	4/27/2017 11:53 AM
6	Child and Family Team facilitator (aka Wraparound)	4/27/2017 7:20 AM
7	Fund raising, marketing, program development and management	4/25/2017 8:52 AM
8	student prevention/education	4/24/2017 1:12 PM
9	Mostly college and other academic counseling in a high school. I work 3 days/week.	4/24/2017 10:58 AM
10	Behavioral consultation	4/23/2017 5:58 AM

Q48 In which California region/county do you work as a marriage and family therapist or in a related position? (Check all that apply)

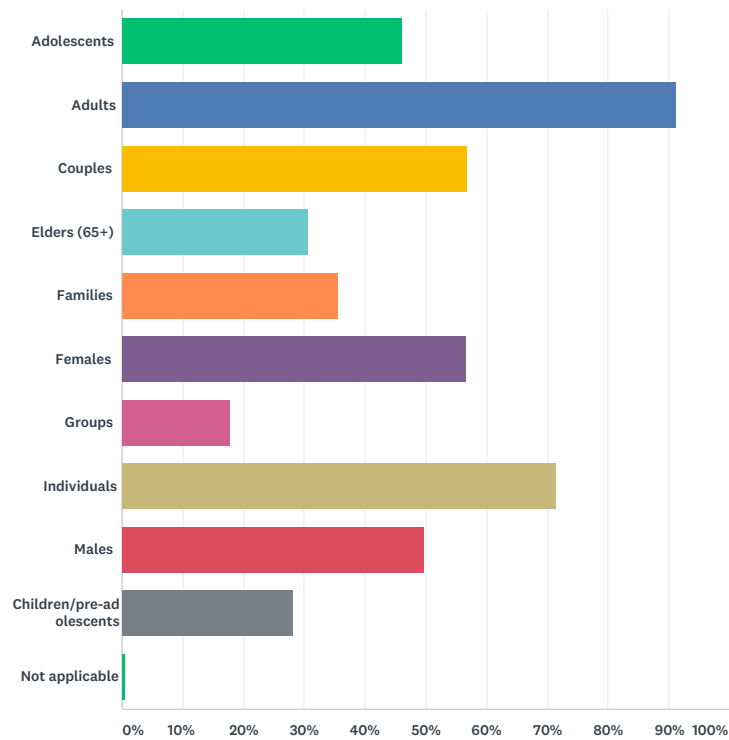
Answered: 460 Skipped: 0



ANSWER CHOICES	RESPONSES
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	1.30% 6
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara)	100.00% 460
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.22% 1
Los Angeles County	0.43% 2
Orange County	0.65% 3
Inland Empire (Riverside, San Bernardino)	0.22% 1
San Diego County	0.00% 0
Shasta Cascade (Siskiyou, Modo, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	0.00% 0
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	0.22% 1
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	0.22% 1
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	0.22% 1
Deserts (Imperial, Riverside, San Bernardino)	0.00% 0
Total Respondents: 460	

Q49 With which population of clients do you typically work? (Check all that apply)

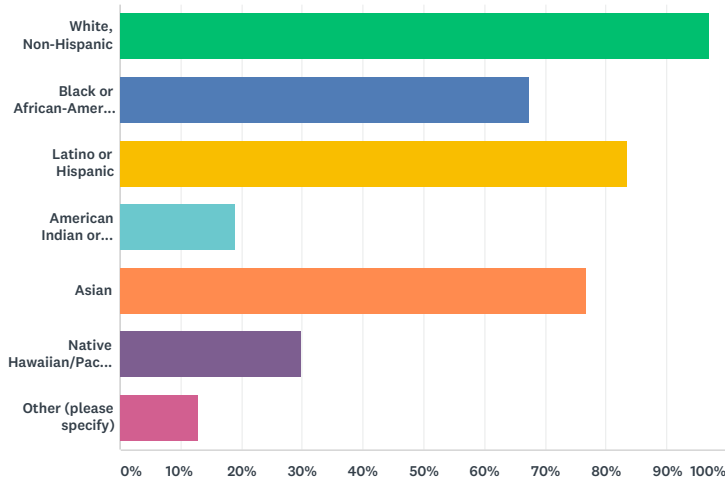
Answered: 460 Skipped: 0



ANSWER CHOICES	RESPONSES	
Adolescents	46.30%	213
Adults	91.30%	420
Couples	56.96%	262
Elders (65+)	30.65%	141
Families	35.65%	164
Females	56.74%	261
Groups	17.83%	82
Individuals	71.52%	329
Males	49.78%	229
Children/pre-adolescents	28.26%	130
Not applicable	0.65%	3
Total Respondents: 460		

Q50 Which races/ethnicities are represented by the clients you treat?
(Check all that apply)

Answered: 458 Skipped: 2



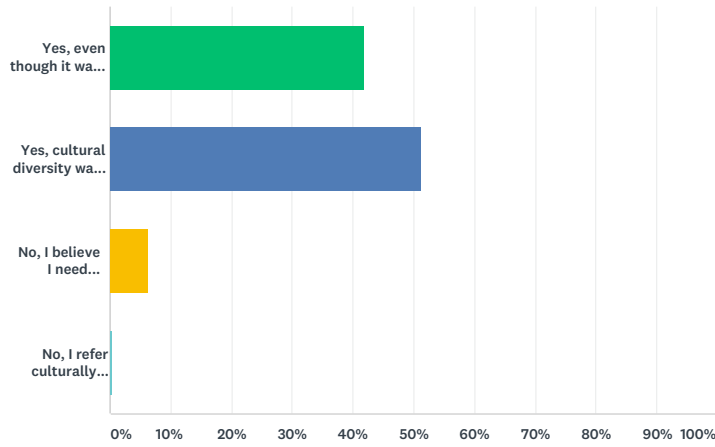
ANSWER CHOICES	RESPONSES
White, Non-Hispanic	97.16% 445
Black or African-American	67.47% 309
Latino or Hispanic	83.41% 382
American Indian or Alaskan Native	19.00% 87
Asian	76.86% 352
Native Hawaiian/Pacific Islander	29.91% 137
Other (please specify)	12.88% 59
Total Respondents: 458	

#	OTHER (PLEASE SPECIFY)	DATE
1	Indian / Middle Eastern	5/16/2017 11:12 AM
2	Middle eastern, Indian	5/14/2017 11:01 AM
3	Middle Eastern,	5/14/2017 9:25 AM
4	middle eastern	5/13/2017 4:53 PM
5	European	5/12/2017 8:48 AM
6	Middle eastern	5/11/2017 10:51 PM
7	Middle Eastern	5/11/2017 7:52 PM
8	Middle Eastern	5/11/2017 1:52 PM
9	Indian, Middle Eastern, Australian...	5/11/2017 12:46 PM
10	Indian	5/11/2017 11:19 AM
11	East Asian/Indian	5/11/2017 11:15 AM
12	East Indian	5/11/2017 9:22 AM
13	East indian	5/11/2017 9:16 AM
14	Mixed/multi race	5/11/2017 8:35 AM
15	Bi-racial/tri-racial	5/11/2017 8:16 AM
16	Middle-Eastern, Indian (India)	5/8/2017 10:51 AM
17	arabic	4/30/2017 6:45 PM
18	multi-ethnic/mixed race	4/26/2017 7:53 PM
19	many other categories	4/26/2017 6:20 PM
20	Various	4/26/2017 5:27 PM
21	All of them	4/26/2017 5:05 PM
22	Middle eastern	4/26/2017 4:57 PM
23	Middle Eastern	4/26/2017 4:44 PM
24	Mixed ethnicities	4/26/2017 4:25 PM
25	Middle Eastern	4/24/2017 1:14 PM

26	From India	4/24/2017 10:08 AM
27	turkish, Iranian	4/24/2017 8:16 AM
28	Middle Eastern, Ukrainian, etc.	4/23/2017 5:33 PM
29	Pakistani	4/23/2017 5:30 PM
30	Middle Eastern, India	4/23/2017 11:09 AM
31	Indian/SE Asian	4/23/2017 9:22 AM
32	Mixed	4/23/2017 1:27 AM
33	middle eastern	4/22/2017 8:13 PM
34	Persian, East Indian	4/22/2017 7:22 PM
35	Persian	4/22/2017 3:08 PM
36	India natives	4/22/2017 2:05 PM
37	Mixed Race; Middle Eastern; Muslim faith	4/22/2017 12:58 PM
38	Middle Eastern, African	4/22/2017 12:55 PM
39	Transgender	4/22/2017 9:38 AM
40	Indian subcontinent (unless you count that as Asian)	4/22/2017 8:38 AM
41	Israeli	4/22/2017 6:35 AM
42	All	4/22/2017 1:36 AM
43	Middle Eastern, Southeast Asians	4/21/2017 9:33 PM
44	Indian	4/21/2017 9:01 PM
45	Middle Eastern, South Asian	4/21/2017 8:10 PM
46	middle east, african, indian	4/21/2017 7:42 PM
47	indian people born in india; chinese people born in china	4/21/2017 7:17 PM
48	XYZ	4/21/2017 7:05 PM
49	Middle Eastern, European	4/21/2017 7:04 PM
50	Iranian	4/21/2017 6:49 PM
51	not applicable	4/21/2017 6:23 PM
52	Southeast Asian	4/21/2017 5:45 PM
53	mixed race	4/21/2017 4:00 PM
54	Afghani, Sri Lankan	4/21/2017 3:51 PM
55	Southeast Asian (Indian)	4/21/2017 3:40 PM
56	Expats	4/21/2017 3:17 PM
57	Jewish	4/21/2017 3:00 PM
58	Middle eastern	4/21/2017 2:48 PM
59	Brazilian, Tibet	4/21/2017 2:17 PM

Q51 Do you believe you have sufficient educational training to treat culturally diverse clients?

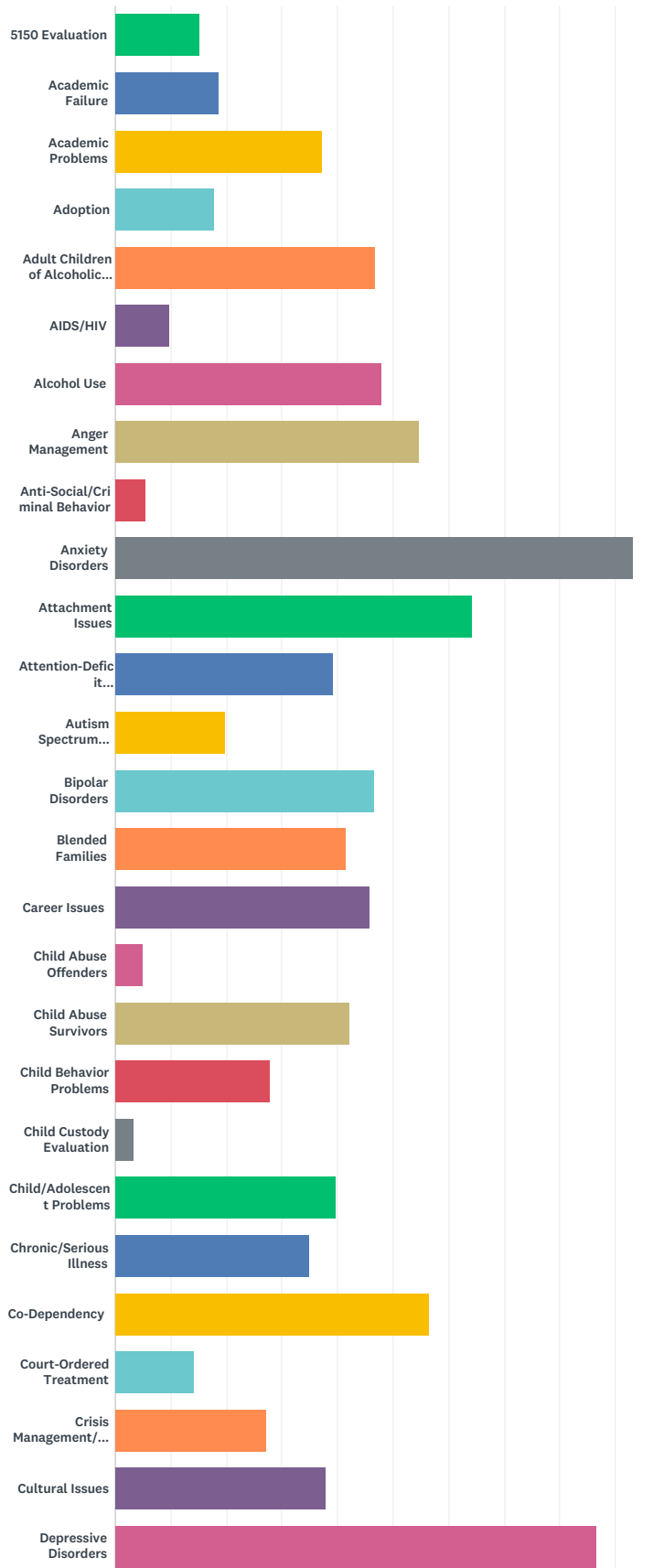
Answered: 456 Skipped: 4

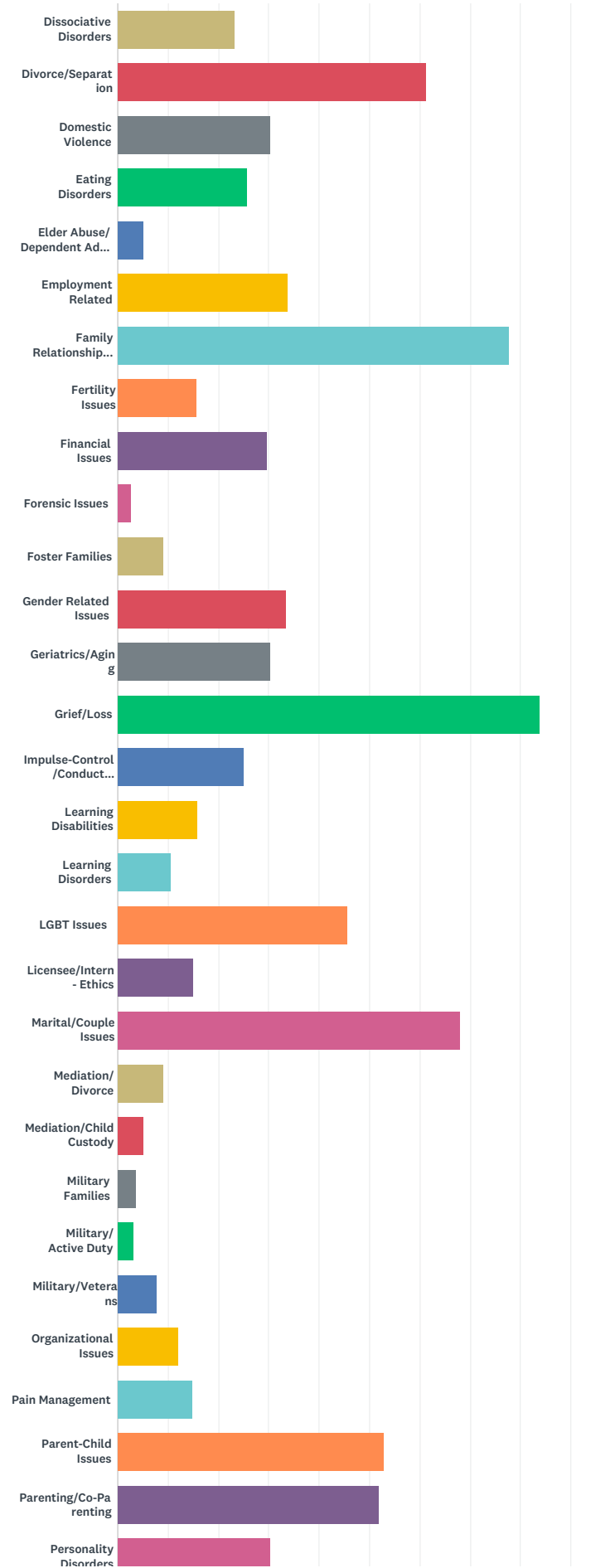


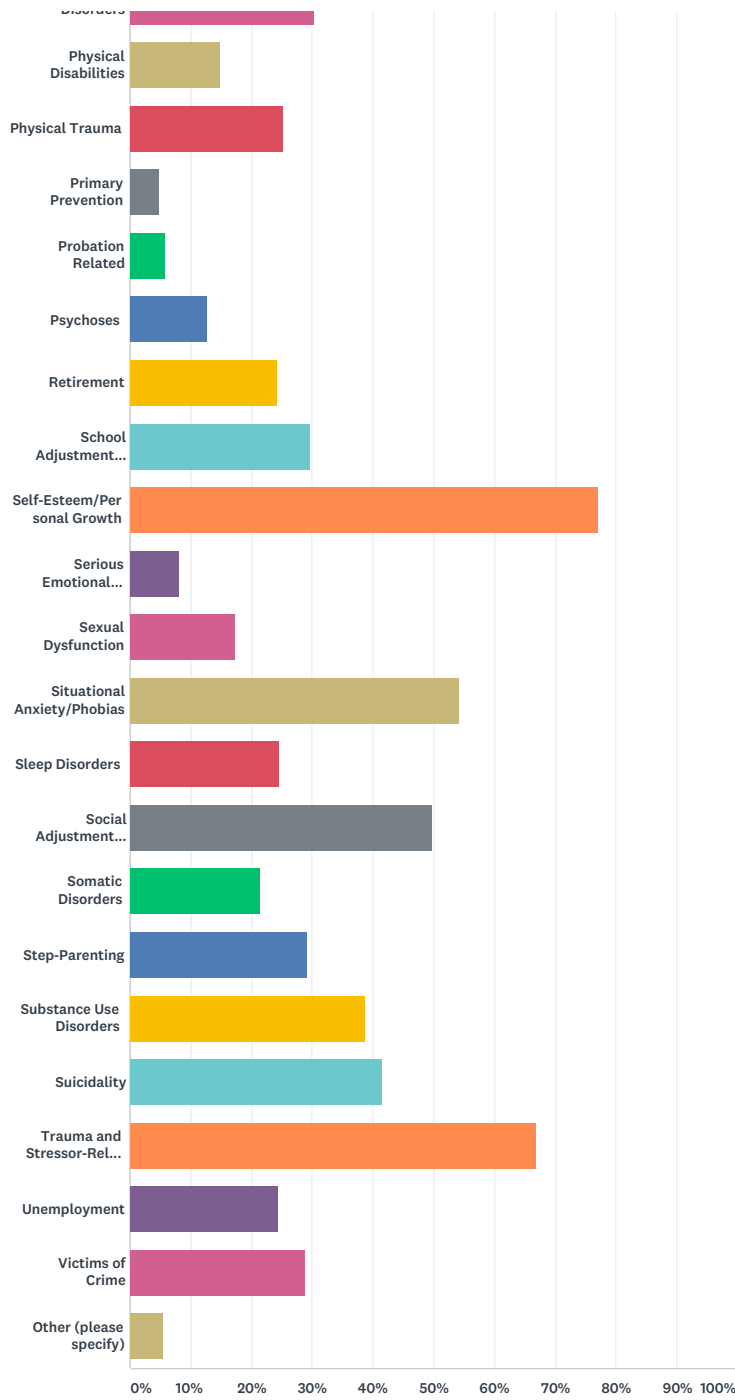
ANSWER CHOICES	RESPONSES	
Yes, even though it was not sufficiently addressed as a part of my education	41.89%	191
Yes, cultural diversity was adequately covered by my education	51.32%	234
No, I believe I need additional training to treat culturally diverse populations	6.36%	29
No, I refer culturally diverse clients to qualified therapists	0.44%	2
TOTAL		456

Q52 Please describe the populations and clinical issues that you work with in your practice

Answered: 453 Skipped: 7







ANSWER CHOICES	RESPONSES	
5150 Evaluation	15.23%	69
Academic Failure	18.54%	84
Academic Problems	37.31%	169
Adoption	17.88%	81
Adult Children of Alcoholics (ACA)	46.80%	212
AIDS/HIV	9.93%	45
Alcohol Use	47.90%	217
Anger Management	54.75%	248
Anti-Social/Criminal Behavior	5.52%	25
Anxiety Disorders	93.38%	423
Attachment Issues	64.24%	291

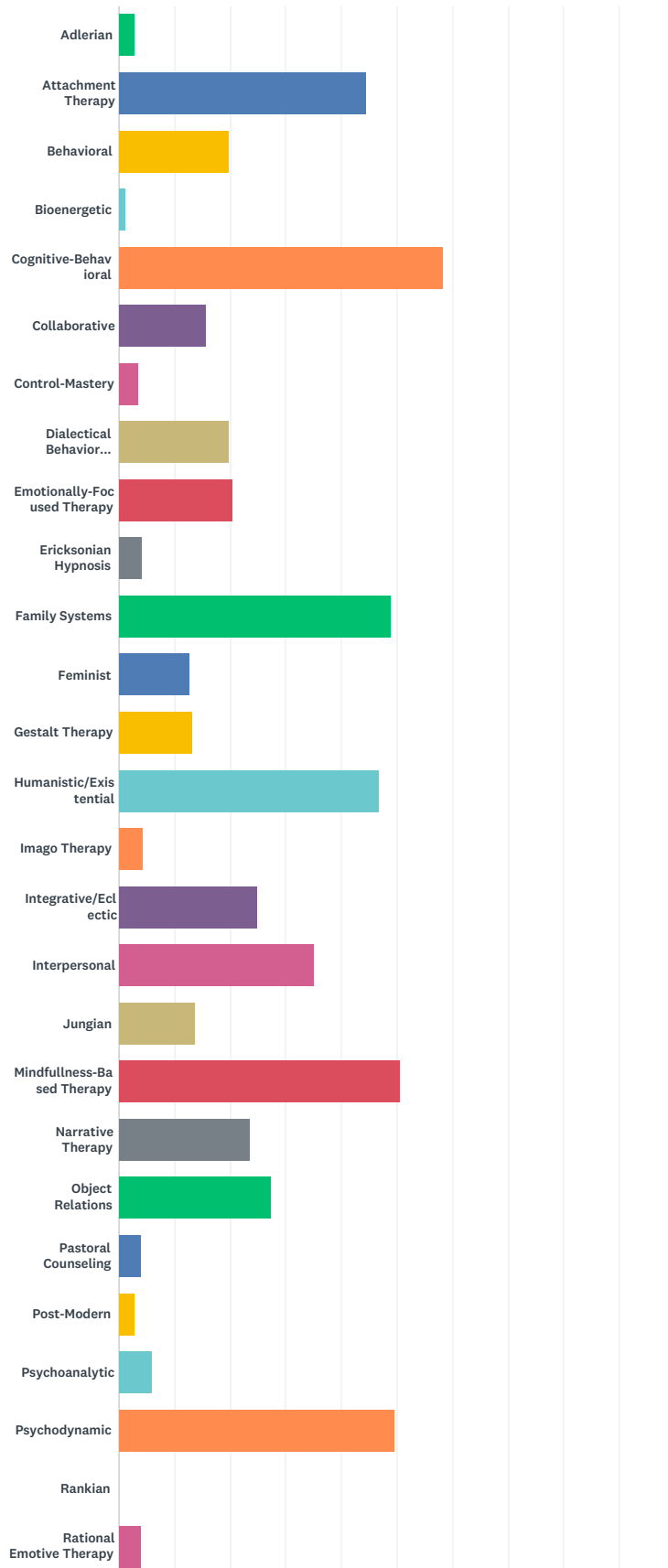
Attention-Deficit Hyperactivity Disorder	39.29%	178
Autism Spectrum Disorders	19.87%	90
Bipolar Disorders	46.58%	211
Blended Families	41.72%	189
Career Issues	45.92%	208
Child Abuse Offenders	5.08%	23
Child Abuse Survivors	42.16%	191
Child Behavior Problems	27.81%	126
Child Custody Evaluation	3.31%	15
Child/Adolescent Problems	39.74%	180
Chronic/Serious Illness	34.88%	158
Co-Dependency	56.51%	256
Court-Ordered Treatment	14.13%	64
Crisis Management/ Intervention	27.15%	123
Cultural Issues	37.97%	172
Depressive Disorders	86.53%	392
Dissociative Disorders	23.18%	105
Divorce/Separation	61.37%	278
Domestic Violence	30.24%	137
Eating Disorders	25.83%	117
Elder Abuse/ Dependent Adult Abuse	5.30%	24
Employment Related	34.00%	154
Family Relationship Issues	77.92%	353
Fertility Issues	15.67%	71
Financial Issues	29.80%	135
Forensic Issues	2.65%	12
Foster Families	9.27%	42
Gender Related Issues	33.55%	152
Geriatrics/Aging	30.24%	137
Grief/Loss	83.89%	380
Impulse-Control/Conduct Disorders	25.17%	114
Learning Disabilities	15.89%	72
Learning Disorders	10.60%	48
LGBT Issues	45.70%	207
Licensee/Intern- Ethics	15.01%	68
Marital/Couple Issues	67.99%	308
Mediation/ Divorce	9.27%	42
Mediation/Child Custody	5.30%	24
Military Families	3.75%	17
Military/ Active Duty	3.09%	14
Military/Veterans	7.73%	35
Organizational Issues	12.14%	55
Pain Management	14.79%	67
Parent-Child Issues	52.98%	240
Parenting/Co-Parenting	51.88%	235
Personality Disorders	30.24%	137
Physical Disabilities	14.79%	67
Physical Trauma	25.39%	115
Primary Prevention	4.86%	22

