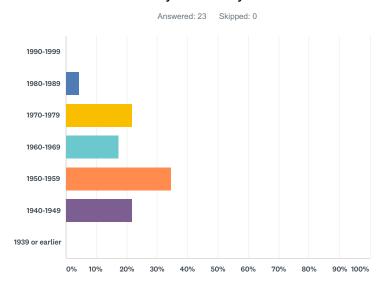
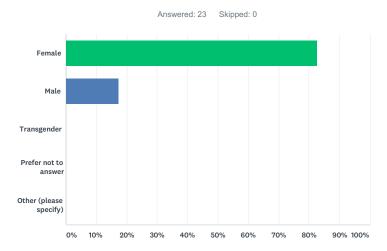
Q1 What year were you born?



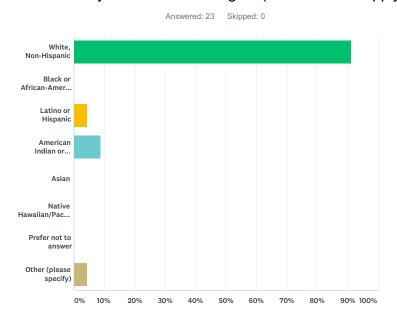
ANSWER CHOICES	RESPONSES	
1990-1999	0.00%	0
1980-1989	4.35%	1
1970-1979	21.74%	5
1960-1969	17.39%	4
1950-1959	34.78%	8
1940-1949	21.74%	5
1939 or earlier	0.00%	0
TOTAL		23

Q2 What is your gender identity?



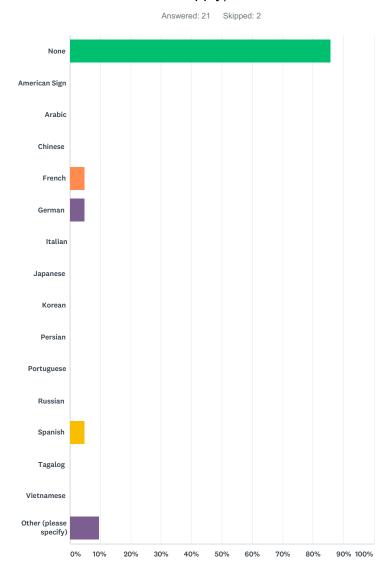
ANSWE	R CHOICES	RESPONSES	
Female		82.61%	19
Male		17.39%	4
Transge	nder	0.00%	0
Prefer no	ot to answer	0.00%	0
Other (please specify)		0.00%	0
TOTAL			23
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q3 What is your race/ethnic origin? (Check all that apply)



ANSWER C	CHOICES	RESPONSES	
White, Non-	Hispanic	91.30%	21
Black or Afri	ican-American	0.00%	0
Latino or His	spanic	4.35%	1
American In	ndian or Alaskan Native	8.70%	2
Asian		0.00%	0
Native Hawa	aiian/Pacific Islander	0.00%	0
Prefer not to	o answer	0.00%	0
Other (pleas	se specify)	4.35%	1
Total Respo	ondents: 23		
#	OTHER (PLEASE SPECIFY)	DATE	
1	Iranian American	4/27/2017	1:33 PM

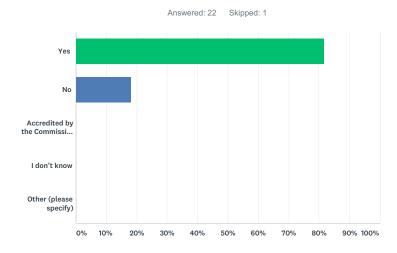
Q4 What language(s) do you speak in addition to English? (Check all that apply)



ANSWER CHOICES	RESPONSES	
None	85.71%	18
American Sign	0.00%	0
Arabic	0.00%	0
Chinese	0.00%	0
French	4.76%	1
German	4.76%	1
Italian	0.00%	0
Japanese	0.00%	0
Korean	0.00%	0
Persian	0.00%	0
Portuguese	0.00%	0
Russian	0.00%	0
Spanish	4.76%	1
Tagalog	0.00%	0
Vietnamese	0.00%	0
Other (please specify)	9.52%	2

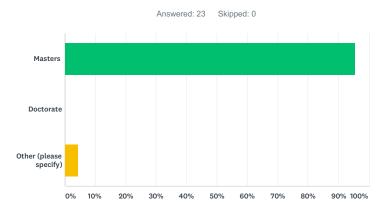
Total Respon	ndents: 21	
#	OTHER (PLEASE SPECIFY)	DATE
1	Farsi	4/27/2017 1:33 PM
2	I speak no other language except for English	4/21/2017 4:36 PM

Q5 Did you graduate from a program accredited by the Commission on Accreditation for Marriage and Family Therapists? (COAMFTE)?



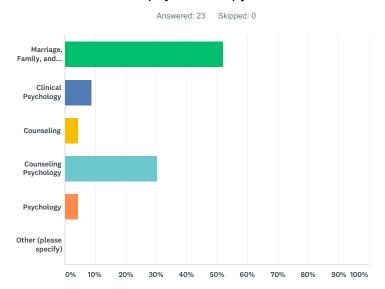
ANSWER C	HOICES		RESPONS	ES
Yes			81.82%	18
No			18.18%	4
Accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE)		0.00%	0	
I don't know			0.00%	0
Other (pleas	e specify)		0.00%	0
Total Respo	ndents: 22			
44	OTHER (N. FACE OREGIEV)	DATE		
#	OTHER (PLEASE SPECIFY) There are no responses.	DATE		

Q6 What is the highest relevant degree you have earned related to psychotherapy?



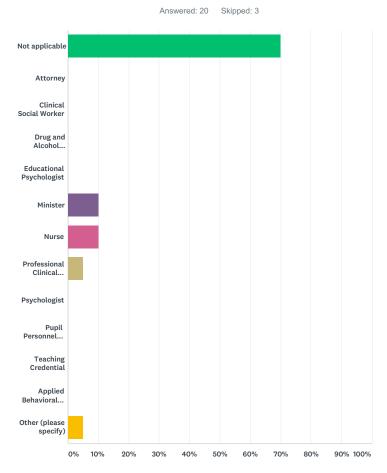
ANSWER (CHOICES	RESPONSES	
Masters		95.65%	22
Doctorate		0.00%	0
Other (plea	se specify)	4.35%	1
TOTAL			23
#	OTHER (PLEASE SPECIFY)	D	ATE
1	Working on PsyD now	4/	23/2017 6:46 AM

Q7 What is the subject area of your highest relevant degree related to psychotherapy?



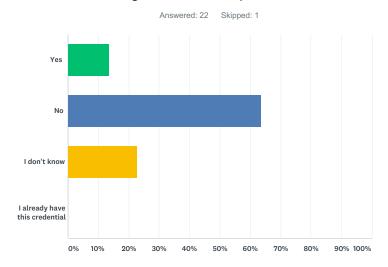
ANSWER CHOICES		RESPONSES	
Marriage, I	Family, and Child Counseling/Marital and Family Therapy	52.17%	12
Clinical Ps	sychology	8.70%	2
Counseling	g	4.35%	1
Counseling	g Psychology	30.43%	7
Psycholog	у	4.35%	1
Other (plea	ase specify)	0.00%	0
TOTAL			23
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q8 Which additional California credentials/licenses do you hold? (Check all that apply)



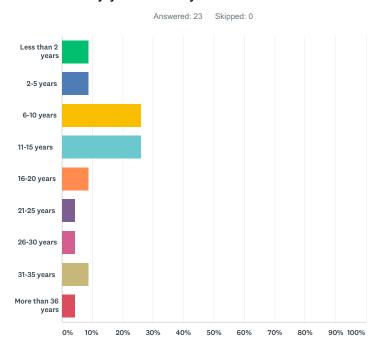
ANSWER C	HOICES	RESPONSES		
Not applicat	ole	70.00%		14
Attorney		0.00%		0
Clinical Soc	ial Worker	0.00%		0
Drug and Al	cohol Counselor	0.00%		0
Educational	Psychologist	0.00%		0
Minister		10.00%		2
Nurse		10.00%		2
Professiona	I Clinical Counselor	5.00%		1
Psychologis	t	0.00%		0
Pupil Person	nnel Services	0.00%		0
Teaching Cı	redential	0.00%		0
Applied Behavioral Specialist 0.0		0.00%		0
Other (pleas	se specify)	5.00%		1
Total Respo	indents: 20			
#	OTHER (PLEASE SPECIFY)		DATE	
1	I have all my hours for the LPCC. One exam left.		4/27/2017 1:36 PM	

Q9 If a Mental Health Pupil Personnel Services (PPS) credential was created, would you be interested in pursuing it in order to provide counseling to students in public schools?



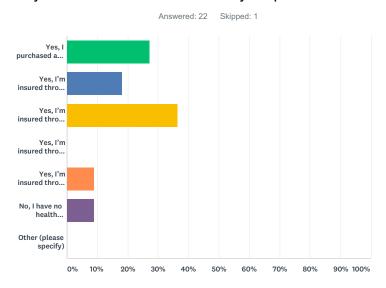
ANSWER CHOICES	RESPONSES	
Yes	13.64%	3
No	63.64%	14
I don't know	22.73%	5
I already have this credential	0.00%	0
TOTAL		22

Q10 How many years have you been licensed as an MFT?



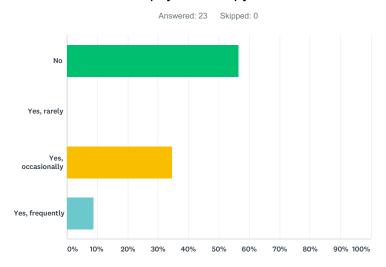
ANSWER CHOICES	RESPONSES	
Less than 2 years	8.70%	2
2-5 years	8.70%	2
6-10 years	26.09%	6
11-15 years	26.09%	6
16-20 years	8.70%	2
21-25 years	4.35%	1
26-30 years	4.35%	1
31-35 years	8.70%	2
More than 36 years	4.35%	1
TOTAL		23

Q11 Do you have health insurance for your personal medical care?



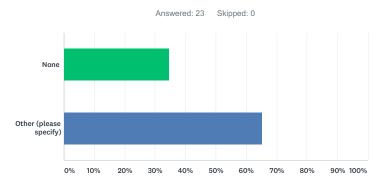
ANSWER CHOICES		RESPONSES	
Yes, I pu	rchased a private plan	27.27%	6
Yes, I'm insured through my employer		18.18%	4
Yes, I'm	insured through my spouse/partner	36.36%	8
Yes, I'm	insured through CAMFT's guaranteed issue health plan	0.00%	0
Yes, I'm	insured through Covered California	9.09%	2
No, I have no health insurance		9.09%	2
Other (please specify)		0.00%	0
TOTAL		2	22
ш	OTHER (BLEAGE OREGIEV)	DATE	
#	OTHER (PLEASE SPECIFY) There are no responses.	DATE	
	There are no responded.		

Q12 Within the last two years, have you received personal psychotherapy?



ANSWER CHOICES	RESPONSES	
No	56.52%	13
Yes, rarely	0.00%	0
Yes, occasionally	34.78%	8
Yes, frequently	8.70%	2
TOTAL		23

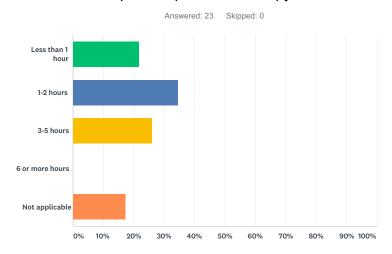
Q13 What was your career before becoming an LMFT?



ANSWER CHOICES	RESPONSES	
None	34.78%	8
Other (please specify)	65.22%	15
TOTAL		23

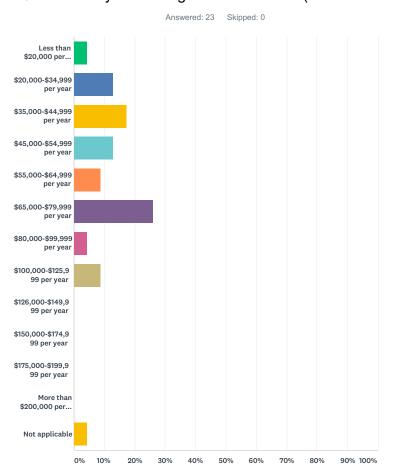
#	OTHER (PLEASE SPECIFY)	DATE
π	,	
1	teacher, cosmetologist, performer	5/12/2017 6:56 AM
2	body centered therapist	5/6/2017 9:18 PM
3	Deputy Probation Officer	5/2/2017 10:16 AM
4	Christian Ministry	4/27/2017 1:37 PM
5	research assistant	4/24/2017 6:16 PM
6	Occupational Therapy	4/23/2017 8:43 AM
7	Television/Marketing Producer/Consultant	4/23/2017 6:47 AM
8	Army Officer	4/22/2017 5:28 PM
9	Social worker	4/22/2017 3:50 PM
10	college instructor	4/22/2017 4:46 AM
11	Teacher	4/22/2017 4:44 AM
12	Probation officer	4/21/2017 5:09 PM
13	Registered Nurse	4/21/2017 3:44 PM
14	Teacher	4/21/2017 3:42 PM
15	Residential Care counselor	4/21/2017 2:29 PM

Q14 On average, how many hours per week do you volunteer or provide pro-bono therapy?



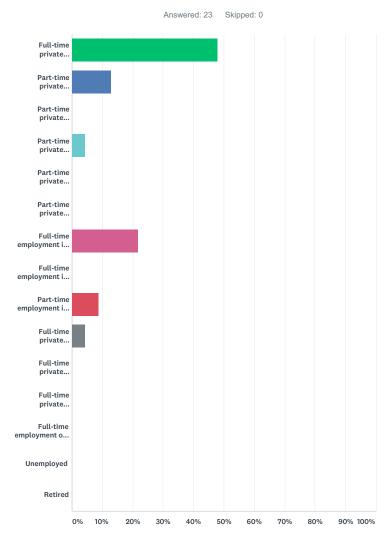
ANSWER CHOICES	RESPONSES	
Less than 1 hour	21.74%	5
1-2 hours	34.78%	8
3-5 hours	26.09%	6
6 or more hours	0.00%	0
Not applicable	17.39%	4
TOTAL		23

Q15 What is your average annual income (before taxes)?



ANSWER CHOICES	RESPONSES	
Less than \$20,000 per year	4.35%	1
\$20,000-\$34,999 per year	13.04%	3
\$35,000-\$44,999 per year	17.39%	4
\$45,000-\$54,999 per year	13.04%	3
\$55,000-\$64,999 per year	8.70%	2
\$65,000-\$79,999 per year	26.09%	6
\$80,000-\$99,999 per year	4.35%	1
\$100,000-\$125,999 per year	8.70%	2
\$126,000-\$149,999 per year	0.00%	0
\$150,000-\$174,999 per year	0.00%	0
\$175,000-\$199,999 per year	0.00%	0
More than \$200,000 per year	0.00%	0
Not applicable	4.35%	1
TOTAL		23

Q16 Which of the following best describes your status? (Note: Full-time is 20 or more hours a week and part-time is fewer than 20 hours a week)



ANSWER CHOICES	RESPONS	SES
Full-time private practice (20 or more hours per week) only	47.83%	11
Part-time private practice (fewer than 20 hours per week) only	13.04%	3
Part-time private practice and full-time employment in a clinical position	0.00%	0
Part-time private practice and part-time employment in a clinical position	4.35%	1
Part-time private practice and full-time employment in a non-clinical position	0.00%	0
Part-time private practice and part-time employment in a non-clinical position	0.00%	0
Full-time employment in a clinical position (not private practice) only	21.74%	5
Full-time employment in a clinical position (not private practice) and part-time in a non-clinical position	0.00%	0
Part-time employment in a clinical position (not private practice) and part-time employment in a non-clinical position	8.70%	2
Full-time private practice and full-time employment in a clinical position	4.35%	1
Full-time private practice and part-time employment in a clinical position	0.00%	0
Full-time private practice and full-time employment in a non-clinical position	0.00%	0
Full-time employment or in business doing non-clinical work	0.00%	0
Unemployed	0.00%	0
Retired	0.00%	0
TOTAL		23

Q17 Do you work in any of the following settings? (Check all that apply)

Answered: 0 Skipped: 23

▲ No matching responses.

