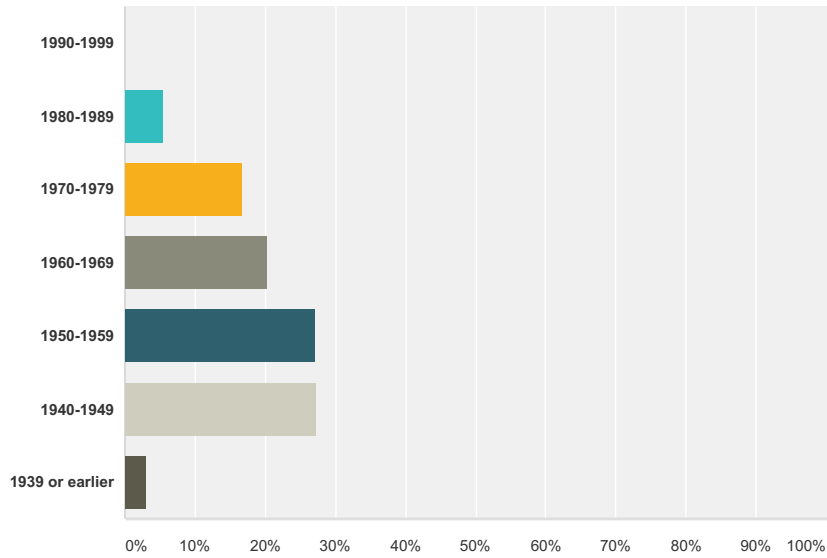


Demographic Survey - Clinical

Q1 What year were you born?

Answered: 639 Skipped: 3

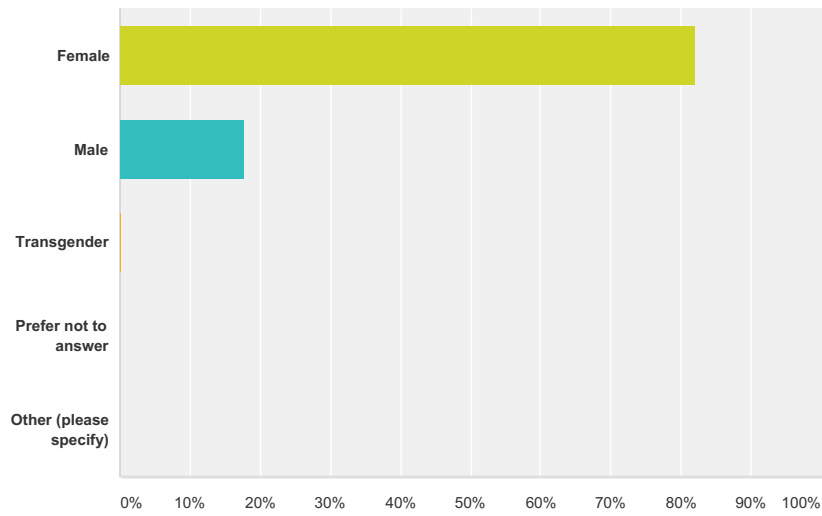


Answer Choices	Responses	Count
1990-1999	0.00%	0
1980-1989	5.48%	35
1970-1979	16.74%	107
1960-1969	20.19%	129
1950-1959	27.07%	173
1940-1949	27.39%	175
1939 or earlier	3.13%	20
Total		639

Demographic Survey - Clinical

Q2 What is your gender identity?

Answered: 640 Skipped: 2



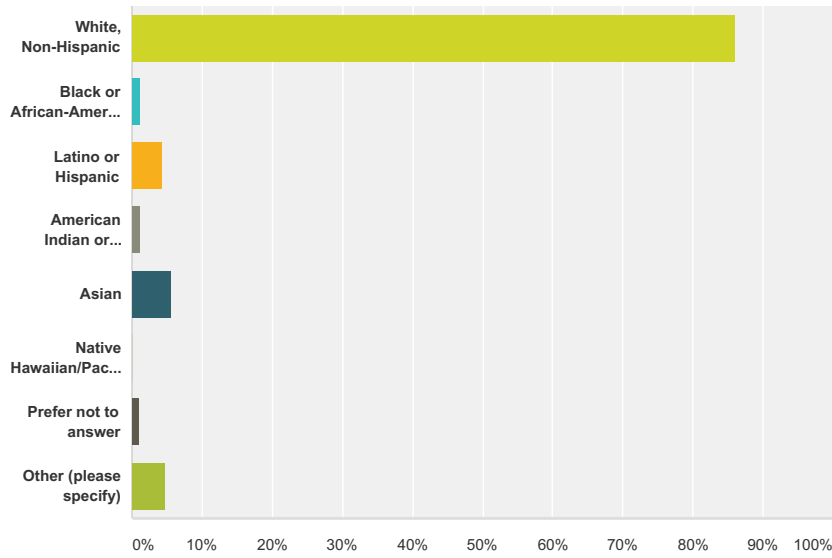
Answer Choices	Responses	
Female	82.03%	525
Male	17.81%	114
Transgender	0.16%	1
Prefer not to answer	0.00%	0
Other (please specify)	0.00%	0
Total		640

#	Other (please specify)	Date
	There are no responses.	

Demographic Survey - Clinical

Q3 What is your race/ethnic origin? (Check all that apply)

Answered: 637 Skipped: 5



Answer Choices	Responses
White, Non-Hispanic	86.03% 548
Black or African-American	1.26% 8
Latino or Hispanic	4.40% 28
American Indian or Alaskan Native	1.26% 8
Asian	5.65% 36
Native Hawaiian/Pacific Islander	0.16% 1
Prefer not to answer	1.10% 7
Other (please specify)	4.87% 31
Total Respondents: 637	

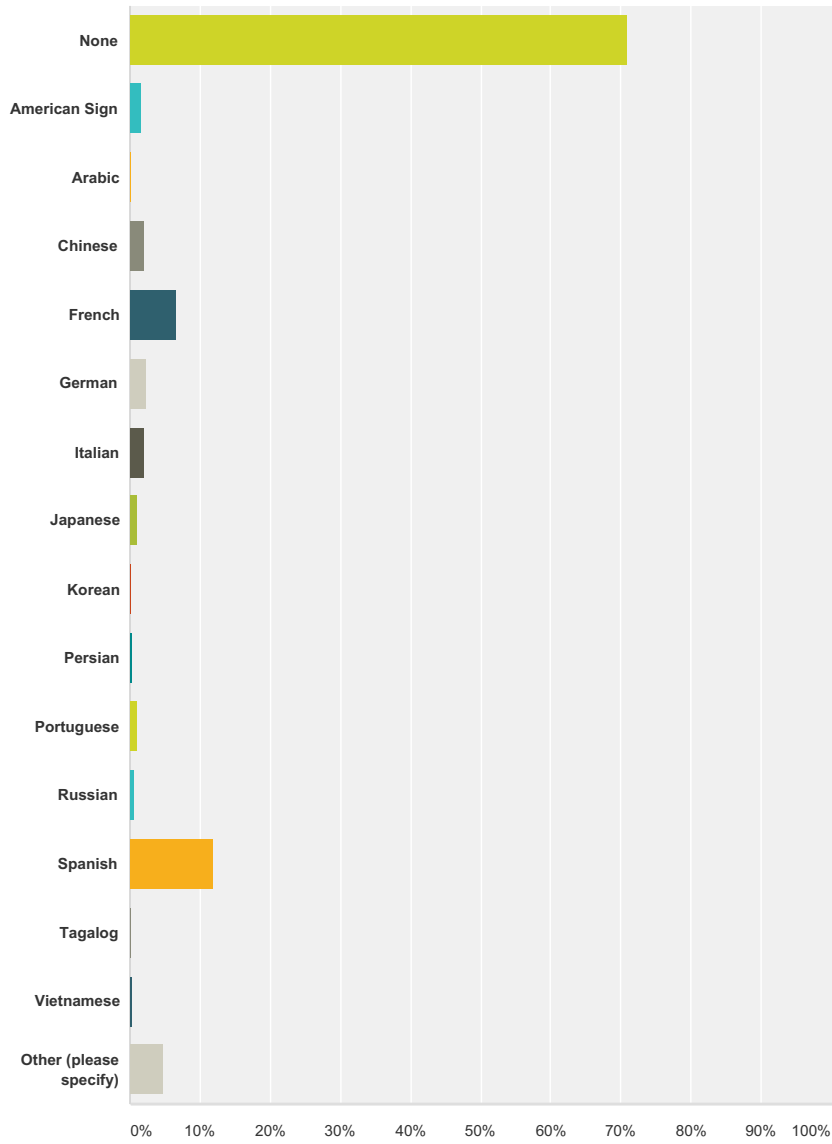
#	Other (please specify)	Date
1	Filipino	2/4/2015 6:34 PM
2	Jewish	2/4/2015 10:07 AM
3	Biracial Caucasian/Maori	2/4/2015 9:37 AM
4	(ethnicity) Italian	2/4/2015 9:22 AM
5	European-American	2/4/2015 9:06 AM
6	White, Hispanic, Portuguese	1/23/2015 11:24 AM
7	Caucasian and Hispanic	1/21/2015 1:01 PM
8	native Californian	1/19/2015 9:10 PM
9	Foriegn	1/18/2015 3:04 AM
10	euopean american	1/17/2015 7:55 AM
11	Jewish	1/16/2015 5:26 PM
12	russian and middle eastern	1/16/2015 2:43 PM
13	Italian	1/16/2015 1:27 PM
14	Jewish	1/16/2015 7:56 AM
15	Mixed race	1/15/2015 10:41 PM
16	Indonesian	1/15/2015 9:26 PM

Demographic Survey - Clinical

17	biracial	1/15/2015 8:09 PM
18	South Asian - Indian.	1/15/2015 7:39 PM
19	mixed race	1/15/2015 6:42 PM
20	Malaysian Indian	1/15/2015 6:20 PM
21	Jewish	1/15/2015 5:28 PM
22	Hapa	1/15/2015 5:13 PM
23	Jewish	1/15/2015 4:54 PM
24	European	1/15/2015 4:20 PM
25	Jewish European American	1/15/2015 4:11 PM
26	East Indian	1/15/2015 4:08 PM
27	Jewish	1/15/2015 3:51 PM
28	Jewish	1/15/2015 3:45 PM
29	Jewish	1/15/2015 3:28 PM
30	Jewish	1/15/2015 3:20 PM
31	Persian	1/15/2015 3:17 PM

Q4 What language(s) do you speak in addition to English? (Check all that apply)

Answered: 584 Skipped: 58



Answer Choices	Responses	Count
None	70.89%	414
American Sign	1.71%	10
Arabic	0.17%	1
Chinese	2.05%	12
French	6.68%	39
German	2.40%	14
Italian	2.05%	12
Japanese	1.03%	6
Korean	0.17%	1
Persian	0.34%	2

Demographic Survey - Clinical

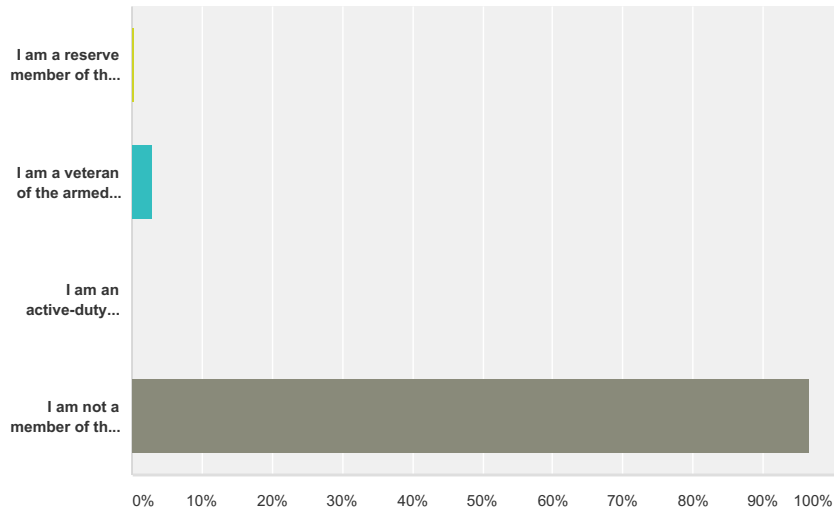
Portuguese	1.03%	6
Russian	0.68%	4
Spanish	11.82%	69
Tagalog	0.17%	1
Vietnamese	0.51%	3
Other (please specify)	4.79%	28
Total Respondents: 584		

#	Other (please specify)	Date
1	Hebrew	2/4/2015 8:51 PM
2	Greek	2/4/2015 3:59 PM
3	Dutch	2/4/2015 2:12 PM
4	Greek	2/4/2015 10:37 AM
5	Maori	2/4/2015 9:37 AM
6	Swiss	2/4/2015 9:06 AM
7	bits of Spanish, which I have nonetheless used	1/27/2015 11:10 AM
8	Hebrew	1/26/2015 4:58 AM
9	Bulgarian	1/19/2015 8:30 PM
10	Taiwanese	1/16/2015 8:11 PM
11	Greek	1/16/2015 5:06 PM
12	learning Spanish	1/16/2015 1:38 PM
13	Afrikaans	1/16/2015 12:06 PM
14	Turkish	1/16/2015 9:38 AM
15	Hindi, Bangla, Tamil	1/15/2015 9:55 PM
16	Hebrew	1/15/2015 9:35 PM
17	Bahasa	1/15/2015 9:26 PM
18	Dutch	1/15/2015 8:12 PM
19	Mien	1/15/2015 7:42 PM
20	Tamil, Hindi, Kannada	1/15/2015 7:39 PM
21	Hindi	1/15/2015 7:04 PM
22	Tamil, Malay, Indonesian	1/15/2015 6:20 PM
23	swedish	1/15/2015 5:04 PM
24	Thai	1/15/2015 4:55 PM
25	Hebrew	1/15/2015 4:54 PM
26	I know a little French, but am not fluent.	1/15/2015 4:50 PM
27	Hebrew	1/15/2015 3:48 PM
28	Thai	1/15/2015 3:47 PM

Demographic Survey - Clinical

Q5 Are you a member of the armed service?

Answered: 637 Skipped: 5

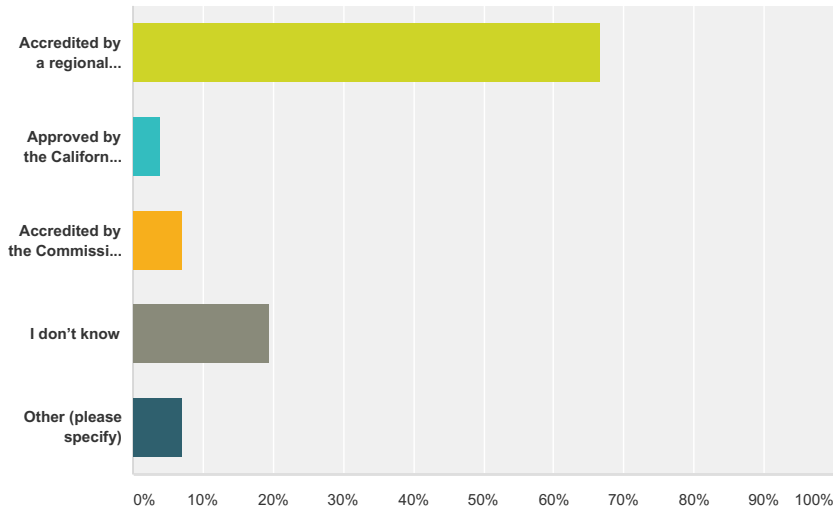


Answer Choices	Responses
I am a reserve member of the armed service	0.31% 2
I am a veteran of the armed service	2.98% 19
I am an active-duty member of the armed service	0.00% 0
I am not a member of the armed service	96.70% 616
Total	637

Demographic Survey - Clinical

Q6 Did you graduate from an accredited or state approved school?

Answered: 639 Skipped: 3



Answer Choices	Responses
Accredited by a regional accrediting body (e.g., Western Association of Schools and Colleges)	66.67% 426
Approved by the California Bureau of Private, Postsecondary and Vocational Education or its equivalent	4.07% 26
Accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE)	7.20% 46
I don't know	19.41% 124
Other (please specify)	7.04% 45
Total Respondents: 639	

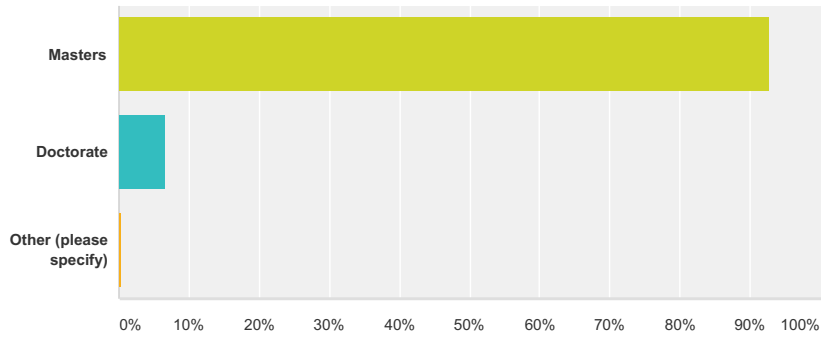
#	Other (please specify)	Date
1	Went to Santa clara university	2/5/2015 10:30 PM
2	Dominican University in San Rafael	2/5/2015 9:48 AM
3	state school	2/4/2015 2:16 PM
4	Accredited by California Board of Behavioral Science	2/4/2015 12:02 PM
5	I assume by COAMFTE school no longer exists	2/4/2015 11:56 AM
6	also, CACREP accredited	2/4/2015 10:52 AM
7	S.F. State University	1/29/2015 4:49 PM
8	Santa Clara University	1/20/2015 11:34 AM
9	Yes, accredited, but I don't know by which organization.	1/18/2015 8:45 PM
10	Cal State East Bay, Hayward Campus	1/18/2015 4:00 PM
11	Approved	1/18/2015 11:25 AM
12	CACREP	1/17/2015 6:54 PM
13	Was not accredited at the time I graduated, but is now accredited by WASC	1/17/2015 6:15 PM
14	John F Kennedy University	1/16/2015 5:14 PM
15	Accredited, but not sure by which body.	1/16/2015 1:13 PM
16	yes, accredited - not sure which on your list	1/16/2015 9:46 AM
17	CACREP	1/16/2015 9:41 AM
18	Yes. Santa Clara Univ.	1/16/2015 9:38 AM
19	Sonoma State University. I know it was accredited, but I don't know by whom.	1/16/2015 8:15 AM
20	I'm sure the school (WSU) was accredited, I just don't know by whom	1/16/2015 7:59 AM
21	Approved by BBSE, Azusa Pacific University	1/16/2015 7:47 AM

Demographic Survey - Clinical

22	CIIS	1/15/2015 10:36 PM
23	CACREP, CORE	1/15/2015 9:57 PM
24	California Institute of Integral Studies	1/15/2015 9:25 PM
25	yes accredited	1/15/2015 8:30 PM
26	I graduated from UC Berkeley School of Social Welfare, but don't know who accredits them	1/15/2015 8:03 PM
27	Yes, but do not know accrediting body.	1/15/2015 7:58 PM
28	Sonoma State U - don't know accrediting body	1/15/2015 7:46 PM
29	Accredited, but unsure of exact name	1/15/2015 7:18 PM
30	San Francisco State University	1/15/2015 7:14 PM
31	In accreditation process: Pacific Graduate Institute	1/15/2015 7:04 PM
32	Yes, but I don't know which one - John F. Kennedy University	1/15/2015 6:06 PM
33	Santa Clara University	1/15/2015 5:56 PM
34	Not COAMFE, I know that for sure.	1/15/2015 5:49 PM
35	I know they are accredited, but I don't know from where.	1/15/2015 5:03 PM
36	California State University East Bay (Hayward)	1/15/2015 4:51 PM
37	SF State University	1/15/2015 4:39 PM
38	State University	1/15/2015 4:25 PM
39	It was accredited, but I'm not sure by which	1/15/2015 4:21 PM
40	I know my school is accredited but I don't know by whom	1/15/2015 4:20 PM
41	California Commission on Teacher Credentialing	1/15/2015 4:11 PM
42	California State University East Bay	1/15/2015 3:48 PM
43	Major University	1/15/2015 3:45 PM
44	Georgia State University, Atlanta, Georgia	1/15/2015 3:24 PM
45	My school was accredited but I don't know by which body.	1/15/2015 2:58 PM

Q7 What is the highest relevant degree you have earned related to psychotherapy?

Answered: 638 Skipped: 4



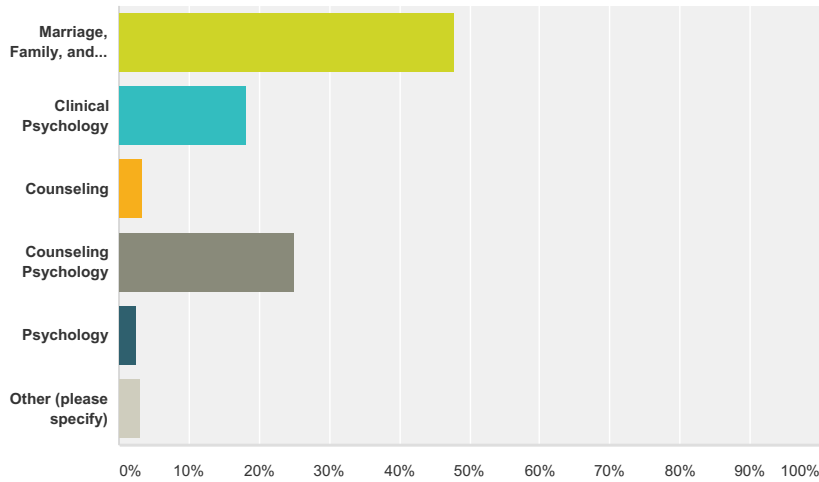
Answer Choices	Responses	
Masters	92.79%	592
Doctorate	6.74%	43
Other (please specify)	0.47%	3
Total		638

#	Other (please specify)	Date
1	Certified Psychoanalyst	2/4/2015 10:23 AM
2	Masters but completing doctorate on 2/3/15	1/15/2015 6:20 PM
3	Ed.S	1/15/2015 3:24 PM

Demographic Survey - Clinical

Q8 What is the subject area of your highest relevant degree related to psychotherapy?

Answered: 641 Skipped: 1

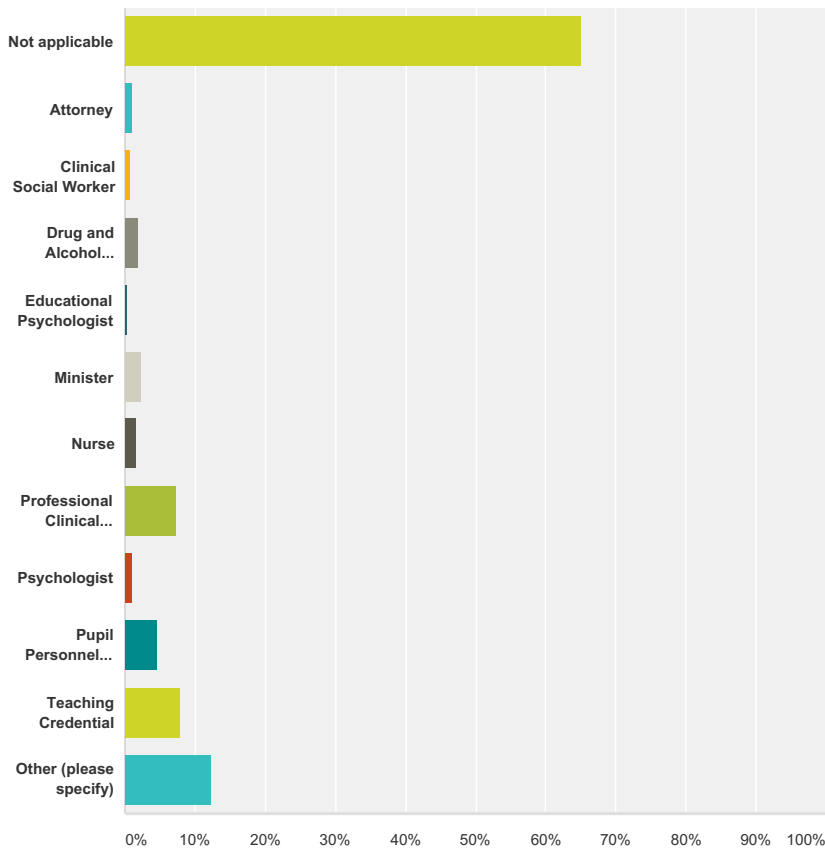


Answer Choices	Responses
Marriage, Family, and Child Counseling/Marital and Family Therapy	47.89% 307
Clinical Psychology	18.10% 116
Counseling	3.28% 21
Counseling Psychology	25.12% 161
Psychology	2.50% 16
Other (please specify)	3.12% 20
Total	641

#	Other (please specify)	Date
1	Social/Clinical Psychology	2/8/2015 11:38 AM
2	Organizational Psychology	2/5/2015 12:49 PM
3	MA Transpersonal Psych, MA Clinical Psych.	2/4/2015 7:59 PM
4	Jungian Psychosynthesis	2/4/2015 10:23 AM
5	I practice primary with athletes and their families	2/4/2015 10:14 AM
6	Clinical Social Work	2/4/2015 10:09 AM
7	MSW	1/25/2015 5:21 PM
8	Clinical Counseling	1/22/2015 12:23 PM
9	Christian Counseling	1/22/2015 11:23 AM
10	School Psychology	1/18/2015 8:03 AM
11	art therapy	1/15/2015 10:50 PM
12	MFT and Art Therapy	1/15/2015 10:13 PM
13	Social Welfare	1/15/2015 8:03 PM
14	Sociology M.A.	1/15/2015 7:21 PM
15	psychoanalysis	1/15/2015 5:36 PM
16	Clinical Social Work	1/15/2015 4:10 PM
17	Social-Clinical Psychology	1/15/2015 3:37 PM
18	Education-narrative and life story research	1/15/2015 3:26 PM
19	Counseling, MFT specialty	1/15/2015 3:02 PM
20	Sociology	1/15/2015 2:52 PM

Q9 Which additional California credentials/licenses do you hold? (Check all that apply)