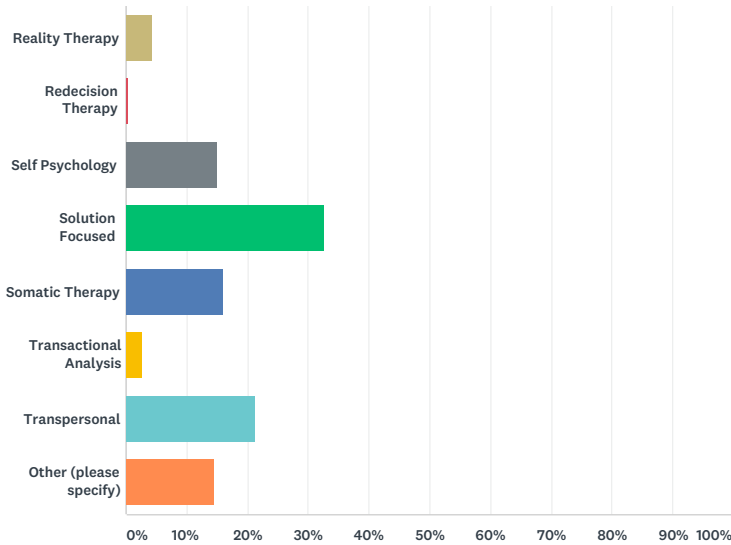
Probation Related	5.96%	27
Psychoses	12.80%	58
Retirement	24.28%	110
School Adjustment Problems	29.80%	135
Self-Esteem/Personal Growth	77.26%	350
Serious Emotional Disturbances (SED) Of Children	8.17%	37
Sexual Dysfunction	17.44%	79
Situational Anxiety/Phobias	54.08%	245
Sleep Disorders	24.72%	112
Social Adjustment Problems	49.89%	226
Somatic Disorders	21.63%	98
Step-Parenting	29.36%	133
Substance Use Disorders	38.63%	175
Suicidality	41.72%	189
Trauma and Stressor-Related Disorders	66.89%	303
Unemployment	24.50%	111
Victims of Crime	28.92%	131
Other (please specify)	5.52%	25
Total Respondents: 453		

#	OTHER (PLEASE SPECIFY)	DATE
1	Sex Addiction	5/13/2017 2:46 AM
2	family support for severe mental illness	5/11/2017 9:22 PM
3	Chronic Health Issues, Patient Care, inpatient, Home Health and Skilled Nursing Care	5/11/2017 1:56 PM
4	Obesity, Weight Loss Surgery	5/11/2017 8:39 AM
5	Sex addiction, Gambling Addiction	5/8/2017 10:05 AM
6	Most of these issues in an Graduate educational context.	5/4/2017 10:39 AM
7	Non-Binary Gender Issues	5/2/2017 7:56 PM
8	I specialize in working with substance abuse and associated relationship/family issues, so many of these categories apply within that umbrella. I've only check the boxes for the most common concerns, though.	4/29/2017 11:53 AM
9	Verbal and emotional abuse	4/27/2017 8:56 PM
10	Supervision & Consultation	4/27/2017 6:31 PM
11	Hoarding Disorder	4/26/2017 5:58 PM
12	Infant/parent relationship	4/24/2017 10:19 AM
13	This will all depend on what issues the couples is facing	4/24/2017 10:10 AM
14	Spiritual issues	4/23/2017 1:29 AM
15	Sports Psychology	4/21/2017 9:25 PM
16	Existential questions of meaning and purpose	4/21/2017 7:38 PM
17	Expert Witness Assessment and Testimony about Domestic Violence in Family Law and Criminal Law Cases	4/21/2017 7:38 PM
18	Immigrant Issues	4/21/2017 5:38 PM
19	Law enforcement, first responders	4/21/2017 5:03 PM
20	Postpartum depression & adjustment	4/21/2017 4:04 PM
21	Creativity	4/21/2017 3:04 PM
22	Not all but a range of the above	4/21/2017 3:03 PM
23	OCD	4/21/2017 2:44 PM
24	Perinatal Anxiety and Depression	4/21/2017 2:25 PM
25	Selective Mutism	4/21/2017 2:17 PM

Q53 Which of the following best describe your theoretical orientation?
(Check all that apply)

Answered: 446 Skipped: 14





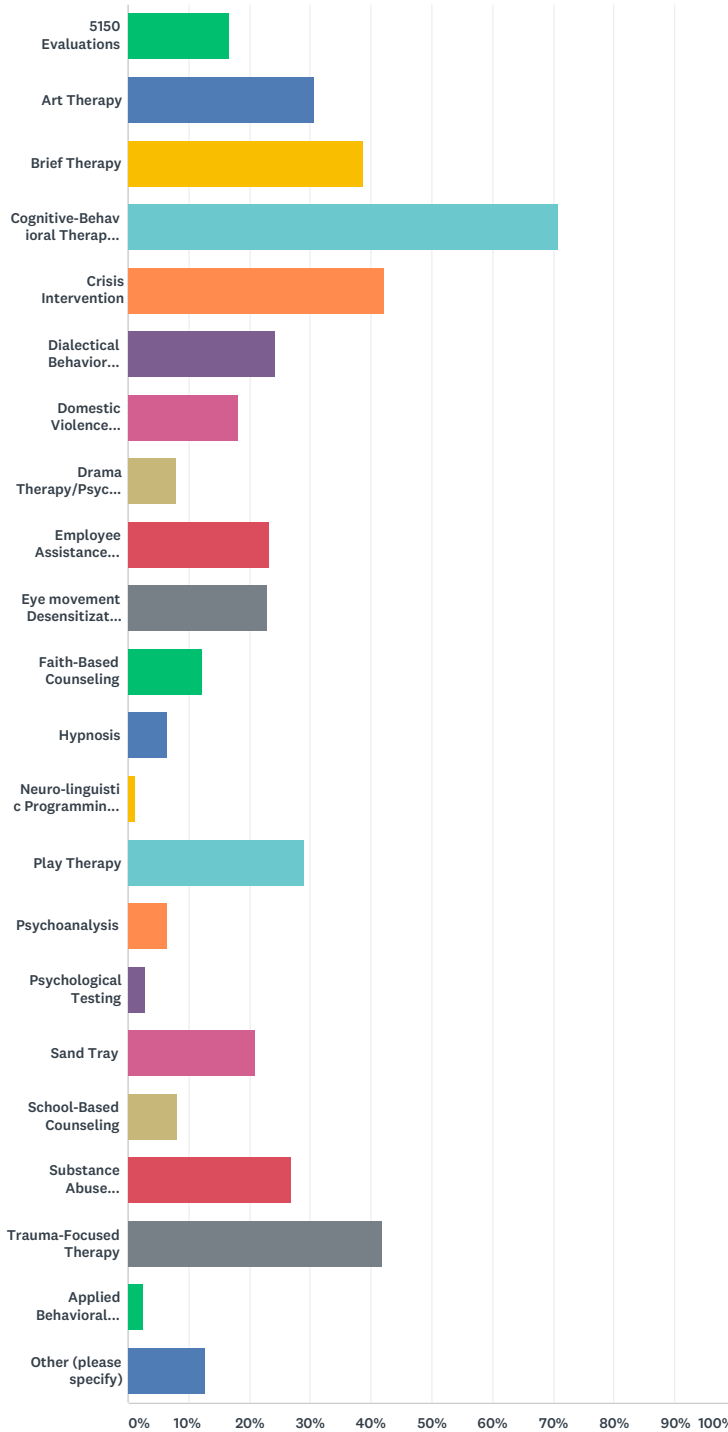
ANSWER CHOICES	RESPONSES	
Adlerian	2.91%	13
Attachment Therapy	44.62%	199
Behavioral	19.96%	89
Bioenergetic	1.35%	6
Cognitive-Behavioral	58.30%	260
Collaborative	15.70%	70
Control-Mastery	3.59%	16
Dialectical Behavior Therapy (DBT)	19.96%	89
Emotionally-Focused Therapy	20.40%	91
Ericksonian Hypnosis	4.26%	19
Family Systems	48.88%	218
Feminist	12.78%	57
Gestalt Therapy	13.23%	59
Humanistic/Existential	46.86%	209
Imago Therapy	4.48%	20
Integrative/Eclectic	24.89%	111
Interpersonal	35.20%	157
Jungian	13.90%	62
Mindfulness-Based Therapy	50.67%	226
Narrative Therapy	23.54%	105
Object Relations	27.35%	122
Pastoral Counseling	4.04%	18
Post-Modern	2.91%	13
Psychoanalytic	6.05%	27
Psychodynamic	49.55%	221
Rankian	0.00%	0
Rational Emotive Therapy	4.04%	18
Reality Therapy	4.48%	20
Redecision Therapy	0.45%	2
Self Psychology	15.02%	67
Solution Focused	32.74%	146
Somatic Therapy	16.14%	72
Transactional Analysis	2.69%	12
Transpersonal	21.30%	95

#	OTHER (PLEASE SPECIFY)	DATE
1	Bowenian	5/22/2017 8:30 PM
2	Internal Family Systems	5/16/2017 12:38 PM
3	Internal Family Systems	5/12/2017 8:54 AM
4	Internal Family Systems	5/12/2017 8:50 AM
5	Internal family systems	5/11/2017 8:00 PM
6	Hakomi Mindfulness-Centered Somatic Psychotherapy	5/11/2017 8:55 AM
7	EFT meaning emotional freedom technique/ very eclectic	5/11/2017 8:34 AM
8	"non demoninational" spiritual orientation	5/8/2017 10:59 AM
9	Interpersonal Neurobiology	5/7/2017 10:54 AM
10	Somatic	4/30/2017 5:37 PM
11	Expressive art and play tx	4/30/2017 1:25 PM
12	Emotional Freedom Techniques	4/30/2017 12:08 PM
13	Formative Psychology is my baseline orientation	4/29/2017 11:55 AM
14	sensorimotor, constructivist	4/28/2017 7:41 AM
15	TIPI, SCT	4/27/2017 7:19 PM
16	Mentalization Based Therapy, ACT, Video Intervention Therapy	4/27/2017 8:41 AM
17	Internal family systems	4/27/2017 7:48 AM
18	Buddhist orientation	4/26/2017 8:29 PM
19	Positive/Resiliency	4/26/2017 8:17 PM
20	Existential	4/26/2017 7:59 PM
21	Motivational Interviewing	4/26/2017 7:23 PM
22	Eclectic	4/26/2017 4:28 PM
23	Acceptance and Commitment Therapy	4/26/2017 3:51 PM
24	Bader-Pearson developmental model, differentiation & Bowen theory	4/26/2017 3:51 PM
25	Internal Family Systems & Structural Dissociation Models	4/26/2017 3:39 PM
26	Relational	4/25/2017 10:46 PM
27	Energy Therapy re: trauma	4/25/2017 5:58 PM
28	Realational/Cultural	4/24/2017 11:13 AM
29	Infant Parent Mental Health	4/24/2017 10:22 AM
30	Rogerian (Client Centered)	4/24/2017 10:20 AM
31	Gottman, Esther Pearl and Terry Real	4/24/2017 10:12 AM
32	Accelerated Experiential Dynamic Psychotherapy	4/24/2017 8:19 AM
33	Drama Therapy	4/23/2017 12:17 PM
34	Process/experiential	4/23/2017 9:27 AM
35	African centered	4/23/2017 1:30 AM
36	Acceptance and Commitment Therapy	4/22/2017 5:16 PM
37	Emotionally focused couples therapy	4/22/2017 3:11 PM
38	Positive psychology	4/22/2017 2:09 PM
39	relational	4/22/2017 1:16 PM
40	Gottman, Hendrix with couples	4/22/2017 11:29 AM
41	mind-body medicine	4/22/2017 9:54 AM
42	Positive psychology	4/22/2017 6:40 AM
43	Differentiation based couples therapy	4/22/2017 5:00 AM
44	ACT, Morita and Naikan	4/22/2017 12:01 AM
45	Internal Family Systems	4/21/2017 11:37 PM
46	IFS	4/21/2017 8:28 PM
47	Developmental	4/21/2017 7:58 PM
48	EMDR	4/21/2017 7:35 PM
49	Focusing in clinical practice	4/21/2017 5:49 PM
50	Drama Therapy	4/21/2017 5:40 PM
51	EMDR, Grief therapy	4/21/2017 4:51 PM
52	Inner child	4/21/2017 4:47 PM
53	Acceptance Commitment Therapy (ACT)	4/21/2017 4:39 PM
54	EMDR	4/21/2017 4:28 PM

55	Internal Family Systems	4/21/2017 4:23 PM
56	Buddhist Psychology	4/21/2017 4:19 PM
57	Relational-Cultural and Depth	4/21/2017 4:02 PM
58	Satir Systems Model	4/21/2017 3:44 PM
59	social justice orientation	4/21/2017 3:12 PM
60	Psychodrama	4/21/2017 3:08 PM
61	Trauma-informed	4/21/2017 3:00 PM
62	Satir	4/21/2017 2:40 PM
63	EMDR	4/21/2017 2:35 PM
64	ACT	4/21/2017 2:33 PM
65	Expressive/Play therapy	4/21/2017 2:19 PM

Q54 Which of the following therapeutic modalities, approaches or procedures do you utilize in clinical practice? (Check all that apply)

Answered: 432 Skipped: 28



ANSWER CHOICES	RESPONSES
5150 Evaluations	16.67% 72
Art Therapy	30.79% 133
Brief Therapy	38.66% 167
Cognitive-Behavioral Therapy (CBT)	70.83% 306
Crisis Intervention	42.36% 183

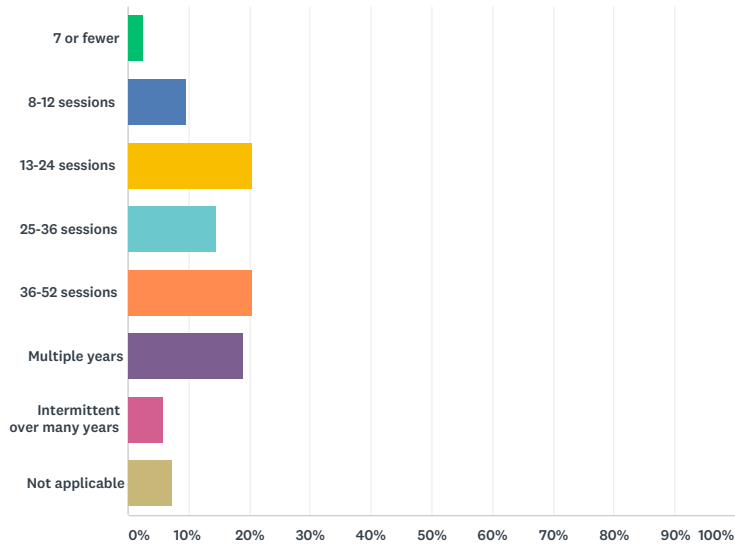
Dialectical Behavior Therapy (DBT)	24.31%	105
Domestic Violence Counseling	18.29%	79
Drama Therapy/Psychodrama	7.87%	34
Employee Assistance Counseling (EAP)	23.15%	100
Eye movement Desensitization and Reprocessing (EMDR)	22.92%	99
Faith-Based Counseling	12.27%	53
Hypnosis	6.48%	28
Neuro-linguistic Programming (NLP)	1.16%	5
Play Therapy	29.17%	126
Psychoanalysis	6.48%	28
Psychological Testing	3.01%	13
Sand Tray	20.83%	90
School-Based Counseling	8.10%	35
Substance Abuse Counseling	27.08%	117
Trauma-Focused Therapy	41.90%	181
Applied Behavioral Analysis	2.55%	11
Other (please specify)	12.73%	55
Total Respondents: 432		

#	OTHER (PLEASE SPECIFY)	DATE
1	Therapeutic journaling	5/15/2017 6:45 AM
2	Internal Family Systems	5/13/2017 2:49 AM
3	Somatic Experience, Sensorimotor Psychotherapy	5/12/2017 12:36 PM
4	Internal Family Systems	5/12/2017 8:54 AM
5	Internal Family Systems	5/12/2017 8:50 AM
6	Movement/Somatic	5/11/2017 10:55 PM
7	Hakomi	5/11/2017 3:10 PM
8	Emotions Focused Therapy for Couples	5/11/2017 11:23 AM
9	Somatic and experiential therapies	5/11/2017 8:55 AM
10	Process oriented	5/8/2017 10:54 AM
11	Addiction work	5/8/2017 10:06 AM
12	Interpersonal Neurobiology -- education re how the brain changes	5/7/2017 10:54 AM
13	Psychoeducation & Strengths Based Approaches	5/1/2017 12:06 PM
14	Sensorimotor, Emotional Coherence Reintegration	4/28/2017 7:41 AM
15	Dreamwork, Imaginal Work, Parts Work (Psychosynthesis/IFS)	4/27/2017 6:33 PM
16	control mastery therapy	4/27/2017 3:32 PM
17	Somatic Experiencing	4/27/2017 7:59 AM
18	Internal Family Systems, IFS	4/27/2017 7:48 AM
19	Here and Now.	4/27/2017 7:24 AM
20	buddhist psychology, self-compassion approach, mindfulness practices (not just in DBT)	4/26/2017 6:25 PM
21	process focused	4/26/2017 5:41 PM
22	Acceptance and Commitment Therapy	4/26/2017 3:51 PM
23	Energy psychology (other than EMDR)	4/26/2017 3:51 PM
24	Sensory Motor Psychotherapy, Internal Family Systems, Structural Dissociation Models	4/26/2017 3:39 PM
25	mindfulness practices	4/26/2017 12:09 PM
26	Accelerated Experiential Dynamic Psychotherapy	4/24/2017 8:19 AM
27	Mindfulness	4/24/2017 12:47 AM
28	Intersubjective	4/23/2017 9:01 PM
29	Emotionally Focused Therapy (Couples)	4/23/2017 9:27 AM
30	Psycho-education	4/22/2017 2:09 PM
31	Primarily psychodynamic, but use what is called for.	4/22/2017 11:29 AM
32	Inquiry-based cognitive therapy	4/22/2017 10:03 AM
33	mind-body skills	4/22/2017 9:54 AM
34	IFS, Sensorimotor	4/22/2017 9:43 AM
35	Mentalization Based Treatment	4/22/2017 6:32 AM
36	Differentiation based couples therapy/ developmental model	4/22/2017 5:00 AM

37	Performance Based Therapy	4/21/2017 9:28 PM
38	Voice Dialogue	4/21/2017 9:09 PM
39	Psychodynamic	4/21/2017 8:13 PM
40	Developmental counseling and therapy	4/21/2017 7:58 PM
41	Music imagery processes, active imagination, guided imagery	4/21/2017 7:25 PM
42	Very limited list you have here...	4/21/2017 7:08 PM
43	Imago therapy with couples and families	4/21/2017 5:53 PM
44	Trauma-Centered Psychotherapy	4/21/2017 5:40 PM
45	Internal Family Systems	4/21/2017 5:14 PM
46	Family Systems	4/21/2017 4:48 PM
47	Family systems	4/21/2017 4:47 PM
48	Client Centered	4/21/2017 4:39 PM
49	Somatic Psychotherapy	4/21/2017 4:32 PM
50	Mindfulness-based therapy	4/21/2017 4:19 PM
51	Systems Interventions	4/21/2017 3:44 PM
52	Psychoanalytic psychotherapy	4/21/2017 3:37 PM
53	Music and Movement Therapy	4/21/2017 3:08 PM
54	Yoga Therapy	4/21/2017 2:26 PM
55	gestalt, humanistic, transpersonal, somatic, relational	4/21/2017 2:15 PM

Q55 On average, what is the number of times you see a client before concluding treatment?

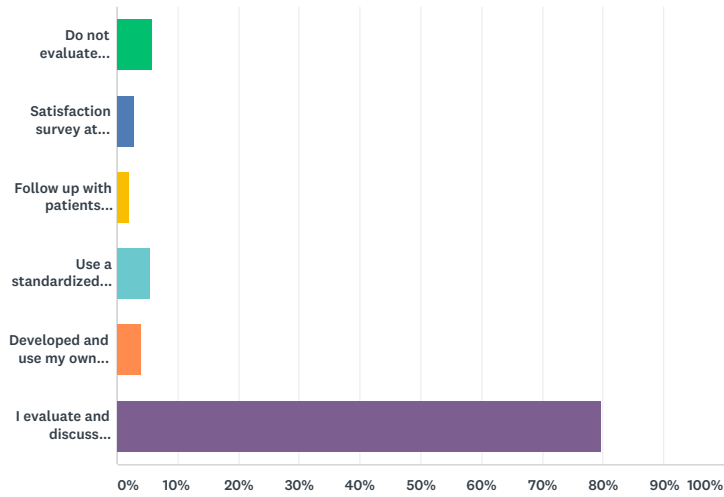
Answered: 438 Skipped: 22



ANSWER CHOICES	RESPONSES	
7 or fewer	2.51%	11
8-12 sessions	9.59%	42
13-24 sessions	20.55%	90
25-36 sessions	14.61%	64
36-52 sessions	20.55%	90
Multiple years	18.95%	83
Intermittent over many years	5.94%	26
Not applicable	7.31%	32
TOTAL		438

Q56 What means do you use to determine whether treatment is successful?