ANSWE	R CHOICES	RESPONSES	
College	or University	0.00%	0
Hospital/	/Licensed health facility	0.00%	0
Manage	d care company including HMO, PPO, EAP, etc.	0.00%	0
Group pi	ractice/professional corporation	0.00%	0
Non-prof	fit or charitable corporation	0.00%	0
Outpatie	ent clinic	0.00%	0
Resident	tial treatment facility	0.00%	0
School (K-12)	0.00%	0
Other (pl	lease specify)	0.00%	0
Total Re	espondents: 0		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q18 Do you work in any of the following settings? (Check all that apply)

Answered: 0 Skipped: 23

▲ No matching responses.

ANSWE	R CHOICES	RESPONSES	
California	a Department of Social Services	0.00%	0
California	a Public Health Service	0.00%	0
California	a State Department of Corrections and Rehabilitation	0.00%	0
California	a State Psychiatric Hospital	0.00%	0
California	a Youth Authority	0.00%	0
Child Pro	otective Services or its equivalent	0.00%	0
Correctio	onal Treatment Facility	0.00%	0
County N	Mental Health	0.00%	0
County P	Probation	0.00%	0
County P	Psychiatric Facility	0.00%	0
Departme	nent of Defense	0.00%	0
Local, sta	ate, or federal government	0.00%	0
Family C	Court Services	0.00%	0
U.S. Dep	partment of Health Services	0.00%	0
U.S. Dep	partment of Veterans Affairs	0.00%	0
Not appli	icable	0.00%	0
Other (ple	lease specify)	0.00%	0
Total Res	espondents: 0		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

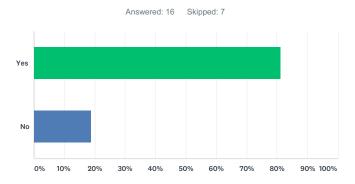
Q19 What are your duties? (Check all that apply)

Answered: 0 Skipped: 23

▲ No matching responses.

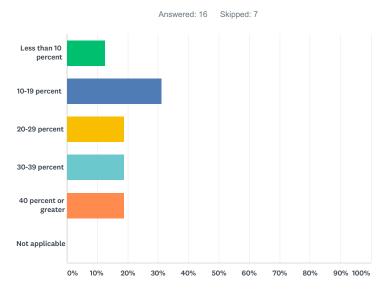
ANSWE	ER CHOICES	RESPONSES	
Adminis	stration	0.00%	0
Adoption	ns	0.00%	0
Case ma	anagement	0.00%	0
Child ab	ouse investigations	0.00%	0
Child cu	ustody investigations	0.00%	0
Commu	unity prevention/education	0.00%	0
Education	on	0.00%	0
Intakes/	/referrals	0.00%	0
Mediatio	on	0.00%	0
Social s	services	0.00%	0
Provide	counseling or psychotherapy	0.00%	0
Other (p	please specify)	0.00%	0
Total Re	espondents: 0		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.	2.112	

Q20 Do you consider your private practice your primary career/occupation and source of income?



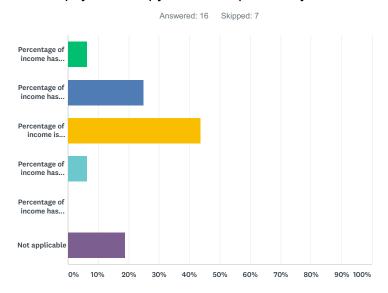
ANSWER CHOICES	RESPONSES	
Yes	81.25%	13
No	18.75%	3
TOTAL		16

Q21 What percentage of your gross income goes to overhead?



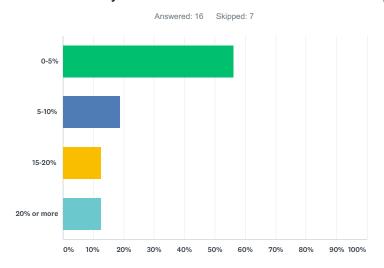
ANSWER CHOICES	RESPONSES	
Less than 10 percent	12.50%	2
10-19 percent	31.25%	5
20-29 percent	18.75%	3
30-39 percent	18.75%	3
40 percent or greater	18.75%	3
Not applicable	0.00%	0
TOTAL		16

Q22 Have you experienced any changes in your earnings from providing psychotherapy within the past two years?



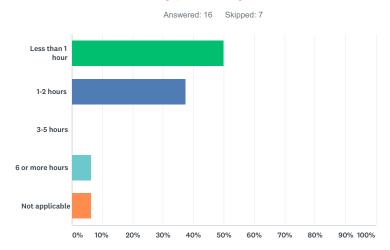
ANSWER CHOICES	RESPONSES	
Percentage of income has increased significantly	6.25%	1
Percentage of income has increased somewhat	25.00%	4
Percentage of income is approximately the same	43.75%	7
Percentage of income has decreased somewhat	6.25%	1
Percentage of income has decreased significantly	0.00%	0
Not applicable	18.75%	3
TOTAL		16

Q23 How much has your overhead increased in the last five years?



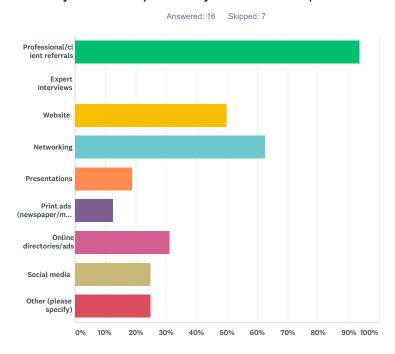
ANSWER CHOICES	RESPONSES	
0-5%	56.25%	9
5-10%	18.75%	3
15-20%	12.50%	2
20% or more	12.50%	2
TOTAL		16

Q24 On average, what is the average number of hours per week spent marketing/promoting services?



ANSWER CHOICES	RESPONSES	
Less than 1 hour	50.00%	8
1-2 hours	37.50%	6
3-5 hours	0.00%	0
6 or more hours	6.25%	1
Not applicable	6.25%	1
TOTAL		16

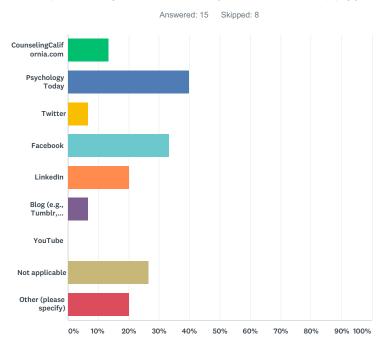
Q25 How do you market/promote your services? (Check all that apply)



ANSWER CHOICES	RESPONSES	
Professional/client referrals	93.75%	15
Expert interviews	0.00%	0
Website	50.00%	8
Networking	62.50%	10
Presentations	18.75%	3
Print ads (newspaper/magazines/newsletters, etc.)	12.50%	2
Online directories/ads	31.25%	5
Social media	25.00%	4
Other (please specify)	25.00%	4
Total Respondents: 16		

# OTHER (PLEASE SPECIFY) DA	ATE
1 free phone consultations 5/6	6/2017 9:21 PM
2 Host/Produce weekly radio program 4/2	23/2017 6:49 AM
3 Through a non-profit 4/2	21/2017 5:12 PM
4 I don't have any comment 4/2	21/2017 4:40 PM

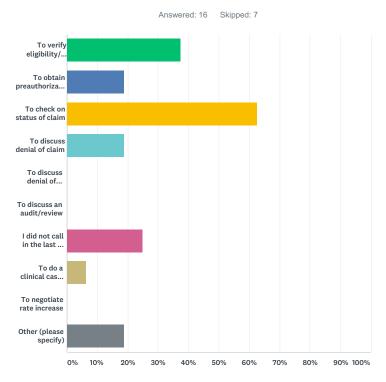
Q26 Which online directories or social media outlets do you use to promote your services? (Check all that apply)



ANSWER CHOICES	RESPONSES	
CounselingCalifornia.com	13.33%	2
Psychology Today	40.00%	6
Twitter	6.67%	1
Facebook	33.33%	5
LinkedIn	20.00%	3
Blog (e.g., Tumblr, Wordpress, Blogger, etc.)	6.67%	1
YouTube	0.00%	0
Not applicable	26.67%	4
Other (please specify)	20.00%	3
Total Respondents: 15		

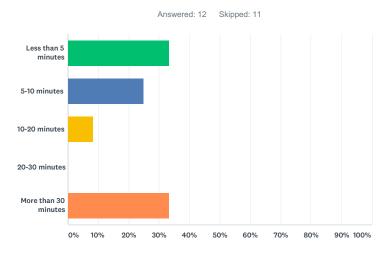
#	OTHER (PLEASE SPECIFY)	DATE
1	website	5/6/2017 9:21 PM
2	None	4/26/2017 7:13 PM
3	Good therapy.org	4/22/2017 4:52 AM

Q27 If you have called an insurance plan in the last 6 months, what was the reason for the call?



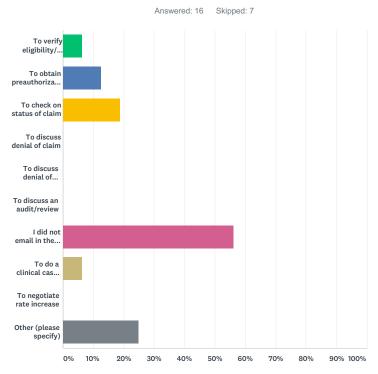
ANSWE	ER CHOICES	RESPONSES	
To verif	fy eligibility/benefits	37.50%	6
To obta	nin preauthorization	18.75%	3
To chec	ck on status of claim	62.50%	10
To disci	uss denial of claim	18.75%	3
To disci	uss denial of services	0.00%	C
To disci	uss an audit/review	0.00%	C
I did not	t call in the last 6 months	25.00%	4
To do a	a clinical case review	6.25%	1
To nego	otiate rate increase	0.00%	C
Other (p	please specify)	18.75%	3
Total Re	espondents: 16		
#	OTHER (PLEASE SPECIFY)	DATE	
1	To try and set up the billing procedures (AnthemBC) which has	peen a nightmare. 5/2/201	7 10:24 AM
2	Unissued check	4/22/20	17 3:53 PM
3	To see if they will reimburse for online counseling	4/21/20	17 4:41 PM

Q28 Approximately how long did you wait to speak to a representative?



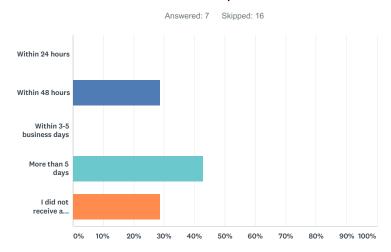
ANSWER CHOICES	RESPONSES	
Less than 5 minutes	33.33%	4
5-10 minutes	25.00%	3
10-20 minutes	8.33%	1
20-30 minutes	0.00%	0
More than 30 minutes	33.33%	4
TOTAL		12

Q29 If you have emailed an insurance plan in the last 6 months, what was the reason for the email?



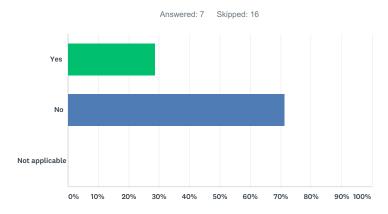
ANSWE	ER CHOICES	RESPONSES	
To verify	/ eligibility/benefits	6.25%	1
To obtai	n preauthorization	12.50%	2
To chec	k on status of claim	18.75%	3
To discu	iss denial of claim	0.00%	0
To discu	iss denial of services	0.00%	0
To discu	iss an audit/review	0.00%	0
I did not	email in the last 6 months	56.25%	9
To do a	clinical case review	6.25%	1
To nego	tiate rate increase	0.00%	0
Other (p	elease specify)	25.00%	4
Total Re	espondents: 16		
#	OTHER (PLEASE SPECIFY)	DA	TE
1	To try and get help (AnthemBC) which was a waste of time as it takes answers.	s weeks to get useless 5/2	/2017 10:25 AM
2	Requesting multiple insurance companies to vendor me.	4/2	3/2017 8:55 AM
3	Get paid	4/2	2/2017 3:54 PM
4	To enroll in ERA	4/2	1/2017 2:29 PM

Q30 Approximately how long before you received a response from the insurance plan?



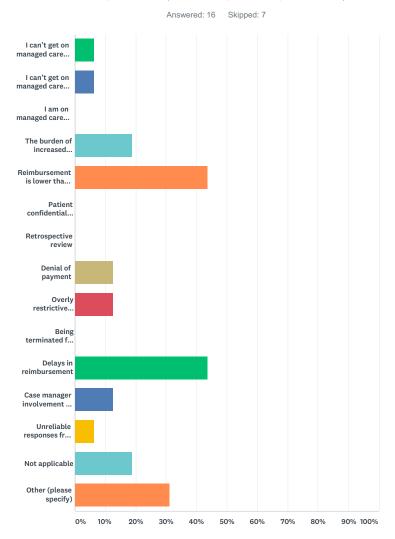
ANSWER CHOICES	RESPONSES	
Within 24 hours	0.00%	0
Within 48 hours	28.57%	2
Within 3-5 business days	0.00%	0
More than 5 days	42.86%	3
I did not receive a response	28.57%	2
TOTAL		7

Q31 Did you receive a successful answer or resolution to the issue?



ANSWER CHOICES	RESPONSES	
Yes	28.57%	2
No	71.43%	5
Not applicable	0.00%	0
TOTAL		7

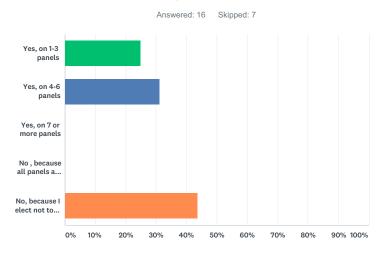
Q32 What are your greatest problems in dealing with managed care companies? (select top three problems)



ANSWER CHOICES	RESPONSES	
I can't get on managed care panels because they are filled	6.25%	1
I can't get on managed care panels because they don't take LMFTs	6.25%	1
I am on managed care panels but receive no referrals	0.00%	0
The burden of increased paperwork	18.75%	3
Reimbursement is lower than my usual and customary fees	43.75%	7
Patient confidentiality is compromised	0.00%	0
Retrospective review	0.00%	0
Denial of payment	12.50%	2
Overly restrictive limitations on the amount of treatment authorized	12.50%	2
Being terminated from panels	0.00%	0
Delays in reimbursement	43.75%	7
Case manager involvement in treatment decisions	12.50%	2
Unreliable responses from case managers/revolving door of case managers	6.25%	1
Not applicable	18.75%	3
Other (please specify)	31.25%	5
Total Respondents: 16		
# OTHER (PLEASE SPECIFY)	DATE	
	=711.	

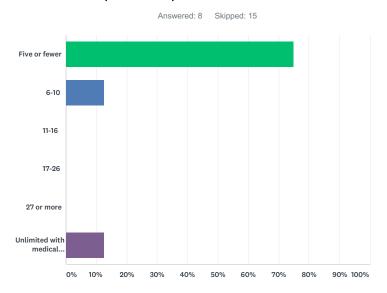
1	Overly complicated/confusing procedures to set up billing with AnthemBC. I also work with Beacon (Partnership) and that was simple and highly responsive. AnthemBC is a nightmare as they don't return emails for weeks and then the info does not answer my questions. Phone calls go no for hours with no-one taking responsibility for my problems. Since I am the only therapist in this little town (Weed), BC clients will have to go elsewhere as I cannot continue to see them ProBono as I have been doing for some time now.	5/2/2017 10:30 AM
2	Recently had a client who has spent around \$15,000 out of pocket since beginning of 2017. Insurance is claiming they have not met deductible, and that they have a separate co-pay for mental health, which has not been met, so they won't pay. Also claim, despite being vendors with company for years, that in this specific case, I'm not on panel. They have told my biller that he cannot re-bill the insurance company—they read the riot act to him, and he read it to me.	4/23/2017 9:01 AM
3	Getting paid, its rare but happens	4/22/2017 3:56 PM
4	I am not on panels due to low rates	4/21/2017 5:15 PM
5	I no longer accept insurance for most of reasons listed above.	4/21/2017 3:47 PM

Q33 Are you a provider on PPO, HMO, EAP, or other managed care panels?