Answered: 524 Skipped: 118



Answer Choices	Responses
Not applicable	65.08% 341
Attorney	0.95% 5
Clinical Social Worker	0.76% 4
Drug and Alcohol Counselor	1.91% 10
Educational Psychologist	0.38% 2
Minister	2.29% 12
Nurse	1.72% 9
Professional Clinical Counselor	7.25% 38
Psychologist	1.15% 6
Pupil Personnel Services	4.58% 24
Teaching Credential	8.02% 42
Other (please specify)	12.40% 65
Total Respondents: 524	

#	Other (please specify)	Date
1	Jungian Analyst	2/7/2015 2:27 PM
2	MFT	2/5/2015 10:30 PM
3	Ca Mediation Certification	2/5/2015 6:30 AM

Demographic Survey - Clinical

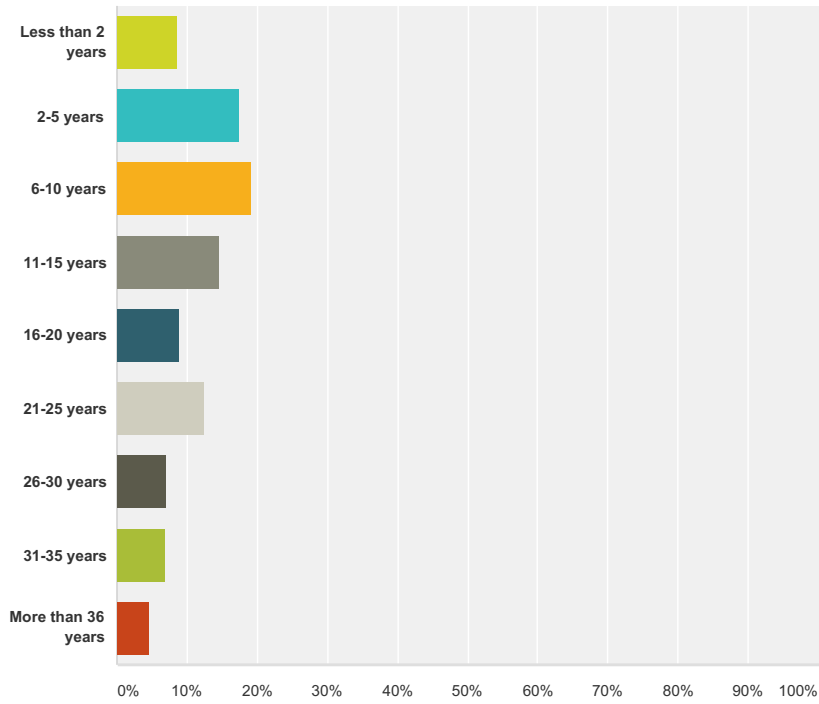
4	dentist	2/4/2015 9:44 PM
5	MFT	2/4/2015 4:43 PM
6	CAMFT Certified Clinical Supervisor	2/4/2015 2:52 PM
7	Three teaching credentials	2/4/2015 1:48 PM
8	Certified Professional Coach	2/4/2015 10:25 AM
9	Board certified in biofeedback	2/4/2015 10:14 AM
10	MFT, BCD, PCE	2/4/2015 10:09 AM
11	CEAP	2/4/2015 9:51 AM
12	Certified Thanatologist	2/4/2015 9:39 AM
13	Public Health Nurse	2/4/2015 9:25 AM
14	RDT (registered drama therapist)	1/27/2015 1:49 PM
15	Dental Hygiene	1/23/2015 11:25 AM
16	Art Therapy	1/22/2015 7:59 PM
17	MFT	1/21/2015 6:00 PM
18	Registered Art Therapist	1/19/2015 10:02 PM
19	certified emdr therapist	1/19/2015 12:27 PM
20	MHROD, University of San Francisco (Counseling skills for organizational change)	1/18/2015 8:42 PM
21	real estate license	1/18/2015 9:33 AM
22	MBA	1/18/2015 3:05 AM
23	Certified Eating Disordered Specialist	1/17/2015 4:47 PM
24	Doctor of Chiropractic, DC	1/17/2015 12:46 PM
25	Real Estate Broker	1/16/2015 5:14 PM
26	Domestic Violence Counselor	1/16/2015 5:08 PM
27	Registered Dental Hygienist	1/16/2015 4:30 PM
28	EMDR; American Assoc. of Christian Counselors; New Life Ministry	1/16/2015 3:52 PM
29	Education Therapy certificate & Early Childhood Ed. certificate	1/16/2015 1:27 PM
30	Graduate Professor	1/16/2015 12:58 PM
31	Professional Engineer	1/16/2015 10:31 AM
32	Professor in Counseling Psychology	1/16/2015 9:46 AM
33	Community College Counselor	1/16/2015 7:58 AM
34	COMMUNITY COLLEGE TEACHING CREDENTIAL	1/16/2015 7:34 AM
35	board certified art therapist	1/15/2015 10:50 PM
36	ATR-BC	1/15/2015 10:13 PM
37	Massage Technician	1/15/2015 9:40 PM
38	adoption specialist	1/15/2015 9:37 PM
39	MA in Psychology of Religion	1/15/2015 9:03 PM
40	Hypnosis	1/15/2015 8:44 PM
41	Law degree - not licensed in CA	1/15/2015 8:21 PM
42	Art Therapist	1/15/2015 7:46 PM
43	LPCC	1/15/2015 7:44 PM
44	trained in jail ministry (not a degree)	1/15/2015 7:18 PM
45	Board Certified Interventionist 2	1/15/2015 7:04 PM
46	certified organization development	1/15/2015 6:38 PM
47	Certified Gottman Educator	1/15/2015 6:20 PM
48	mft	1/15/2015 6:02 PM
49	MFC	1/15/2015 5:45 PM
50	biofeedback	1/15/2015 5:33 PM
51	Dental hygiene	1/15/2015 5:14 PM
52	Community College Counselor, CC Psychology Instructor	1/15/2015 4:56 PM
53	MFT	1/15/2015 4:51 PM

Demographic Survey - Clinical

54	MFCC	1/15/2015 4:39 PM
55	Board Certified Behavior Analyst - National	1/15/2015 4:21 PM
56	NCC	1/15/2015 4:21 PM
57	National Board Certified Counselor	1/15/2015 4:09 PM
58	previously had an insurance license	1/15/2015 3:44 PM
59	EMDR level 2	1/15/2015 3:41 PM
60	psychoanalyst	1/15/2015 3:22 PM
61	Registration as an Expressive Arts Therapist-REAT	1/15/2015 3:19 PM
62	real estate agent	1/15/2015 3:18 PM
63	Licensed Psychiatric Technician	1/15/2015 3:17 PM
64	MBA	1/15/2015 3:00 PM
65	Certified Addiction Specialist	1/15/2015 2:52 PM

Q10 How many years have you been licensed as an MFT?

Answered: 640 Skipped: 2

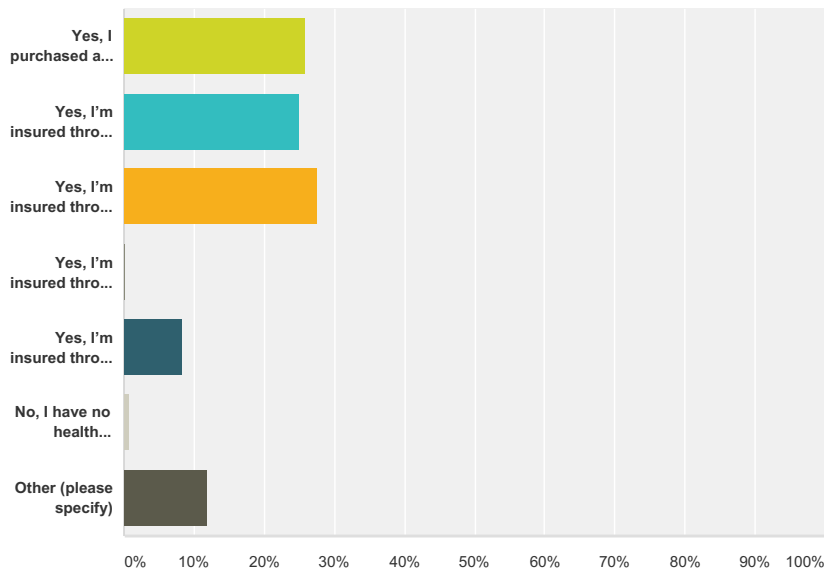


Answer Choices	Responses	Count
Less than 2 years	8.59%	55
2-5 years	17.50%	112
6-10 years	19.22%	123
11-15 years	14.69%	94
16-20 years	8.91%	57
21-25 years	12.50%	80
26-30 years	7.03%	45
31-35 years	6.88%	44
More than 36 years	4.69%	30
Total		640

Demographic Survey - Clinical

Q11 Do you have health insurance for your personal medical care?

Answered: 639 Skipped: 3



Answer Choices	Responses
Yes, I purchased a private plan	25.82% 165
Yes, I'm insured through my employer	25.04% 160
Yes, I'm insured through my spouse/partner	27.54% 176
Yes, I'm insured through CAMFT's guaranteed issue health plan	0.31% 2
Yes, I'm insured through Covered California	8.45% 54
No, I have no health insurance	0.94% 6
Other (please specify)	11.89% 76
Total	639

#	Other (please specify)	Date
1	Yes, as retiree benefit through former employer	2/8/2015 11:40 AM
2	Medicare	2/5/2015 3:54 PM
3	I belong to a medical sharing plan (Medi-Share)	2/5/2015 1:54 PM
4	Medicare and medicare supplement	2/4/2015 9:48 PM
5	medicare	2/4/2015 9:46 PM
6	Medicare	2/4/2015 9:32 PM
7	Medicare with supplemental	2/4/2015 2:54 PM
8	Retired insured through CalPers	2/4/2015 1:22 PM
9	Medicare	2/4/2015 9:53 AM
10	medicare	2/4/2015 9:26 AM
11	Medicare + Anthem Blue Cross (secondary)	2/3/2015 8:50 PM
12	Medicare plus Medigap	1/25/2015 5:22 PM
13	Medicare and purchases supplemental	1/23/2015 11:26 AM
14	medicare	1/21/2015 10:15 PM
15	Insured through CalPers	1/19/2015 8:27 PM
16	medicare	1/19/2015 3:53 PM
17	Medicare Advantage	1/19/2015 8:10 AM

Demographic Survey - Clinical

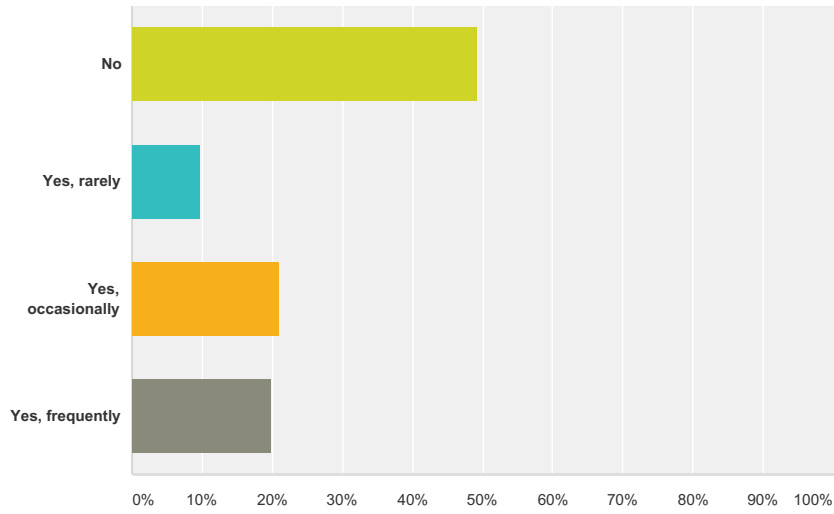
18	medicare	1/18/2015 10:49 PM
19	Medicare	1/18/2015 9:40 PM
20	Medicare and AARP United Health Care Supplement	1/18/2015 8:45 PM
21	Medicare	1/18/2015 7:31 PM
22	medicare	1/17/2015 12:14 PM
23	Medicare	1/16/2015 8:42 PM
24	Kaiser retirement health plan	1/16/2015 7:48 PM
25	Medicae and health insurance from retirement plan	1/16/2015 7:01 PM
26	Medicare	1/16/2015 5:24 PM
27	medicare and supplement	1/16/2015 5:20 PM
28	Medicare Ins.	1/16/2015 3:54 PM
29	Medicare & my own supplement	1/16/2015 3:07 PM
30	medicare	1/16/2015 1:43 PM
31	Medicare	1/16/2015 12:55 PM
32	medicare and supplement	1/16/2015 12:20 PM
33	medicare	1/16/2015 12:17 PM
34	I have Medi-Care and Kaiser Senior Advantage	1/16/2015 12:16 PM
35	health care through prev employer/pension program	1/16/2015 10:56 AM
36	Medicare and supplement	1/16/2015 10:47 AM
37	VA Healthcare	1/16/2015 10:32 AM
38	Medicare	1/16/2015 8:48 AM
39	Retirement plan	1/16/2015 7:26 AM
40	Medicare	1/15/2015 11:47 PM
41	Medicare	1/15/2015 11:23 PM
42	Medicare	1/15/2015 10:07 PM
43	Medicare (over 65) plus Kaiser, each \$95	1/15/2015 9:33 PM
44	Medicare	1/15/2015 9:26 PM
45	Medicare	1/15/2015 9:17 PM
46	Medicare	1/15/2015 9:02 PM
47	Medicare & AARP United Healthcare supplemental	1/15/2015 8:46 PM
48	CALPERS (county/state govt retirement health plan)	1/15/2015 8:24 PM
49	medicare and AARP supplemental	1/15/2015 8:09 PM
50	Medicare plus a private supplemental plan	1/15/2015 8:04 PM
51	Medicare and a supplemental	1/15/2015 7:47 PM
52	No Comment	1/15/2015 7:17 PM
53	Medicare	1/15/2015 6:53 PM
54	Medicare	1/15/2015 6:43 PM
55	I have Medicare	1/15/2015 6:22 PM
56	medicare	1/15/2015 5:49 PM
57	Medicare	1/15/2015 5:33 PM
58	Insured as a retiree of city and County of San Francisco	1/15/2015 5:30 PM
59	medicare	1/15/2015 5:08 PM
60	I'm ensured through my retirement w/ former employer.	1/15/2015 4:53 PM
61	State retiree plus Medicare	1/15/2015 4:23 PM
62	Medicare and supplemental from previous employment through CalPERS	1/15/2015 4:22 PM
63	Medicare	1/15/2015 4:12 PM
64	Medicare	1/15/2015 3:59 PM
65	medicare and medigap	1/15/2015 3:56 PM
66	Medicare	1/15/2015 3:54 PM
67	medicare	1/15/2015 3:54 PM

Demographic Survey - Clinical

68	As a retired civil servant	1/15/2015 3:49 PM
69	Medi-Care	1/15/2015 3:34 PM
70	Medicare	1/15/2015 3:26 PM
71	Medicare	1/15/2015 3:26 PM
72	I'm on Medicare.	1/15/2015 3:19 PM
73	Retiement from other proession	1/15/2015 3:17 PM
74	Midicare + private supplemental	1/15/2015 3:17 PM
75	insured through spouse military service	1/15/2015 2:56 PM
76	medicare	1/15/2015 2:52 PM

Q12 Within the last two years, have you received personal psychotherapy?

Answered: 633 Skipped: 9

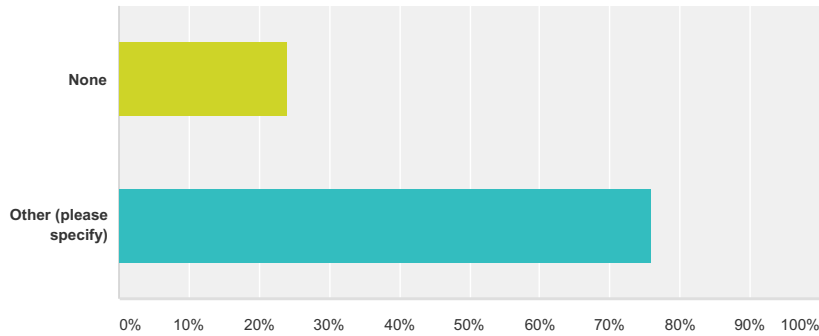


Answer Choices	Responses	
No	49.29%	312
Yes, rarely	9.79%	62
Yes, occasionally	21.01%	133
Yes, frequently	19.91%	126
Total		633

Demographic Survey - Clinical

Q13 What was your career before becoming an LMFT?

Answered: 634 Skipped: 8



Answer Choices	Responses
None	23.97% 152
Other (please specify)	76.03% 482
Total	634

#	Other (please specify)	Date
1	teacher	2/8/2015 9:59 PM
2	writer	2/8/2015 5:49 PM
3	Supervisor General Assistance	2/8/2015 5:48 PM
4	public health education in areas of oncology & women's health	2/8/2015 11:43 AM
5	Library reference technician	2/8/2015 11:40 AM
6	Administrative Assistant to the President of a company	2/7/2015 7:29 PM
7	Receptionist at Kaiser	2/7/2015 8:08 AM
8	Business	2/6/2015 3:54 PM
9	homemaker, part time office work	2/6/2015 3:33 PM
10	Bodyworker, Office manager in Chiropractic clinic	2/6/2015 3:28 PM
11	business owner	2/6/2015 3:14 PM
12	Human Resource Manager	2/6/2015 2:03 PM
13	attorney	2/6/2015 12:46 PM
14	Consultant	2/6/2015 10:42 AM
15	Journalist	2/6/2015 10:39 AM
16	Many	2/5/2015 6:25 PM
17	Roman catholic priest	2/5/2015 4:55 PM
18	Recreation Therapist	2/5/2015 3:54 PM
19	Drug and alcohol counselor	2/5/2015 1:54 PM
20	Documentary film producer	2/5/2015 12:50 PM
21	Registered Nurse	2/5/2015 12:06 PM
22	Financial Analyst, Portfolio Manager, Head Trader	2/5/2015 11:20 AM
23	Family Law attorney	2/5/2015 9:49 AM
24	public relations assistant	2/5/2015 9:43 AM
25	Telecommunications Manager	2/5/2015 8:19 AM
26	Crisis Counselor	2/5/2015 6:32 AM
27	movement teacher, workshop leader	2/4/2015 11:50 PM
28	Teacher; School Counselor	2/4/2015 10:31 PM
29	Preschool teacher, interior designer	2/4/2015 10:00 PM

Demographic Survey - Clinical

30	computer systems analyst	2/4/2015 9:48 PM
31	dentistry, academic and practice	2/4/2015 9:46 PM
32	Survey Research	2/4/2015 9:32 PM
33	Publisher	2/4/2015 8:53 PM
34	Administrative	2/4/2015 8:28 PM
35	senior level marketing manager	2/4/2015 8:17 PM
36	Deep-tissue bodyworker	2/4/2015 8:00 PM
37	Manager- Starbucks Corp.	2/4/2015 4:54 PM
38	Child Development Specialist	2/4/2015 4:50 PM
39	Entrepreneur/marketing	2/4/2015 4:04 PM
40	Teaching: secondary and community college	2/4/2015 2:54 PM
41	Technical writer	2/4/2015 2:39 PM
42	non profit CEO	2/4/2015 2:17 PM
43	Engineering	2/4/2015 1:53 PM
44	Early childhood teacher	2/4/2015 1:50 PM
45	artist	2/4/2015 1:44 PM
46	Asst Manager, State Compensation Insurance Fund	2/4/2015 1:22 PM
47	Owner, women's clothing store	2/4/2015 1:15 PM
48	events manager high tech	2/4/2015 12:48 PM
49	Casualty Insurance underwriter	2/4/2015 12:29 PM
50	Catholic Priest	2/4/2015 12:27 PM
51	Professional Musician	2/4/2015 12:20 PM
52	art teacher	2/4/2015 12:06 PM
53	Social worker	2/4/2015 12:04 PM
54	waitress, printing field, special ed teacher assistant	2/4/2015 11:57 AM
55	Social Science Researcher	2/4/2015 11:52 AM
56	Director of Liturgy (Catholic church)	2/4/2015 11:51 AM
57	Information Technology Executive	2/4/2015 11:50 AM
58	gymnastics coach	2/4/2015 11:42 AM
59	recreational therapist	2/4/2015 11:30 AM
60	Teacher	2/4/2015 11:30 AM
61	Vice President, Market Research in Financial Services	2/4/2015 10:57 AM
62	Clinical Laboratory Scientist & Research Scientist	2/4/2015 10:53 AM
63	Nurse-RN	2/4/2015 10:30 AM
64	teacher	2/4/2015 10:28 AM
65	Business Insurance Sales	2/4/2015 10:27 AM
66	Teacher	2/4/2015 10:23 AM
67	Professional athlete	2/4/2015 10:15 AM
68	Author	2/4/2015 10:08 AM
69	Hospitality Industry	2/4/2015 10:00 AM
70	Writer/editor	2/4/2015 10:00 AM
71	Social Worker	2/4/2015 9:56 AM
72	Public Administrator	2/4/2015 9:53 AM
73	Community organizer	2/4/2015 9:46 AM
74	Bereavement Coordinator for Hospice	2/4/2015 9:44 AM
75	Health Scientist	2/4/2015 9:39 AM
76	Early childhood education	2/4/2015 9:36 AM
77	Lawyer	2/4/2015 9:33 AM
78	Arts Management; Urban Organizing/planning	2/4/2015 9:31 AM
79	Cardiopulmonary Technologist	2/4/2015 9:31 AM

Demographic Survey - Clinical

80	RN, PHN, Graduate school Lecturer	2/4/2015 9:27 AM
81	plumber / electrician / musician	2/4/2015 9:26 AM
82	Interior Architectural Designer	2/4/2015 9:25 AM
83	Educational Director, ChildrenFirst	2/4/2015 9:25 AM
84	teacher	2/4/2015 9:17 AM
85	Teacher	2/4/2015 9:15 AM
86	Paralegal/mother	2/4/2015 9:09 AM
87	Offset Printer	2/4/2015 9:09 AM
88	Several different careers	2/4/2015 9:08 AM
89	Product manager, biotech company	2/4/2015 9:04 AM
90	Administrative	2/4/2015 9:00 AM
91	Teacher professor	2/4/2015 9:00 AM
92	UPS	2/4/2015 8:59 AM
93	Organization Behavior Consultant	2/4/2015 8:59 AM
94	Tech	2/4/2015 8:59 AM
95	Advertising agency executive	2/4/2015 8:58 AM
96	banking & finance	2/3/2015 8:50 PM
97	Loan Officer at a bank	1/29/2015 4:50 PM
98	Accounting which I still do in addition to LMFT	1/29/2015 10:01 AM
99	Teacher	1/29/2015 12:18 AM
100	Marketing Communications Manager	1/28/2015 5:44 PM
101	university residential life	1/27/2015 1:50 PM
102	writer at Fortune 500 company	1/27/2015 11:12 AM
103	Registered Music Therapist	1/27/2015 9:35 AM
104	scientist	1/26/2015 10:39 AM
105	massage & energy worker	1/26/2015 5:01 AM
106	Probation Officer	1/25/2015 5:22 PM
107	florist	1/24/2015 11:42 AM
108	Computer Programming Business Owner	1/23/2015 1:39 PM
109	Dental Hygiene	1/23/2015 11:26 AM
110	sales	1/22/2015 8:00 PM
111	I am not a MLFT, rather a LPCC; Financial Advisor	1/22/2015 11:24 AM
112	statistical consultant	1/21/2015 10:15 PM
113	Production Manager	1/21/2015 2:25 PM
114	Educator, Administrator	1/21/2015 1:20 PM
115	computer professional	1/21/2015 9:09 AM
116	early childhood educator & parenting educator	1/21/2015 8:38 AM
117	Human Resources Professional	1/20/2015 11:10 PM
118	UCSC Art Department Staff	1/20/2015 10:39 PM
119	teacher, office assistant	1/20/2015 6:28 PM
120	Director of Educational Non-Profit Organization	1/20/2015 6:03 PM
121	SOCIALWORKER	1/20/2015 4:52 PM
122	X-Ray technician	1/20/2015 3:33 PM
123	High School Teacher	1/20/2015 2:04 PM
124	Prenatal/Postpartum Fitness Instructor/Freelance writer	1/20/2015 12:10 PM
125	business	1/20/2015 11:35 AM
126	Research and Consulting	1/20/2015 11:21 AM
127	Master's Level Public Policy Analyst	1/19/2015 10:02 PM
128	computer/high tech	1/19/2015 9:46 PM
129	purchasing and receiving manager	1/19/2015 9:13 PM

Demographic Survey - Clinical

130	Counseling	1/19/2015 8:32 PM
131	Navy	1/19/2015 5:32 PM
132	Manager	1/19/2015 4:41 PM
133	early childhood educator and administrator	1/19/2015 3:53 PM
134	Teaching	1/19/2015 3:35 PM
135	Business	1/19/2015 2:37 PM
136	researcher	1/19/2015 2:37 PM
137	Family nurse practitioner, RN	1/19/2015 12:28 PM
138	Corporate Banking	1/19/2015 12:16 PM
139	Flight Attendant	1/19/2015 12:16 PM
140	Health Enhancement	1/19/2015 10:24 AM
141	A variety: Caregiver (in-home support), secretary, cook, administrative assistant, private police	1/19/2015 10:09 AM
142	Banking	1/19/2015 9:34 AM
143	newspaper circulation Supv. and theatrical director	1/19/2015 9:07 AM
144	Business Consultant	1/19/2015 9:04 AM
145	Producton Manager, various entertainment corporations	1/19/2015 8:35 AM
146	Juvenile Probation Officer	1/19/2015 8:10 AM
147	Corporate Marketing Management	1/19/2015 12:08 AM
148	counseling, mental health, education	1/18/2015 10:49 PM
149	Teacher	1/18/2015 9:40 PM
150	Engineer	1/18/2015 9:34 PM
151	Youth Advisor through a nonprofit	1/18/2015 8:46 PM
152	Executive Director, Non profit Arts Foundation	1/18/2015 8:45 PM
153	Writer/editor	1/18/2015 7:31 PM
154	elementary education	1/18/2015 7:26 PM
155	teacher	1/18/2015 7:05 PM
156	sales and marketing medical devices	1/18/2015 6:20 PM
157	Early Childhood Eduation	1/18/2015 4:44 PM
158	graphic design print manager	1/18/2015 4:16 PM
159	Worked with children in rec center and volunteered in public schools	1/18/2015 4:02 PM
160	Research engineer telecommunication	1/18/2015 12:32 PM
161	Owned a non-profit conducting workshops on self-esteem & communication skills, conducted training for school districts	1/18/2015 11:28 AM
162	Educator	1/18/2015 10:05 AM
163	real estate agent	1/18/2015 9:33 AM
164	was an L PC in Alaska for several years before moving to CA	1/18/2015 8:04 AM
165	Hotel Management	1/18/2015 6:56 AM
166	Journalist	1/18/2015 3:06 AM
167	Career counselor	1/17/2015 9:50 PM
168	Attorney	1/17/2015 9:49 PM
169	Nonprofit	1/17/2015 9:35 PM
170	teacher	1/17/2015 7:14 PM
171	Executive assistant	1/17/2015 7:07 PM
172	restaurant business	1/17/2015 6:56 PM
173	Lead teacher at preschool	1/17/2015 6:55 PM
174	Teacher	1/17/2015 6:44 PM
175	bookkeeper	1/17/2015 6:17 PM
176	Legal secretary	1/17/2015 5:10 PM
177	Marketing	1/17/2015 4:48 PM
178	Teacher	1/17/2015 4:32 PM
179	wife and mother	1/17/2015 3:46 PM