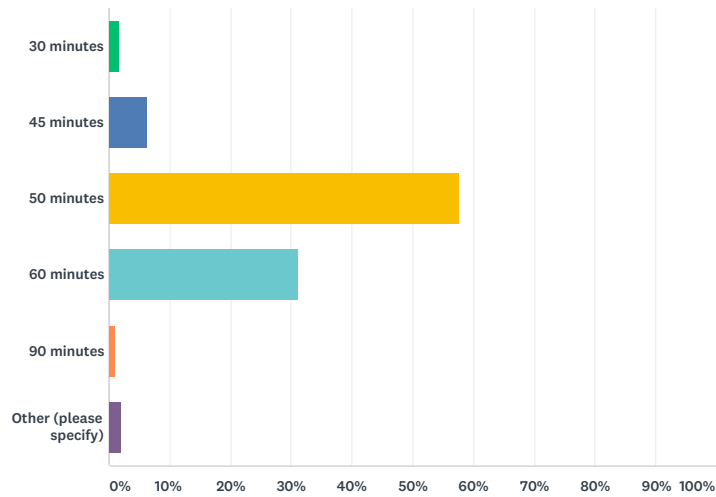
Answered: 439 Skipped: 21



ANSWER CHOICES	RESPONSES	
Do not evaluate outcomes	5.92%	26
Satisfaction survey at conclusion of treatment/Termination interview	2.96%	13
Follow up with patients following treatment	2.05%	9
Use a standardized outcomes instrument	5.47%	24
Developed and use my own outcomes instrument	3.87%	17
I evaluate and discuss treatment outcome and client satisfaction during the termination process	79.73%	350
TOTAL		439

Q57 What is the average length of a session with a client?

Answered: 440 Skipped: 20

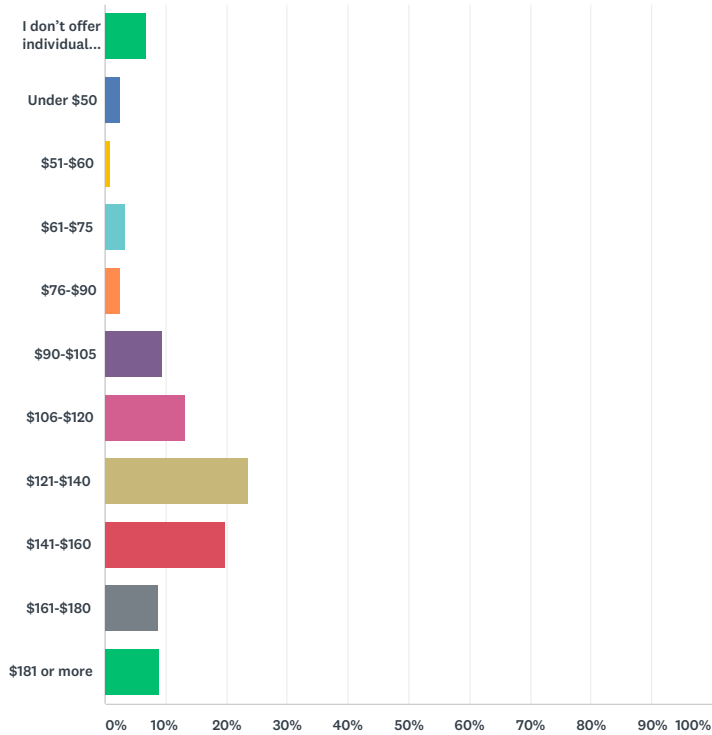


ANSWER CHOICES	RESPONSES
30 minutes	1.59% 7
45 minutes	6.36% 28
50 minutes	57.73% 254
60 minutes	31.14% 137
90 minutes	1.14% 5
Other (please specify)	2.05% 9
TOTAL	440

#	OTHER (PLEASE SPECIFY)	DATE
1	100	5/11/2017 8:02 PM
2	55	5/11/2017 1:58 PM
3	55	5/11/2017 8:36 AM
4	1	4/26/2017 8:01 PM
5	110	4/22/2017 5:02 AM
6	120	4/21/2017 9:03 PM
7	20	4/21/2017 4:41 PM
8	75	4/21/2017 2:49 PM
9	55	4/21/2017 2:25 PM

Q58 What is the usual and customary fee CHARGED by you or your employer for an hour of individual psychotherapy?

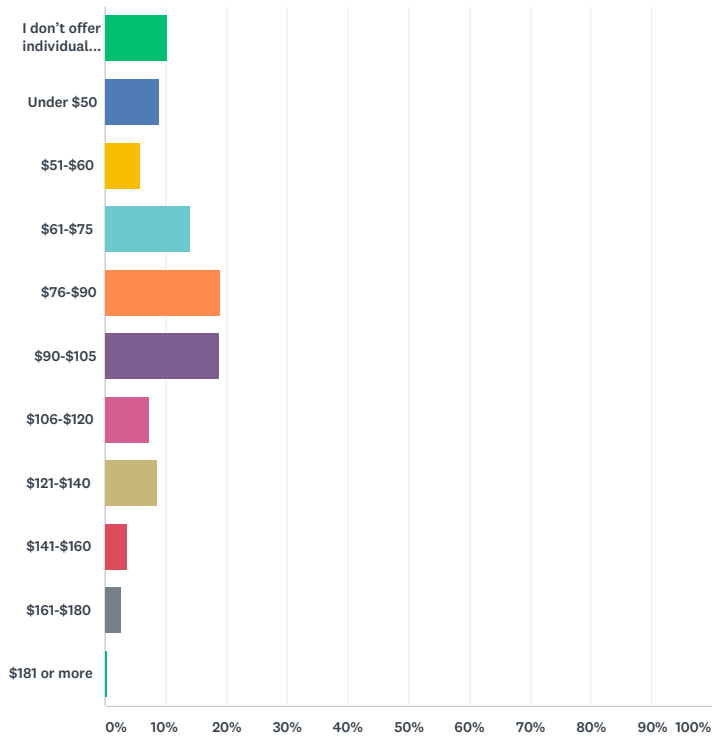
Answered: 426 Skipped: 34



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	6.81%	29
Under \$50	2.58%	11
\$51-\$60	0.94%	4
\$61-\$75	3.29%	14
\$76-\$90	2.58%	11
\$90-\$105	9.39%	40
\$106-\$120	13.15%	56
\$121-\$140	23.71%	101
\$141-\$160	19.95%	85
\$161-\$180	8.69%	37
\$181 or more	8.92%	38
TOTAL		426

Q59 If you offer reduced, or sliding scale fees, what is the average fee that you collect from clients/patients, for an hour of individual therapy?

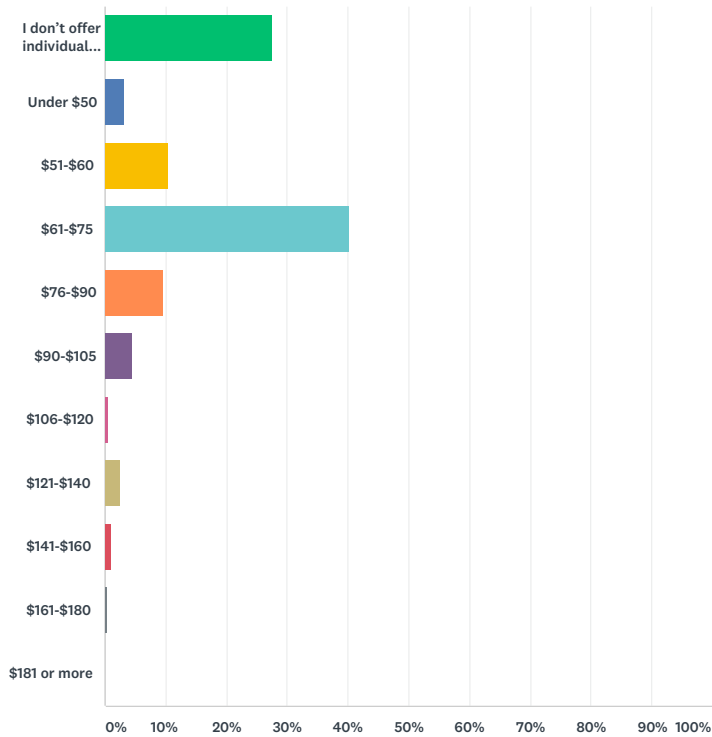
Answered: 408 Skipped: 52



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	10.29%	42
Under \$50	9.07%	37
\$51-\$60	5.88%	24
\$61-\$75	13.97%	57
\$76-\$90	19.12%	78
\$90-\$105	18.87%	77
\$106-\$120	7.35%	30
\$121-\$140	8.58%	35
\$141-\$160	3.68%	15
\$161-\$180	2.70%	11
\$181 or more	0.49%	2
TOTAL		408

Q60 If you bill insurance, what is the average fee that you collect from managed care companies for an hour of individual therapy?

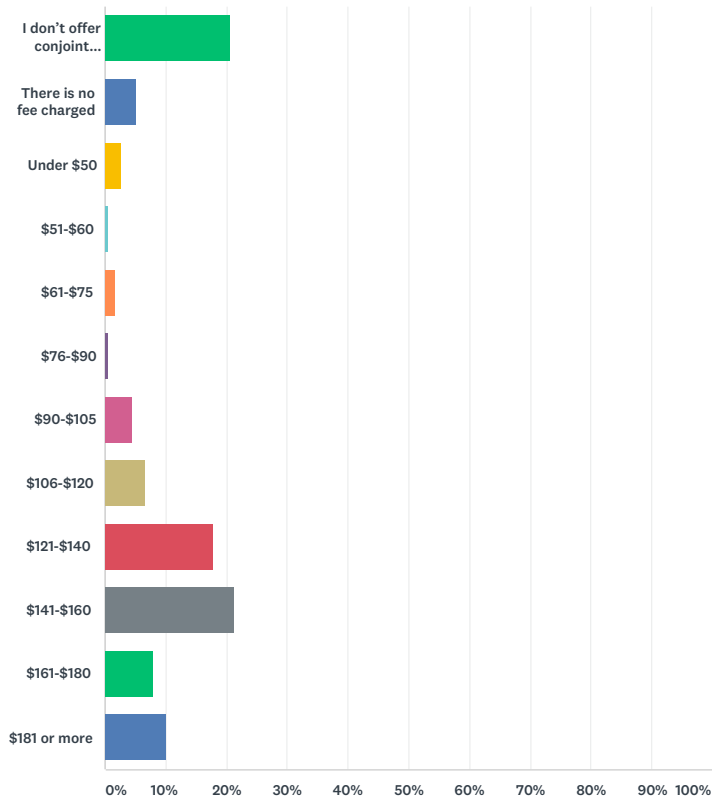
Answered: 289 Skipped: 171



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	27.68%	80
Under \$50	3.11%	9
\$51-\$60	10.38%	30
\$61-\$75	40.14%	116
\$76-\$90	9.69%	28
\$90-\$105	4.50%	13
\$106-\$120	0.69%	2
\$121-\$140	2.42%	7
\$141-\$160	1.04%	3
\$161-\$180	0.35%	1
\$181 or more	0.00%	0
TOTAL		289

Q61 What is the usual and customary fee charged by you or your employer for an hour of conjoint therapy?

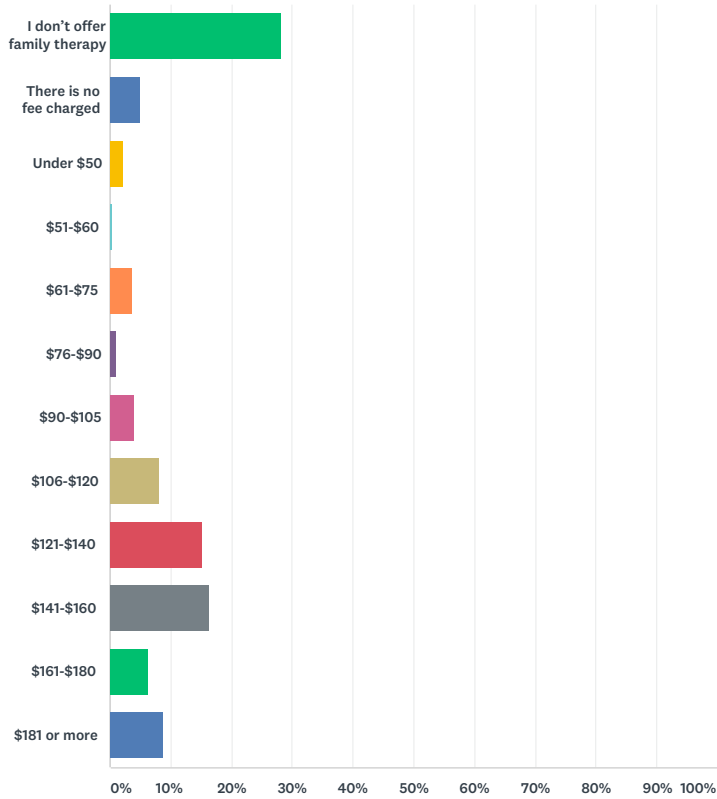
Answered: 418 Skipped: 42



ANSWER CHOICES	RESPONSES	
I don't offer conjoint therapy	20.81%	87
There is no fee charged	5.26%	22
Under \$50	2.63%	11
\$51-\$60	0.72%	3
\$61-\$75	1.67%	7
\$76-\$90	0.72%	3
\$90-\$105	4.55%	19
\$106-\$120	6.70%	28
\$121-\$140	17.70%	74
\$141-\$160	21.29%	89
\$161-\$180	7.89%	33
\$181 or more	10.05%	42
TOTAL		418

Q62 What is the usual and customary fee charged by you or your employer for an hour of family therapy?

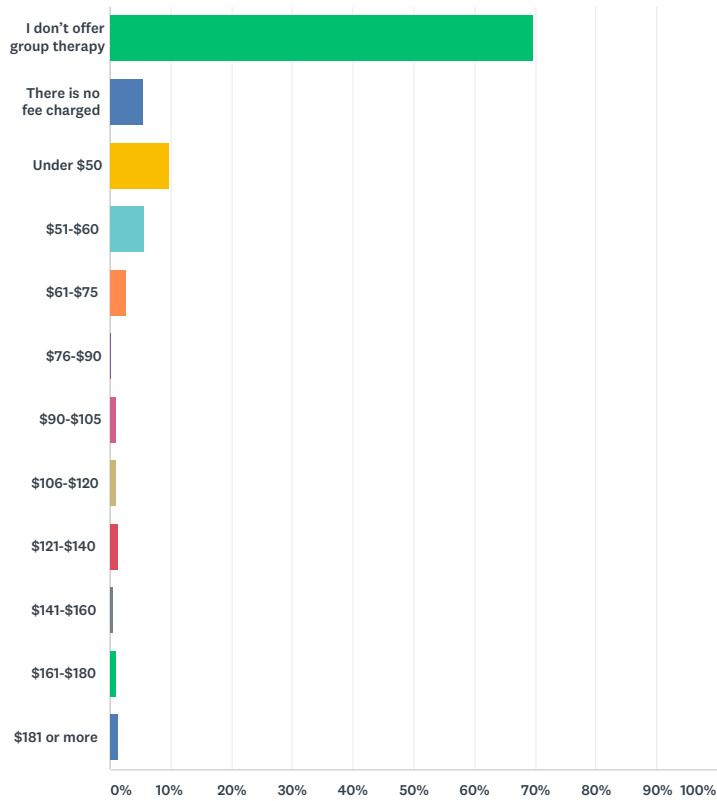
Answered: 417 Skipped: 43



ANSWER CHOICES	RESPONSES	
I don't offer family therapy	28.30%	118
There is no fee charged	5.04%	21
Under \$50	2.40%	10
\$51-\$60	0.48%	2
\$61-\$75	3.84%	16
\$76-\$90	0.96%	4
\$90-\$105	4.08%	17
\$106-\$120	8.15%	34
\$121-\$140	15.35%	64
\$141-\$160	16.31%	68
\$161-\$180	6.24%	26
\$181 or more	8.87%	37
TOTAL		417

Q63 What is the usual and customary fee charged by you or your employer for an hour of group therapy?

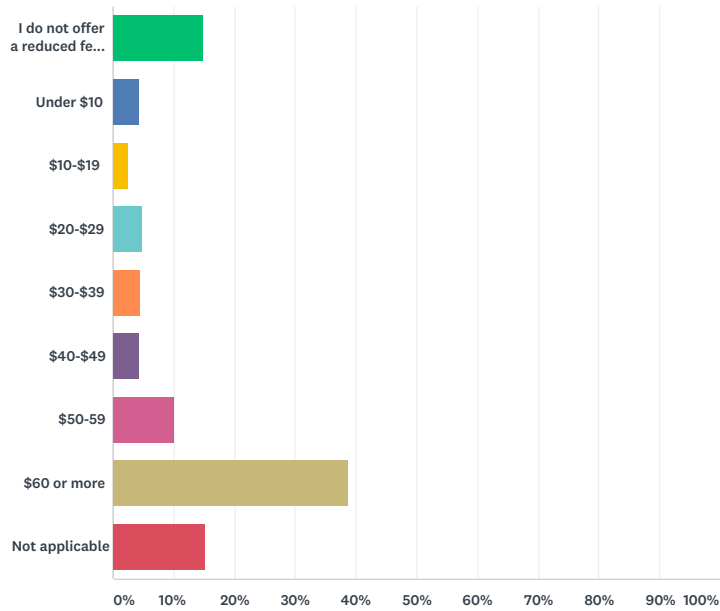
Answered: 419 Skipped: 41



ANSWER CHOICES	RESPONSES	
I don't offer group therapy	69.69%	292
There is no fee charged	5.49%	23
Under \$50	9.79%	41
\$51-\$60	5.73%	24
\$61-\$75	2.63%	11
\$76-\$90	0.24%	1
\$90-\$105	0.95%	4
\$106-\$120	0.95%	4
\$121-\$140	1.43%	6
\$141-\$160	0.72%	3
\$161-\$180	0.95%	4
\$181 or more	1.43%	6
TOTAL		419

Q64 If you or your employer charge according to a sliding fee scale, what is the lowest fee charged?

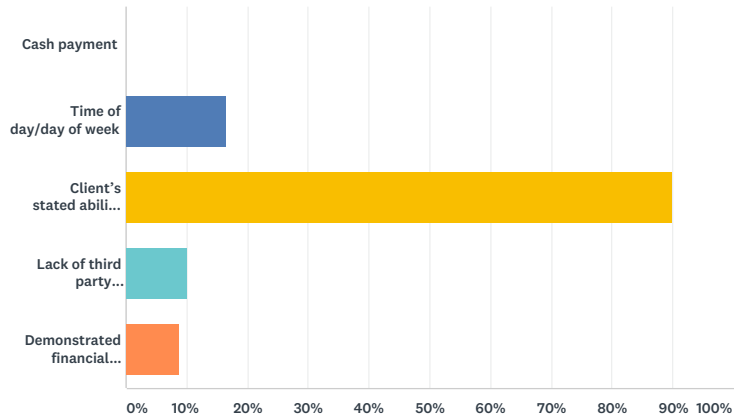
Answered: 428 Skipped: 32



ANSWER CHOICES	RESPONSES	
I do not offer a reduced fee or sliding scale	14.95%	64
Under \$10	4.44%	19
\$10-\$19	2.57%	11
\$20-\$29	4.91%	21
\$30-\$39	4.67%	20
\$40-\$49	4.44%	19
\$50-\$59	10.05%	43
\$60 or more	38.79%	166
Not applicable	15.19%	65
TOTAL		428

Q65 How is your reduced fee or sliding scale determined? (check all that apply)

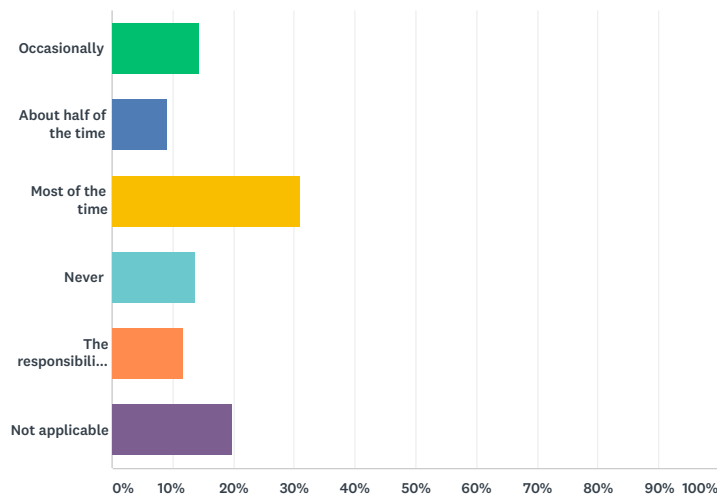
Answered: 296 Skipped: 164



ANSWER CHOICES	RESPONSES	
Cash payment	0.00%	0
Time of day/day of week	16.55%	49
Client's stated ability to pay with no verification	89.86%	266
Lack of third party reimbursement	10.14%	30
Demonstrated financial hardship, such as a tax return, etc.	8.78%	26
Total Respondents: 296		

Q66 How often are you or your employer partially or fully reimbursed by a third-party payer (e.g., an insurance plan, Medi-Cal, Victims of Crime, etc.)?