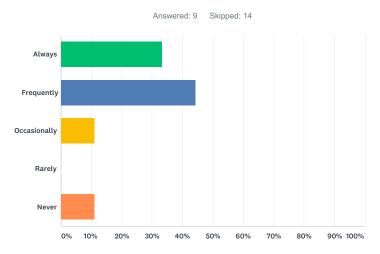
ANSWER CHOICES	RESPONSES	
Yes, on 1-3 panels	25.00%	4
Yes, on 4-6 panels	31.25%	5
Yes, on 7 or more panels	0.00%	0
No , because all panels are filled	0.00%	0
No, because I elect not to participate	43.75%	7
TOTAL		16

Q34 How often have you found it necessary to contact managed care companies to pre-authorize services?



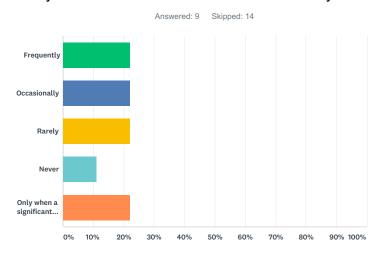
ANSWER CHOICES	RESPONSES	
Five or fewer	75.00%	6
6-10	12.50%	1
11-16	0.00%	0
17-26	0.00%	0
27 or more	0.00%	0
Unlimited with medical necessity	12.50%	1
TOTAL		8

Q35 When pre-authorization is required, how often have you successfully obtained the desired authorization for services?



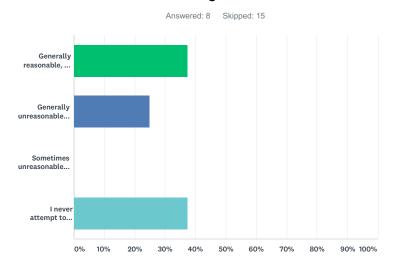
ANSWER CHOICES	RESPONSES	
Always	33.33%	3
Frequently	44.44%	4
Occasionally	11.11%	1
Rarely	0.00%	0
Never	11.11%	1
TOTAL		9

Q36 Do you advocate for continued treatment for your clients?



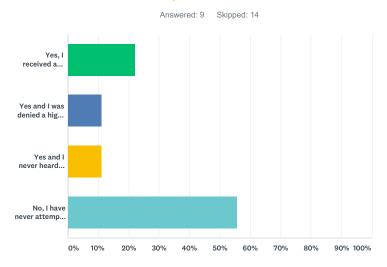
ANSWER CHOICES	RESPONSES
Frequently	22.22% 2
Occasionally	22.22% 2
Rarely	22.22% 2
Never	11.11% 1
Only when a significant argument can be made for medical necessity	22.22% 2
TOTAL	9

Q37 In your experience, which of the following applies to the terms and conditions of managed care contracts?



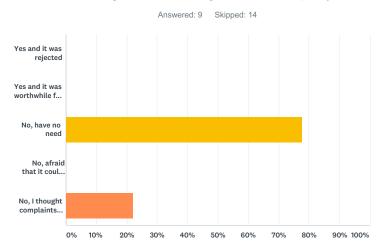
ANSWER CHOICES	RESPONSES	
Generally reasonable, and I sign without significant negotiation	37.50%	3
Generally unreasonable and difficult to negotiate	25.00%	2
Sometimes unreasonable, but often negotiable	0.00%	0
I never attempt to negotiate the terms of a managed care contract	37.50%	3
TOTAL		8

Q38 Have you ever negotiated with a managed care company for an increase in your reimbursement?



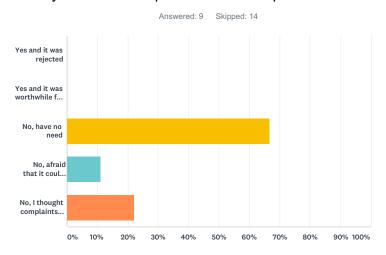
ANSWER CHOICES	RESPONSES	
Yes, I received a higher reimbursement rate	22.22%	2
Yes and I was denied a higher reimbursement rate	11.11%	1
Yes and I never heard back from the insurance company	11.11%	1
No, I have never attempted to negotiate an increase in reimbursement	55.56%	5
TOTAL		9

Q39 Have you filed a complaint with the Department of Managed Health Care against a managed care company?



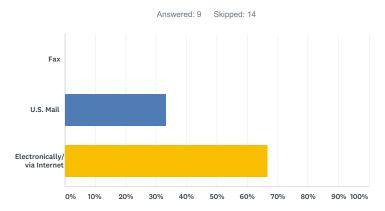
ANSWER CHOICES	RESPONSES	
Yes and it was rejected	0.00%	0
Yes and it was worthwhile for the patient and me	0.00%	0
No, have no need	77.78%	7
No, afraid that it could negatively impact me	0.00%	0
No, I thought complaints could only be made by patients	22.22%	2
TOTAL		9

Q40 Have you filed a complaint with the Department of Insurance?



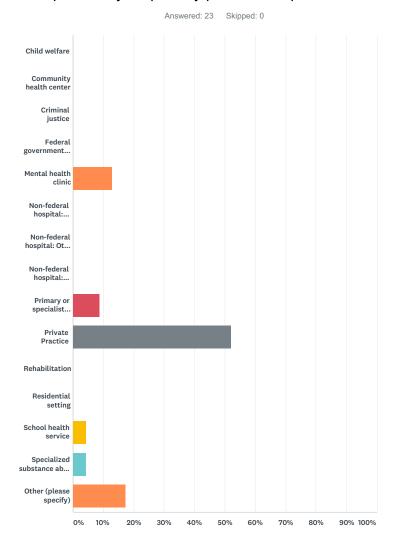
ANSWER CHOICES	RESPONSES	
Yes and it was rejected	0.00%	0
Yes and it was worthwhile for patient and me	0.00%	0
No, have no need	66.67%	6
No, afraid that it could negatively impact me	11.11%	1
No, I thought complaints could only be made by patients	22.22%	2
TOTAL		9

Q41 How do you submit billing to insurance plans?



ANSWER CHOICES	RESPONSES	
Fax	0.00%	0
U.S. Mail	33.33%	3
Electronically/via Internet	66.67%	6
TOTAL		9

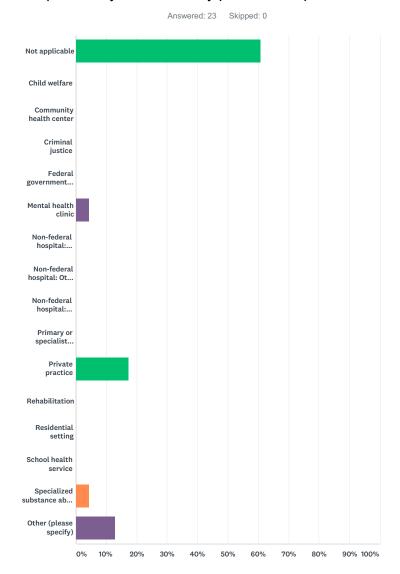
Q42 Which best describes the type of setting that most closely corresponds to your primary patient care practice location?



ANSWER	CHOICES	RESPONSES	
Child welfa	are	0.00%	0
Community	y health center	0.00%	0
Criminal jus	stice	0.00%	0
Federal go	vernment hospital	0.00%	0
Mental hea	alth clinic	13.04%	3
Non-federa	al hospital: General Medicine	0.00%	0
Non-federa	al hospital: Other (e.g., nursing home unit)	0.00%	0
Non-federa	al hospital: Psychiatric	0.00%	0
Primary or specialist medical care		8.70%	2
Private Practice		52.17%	12
Rehabilitati	ion	0.00%	0
Residential	I setting	0.00%	0
School hea	alth service	4.35%	1
Specialized substance abuse treatment facility		4.35%	1
Other (please specify)		17.39%	4
TOTAL			23
#	OTHER (PLEASE SPECIFY)	DATE	
#	OTHER (FLEASE SPECIFT)	DATE	

1	Non-profit community benefit practice	4/27/2017 1:42 PM
2	Home as I only do online counseling	4/21/2017 4:43 PM
3	Sex Offender Treatment	4/21/2017 3:47 PM
4	provide school based mental health services for non-profit agency	4/21/2017 2:19 PM

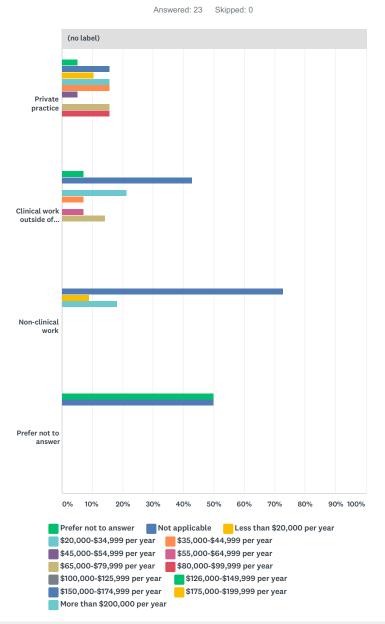
Q43 Which best describes the type of setting that most closely corresponds to your secondary patient care practice location?



ANSWER CHOICES	RESPONSES	
Not applicable	60.87%	14
Child welfare	0.00%	0
Community health center	0.00%	0
Criminal justice	0.00%	0
Federal government hospital	0.00%	0
Mental health clinic	4.35%	1
Non-federal hospital: General Medicine	0.00%	0
Non-federal hospital: Other (e.g., nursing home unit)	0.00%	0
Non-federal hospital: Psychiatric	0.00%	0
Primary or specialist medical care	0.00%	0
Private practice	17.39%	4
Rehabilitation	0.00%	0
Residential setting	0.00%	0
School health service	0.00%	0
Specialized substance abuse treatment facility	4.35%	1
Other (please specify)	13.04%	3

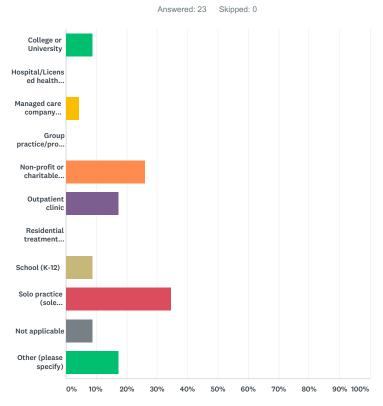
TOTAL			23
#	OTHER (PLEASE SPECIFY)	DATE	
1	Indian Child Welfare Act Consultant	4/23/2017 6:52 AM	
2	Supervised Visitation services	4/22/2017 5:33 PM	
3	Non-profit	4/21/2017 5:47 PM	

Q44 What is your average annual income (before taxes) from:(Note: please provide information for all that apply)



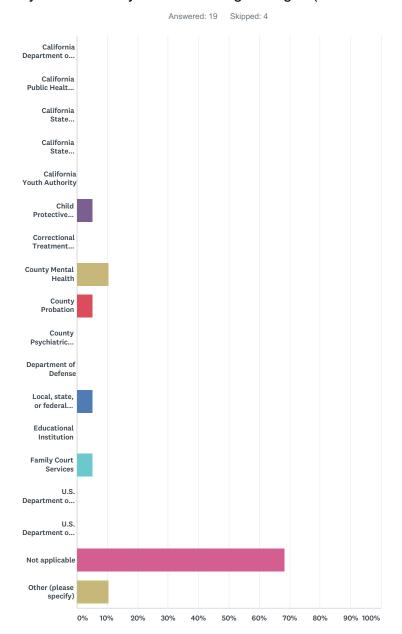
(no label)													
	PREFER NOT TO ANSWER	NOT APPLICABLE	LESS THAN \$20,000 PER YEAR	\$20,000- \$34,999 PER YEAR	\$35,000- \$44,999 PER YEAR	\$45,000- \$54,999 PER YEAR	\$55,000- \$64,999 PER YEAR	\$65,000- \$79,999 PER YEAR	\$80,000- \$99,999 PER YEAR	\$100,000- \$125,999 PER YEAR	\$126,000- \$149,999 PER YEAR	\$150,000- \$174,999 PER YEAR	\$175 \$199 PER YEAI
Private practice	5.26% 1	15.79% 3	10.53% 2	15.79% 3	15.79% 3	5.26% 1	0.00%	15.79% 3	15.79% 3	0.00%	0.00%	0.00%	0
Clinical work outside of private practice	7.14% 1	42.86% 6	0.00%	21.43%	7.14% 1	0.00%	7.14% 1	14.29% 2	0.00%	0.00%	0.00%	0.00%	0
Non- clinical work	0.00%	72.73% 8	9.09% 1	18.18% 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00% 0	0
Prefer not to answer	50.00% 2	50.00% 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0

Q45 Do you work in any of the following settings? (Check all that apply)



ANSWE	R CHOICES	RESPONSES	
College	or University	8.70%	2
Hospital	/Licensed health facility	0.00%	0
Manage	d care company including HMO, PPO, EAP, etc.	4.35%	1
Group p	ractice/professional corporation	0.00%	0
Non-prof	fit or charitable corporation	26.09%	6
Outpatie	ent clinic	17.39%	4
Residential treatment facility		0.00%	0
School (K-12)		8.70%	2
Solo practice (sole proprietor or solo professional corporation)		34.78%	8
Not appl	icable	8.70%	2
Other (p	lease specify)	17.39%	4
Total Re	espondents: 23		
	OTHER (B) EAST OPENING	2475	
#	OTHER (PLEASE SPECIFY)	DATE	
1	ICWA Court 4/23/2017 6:53 AM		
2 Home		4/21/2017 4:45 PM	
3	Gym	4/21/2017 4:38 PM	
4	Agency	4/21/2017 3:48 PM	

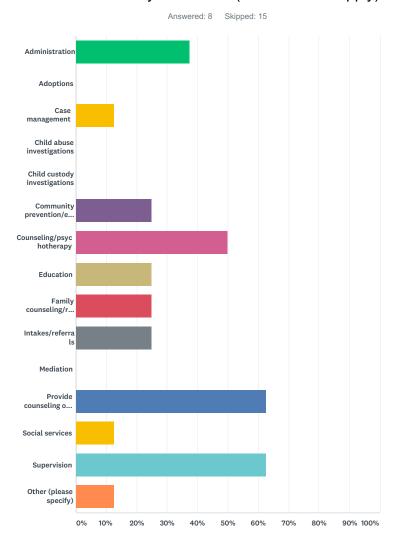
Q46 Do you work in any of the following settings? (Check all that apply)



ANSWER CHOICES	RESPONSES	
California Department of Social Services	0.00%	0
California Public Health Service	0.00%	0
California State Department of Corrections and Rehabilitation	0.00%	0
California State Psychiatric Hospital	0.00%	0
California Youth Authority	0.00%	0
Child Protective Services or its equivalent	5.26%	1
Correctional Treatment Facility	0.00%	0
County Mental Health	10.53%	2
County Probation	5.26%	1
County Psychiatric Facility	0.00%	0
Department of Defense	0.00%	0
Local, state, or federal government	5.26%	1
Educational Institution	0.00%	0

Family 0	Court Services	5.26%	1
U.S. De	epartment of Health Services	0.00%	0
U.S. De	epartment of Veterans Affairs	0.00%	0
Not app	olicable	68.42%	13
Other (p	please specify)	10.53%	2
Total Re	espondents: 19		
#	OTHER (PLEASE SPECIFY)	DATE	
1	rancheria	5/12/2017 6:58 AM	M
2	Private non profit	4/21/2017 2:26 PM	VI

Q47 What are your duties? (Check all that apply)

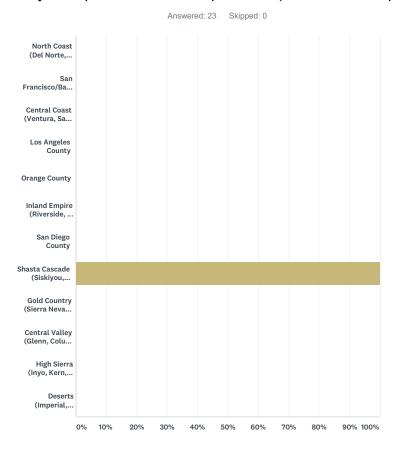


ANSWER C	CHOICES	RESPONSES	
Administration	on	37.50%	3
Adoptions		0.00%	0
Case manag	gement	12.50%	1
Child abuse	investigations	0.00%	0
Child custod	dy investigations	0.00%	0
Community	prevention/education	25.00%	2
Counseling/	psychotherapy	50.00%	4
Education		25.00%	2
Family coun	seling/reunification	25.00%	2
Intakes/refe	rrals	25.00%	2
Mediation		0.00%	0
Provide cou	nseling or psychotherapy	62.50%	5
Social service	ces	12.50%	1
Supervision		62.50%	5
Other (please specify)		12.50%	1
Total Respo	ondents: 8		
#	OTHER (B) EASE SPECIEV)	DATE	
#	OTHER (PLEASE SPECIFY)	DATE	