Demographic Survey - Clinical

180	Non-profit fundraising	1/17/2015 3:41 PM
181	Consultant	1/17/2015 2:37 PM
182	Organization Development Consultant	1/17/2015 1:41 PM
183	Teacher	1/17/2015 12:47 PM
184	Marketing Communications Professional	1/17/2015 12:23 PM
185	Human Resources	1/17/2015 10:07 AM
186	marketing/advertising	1/17/2015 9:20 AM
187	Graphic Designer, Data Manager	1/17/2015 9:09 AM
188	Marketing	1/17/2015 8:56 AM
189	small business owner, yoga teacher, mom	1/17/2015 7:59 AM
190	Human Resources	1/17/2015 7:04 AM
191	Journalist	1/17/2015 4:48 AM
192	research scientist	1/17/2015 1:13 AM
193	Mental health worker for community MH agencies	1/16/2015 9:58 PM
194	Journalist	1/16/2015 8:52 PM
195	medical assistant	1/16/2015 8:49 PM
196	Child Welfare Worker, CPS	1/16/2015 8:42 PM
197	health education manager	1/16/2015 7:48 PM
198	Program Manager in High Tech	1/16/2015 7:01 PM
199	Business	1/16/2015 6:20 PM
200	Advertising and Marketing	1/16/2015 6:05 PM
201	Writer/Editor	1/16/2015 5:59 PM
202	Arts	1/16/2015 5:51 PM
203	Teacher	1/16/2015 5:50 PM
204	Cross-cultural Trainer	1/16/2015 5:28 PM
205	Piano Teacher, Real Estate Broker, Notary Public, Hypnotherapist	1/16/2015 5:16 PM
206	Marketing Researcher	1/16/2015 5:09 PM
207	Registered Dental Hygienist	1/16/2015 4:32 PM
208	Public Relations	1/16/2015 4:08 PM
209	Human Resources Manager	1/16/2015 4:03 PM
210	Human Resources	1/16/2015 4:02 PM
211	International Mgr. of Public Rel. & Executive Comm. for high tech cos.	1/16/2015 3:54 PM
212	Counselor	1/16/2015 3:29 PM
213	Business Administration	1/16/2015 3:07 PM
214	nanny	1/16/2015 3:00 PM
215	Assistant Professor - Dance/Movement	1/16/2015 2:51 PM
216	writer, professor	1/16/2015 2:45 PM
217	teacher	1/16/2015 2:31 PM
218	Engineer and college adjunct professor	1/16/2015 1:43 PM
219	Non-profit youth diversion program	1/16/2015 1:42 PM
220	Teacher, school counselor	1/16/2015 1:40 PM
221	Database manager	1/16/2015 1:35 PM
222	MA, Sport Psychology	1/16/2015 12:59 PM
223	radiologic technologist, cardiac intervention	1/16/2015 12:57 PM
224	Craftsperson/artist	1/16/2015 12:55 PM
225	VP Sales, Marketing & Business Development	1/16/2015 12:42 PM
226	online advertising	1/16/2015 12:29 PM
227	teacher	1/16/2015 12:17 PM
228	high school teacher, clerical	1/16/2015 12:16 PM
229	Office Manager	1/16/2015 12:05 PM

Demographic Survey - Clinical

230	Executive assistant, accounting/legal professions	1/16/2015 11:15 AM
231	social worker, mason, travel rep	1/16/2015 11:11 AM
232	food server, vet tech, retail sales, wilderness instructor	1/16/2015 11:07 AM
233	Law Enforcement Officer	1/16/2015 11:01 AM
234	Corporate Marketing in healthcare	1/16/2015 10:56 AM
235	Homemaker and Volunteer	1/16/2015 10:47 AM
236	Management	1/16/2015 10:40 AM
237	civil/environmental engineer	1/16/2015 10:32 AM
238	Information Technology	1/16/2015 10:23 AM
239	Paralegal	1/16/2015 10:16 AM
240	teacher	1/16/2015 10:05 AM
241	Day program counselor	1/16/2015 10:02 AM
242	scuba diving instructor, coast guard captain	1/16/2015 9:59 AM
243	Massage Therapist	1/16/2015 9:58 AM
244	Preschool teacher	1/16/2015 9:42 AM
245	Graphic Designer	1/16/2015 9:41 AM
246	HR manager, paralegal	1/16/2015 9:40 AM
247	Director Level Marketing, Communications and Public Relations	1/16/2015 9:36 AM
248	massage therapist	1/16/2015 9:33 AM
249	Clothing Designer	1/16/2015 9:33 AM
250	academic	1/16/2015 9:04 AM
251	Behavioral Therapist	1/16/2015 8:58 AM
252	High Tech Executive Management	1/16/2015 8:55 AM
253	Teacher Severely Handicapped 20 years	1/16/2015 8:48 AM
254	Mental health counselor	1/16/2015 8:29 AM
255	Teacher	1/16/2015 8:26 AM
256	Sales	1/16/2015 8:21 AM
257	Registered nurse	1/16/2015 8:16 AM
258	Talent Agent/Manager	1/16/2015 8:00 AM
259	Writer and university administrator	1/16/2015 7:58 AM
260	Mom 13 yrs, High School psychology teacher 6 yrs	1/16/2015 7:50 AM
261	Administrative	1/16/2015 7:41 AM
262	Program Director Psychiatric Program	1/16/2015 7:26 AM
263	case manager	1/16/2015 7:26 AM
264	Sales and marketing	1/16/2015 6:35 AM
265	Human Resources	1/16/2015 5:41 AM
266	cartography	1/16/2015 5:21 AM
267	designer	1/15/2015 11:47 PM
268	educator	1/15/2015 11:37 PM
269	Massage therapist	1/15/2015 11:19 PM
270	Teacher	1/15/2015 11:16 PM
271	Medical billing manager	1/15/2015 11:05 PM
272	Massage Therapist	1/15/2015 10:54 PM
273	Teacher	1/15/2015 10:43 PM
274	Massage therapist	1/15/2015 10:37 PM
275	food server	1/15/2015 10:34 PM
276	Artist, restaurant business, teacher	1/15/2015 10:14 PM
277	Director of a Community Services Agency	1/15/2015 10:07 PM
278	Computer programming	1/15/2015 10:05 PM
279	elementary school teacher	1/15/2015 10:03 PM

Demographic Survey - Clinical

280	Youth services	1/15/2015 10:02 PM
281	Web Designer, Translator	1/15/2015 9:58 PM
282	Teacher, defence and foreign affairs consultant	1/15/2015 9:52 PM
283	Teacher	1/15/2015 9:52 PM
284	High school teacher, manual therapist	1/15/2015 9:42 PM
285	School Psychologist	1/15/2015 9:42 PM
286	licensed psychiatrist technician	1/15/2015 9:40 PM
287	Special Education teacher	1/15/2015 9:39 PM
288	teacher	1/15/2015 9:38 PM
289	School board member, mother	1/15/2015 9:34 PM
290	school psychologist but had the MFT license in pocket	1/15/2015 9:33 PM
291	Software Engineer	1/15/2015 9:28 PM
292	Corporate Career in Learning and Development	1/15/2015 9:26 PM
293	Registered Nurse	1/15/2015 9:26 PM
294	campus ministry	1/15/2015 9:20 PM
295	Regional employment manager	1/15/2015 9:17 PM
296	Student	1/15/2015 9:16 PM
297	Camera work in Print shop	1/15/2015 9:02 PM
298	counselor	1/15/2015 8:57 PM
299	court reporter	1/15/2015 8:55 PM
300	MBA working business/marketing for software industry	1/15/2015 8:48 PM
301	Eligibility Worker, Santa Clara Co Welfare Dept.	1/15/2015 8:46 PM
302	Furniture maker / contractor	1/15/2015 8:35 PM
303	administrative	1/15/2015 8:31 PM
304	management, sales, fundraising	1/15/2015 8:24 PM
305	Library Assistant	1/15/2015 8:23 PM
306	Child welfare worker	1/15/2015 8:22 PM
307	Educator	1/15/2015 8:20 PM
308	teacher	1/15/2015 8:19 PM
309	Teacher	1/15/2015 8:17 PM
310	Massage / Acupressure Therapist	1/15/2015 8:14 PM
311	health care insurance coordinator	1/15/2015 8:12 PM
312	government research, high school teacher	1/15/2015 8:09 PM
313	Advocate for elders; massage therapist in hospice setting	1/15/2015 8:05 PM
314	Student, secretary	1/15/2015 8:04 PM
315	real estate agent	1/15/2015 7:56 PM
316	Restaurant industry	1/15/2015 7:54 PM
317	Counselor at Family Service of the East Bay	1/15/2015 7:52 PM
318	Teacher & Homeschooling Parent	1/15/2015 7:50 PM
319	mother	1/15/2015 7:48 PM
320	Registered Art Therapist	1/15/2015 7:47 PM
321	natural food grocery	1/15/2015 7:47 PM
322	Registered respiratory therapist	1/15/2015 7:45 PM
323	info tech,biology	1/15/2015 7:43 PM
324	Non profit administrator	1/15/2015 7:40 PM
325	Sales/mktg	1/15/2015 7:39 PM
326	School counselor	1/15/2015 7:35 PM
327	Prefer not to state	1/15/2015 7:35 PM
328	Financial aid analyst	1/15/2015 7:31 PM
329	mother and teacher	1/15/2015 7:31 PM

Demographic Survey - Clinical

330	Music therapist	1/15/2015 7:29 PM
331	Teacher	1/15/2015 7:27 PM
332	computer consultant	1/15/2015 7:24 PM
333	Teacher, Community College level	1/15/2015 7:22 PM
334	Human Resources Manager	1/15/2015 7:21 PM
335	Non-profit Work: Vocational Rehab., Case Management, Coordinator, Counseling, etc.	1/15/2015 7:17 PM
336	Farmer	1/15/2015 7:13 PM
337	Restaurant work	1/15/2015 7:10 PM
338	FINE ART AUCTION	1/15/2015 7:07 PM
339	Video Producer	1/15/2015 7:06 PM
340	Interior Designer	1/15/2015 6:53 PM
341	Television sports anchor	1/15/2015 6:53 PM
342	Legal Assistant	1/15/2015 6:45 PM
343	Mind & Body Business Owner	1/15/2015 6:45 PM
344	Music teacher	1/15/2015 6:43 PM
345	elementary teacher	1/15/2015 6:43 PM
346	child development specialist	1/15/2015 6:39 PM
347	Nanny	1/15/2015 6:26 PM
348	Air Traffic Counselor	1/15/2015 6:23 PM
349	Book editor. Journal editor and journalist	1/15/2015 6:22 PM
350	Humn resources	1/15/2015 6:21 PM
351	Health clinic worker	1/15/2015 6:17 PM
352	massage therapist	1/15/2015 6:16 PM
353	Calif. Credentialed Teacher, Cosmetologist	1/15/2015 6:08 PM
354	Psych Tech	1/15/2015 6:07 PM
355	Real Estate Management and Sales	1/15/2015 6:06 PM
356	business	1/15/2015 6:03 PM
357	elementary school teacher	1/15/2015 6:02 PM
358	many	1/15/2015 6:00 PM
359	teacher	1/15/2015 5:58 PM
360	Sales	1/15/2015 5:57 PM
361	clerk-typist	1/15/2015 5:53 PM
362	flight attendant	1/15/2015 5:52 PM
363	Civil Engineer, Corporate Event Planner	1/15/2015 5:50 PM
364	teacher	1/15/2015 5:50 PM
365	nurse	1/15/2015 5:49 PM
366	paralegal	1/15/2015 5:49 PM
367	Secretary	1/15/2015 5:46 PM
368	Education	1/15/2015 5:45 PM
369	Counselor para professional	1/15/2015 5:42 PM
370	Corporate Insurance & Employee Assistance	1/15/2015 5:40 PM
371	computer programmer	1/15/2015 5:38 PM
372	technical editor, computer education	1/15/2015 5:34 PM
373	Editor	1/15/2015 5:32 PM
374	Marketing communications specialist	1/15/2015 5:27 PM
375	AT&T Executive (Retired)	1/15/2015 5:25 PM
376	retail	1/15/2015 5:22 PM
377	College Instructor	1/15/2015 5:20 PM
378	dancer; Tai Chi teacher	1/15/2015 5:18 PM
379	Dental hygiene	1/15/2015 5:15 PM

Demographic Survey - Clinical

380	Child Behavioral Specialist	1/15/2015 5:13 PM
381	Facilities manager of a non profit agency	1/15/2015 5:11 PM
382	psychotherapist in sweden 20 years	1/15/2015 5:08 PM
383	banker	1/15/2015 5:05 PM
384	Senior Manager, Engineering	1/15/2015 5:05 PM
385	finance and operations	1/15/2015 5:00 PM
386	Jewelry designer	1/15/2015 4:58 PM
387	Dairyman	1/15/2015 4:56 PM
388	Principal Analyst in Institutional Research at UCSC.	1/15/2015 4:53 PM
389	Social work	1/15/2015 4:53 PM
390	Physician Assistant	1/15/2015 4:52 PM
391	Social work	1/15/2015 4:52 PM
392	Higher Education Admin Manager	1/15/2015 4:48 PM
393	educational program administrator	1/15/2015 4:48 PM
394	In corporate world	1/15/2015 4:42 PM
395	family nurse practitioner	1/15/2015 4:39 PM
396	Lecturer	1/15/2015 4:37 PM
397	Teacher	1/15/2015 4:34 PM
398	Human Resources	1/15/2015 4:28 PM
399	Non-licensed mental health primarily	1/15/2015 4:23 PM
400	Horticulturist	1/15/2015 4:23 PM
401	Behavior Analyst	1/15/2015 4:22 PM
402	legal secretary, political activist, hippy	1/15/2015 4:22 PM
403	Academic Services Coordinator	1/15/2015 4:22 PM
404	attorney	1/15/2015 4:21 PM
405	Case manager	1/15/2015 4:20 PM
406	Advertising sales	1/15/2015 4:16 PM
407	Social Worker	1/15/2015 4:14 PM
408	computer science	1/15/2015 4:12 PM
409	Human resources/artist	1/15/2015 4:12 PM
410	Non Profit Fund Raiser	1/15/2015 4:11 PM
411	Marketing & Branding Executive	1/15/2015 4:10 PM
412	High Tech - Product Manager for Voice/Telephony	1/15/2015 4:10 PM
413	Teacher	1/15/2015 4:09 PM
414	health care	1/15/2015 4:08 PM
415	Health Educator	1/15/2015 4:08 PM
416	Program Manager	1/15/2015 4:06 PM
417	artist	1/15/2015 4:06 PM
418	Chemist	1/15/2015 3:59 PM
419	Management	1/15/2015 3:57 PM
420	Artist	1/15/2015 3:56 PM
421	Contractor	1/15/2015 3:55 PM
422	teacher	1/15/2015 3:55 PM
423	Actor/Director	1/15/2015 3:54 PM
424	Activities director for senior citizens	1/15/2015 3:54 PM
425	program developer-non-profits	1/15/2015 3:54 PM
426	Teacher, Human Resources	1/15/2015 3:52 PM
427	Physical therapy	1/15/2015 3:51 PM
428	Computer Engineer	1/15/2015 3:51 PM
429	Case manager	1/15/2015 3:50 PM

Demographic Survey - Clinical

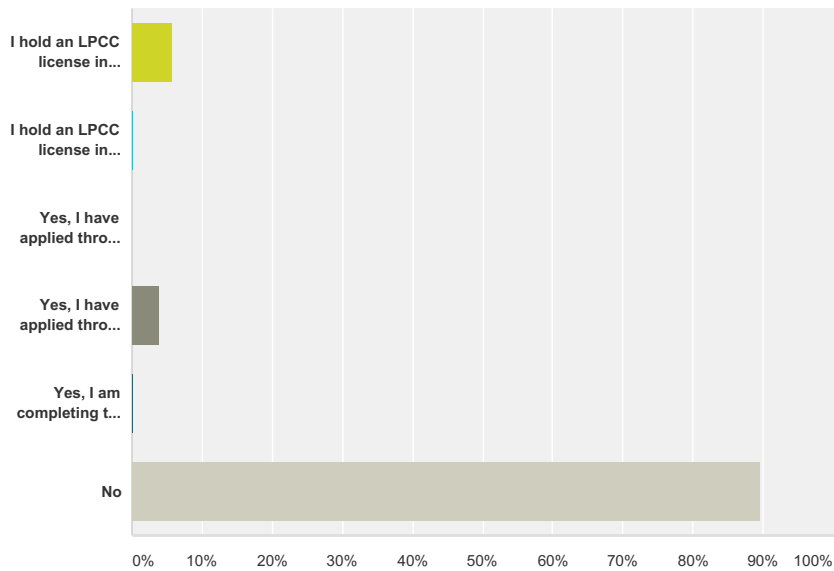
430	Worked for a major airline	1/15/2015 3:50 PM
431	admin. asst. & non licensed counselor in various settings/clinics	1/15/2015 3:49 PM
432	Federal Disability Examiner	1/15/2015 3:49 PM
433	School teacher First Grade	1/15/2015 3:46 PM
434	Various things.	1/15/2015 3:43 PM
435	Sales	1/15/2015 3:42 PM
436	Mother, waitress, dance teacher	1/15/2015 3:40 PM
437	Professor	1/15/2015 3:39 PM
438	Retail	1/15/2015 3:38 PM
439	Counselor	1/15/2015 3:36 PM
440	nurse, peri-natal educator	1/15/2015 3:34 PM
441	Teacher	1/15/2015 3:33 PM
442	Managerial	1/15/2015 3:31 PM
443	Owned a business	1/15/2015 3:30 PM
444	massage therapist	1/15/2015 3:30 PM
445	Journalist	1/15/2015 3:30 PM
446	elementary education	1/15/2015 3:29 PM
447	Editor	1/15/2015 3:28 PM
448	Project manager for high tech	1/15/2015 3:27 PM
449	Vocational Counseling	1/15/2015 3:26 PM
450	Accounting	1/15/2015 3:26 PM
451	I owned a translation agency	1/15/2015 3:26 PM
452	Administrative Assistant	1/15/2015 3:25 PM
453	artist	1/15/2015 3:23 PM
454	Hotel Management	1/15/2015 3:23 PM
455	Advertising executive	1/15/2015 3:21 PM
456	Cabaret Singer and prior to that Office manager	1/15/2015 3:20 PM
457	Business	1/15/2015 3:20 PM
458	Restaurant Management	1/15/2015 3:20 PM
459	School teacher	1/15/2015 3:19 PM
460	TV new producer	1/15/2015 3:19 PM
461	Business Owner	1/15/2015 3:19 PM
462	teacher	1/15/2015 3:18 PM
463	self-employed sales	1/15/2015 3:18 PM
464	Social Science Researcher	1/15/2015 3:18 PM
465	Psychiatric Technician/Detox Nurse	1/15/2015 3:18 PM
466	book editor	1/15/2015 3:17 PM
467	Pan Am flight attendant and course developer	1/15/2015 3:17 PM
468	Case manager	1/15/2015 3:17 PM
469	Ecologist	1/15/2015 3:17 PM
470	Human Resource Director	1/15/2015 3:17 PM
471	Dancer	1/15/2015 3:17 PM
472	marketing professional	1/15/2015 3:09 PM
473	Editor and writer, publish in g	1/15/2015 3:03 PM
474	Human Resources	1/15/2015 3:02 PM
475	Financial Analyst	1/15/2015 3:01 PM
476	Theatre	1/15/2015 3:00 PM
477	Teacher (preschool and elementary)	1/15/2015 2:57 PM
478	business	1/15/2015 2:56 PM
479	teacher, pastoral minister	1/15/2015 2:54 PM

Demographic Survey - Clinical

480	Writer, which I still do.	1/15/2015 2:53 PM
481	child development specialist	1/15/2015 2:52 PM
482	Sociologist	1/15/2015 2:52 PM

Q14 Do you plan to apply for, or are you in the process of obtaining, LPCC licensure in California?

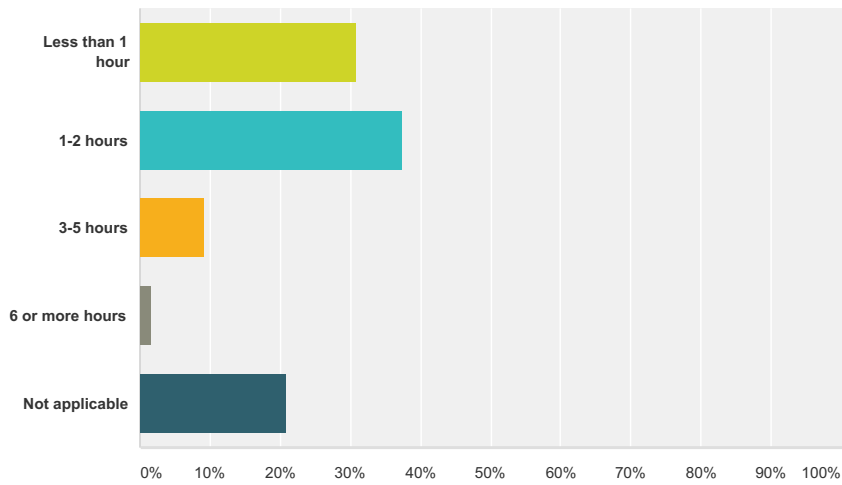
Answered: 641 Skipped: 1



Answer Choices	Responses
I hold an LPCC license in California obtained through the "grandparenting" process	5.93% 38
I hold an LPCC license in California obtained through the "traditional" path	0.31% 2
Yes, I have applied through the "grandparenting" process and am currently completing my deficiencies	0.00% 0
Yes, I have applied through the "grandparenting" process, but am no longer pursuing the LPCC licensure	3.90% 25
Yes, I am completing the "traditional" path toward the LPCC licensure	0.31% 2
No	89.55% 574
Total	641

Q15 On average, how many hours per week do you devoted to volunteer or pro-bono therapy?