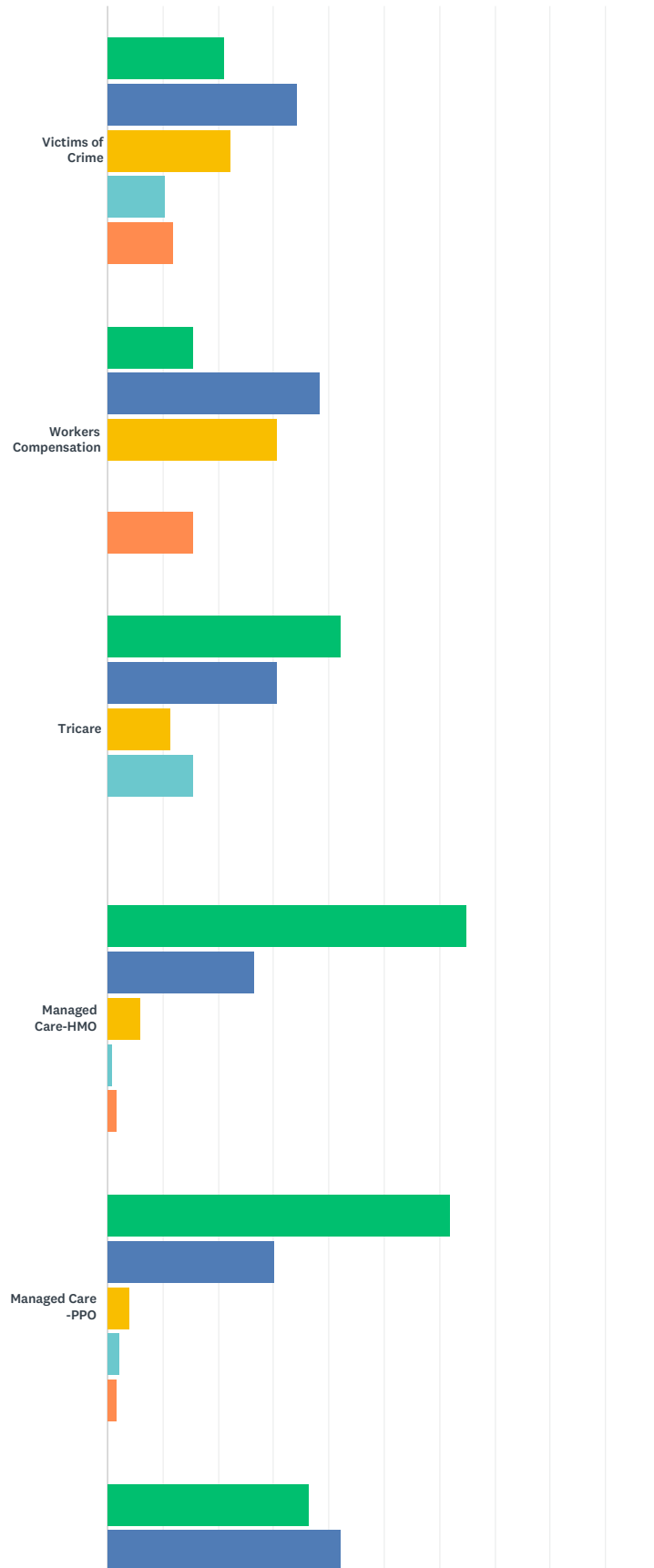
Answered: 427 Skipped: 33

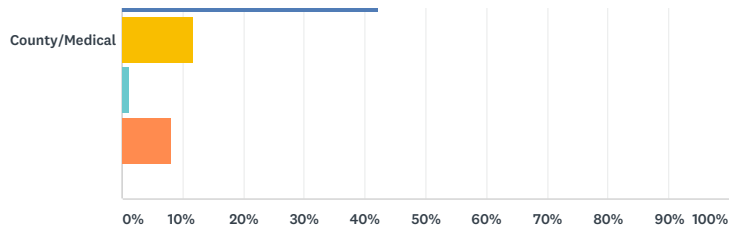


ANSWER CHOICES	RESPONSES	
Occasionally	14.52%	62
About half of the time	9.13%	39
Most of the time	30.91%	132
Never	13.82%	59
The responsibility of insurance claims is handled by the patient	11.71%	50
Not applicable	19.91%	85
TOTAL		427

Q67 What is the average length of time you or your employer must wait following initial billing before you are reimbursed? (check all that apply)

Answered: 204 Skipped: 256



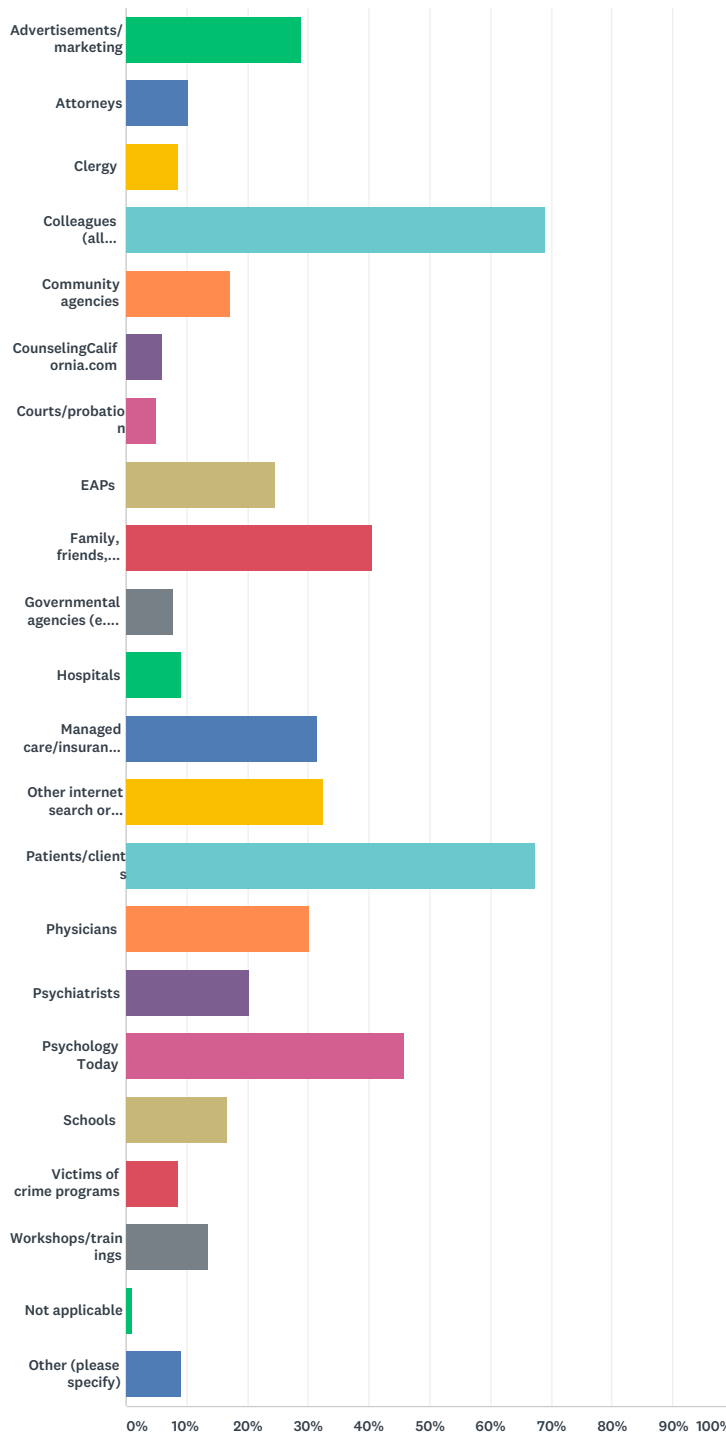


■ Within 30 days
 ■ Within 60 days
 ■ Within 90 days
 ■ Within 120 days
■ Within 150 or more days

	WITHIN 30 DAYS	WITHIN 60 DAYS	WITHIN 90 DAYS	WITHIN 120 DAYS	WITHIN 150 OR MORE DAYS	TOTAL
Victims of Crime	21.05% 16	34.21% 26	22.37% 17	10.53% 8	11.84% 9	76
Workers Compensation	15.38% 2	38.46% 5	30.77% 4	0.00% 0	15.38% 2	13
Tricare	42.31% 11	30.77% 8	11.54% 3	15.38% 4	0.00% 0	26
Managed Care-HMO	64.96% 76	26.50% 31	5.98% 7	0.85% 1	1.71% 2	117
Managed Care -PPO	61.90% 78	30.16% 38	3.97% 5	2.38% 3	1.59% 2	126
County/Medical	36.47% 31	42.35% 36	11.76% 10	1.18% 1	8.24% 7	85

Q68 What is your source for client referrals? (Check all that apply)

Answered: 422 Skipped: 38



ANSWER CHOICES	RESPONSES	
Advertisements/marketing	28.91%	122
Attorneys	10.19%	43
Clergy	8.53%	36
Colleagues (all disciplines)	68.96%	291
Community agencies	17.06%	72
CounselingCalifornia.com	6.16%	26

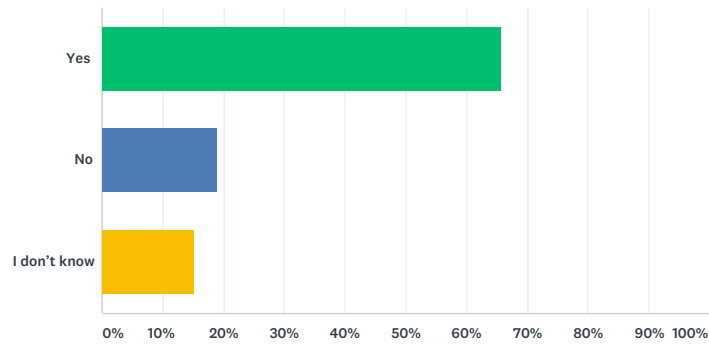
Courts/probation	4.98%	21
EAPs	24.64%	104
Family, friends, neighbors	40.52%	171
Governmental agencies (e.g., CPS, DSS)	7.82%	33
Hospitals	9.24%	39
Managed care/insurance company	31.52%	133
Other internet search or therapist locator	32.46%	137
Patients/clients	67.30%	284
Physicians	30.09%	127
Psychiatrists	20.38%	86
Psychology Today	45.73%	193
Schools	16.82%	71
Victims of crime programs	8.53%	36
Workshops/trainings	13.51%	57
Not applicable	0.95%	4
Other (please specify)	9.24%	39
Total Respondents: 422		

#	OTHER (PLEASE SPECIFY)	DATE
1	GoodTherapy.org	5/15/2017 6:50 AM
2	local chapter of National Alliance on Mental Illnes (NAMI)	5/11/2017 9:29 PM
3	referral by other therapists	5/11/2017 9:27 AM
4	VA / Tri West	5/11/2017 8:41 AM
5	Office of Problem Gambling	5/8/2017 10:10 AM
6	Educational setting/Training clinic. Clients are on-campus referrals.	5/4/2017 10:45 AM
7	Social Media	4/27/2017 6:38 PM
8	County clinic	4/27/2017 7:29 AM
9	Employers; HR	4/26/2017 7:26 PM
10	100% from practice web site	4/26/2017 4:30 PM
11	county provider	4/26/2017 4:00 PM
12	County referral center	4/24/2017 8:20 PM
13	clients referred by the City and County of San Franciscoco	4/24/2017 7:07 PM
14	RCEB Clients with IDD	4/24/2017 12:44 PM
15	churches, missions organizations	4/24/2017 11:42 AM
16	social workers	4/24/2017 11:16 AM
17	Faculty, Staff, Outreach, Other Graduate Students	4/24/2017 10:00 AM
18	Military personnel, family members, school staff	4/23/2017 5:40 PM
19	Office of problem gambling	4/23/2017 12:57 PM
20	insurance company	4/22/2017 2:12 PM
21	New Life Ministries	4/22/2017 11:35 AM
22	parents, teachers	4/22/2017 8:41 AM
23	website	4/22/2017 6:39 AM
24	Beacon Partnership	4/22/2017 5:24 AM
25	Blog/articles	4/22/2017 5:07 AM
26	Clients are incarcerated.	4/22/2017 4:25 AM
27	Website, Social Media	4/22/2017 12:09 AM
28	Children and Family Services	4/21/2017 9:35 PM
29	Superior courts	4/21/2017 8:53 PM
30	Web page	4/21/2017 8:33 PM
31	word of mouth	4/21/2017 7:50 PM
32	Personal website	4/21/2017 7:43 PM
33	California Institute of Integral Studies (CIIS)	4/21/2017 5:43 PM
34	Tricare, Triwest	4/21/2017 5:10 PM
35	Word of mouth	4/21/2017 5:08 PM
36	website	4/21/2017 2:53 PM
37	Clients already in program	4/21/2017 2:41 PM

38	Recommended on community listserves	4/21/2017 2:39 PM
39	website	4/21/2017 2:27 PM

Q69 Are you considered to be a "HIPAA Covered Entity" in your practice?

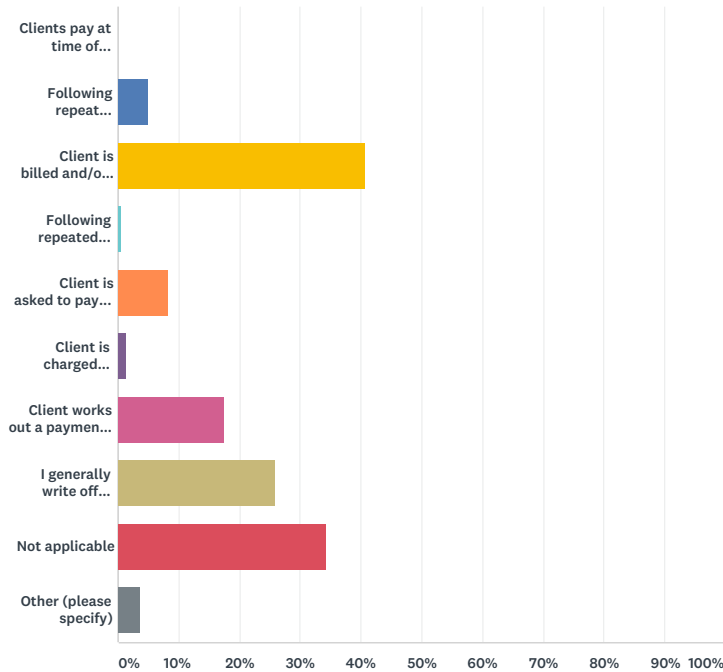
Answered: 420 Skipped: 40



ANSWER CHOICES	RESPONSES	
Yes	65.71%	276
No	19.05%	80
I don't know	15.24%	64
TOTAL		420

Q70 Which of the following is used by you and/or your employer for clients who do not pay bills in a timely manner: (Check all that apply)

Answered: 420 Skipped: 40



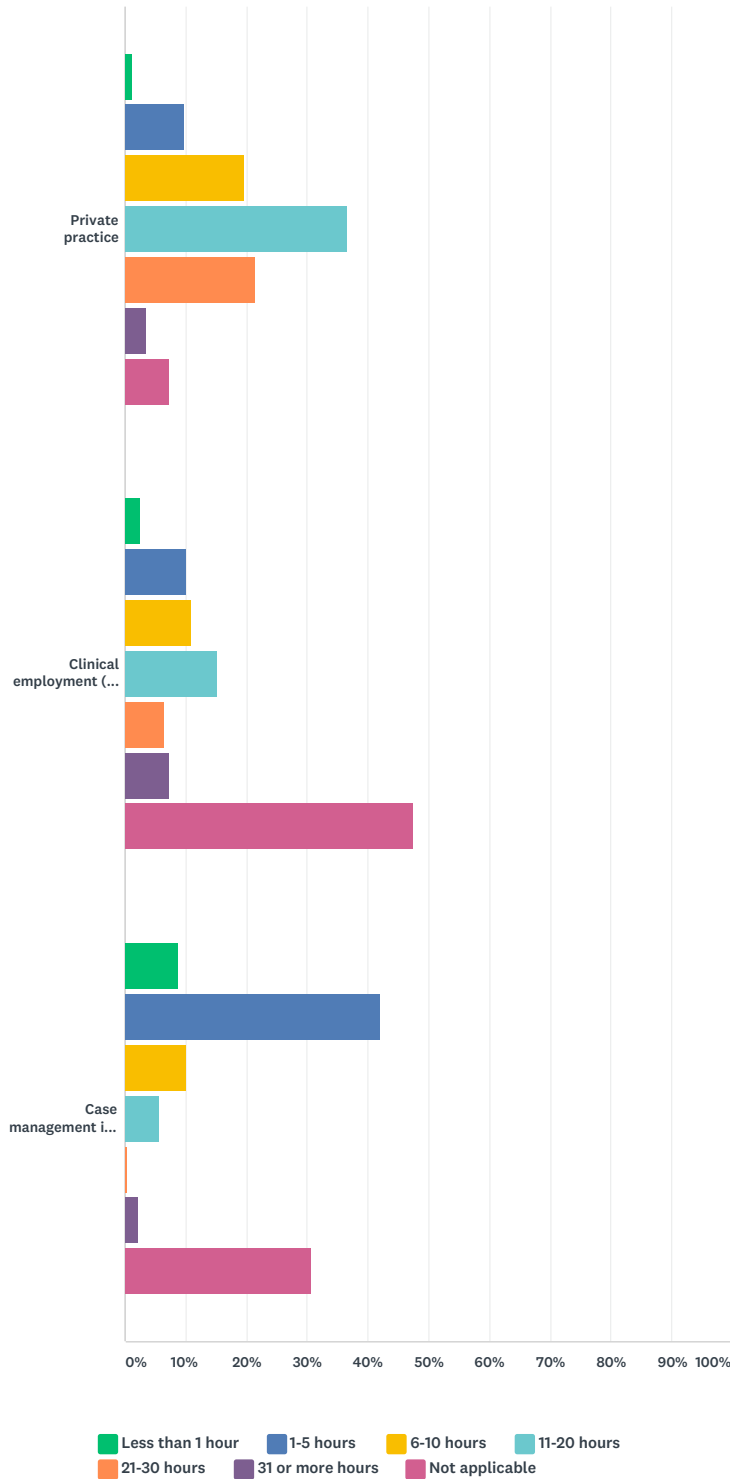
ANSWER CHOICES	RESPONSES
Clients pay at time of treatment only	0.00% 0
Following repeat billings, balance is turned over to a collection agency	5.00% 21
Client is billed and/or receives letter(s) requesting payment	40.71% 171
Following repeated billings, small claims court action is pursued	0.71% 3
Client is asked to pay balance by charging to a credit card	8.33% 35
Client is charged interest on aging balance	1.43% 6
Client works out a payment plan to pay off balance	17.62% 74
I generally write off unpaid balance	25.95% 109
Not applicable	34.29% 144
Other (please specify)	3.81% 16
Total Respondents: 420	

#	OTHER (PLEASE SPECIFY)	DATE
1	I require payment each session	5/17/2017 10:29 PM
2	I continue to let client's know that they owe payment until I get paid.	5/12/2017 10:02 PM
3	Can't remember the last time that happened.	5/7/2017 10:59 AM
4	Most of my client pre-pay for my packages and programs; payment plans are agreed to in advance; if the client does not keep their agreement, I handle this clinically and if this does not work, I write off the unpaid balance.	4/29/2017 12:01 PM
5	I haven't had to do this until currently and am not sure of the manner in which I will pursue payment	4/27/2017 5:57 PM
6	Varies according to circumstances	4/27/2017 8:45 AM
7	Clients must pay at time of service	4/26/2017 3:54 PM
8	I have never had this problem. Only with insurance companies!	4/23/2017 6:08 AM
9	payment for service at the time of service	4/22/2017 10:03 AM
10	Continued billing, no repercussion	4/22/2017 7:32 AM
11	Varies	4/21/2017 8:17 PM
12	Always paid at the time of service.	4/21/2017 6:45 PM
13	My clients pay in full at each visit. If they forget to bring payment one week, they must bring it the following week.	4/21/2017 4:08 PM

14	Not sure, handled by our finance department	4/21/2017 3:58 PM
15	Most clients pay at the time of session	4/21/2017 3:22 PM
16	Clients do not get in arrears for more than two or three sessions.	4/21/2017 2:39 PM

Q71 What is the average number of hours of therapy you provide per week:

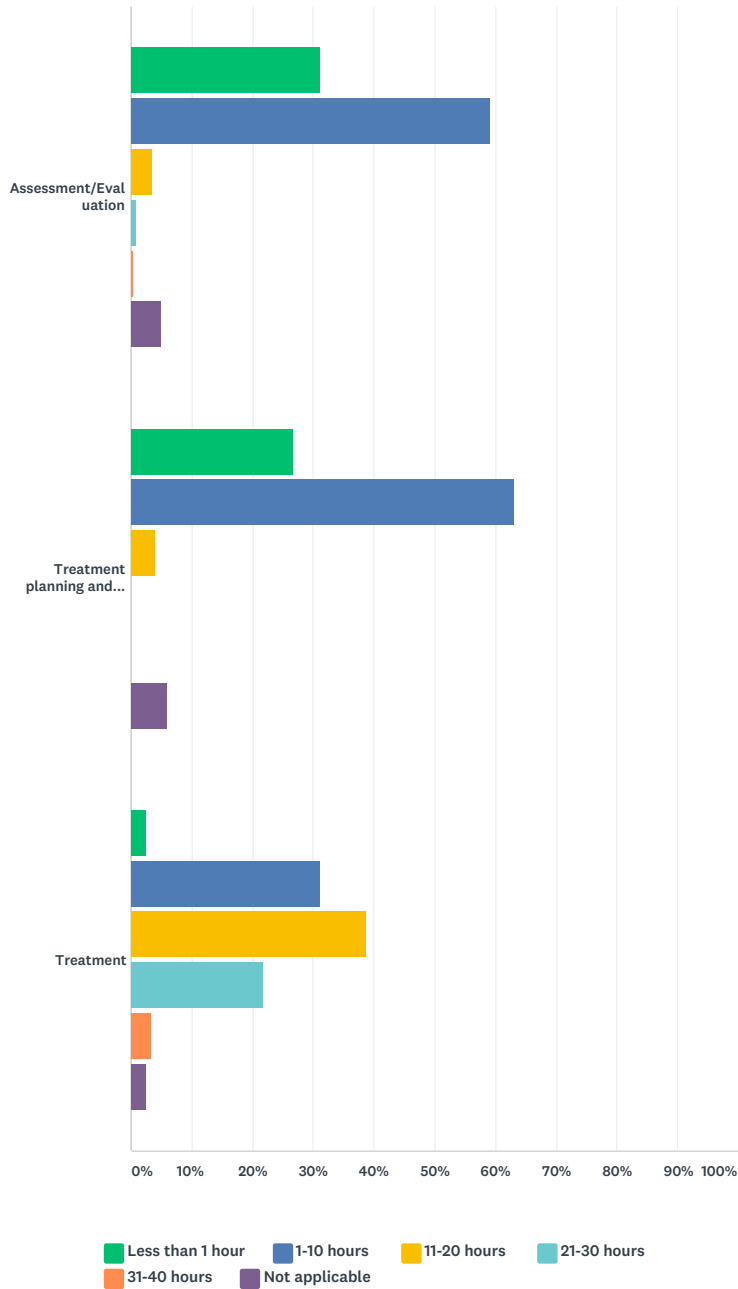
Answered: 420 Skipped: 40



	LESS THAN 1 HOUR	1-5 HOURS	6-10 HOURS	11-20 HOURS	21-30 HOURS	31 OR MORE HOURS	NOT APPLICABLE	TOTAL
Private practice	1.27% 5	9.87% 39	19.75% 78	36.71% 145	21.52% 85	3.54% 14	7.34% 29	395
Clinical employment (not private practice)	2.42% 6	10.08% 25	10.89% 27	15.32% 38	6.45% 16	7.26% 18	47.58% 118	248
Case management in both	8.80% 22	42.00% 105	10.00% 25	5.60% 14	0.40% 1	2.40% 6	30.80% 77	250

Q72 For all direct patient care, indicate the average number of hours spent per week (excluding calls) on each major activity:

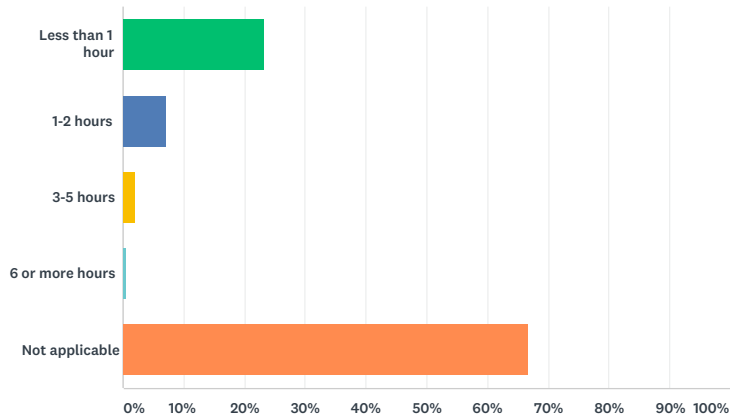
Answered: 415 Skipped: 45



	LESS THAN 1 HOUR	1-10 HOURS	11-20 HOURS	21-30 HOURS	31-40 HOURS	NOT APPLICABLE	TOTAL
Assessment/Evaluation	31.17% 125	59.10% 237	3.49% 14	0.75% 3	0.50% 2	4.99% 20	401
Treatment planning and team consultation	26.72% 105	63.10% 248	4.07% 16	0.00% 0	0.00% 0	6.11% 24	393
Treatment	2.44% 10	31.22% 128	38.78% 159	21.71% 89	3.41% 14	2.44% 10	410

Q73 What is the average number of hours per week devoted to administering and evaluation psychological tests?