4/23/2017 6:54 AM

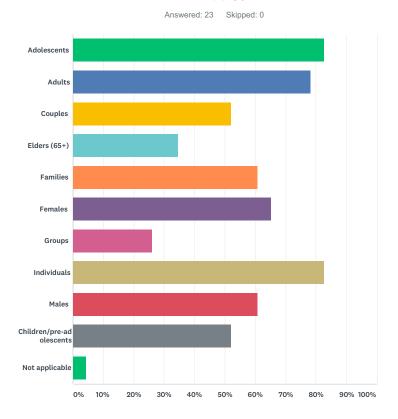
ICWA Consulting

Q48 In which California region/county do you work as a marriage and family therapist or in a related position? (Check all that apply)



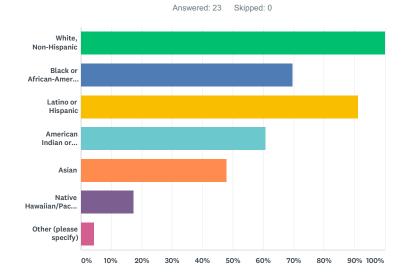
ANSWER CHOICES	RESPONS	SES
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	0.00%	0
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara)	0.00%	0
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.00%	0
Los Angeles County	0.00%	0
Orange County	0.00%	0
Inland Empire (Riverside, San Bernardino)	0.00%	0
San Diego County	0.00%	0
Shasta Cascade (Siskiyou, Modo, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	100.00%	23
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	0.00%	0
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	0.00%	0
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	0.00%	0
Deserts (Imperial, Riverside, San Bernardino)	0.00%	0
Total Respondents: 23		

Q49 With which population of clients do you typically work? (Check all that apply)



ANSWER CHOICES	RESPONSES	
Adolescents	82.61%	19
Adults	78.26%	18
Couples	52.17%	12
Elders (65+)	34.78%	8
Families	60.87%	14
Females	65.22%	15
Groups	26.09%	6
Individuals	82.61%	19
Males	60.87%	14
Children/pre-adolescents	52.17%	12
Not applicable	4.35%	1
Total Respondents: 23		

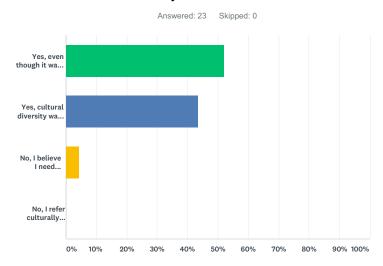
Q50 Which races/ethnicities are represented by the clients you treat? (Check all that apply)



ANSWER CHOICES	RESPONSES	
White, Non-Hispanic	100.00%	23
Black or African-American	69.57%	16
Latino or Hispanic	91.30%	21
American Indian or Alaskan Native	60.87%	14
Asian	47.83%	11
Native Hawaiian/Pacific Islander	17.39%	4
Other (please specify)	4.35%	1
Total Respondents: 23		

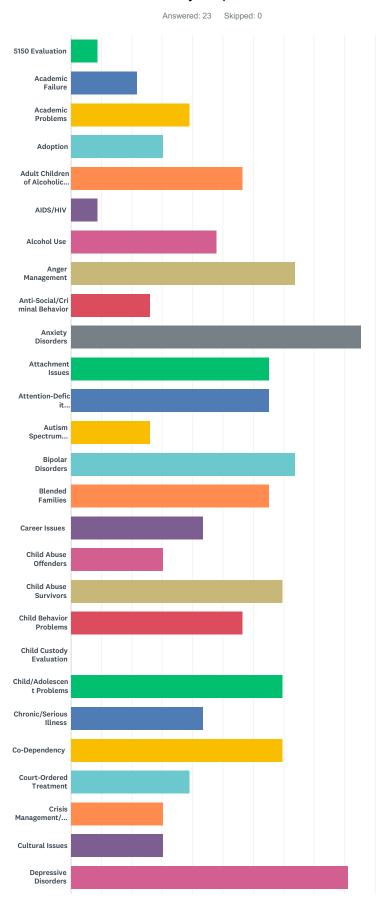
#	OTHER (PLEASE SPECIFY)	DATE
1	County refers other cultures, i.e., middle eastern	4/23/2017 6:57 AM

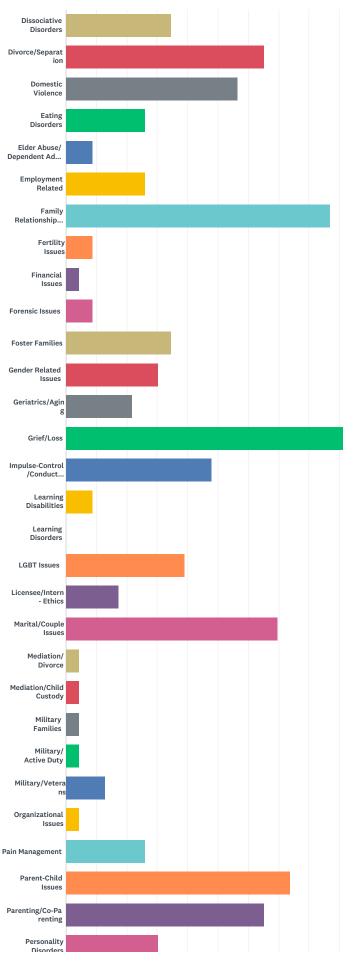
Q51 Do you believe you have sufficient educational training to treat culturally diverse clients?



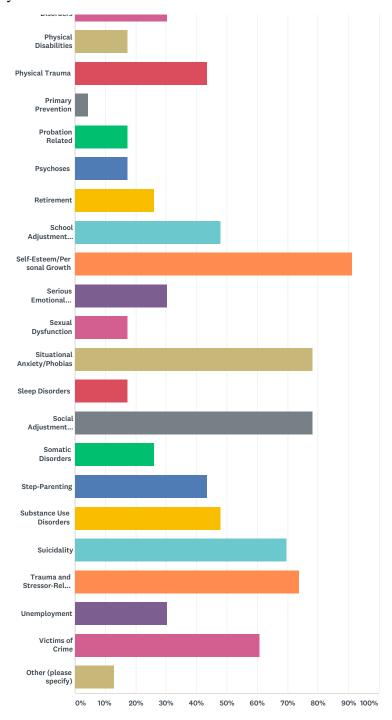
ANSWER CHOICES		
Yes, even though it was not sufficiently addressed as a part of my education	52.17%	12
Yes, cultural diversity was adequately covered by my education	43.48%	10
No, I believe I need additional training to treat culturally diverse populations	4.35%	1
No, I refer culturally diverse clients to qualified therapists	0.00%	0
TOTAL		23

Q52 Please describe the populations and clinical issues that you work with in your practice





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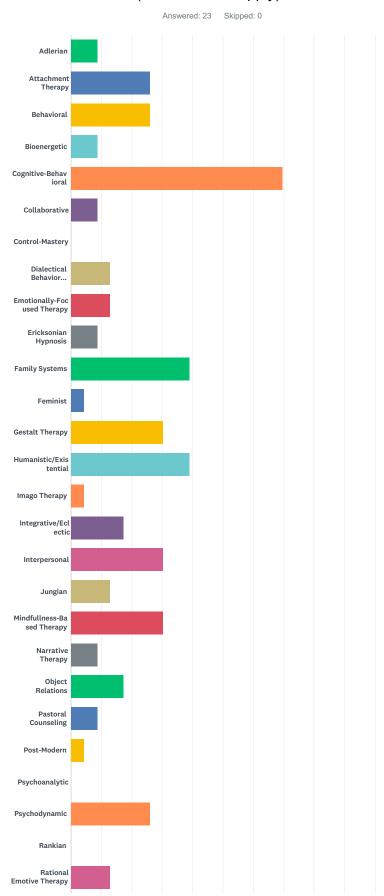


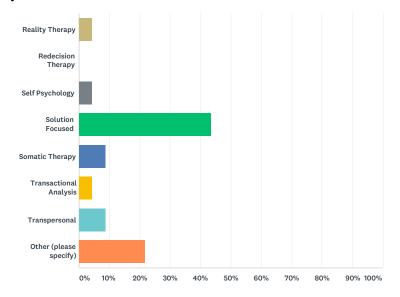
ANSWER CHOICES	RESPONSES	
5150 Evaluation	8.70%	2
Academic Failure	21.74%	5
Academic Problems	39.13%	9
Adoption	30.43%	7
Adult Children of Alcoholics (ACA)	56.52%	13
AIDS/HIV	8.70%	2
Alcohol Use	47.83%	11
Anger Management	73.91%	17
Anti-Social/Criminal Behavior	26.09%	6
Anxiety Disorders	95.65%	22
Attachment Issues	65.22%	15

Attention-Deficit Hyperactivity Disorder	65.22%	15
Autism Spectrum Disorders	26.09%	6
Bipolar Disorders	73.91%	17
Blended Families	65.22%	15
Career Issues	43.48%	10
Child Abuse Offenders	30.43%	7
Child Abuse Survivors	69.57%	16
Child Behavior Problems	56.52%	13
Child Custody Evaluation	0.00%	0
Child/Adolescent Problems	69.57%	16
Chronic/Serious Illness	43.48%	10
Co-Dependency	69.57%	16
Court-Ordered Treatment	39.13%	9
Crisis Management/ Intervention	30.43%	7
Cultural Issues	30.43%	7
Depressive Disorders	91.30%	21
Dissociative Disorders	34.78%	8
Divorce/Separation	65.22%	15
Domestic Violence	56.52%	13
Eating Disorders	26.09%	6
Elder Abuse/ Dependent Adult Abuse	8.70%	2
Employment Related	26.09%	6
Family Relationship Issues	86.96%	20
Fertility Issues	8.70%	2
Financial Issues	4.35%	1
Forensic Issues	8.70%	2
Foster Families	34.78%	8
Gender Related Issues	30.43%	7
Geriatrics/Aging	21.74%	5
Grief/Loss	91.30%	21
Impulse-Control/Conduct Disorders	47.83%	11
Learning Disabilities	8.70%	2
Learning Disorders	0.00%	0
LGBT Issues	39.13%	9
Licensee/Intern- Ethics	17.39%	4
Marital/Couple Issues	69.57%	16
Mediation/ Divorce	4.35%	1
Mediation/Child Custody	4.35%	1
Military Families	4.35%	1
Military/ Active Duty	4.35%	1
Military/Veterans	13.04%	3
Organizational Issues	4.35%	1
Pain Management	26.09%	6
Parent-Child Issues	73.91%	17
Parenting/Co-Parenting	65.22%	15
Personality Disorders	30.43%	7
Physical Disabilities	17.39%	4
Physical Trauma	43.48%	10
Primary Prevention	4.35%	1
•		

Probation	n Related	17.39%	4
Psychos	ees	17.39%	4
Retireme	ent	26.09%	6
School A	Adjustment Problems	47.83%	11
Self-Este	eem/Personal Growth	91.30%	21
Serious I	Emotional Disturbances (SED) Of Children	30.43%	7
Sexual D	Dysfunction	17.39%	4
Situation	nal Anxiety/Phobias	78.26%	18
Sleep Di	isorders	17.39%	4
Social A	djustment Problems	78.26%	18
Somatic	Disorders	26.09%	6
Step-Par	renting	43.48%	10
Substan	ce Use Disorders	47.83%	11
Suicidali	ity	69.57%	16
Trauma a	and Stressor-Related Disorders	73.91%	17
Unemplo	pyment	30.43%	7
Victims o	of Crime	60.87%	14
Other (pl	lease specify)	13.04%	3
Total Re	espondents: 23		
#	OTHER (PLEASE SPECIFY)	DATE	
1	spiritual issues, somatic issues	5/6/2017 9:33 PM	1
2	Police /Firefirst resonders	4/21/2017 7:59 P	M
3	Nightmares/Dreams	4/21/2017 3:52 P	M

Q53 Which of the following best describe your theoretical orientation? (Check all that apply)