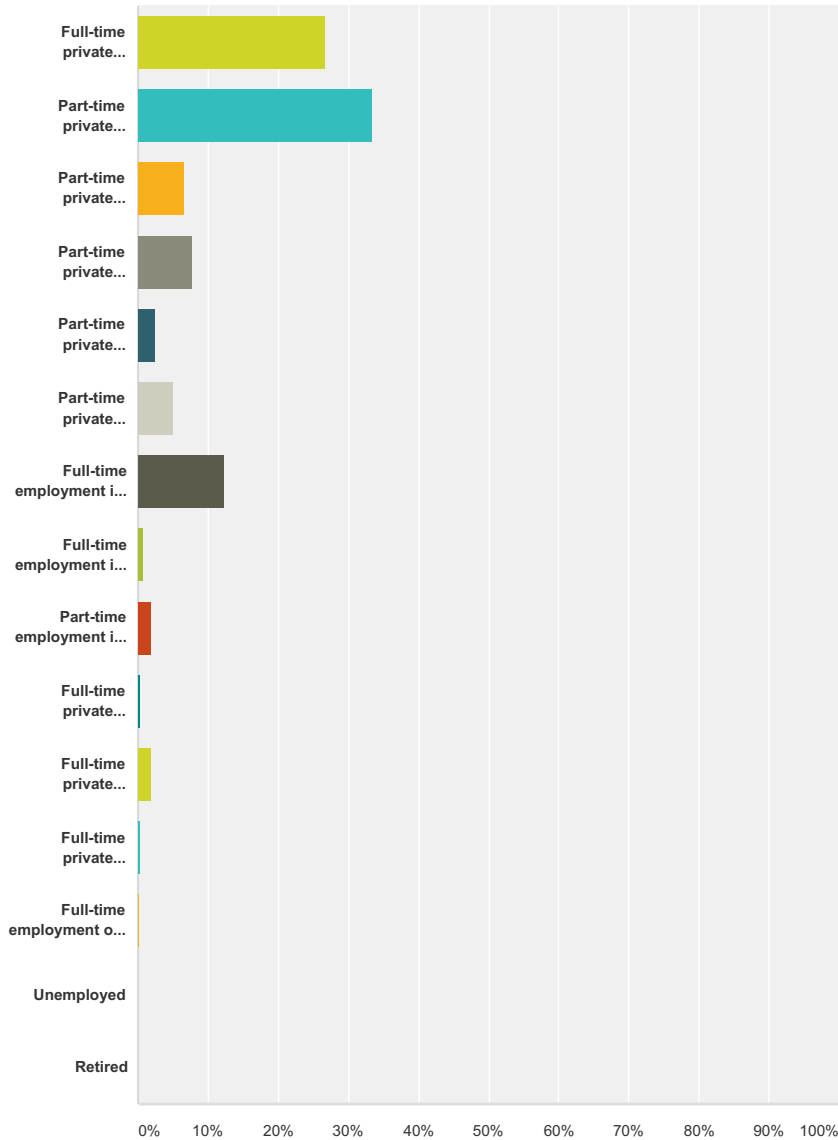
Answered: 639 Skipped: 3



Answer Choices	Responses	
Less than 1 hour	30.83%	197
1-2 hours	37.40%	239
3-5 hours	9.23%	59
6 or more hours	1.72%	11
Not applicable	20.81%	133
Total		639

Q16 Which of the following best describes your status? (Note: Full-time is 20 or more hours a week and part-time is fewer than 20 hours a week)

Answered: 642 Skipped: 0



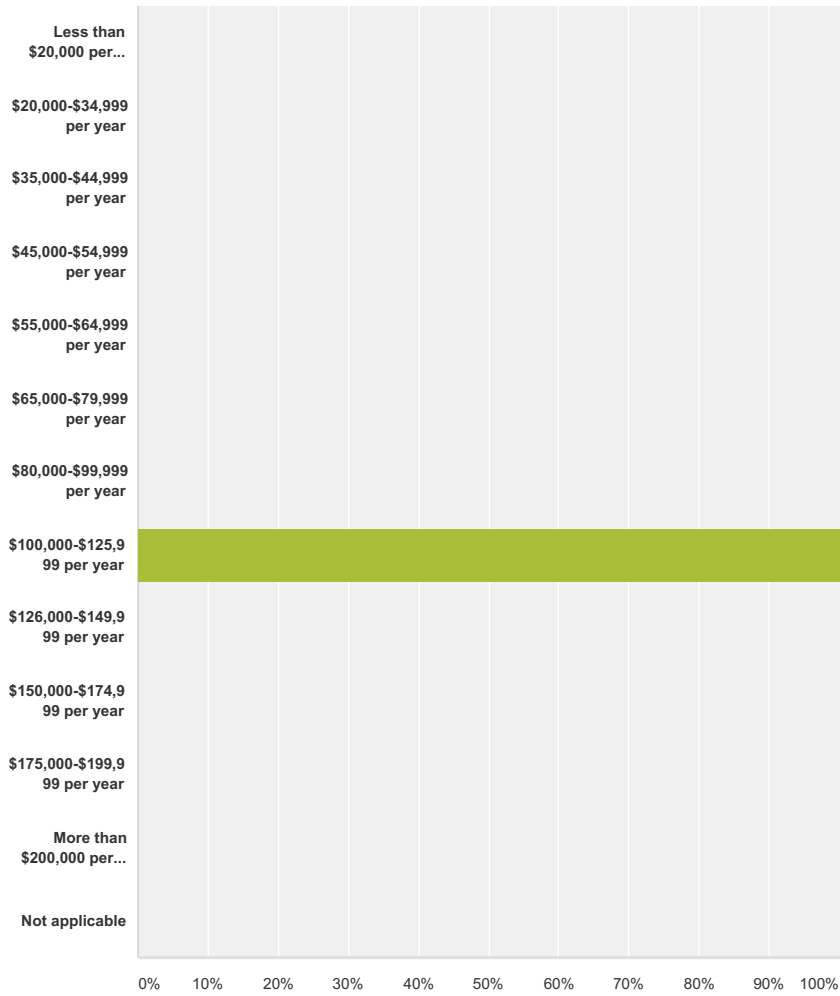
Answer Choices	Responses	
Full-time private practice (20 or more hours per week) only	26.79%	172
Part-time private practice (fewer than 20 hours per week) only	33.33%	214
Part-time private practice and full-time employment in a clinical position	6.70%	43
Part-time private practice and part-time employment in a clinical position	7.63%	49
Part-time private practice and full-time employment in a non-clinical position	2.49%	16
Part-time private practice and part-time employment in a non-clinical position	4.98%	32
Full-time employment in a clinical position (not private practice) only	12.31%	79
Full-time employment in a clinical position (not private practice) and part-time in a non-clinical position	0.93%	6
Part-time employment in a clinical position (not private practice) and part-time employment in a non-clinical position	1.87%	12

Demographic Survey - Clinical

Full-time private practice and full-time employment in a clinical position	0.47%	3
Full-time private practice and part-time employment in a clinical position	1.87%	12
Full-time private practice and full-time employment in a non-clinical position	0.47%	3
Full-time employment or in business doing non-clinical work	0.16%	1
Unemployed	0.00%	0
Retired	0.00%	0
Total		642

Q17 What is your average annual income (before taxes)?

Answered: 1 Skipped: 641



Answer Choices	Responses
Less than \$20,000 per year	0.00% 0
\$20,000-\$34,999 per year	0.00% 0
\$35,000-\$44,999 per year	0.00% 0
\$45,000-\$54,999 per year	0.00% 0
\$55,000-\$64,999 per year	0.00% 0
\$65,000-\$79,999 per year	0.00% 0
\$80,000-\$99,999 per year	0.00% 0
\$100,000-\$125,999 per year	100.00% 1
\$126,000-\$149,999 per year	0.00% 0
\$150,000-\$174,999 per year	0.00% 0
\$175,000-\$199,999 per year	0.00% 0
More than \$200,000 per year	0.00% 0
Not applicable	0.00% 0
Total	1

Demographic Survey - Clinical

Q18 Do you work in any of the following setting? (Check all that apply)

Answered: 1 Skipped: 641

Demographic Survey - Clinical



Demographic Survey - Clinical

Answer Choices	Responses
College or University	0.00% 0
Hospital/Licensed health facility	0.00% 0
Managed care company including HMO, PPO, EAP, etc.	0.00% 0
Group practice/professional corporation	0.00% 0
Non-profit or charitable corporation	0.00% 0
Outpatient clinic	0.00% 0
Residential treatment facility	0.00% 0
School (K-12)	0.00% 0
California Department of Social Services	0.00% 0
California Public Health Service	0.00% 0
California State Department of Corrections and Rehabilitation	0.00% 0
California State Psychiatric Hospital	0.00% 0
California Youth Authority	0.00% 0
Child Protective Services or its equivalent	0.00% 0
Correctional Treatment Facility	0.00% 0
County Mental Health	0.00% 0
County Probation	0.00% 0
County Psychiatric Facility	0.00% 0
Department of Defense	0.00% 0
EAP	0.00% 0
Educational Institution	0.00% 0
Family Court Services	0.00% 0
U.S. Department of Health Services	0.00% 0
U.S. Department of Veterans Affairs	0.00% 0
Other (please specify)	100.00% 1
Total Respondents: 1	

#	Other (please specify)	Date
1	Superior Court	1/15/2015 3:30 PM

Q19 Do you work in any of the following settings? (Check all that apply)

Answered: 1 Skipped: 641



Answer Choices	Responses
California Department of Social Services	0.00% 0
California Public Health Service	0.00% 0
California State Department of Corrections and Rehabilitation	0.00% 0
California State Psychiatric Hospital	0.00% 0
California Youth Authority	0.00% 0
Child Protective Services or its equivalent	0.00% 0
Correctional Treatment Facility	0.00% 0

Demographic Survey - Clinical

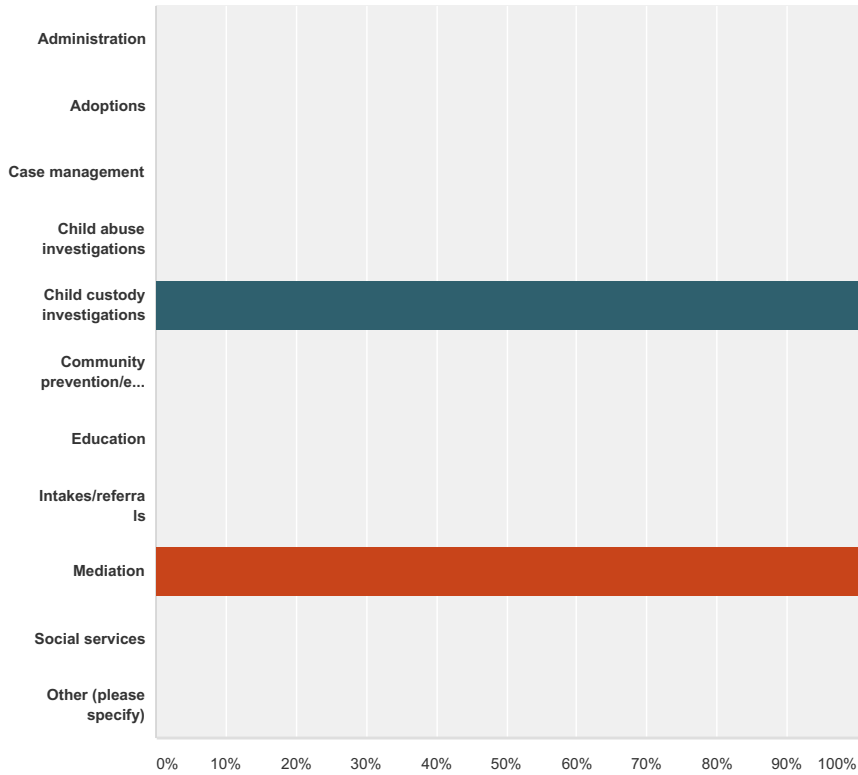
County Mental Health	0.00%	0
County Probation	0.00%	0
County Psychiatric Facility	0.00%	0
Department of Defense	0.00%	0
EAP	0.00%	0
Educational Institution	0.00%	0
Family Court Services	0.00%	0
U.S. Department of Health Services	0.00%	0
U.S. Department of Veterans Affairs	0.00%	0
Not applicable	0.00%	0
Other (please specify)	100.00%	1
Total Respondents: 1		

#	Other (please specify)	Date
1	Superior Court	1/15/2015 3:30 PM

Demographic Survey - Clinical

Q20 What are your duties? (Check all that apply)

Answered: 1 Skipped: 641

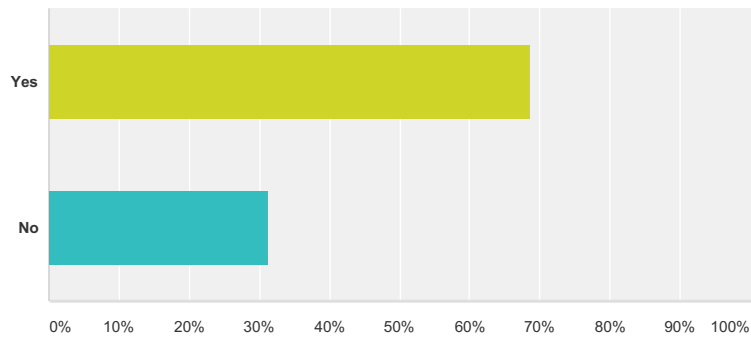


Answer Choices	Responses
Administration	0.00% 0
Adoptions	0.00% 0
Case management	0.00% 0
Child abuse investigations	0.00% 0
Child custody investigations	100.00% 1
Community prevention/education	0.00% 0
Education	0.00% 0
Intakes/referrals	0.00% 0
Mediation	100.00% 1
Social services	0.00% 0
Other (please specify)	0.00% 0
Total Respondents: 1	

#	Other (please specify)	Date
	There are no responses.	

Q21 Do you consider your private practice your primary career/occupation and source of income?

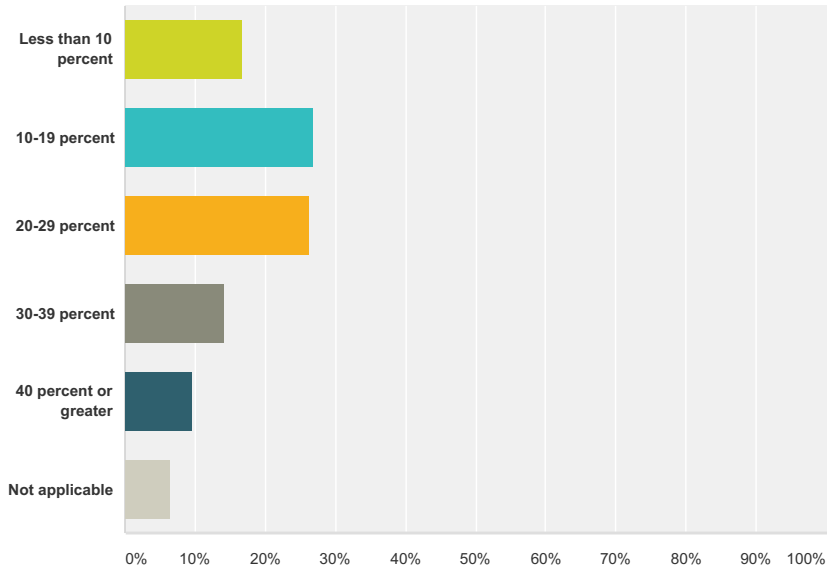
Answered: 539 Skipped: 103



Answer Choices	Responses
Yes	68.65% 370
No	31.35% 169
Total	539

Q22 What percentage of your gross income goes to overhead?

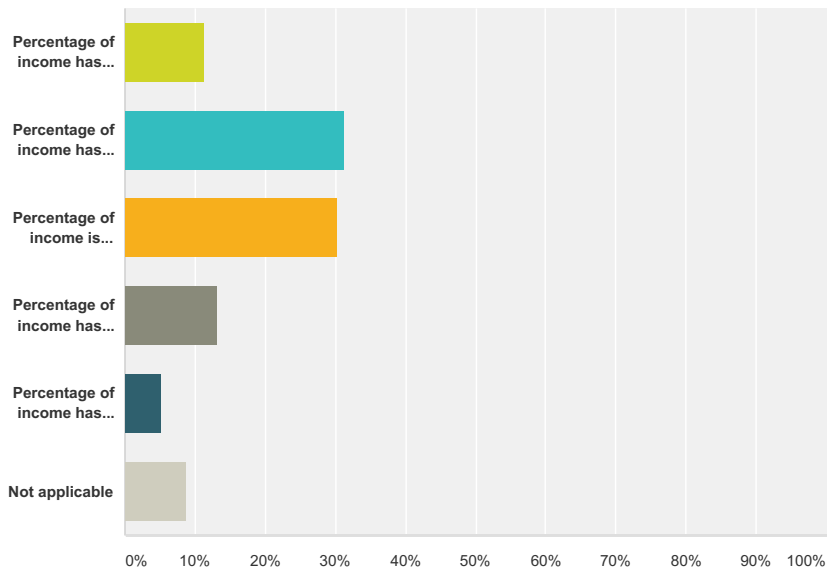
Answered: 533 Skipped: 109



Answer Choices	Responses
Less than 10 percent	16.70% 89
10-19 percent	26.83% 143
20-29 percent	26.27% 140
30-39 percent	14.26% 76
40 percent or greater	9.57% 51
Not applicable	6.38% 34
Total	533

Q23 Have you experienced any changes in your earnings from providing psychotherapy within the past two years?

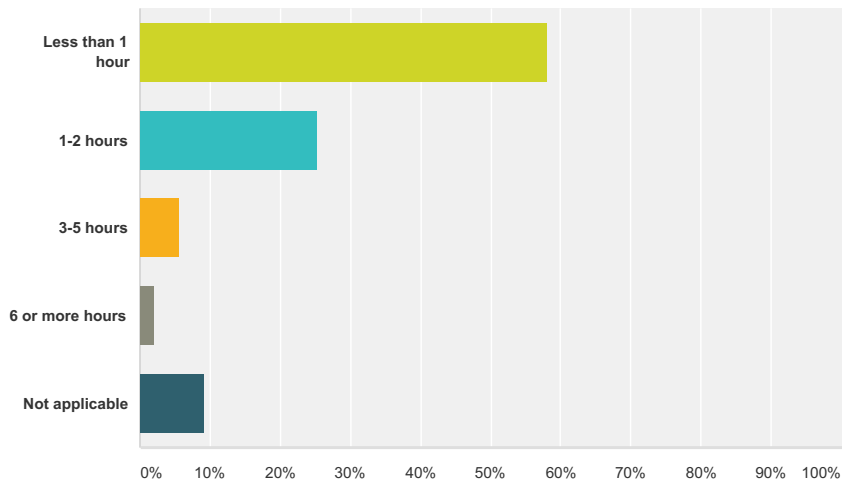
Answered: 541 Skipped: 101



Answer Choices	Responses	
Percentage of income has increased significantly	11.28%	61
Percentage of income has increased somewhat	31.24%	169
Percentage of income is approximately the same	30.31%	164
Percentage of income has decreased somewhat	13.12%	71
Percentage of income has decreased significantly	5.18%	28
Not applicable	8.87%	48
Total		541

Q24 What is the average number of hours per week spent marketing/promoting services?

Answered: 542 Skipped: 100

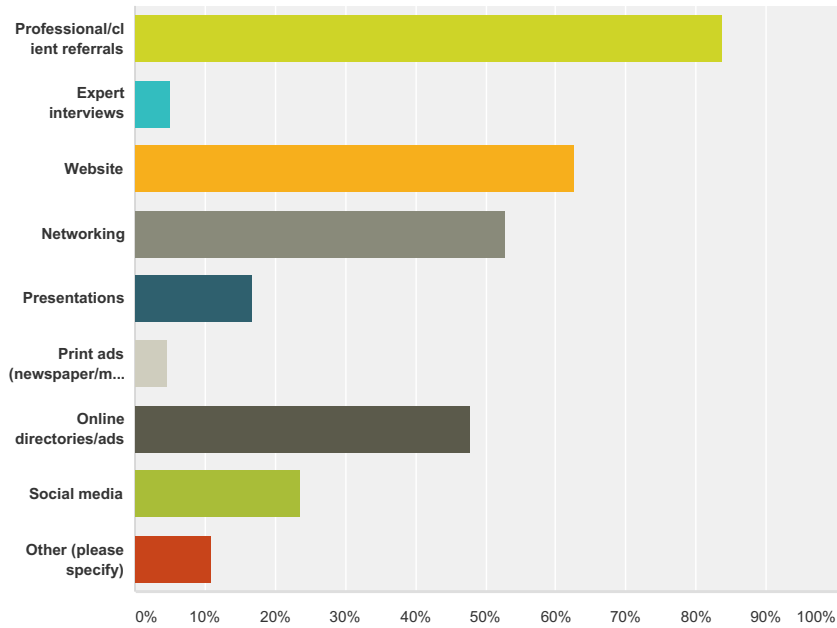


Answer Choices	Responses	
Less than 1 hour	57.93%	314
1-2 hours	25.28%	137
3-5 hours	5.54%	30
6 or more hours	2.03%	11
Not applicable	9.23%	50
Total		542

Demographic Survey - Clinical

Q25 How do you market/promote your services? (Check all that apply)

Answered: 524 Skipped: 118



Answer Choices	Responses
Professional/client referrals	83.78% 439
Expert interviews	4.96% 26
Website	62.60% 328
Networking	52.86% 277
Presentations	16.60% 87
Print ads (newspaper/magazines/newsletters, etc.)	4.58% 24
Online directories/ads	47.90% 251
Social media	23.66% 124
Other (please specify)	10.88% 57
Total Respondents: 524	

#	Other (please specify)	Date
1	My clients are all referred by other clients	2/7/2015 7:32 PM
2	teaching and serving on professional boards	2/7/2015 2:33 PM
3	Insurance panels	2/5/2015 4:58 PM
4	Writing articles	2/5/2015 3:58 PM
5	On professional boards	2/5/2015 9:51 AM
6	word-of-mouth	2/4/2015 2:58 PM
7	I don't advertise	2/4/2015 1:25 PM
8	insurance companies	2/4/2015 12:11 PM
9	mailings	2/4/2015 12:09 PM
10	Blog	2/4/2015 10:57 AM
11	I have lectured world-wide.	2/4/2015 10:12 AM
12	No marketing or promotion	2/4/2015 9:58 AM
13	Workshops/Seminars	1/20/2015 10:40 PM

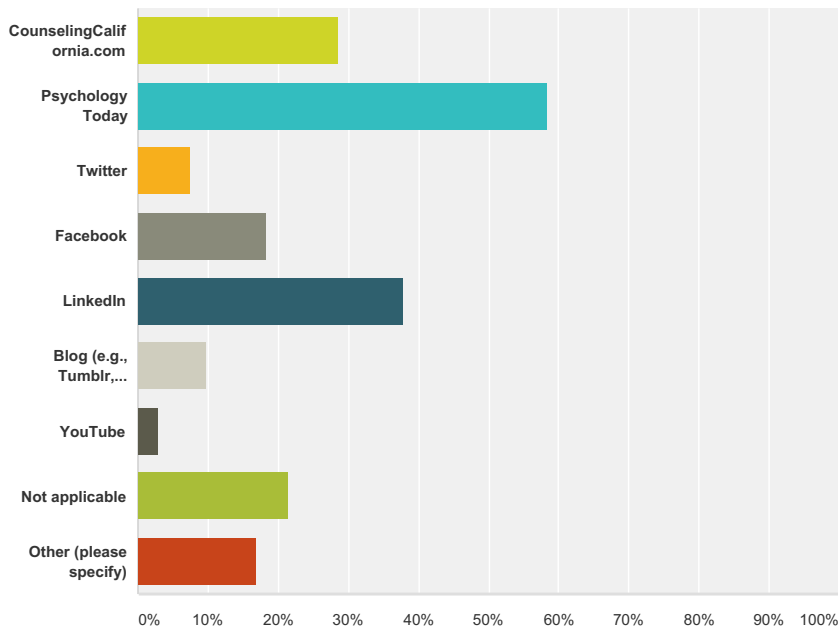
Demographic Survey - Clinical

14	Networking through NAMI	1/20/2015 6:05 PM
15	publish books and essays	1/18/2015 10:53 PM
16	craigslist ads	1/18/2015 4:04 PM
17	Insurance panels	1/17/2015 7:09 PM
18	n/a	1/17/2015 12:15 PM
19	I don't need to.	1/16/2015 5:52 PM
20	insurance networks	1/16/2015 5:26 PM
21	church newsletter online	1/16/2015 3:56 PM
22	on insurance and EAP panels	1/16/2015 2:33 PM
23	Insurance panels	1/16/2015 12:44 PM
24	i wrote and self-published a book and do workshops in an area of expertise	1/16/2015 9:07 AM
25	Blogging and writing	1/16/2015 8:01 AM
26	Established relationships with colleagues	1/16/2015 7:33 AM
27	teaching	1/15/2015 11:39 PM
28	Flyers	1/15/2015 11:22 PM
29	Professor in Graduate Program	1/15/2015 10:18 PM
30	Teaching, Writing	1/15/2015 10:00 PM
31	I am semi retired and send all new referrals to other therapists so I do NO marketing	1/15/2015 9:55 PM
32	Writing articles for clinical and non-clical publications	1/15/2015 9:53 PM
33	insurance-websites	1/15/2015 9:40 PM
34	outreach to family & criminal attys, district attys, public defenders	1/15/2015 8:48 PM
35	list-serves	1/15/2015 8:16 PM
36	volunteer with local chapter	1/15/2015 7:25 PM
37	Linkedin	1/15/2015 7:20 PM
38	Insurance companies, however that will be changing this year!	1/15/2015 7:03 PM
39	workshops	1/15/2015 6:24 PM
40	I write a blog	1/15/2015 6:18 PM
41	full-time employee	1/15/2015 5:59 PM
42	teach	1/15/2015 5:40 PM
43	Used to but don't do it anymore	1/15/2015 5:31 PM
44	Chamber of Commerce	1/15/2015 5:27 PM
45	I don't	1/15/2015 5:17 PM
46	Volunteer for CAMFT	1/15/2015 5:08 PM
47	Provide Groups within community organizations	1/15/2015 4:23 PM
48	Just personal contacts	1/15/2015 4:23 PM
49	Insurance panels	1/15/2015 4:15 PM
50	Online ads like craigslist	1/15/2015 4:03 PM
51	printed materials at woman's center	1/15/2015 4:03 PM
52	Blog	1/15/2015 3:59 PM
53	SEO for website.	1/15/2015 3:45 PM
54	Insurance referrals	1/15/2015 3:33 PM
55	I don't do any marketing	1/15/2015 3:32 PM
56	being on Insurance and EAP panels	1/15/2015 3:20 PM
57	EAP	1/15/2015 3:04 PM

Demographic Survey - Clinical

Q26 Which online directories or social media outlets do you use to promote your services? (Check all that apply)

Answered: 525 Skipped: 117



Answer Choices	Responses
CounselingCalifornia.com	28.57% 150
Psychology Today	58.48% 307
Twitter	7.43% 39
Facebook	18.29% 96
LinkedIn	37.71% 198
Blog (e.g., Tumblr, Wordpress, Blogger, etc.)	9.71% 51
YouTube	2.86% 15
Not applicable	21.52% 113
Other (please specify)	16.95% 89
Total Respondents: 525	

#	Other (please specify)	Date
1	none	2/8/2015 10:00 PM
2	Vipassana Therapist Directory	2/8/2015 11:43 AM
3	Not necessary to promote services. I am busy	2/7/2015 7:32 PM
4	HIBU Directory-linked to Yahoo, etc	2/6/2015 3:37 PM
5	GoodTherapy.com	2/5/2015 6:27 PM
6	Insurance panels	2/5/2015 4:58 PM
7	Local CAMFT chapter website	2/5/2015 3:58 PM
8	Website	2/5/2015 9:51 AM
9	Goodtherapy.org	2/4/2015 8:29 PM
10	Pinterest, G+. TheSupervisorDirectory, GoodTherapy, professional affiliations (IASD, AHP/ATP, etc.	2/4/2015 8:03 PM
11	Various directories	2/4/2015 4:56 PM
12	I don't	2/4/2015 12:31 PM