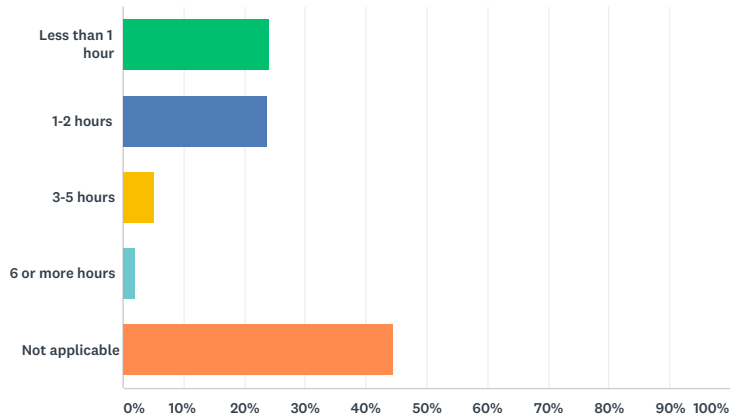
Answered: 417 Skipped: 43



ANSWER CHOICES	RESPONSES	
Less than 1 hour	23.26%	97
1-2 hours	7.19%	30
3-5 hours	2.16%	9
6 or more hours	0.72%	3
Not applicable	66.67%	278
TOTAL		417

Q74 What is the average number of hours per week you devote to telehealth services (i.e., therapy by telephone or over the Internet)?

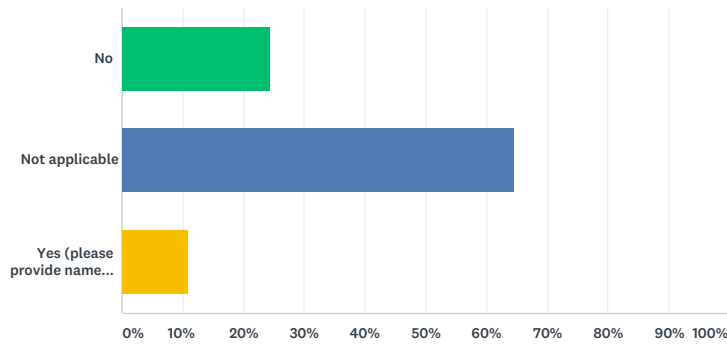
Answered: 419 Skipped: 41



ANSWER CHOICES	RESPONSES	
Less than 1 hour	24.11%	101
1-2 hours	23.87%	100
3-5 hours	5.25%	22
6 or more hours	2.15%	9
Not applicable	44.63%	187
TOTAL		419

Q75 Are you reimbursed for telehealth services?

Answered: 410 Skipped: 50



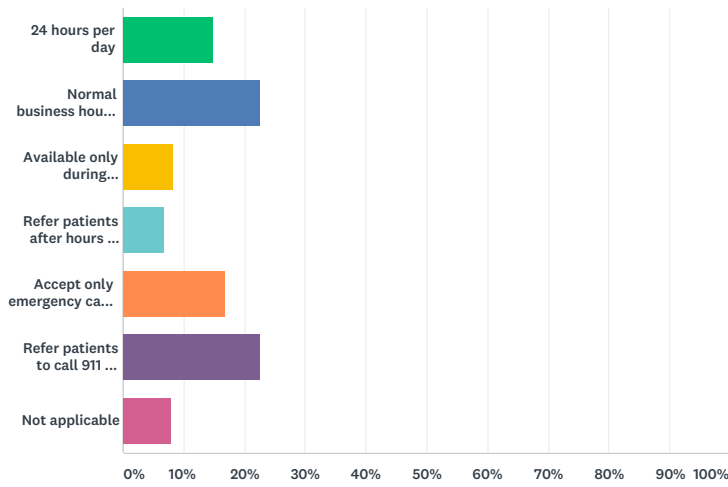
ANSWER CHOICES	RESPONSES
No	24.39% 100
Not applicable	64.63% 265
Yes (please provide name of companies that reimburse)	10.98% 45
TOTAL	410

#	YES (PLEASE PROVIDE NAME OF COMPANIES THAT REIMBURSE)	DATE
1	Kaiser	5/14/2017 11:12 AM
2	Private practice	5/14/2017 9:45 AM
3	MHSA	5/13/2017 7:15 AM
4	Clients pay me directly.	5/12/2017 10:12 PM
5	Aetna, United HealthCare, Anthem, BlueShield, Magellan, Cigna	5/12/2017 8:55 AM
6	Clients	5/8/2017 10:56 AM
7	Paid by patients	5/7/2017 11:01 AM
8	Ginger.io	5/6/2017 7:09 PM
9	client	5/4/2017 4:11 AM
10	private pay	5/1/2017 8:07 PM
11	Magellan Behavioral Health, Cigna Behavioral Health	4/27/2017 12:53 PM
12	private pay	4/27/2017 12:01 PM
13	Client pays directly	4/27/2017 7:55 AM
14	County	4/27/2017 7:32 AM
15	MediCal	4/26/2017 8:09 PM
16	clients	4/26/2017 7:24 PM
17	patient provides credit card	4/26/2017 4:09 PM
18	clients pay directly	4/25/2017 8:33 PM
19	Private pay	4/25/2017 8:09 AM
20	Medi-Cal	4/24/2017 8:21 PM
21	private pay	4/24/2017 1:29 PM
22	NBRC	4/24/2017 12:46 PM
23	Victims of Crime	4/24/2017 12:44 PM
24	Not sure of the name. I did Skype with an out of state client. My sessions have terminated recently.	4/24/2017 11:13 AM
25	I have a contract with clients that they pay for any phone therapy time. They sign it ahead of it happening.	4/23/2017 10:02 PM
26	medical	4/23/2017 4:02 PM
27	Medical, Magellan	4/23/2017 1:37 AM
28	Client	4/22/2017 3:18 PM
29	Magellan	4/22/2017 1:20 PM
30	by client	4/22/2017 1:20 PM
31	Private Pay Patients only	4/22/2017 12:41 PM
32	I may get two calls a week for this service, and usually these are 10 minutes average calls.	4/22/2017 11:37 AM
33	Patient pays	4/22/2017 6:38 AM
34	Anthem	4/22/2017 6:21 AM

35	phone sessions when client is ill	4/21/2017 9:24 PM
36	client	4/21/2017 8:55 PM
37	Med-i-Cal cannot be consistently only therapy provided for cl	4/21/2017 8:36 PM
38	Patient	4/21/2017 5:23 PM
39	Optum	4/21/2017 4:59 PM
40	client	4/21/2017 4:58 PM
41	MHN	4/21/2017 3:26 PM
42	Client occasional phone session- they provide payment	4/21/2017 2:41 PM
43	Paid directly by client	4/21/2017 2:36 PM
44	Anthem	4/21/2017 2:35 PM
45	private pay (maybe I don't understand this question--why is private pay not an option?)	4/21/2017 2:28 PM

Q76 What hours are you on-call or available to clients?

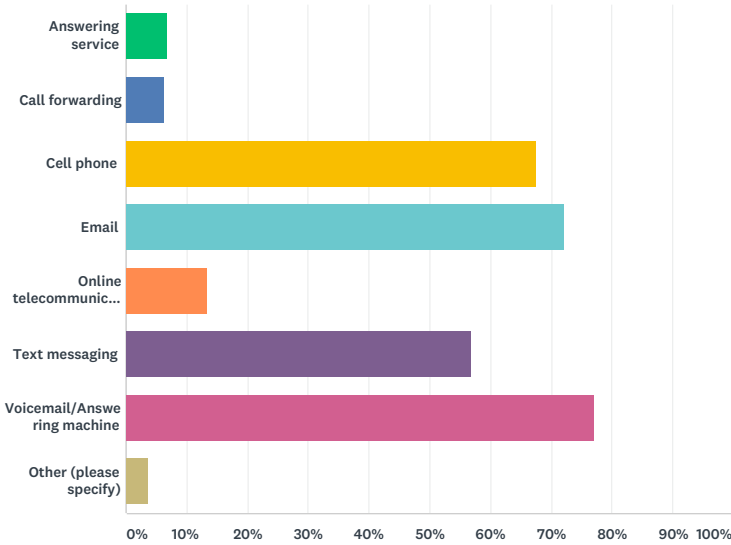
Answered: 420 Skipped: 40



ANSWER CHOICES	RESPONSES	
24 hours per day	14.76%	62
Normal business hours only	22.62%	95
Available only during appointed hours	8.33%	35
Refer patients after hours to service for emergency calls	6.90%	29
Accept only emergency calls after hours	16.90%	71
Refer patients to call 911 in case of emergency after hours	22.62%	95
Not applicable	7.86%	33
TOTAL		420

Q77 What means do you use to be accessible to clients? (Check all that apply)

Answered: 417 Skipped: 43

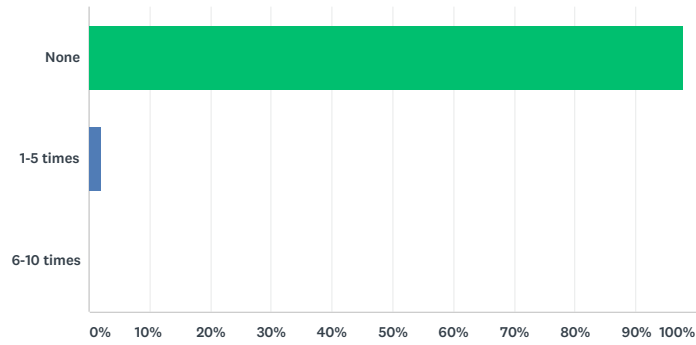


ANSWER CHOICES	RESPONSES
Answering service	6.95% 29
Call forwarding	6.24% 26
Cell phone	67.63% 282
Email	72.18% 301
Online telecommunication (e.g., Skype, Facetime)	13.43% 56
Text messaging	56.83% 237
Voicemail/Answering machine	77.22% 322
Other (please specify)	3.84% 16
Total Respondents: 417	

#	OTHER (PLEASE SPECIFY)	DATE
1	Administrative Assistant	5/16/2017 12:44 PM
2	Doxy.me	5/16/2017 11:23 AM
3	Office receptionist	5/15/2017 6:52 AM
4	Direct phone	5/14/2017 11:12 AM
5	In regards to question number 63, I do check and return calls throughout the week even after business hours. If it's an emergency I still asked them to leave me a message and call 911 or crisis line	5/11/2017 9:33 AM
6	Text for appointment change only	5/1/2017 1:39 PM
7	Other on call proviswra	4/27/2017 8:13 AM
8	Direct phone line	4/27/2017 5:59 AM
9	Available during 40 hour work shift	4/26/2017 7:32 PM
10	Office landline	4/26/2017 12:15 PM
11	School phone	4/24/2017 1:22 PM
12	client ambassador during 9:00 to 5:00 to answer basic questions	4/24/2017 10:19 AM
13	Student Health Center	4/24/2017 10:02 AM
14	In person at Military location	4/23/2017 5:42 PM
15	Inmate places a medical slip	4/22/2017 4:30 AM
16	Encrypted email	4/21/2017 3:04 PM

Q78 How many times have you had to file an incident report with malpractice insurance?

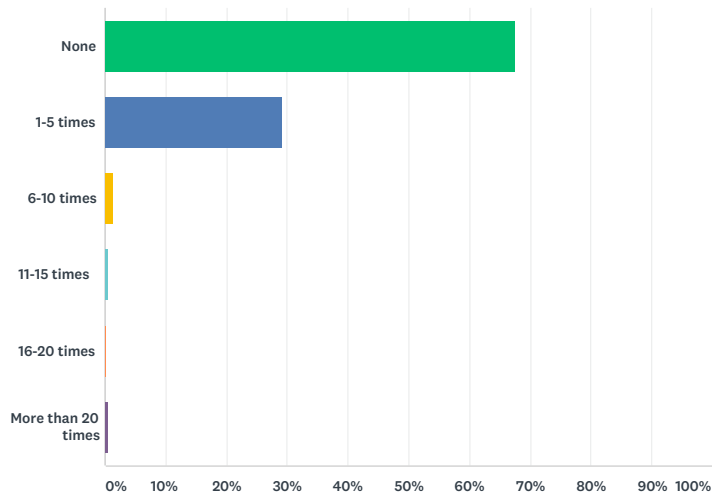
Answered: 418 Skipped: 42



ANSWER CHOICES	RESPONSES	
None	97.85%	409
1-5 times	2.15%	9
6-10 times	0.00%	0
TOTAL		418

Q79 How many times have you been subpoenaed?

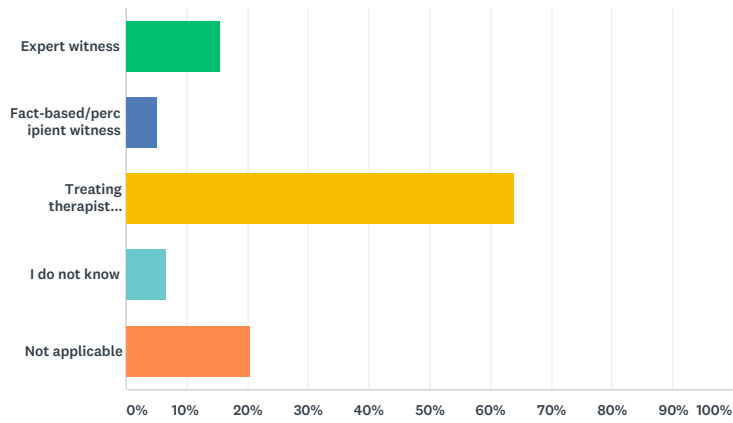
Answered: 420 Skipped: 40



ANSWER CHOICES	RESPONSES	
None	67.62%	284
1-5 times	29.29%	123
6-10 times	1.43%	6
11-15 times	0.71%	3
16-20 times	0.24%	1
More than 20 times	0.71%	3
TOTAL		420

Q80 What type of witness were you in a majority of these claims?

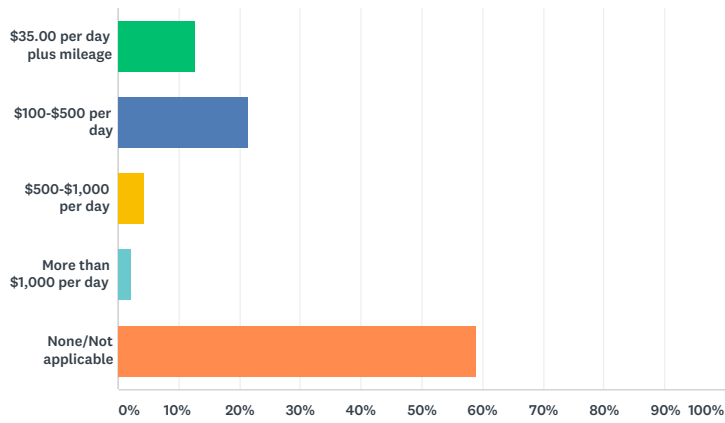
Answered: 136 Skipped: 324



ANSWER CHOICES	RESPONSES	
Expert witness	15.44%	21
Fact-based/percipient witness	5.15%	7
Treating therapist witness	63.97%	87
I do not know	6.62%	9
Not applicable	20.59%	28
Total Respondents: 136		

Q81 On average, how much were you paid to serve as a witness?

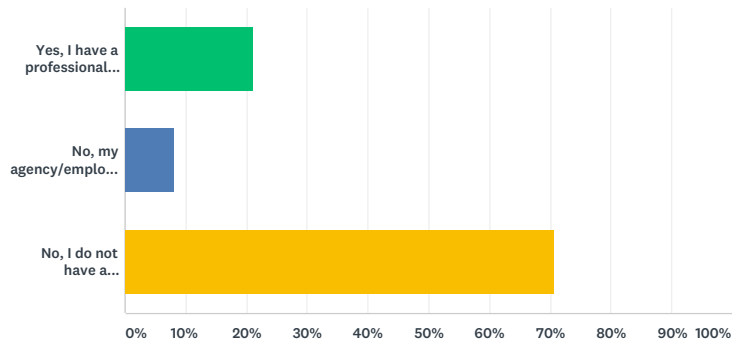
Answered: 134 Skipped: 326



ANSWER CHOICES	RESPONSES	
\$35.00 per day plus mileage	12.69%	17
\$100-\$500 per day	21.64%	29
\$500-\$1,000 per day	4.48%	6
More than \$1,000 per day	2.24%	3
None/Not applicable	58.96%	79
TOTAL		134

Q82 Do you have a professional will in place?

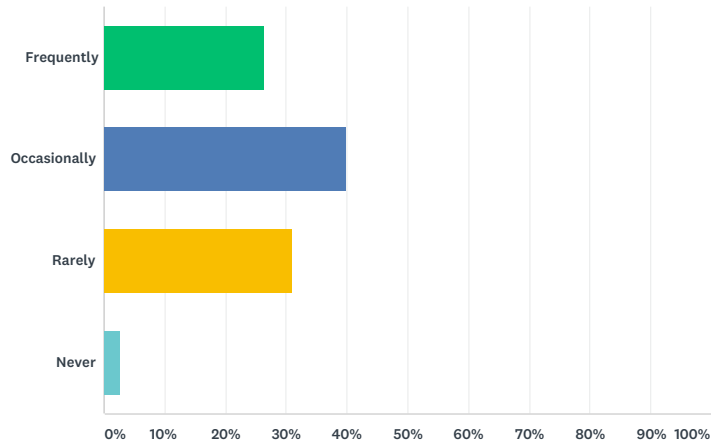
Answered: 418 Skipped: 42



ANSWER CHOICES	RESPONSES	
Yes, I have a professional will in place	21.05%	88
No, my agency/employer has a policy in place	8.13%	34
No, I do not have a professional will in place	70.81%	296
TOTAL		418

Q83 How often do you seek legal, ethical, or clinical consultation each month?

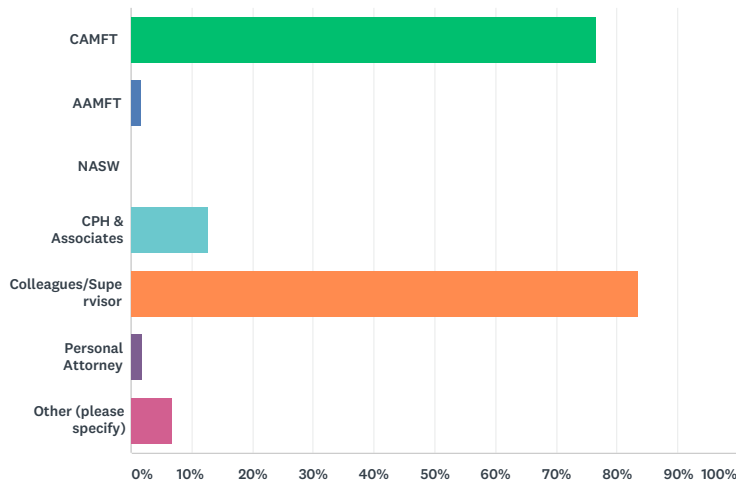
Answered: 420 Skipped: 40



ANSWER CHOICES	RESPONSES	
Frequently	26.43%	111
Occasionally	40.00%	168
Rarely	30.95%	130
Never	2.62%	11
TOTAL		420

Q84 From whom do you receive consultation? (Check all that apply)

Answered: 405 Skipped: 55



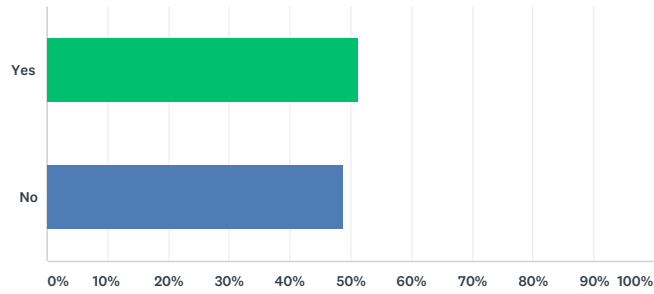
ANSWER CHOICES	RESPONSES
CAMFT	76.54% 310
AAMFT	1.73% 7
NASW	0.00% 0
CPH & Associates	12.84% 52
Colleagues/Supervisor	83.46% 338
Personal Attorney	1.98% 8
Other (please specify)	6.91% 28
Total Respondents: 405	

#	OTHER (PLEASE SPECIFY)	DATE
1	Formal consult group	5/17/2017 1:37 PM
2	Consultant	5/11/2017 8:43 PM
3	Professional Therapists in specified areas	5/11/2017 9:40 AM
4	Consultation group	5/11/2017 9:35 AM
5	Physician	5/8/2017 10:58 AM
6	colleagues, part of a consult group	5/1/2017 8:09 PM
7	consultation group	4/30/2017 6:58 PM
8	Colleague Consultation Group	4/30/2017 5:50 PM
9	Bbs	4/28/2017 11:56 AM
10	Outside (not at work) individual and group consultation	4/27/2017 7:34 AM
11	County Counsel	4/26/2017 8:11 PM
12	Husband is a therapist	4/26/2017 4:29 PM
13	Gerry Grossman Seminars	4/26/2017 4:26 PM
14	APS	4/26/2017 4:11 PM
15	Mainly from doing professional reading or talking to other friends who are therapists.	4/24/2017 11:16 AM
16	Consultation with local senior LMFT	4/23/2017 5:42 PM
17	Clinical psychologist	4/22/2017 8:24 PM
18	My interns	4/22/2017 1:21 PM
19	Paid consultant	4/22/2017 12:43 PM
20	I have a small number of trusted colleagues that I consult with. Also have EMDR consultation once/month	4/22/2017 11:39 AM
21	Peer group	4/22/2017 10:13 AM
22	BACB	4/21/2017 9:08 PM
23	licensed MFT	4/21/2017 9:08 PM
24	group I co founded	4/21/2017 8:03 PM
25	my consultant	4/21/2017 7:34 PM
26	Clinical consultant	4/21/2017 5:57 PM

27	consultant	4/21/2017 2:42 PM
28	BBS	4/21/2017 2:31 PM

Q85 If you could participate in Medicare as a reimbursable provider, would you?