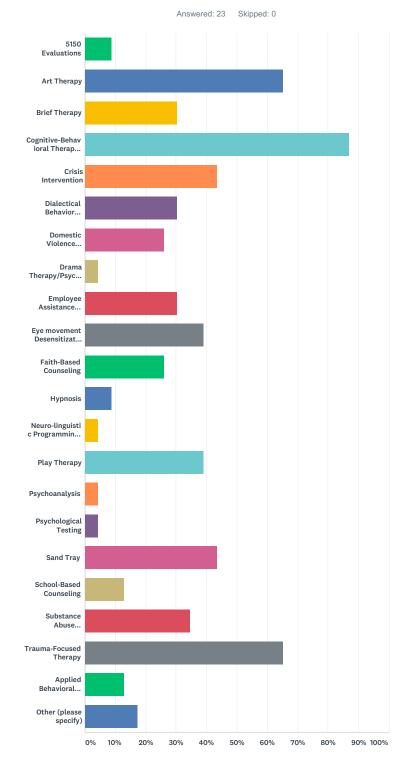




Recommend Therapy 26.09% 6 Behavioral 26.09% 6 Bionergefic 8.70% 2 Cognitive-Behavioral 69.57% 16 Collaborative 8.70% 2 Control-Mastery 0.00% 0 Dialectical Behavior Therapy (DBT) 13.04% 3 Erroltonally-Focused Therapy 13.04% 3 Erroltonally-Focused Therapy 8.70% 2 Ecksonian Hyprosis 8.70% 3 Family Systems 39.13% 9 Feminist 4.35% 1 Gestalt Therapy 30.43% 7 Humanistic/Existential 39.13% 9 Image Therapy 4.35% 1 Integrersonal 30.43% 7 Jungian 30.43% 7 Narrative Therapy 30.43% 7 Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2	ANSWER CHOICES	RESPONSES	
Behavioral 26.09% 6 Behavioral 69.57% 16 Cognitive-Behavioral 69.57% 16 Collaborative 8.70% 2 Control-Mastery 0.00% 0.00% 0.00 Dialectical Behavior Therapy (DBT) 13.04% 3 Emotionally-Focused Therapy 3.04%	Adlerian	8.70%	2
Bebenergelic 8.70% 2	Attachment Therapy	26.09%	6
Cognitive-Behavioral 69.5% 16 Cognitive-Behavioral 8.70% 2 Control-Mastery 0.00% 0 Dialectical Behavior Therapy (DBT) 13.04% 3 Emotionally-Focused Therapy 13.04% 3 Ericksonian Hypnosis 8.70% 2 Family Systems 39.13% 9 Feminist 4.35% 1 Gestalt Therapy 30.43% 7 Humanistic/Existential 39.13% 9 Imago Therapy 4.35% 1 Integrative/Eclectic 17.39% 4 Interpersonal 30.43% 7 Jungian 13.04% 3 Mindfulliness-Based Therapy 30.43% 7 Varrative Therapy 8.70% 2 Object Relations 17.39% 4 Pestoral Counseling 8.70% 2 Pestoral Counseling 8.70% 0 Peythodayamic 26.09% 6 Rankian 0.00% 0 <tr< td=""><td>Behavioral</td><td>26.09%</td><td>6</td></tr<>	Behavioral	26.09%	6
Collaborations 8.70% 2 Control-Mastery 0.00% 0 Dialectical Behavior Therapy (DBT) 13.04% 3 Emotionally-Focused Therapy 13.04% 3 Emicksonian Hypnosis 8.70% 2 Family Systems 39.13% 9 Feminist 4.35% 1 Gestalt Therapy 30.43% 7 Humanistic/Existential 39.13% 9 Imago Therapy 4.35% 1 Integrative/Eclectic 17.39% 4 Integrative/Eclectic 17.39% 2 Object Relations 17.39% 2 Pastoral Counseling 8.70% 2 Pest-Modern 4.35%	Bioenergetic	8.70%	2
Control-Mastery 0.00% 0.	Cognitive-Behavioral	69.57%	16
Dialectical Behavior Therapy (DBT) Emotionally-Focused Therapy Eincksonian Hypnosis Family Systems 39.13% 9 Feminist 4.35% 11 Gestalt Therapy 30.43% 7 Humanistic/Existential 39.13% 9 Imago Therapy 4.35% 11 Integrative/Eclectic 17.39% 4.55% 11 Integrative/Eclectic 17.39% 4.55% 11 Integrative/Eclectic 17.39% 4.55% 12 Jungian 13.04% 33 Mindfullness-Based Therapy 30.43% 7 Narrative Therapy 4.70% 20 Dject Relations 17.39% 4.70% 22 Dject Relations 17.39% 4.70% 22 Dest-Modern 4.35% 11 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 13.04% 3 Reality Therapy 4.35% 11 Redecision Therapy 0.00% 0 Self Psychology 4.35% 11 Redecision Therapy 8.70% 2 Tansactional Analysis 4.35% 11 Somatic Therapy 8.70% 2 Tansactional Analysis	Collaborative	8.70%	2
Emotionally-Focused Therapy 13.04% 3 Ericksonian Hypnosis 8.70% 2 Family Systems 39.13% 9 Feminist 4.35% 1 Gestalt Therapy 30.43% 7 Humanistic/Existential 39.13% 9 Imago Therapy 4.35% 1 Integrative/Eclectic 17.39% 4 Interpersonal 30.43% 7 Jungian 13.04% 3 Mindfullness-Based Therapy 30.43% 7 Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Courseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Reality Therapy 4.35% 1 Reality Therapy 4.35% 1 Reality Therapy 4.35% 1 Reality Therapy	Control-Mastery	0.00%	0
Ericksonian Hypnosis 8.70% 2 Family Systems 39.13% 9 Feminist 4.35% 1 Gestalt Therapy 30.43% 7 Humanistic/Existential 39.13% 9 Imago Therapy 4.35% 1 Integrative/Eclectic 17.39% 4 Interpersonal 30.43% 7 Jungian 13.04% 3 Mindfullness-Based Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Reality Therapy 4.35% 1 Redecision Therapy 3.04% 3 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 6.70% 2 Transactional Analysis <	Dialectical Behavior Therapy (DBT)	13.04%	3
Family Systems 39.13% 9 Feminist 4.35% 1 Gestalt Therapy 30.43% 7 Humanisto/Existential 39.13% 9 Imago Therapy 4.35% 1 Integrative/Eclectic 17.39% 4 Interpersonal 30.43% 7 Jungian 13.04% 3 Mindfullness-Based Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychodanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Reactional Emotive Therapy 13.04% 3 Reaction Therapy 4.35% 1 Redecision Therapy 4.35% 1 Soll Fosychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis	Emotionally-Focused Therapy	13.04%	3
Feminist 4.35% 1 Gestalt Therapy 30.43% 7 Humanistic/Existential 39.13% 9 Imago Therapy 4.35% 1 Integrative/Eclectic 17.39% 4 Integrative/Eclectic 17.39% 4 Integrative/Eclectic 13.04% 3 Jungian 13.04% 3 Mindfullness-Based Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Ranklan 0.00% 0 Reality Therapy 4.35% 1 Redecision Therapy 4.35% 1 Redecision Therapy 4.35% 1 Soll Psychology 4.35% 1 Soll Psychology 4.35% 1 Somatic Therapy 8.70% 2 Somatic Therapy	Ericksonian Hypnosis	8.70%	2
Gestalt Therapy 30.43% 7 Humanistic/Existential 39.13% 9 Imago Therapy 4.35% 1 Integrative/Eclectic 17.39% 4 Interpersonal 30.43% 7 Jungian 13.04% 3 Mindfullness-Based Therapy 30.43% 7 Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Ranklan 0.00% 0 Reality Therapy 4.35% 1 Redecision Therapy 13.04% 3 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Family Systems	39.13%	9
Humanistic/Existential 39.13% 9 Imago Therapy 4.35% 1 Integrative/Eclectic 17.39% 4 Interpersonal 30.43% 7 Jungian 13.04% 33 Mindfullness-Based Therapy 30.43% 7 Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychodenalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 33 Reality Therapy 4.35% 1 Redecision Therapy 13.04% 33 Reality Therapy 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 14.35% 1	Feminist	4.35%	1
Imago Therapy 4.35% 1 Integrative/Eclectic 17.39% 4 Integreronal 30.43% 7 Jungian 13.04% 3 Mindfullness-Based Therapy 8.70% 2 Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Gestalt Therapy	30.43%	7
Integrative/Eclectic 17.39% 4 Interpersonal 30.43% 7 Jungian 13.04% 3 Mindfullness-Based Therapy 30.43% 7 Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 1.00% 10.00%	Humanistic/Existential	39.13%	9
Interpersonal 30.43% 7 Jungian 13.04% 3 Mindfullness-Based Therapy 30.43% 7 Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 10.00% 1	Imago Therapy	4.35%	1
Jungian 13.04% 3 Mindfullness-Based Therapy 30.43% 7 Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Reality Therapy 4.35% 1 Redecision Therapy 4.35% 1 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Integrative/Eclectic	17.39%	4
Mindfullness-Based Therapy 30.43% 7 Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 6.70% 2	Interpersonal	30.43%	7
Narrative Therapy 8.70% 2 Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Jungian	13.04%	3
Object Relations 17.39% 4 Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Mindfullness-Based Therapy	30.43%	7
Pastoral Counseling 8.70% 2 Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Narrative Therapy	8.70%	2
Post-Modern 4.35% 1 Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Object Relations	17.39%	4
Psychoanalytic 0.00% 0 Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Pastoral Counseling	8.70%	2
Psychodynamic 26.09% 6 Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Post-Modern	4.35%	1
Rankian 0.00% 0 Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Psychoanalytic	0.00%	0
Rational Emotive Therapy 13.04% 3 Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Psychodynamic	26.09%	6
Reality Therapy 4.35% 1 Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Rankian	0.00%	0
Redecision Therapy 0.00% 0 Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Rational Emotive Therapy	13.04%	3
Self Psychology 4.35% 1 Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Reality Therapy	4.35%	1
Solution Focused 43.48% 10 Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Redecision Therapy	0.00%	0
Somatic Therapy 8.70% 2 Transactional Analysis 4.35% 1	Self Psychology	4.35%	1
Transactional Analysis 4.35% 1	Solution Focused	43.48%	10
Transactional Artalysis	Somatic Therapy	8.70%	2
Transpersonal 8.70% 2	Transactional Analysis	4.35%	1
	Transpersonal	8.70%	2

Other (pl	lease specify)	21.74%	5
Total Re	spondents: 23		
#	OTHER (PLEASE SPECIFY)	DATE	
1	Buddhist psychotherapy, movement/dance therapy,	5/6/2017 9):41 PM
2	EMDR (tactile)	4/23/2017	7:01 AM
3	Sandplay(analytic)	4/22/2017	5:41 PM
4	PACT	4/22/2017	5:14 AM
5	EMDR therapy	4/21/2017	8:03 PM

Q54 Which of the following therapeutic modalities, approaches or procedures do you utilize in clinical practice? (Check all that apply)



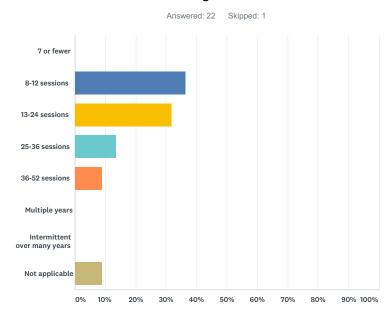
ANSWER CHOICES	RESPONSES	
5150 Evaluations	8.70%	2
Art Therapy	65.22%	15
Brief Therapy	30.43%	7
Cognitive-Behavioral Therapy (CBT)	86.96%	20
Crisis Intervention	43.48%	10

2017 Demographic Survey - Clinical

Dialectical Behavior Therapy (DBT)	30.43%	7
Domestic Violence Counseling	26.09%	6
Drama Therapy/Psychodrama	4.35%	1
Employee Assistance Counseling (EAP)	30.43%	7
Eye movement Desensitization and Reprocessing (EMDR)	39.13%	9
Faith-Based Counseling	26.09%	6
Hypnosis	8.70%	2
Neuro-linguistic Programming (NLP)	4.35%	1
Play Therapy	39.13%	9
Psychoanalysis	4.35%	1
Psychological Testing	4.35%	1
Sand Tray	43.48%	10
School-Based Counseling	13.04%	3
Substance Abuse Counseling	34.78%	8
Trauma-Focused Therapy	65.22%	15
Applied Behavioral Analysis	13.04%	3
Other (please specify)	17.39%	4
Total Respondents: 23		

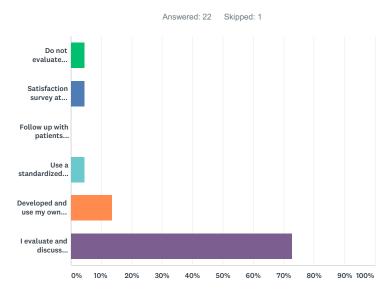
#	OTHER (PLEASE SPECIFY)	DATE
1	meditation, movement/exercise, nutrition information, "tapping", psychoeducation,	5/6/2017 9:41 PM
2	Integrative Therapy and NYSA	4/27/2017 1:51 PM
3	Neurofeedback	4/23/2017 7:01 AM
4	Dreamwork, narrative therapy	4/21/2017 3:55 PM

Q55 On average, what is the number of times you see a client before concluding treatment?



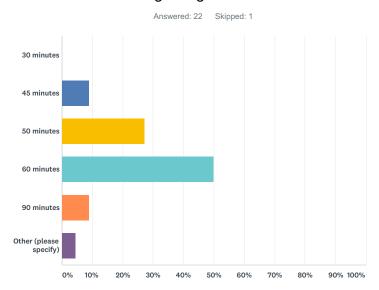
ANSWER CHOICES	RESPONSES	
7 or fewer	0.00%	0
8-12 sessions	36.36%	8
13-24 sessions	31.82%	7
25-36 sessions	13.64%	3
36-52 sessions	9.09%	2
Multiple years	0.00%	0
Intermittent over many years	0.00%	0
Not applicable	9.09%	2
TOTAL		22

Q56 What means do you use to determine whether treatment is successful?



ANSWER CHOICES	RESPONSE	S
Do not evaluate outcomes	4.55%	1
Satisfaction survey at conclusion of treatment/Termination interview	4.55%	1
Follow up with patients following treatment	0.00%	0
Use a standardized outcomes instrument	4.55%	1
Developed and use my own outcomes instrument	13.64%	3
I evaluate and discuss treatment outcome and client satisfaction during the termination process	72.73%	16
TOTAL		22

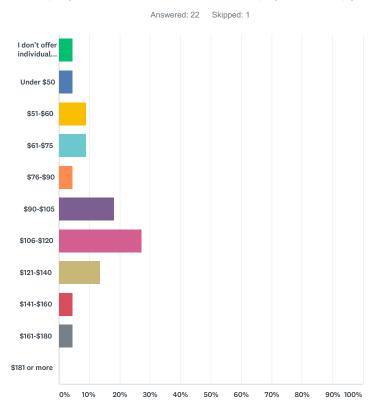
Q57 What is the average length of a session with a client?



ANSWER CHOICES	RESPONSES	
30 minutes	0.00%	0
45 minutes	9.09%	2
50 minutes	27.27%	6
60 minutes	50.00%	11
90 minutes	9.09%	2
Other (please specify)	4.55%	1
TOTAL		22

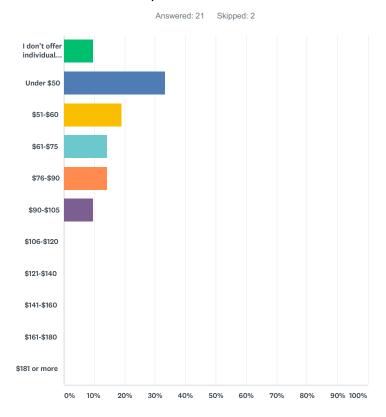
#	OTHER (PLEASE SPECIFY)	DATE
1	55	4/27/2017 1:53 PM

Q58 What is the usual and customary fee CHARGED by you or your employer for an hour of individual psychotherapy?



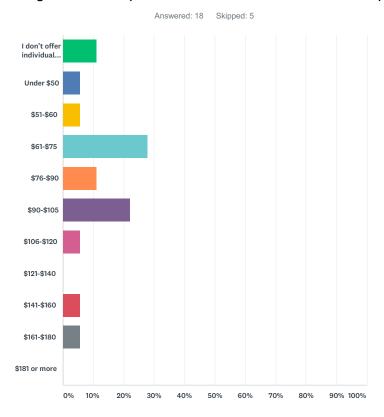
ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	4.55%	1
Under \$50	4.55%	1
\$51-\$60	9.09%	2
\$61-\$75	9.09%	2
\$76-\$90	4.55%	1
\$90-\$105	18.18%	4
\$106-\$120	27.27%	6
\$121-\$140	13.64%	3
\$141-\$160	4.55%	1
\$161-\$180	4.55%	1
\$181 or more	0.00%	0
TOTAL		22

Q59 If you offer reduced, or sliding scale fees, what is the average fee that you collect from clients/patients, for an hour of individual therapy?



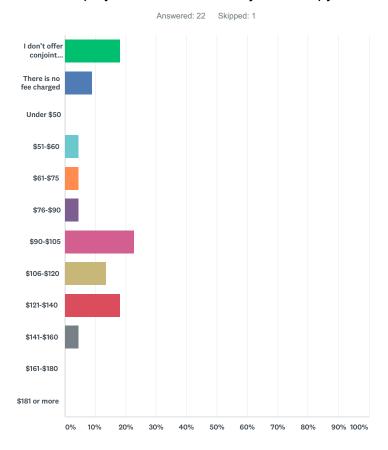
ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	9.52%	2
Under \$50	33.33%	7
\$51-\$60	19.05%	4
\$61-\$75	14.29%	3
\$76-\$90	14.29%	3
\$90-\$105	9.52%	2
\$106-\$120	0.00%	0
\$121-\$140	0.00%	0
\$141-\$160	0.00%	0
\$161-\$180	0.00%	0
\$181 or more	0.00%	0
TOTAL		21

Q60 If you bill insurance, what is the average fee that you collect from managed care companies for an hour of individual therapy?



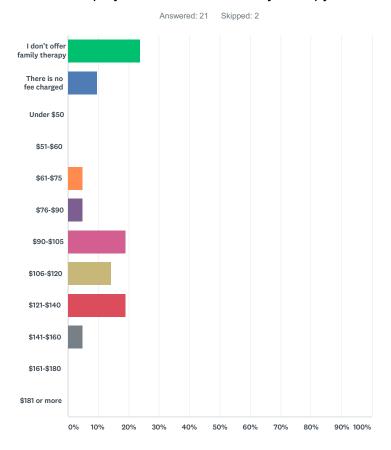
ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	11.11%	2
Under \$50	5.56%	1
\$51-\$60	5.56%	1
\$61-\$75	27.78%	5
\$76-\$90	11.11%	2
\$90-\$105	22.22%	4
\$106-\$120	5.56%	1
\$121-\$140	0.00%	0
\$141-\$160	5.56%	1
\$161-\$180	5.56%	1
\$181 or more	0.00%	0
TOTAL		18

Q61 What is the usual and customary fee charged by you or your employer for an hour of conjoint therapy?



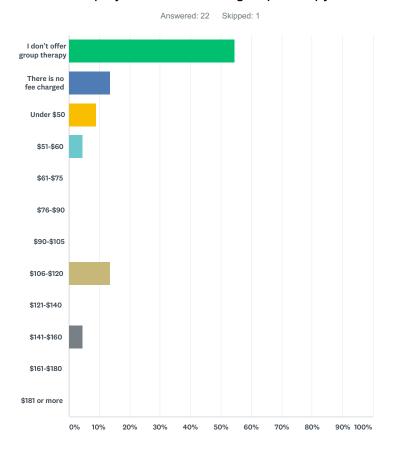
ANSWER CHOICES	RESPONSES	
I don't offer conjoint therapy	18.18%	4
There is no fee charged	9.09%	2
Under \$50	0.00%	0
\$51-\$60	4.55%	1
\$61-\$75	4.55%	1
\$76-\$90	4.55%	1
\$90-\$105	22.73%	5
\$106-\$120	13.64%	3
\$121-\$140	18.18%	4
\$141-\$160	4.55%	1
\$161-\$180	0.00%	0
\$181 or more	0.00%	0
TOTAL		22

Q62 What is the usual and customary fee charged by you or your employer for an hour of family therapy?