Demographic Survey - Clinical

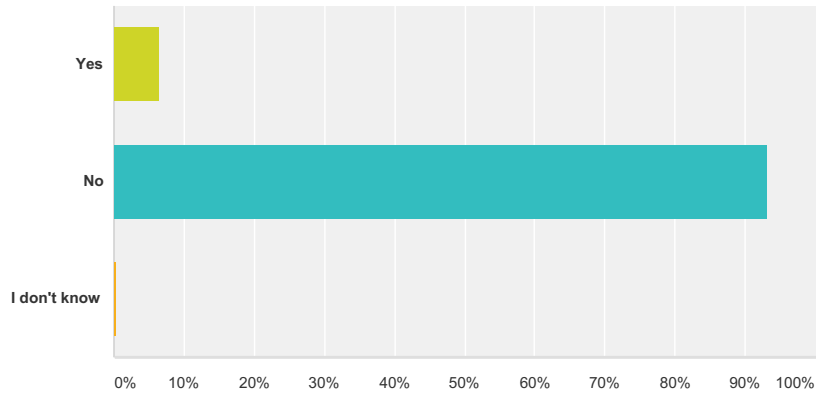
13	website	2/4/2015 12:09 PM
14	Good Therapy	2/4/2015 11:53 AM
15	Therapy Tribe, ShrinkSync,	2/4/2015 10:58 AM
16	Therapy network, good therapy	2/4/2015 10:57 AM
17	My lkon Press website.	2/4/2015 10:12 AM
18	google ads	2/4/2015 9:56 AM
19	MarriageFriendlyTherapists.com	2/4/2015 9:44 AM
20	Goodtherapy.org	2/4/2015 9:40 AM
21	AAMFT	2/4/2015 9:16 AM
22	Networker	2/4/2015 9:12 AM
23	BNI	2/4/2015 9:11 AM
24	Christian YP	2/4/2015 9:08 AM
25	Goodtherapy.org, Therapick	1/29/2015 12:21 AM
26	professional association member directories	1/26/2015 11:15 AM
27	Personal website	1/23/2015 11:29 AM
28	GoodTherapy.com, Theravive	1/20/2015 11:13 PM
29	WORD OF MOUTH	1/20/2015 4:55 PM
30	East Bay CAMFT Therapist Finder	1/19/2015 8:30 PM
31	Gaylesta	1/19/2015 4:44 PM
32	EMDRIA	1/19/2015 9:06 AM
33	KAP, Bay Area Open Minds, other special skills lists	1/18/2015 10:53 PM
34	use email to network	1/18/2015 7:29 PM
35	website	1/18/2015 10:07 AM
36	Somatic Experiencing	1/17/2015 1:42 PM
37	Helppro	1/17/2015 9:42 AM
38	GoodTherapy	1/17/2015 8:58 AM
39	Good therapy.org, chapter list-serve	1/17/2015 4:50 AM
40	GoodTherapy.org, Google AdWords	1/16/2015 7:05 PM
41	Emails	1/16/2015 4:09 PM
42	craigslist, berkeley parents network listserv	1/16/2015 4:06 PM
43	Google	1/16/2015 3:34 PM
44	AACC, Marriage Friendly, Theravive, Psych.com	1/16/2015 3:11 PM
45	Eastbaytherapist.com; networktherapy.com; goodtherapy.org	1/16/2015 3:03 PM
46	Good Therapy.org	1/16/2015 1:31 PM
47	Www.traumahealing.com, www.saplist.com, California Office of Problem Gambling, Google+	1/16/2015 11:14 AM
48	therapynrteork.net	1/16/2015 9:35 AM
49	GoodTherapy.org	1/16/2015 3:05 AM
50	network therapy.com, therapynext.com	1/16/2015 12:14 AM
51	IOCDF, TLC	1/15/2015 11:22 PM
52	None...I do not want any new clients	1/15/2015 9:55 PM
53	listed on Aetna website as a provider	1/15/2015 9:23 PM
54	LOCAL CAMFT WEBSITE	1/15/2015 9:06 PM
55	personal web page	1/15/2015 8:33 PM
56	Good Therapy, TherapyTribes	1/15/2015 8:28 PM
57	I just resigned from Psychology Today, in favor of Zippii	1/15/2015 8:06 PM
58	Good Therapy	1/15/2015 7:54 PM
59	Christian counseling	1/15/2015 7:48 PM
60	goodtherapy.org	1/15/2015 7:46 PM
61	insurance plan websites	1/15/2015 7:26 PM
62	Good Therapy	1/15/2015 7:26 PM

Demographic Survey - Clinical

63	Therapist finder	1/15/2015 6:21 PM
64	HealthGrades, Opt-in monthly newsletter I publish	1/15/2015 6:11 PM
65	theravive & good therapy	1/15/2015 6:04 PM
66	none	1/15/2015 5:59 PM
67	Goodtherapy.org	1/15/2015 5:31 PM
68	GoodTherapy, NetworkTherapy, Contemplative Therapy, etc.	1/15/2015 5:08 PM
69	Yelp	1/15/2015 4:57 PM
70	GoodTherapy.org	1/15/2015 4:56 PM
71	Yelp	1/15/2015 4:55 PM
72	pinterest	1/15/2015 4:26 PM
73	Personal website	1/15/2015 4:23 PM
74	therapynext.com	1/15/2015 4:11 PM
75	Marin, Patch,	1/15/2015 4:03 PM
76	Gaylesta, Network therapy	1/15/2015 3:55 PM
77	Goodtherapy.org	1/15/2015 3:53 PM
78	Christian Counseling Directories	1/15/2015 3:35 PM
79	Therapy Tribe, Awakening 360	1/15/2015 3:32 PM
80	Network Therapy	1/15/2015 3:31 PM
81	Gaylesta	1/15/2015 3:29 PM
82	goodTherapy.org, TherapyNetwork, local listing	1/15/2015 3:29 PM
83	Pinterest, EBCAMFT	1/15/2015 3:24 PM
84	Good Therapy, Somatic Experiencing website	1/15/2015 3:24 PM
85	My own website	1/15/2015 3:20 PM
86	Good Therapy	1/15/2015 3:20 PM
87	Goodtherapy	1/15/2015 3:17 PM
88	Yelp	1/15/2015 2:54 PM
89	baom, sfcg	1/15/2015 2:50 PM

Q27 Has a client asked you to complete a W-9/1099 form?

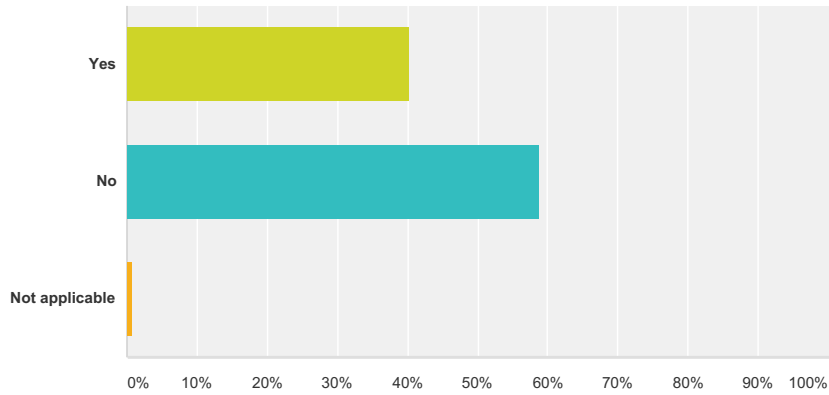
Answered: 541 Skipped: 101



Answer Choices	Responses	
Yes	6.47%	35
No	93.16%	504
I don't know	0.37%	2
Total		541

Q28 Do you accept credit card payments for your services?

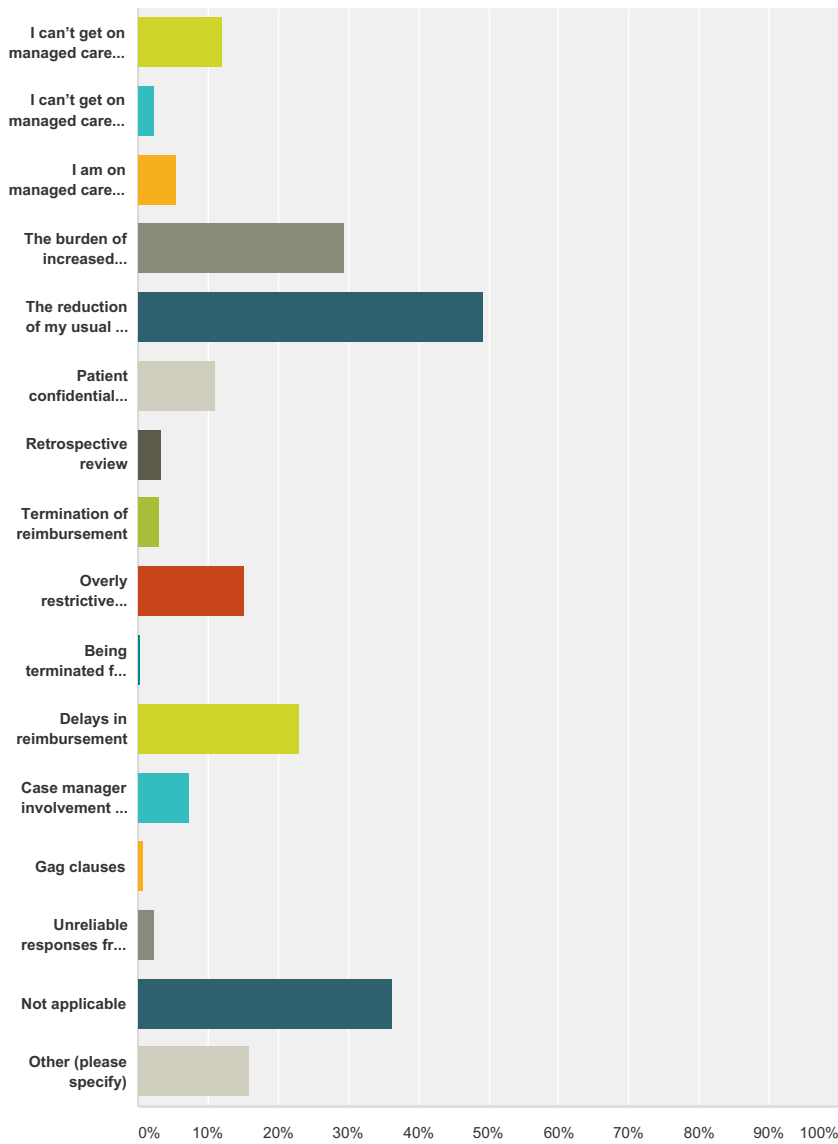
Answered: 544 Skipped: 98



Answer Choices	Responses	
Yes	40.26%	219
No	58.82%	320
Not applicable	0.92%	5
Total		544

**Q29 What are your greatest problems in dealing with managed care companies?
(select top three problems)**

Answered: 539 Skipped: 103



Answer Choices	Responses
I can't get on managed care panels because they are filled	12.06% 65
I can't get on managed care panels because they don't take LMFTs	2.23% 12
I am on managed care panels but receive no referrals	5.38% 29
The burden of increased paperwork	29.50% 159
The reduction of my usual and customary fee	49.17% 265
Patient confidentiality is compromised	11.13% 60
Retrospective review	3.34% 18
Termination of reimbursement	3.15% 17
Overly restrictive limitations on the amount of treatment authorized	15.21% 82
Being terminated from panels	0.37% 2

Demographic Survey - Clinical

Delays in reimbursement	23.01%	124
Case manager involvement in treatment decisions	7.24%	39
Gag clauses	0.93%	5
Unreliable responses from case managers/revolving door of case managers	2.23%	12
Not applicable	36.36%	196
Other (please specify)	15.77%	85
Total Respondents: 539		

#	Other (please specify)	Date
1	i do not work with them private pay only	2/8/2015 10:01 PM
2	When I've already given my client a receipt showing they have a 0 balance due, insurance companies continue to call & contact me to try to send me money & demand tax forms, blaming me for not having a Release of Confidential info with my client for their insurance company.	2/8/2015 11:49 AM
3	I don't take insurance but give clients super-bills for PPOs; some companies never reimbursed the clients.	2/5/2015 4:03 PM
4	Not on any insurance panels	2/4/2015 8:21 PM
5	I am currently not on any insurance panels. Afraid of paperwork and limitations.	2/4/2015 1:49 PM
6	I took myself of all lists, because for 20 yrs. they refused to increase my fee!	2/4/2015 12:58 PM
7	Obtaining accurate coverage information to correctly bill	2/4/2015 12:13 PM
8	Inappropriate referral. For example, referring very young children for 2 or 3 EAP sessions.	2/4/2015 12:10 PM
9	Not covering V codes. Many client's problem are deficits of upbringing and relationship skills that don't give a neat medical presentation. I would also add the managing of the treatment and invasion of client confidentiality as major concerns.	2/4/2015 11:36 AM
10	Their loss of paperwork and mistakes in reimbursement that both require inordinate time on the phone. I also find it very difficult to keep track of what they are paying and what they owe as it is often inconsistent in the amounts of reimbursement.	2/4/2015 11:34 AM
11	We continue to blame this problem on managed care, but the real problem is that we as therapists continue to rely on the medical model. As a therapist, we are doing ourselves a disservice in attaching ourselves to this model as every day the medical model becomes more steeped in biological markers to determine health and wellness. This problem of managed care will not be solved until there is a change in paradigm for therapists and therapy. Keiser is the tip of the iceberg. We need a systemic change if we are to survive and get paid a living wage. And, unfortunately, it probably doesn't include health insurance companies as they are sinking slowly in an unsustainable market paradigm as well.	2/4/2015 11:07 AM
12	Just getting started on a panel so not sure what the greatest problems are outside of the really low fee they pay.	2/4/2015 11:01 AM
13	Once a "Preferred Provider" for Blue Shield...I gave up on insurance companies and inform my clients that I will provide them with a "Statement of Account" and they can fight the insurance company.	2/4/2015 10:14 AM
14	Trying to contact someone to correct claim errors by them that take an excessively long time (phone menus that go nowhere, clerks who can't figure out the problem and then after consulting someone and fixing the problem, never admit the company made an error.)	2/4/2015 10:01 AM
15	Recently completed initial applications to 55 MCOs, invited to apply to 7, was accepted to one, rejected by another, others are in process. Application process was very onerous with MCOs' demands for proof of specialties that I claimed, and specialized certificates and trainings in addition to LMFT. Applications took an excessive amount of time, were costly (training/mailling), and could not be done in the suggested turn-around time. I consider that I already have excellent credentials as well as additional, relevant degrees! The MCO that turned me down said I had no relevant experience (I had attached an 11-page Addendum of my quals).	2/4/2015 9:55 AM
16	Receive referrals every few months but no clarity on reimbursement or follow up from. Long time on phone no one to clarify. Not worth it	2/4/2015 9:54 AM
17	I am not on any panels	2/4/2015 9:31 AM
18	Just too restrictive and unnecessarily complicated	2/4/2015 9:31 AM
19	No contracted rate increase in 10 years	2/4/2015 9:10 AM
20	Amount of time on the phone checking benefits/eligibility, looking for missed payments, understanding different plans. Insurance company provider phone services can take a lot of time to get through the phone system to a real person, often the real person has a difficult to understand accent.	1/28/2015 5:51 PM
21	Low fees	1/23/2015 1:41 PM
22	Not being paid at all.	1/23/2015 11:30 AM
23	I can't get on some managed care panels because I don't speak another language besides English	1/22/2015 8:03 PM
24	Denials of reimbursement	1/21/2015 10:19 PM
25	Potential of other ethical issues.	1/21/2015 1:26 PM
26	I have chosen not to be on panels for these reasons.	1/20/2015 11:15 PM

Demographic Survey - Clinical

27	I have chosen not to be on managed care for most of my career because of the time and hassle involved in getting paid. Recently I have decided to join Blue Cross to be able to accept the students at our University who now mostly carry that insurance.	1/20/2015 6:07 PM
28	I don't know how to get on panels - seems confusing and difficult to get information.	1/19/2015 9:49 PM
29	Difficulty with being paid and Web site issues.	1/19/2015 9:18 PM
30	was on provider panels for years until I could keep a full practice going without that referral source	1/18/2015 7:31 PM
31	Small private practice, only take self pay clients. Not worth it to be on insurance panels	1/18/2015 4:06 PM
32	Waste of time. Too	1/17/2015 6:59 PM
33	I can't afford to work with insurance as they pay so little. I also don't want to fight for my \$	1/17/2015 4:50 PM
34	the amount of time spent calling them==on hold etc	1/17/2015 9:43 AM
35	I am no longer on managed care panels by choice.	1/17/2015 9:15 AM
36	I am on managed care panels and receive FEW referrals. I can't get on the two largest insurer's panels in my area (94706) because they are fulfilled.	1/17/2015 8:07 AM
37	I choose private pay because of the low reimbursement rate, paperwork hassles and concerns about confidentiality and limits.	1/17/2015 4:52 AM
38	I don't deal w/managed care companies.	1/16/2015 8:56 PM
39	Endless frustration in trying to communicate with insurance corporations	1/16/2015 8:33 PM
40	Phone calls involved take too much time. Plus paperwork. About 1/3 of my practice is managed care.	1/16/2015 5:54 PM
41	Difficult to communicate with them when there is a problem with reimbursement or when requesting authorization. I have to spend 20 minutes on hold and they will give vague responses and will not volunteer information about if a client's policy has limitations on mental health reimbursement.	1/16/2015 4:09 PM
42	Have decided to join additional panels, but the healthcare agencies do not get back to me after I have filed an application. It all "up to me."	1/16/2015 3:57 PM
43	I am not on any managed care panels.	1/16/2015 1:32 PM
44	EXTREMELY LOW FEE SCHEDULE, less than half my fee with no increase in 15 or more years! Has put me in poverty. Also needing a 30 minute phone call to get clients an extra 10 minutes.	1/16/2015 1:00 PM
45	I am not a provider for any insurance company by choice.	1/16/2015 12:25 PM
46	I am only on one panel and am trying my hardest to build a practice I can live on without taking other types of insurance. I find that I earn more than nearby colleagues who are working similar hours because of the high percentage of low fee insurance clients that fill their days. Once your practice fills with insurance clients, it's difficult to walk away from insurance and also difficult to attract full fee clients. I do see several PPO clients who are themselves reimbursed for the fees they pay me.	1/16/2015 11:02 AM
47	I am not on any panels by choice for all of the above reasons	1/16/2015 9:47 AM
48	I'm not on any insurance panels for many of the reasons listed above.	1/16/2015 9:43 AM
49	I don't deal with managed care companies because of all of the above	1/16/2015 9:07 AM
50	For all of the above reasons, I choose not to be on any managed care panels.	1/16/2015 8:05 AM
51	Too many admin problems getting reimbursed. They are constantly making mistakes of all sorts.	1/16/2015 5:06 AM
52	Following up on denied claims, calling plans to checking coverage after insurance changes, accounting complexities regarding deductibles, refunds, requests for overpayments, etc.	1/16/2015 12:20 AM
53	Interminable time spent on phone when I have a question about coverage or denial of payment. Often get denial for some extremely small mistake on a claim form.	1/16/2015 12:17 AM
54	Time on the phone dealing with problem or errors.	1/15/2015 11:00 PM
55	Some managed care companies do not contract with group practices.	1/15/2015 10:42 PM
56	I don't deal with them for ethical reasons....not mine...theirs. when you are treating the insurance company, you are not treating the person in front of you	1/15/2015 10:05 PM
57	I choose to not be on any panels	1/15/2015 9:56 PM
58	Billing errors and issues that take hours of telephone time	1/15/2015 9:07 PM
59	I fired them all about 10 years ago. Things got better.	1/15/2015 8:49 PM
60	I stopped working with managed care companies many years ago because of their toxic policies- other than sending bills or statements for clients to get reimbursed.	1/15/2015 8:23 PM
61	Communication re benefits and claims take forever on the phone and some don't have answers and keep sending me to other departments.	1/15/2015 8:03 PM
62	I don't accept insurance because it doesn't pay enough to be worth my time and requires considerable additional time. I also hate that I would be required to see clients at a reduced fee if they have insurance that I accept, even if they don't want to use their insurance. So I would select all of the above as reasons I DO NOT take insurance.	1/15/2015 7:27 PM
63	Years of affiliation with no increase in payouts. Too much time on phone trying to get a simple question answered, being given endless numbers that don't work and, for a great deal of effort, far too little real people contact which could solve the issue in minutes.	1/15/2015 7:12 PM

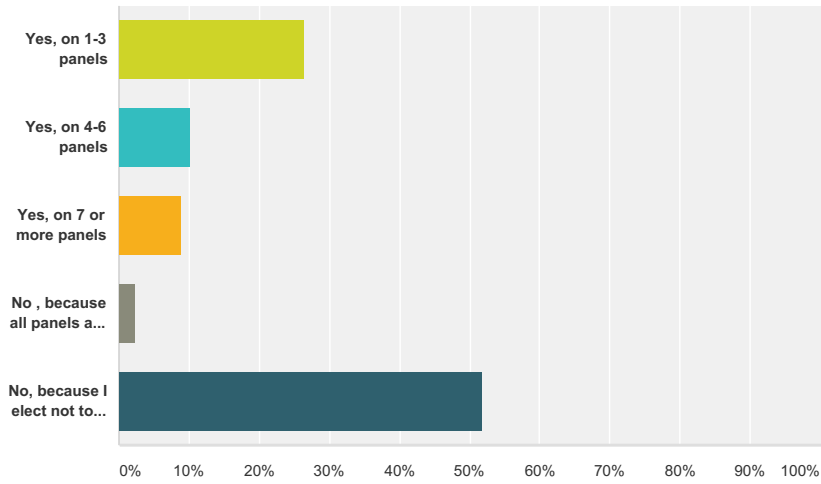
Demographic Survey - Clinical

64	PAY!! The going reimbursement rate is \$60 or less in San Francisco! I have been repeatedly denied requests for raises DESPITE making solid rationale for a raise. Both UNITED and Blue Shield has denied me a raise since 2010. The cost of living continued to raise and I may go out of business due to this. CAMFT, PLEASE HELP. No one is ADVOCATING FOR RAISES for the thousands of LMFT's on insurance panels. WE NEED A UNION!	1/15/2015 7:12 PM
65	The last 5 years I do not accept any insurance because of the increased paperwork, reimbursement taking 3 months or more and having to make my clients sound worse than they were to have benefits released.	1/15/2015 6:29 PM
66	I don't care to be on managed care panels; im on EAP panels	1/15/2015 6:27 PM
67	None. They are fantastic. They are the ones who called and asked me to be on their panel so they give me and pay for whatever I charge.	1/15/2015 6:22 PM
68	I am not on any panels	1/15/2015 6:19 PM
69	I resigned from all Managed Care panels about 6 years ago after I had been on them for many years with no change in fees and because of increasingly restrictive limitations on the amount of treatment authorized. I decided, instead, to increase the number of reduced fee patients I choose to see. - Also, as a "seasoned therapist", I'd like to counsel newer therapists on panels that if they're not receiving as many client referrals as they want from an insurance carrier, all they have to do is call the insurance provider and let them know when they have openings. The insurers generally appreciate that and are more likely to remember that clinician when they are making referrals.	1/15/2015 5:52 PM
70	Insurance companies are increasingly relying on automatic response systems and it is hard to get to talk to a real person. Automatic systems sometimes take a good deal of training to learn how to use. I am increasingly telling clients that I will bill as a courtesy but if the insurance company does not respond the client will have to pay me and look after their insurance reimbursement themselves.	1/15/2015 5:41 PM
71	I won't work with insurance companies	1/15/2015 5:40 PM
72	I prefer only Medi Cal in Lake County and a few EAP clients, plus private pay and many contributing what they can afford for services.	1/15/2015 5:36 PM
73	Inconsistent payments and poor management of such.	1/15/2015 5:35 PM
74	Inability to charge for 2 hr sessions that do not qualify as crisis	1/15/2015 5:17 PM
75	On the phone for about 2 hours a week trying to find out benefits and who to send claims to, and then getting conflicting answers.	1/15/2015 5:09 PM
76	Not knowing when the primary insurance is using a contractor for mental health services. (Panel that I'm not on.)	1/15/2015 4:19 PM
77	Some require two years licensed	1/15/2015 4:05 PM
78	I will not work with managed care companies, for most of the reasons listed above.	1/15/2015 4:01 PM
79	I don't like being on panels because of the reduction in pay.	1/15/2015 4:01 PM
80	I am considering ending my participation in managed care. I have already stopped accepting Anthem Blue Cross and MHN Filling out insurance forms is difficult enough but when we are required to essentially devote more time collecting for a service than providing the service it's just not worth the trouble	1/15/2015 3:52 PM
81	Have applied, but no response so far	1/15/2015 3:32 PM
82	I choose not to be on managed care panels	1/15/2015 3:32 PM
83	I can't get hired at a FQHC because I am an LMFT	1/15/2015 3:22 PM
84	I refuse to participate in managed care panels because of all of the above problems	1/15/2015 3:18 PM
85	I don't accept insurance due to the three reasons I checked above--paperwork increase, low pay, patient confidentiality.	1/15/2015 3:06 PM

Demographic Survey - Clinical

Q30 Are you a provider on PPO, HMO, EAP, or other managed care panels?

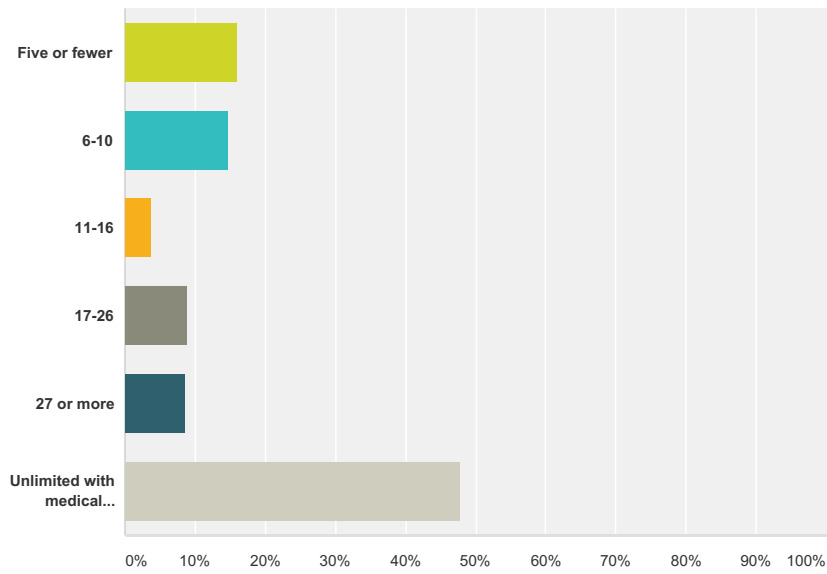
Answered: 544 Skipped: 98



Answer Choices	Responses
Yes, on 1-3 panels	26.47% 144
Yes, on 4-6 panels	10.29% 56
Yes, on 7 or more panels	9.01% 49
No, because all panels are filled	2.39% 13
No, because I elect not to participate	51.84% 282
Total	544

Q31 What is the average number of treatment sessions managed care companies authorize?