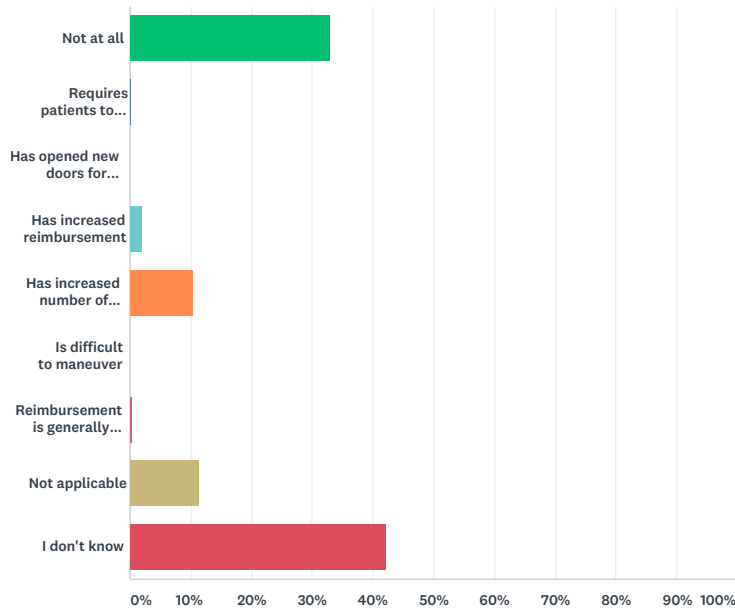
Answered: 412 Skipped: 48



ANSWER CHOICES	RESPONSES	
Yes	51.21%	211
No	48.79%	201
TOTAL		412

Q86 How has the passage of the parity law affected your employment/practice? (Check all that apply)

Answered: 412 Skipped: 48

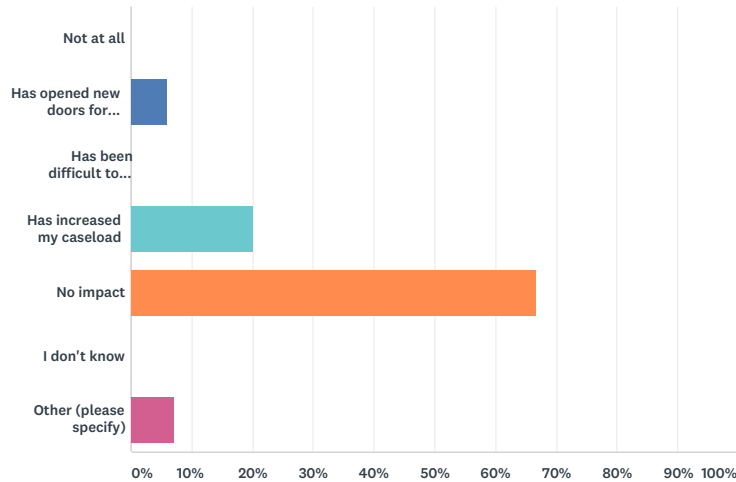


ANSWER CHOICES	RESPONSES	
Not at all	33.01%	136
Requires patients to first be evaluated by physicians/psychologist	0.24%	1
Has opened new doors for employment/treatment	0.00%	0
Has increased reimbursement	2.18%	9
Has increased number of clients	10.44%	43
Is difficult to maneuver	0.00%	0
Reimbursement is generally denied regardless of "parity"	0.49%	2
Not applicable	11.41%	47
I don't know	42.23%	174
TOTAL		412

#	OTHER (PLEASE SPECIFY)	DATE
1	It appears Ca has been slow to implement the parity law. Many clients complain they have a tough time finding a therapist who accepts insurance. My experience in CA vs OR has been much lower reimbursement rates in a more costly place.	5/11/2017 9:25 AM
2	Services are unlimited based on medical necessity so I don't do as many clinical reviews as I used to.	5/2/2017 8:08 PM
3	eliminated preauthorization and session caps for most	4/23/2017 9:35 AM
4	That changed MANY years ago, not sure current effect	4/22/2017 7:38 AM
5	parity law does not affect MCO coverage even though it should	4/22/2017 6:41 AM
6	Does the parity law apply since Obamacare came in?	4/21/2017 8:54 PM
7	Newly licensed	4/21/2017 8:37 PM
8	If parity was followed we would have a fair fee schedule	4/21/2017 5:02 PM
9	fewer restrictions on number of sessions	4/21/2017 4:29 PM
10	Makes ongoing treatment easier	4/21/2017 2:55 PM
11	It has likely made my caseload shrink because more clients want to use their insurance for therapy, and I do not take insurance.	4/21/2017 2:53 PM

Q87 How has the implementation of the Affordable Care Act affected your employment/practice? Check all that apply.

Answered: 417 Skipped: 43



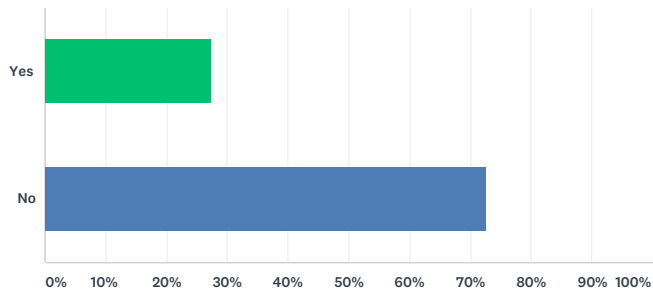
ANSWER CHOICES	RESPONSES
Not at all	0.00% 0
Has opened new doors for employment/treatment	6.00% 25
Has been difficult to understand	0.00% 0
Has increased my caseload	20.14% 84
No impact	66.67% 278
I don't know	0.00% 0
Other (please specify)	7.19% 30
TOTAL	417

#	OTHER (PLEASE SPECIFY)	DATE
1	More clients less pay	5/17/2017 1:38 PM
2	Not sure	5/11/2017 8:43 PM
3	Deductibles are too high so it is as if client's have no insurance at all and I end up using my sliding fee scale to treat them.	5/6/2017 7:11 PM
4	Since I do not take insurance, may have decreased my caseload	5/2/2017 12:57 AM
5	Because the ACA has further institutionalized the labeling of clients with mental illnesses (as opposed to the problems in living that most people are dealing with) more of my clients are paying out-of-pocket	4/29/2017 12:07 PM
6	Clients seek insurance options first	4/28/2017 7:49 AM
7	N/A	4/27/2017 6:44 PM
8	Unclear	4/27/2017 12:02 PM
9	In Medi-Cal, new criteria for specialty mental health services.	4/27/2017 8:52 AM
10	after the ACA, we had many more clients with mental health issues who finally had access to the level of care they needed (partial hospitalization)	4/26/2017 6:33 PM
11	has decreased clients	4/26/2017 4:29 PM
12	i dont know	4/26/2017 4:02 PM
13	more clients want to use insurance to pay for psychotherapy, my practice has diminished because I'm not currently on any insurance panels.	4/26/2017 9:39 AM
14	Has increased caseload at our non-profit agency	4/25/2017 9:04 AM
15	has changed my caseload. I am full, but I set up a quota of 4 ACA insured clients, which reduces my income, but I guess fits my ethics.	4/24/2017 11:03 AM
16	limited the number of hours I teach at USF	4/23/2017 4:44 PM
17	No certain	4/23/2017 1:28 PM
18	perhaps it has increased the number of families that receive counseling outside of school	4/22/2017 8:44 AM
19	I don't know	4/21/2017 9:14 PM
20	Newly licensed	4/21/2017 8:37 PM
21	Terrible impact. Hard to get private pay clients, I will likely go out of business.	4/21/2017 7:21 PM

22	People are looking more for in network providers, and not as open to services that aren't reimbursable	4/21/2017 7:15 PM
23	I don't know	4/21/2017 5:59 PM
24	Has decreased my referrals from specific Panels and increased my referrals from Medi-Cal	4/21/2017 5:33 PM
25	I don't know which clients come to me because they now have health insurance through the marketplace.	4/21/2017 4:32 PM
26	Decrease in clients	4/21/2017 3:33 PM
27	It has likely made my caseload shrink because more clients want to use their insurance for therapy, and I do not take insurance.	4/21/2017 2:53 PM
28	N/A	4/21/2017 2:43 PM
29	I do not know	4/21/2017 2:43 PM
30	decreased caseload	4/21/2017 2:38 PM

Q88 Do you supervise interns and/or trainees?

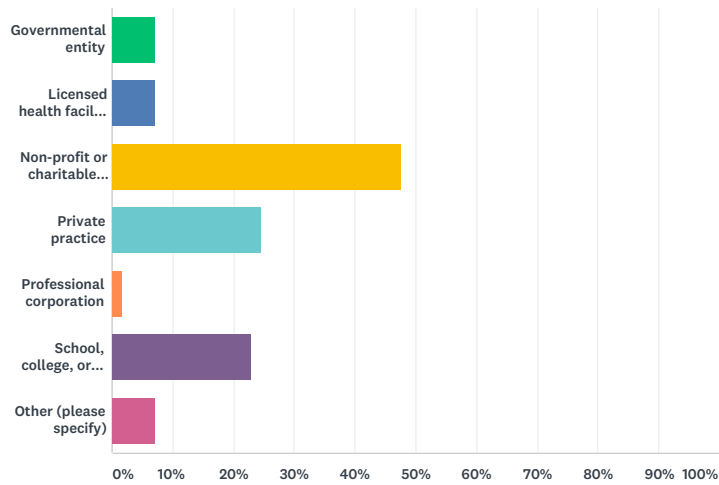
Answered: 420 Skipped: 40



ANSWER CHOICES	RESPONSES	
Yes	27.38%	115
No	72.62%	305
TOTAL		420

Q89 In which setting do you provide supervision?

Answered: 113 Skipped: 347

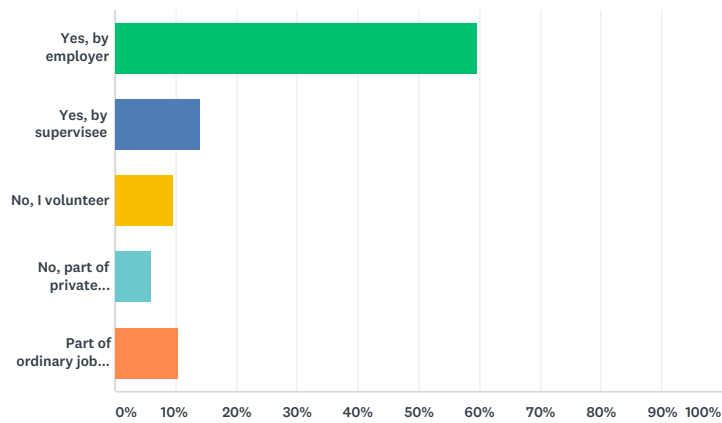


ANSWER CHOICES	RESPONSES
Governmental entity	7.08% 8
Licensed health facility (e.g., hospital)	7.08% 8
Non-profit or charitable corporation	47.79% 54
Private practice	24.78% 28
Professional corporation	1.77% 2
School, college, or university	23.01% 26
Other (please specify)	7.08% 8
Total Respondents: 113	

#	OTHER (PLEASE SPECIFY)	DATE
1	Licensed mental health treatment center	5/11/2017 11:27 AM
2	Currently not supervising	5/1/2017 1:42 PM
3	Independent contractor with private practice-model 501(3)c's and an MA counseling program	4/27/2017 6:47 PM
4	for profit outpatient	4/26/2017 7:20 PM
5	Therapeutic camp	4/26/2017 3:47 PM
6	Counseling center	4/21/2017 7:36 PM
7	Eating disorder IOP	4/21/2017 3:30 PM
8	J	4/21/2017 2:50 PM

Q90 Are you paid for the supervision you provide?

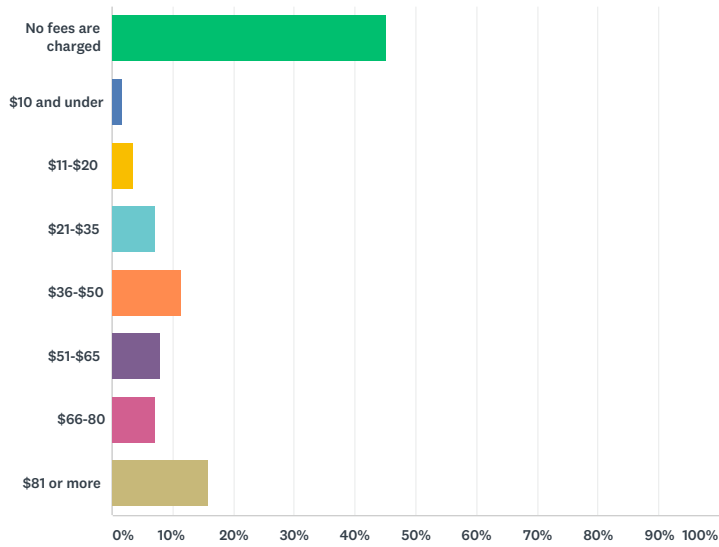
Answered: 114 Skipped: 346



ANSWER CHOICES	RESPONSES	
Yes, by employer	59.65%	68
Yes, by supervisee	14.04%	16
No, I volunteer	9.65%	11
No, part of private practice overhead	6.14%	7
Part of ordinary job duties	10.53%	12
TOTAL		114

Q91 What is the usual and customary fee charged to clients for the services of the intern(s) and/or trainee(s) you supervise?

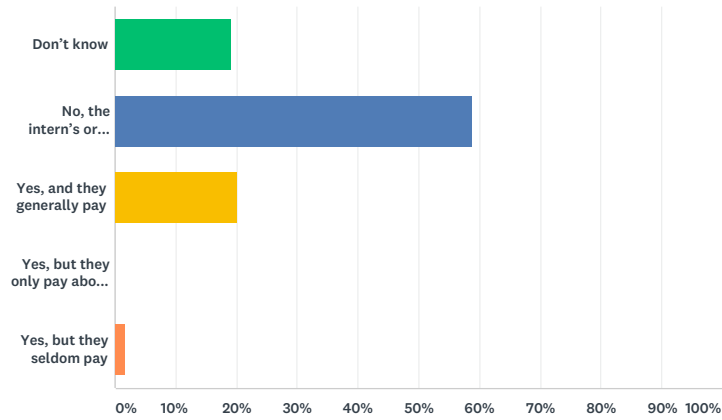
Answered: 113 Skipped: 347



ANSWER CHOICES	RESPONSES	
No fees are charged	45.13%	51
\$10 and under	1.77%	2
\$11-\$20	3.54%	4
\$21-\$35	7.08%	8
\$36-\$50	11.50%	13
\$51-\$65	7.96%	9
\$66-80	7.08%	8
\$81 or more	15.93%	18
TOTAL		113

Q92 Are third-party payers generally billed for the interns' or trainees' services?

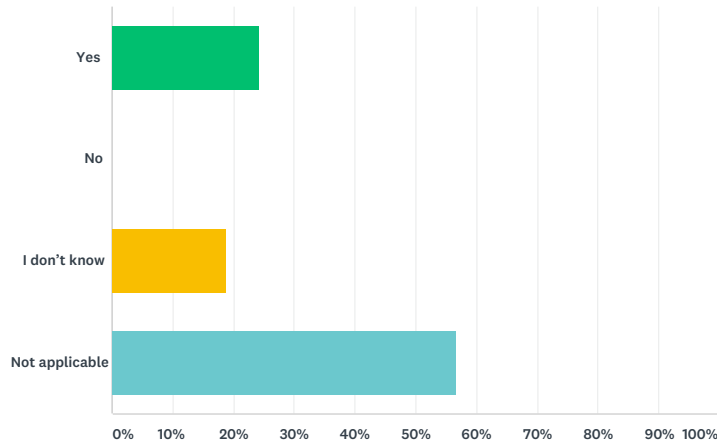
Answered: 114 Skipped: 346



ANSWER CHOICES	RESPONSES	
Don't know	19.30%	22
No, the intern's or trainee's services are not billed to third parties	58.77%	67
Yes, and they generally pay	20.18%	23
Yes, but they only pay about fifty percent of the time	0.00%	0
Yes, but they seldom pay	1.75%	2
TOTAL		114

Q93 If third parties are billed for intern or trainee services, is it disclosed that the intern or trainee was the provider?

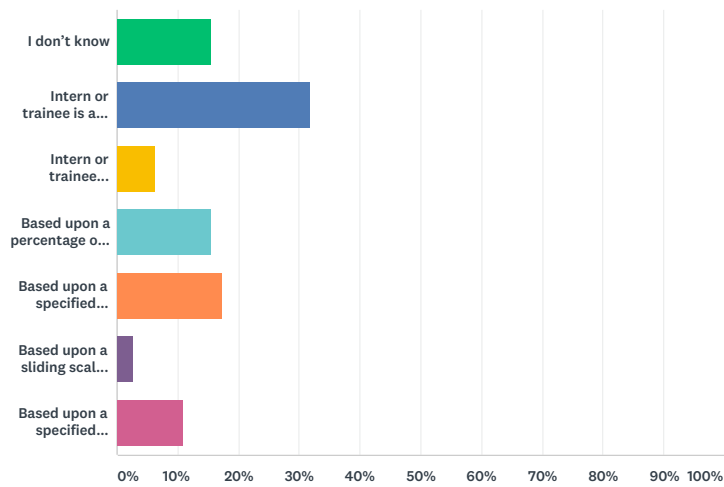
Answered: 111 Skipped: 349



ANSWER CHOICES	RESPONSES	
Yes	24.32%	27
No	0.00%	0
I don't know	18.92%	21
Not applicable	56.76%	63
TOTAL		111

Q94 How is the intern's or trainee's wage determined?

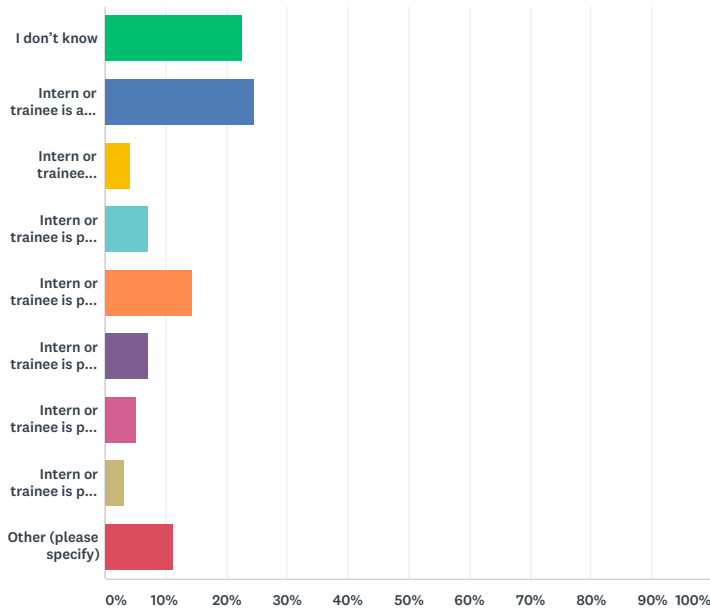
Answered: 110 Skipped: 350



ANSWER CHOICES	RESPONSES	
I don't know	15.45%	17
Intern or trainee is an unpaid volunteer	31.82%	35
Intern or trainee received only a nominal stipend to cover/offset volunteer expenses	6.36%	7
Based upon a percentage of the fees generated	15.45%	17
Based upon a specified amount per hour	17.27%	19
Based upon a sliding scale depending upon client volume	2.73%	3
Based upon a specified amount per week/month/year	10.91%	12
TOTAL		110

Q95 If the intern or trainee is paid, approximately how much does an intern or trainee get paid per hour?

Answered: 97 Skipped: 363

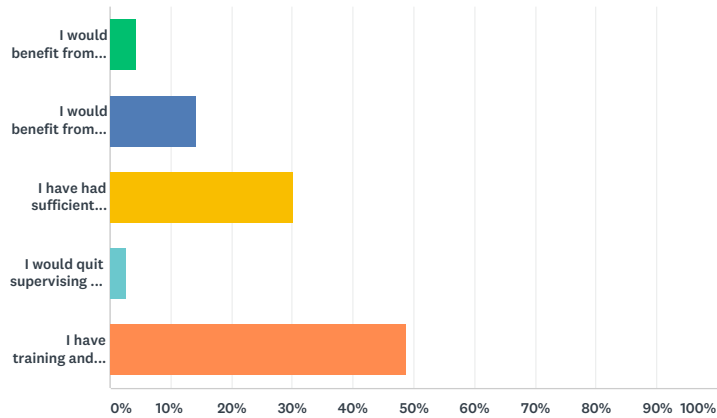


ANSWER CHOICES	RESPONSES
I don't know	22.68% 22
Intern or trainee is an unpaid volunteer	24.74% 24
Intern or trainee receives approximately \$500 or less per month for actual expenses incurred as a volunteer	4.12% 4
Intern or trainee is paid approximately \$8-\$15 per hour	7.22% 7
Intern or trainee is paid approximately \$16-\$25 per hour	14.43% 14
Intern or trainee is paid approximately \$26-\$35 per hour	7.22% 7
Intern or trainee is paid approximately \$36-\$45 per hour	5.15% 5
Intern or trainee is paid \$46 or more per hour	3.09% 3
Other (please specify)	11.34% 11
TOTAL	97

#	OTHER (PLEASE SPECIFY)	DATE
1	35 % of session fee	5/8/2017 11:02 AM
2	Based on income generated	5/1/2017 1:43 PM
3	Trainees are volunteers, Interns get different pay depending on the pay structure of their 501(3)c placement	4/27/2017 6:50 PM
4	Interns and ASWs 25 to \$30. doctoral Trainees 1000/month stipend	4/27/2017 8:55 AM
5	Depends on multiple factors	4/26/2017 4:38 PM
6	In agencies, about 50k per year. In my practice, 50% of earnings.	4/23/2017 6:15 AM
7	intern is paid \$20/hr. plus remainder of earnings after expenses	4/22/2017 1:24 PM
8	N/A	4/22/2017 12:45 PM
9	exempt status. yearly base salary currently 50K for non bilingual and 54K for bilingual	4/21/2017 6:09 PM
10	Based on fee charged to client	4/21/2017 3:02 PM
11	not sure, but just a few dollars per client hour	4/21/2017 2:30 PM

Q96 Do you believe you have sufficient education, training, and experience to adequately provide supervision?

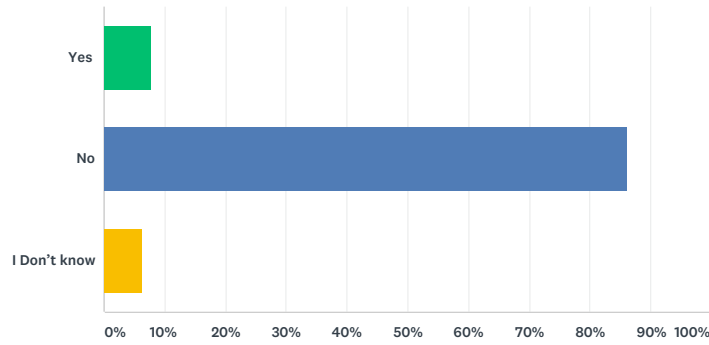
Answered: 113 Skipped: 347



ANSWER CHOICES	RESPONSES	
I would benefit from training, but do not have the time	4.42%	5
I would benefit from training and am interested in such an opportunity	14.16%	16
I have had sufficient training and experience in supervision and am not interested in more training	30.09%	34
I would quit supervising if I had to engage in more training	2.65%	3
I have training and would like more	48.67%	55
TOTAL		113

Q97 Are you and/or your employer an approved continuing education provider?

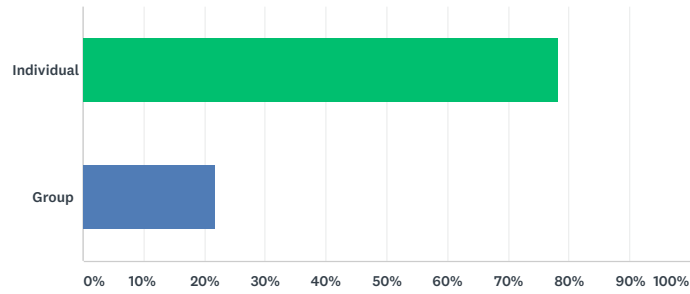
Answered: 418 Skipped: 42



ANSWER CHOICES	RESPONSES	
Yes	7.66%	32
No	86.12%	360
I Don't know	6.22%	26
TOTAL		418

Q98 Are you an individual or group provider (group equals 2 or more people)?