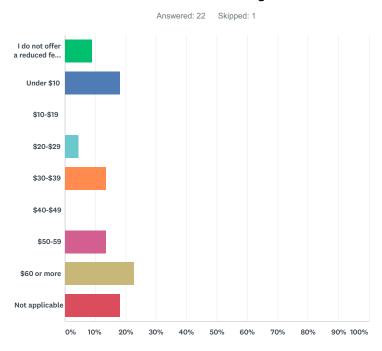
ANSWER CHOICES	RESPONSES	
I don't offer family therapy	23.81%	5
There is no fee charged	9.52%	2
Under \$50	0.00%	0
\$51-\$60	0.00%	0
\$61-\$75	4.76%	1
\$76-\$90	4.76%	1
\$90-\$105	19.05%	4
\$106-\$120	14.29%	3
\$121-\$140	19.05%	4
\$141-\$160	4.76%	1
\$161-\$180	0.00%	0
\$181 or more	0.00%	0
TOTAL		21

Q63 What is the usual and customary fee charged by you or your employer for an hour of group therapy?



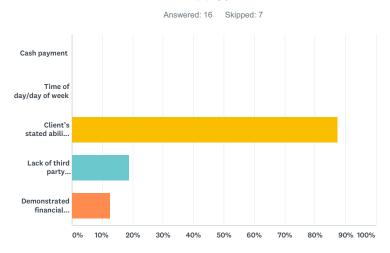
I don't offer group therapy 54.55% 12 There is no fee charged 13.64% 3 Under \$50 9.09% 2 \$51-\$60 4.55% 1 \$61-\$75 0.00% 0 \$90-\$105 0.00% 0 \$106-\$120 13.64% 3 \$121-\$140 0.00% 0 \$141-\$160 4.55% 1 \$161-\$180 0.00% 0 \$181 or more 0.00% 0 TOTAL 12.55% 1 \$100-\$120 10.00% 0	ANSWER CHOICES	RESPONSES	
Under \$50 9.09% 2 \$51-\$60 4.55% 1 \$61-\$75 0.00% 0 \$76-\$90 0.00% 0 \$90-\$105 0.00% 0 \$106-\$120 13.64% 3 \$121-\$140 0.00% 0 \$141-\$160 4.55% 1 \$161-\$180 0.00% 0 \$181 or more 0.00% 0	I don't offer group therapy	54.55%	12
\$51-\$60	There is no fee charged	13.64%	3
\$61-\$75 0.00% 0 \$76-\$90 0.00% 0 \$90-\$105 0.00% 0 \$106-\$120 13.64% 3 \$121-\$140 0.00% 0 \$141-\$160 4.55% 1 \$161-\$180 0.00% 0 \$181 or more 0.00% 0	Under \$50	9.09%	2
\$76-\$90	\$51-\$60	4.55%	1
\$90-\$105	\$61-\$75	0.00%	0
\$106-\$120	\$76-\$90	0.00%	0
\$121-\$140	\$90-\$105	0.00%	0
\$141-\$160 4.55% 1 \$161-\$180 0.00% 0 \$181 or more 0.00% 0	\$106-\$120	13.64%	3
\$161-\$180 0.00% 0 \$181 or more 0.00% 0	\$121-\$140	0.00%	0
\$181 or more 0.00% 0	\$141-\$160	4.55%	1
\$101 of more	\$161-\$180	0.00%	0
TOTAL 22	\$181 or more	0.00%	0
	TOTAL		22

Q64 If you or your employer charge according to a sliding fee scale, what is the lowest fee charged?



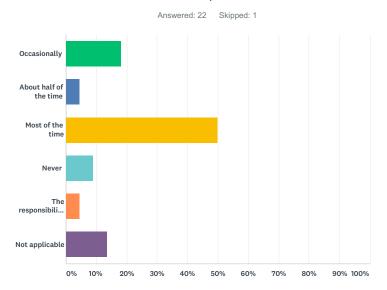
ANSWER CHOICES	RESPONSES	
I do not offer a reduced fee or sliding scale	9.09%	2
Under \$10	18.18%	4
\$10-\$19	0.00%	0
\$20-\$29	4.55%	1
\$30-\$39	13.64%	3
\$40-\$49	0.00%	0
\$50-59	13.64%	3
\$60 or more	22.73%	5
Not applicable	18.18%	4
TOTAL		22

Q65 How is your reduced fee or sliding scale determined? (check all that apply)



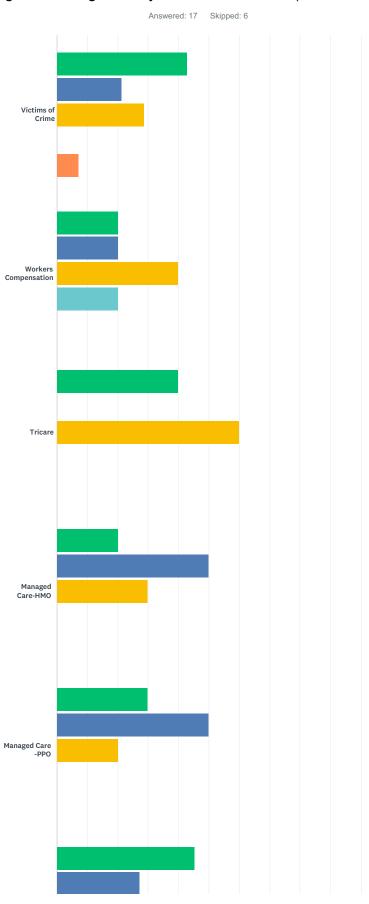
ANSWER CHOICES	RESPONSES
Cash payment	0.00%
Time of day/day of week	0.00%
Client's stated ability to pay with no verification	87.50% 14
Lack of third party reimbursement	18.75% 3
Demonstrated financial hardship, such as a tax return, etc.	12.50% 2
Total Respondents: 16	

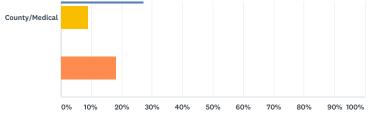
Q66 How often are you or your employer partially or fully reimbursed by a third-party payer (e.g., an insurance plan, Medi-Cal, Victims of Crime, etc.)?



ANSWER CHOICES	RESPONSES	
Occasionally	18.18%	4
About half of the time	4.55%	1
Most of the time	50.00%	11
Never	9.09%	2
The responsibility of insurance claims is handled by the patient	4.55%	1
Not applicable	13.64%	3
TOTAL		22

Q67 What is the average length of time you or your employer must wait following initial billing before you are reimbursed? (check all that apply)

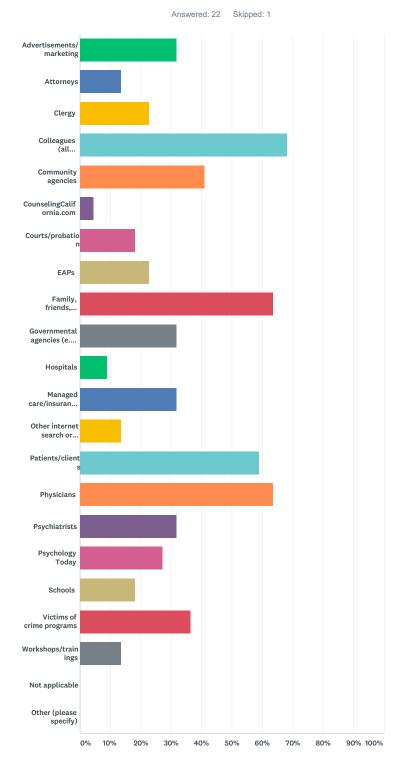






	WITHIN 30 DAYS	WITHIN 60 DAYS	WITHIN 90 DAYS	WITHIN 120 DAYS	WITHIN 150 OR MORE DAYS	TOTAL
Victims of Crime	42.86%	21.43%	28.57%	0.00%	7.14%	
	6	3	4	0	1	14
Workers	20.00%	20.00%	40.00%	20.00%	0.00%	
Compensation	1	1	2	1	0	5
Tricare	40.00%	0.00%	60.00%	0.00%	0.00%	
	2	0	3	0	0	5
Managed Care-HMO	20.00%	50.00%	30.00%	0.00%	0.00%	
	2	5	3	0	0	10
Managed Care -PPO	30.00%	50.00%	20.00%	0.00%	0.00%	
	3	5	2	0	0	10
County/Medical	45.45%	27.27%	9.09%	0.00%	18.18%	
•	5	3	1	0	2	11

Q68 What is your source for client referrals? (Check all that apply)

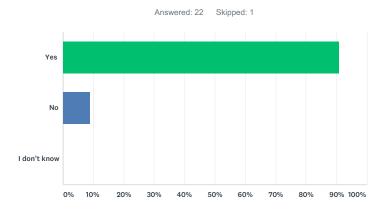


ANSWER CHOICES	RESPONSES	
Advertisements/marketing	31.82%	7
Attorneys	13.64%	3
Clergy	22.73%	5
Colleagues (all disciplines)	68.18%	15
Community agencies	40.91%	9
CounselingCalifornia.com	4.55%	1

2017 Demographic Survey - Clinical

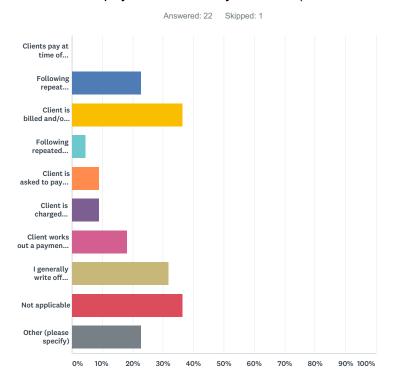
Courts/pr	robation	18.18%	4
EAPs		22.73%	5
Family, fr	riends, neighbors	63.64%	14
Governm	nental agencies (e.g., CPS, DSS)	31.82%	7
Hospitals	5	9.09%	2
Managed	d care/insurance company	31.82%	7
Other inte	ernet search or therapist locator	13.64%	3
Patients/o	clients	59.09%	13
Physician	ns	63.64%	14
Psychiatr	rists	31.82%	7
Psycholog	ogy Today	27.27%	6
Schools		18.18%	4
Victims of	of crime programs	36.36%	8
Workshop	ps/trainings	13.64%	3
Not applic	cable	0.00%	0
Other (please specify)		0.00%	0
Total Res	spondents: 22		
#	OTHER (PLEASE SPECIFY)	DATE	
#	,	DATE	
	There are no responses.		

Q69 Are you considered to be a "HIPAA Covered Entity" in your practice?



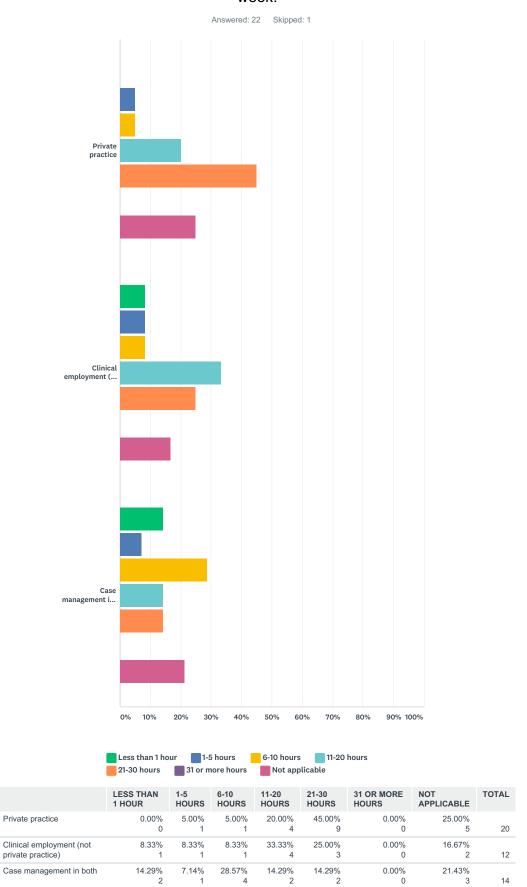
ANSWER CHOICES	RESPONSES	
Yes	90.91%	20
No	9.09%	2
I don't know	0.00%	0
TOTAL		22

Q70 Which of the following is used by you and/or your employer for clients who do not pay bills in a timely manner: (Check all that apply)

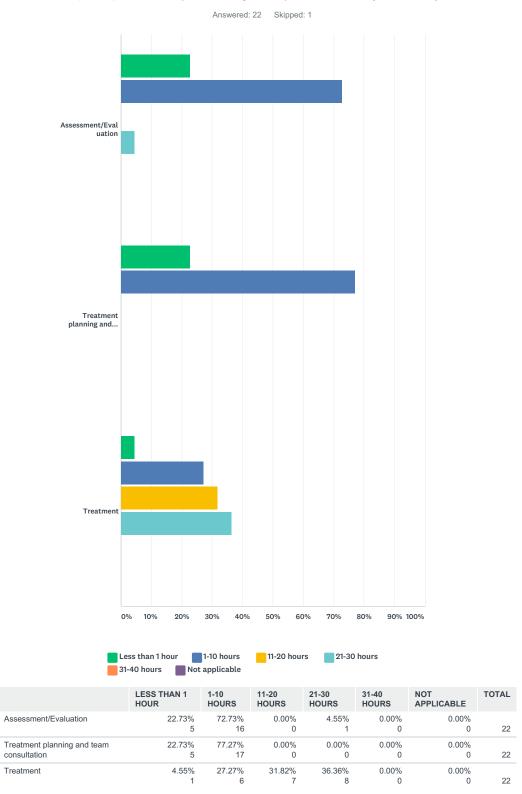


ANSWE	ER CHOICES	RESPONSES	
Clients	pay at time of treatment only	0.00%	0
Followin	g repeat billings, balance is turned over to a collection agency	22.73%	5
Client is	billed and/or receives letter(s) requesting payment	36.36%	8
Followin	g repeated billings, small claims court action is pursued	4.55%	1
Client is	asked to pay balance by charging to a credit card	9.09%	2
Client is	charged interest on aging balance	9.09%	2
Client w	orks out a payment plan to pay off balance	18.18%	4
I genera	ally write off unpaid balance	31.82%	7
Not app	licable	36.36%	8
Other (p	please specify)	22.73%	5
Total R	espondents: 22		
#	OTHER (PLEASE SPECIFY)	DATE	
1	personal phone calls, sometimes write off balance	5/6/2017 9:49 PM	Л
2	unknown	4/24/2017 6:26 P	M
3	Client pays at time of session and biller bills insurance to help client get reimbursed	4/23/2017 7:07 A	M
4	Writing off is illegal for individual therapist in private practice	4/22/2017 5:05 A	M
5	Payment required at time of service	4/21/2017 8:13 P	M

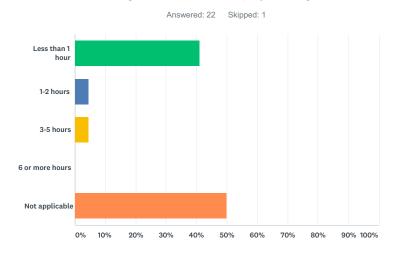
Q71 What is the average number of hours of therapy you provide per week.



Q72 For all direct patient care, indicate the average number of hours spent per week (excluding calls) on each major activity:

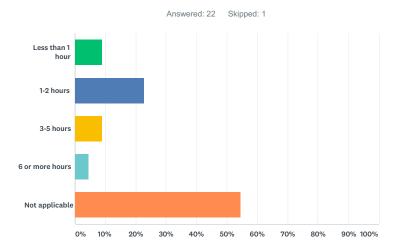


Q73 What is the average number of hours per week devoted to administering and evaluation psychological tests?