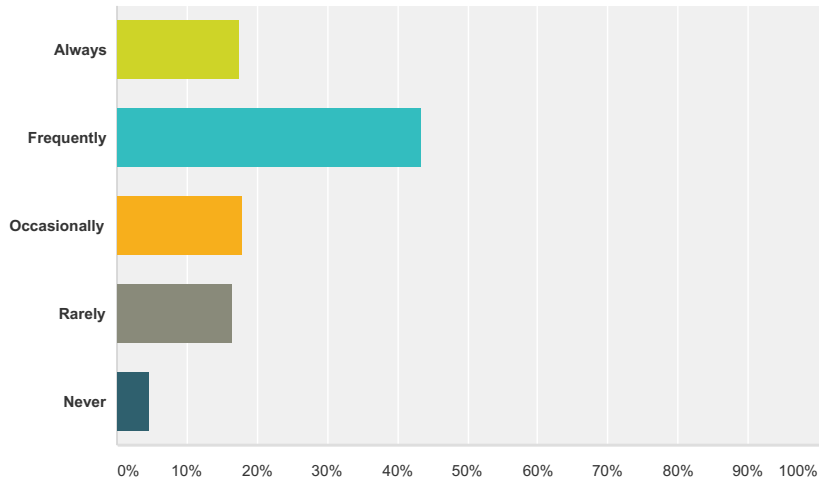
Answered: 243 Skipped: 399



Answer Choices	Responses	
Five or fewer	16.05%	39
6-10	14.81%	36
11-16	3.70%	9
17-26	9.05%	22
27 or more	8.64%	21
Unlimited with medical necessity	47.74%	116
Total		243

Q32 In general, do you find the number authorized sufficient?

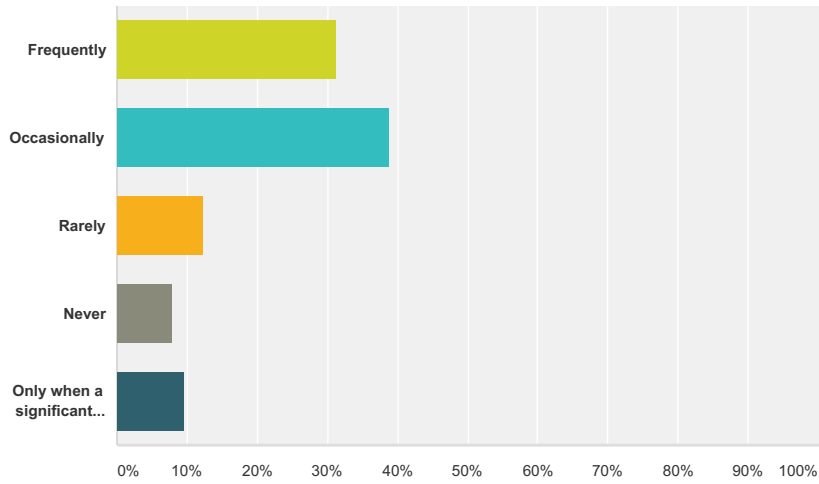
Answered: 244 Skipped: 398



Answer Choices	Responses
Always	17.62% 43
Frequently	43.44% 106
Occasionally	18.03% 44
Rarely	16.39% 40
Never	4.51% 11
Total	244

Q33 Do you advocate for continued treatment for your patients?

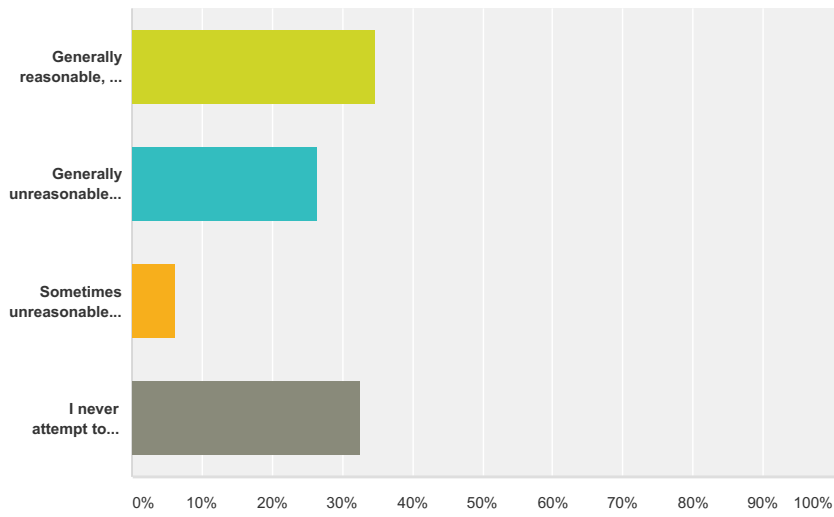
Answered: 242 Skipped: 400



Answer Choices	Responses
Frequently	31.40% 76
Occasionally	38.84% 94
Rarely	12.40% 30
Never	7.85% 19
Only when a significant argument can be made for medical necessity	9.50% 23
Total	242

Q34 Which of the following applies to the terms and conditions of managed care contracts?

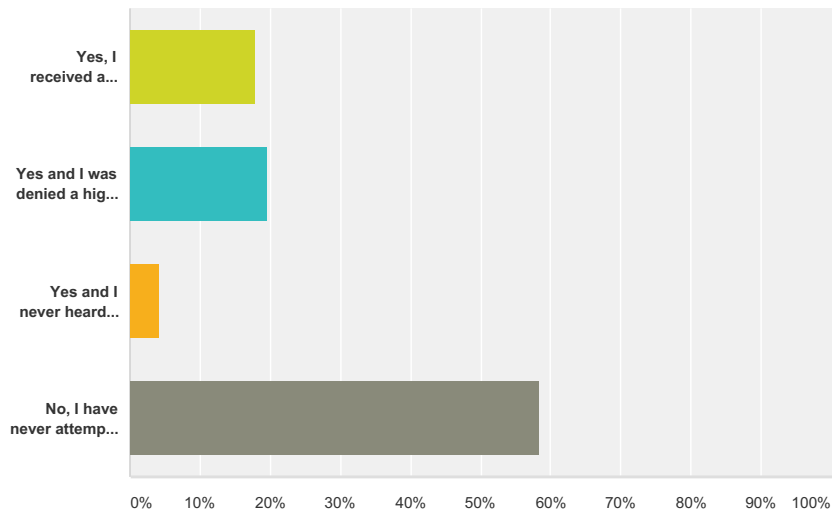
Answered: 242 Skipped: 400



Answer Choices	Responses
Generally reasonable, and I sign without significant negotiation	34.71% 84
Generally unreasonable and difficult to negotiate	26.45% 64
Sometimes unreasonable, but often negotiable	6.20% 15
I never attempt to negotiate the unreasonable contract	32.64% 79
Total	242

Q35 Have you ever negotiated with a managed care company for an increase in your reimbursement?

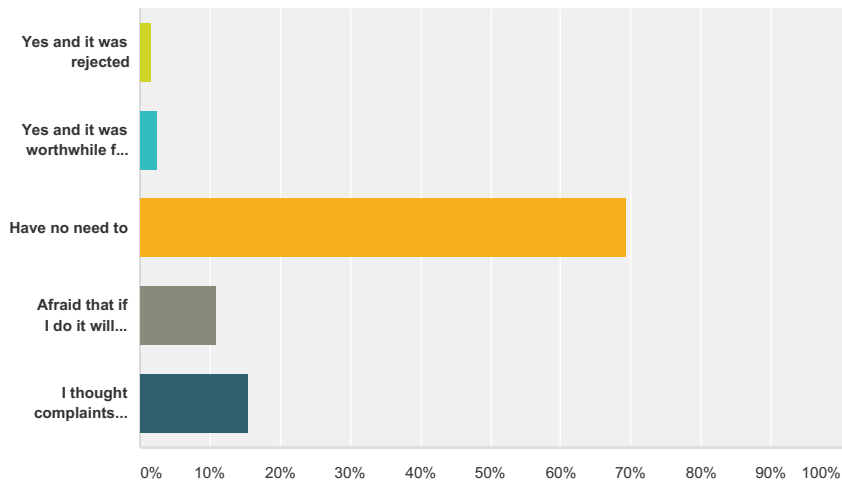
Answered: 245 Skipped: 397



Answer Choices	Responses
Yes, I received a higher reimbursement rate	17.96% 44
Yes and I was denied a higher reimbursement rate	19.59% 48
Yes and I never heard back from the insurance company	4.08% 10
No, I have never attempted to negotiate an increase in reimbursement	58.37% 143
Total	245

Q36 Have you filed a complaint with the Department of Managed Health Care against a managed care company?

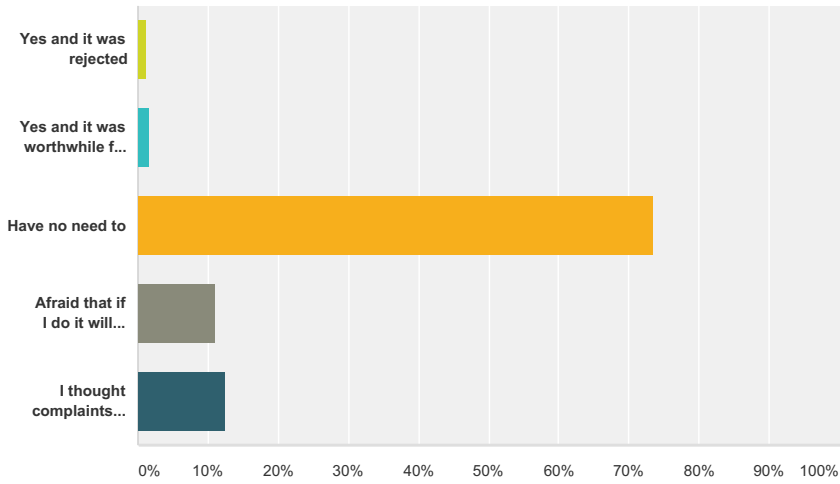
Answered: 232 Skipped: 410



Answer Choices	Responses
Yes and it was rejected	1.72% 4
Yes and it was worthwhile for the patient and me	2.59% 6
Have no need to	69.40% 161
Afraid that if I do it will negatively impact me	10.78% 25
I thought complaints could only be made by patients	15.52% 36
Total	232

Q37 Have you file a complaint with the Department of Insurance?

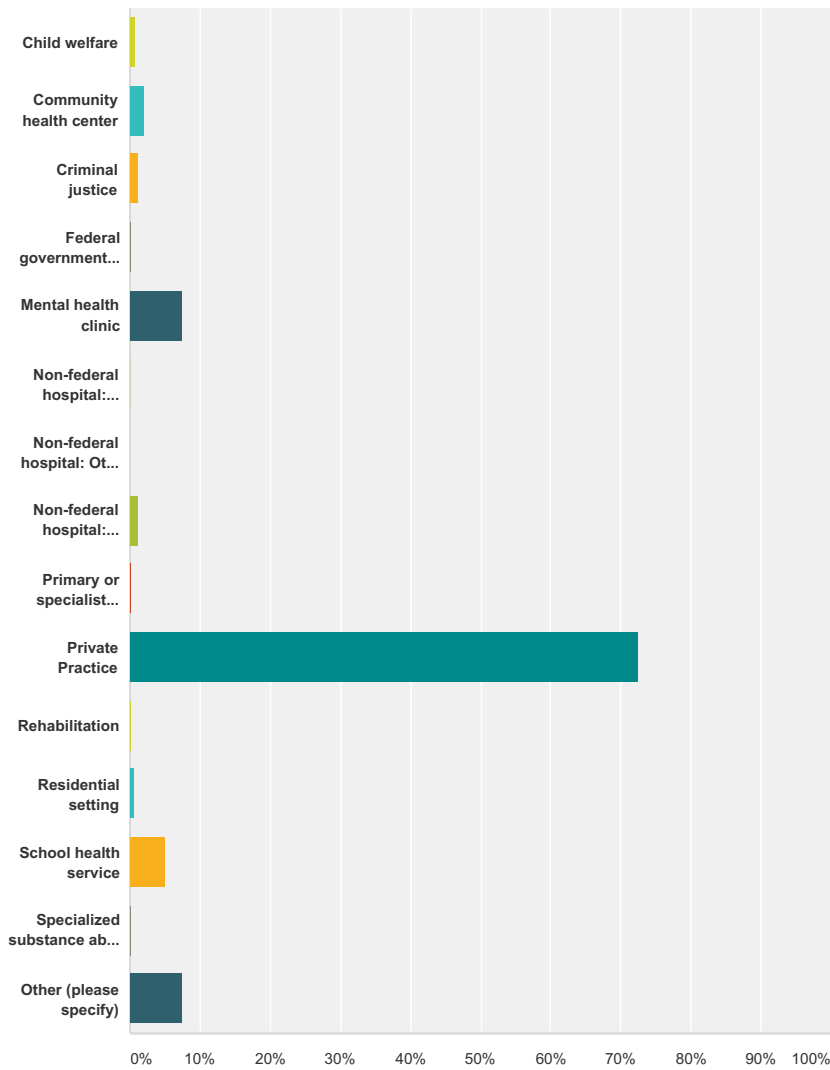
Answered: 233 Skipped: 409



Answer Choices	Responses
Yes and it was rejected	1.29% 3
Yes and it was worthwhile for patient and me	1.72% 4
Have no need to	73.39% 171
Afraid that if I do it will negatively impact me	11.16% 26
I thought complaints could only be made by patients	12.45% 29
Total	233

Q38 Which best describes the type of setting that most closely corresponds to your primary patient care practice location?

Answered: 640 Skipped: 2



Answer Choices	Responses
Child welfare	0.78% 5
Community health center	2.19% 14
Criminal justice	1.25% 8
Federal government hospital	0.16% 1
Mental health clinic	7.50% 48
Non-federal hospital: General Medicine	0.31% 2
Non-federal hospital: Other (e.g., nursing home unit)	0.00% 0
Non-federal hospital: Psychiatric	1.25% 8
Primary or specialist medical care	0.31% 2
Private Practice	72.50% 464
Rehabilitation	0.31% 2

Demographic Survey - Clinical

Residential setting	0.63%	4
School health service	5.00%	32
Specialized substance abuse treatment facility	0.31%	2
Other (please specify)	7.50%	48
Total		640

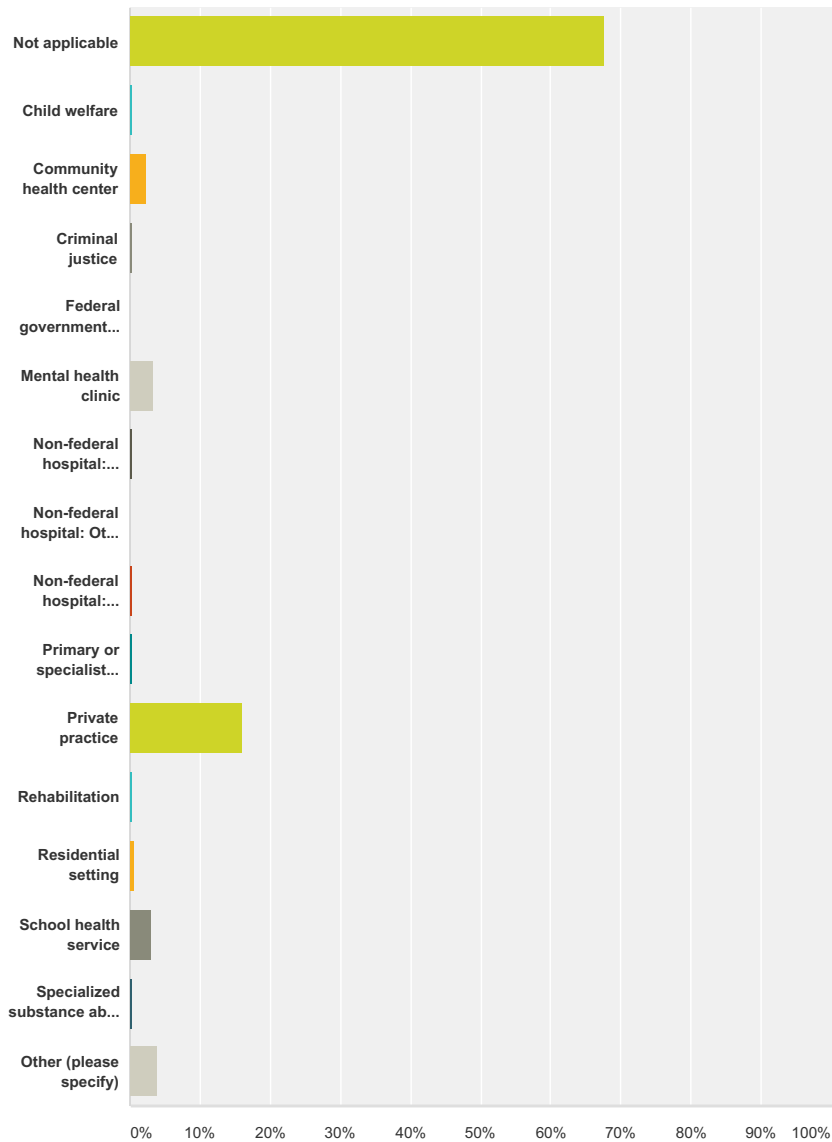
#	Other (please specify)	Date
1	Community-based public mental health care organization (corporation)	2/8/2015 11:50 AM
2	home office	2/4/2015 11:54 PM
3	County Mental Health-child welfare division	2/4/2015 10:35 PM
4	Group private practice	2/4/2015 8:21 PM
5	Church	2/4/2015 6:42 PM
6	EAP for Magellan Health Care	2/4/2015 6:40 PM
7	ABA	2/4/2015 6:36 PM
8	Ins comp	2/4/2015 4:45 PM
9	I am a consultant, not direct service provider, for non-profit agency	2/4/2015 3:01 PM
10	PACE	2/4/2015 12:34 PM
11	Specialized outpatient treatment facility	2/4/2015 11:47 AM
12	I am 60 days into private practice	2/4/2015 11:09 AM
13	County government (APS)	2/4/2015 10:02 AM
14	social service agency	2/4/2015 9:37 AM
15	Managed Care	2/4/2015 9:00 AM
16	A High School	1/26/2015 1:34 PM
17	Behavioral health facility	1/22/2015 8:06 PM
18	college mental health services	1/21/2015 7:28 PM
19	Early Childhood Mental Health Consultant employed by non-profit social service agency.	1/21/2015 1:28 PM
20	Military posts	1/20/2015 11:33 AM
21	Federal government/ Military&Family Life Counselor	1/19/2015 8:35 PM
22	non-profit social services	1/19/2015 1:46 PM
23	county hospital	1/17/2015 4:51 PM
24	perm housing for homeless with mental illness	1/17/2015 7:07 AM
25	hospice	1/16/2015 8:57 PM
26	Eating Disorder IOP Program Director	1/16/2015 1:45 PM
27	Graduate school teaching	1/16/2015 10:18 AM
28	Inpatient Psychiatric Health Facility	1/16/2015 9:34 AM
29	County - case coordination: assessment, referral, reporting to courts	1/16/2015 8:19 AM
30	Foster youth	1/16/2015 8:03 AM
31	Workers comp pain management clinic	1/16/2015 7:54 AM
32	Private non profit	1/16/2015 7:44 AM
33	hybrid of non-profit and group private practice	1/15/2015 10:35 PM
34	Graduate School Professor	1/15/2015 10:21 PM
35	Hospital	1/15/2015 9:46 PM
36	Alzheimer's association	1/15/2015 9:42 PM
37	County mental health clinic	1/15/2015 7:33 PM
38	None	1/15/2015 7:22 PM
39	private practice	1/15/2015 6:20 PM
40	office building doing telephonic EAP work	1/15/2015 6:02 PM
41	In Home Family Therapy	1/15/2015 4:52 PM
42	Family Court	1/15/2015 4:28 PM
43	Non-public agency	1/15/2015 4:24 PM

Demographic Survey - Clinical

44	Outpatient addiction recovery program	1/15/2015 4:01 PM
45	No-profit patient advocacy	1/15/2015 3:50 PM
46	Therapy and Life Skills Center	1/15/2015 3:35 PM
47	Prenatal Substance Abuse Counselor in Hospital setting	1/15/2015 3:28 PM
48	Court system	1/15/2015 2:59 PM

Q39 If applicable, which best describes the type of setting that most closely corresponds to your secondary patient care practice location?

Answered: 603 Skipped: 39



Answer Choices	Responses
Not applicable	67.66% 408
Child welfare	0.50% 3
Community health center	2.32% 14
Criminal justice	0.33% 2
Federal government hospital	0.00% 0
Mental health clinic	3.32% 20
Non-federal hospital: General Medicine	0.33% 2
Non-federal hospital: Other (e.g., nursing home unit)	0.00% 0
Non-federal hospital: Psychiatric	0.50% 3

Demographic Survey - Clinical

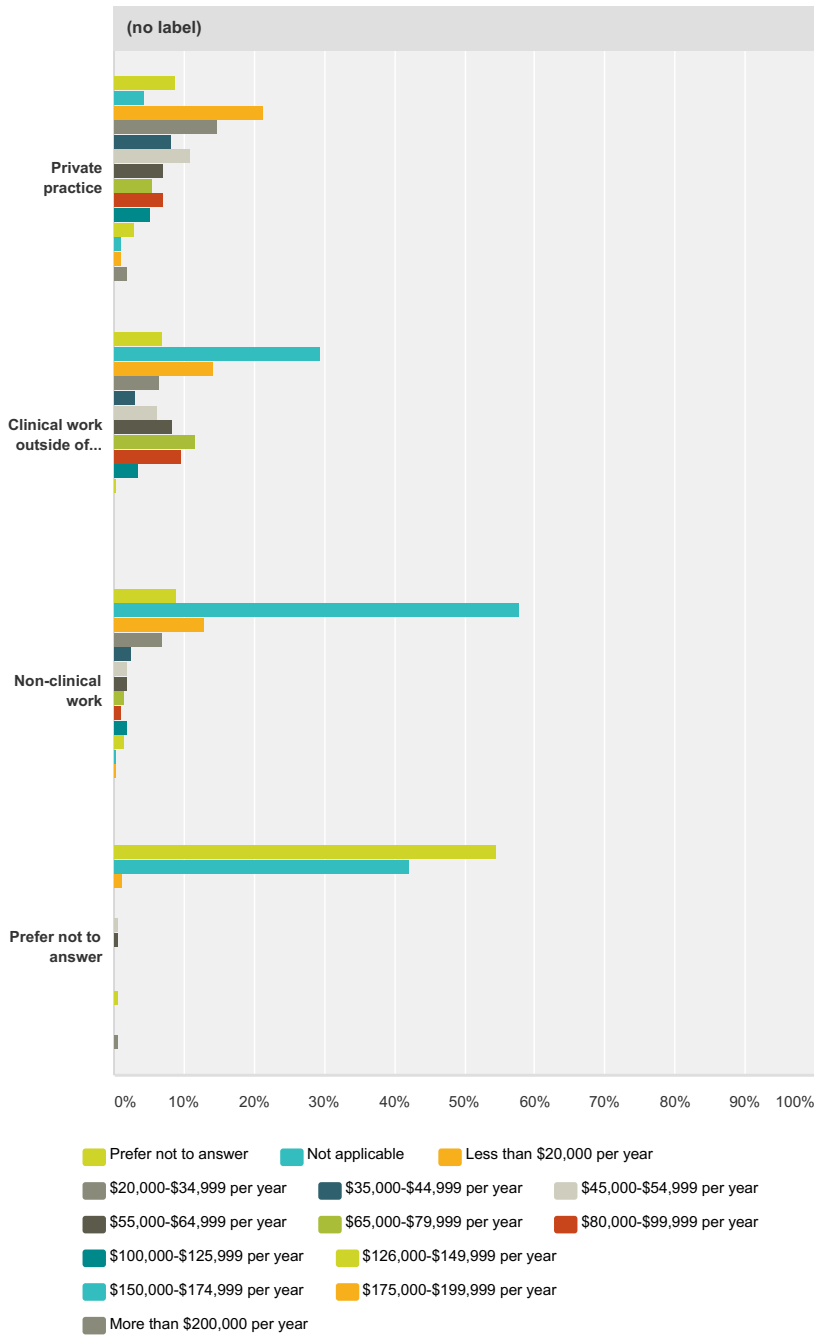
Primary or specialist medical care	0.33%	2
Private practice	16.09%	97
Rehabilitation	0.50%	3
Residential setting	0.66%	4
School health service	3.15%	19
Specialized substance abuse treatment facility	0.33%	2
Other (please specify)	3.98%	24
Total		603

#	Other (please specify)	Date
1	Occasional On-site crisis intervention	2/6/2015 3:42 PM
2	unversity	2/4/2015 8:25 PM
3	community based individual work	2/4/2015 11:40 AM
4	University Education	1/26/2015 11:18 AM
5	Non profit for Cancer patients	1/22/2015 12:44 PM
6	Community Counseling Center	1/20/2015 6:09 PM
7	workshops and classes in relationship issues	1/18/2015 10:57 PM
8	Social services	1/17/2015 9:12 AM
9	Military installation as civilian contractor to DOD	1/16/2015 3:33 PM
10	non profit program	1/16/2015 3:30 PM
11	university	1/16/2015 2:48 PM
12	behavioral health educator	1/16/2015 11:13 AM
13	I teach at Stanford and do workshops on another area of expertise	1/16/2015 10:31 AM
14	Parenting classes and talks for public schools, homeless shelters and local agencies	1/16/2015 10:17 AM
15	Ranch: equine-facilitated psychotherapy	1/16/2015 9:48 AM
16	Alzheimer's Assoc	1/15/2015 9:42 PM
17	psychological assessments and expert witness testimony in domestic violence cases	1/15/2015 8:50 PM
18	Non profit	1/15/2015 8:24 PM
19	Skype	1/15/2015 8:08 PM
20	home visits	1/15/2015 4:02 PM
21	Federal government location	1/15/2015 3:48 PM
22	nonprofit organization	1/15/2015 3:42 PM
23	Online	1/15/2015 3:27 PM
24	Family Resource Center	1/15/2015 3:25 PM