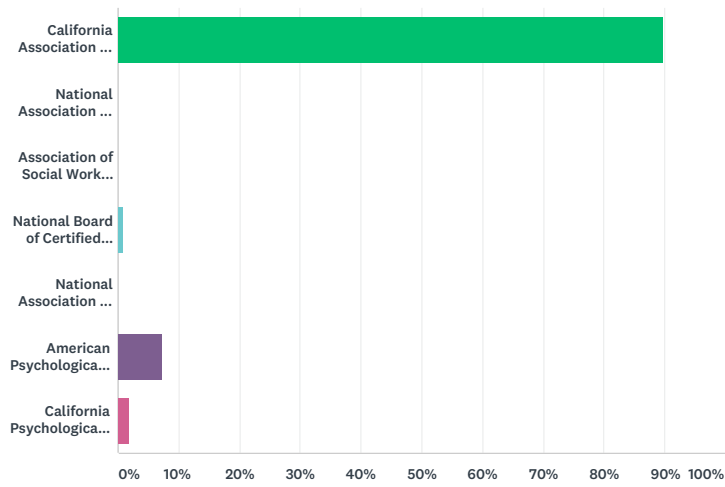
Answered: 226 Skipped: 234



ANSWER CHOICES	RESPONSES	
Individual	78.32%	177
Group	21.68%	49
TOTAL		226

Q99 Which approval agency issued your CE provider number?

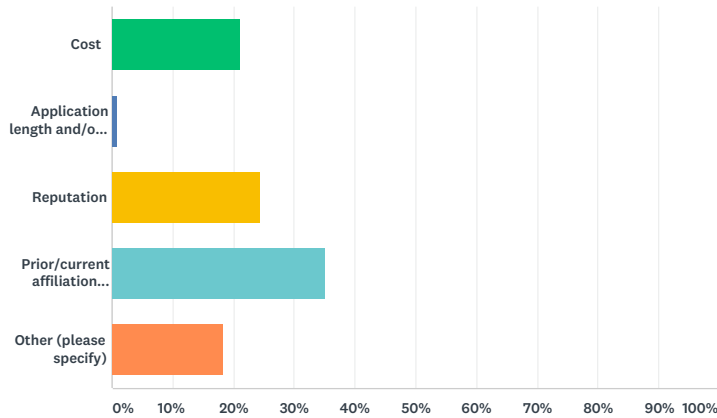
Answered: 108 Skipped: 352



ANSWER CHOICES	RESPONSES	
California Association of Marriage and Family Therapists (CAMFT)	89.81%	97
National Association of Social Workers (NASW)	0.00%	0
Association of Social Work Boards (SWB)	0.00%	0
National Board of Certified Counselors (NBCC)	0.93%	1
National Association of School Psychologists (NASP)	0.00%	0
American Psychological Association (APA)	7.41%	8
California Psychological Association (CPA)	1.85%	2
TOTAL		108

Q100 What was your primary consideration in deciding which provider approval agency to choose?

Answered: 114 Skipped: 346

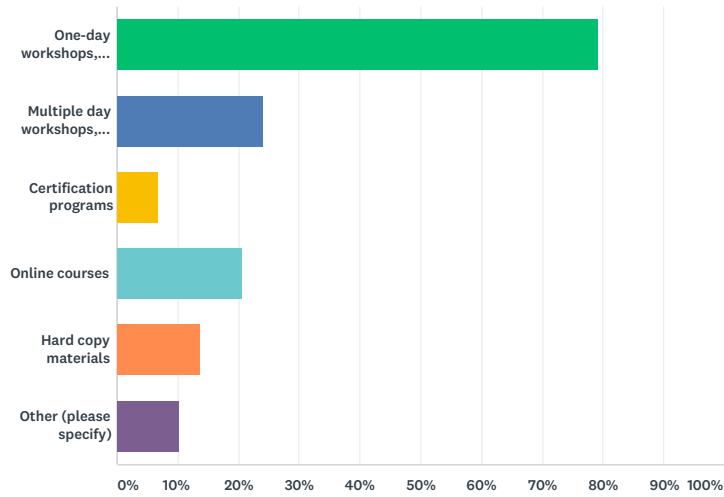


ANSWER CHOICES	RESPONSES	
Cost	21.05%	24
Application length and/or complexity	0.88%	1
Reputation	24.56%	28
Prior/current affiliation with agency	35.09%	40
Other (please specify)	18.42%	21
TOTAL		114

#	OTHER (PLEASE SPECIFY)	DATE
1	not my decision	5/16/2017 11:27 AM
2	Preference to work with CAMFT	5/15/2017 6:55 AM
3	When BBS stopped issuing approval, I let my provider status go due to cost	5/11/2017 11:03 PM
4	My Grad department pointed us in that direction	5/11/2017 9:37 PM
5	I have taught workshops for Hakomi Institute of CA. They offer CEUs.	5/11/2017 9:45 AM
6	what is provider approval agency???	5/1/2017 8:10 PM
7	not my decision	5/1/2017 9:41 AM
8	don't know what this is as i work for the county govt	4/27/2017 7:34 AM
9	Unknown	4/27/2017 6:01 AM
10	Decision by County; I am not decision maker	4/26/2017 8:15 PM
11	Tbd	4/26/2017 4:38 PM
12	MFTs must be approved by CAMFT.	4/24/2017 11:18 AM
13	not applicable	4/24/2017 8:49 AM
14	I have phased out of the BBS CEU program.	4/23/2017 1:40 PM
15	don't know	4/23/2017 1:35 PM
16	I didn't know I had a choice.	4/22/2017 11:40 AM
17	not applicable	4/22/2017 8:28 AM
18	what is offered	4/21/2017 5:19 PM
19	State of CA licensing	4/21/2017 5:01 PM
20	N/A	4/21/2017 2:44 PM
21	I discontinued being a provider because of cost increase	4/21/2017 2:44 PM

Q101 Which method do you use to offer CE coursework? (Check all that apply)

Answered: 29 Skipped: 431

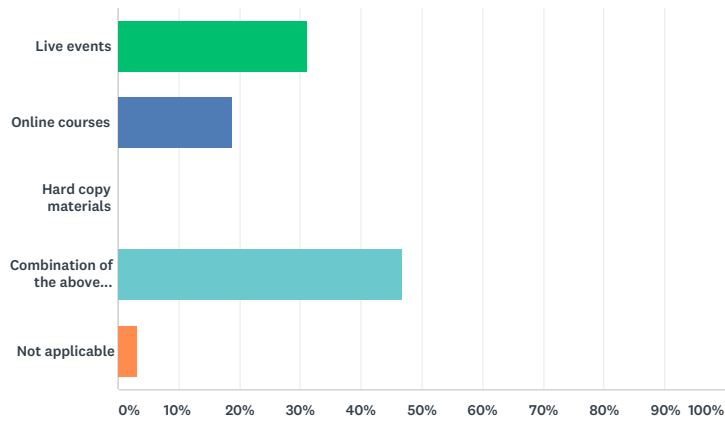


ANSWER CHOICES	RESPONSES
One-day workshops, conferences, trainings, etc.	79.31% 23
Multiple day workshops, conferences, trainings, etc.	24.14% 7
Certification programs	6.90% 2
Online courses	20.69% 6
Hard copy materials	13.79% 4
Other (please specify)	10.34% 3
Total Respondents: 29	

#	OTHER (PLEASE SPECIFY)	DATE
1	My employers use all of the above	5/16/2017 11:28 AM
2	I don't offer ce coursework	5/14/2017 11:15 AM
3	none for quite some time	4/22/2017 1:25 PM

Q102 How do you prefer to fulfill your CE requirements?

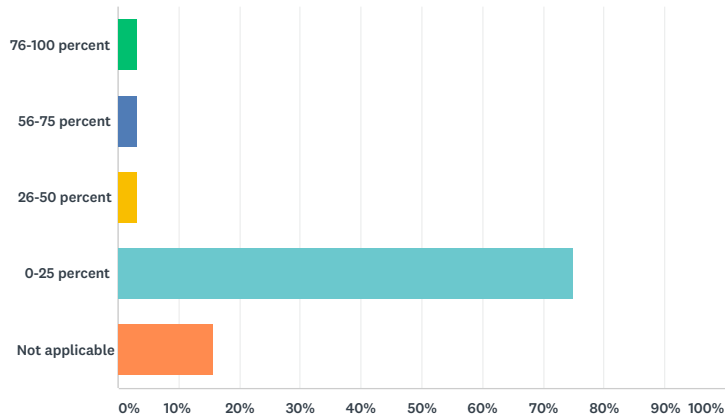
Answered: 32 Skipped: 428



ANSWER CHOICES	RESPONSES
Live events	31.25% 10
Online courses	18.75% 6
Hard copy materials	0.00% 0
Combination of the above options	46.88% 15
Not applicable	3.13% 1
TOTAL	32

Q103 What percentage of your total CE per renewal cycle do you obtain via CAMFT education opportunities (live, hard copy, and/or online?)

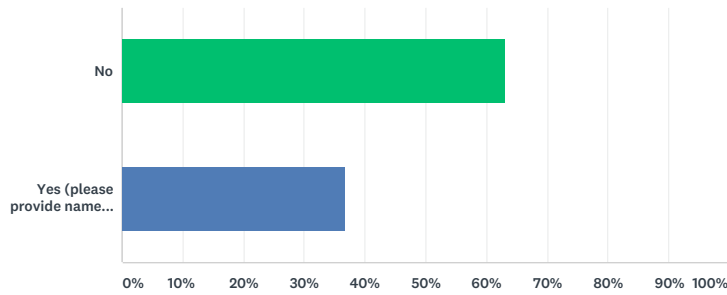
Answered: 32 Skipped: 428



ANSWER CHOICES	RESPONSES	
76-100 percent	3.13%	1
56-75 percent	3.13%	1
26-50 percent	3.13%	1
0-25 percent	75.00%	24
Not applicable	15.63%	5
TOTAL		32

Q104 Are you a member of another professional association?

Answered: 409 Skipped: 51



ANSWER CHOICES	RESPONSES	
No	63.08%	258
Yes (please provide name of association)	36.92%	151
TOTAL		409

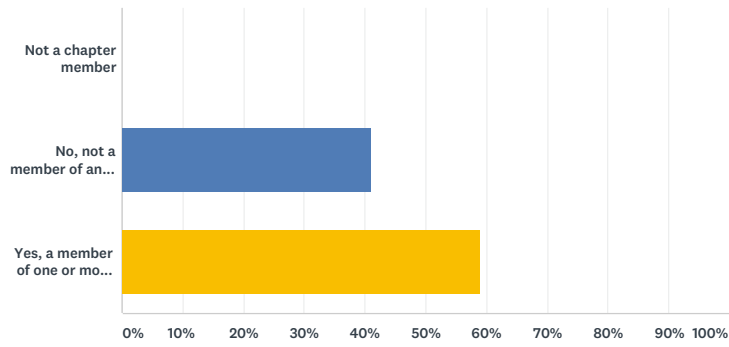
#	YES (PLEASE PROVIDE NAME OF ASSOCIATION)	DATE
1	AAC, CUB	5/22/2017 8:51 PM
2	Lutheran Deaconess Association	5/16/2017 12:49 PM
3	CAMFT ACA AACP NAPW	5/16/2017 11:29 AM
4	AAMFT	5/15/2017 10:21 AM
5	EMDRIA, NBCCH	5/15/2017 6:58 AM
6	The Psychotherapy Institute	5/14/2017 7:21 PM
7	CAADAC, ASAM	5/14/2017 11:15 AM
8	CAMFT, EBCAMFT	5/14/2017 9:48 AM
9	IAYT	5/13/2017 7:18 AM
10	iiTAP, SASH	5/13/2017 3:03 AM
11	Ncspp, pinc, Jung Institute, Justice Resource Ins, and more	5/12/2017 12:50 PM
12	APA, USABP, ATP	5/11/2017 11:04 PM
13	EBCAMFT	5/11/2017 8:49 PM
14	EMDRIA	5/11/2017 5:37 PM
15	Health Psychology	5/11/2017 2:12 PM
16	AAMFT, TRANSPERSONAL, ACEP	5/11/2017 1:48 PM
17	AACC	5/11/2017 10:52 AM
18	California Assoc of School Counselors	5/11/2017 10:05 AM
19	Hakomi institute -Certified Hakomi Therapist	5/11/2017 9:46 AM
20	EMDIRA	5/11/2017 9:41 AM
21	AFCC	5/11/2017 9:37 AM
22	APsA	5/11/2017 9:30 AM
23	Several physician organizations	5/11/2017 8:54 AM
24	VOC, Chamber	5/11/2017 8:27 AM
25	EMDRIA	5/9/2017 9:37 PM
26	AAMFT	5/8/2017 11:19 AM
27	iiTap	5/8/2017 10:16 AM
28	American Art Therapy Association	5/8/2017 6:36 AM
29	EMDRIA	5/7/2017 1:43 PM
30	CALPCC	5/4/2017 10:52 AM
31	CAMFT	5/2/2017 2:01 PM
32	AAMFT	5/2/2017 7:45 AM
33	AAMFT	5/1/2017 1:44 PM
34	American Deafness and Rehab Association,	4/30/2017 5:53 PM
35	The Milton H. Erickson Institut of the Bay Area	4/30/2017 5:01 PM
36	LPCC	4/30/2017 2:05 PM
37	apt	4/30/2017 1:34 PM
38	Camft	4/28/2017 11:59 AM

39	state bar of texas	4/27/2017 7:31 PM
40	IASD, ATP, AHP	4/27/2017 6:52 PM
41	APA, CPA, ALCA	4/27/2017 3:41 PM
42	EMDRIA	4/27/2017 11:53 AM
43	SF CAMFT	4/27/2017 10:37 AM
44	Eapa	4/27/2017 9:20 AM
45	EAPA	4/27/2017 8:20 AM
46	Existential Humanistic Institute, APA: division 32	4/27/2017 7:37 AM
47	AAMFT	4/27/2017 7:10 AM
48	CG Jung Institute of San Francisco	4/27/2017 6:10 AM
49	International Centre for Excellence in Emotionally Focused Therapy	4/26/2017 9:26 PM
50	APA	4/26/2017 8:24 PM
51	UAFMT; AAMFT	4/26/2017 8:00 PM
52	MBPA, SCPPS	4/26/2017 7:26 PM
53	AASECT	4/26/2017 7:22 PM
54	WAAT Womens Association of Addiction Treatment	4/26/2017 5:56 PM
55	ANRED; APTED	4/26/2017 4:49 PM
56	Aamft	4/26/2017 4:41 PM
57	IFC	4/26/2017 4:39 PM
58	AAMFT, EMDRIA, NBCC	4/26/2017 4:36 PM
59	SETI	4/26/2017 4:32 PM
60	Bar	4/26/2017 4:14 PM
61	Ncceft, Iceeft, RLT, Rosen method bodywork	4/26/2017 4:12 PM
62	American Association of Christian Counselors	4/26/2017 4:07 PM
63	apa, pinc, san francisco psychoanalytic	4/26/2017 4:04 PM
64	APA	4/26/2017 3:57 PM
65	EMDRIA	4/26/2017 1:31 PM
66	Grief Recovery Institute	4/26/2017 9:43 AM
67	EMDR	4/25/2017 8:37 PM
68	AAMFT; Association for Play Therapy; Theraplay Association	4/24/2017 8:23 PM
69	AAMFT	4/24/2017 3:56 PM
70	CAMFT	4/24/2017 2:18 PM
71	Association for Play Therapy	4/24/2017 1:33 PM
72	NADD	4/24/2017 12:49 PM
73	CP Cal	4/24/2017 11:20 AM
74	Just my professional association through the school district I work for.	4/24/2017 11:19 AM
75	World Professional Assoc. for Transgender Health, US Assoc. of Body Psychotherapists,	4/24/2017 11:04 AM
76	NCEFT	4/24/2017 10:23 AM
77	AAMFT	4/24/2017 10:03 AM
78	Accelerated Experiential Dynamic Psychotherapy	4/24/2017 8:24 AM
79	camft, als association	4/23/2017 4:45 PM
80	APT, EMDR	4/23/2017 1:37 PM
81	North American Drama Therapy Association	4/23/2017 12:30 PM
82	AAMFT	4/23/2017 11:33 AM
83	APT	4/23/2017 10:56 AM
84	Association of Black apsychologists, Gaylesta, EMDR international association	4/23/2017 1:42 AM
85	Camft	4/22/2017 8:25 PM
86	Association of Family Therapists of Northern California	4/22/2017 5:25 PM
87	Association of Contextual Behavioral Science	4/22/2017 5:20 PM
88	EMDRIA	4/22/2017 5:17 PM
89	East Bay CAMFT	4/22/2017 4:56 PM
90	EB-camft	4/22/2017 2:46 PM
91	RESOLVE; Bay Area Muslim Mental Health Professionals	4/22/2017 1:25 PM
92	Camft	4/22/2017 1:04 PM
93	EMDRIA, AACC, New Life Ministries	4/22/2017 11:41 AM
94	AATA	4/22/2017 9:53 AM
95	California Psychological Association	4/22/2017 9:42 AM
96	AAMFT-CA, Bay Area	4/22/2017 8:46 AM

97	CAMFT, SFCAMFT, EMDRIA	4/22/2017 8:28 AM
98	NBCC	4/22/2017 6:28 AM
99	AASECT	4/22/2017 5:14 AM
100	APA AAMFT	4/22/2017 4:35 AM
101	CAMFT	4/22/2017 12:14 AM
102	Non-clinical	4/21/2017 9:36 PM
103	emdria	4/21/2017 9:25 PM
104	East Bay CAMFT, Association for Play Therapy, Northern California Sandplay Society	4/21/2017 9:11 PM
105	CalABA, CCAPP	4/21/2017 9:10 PM
106	American Association of Marriage and Family Therapists; Northern Californian Group Psychotherapy Society; Association of Family Therapists of Northern California; Association for the Advancement of Gestalt Therapy	4/21/2017 8:58 PM
107	Local CAMFT	4/21/2017 8:38 PM
108	International Association of Trauma Professionals	4/21/2017 8:27 PM
109	The Psychotherapy Institute	4/21/2017 8:23 PM
110	CCCMHWA	4/21/2017 7:55 PM
111	CAMFT	4/21/2017 7:47 PM
112	Association for Music and Imagery	4/21/2017 7:39 PM
113	aasect	4/21/2017 7:29 PM
114	MHEIBA	4/21/2017 7:20 PM
115	APA	4/21/2017 6:51 PM
116	North American Drama Therapy Association	4/21/2017 5:46 PM
117	Ncsp	4/21/2017 5:12 PM
118	Ebcamft. Aanft	4/21/2017 5:11 PM
119	Gaylesta, Bay Area open Minds	4/21/2017 4:53 PM
120	AAMFT	4/21/2017 4:47 PM
121	EMDRIA	4/21/2017 4:36 PM
122	EMDRIA, Gaylesta, The Psychotherapy Institute	4/21/2017 4:30 PM
123	ATCB	4/21/2017 4:21 PM
124	ICEFT, SFEFT, EBCAMFT	4/21/2017 4:09 PM
125	CAMFT	4/21/2017 4:05 PM
126	EMDRIA	4/21/2017 4:03 PM
127	AAMFT, CAMFT, EBCAMFT, AAPC, and GAYLESTA	4/21/2017 3:56 PM
128	EMDRIA	4/21/2017 3:52 PM
129	AAMFT, NorCATA, AATA	4/21/2017 3:40 PM
130	International Expressive Arts Therapy Association	4/21/2017 3:29 PM
131	LPCC	4/21/2017 3:22 PM
132	CG Jung Institute	4/21/2017 3:12 PM
133	Association of family and conciliation courts	4/21/2017 3:11 PM
134	ISSTD, ISSTS, SCEH, ASCH, SEAS, APPAH,	4/21/2017 3:11 PM
135	Association for Play Therapy	4/21/2017 3:09 PM
136	IACP, CPCal, CPSMC	4/21/2017 3:08 PM
137	Academy of Cog Therapy, ADAA	4/21/2017 2:59 PM
138	IADEP	4/21/2017 2:55 PM
139	Gaylesta	4/21/2017 2:54 PM
140	CAMFT SETI	4/21/2017 2:49 PM
141	SFCamft	4/21/2017 2:45 PM
142	GAYLESTA	4/21/2017 2:40 PM
143	AAMFT	4/21/2017 2:39 PM
144	CAMFT	4/21/2017 2:35 PM
145	CALPCC	4/21/2017 2:33 PM
146	IAYT, AED	4/21/2017 2:32 PM
147	CAMFT	4/21/2017 2:29 PM
148	Selective Mutism Association	4/21/2017 2:26 PM
149	American Art Therapy Association, organizations in another field	4/21/2017 2:25 PM
150	AAMFT	4/21/2017 2:23 PM
151	Santa Clara Psychological Association	4/21/2017 2:23 PM

Q105 Are you a member of a CAMFT Chapter?

Answered: 418 Skipped: 42



ANSWER CHOICES	RESPONSES	
Not a chapter member	0.00%	0
No, not a member of any chapter	40.91%	171
Yes, a member of one or more chapters	59.09%	247
TOTAL		418

Q106 Why are you not a member of a CAMFT Chapter?

Answered: 0 Skipped: 460

 No matching responses.

ANSWER CHOICES		RESPONSES	
Not worthwhile		0.00%	0
No time		0.00%	0
No interest		0.00%	0
Too far to travel		0.00%	0
Not aware of CAMFT Chapters		0.00%	0
Too expensive		0.00%	0
Other (please specify)		0.00%	0
Total Respondents: 0			

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q107 Have you taken advantage of discounts from CAMFT's affinity partners? (check all that apply)

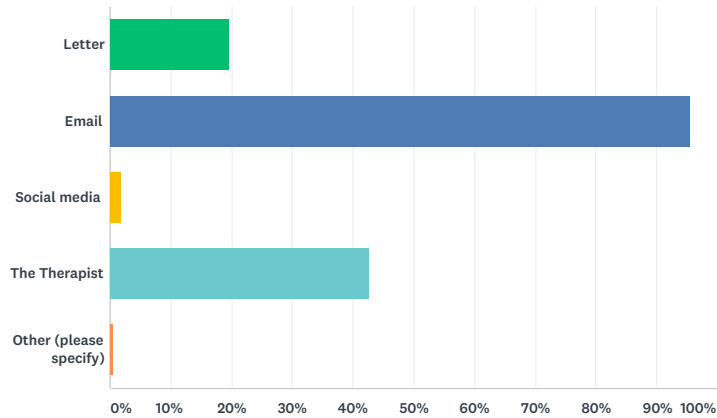
Answered: 0 Skipped: 460

 No matching responses.