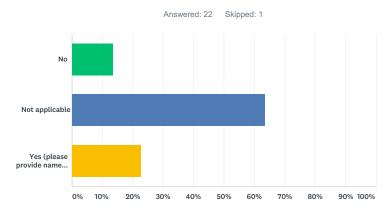
ANSWER CHOICES	RESPONSES	
Less than 1 hour	40.91%	9
1-2 hours	4.55%	1
3-5 hours	4.55%	1
6 or more hours	0.00%	0
Not applicable	50.00%	11
TOTAL		22

Q74 What is the average number of hours per week you devote to telehealth services (i.e., therapy by telephone or over the Internet)?



ANSWER CHOICES	RESPONSES	
Less than 1 hour	9.09%	2
1-2 hours	22.73%	5
3-5 hours	9.09%	2
6 or more hours	4.55%	1
Not applicable	54.55%	12
TOTAL		22

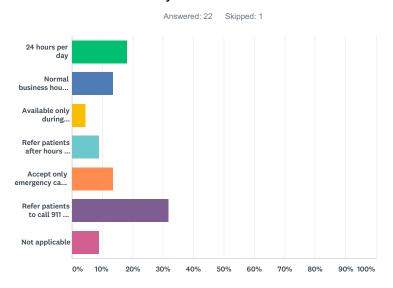
Q75 Are you reimbursed for telehealth services?



ANSWER CHOICES	RESPONSES	
No	13.64%	3
Not applicable	63.64%	14
Yes (please provide name of companies that reimburse)	22.73%	5
TOTAL		22

#	YES (PLEASE PROVIDE NAME OF COMPANIES THAT REIMBURSE)	DATE
1	Varies	4/22/2017 4:17 PM
2	Private pay clients	4/21/2017 8:18 PM
3	Private pay	4/21/2017 6:02 PM
4	Private pay	4/21/2017 4:55 PM
5	CDCR	4/21/2017 3:58 PM

Q76 What hours are you on-call or available to clients?

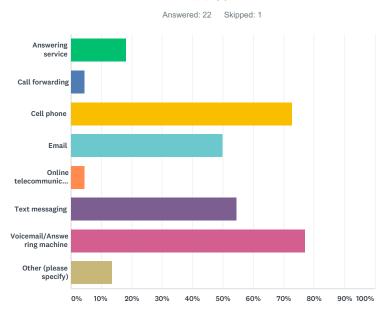


ANSWER CHOICES	RESPONSES	
24 hours per day	18.18%	4
Normal business hours only	13.64%	3
Available only during appointed hours	4.55%	1
Refer patients after hours to service for emergency calls	9.09%	2
Accept only emergency calls after hours	13.64%	3
Refer patients to call 911 in case of emergency after hours	31.82%	7
Not applicable	9.09%	2
TOTAL		22

3

Google voice

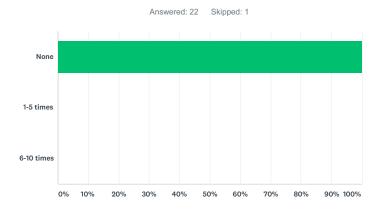
Q77 What means do you use to be accessible to clients? (Check all that apply)



ANSWE	ER CHOICES	RESPONSES	
Answeri	ring service	18.18%	4
Call forv	warding	4.55%	1
Cell pho	one	72.73%	16
Email		50.00%	11
Online t	telecommunication (e.g., Skype, Facetime)	4.55%	1
Text me	essaging	54.55%	12
Voicema	aail/Answering machine	77.27%	17
Other (p	please specify)	13.64%	3
Total Re	espondents: 22		
#	OTHER (PLEASE SPECIFY)	DATE	
1	land line	5/6/2017 9:52 PM	
2	Encrypted private message	4/22/2017 5:26 AM	M

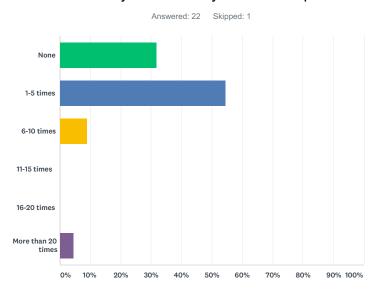
4/21/2017 6:02 PM

Q78 How many times have you had to file an incident report with malpractice insurance?



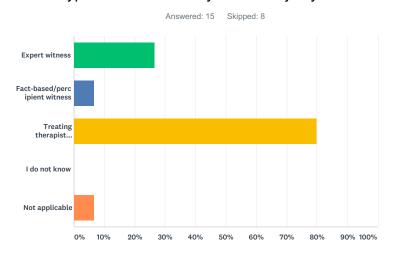
ANSWER CHOICES	RESPONSES	
None	100.00%	22
1-5 times	0.00%	0
6-10 times	0.00%	0
TOTAL		22

Q79 How many times have you been subpoenaed?



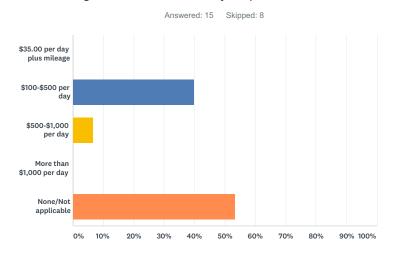
ANSWER CHOICES	RESPONSES	
None	31.82%	7
1-5 times	54.55%	12
6-10 times	9.09%	2
11-15 times	0.00%	0
16-20 times	0.00%	0
More than 20 times	4.55%	1
TOTAL		22

Q80 What type of witness were you in a majority of these claims?



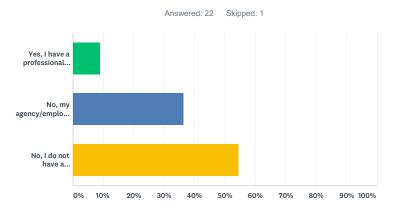
ANSWER CHOICES	RESPONSES	
Expert witness	26.67%	4
Fact-based/percipient witness	6.67%	1
Treating therapist witness	80.00%	12
I do not know	0.00%	0
Not applicable	6.67%	1
Total Respondents: 15		

Q81 On average, how much were you paid to serve as a witness?



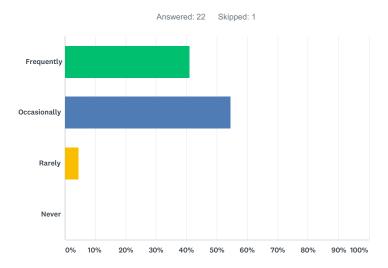
ANSWER CHOICES	RESPONSES	
\$35.00 per day plus mileage	0.00%	0
\$100-\$500 per day	40.00%	6
\$500-\$1,000 per day	6.67%	1
More than \$1,000 per day	0.00%	0
None/Not applicable	53.33%	8
TOTAL		15

Q82 Do you have a professional will in place?



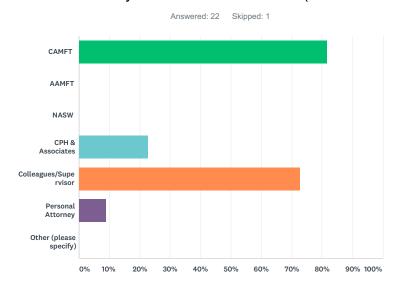
ANSWER CHOICES	RESPONSES	
Yes, I have a professional will in place	9.09%	2
No, my agency/employer has a policy in place	36.36%	8
No, I do not have a professional will in place	54.55%	12
TOTAL		22

Q83 How often do you seek legal, ethical, or clinical consultation each month?



ANSWER CHOICES	RESPONSES	
Frequently	40.91%	9
Occasionally	54.55%	12
Rarely	4.55%	1
Never	0.00%	0
TOTAL		22

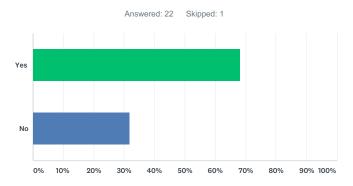
Q84 From whom do you receive consultation? (Check all that apply)



ANSWER (CHOICES	RESPONSES		
CAMFT		81.82%		18
AAMFT		0.00%		0
NASW		0.00%		0
CPH & Ass	ociates	22.73%		5
Colleagues	Supervisor	72.73%		16
Personal At	torney	9.09%		2
Other (plea	se specify)	0.00%		0
Total Respo	ondents: 22			
#	OTHER (PLEASE SPECIFY)		DATE	
	There are no responses.			

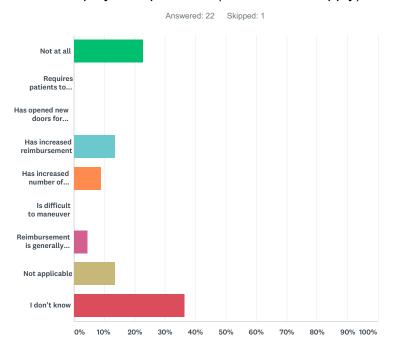
#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses	

Q85 If you could participate in Medicare as a reimbursable provider, would you?



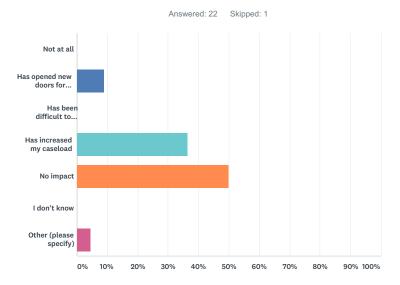
ANSWER CHOICES	RESPONSES	
Yes	68.18%	15
No	31.82%	7
TOTAL		22

Q86 How has the passage of the parity law affected your employment/practice? (Check all that apply)



ANSWER	CHOICES	RESPONSES	
Not at all		22.73%	5
Requires pa	atients to first be evaluated by physicians/psychologist	0.00%	0
Has opened	d new doors for employment/treatment	0.00%	0
Has increas	sed reimbursement	13.64%	3
Has increas	sed number of clients	9.09%	2
Is difficult to maneuver Reimbursement is generally denied regardless of "parity"		0.00%	0
		4.55%	1
Not applica	ble	13.64%	3
I don't knov	ı	36.36%	8
TOTAL			22
ш	OTHER (DI FACE OPECIEV)	DATE	
#	OTHER (PLEASE SPECIFY) There are no responses.	DATE	
	There are no responses.		

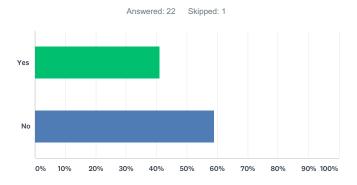
Q87 How has the implementation of the Affordable Care Act affected your employment/practice? Check all that apply.



ANSWER CHOICES	RESPONSES	
Not at all	0.00%	0
Has opened new doors for employment/treatment	9.09%	2
Has been difficult to understand	0.00%	0
Has increased my caseload	36.36%	8
No impact	50.00%	11
I don't know	0.00%	0
Other (please specify)	4.55%	1
TOTAL		22

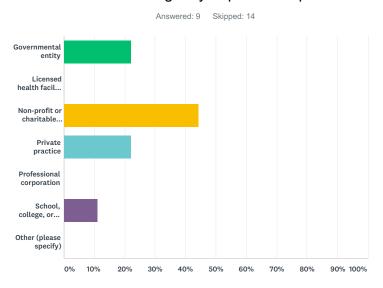
#	OTHER (PLEASE SPECIFY)	DATE
1	Has in some cases decreased willingness for out of pocket payment	4/22/2017 5:29 AM

Q88 Do you supervise interns and/or trainees?



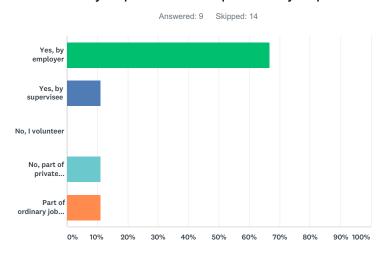
ANSWER CHOICES	RESPONSES	
Yes	40.91%	9
No	59.09%	13
TOTAL		22

Q89 In which setting do you provide supervision?



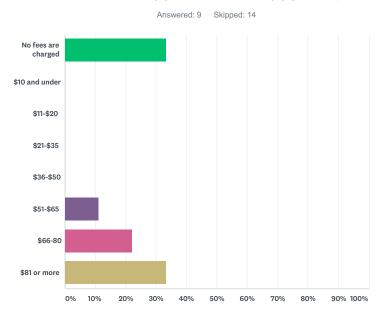
ANSWER	CHOICES	RESPONSES	
Governme	ntal entity	22.22%	2
Licensed h	nealth facility (e.g., hospital)	0.00%	0
Non-profit	or charitable corporation	44.44%	4
Private pra	actice	22.22%	2
Professional corporation		0.00%	0
School, co	llege, or university	11.11%	1
Other (ple	ase specify)	0.00%	0
Total Resp	ondents: 9		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q90 Are you paid for the supervision you provide?



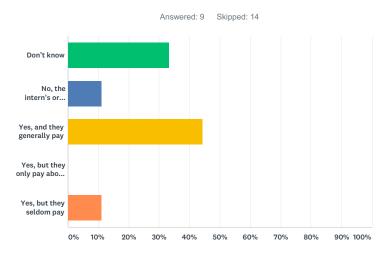
ANSWER CHOICES	RESPONSES	
Yes, by employer	66.67%	6
Yes, by supervisee	11.11%	1
No, I volunteer	0.00%	0
No, part of private practice overhead	11.11%	1
Part of ordinary job duties	11.11%	1
TOTAL		9

Q91 What is the usual and customary fee charged to clients for the services of the intern(s) and/or trainee(s) you supervise?



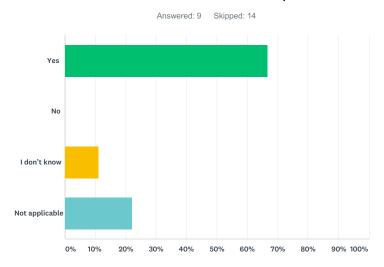
ANSWER CHOICES	RESPONSES	
No fees are charged	33.33%	3
\$10 and under	0.00%	0
\$11-\$20	0.00%	0
\$21-\$35	0.00%	0
\$36-\$50	0.00%	0
\$51-\$65	11.11%	1
\$66-80	22.22%	2
\$81 or more	33.33%	3
TOTAL		9

Q92 Are third-party payers generally billed for the interns' or trainees' services?



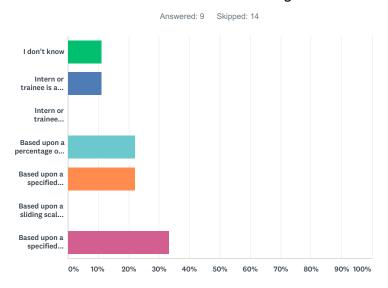
ANSWER CHOICES	RESPONSES	
Don't know	33.33%	3
No, the intern's or trainee's services are not billed to third parties	11.11%	1
Yes, and they generally pay	44.44%	4
Yes, but they only pay about fifty percent of the time	0.00%	0
Yes, but they seldom pay	11.11%	1
TOTAL		9

Q93 If third parties are billed for intern or trainee services, is it disclosed that the intern or trainee was the provider?



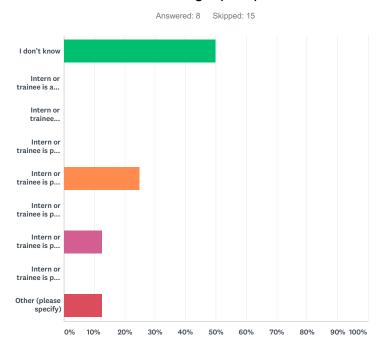
ANSWER CHOICES	RESPONSES	
Yes	66.67%	6
No	0.00%	0
I don't know	11.11%	1
Not applicable	22.22%	2
TOTAL		9

Q94 How is the intern's or trainee's wage determined?



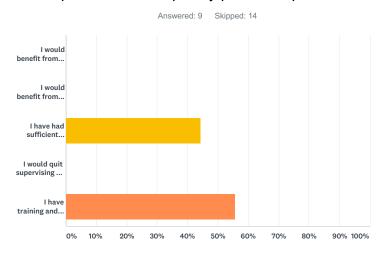
ANSWER CHOICES	RESPONSES
I don't know	11.11% 1
Intern or trainee is an unpaid volunteer	11.11% 1
Intern or trainee received only a nominal stipend to cover/offset volunteer expenses	0.00% 0
Based upon a percentage of the fees generated	22.22% 2
Based upon a specified amount per hour	22.22% 2
Based upon a sliding scale depending upon client volume	0.00% 0
Based upon a specified amount per week/month/year	33.33% 3
TOTAL	9

Q95 If the intern or trainee is paid, approximately how much does an intern or trainee get paid per hour?