Demographic Survey - Clinical

Q40 What is your average annual income (before taxes) from:(Note: please provide information for all that apply)

Answered: 612 Skipped: 30



(no label)	Prefer not to answer	Not applicable	Less than \$20,000 per year	\$20,000-\$34,999 per year	\$35,000-\$44,999 per year	\$45,000-\$54,999 per year	\$55,000-\$64,999 per year	\$65,000-\$79,999 per year	\$80,000-\$99,999 per year	\$100,000-\$125,999 per year	\$126,000-\$149,999 per year	\$150,000-\$174,999 per year	\$175,000-\$199,999 per year	More than \$200,000 per year	Total
Private practice	8.77%	4.38%	21.29%	14.82%	8.14%	10.86%	7.10%	5.43%	7.10%	5.22%	2.92%	1.04%	1.04%	1.88%	479
	42	21	102	71	39	52	34	26	34	25	14	5	5	9	

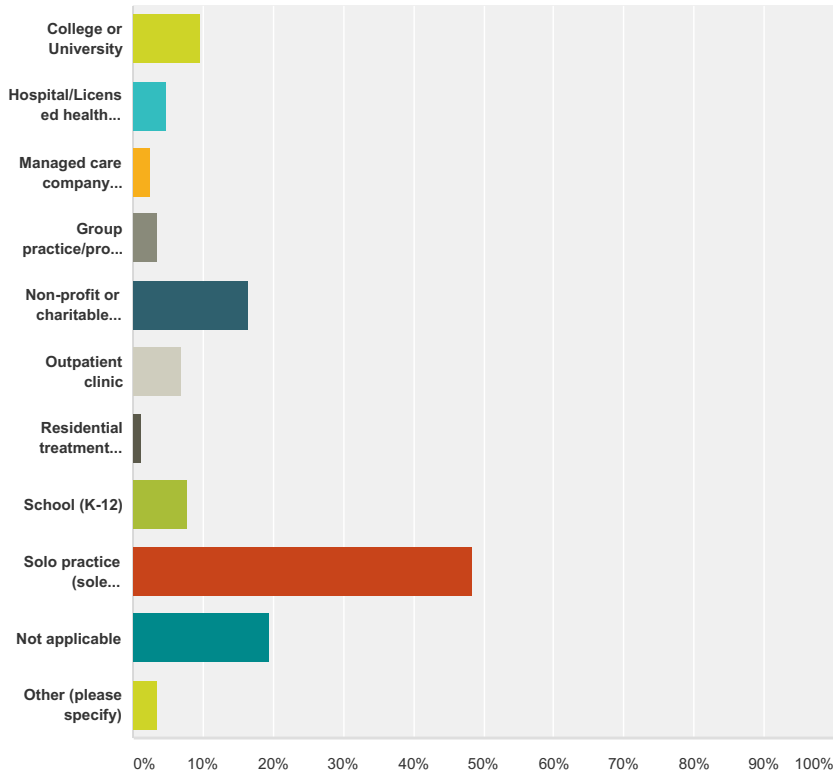
Demographic Survey - Clinical

Clinical work outside of private practice	6.92% 20	29.41% 85	14.19% 41	6.57% 19	3.11% 9	6.23% 18	8.30% 24	11.76% 34	9.69% 28	3.46% 10	0.35% 1	0.00% 0	0.00% 0	0.00% 0	289
Non-clinical work	8.91% 18	57.92% 117	12.87% 26	6.93% 14	2.48% 5	1.98% 4	1.98% 4	1.49% 3	0.99% 2	1.98% 4	1.49% 3	0.50% 1	0.50% 1	0.00% 0	202
Prefer not to answer	54.39% 93	42.11% 72	1.17% 2	0.00% 0	0.00% 0	0.58% 1	0.58% 1	0.00% 0	0.00% 0	0.00% 0	0.58% 1	0.00% 0	0.00% 0	0.58% 1	171

Demographic Survey - Clinical

Q41 Do you work in any of the following settings? (Check all that apply)

Answered: 631 Skipped: 11



Answer Choices	Responses
College or University	9.51% 60
Hospital/Licensed health facility	4.75% 30
Managed care company including HMO, PPO, EAP, etc.	2.54% 16
Group practice/professional corporation	3.65% 23
Non-profit or charitable corporation	16.48% 104
Outpatient clinic	6.97% 44
Residential treatment facility	1.27% 8
School (K-12)	7.77% 49
Solo practice (sole proprietor or solo professional corporation)	48.49% 306
Not applicable	19.33% 122
Other (please specify)	3.65% 23
Total Respondents: 631	

#	Other (please specify)	Date
1	Community based program	2/4/2015 6:23 PM
2	At job sites as needed for Critical Incident Stress Management (CISM) and Critical Stress Debriefing (CISD) for managed care companies	2/4/2015 12:29 PM
3	Ct's only insurance accepted is Medical we serve the underserved clients and are part of LGBT community	2/4/2015 12:03 PM
4	MFLC	1/19/2015 8:37 PM
5	Group practice unincorporated	1/19/2015 8:18 AM
6	various types of support groups	1/18/2015 10:59 PM

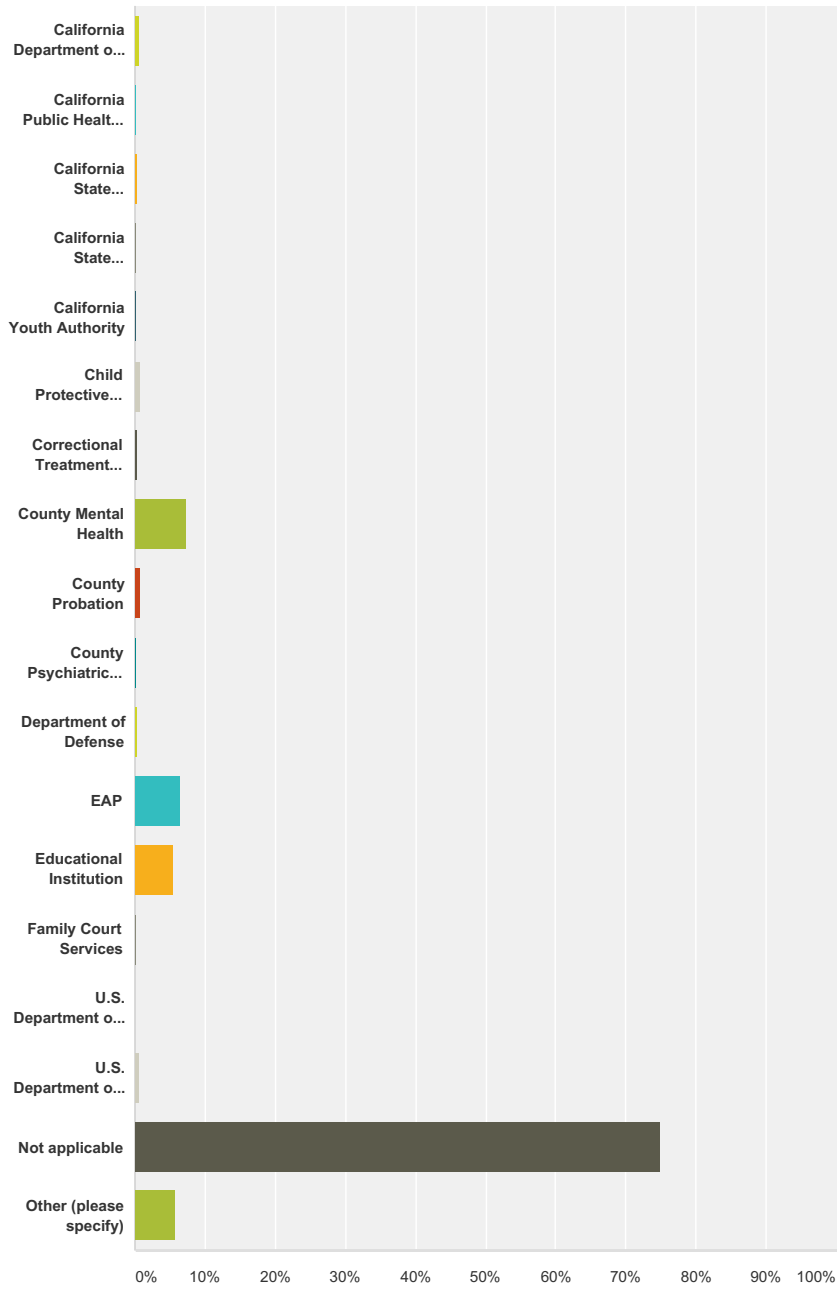
Demographic Survey - Clinical

7	County	1/16/2015 2:38 PM
8	workshops in assorted facilities and private	1/16/2015 9:50 AM
9	County (see above)	1/16/2015 8:21 AM
10	consult for non-profits	1/15/2015 8:25 PM
11	I receive a small stipend for supervising a group in an agency. It is essentially a volunteer position	1/15/2015 7:28 PM
12	on campus of theological seminary	1/15/2015 7:17 PM
13	group that shares rent but each person in solo practice	1/15/2015 6:06 PM
14	police department	1/15/2015 5:27 PM
15	As a member of Collaborative Practice Teams including Lawyers and Financial professionals	1/15/2015 5:02 PM
16	county health and human services	1/15/2015 5:00 PM
17	Lecture nationally	1/15/2015 4:56 PM
18	county facility	1/15/2015 4:53 PM
19	County mental health clinic	1/15/2015 4:01 PM
20	Daycare, pre-school	1/15/2015 3:54 PM
21	Jail	1/15/2015 3:34 PM
22	Still work concurrently in high tech = finance role	1/15/2015 3:08 PM
23	Superior Court	1/15/2015 3:01 PM

Demographic Survey - Clinical

Q42 Do you work in any of the following settings? (Check all that apply)

Answered: 553 Skipped: 89



Answer Choices	Responses
California Department of Social Services	0.72% 4
California Public Health Service	0.18% 1
California State Department of Corrections and Rehabilitation	0.36% 2
California State Psychiatric Hospital	0.18% 1
California Youth Authority	0.18% 1
Child Protective Services or its equivalent	0.90% 5
Correctional Treatment Facility	0.36% 2

Demographic Survey - Clinical

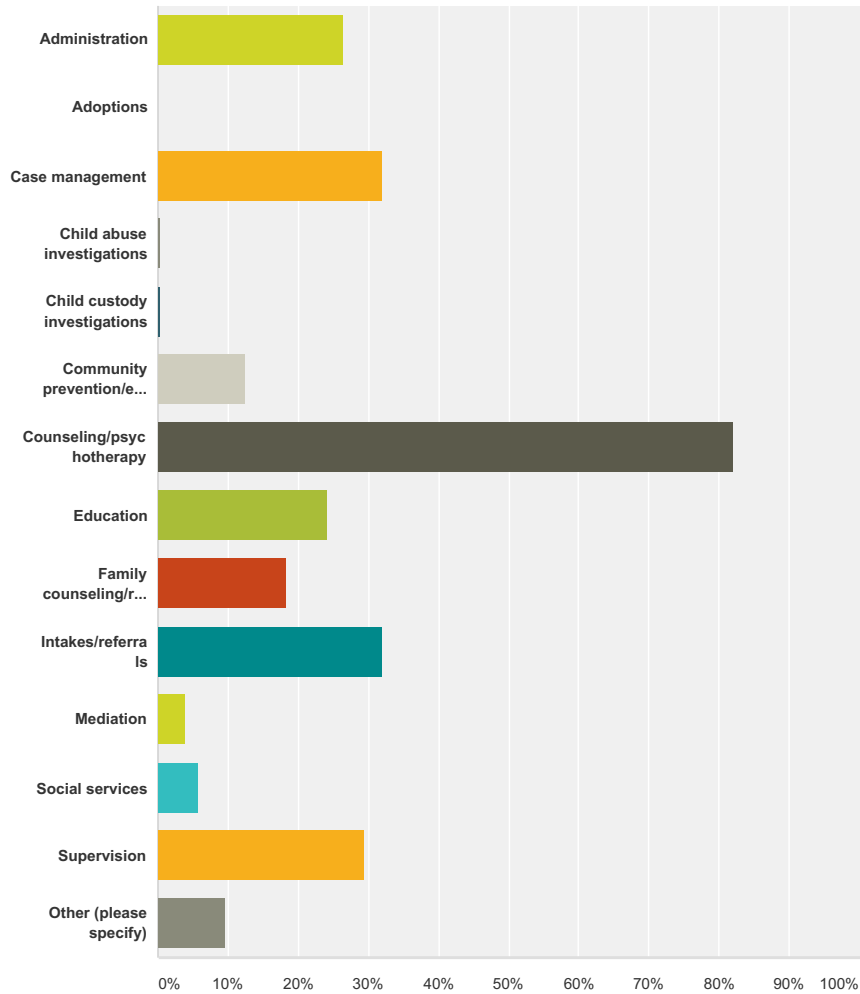
County Mental Health	7.23%	40
County Probation	0.90%	5
County Psychiatric Facility	0.18%	1
Department of Defense	0.36%	2
EAP	6.51%	36
Educational Institution	5.42%	30
Family Court Services	0.18%	1
U.S. Department of Health Services	0.00%	0
U.S. Department of Veterans Affairs	0.54%	3
Not applicable	75.05%	415
Other (please specify)	5.79%	32
Total Respondents: 553		

#	Other (please specify)	Date
1	functional restoration program	2/8/2015 11:48 AM
2	Pediatrics and Primary Care clinic	2/4/2015 11:39 PM
3	Care Advocate	2/4/2015 4:47 PM
4	contract work with local county via my employer	2/4/2015 3:22 PM
5	Non-profit social service agency	2/4/2015 3:04 PM
6	Solely private practice	2/4/2015 2:12 PM
7	Under a Univeristy's umbrella non profit, DPH funds	2/4/2015 12:03 PM
8	county drug and alcohol / behavioral health	2/4/2015 11:57 AM
9	private agency	2/4/2015 11:10 AM
10	I receive referrals and get paid by county mental health	2/4/2015 9:59 AM
11	In contract with DOD	1/19/2015 8:37 PM
12	County CONREP program = criminal justice clients with severe mental illness; Mentally Disordered Offenders and/or Not Guilty by Reason of Insanity	1/18/2015 4:10 PM
13	Kaiser permanente	1/16/2015 8:13 PM
14	I take many Medi-Cal patients from San Mateo County Mental Health	1/16/2015 5:21 PM
15	HMO	1/16/2015 4:08 PM
16	County Drug & Alcohol Services	1/16/2015 2:38 PM
17	Contractor of county mental health	1/16/2015 1:37 PM
18	agency contracted by County Mental Health	1/16/2015 12:08 PM
19	Faith based community	1/16/2015 8:37 AM
20	Volunteer for first responders retreat	1/16/2015 8:34 AM
21	County drug and alcohol services	1/16/2015 8:21 AM
22	non profit organization	1/16/2015 12:20 AM
23	Small Non-profit agency	1/15/2015 11:08 PM
24	No	1/15/2015 8:08 PM
25	See these patients, but only in private practice	1/15/2015 7:32 PM
26	I have a contract with county mental health	1/15/2015 5:44 PM
27	Worked in an EAP for 15 years, city and County of San Francisco. No longer do.	1/15/2015 5:34 PM
28	in home presentations	1/15/2015 4:44 PM
29	Kaiser Adult Psychiatry	1/15/2015 4:13 PM
30	PES (Psychiatric Emergency Services)	1/15/2015 4:03 PM
31	contracted with EAP's	1/15/2015 4:00 PM
32	Superior Court	1/15/2015 3:01 PM

Demographic Survey - Clinical

Q43 What are your duties? (Check all that apply)

Answered: 207 Skipped: 435



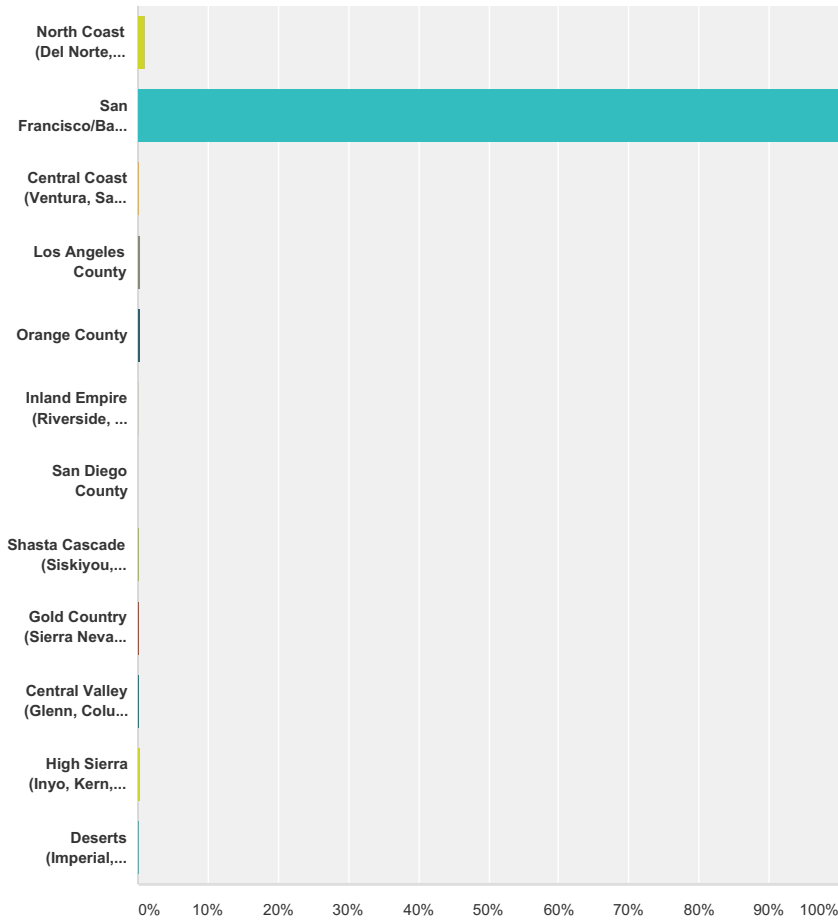
Answer Choices	Responses
Administration	26.57% 55
Adoptions	0.00% 0
Case management	31.88% 66
Child abuse investigations	0.48% 1
Child custody investigations	0.48% 1
Community prevention/education	12.56% 26
Counseling/psychotherapy	82.13% 170
Education	24.15% 50
Family counseling/reunification	18.36% 38
Intakes/referrals	31.88% 66
Mediation	3.86% 8
Social services	5.80% 12
Supervision	29.47% 61
Other (please specify)	9.66% 20

Demographic Survey - Clinical

Total Respondents: 207		
#	Other (please specify)	Date
1	teaching mindfulness and mindful movement	2/8/2015 11:49 AM
2	Crisis Intervention	2/4/2015 4:10 PM
3	Consultation	2/4/2015 3:04 PM
4	Run clinical training program , supervise staff and supervise trainees and see clients, prevention focused with HIV and std's	2/4/2015 12:04 PM
5	On-site critical incident interventions and training (Stress management, etc.)	2/4/2015 10:05 AM
6	Consultation	2/4/2015 10:02 AM
7	Counselor	1/21/2015 6:04 PM
8	psychotherapy/assessment/referrals	1/21/2015 9:16 AM
9	consultation with school staff, pre school and elementary	1/18/2015 4:49 PM
10	overseeing/implementing DBT comprehensive treatment as team lead	1/17/2015 9:24 AM
11	teacher	1/16/2015 11:15 AM
12	substance abuse outpatient program at VA hospital	1/16/2015 11:03 AM
13	Teaching	1/16/2015 10:19 AM
14	Medi-cal Services Utilization Review Team Leader	1/16/2015 9:39 AM
15	Reporting to courts	1/16/2015 8:30 AM
16	Graduate School Practicum Director	1/15/2015 10:23 PM
17	provider	1/15/2015 7:53 PM
18	Employment and educational services for mentally ill	1/15/2015 6:23 PM
19	general mental health provider on contract	1/15/2015 5:44 PM
20	Discharged Planner	1/15/2015 4:04 PM

Q44 In which California region/county do you work as a marriage and family therapist or in a related position? (Check all that apply)

Answered: 642 Skipped: 0

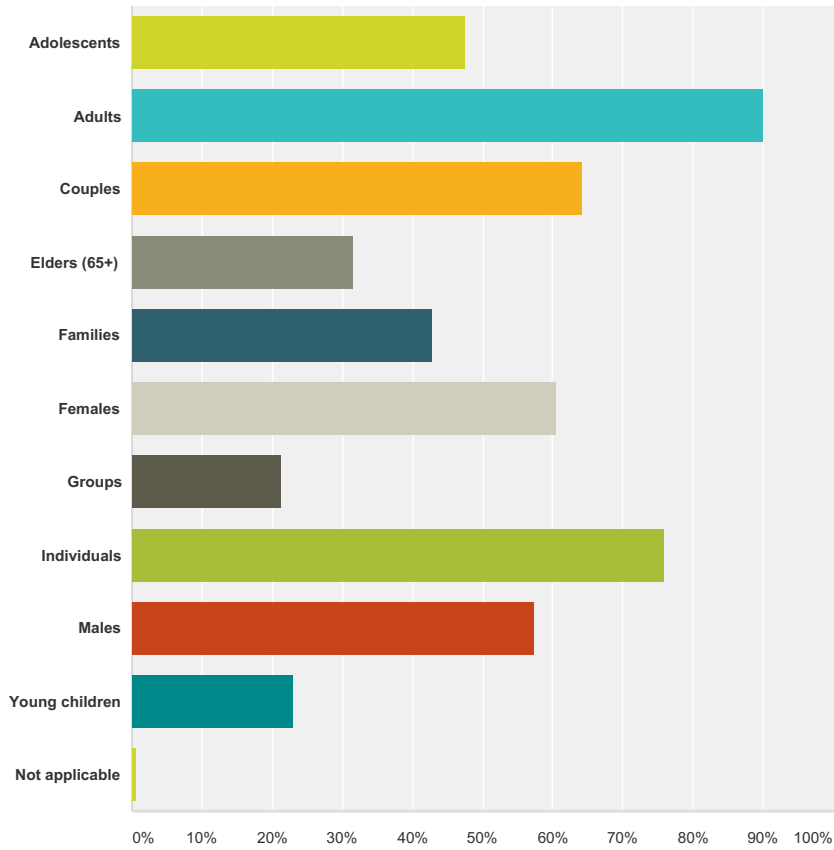


Answer Choices	Responses
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	1.09% 7
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara)	100.00% 642
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.16% 1
Los Angeles County	0.47% 3
Orange County	0.47% 3
Inland Empire (Riverside, San Bernardino)	0.16% 1
San Diego County	0.00% 0
Shasta Cascade (Siskiyou, Modoc, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	0.16% 1
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	0.31% 2
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	0.16% 1
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	0.47% 3
Deserts (Imperial, Riverside, San Bernardino)	0.16% 1
Total Respondents: 642	

Demographic Survey - Clinical

Q45 With which population of clients do you typically work? (Check all that apply)

Answered: 642 Skipped: 0

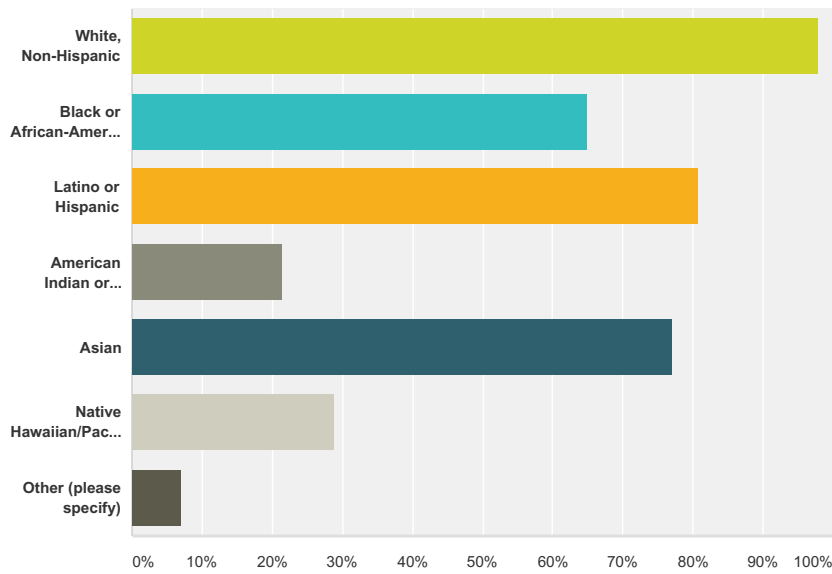


Answer Choices	Responses	Count
Adolescents	47.66%	306
Adults	90.03%	578
Couples	64.33%	413
Elders (65+)	31.46%	202
Families	42.83%	275
Females	60.59%	389
Groups	21.34%	137
Individuals	76.01%	488
Males	57.48%	369
Young children	23.05%	148
Not applicable	0.62%	4
Total Respondents: 642		

Demographic Survey - Clinical

Q46 Which cultures are represented by the patients you treat? (Check all that apply)

Answered: 639 Skipped: 3



Answer Choices	Responses	
White, Non-Hispanic	97.97%	626
Black or African-American	64.95%	415
Latino or Hispanic	80.75%	516
American Indian or Alaskan Native	21.60%	138
Asian	77.00%	492
Native Hawaiian/Pacific Islander	28.79%	184
Other (please specify)	7.04%	45
Total Respondents: 639		

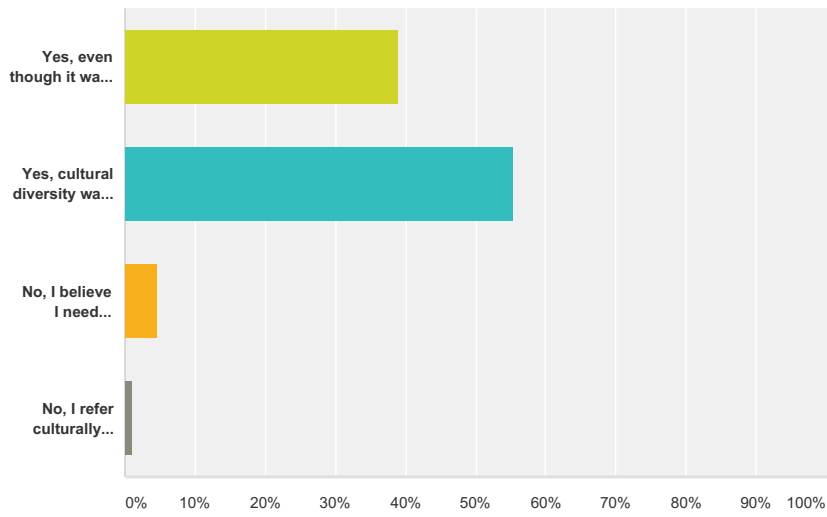
#	Other (please specify)	Date
1	Iraq	2/7/2015 7:39 PM
2	multi-cultural	2/4/2015 6:25 PM
3	I don't see patients	2/4/2015 3:05 PM
4	European	2/4/2015 2:16 PM
5	Indians from India	2/4/2015 12:38 PM
6	Persian, Russian or eastern european	2/4/2015 12:14 PM
7	East Indian	2/4/2015 11:11 AM
8	Middle Easterners, Indian	2/4/2015 10:22 AM
9	Jewish	2/4/2015 10:15 AM
10	Bi-racial	1/26/2015 1:37 PM
11	Middle-Eastern	1/24/2015 11:50 AM
12	Jewish	1/22/2015 12:29 PM
13	INDIAN	1/20/2015 4:59 PM
14	Indian	1/19/2015 3:46 PM
15	mixed race/culture	1/19/2015 10:13 AM
16	Filippino	1/19/2015 9:15 AM
17	middle eastern	1/19/2015 8:41 AM

Demographic Survey - Clinical

18	sexual minorities	1/18/2015 11:01 PM
19	mixed race	1/18/2015 8:53 PM
20	East Indian	1/17/2015 7:07 PM
21	Everywhere!!	1/16/2015 10:02 PM
22	Jewish	1/16/2015 1:54 PM
23	East Indian, Transgender & Gay, Lesbian & Bi-sexual youth	1/16/2015 1:23 PM
24	Middle Eastern, European	1/16/2015 10:52 AM
25	bi-racial	1/16/2015 8:08 AM
26	Lgbt	1/16/2015 8:06 AM
27	Afghani	1/16/2015 12:22 AM
28	Filipino	1/15/2015 11:07 PM
29	black and hispanic rarely	1/15/2015 9:12 PM
30	bi-racial, multi-racial	1/15/2015 8:27 PM
31	Middle East	1/15/2015 8:01 PM
32	South Asian, European and other Immigrants.	1/15/2015 7:53 PM
33	N/A	1/15/2015 7:24 PM
34	Middle Eastern origin	1/15/2015 6:53 PM
35	East Asian	1/15/2015 6:50 PM
36	Jewish	1/15/2015 6:50 PM
37	Israeli; Romanian;	1/15/2015 5:59 PM
38	East Indian	1/15/2015 5:13 PM
39	Indian	1/15/2015 4:57 PM
40	GLBTQ	1/15/2015 4:55 PM
41	Persian	1/15/2015 4:12 PM
42	european, russian, israeli	1/15/2015 3:28 PM
43	Middle East	1/15/2015 3:18 PM
44	European	1/15/2015 3:01 PM
45	southeast asian	1/15/2015 2:55 PM

Q47 Do you believe you have sufficient educational training to treat culturally diverse patients?