ANSWER CHOICES	RESPONSES	
ADP	0.00%	0
CPH & Associates	0.00%	0
Geico	0.00%	0
Northcentral University	0.00%	0
Psychology Today	0.00%	0
Simple Practice	0.00%	0
The Chill Sessions	0.00%	0
Therapick.com	0.00%	0
Therapysites	0.00%	0
None/not applicable	0.00%	0
TOTAL		0

Q108 How do you prefer to receive communications from CAMFT?
(check all that apply)

Answered: 414 Skipped: 46

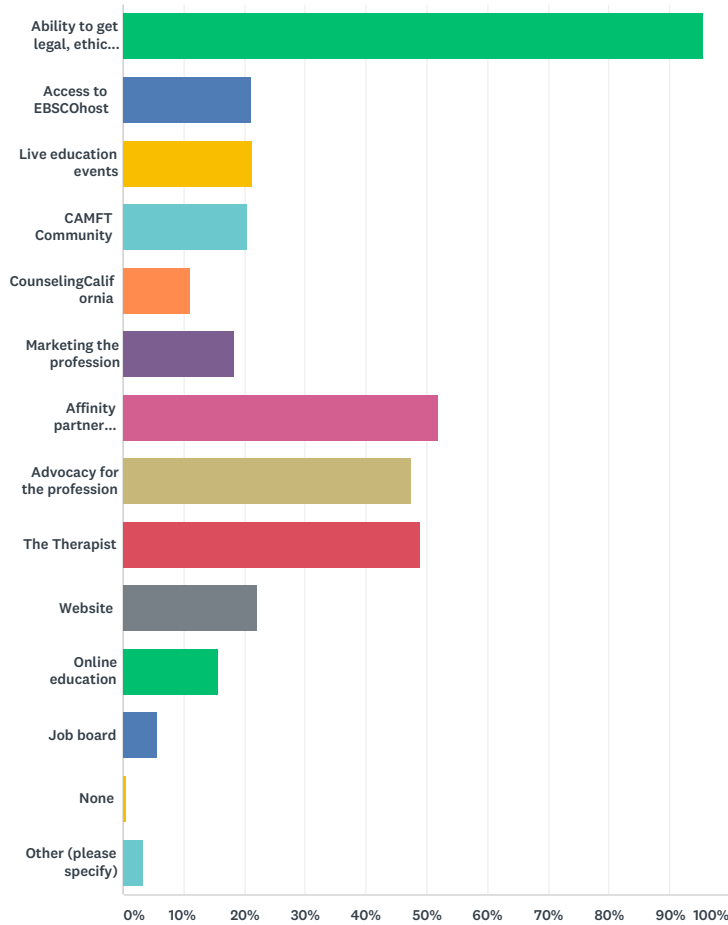


ANSWER CHOICES	RESPONSES	
Letter	19.57%	81
Email	95.65%	396
Social media	1.93%	8
The Therapist	42.75%	177
Other (please specify)	0.72%	3
Total Respondents: 414		

#	OTHER (PLEASE SPECIFY)	DATE
1	If it's important email (or mail) is best.	5/11/2017 9:55 AM
2	PHONE	5/8/2017 12:10 PM
3	Local chapter has a Newsletter	4/21/2017 9:18 PM

Q109 What CAMFT member benefits do you consider to be most beneficial? (Check all that apply)

Answered: 413 Skipped: 47



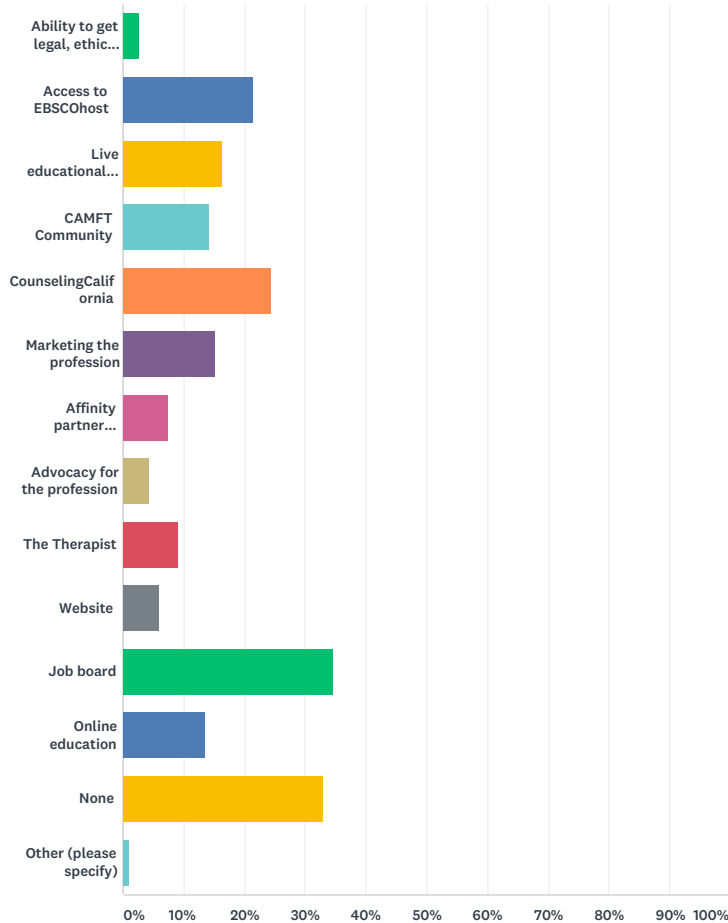
ANSWER CHOICES	RESPONSES
Ability to get legal, ethical and business questions answered	95.64% 395
Access to EBSCOhost	21.07% 87
Live education events	21.31% 88
CAMFT Community	20.58% 85
CounselingCalifornia	11.14% 46
Marketing the profession	18.40% 76
Affinity partner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office Max discounts, Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites	51.82% 214
Advocacy for the profession	47.46% 196
The Therapist	48.91% 202
Website	22.28% 92
Online education	15.74% 65
Job board	5.57% 23
None	0.73% 3
Other (please specify)	3.39% 14
Total Respondents: 413	

#	OTHER (PLEASE SPECIFY)	DATE
1	CEPA Certification	5/15/2017 7:01 AM
2	I tried to get on CounselingCalifornia, contacted them and never received a response. disappointed.	5/1/2017 9:43 AM

3	local chapter	4/30/2017 6:08 PM
4	Local Chapter: MarinCAMFT educational events	4/27/2017 9:26 PM
5	I use APA and CPA as source for benefits.	4/27/2017 3:42 PM
6	access to classes, conferences, and learning opportunities	4/26/2017 6:39 PM
7	E-tree	4/25/2017 6:09 PM
8	local chapter!!	4/23/2017 9:37 AM
9	Chapter	4/23/2017 1:46 AM
10	Overall, I didn't find this helpful, although I do appreciate CAMFT	4/21/2017 7:54 PM
11	Being a member of EBCAMFT and their etree	4/21/2017 5:10 PM
12	Seriously considering discontinuing membership in CAMFT	4/21/2017 2:46 PM
13	Local chapter listserve	4/21/2017 2:40 PM
14	I'm no longer sure I receive any benefit from my CAMFT membership. CAMFT has been so disappointing--what you did regarding gay marriage is unforgettable and unforgivable. And even the basics seem to be beyond you. I continually question my membership, especially given that it is more expensive than any other organization I belong to.	4/21/2017 2:34 PM

Q110 What CAMFT member benefits do you consider to be least beneficial? (Check all that apply)

Answered: 361 Skipped: 99



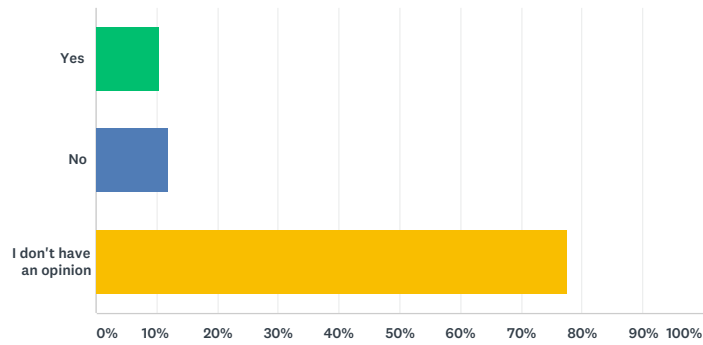
ANSWER CHOICES	RESPONSES
Ability to get legal, ethical and business questions answered	2.77% 10
Access to EBSCOhost	21.61% 78
Live educational events - Annual conference, Fall Symposium and workshops	16.34% 59
CAMFT Community	14.13% 51
CounselingCalifornia	24.38% 88
Marketing the profession	15.24% 55
Affinity partner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office Max discounts, Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites	7.48% 27
Advocacy for the profession	4.43% 16
The Therapist	9.14% 33
Website	6.09% 22
Job board	34.63% 125
Online education	13.57% 49
None	32.96% 119
Other (please specify)	1.11% 4
Total Respondents: 361	

#	OTHER (PLEASE SPECIFY)	DATE
1	I am happy with CPH but less familiar with othe discount deals. Are these just ways for them to advertise or are they carefully selected advertise or are they carefully selected?	5/11/2017 9:55 AM
2	I don't know what comment you want	4/25/2017 1:39 PM

3	Conference and dues too expensive. We need advocacy! Why don't we have Medicare or Vet jobs yet? Why are HMO' allowed to pass us obsenely low rates? No increase in 25 years is crimnal!	4/21/2017 5:10 PM
4	What is least beneficial is that you don't seem to be successful at what you do. Where is the health insurance? Why are MFTs still second class citizens? Why do you keep California MFTs isolated from the other 49 states? Why is our license practically useless outside of California?	4/21/2017 2:34 PM

Q111 Would you want to see CAMFT's logo/graphic identity updated?

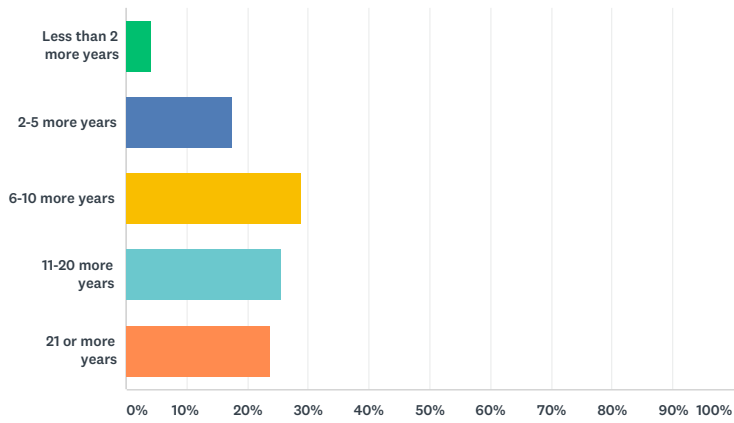
Answered: 410 Skipped: 50



ANSWER CHOICES	RESPONSES	
Yes	10.49%	43
No	11.95%	49
I don't have an opinion	77.56%	318
TOTAL		410

Q112 I expect to be a member of CAMFT:

Answered: 404 Skipped: 56



ANSWER CHOICES	RESPONSES	
Less than 2 more years	4.21%	17
2-5 more years	17.57%	71
6-10 more years	28.96%	117
11-20 more years	25.50%	103
21 or more years	23.76%	96
TOTAL		404

Q113 Comments/Feedback

Answered: 56 Skipped: 404

#	RESPONSES	DATE
1	Will not be renewing membership due to CAMFT's non-transparent behaviors and unwillingness to be truthful.	5/20/2017 9:51 AM
2	Don't spend money on redoing the logo. Waste of money. Thanks for everything else though!	5/12/2017 12:51 PM
3	My primary responsibility at my employment as a Director is to supervise interns and staff and manage many programs.	5/11/2017 5:13 PM
4	CAMFT plays an important role in my identity as a Psychotherapist. I am so busy with work that CAMFT is one of my only sources of (limited) information about the LMFT profession. Sometimes, I find the information generic and more geared towards interns vs more experienced Psychotherapists. I wish CAMFT had made the LPC dual licensure process easier for LMFTs (and I was very busy, but send in grandfathering application and never heard back from Board). Why not work to ensure every LMFT is also easily/automatically recognized as LPC (maybe create Licensed Professional Psychotherapist - combining both specialties into one). I am medically focused, so I would like more Medical Psychotherapy articles.	5/11/2017 2:26 PM
5	Planning to retire	5/11/2017 11:05 AM
6	Just definitely took more than 20 minutes. It was more like one hour. Happy to help but it did seem long.	5/11/2017 9:55 AM
7	I really wish the gender identity question was improved.	5/11/2017 8:45 AM
8	I really like the quick response of CAMFT staff and personal feelings I get when talking with staff	5/8/2017 12:10 PM
9	This particular survey seemed to be more unclear than others.	5/4/2017 10:04 AM
10	This was a long survey	5/2/2017 8:11 PM
11	this questionnaire is way toooooo long	5/1/2017 8:13 PM
12	Would love to see some sort of group health insurance available through CAMFT. I am currently on COBRA	4/30/2017 7:03 PM
13	CAMFT board needs to be more transparent!	4/30/2017 6:08 PM
14	Whew.	4/30/2017 12:18 PM
15	The voice and quality of the writing in The Therapist lacks ethical/professional rigor and is all too often gossipy in nature. It is not a publication which advocates for the profession.	4/28/2017 8:09 AM
16	I expect to remain a member until I retire from the profession.	4/27/2017 9:26 PM
17	Several of the survey questions did not provide adequate answer choices. E.g., I do not provide supervision in private practice, but do through several different organizations, all of whom have different ways they use employee or volunteer trainees/interns, all of whom charge different amounts of sliding scale to clients, and all of whom who use different pay arrangements with employees.	4/27/2017 6:56 PM
18	A brand refresh would be great!	4/27/2017 11:55 AM
19	In he question about personal medical coverage you did not include Medicare which what I have.	4/27/2017 8:07 AM
20	good survey, very comprehensive	4/26/2017 8:19 PM
21	some of your questions force one to pick an answer that is not completely relevant or accurate.	4/26/2017 6:39 PM
22	Not enough representation of minorities in the field and leadership	4/26/2017 5:37 PM
23	Wish you didnt have such high fees. Unfortunate to pay for both chapter and overall camft. Its alot of money.	4/26/2017 5:00 PM
24	NA	4/26/2017 4:42 PM
25	some questions cannot be answered relevantly.	4/26/2017 4:06 PM
26	I work in a Drug and Alcohol 6 month residential setting.	4/26/2017 9:59 AM
27	Would love to see more attention paid to Individuals with Intellectual and Developmental Disabilities	4/24/2017 12:50 PM
28	Not excited with CAMFT's programming for conferences. Too white, too leaning on MDs and PhDs. Too male.	4/24/2017 11:07 AM
29	The field of Infant, Family, and Early Childhood Mental Health and the accompanied endorsement is completely missing from your survey. There are a large number of LMFTs who currently have training in this field and who are endorsed. The endorsement process is as rigorous and requires more hours than it took to get my LMFT. Please go to cacenter-ecmh.org to look at endorsement process and endorsees.	4/24/2017 10:57 AM
30	This survey is way too long.	4/24/2017 9:25 AM
31	Some questions were hard to figure out.	4/23/2017 11:39 AM
32	I want CAMFT to be, consistent with this survey, less focused on private practice. So many people work in nonprofits and community clinics and yet CAMFT is decidedly focused on private practice settings. I would like to see CAMFT publish demographics of clinicians statewide by race and to publish the statistics around disciplinary outcomes for background checks by race. I would like to see CAMFT in general take a much more fierce and brave policy role in these times.	4/23/2017 6:07 AM
33	Some responses to survey arent accurate because i have two work settings and didnt capture both sites and also some questions simply had two responses but it wouldnt allow	4/23/2017 1:46 AM
34	MediCare was not included as an option under my health insurance question. This needed to be edited by more therapists to fix errors, include relevant categories, check logic of wording of questions and possible answers	4/22/2017 5:29 PM

35	I would like an MFT at the helm of CAMFT	4/22/2017 2:47 PM
36	One of the key reasons why I joined CAMFT was for the counselingcalifornia directory, but I find that I never receive any referrals from it. I constantly receive inquiries from Psychology Today. I am hoping that CAMFT will find a way to better advertise their online directory. I noticed the counseling california directory also has outdated profiles.	4/22/2017 1:31 PM
37	We, as therapists, are in a bind: Healthcare reimburses us less and less, yet clients cannot afford mental health care unless they use healthcare. Also, I had brain surgery to remove a benign, but large tumor 5 years ago. I am only able to work the hours I do, as a result. I am so grateful for this, because I love being an MFT. But it is important for me to be reimbursed for my services.	4/22/2017 11:45 AM
38	Survey is way too long with too many answer options	4/22/2017 9:46 AM
39	I want the leaders of CAMFT to be more transparent, progressive, and listen to their members.	4/22/2017 8:49 AM
40	Although I am a psychologist, I consider CAMFT to be my guild. I maintain my MFT license and membership due to my loyalty to CAMFT.	4/22/2017 6:42 AM
41	Why won't you at least write articles about the one issue that is killing private practice in our profession? Would it be too much to ask to have CAMFT at least lobby politicians about changing the law that forbids us from acting collectively to negotiate with the MCO's for higher rates?	4/22/2017 6:35 AM
42	I would like CAMFT to advocate for specific law/regulation for protecting therapists/clinicians' personal information from the public. I had "stalker" type of "potential clients" who looked up my home address and other personal info. on-line to harass me. I did everything I could to remove my personal info. off internet but I cannot keep up. Because of our technology and accessibility to our personal info, I wish that clinicians' personal information were protected to ensure our safety. I reported to the police but they did nothing about it. Thank you!	4/22/2017 12:23 AM
43	Thank you	4/21/2017 9:12 PM
44	Not sure how long I will be in the field or in California but will probably remain a part of CAMFT as long as I am. I feel STRONGLY that we need better benefits and perhaps a medical insurance plan option for clinicians.	4/21/2017 9:06 PM
45	I joined CAMFT in 1976 or 1978, served on local chapter committees. I have always been proud to be a member of CAMFT and vary grateful for CAMFT's potent advocacy for our profession.	4/21/2017 7:51 PM
46	I would like to see more advocacy for the profession.	4/21/2017 7:20 PM
47	I'd like to see the results of this survey.	4/21/2017 6:32 PM
48	CAMFT needs to change!! I can't afford to pay for it and get horrid pay myself!	4/21/2017 5:10 PM
49	None	4/21/2017 4:59 PM
50	I don't understand why CAMFT represents professionals who are not MFTs	4/21/2017 4:55 PM
51	I'm considering moving my professional membership to American Art Therapy Assoc. I don't feel CAMFT does enough for me like offer a healthcare option as large organization. I'm also tired of the ongoing drama of recent years.	4/21/2017 4:46 PM
52	I am grateful to be a member of CAMFT. Thank you for all your hard work and leadership.	4/21/2017 4:37 PM
53	My agency solely sees MediCal clients, so some questions did not apply regarding fees.	4/21/2017 4:04 PM
54	Medicare needs to be added to the healthcare question (I believe)	4/21/2017 3:14 PM
55	I would love for CAMFT to do everything in its power to address the low reimbursement rates for MFTs on managed care panels. The low rates force many of us to have private pay practices in order to survive or make a decent living (afford California housing, healthcare, save for retirement, go on vacations, pay off student debts - the things most professionals with our level of training and education have), and meanwhile, clients suffer because they have less access to quality care, or they see managed care therapists who are overwhelmed, burnt out or under skilled. I am lucky to have a thriving private pay practice, but I know it is beyond the reach of many clients to afford me. I wish I could take insurance and have a profitable business, but that is impossible where I live. This is THE NUMBER ONE ISSUE MFTs talk about. We need our professional association to step up.	4/21/2017 3:01 PM
56	Ongoing technical difficulties with Counseling California	4/21/2017 2:46 PM

Q114 Additional questions you would like to see in future demographic surveys:

Answered: 33 Skipped: 427

#	RESPONSES	DATE
1	What one thing can CAMFT do that would increase the value add to your practice and profession?	5/11/2017 2:26 PM
2	I would like to see the current impact of trainees/interns as this will help determine if our profession will grow.	5/11/2017 10:10 AM
3	in some cases, questions didn't have a "not applicable" choice when it was needed.	5/11/2017 9:31 AM
4	Can CAMFT do anything to help raise contracted rates with insurance companies.	5/9/2017 9:43 PM
5	What's it going to take to be a MIDICARE provider? What all-out push would be necessary to move us across the finish line?	5/8/2017 12:10 PM
6	What therapists like about their profession/work, or don't like? What would make it easier to reach potential clients?	5/7/2017 11:07 AM
7	More questions on how we would like CAMFT to focus on issues of diversity, gender, race, etc . . .	5/2/2017 1:00 AM
8	no	5/1/2017 8:13 PM
9	Rate for those on Ins panels vs. Not I have a specialty so I can do Single case agreements and get full fee vs. the same fee they offered me 35 years ago.	4/30/2017 6:08 PM
10	Would you like to see a CAMFT mentorship program developed? Do you feel CAMFT provides adequate business development resources? Do you feel CAMFT resources support provider/insurance company relationships?	4/28/2017 8:09 AM
11	would you join a special interest section? would you use a clinical consultation service?	4/27/2017 7:35 PM
12	Questions re: self-care/burnout	4/27/2017 11:55 AM
13	More on integrated behavioral health within primary care, and workplace programs	4/27/2017 9:22 AM
14	Please add Intenal Family Systems, an evidence-based model of therapy to your list of offered modalities.	4/27/2017 8:07 AM
15	Questions relating to retirement and planning for it.	4/27/2017 6:12 AM
16	For those who work in government entities, choice to answer "I don't know" for billing numbers. I am in a County Behavioral Health Department and don't actually know billing rates for the various services; my answers above are merely guesses.	4/26/2017 8:21 PM
17	I'm not sure right now. If I think of something, who would I communicate that too?	4/26/2017 6:39 PM
18	You need to get a handle on your questions: You are not using proper accounting or bookkeeping terms: 1-your first question asks about income - I think you mean either gross revenue or gross sales when taking in to account your following questions. Further, is that gross revenue to include other sources of revenue to my business, for example, many therapists sublease office space which is counted as revenue, but not as revenue generated form therapy hours. 2. You need to define your expense question better; for example in accounting contributions to SEP IRAs are classified as expense to the business. Again, are these expenses pertaining to therapy hours or the expenses of my practice. The quality of the questions determine the quality of the data you receive and someone who has tried to use your data when doing market research before establishing my practice, I found your data from previous surveys to be very poor. I think this is a disservice to the therapist, as most are not business majors, they are not understanding the correct way to break down the operations of a practice in order to monitor for success. I think better questions garnering better data can only benefit therapists as they try to build successful businesses. I'd be happy to offer some suggestions, I'm lucky enough to have an MBA as a spouse and have found her insight invaluable in building a successful business, feel free to contact me if you'd like some input jenniferperkins777@gmail.com	4/26/2017 4:51 PM
19	NA	4/26/2017 4:42 PM
20	do not give limited parameters. let us fill in the years and dollars. for example, my fee is 190 but I rarely get a chance to implement it. but sometimes I do.	4/26/2017 4:06 PM
21	asking what members believe the purpose of CAMFT to be: advocacy? protection? education? advancing the reputation and profession of MFT's? etc.	4/26/2017 9:45 AM
22	About being Hippa compliant and business contracts when using online therapy which includes video and audio, and when using online therapy internationally, and any licenses needed.	4/24/2017 7:21 PM
23	Level of satisfaction with career/profession. Are you seeking more training, higher degree? Do you have a good life/work balance?	4/23/2017 11:39 AM
24	Sexual identity and orientation demographics, more of a focus on identifying emerging trends than income, identifying challenges faced beyond income, identifying best practices in the field and also challenges in the field (workforce, access, effective care delivery)	4/23/2017 6:07 AM
25	Rates negotiated from insurance companies and paid out.	4/23/2017 1:46 AM
26	Do an entire survey for just private practice therapists about MCO's	4/22/2017 6:35 AM
27	Questions that pertain to Correctional settings.	4/22/2017 4:41 AM
28	I am in a process of leaving my agency job and starting private practice. So I had hard time answering some money/case load related questions.	4/22/2017 12:23 AM
29	N/A	4/21/2017 9:12 PM
30	In what ways have you made creative changes that enhanced the outcome of your work in individual, couple, family work	4/21/2017 7:54 PM
31	What would you like CAMFT do to truly advocate for us so we can make a living!	4/21/2017 5:10 PM

32	None	4/21/2017 4:59 PM
33	How to gain access to more and better trainings	4/21/2017 3:53 PM