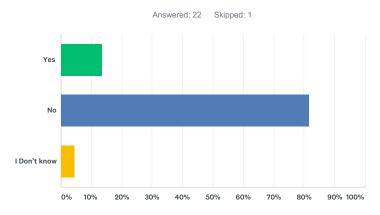
ANSWER CHOICES		RESPONSE	S	
I don't know		50.00%	4	
Intern o	r trainee is an unpaid volunteer		0.00%	0
Intern o	trainee receives approximately \$500 or less per month for actual expenses incurred as a volunteer		0.00%	0
Intern o	rtrainee is paid approximately \$8-\$15 per hour		0.00%	0
Intern o	r trainee is paid approximately \$16-\$25 per hour		25.00%	2
Intern or trainee is paid approximately \$26-\$35 per hour			0.00%	0
Intern or trainee is paid approximately \$36-\$45 per hour		12.50%	1	
Intern o	trainee is paid \$46 or more per hour		0.00%	0
Other (p	lease specify)		12.50%	1
TOTAL			8	
#	OTHER (PLEASE SPECIFY)	DATE		
1	Payment is per client hour	4/21/2	017 6:06 PM	

Q96 Do you believe you have sufficient education, training, and experience to adequately provide supervision?



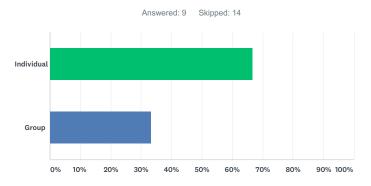
ANSWER CHOICES	RESPONSE	S
I would benefit from training, but do not have the time	0.00%	0
I would benefit from training and am interested in such an opportunity	0.00%	0
I have had sufficient training and experience in supervision and am not interested in more training	44.44%	4
I would quit supervising if I had to engage in more training	0.00%	0
I have training and would like more	55.56%	5
TOTAL		9

Q97 Are you and/or your employer an approved continuing education provider?



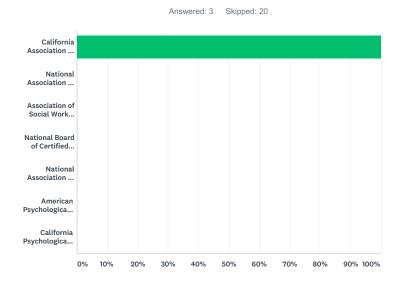
ANSWER CHOICES	RESPONSES	
Yes	13.64%	3
No	81.82%	18
I Don't know	4.55%	1
TOTAL		22

Q98 Are you an individual or group provider (group equals 2 or more people)?



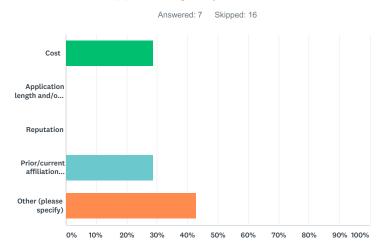
ANSWER CHOICES	RESPONSES	
Individual	66.67%	6
Group	33.33%	3
TOTAL		9

Q99 Which approval agency issued your CE provider number?



ANSWER CHOICES	RESPONSES	
California Association of Marriage and Family Therapists (CAMFT)	100.00%	3
National Association of Social Workers (NASW)	0.00%	0
Association of Social Work Boards (SWB)	0.00%	0
National Board of Certified Counselors (NBCC)	0.00%	0
National Association of School Psychologists (NASP)	0.00%	0
American Psychological Association (APA)	0.00%	0
California Psychological Association (CPA)	0.00%	0
TOTAL		3

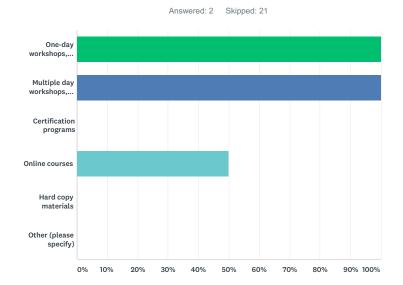
Q100 What was your primary consideration in deciding which provider approval agency to choose?



ANSWER CHOICES	RESPONSES	
Cost	28.57%	2
Application length and/or complexity	0.00%	0
Reputation	0.00%	0
Prior/current affiliation with agency	28.57%	2
Other (please specify)	42.86%	3
TOTAL		7

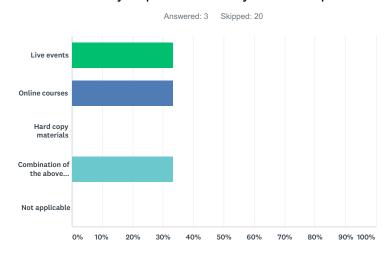
#	OTHER (PLEASE SPECIFY)	DATE
1	I do not provide CE continuing education	4/21/2017 4:59 PM
2	I am not the provider, the county is & I don't know who they go through	4/21/2017 4:09 PM
3	We were a provider a long time with the BBS. Expires in May	4/21/2017 2:39 PM

Q101 Which method do you use to offer CE coursework? (Check all that apply)



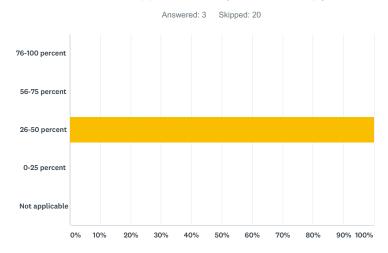
ANSWER	CHOICES	RESPONSES	
One-day w	orkshops, conferences, trainings, etc.	100.00%	2
Multiple da	y workshops, conferences, trainings, etc.	100.00%	2
Certificatio	n programs	0.00%	0
Online cou	rses	50.00%	1
Hard copy	materials	0.00%	0
Other (plea	ase specify)	0.00%	0
Total Resp	ondents: 2		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q102 How do you prefer to fulfill your CE requirements?



ANSWER CHOICES	RESPONSES	
Live events	33.33%	1
Online courses	33.33%	1
Hard copy materials	0.00%	0
Combination of the above options	33.33%	1
Not applicable	0.00%	0
TOTAL		3

Q103 What percentage of your total CE per renewal cycle do you obtain via CAMFT education opportunities (live, hard copy, and/or online?



ANSWER CHOICES	RESPONSES	
76-100 percent	0.00%	0
56-75 percent	0.00%	0
26-50 percent	100.00%	3
0-25 percent	0.00%	0
Not applicable	0.00%	0
TOTAL		3

3

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EMDRIA , ISSDD

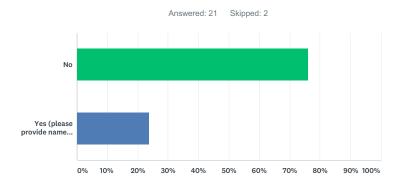
Aamft

4/21/2017 8:24 PM

4/21/2017 6:08 PM

4/21/2017 2:37 PM

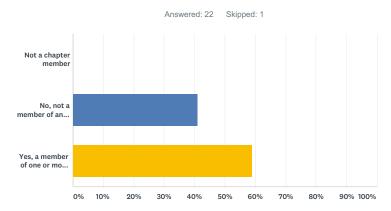
Q104 Are you a member of another professional association?



ANSWE	ER CHOICES	RESPONSES	
No		76.19%	16
Yes (ple	ease provide name of association)	23.81%	5
TOTAL			21
#	YES (PLEASE PROVIDE NAME OF ASSOCIATION)	DATE	
1	American Association of Body Psychotherapy	5/6/2017 9:56 P	PM
2	Child Ahuse Prevention Council	4/22/2017 4:20	PM

International Association for Excellence in Emotionally Focused Therapy

Q105 Are you a member of a CAMFT Chapter?



ANSWER CHOICES	RESPONSES	
Not a chapter member	0.00%	0
No, not a member of any chapter	40.91%	9
Yes, a member of one or more chapters	59.09%	13
TOTAL		22

Q106 Why are you not a member of a CAMFT Chapter?

Answered: 0 Skipped: 23

▲ No matching responses.

ANSWER	CHOICES	RESPONSES	
Not worthy	vhile	0.00%	0
No time		0.00%	0
No interest	t	0.00%	0
Too far to	travel	0.00%	0
Not aware	of CAMFT Chapters	0.00%	0
Too expen	sive	0.00%	0
Other (plea	ase specify)	0.00%	0
Total Resp	pondents: 0		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

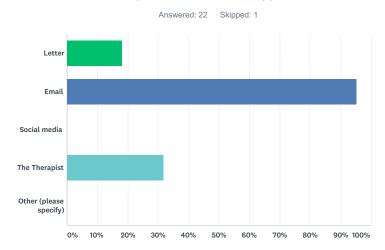
Q107 Have you taken advantage of discounts from CAMFT's affinity partners? (check all that apply)

Answered: 0 Skipped: 23

▲ No matching responses.

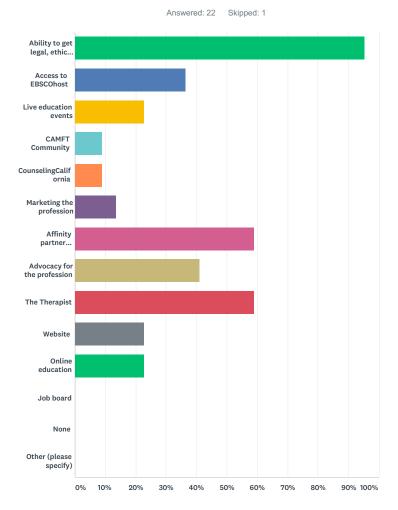
ANSWER CHOICES	RESPONSES	
ADP	0.00%	0
CPH & Associates	0.00%	0
Geico	0.00%	0
Northcentral University	0.00%	0
Psychology Today	0.00%	0
Simple Practice	0.00%	0
The Chill Sessions	0.00%	0
Therapick.com	0.00%	0
Therapysites	0.00%	0
None/not applicable	0.00%	0
TOTAL		0

Q108 How do you prefer to receive communications from CAMFT? (check all that apply)



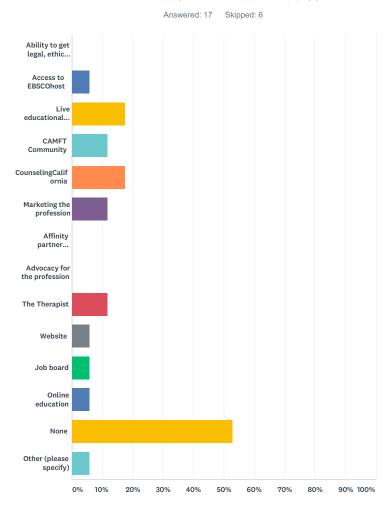
ANSWE	R CHOICES	RESPONSES	
Letter		18.18%	4
Email		95.45%	21
Social m	edia	0.00%	0
The The	rapist	31.82%	7
Other (pl	lease specify)	0.00%	0
Total Re	spondents: 22		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q109 What CAMFT member benefits do you consider to be most beneficial? (Check all that apply)



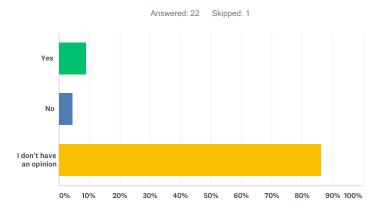
ANSWE	R CHOICES	RESPON	SES
Ability to	get legal, ethical and business questions answered	95.45%	21
Access t	o EBSCOhost	36.36%	8
Live edu	cation events	22.73%	5
CAMFT	Community	9.09%	2
Counsel	ingCalifornia	9.09%	2
Marketin	g the profession	13.64%	3
	artner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office Max s, Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites	59.09%	13
Advocac	y for the profession	40.91%	9
The The	rapist	59.09%	13
Website		22.73%	5
Online e	ducation	22.73%	5
Job boai	d	0.00%	0
None		0.00%	0
Other (p	lease specify)	0.00%	0
Total Re	spondents: 22		
#	OTHER (PLEASE SPECIFY) DATE		
	There are no responses.		

Q110 What CAMFT member benefits do you consider to be least beneficial? (Check all that apply)



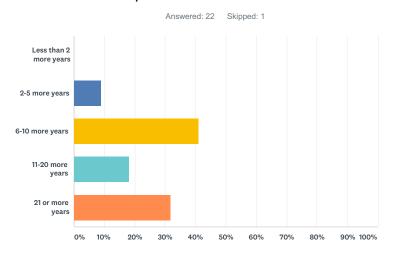
ANSWER	RCHOICES		RESPON	SES
Ability to	get legal, ethical and business questions answered		0.00%	0
Access to	EBSCOhost		5.88%	1
Live educ	ational events - Annual conference, Fall Symposium and workshops		17.65%	3
CAMFT	Community		11.76%	2
Counselir	ngCalifornia		17.65%	3
Marketing	the profession		11.76%	2
	artner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office , Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites	Max	0.00%	0
Advocacy	for the profession		0.00%	0
The Ther	apist		11.76%	2
Website			5.88%	1
Job board	1		5.88%	1
Online ed	ucation		5.88%	1
None			52.94%	9
Other (ple	ease specify)		5.88%	1
Total Res	pondents: 17			
#	OTHER (PLEASE SPECIFY)	DATE		
1	Continuing Ed/professional Conference too far away, even when hosted in San Francisco. I'm 5 hours north of San Fran.	4/23/201	7 9:25 AM	

Q111 Would you want to see CAMFT's logo/graphic identity updated?



ANSWER CHOICES	RESPONSES	
Yes	9.09%	2
No	4.55%	1
I don't have an opinion	86.36%	19
TOTAL		22

Q112 I expect to be a member of CAMFT:



ANSWER CHOICES	RESPONSES	
Less than 2 more years	0.00%	0
2-5 more years	9.09%	2
6-10 more years	40.91%	9
11-20 more years	18.18%	4
21 or more years	31.82%	7
TOTAL		22

Q113 Comments/Feedback

Answered: 8 Skipped: 15

#	RESPONSES	DATE
1	As may be apparent, my biggest issues are with insurance companies, specifically AnthemBC. Although listed as a non-panel provider since 2009, my attempt to become a panel provider, although accepted, has been a nightmare. At this point I plan on terminating my status and complaining to the State Ins. Com. I am the only therapist in this small town and easily a third of my clients can be (and are) insured by Blue Cross. But since I have not been paid, at all, and no help evidently coming, I will terminate and refer any potential clients to other therapists located many miles away.	5/2/2017 10:58 AM
2	Thanks for the survey.	4/27/2017 2:06 PM
3	The fact that all things provided by CAMFT are so far away, and require an overnight stay is frustrating. It's as if the true North State, above Sacramento is totally ignored.	4/23/2017 9:25 AM
4	See question 87 I hope results of survey are emailed to us PLEASE	4/23/2017 7:23 AM
5	Legal/ethical consultation is vital and wonderful. Website could and should be updated and mobile friendly	4/22/2017 6:01 AM
6	None	4/21/2017 5:01 PM
7	I work part time in a private non profit (no private practice) and my employment situation was not represented in the options, just FYI	4/21/2017 2:42 PM
8	Some of the questions on this were not applicable, but there was no button stating that	4/21/2017 2:32 PM

Q114 Additional questions you would like to see in future demographic surveys:

Answered: 5 Skipped: 18

#	RESPONSES	DATE
1	Include Existential (Viktor Frankl) as a therapeutic modality.	4/27/2017 2:06 PM
2	Do you pursue spiritual/faith educational training to be culturally competent to treat spiritually diverse clients? Do you believe Gender Identity Disphoria should be removed from the DSM as a mental illness? What is/are areas of bias that require you to refer to other therapists? (Perpetrators, Islam, certain faiths)	4/23/2017 7:23 AM
3	A question that contrasts expanded reimbursement opportunities with decreased patient care/increased administration costs. CAMFT is an amazingly effective and wonderful organization. I am probably in the minority, but it's ironic that as doctors are forced into large practices and out of private practice, we are celebrating LMFTs gaining parity. I'm sure this is great for many. For me it means less freedom and more expectation that I will comply with low reimbursement and more regulatory oversight. Or in other words, more access to low wage jobs in big organizationsWhich isn't my focus.:)	4/22/2017 6:01 AM
4	Percentage of therapists taking Covered California	4/21/2017 6:11 PM
5	I can't think of anything	4/21/2017 5:01 PM