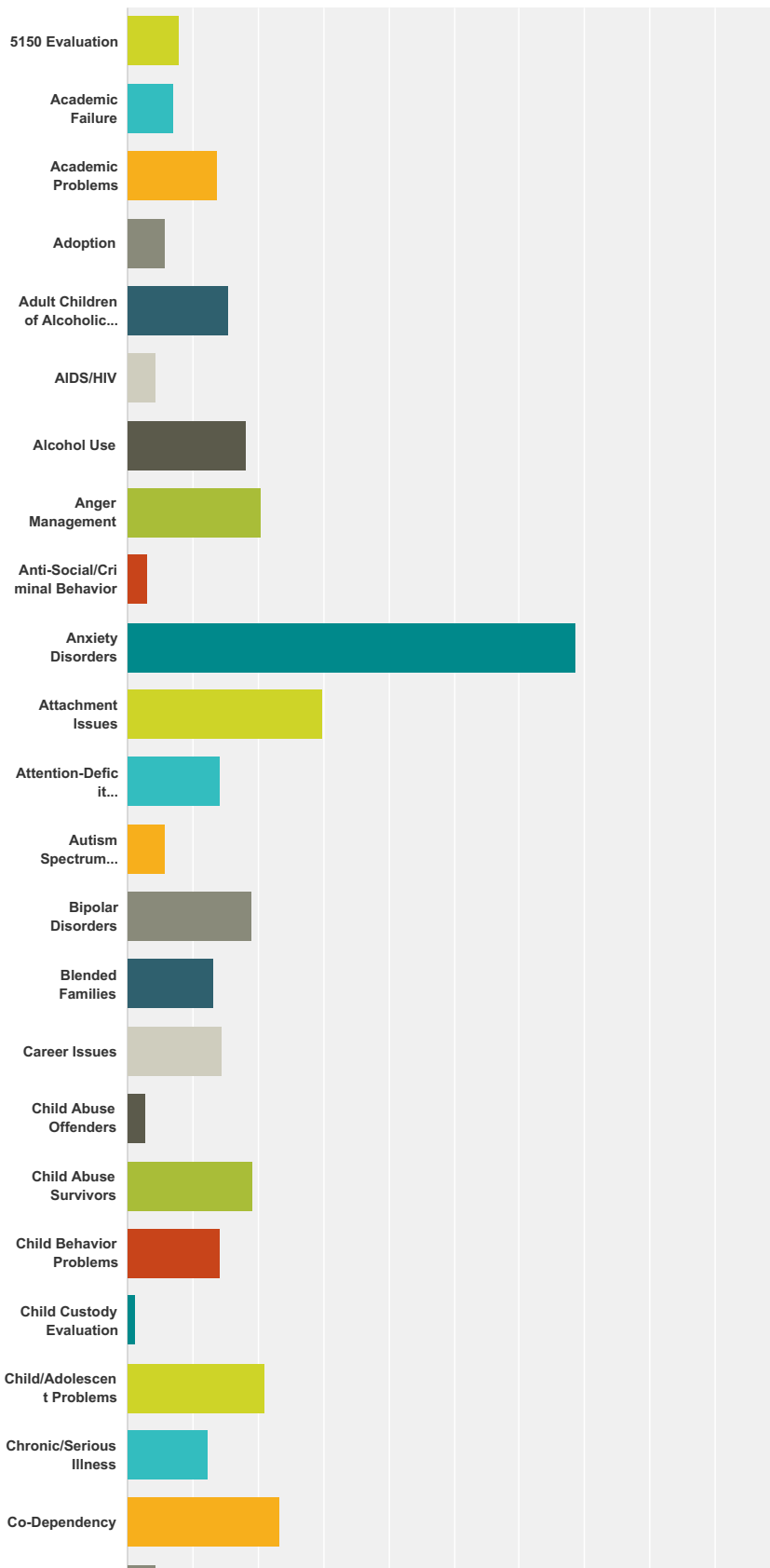
Answered: 641 Skipped: 1



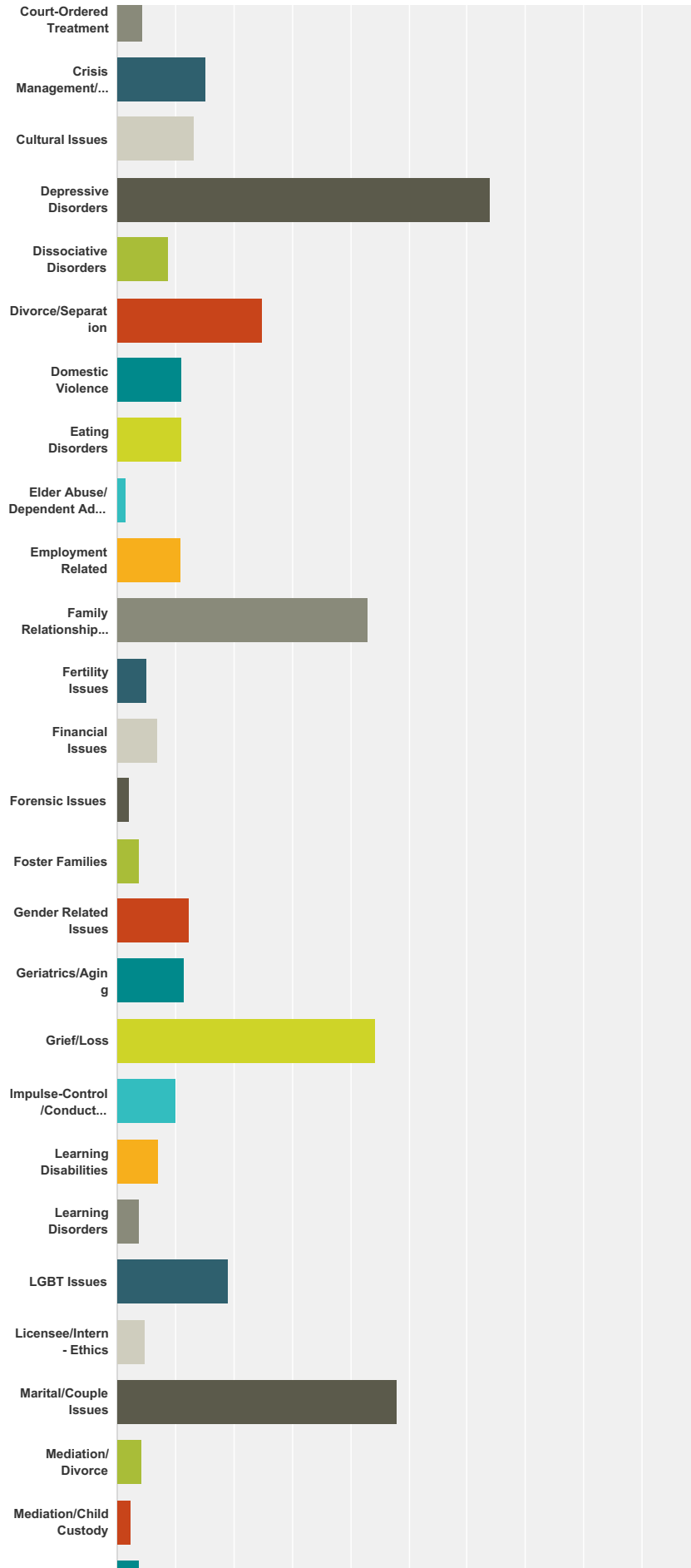
Answer Choices	Responses
Yes, even though it was not sufficiently addressed as a part of my education	39.00% 250
Yes, cultural diversity was adequately covered by my education	55.38% 355
No, I believe I need additional training to treat culturally diverse populations	4.52% 29
No, I refer culturally diverse patients to qualified therapists	1.09% 7
Total	641

**Q48 Which client issues do you work with?
(Please select up to 5 that you consider
yourself to specialize in, if applicable)**

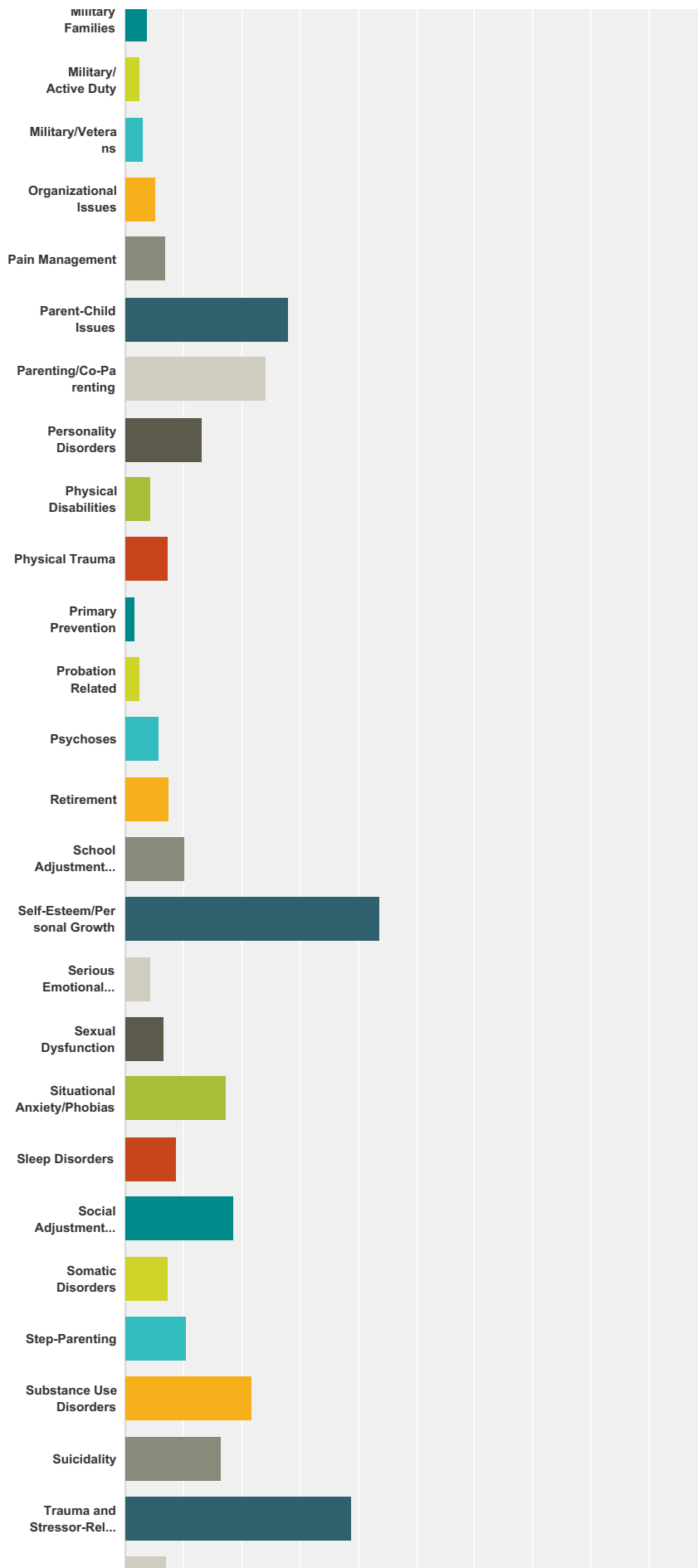
Answered: 627 Skipped: 15



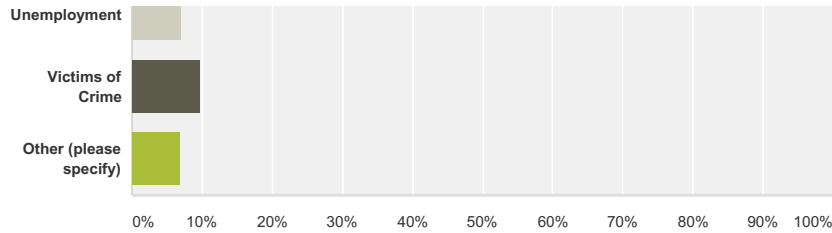
Demographic Survey - Clinical



Demographic Survey - Clinical



Demographic Survey - Clinical



Answer Choices	Responses	Count
5150 Evaluation	7.97%	50
Academic Failure	7.18%	45
Academic Problems	13.88%	87
Adoption	5.74%	36
Adult Children of Alcoholics (ACA)	15.47%	97
AIDS/HIV	4.47%	28
Alcohol Use	18.18%	114
Anger Management	20.41%	128
Anti-Social/Criminal Behavior	3.03%	19
Anxiety Disorders	68.74%	431
Attachment Issues	29.82%	187
Attention-Deficit Hyperactivity Disorder	14.19%	89
Autism Spectrum Disorders	5.90%	37
Bipolar Disorders	18.98%	119
Blended Families	13.24%	83
Career Issues	14.35%	90
Child Abuse Offenders	2.71%	17
Child Abuse Survivors	19.30%	121
Child Behavior Problems	14.19%	89
Child Custody Evaluation	1.28%	8
Child/Adolescent Problems	21.05%	132
Chronic/Serious Illness	12.28%	77
Co-Dependency	23.29%	146
Court-Ordered Treatment	4.47%	28
Crisis Management/ Intervention	15.15%	95
Cultural Issues	13.08%	82
Depressive Disorders	63.80%	400
Dissociative Disorders	8.77%	55
Divorce/Separation	24.88%	156
Domestic Violence	11.00%	69
Eating Disorders	11.16%	70
Elder Abuse/ Dependent Adult Abuse	1.44%	9
Employment Related	10.85%	68
Family Relationship Issues	42.90%	269
Fertility Issues	5.10%	32

Demographic Survey - Clinical

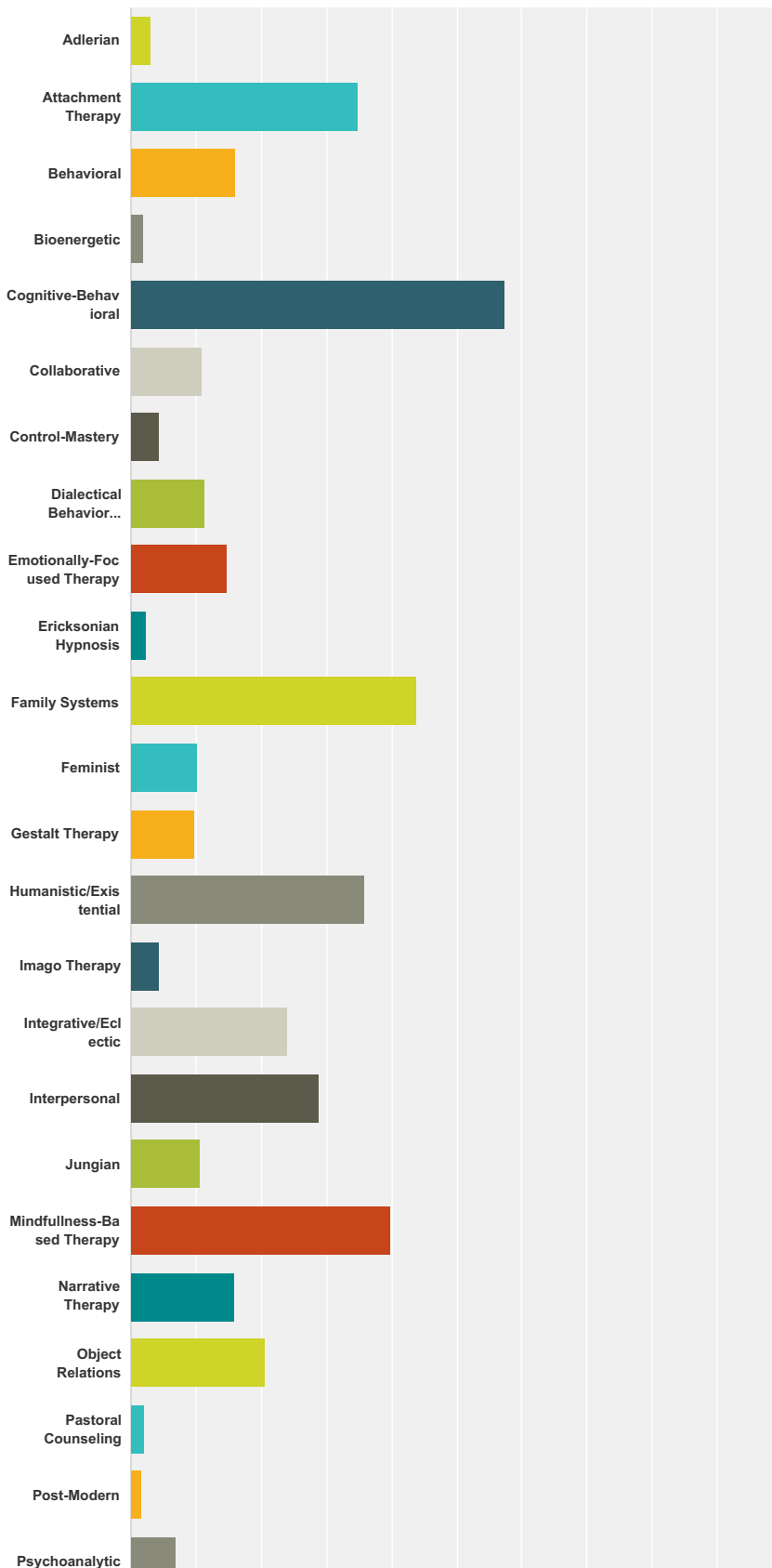
Financial Issues	6.86%	43
Forensic Issues	2.07%	13
Foster Families	3.67%	23
Gender Related Issues	12.28%	77
Geriatrics/Aging	11.48%	72
Grief/Loss	44.34%	278
Impulse-Control/Conduct Disorders	10.05%	63
Learning Disabilities	7.02%	44
Learning Disorders	3.67%	23
LGBT Issues	18.98%	119
Licensee/Intern- Ethics	4.78%	30
Marital/Couple Issues	48.01%	301
Mediation/ Divorce	4.15%	26
Mediation/Child Custody	2.23%	14
Military Families	3.67%	23
Military/ Active Duty	2.55%	16
Military/Veterans	3.19%	20
Organizational Issues	5.26%	33
Pain Management	6.86%	43
Parent-Child Issues	28.07%	176
Parenting/Co-Parenting	24.24%	152
Personality Disorders	13.24%	83
Physical Disabilities	4.47%	28
Physical Trauma	7.34%	46
Primary Prevention	1.59%	10
Probation Related	2.55%	16
Psychoses	5.90%	37
Retirement	7.50%	47
School Adjustment Problems	10.21%	64
Self-Esteem/Personal Growth	43.54%	273
Serious Emotional Disturbances (SED) Of Children	4.31%	27
Sexual Dysfunction	6.70%	42
Situational Anxiety/Phobias	17.22%	108
Sleep Disorders	8.77%	55
Social Adjustment Problems	18.66%	117
Somatic Disorders	7.34%	46
Step-Parenting	10.37%	65
Substance Use Disorders	21.69%	136
Suicidality	16.59%	104
Trauma and Stressor-Related Disorders	38.92%	244
Unemployment	7.18%	45
Victims of Crime	9.89%	62
Other (please specify)	6.86%	43

Demographic Survey - Clinical

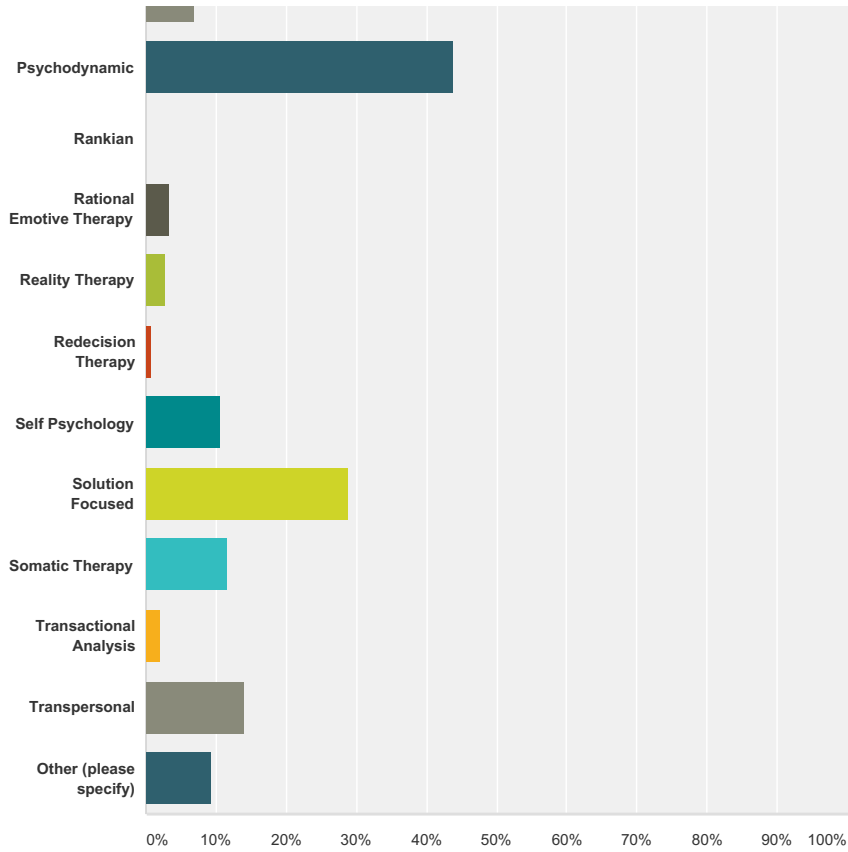
Total Respondents: 627		
#	Other (please specify)	Date
1	Life Transitions	2/5/2015 4:16 PM
2	Pregnancy Issues	2/5/2015 12:30 PM
3	custody mediation and divorce coaching	2/5/2015 9:55 AM
4	life transitions; psychospiritual issues; personal growth	2/5/2015 12:00 AM
5	families of people with psychiatric disabilities	2/4/2015 9:42 PM
6	Obsessive Compulsive Disorder	2/4/2015 8:24 PM
7	Spiritual & Existential issues	2/4/2015 8:11 PM
8	Infidelity	2/4/2015 5:00 PM
9	Clinical and programmatic supervision	2/4/2015 3:06 PM
10	I am a general practitioner!	2/4/2015 2:18 PM
11	severe mental health, writer gender confirming letters, HIV	2/4/2015 12:07 PM
12	Non-traditional relationships	2/4/2015 11:56 AM
13	Stress management	2/4/2015 10:10 AM
14	Wraparound team facilitation	2/4/2015 9:40 AM
15	Adult children of mentally ill parents	2/4/2015 9:34 AM
16	Workplace stress & relationships	2/4/2015 9:21 AM
17	As floating clinician in psychiatric hospital I really work with most of these issues.	1/27/2015 11:20 AM
18	Spirituality	1/24/2015 11:53 AM
19	with a full private practice, I think 5 is too few	1/19/2015 2:52 PM
20	men sexually abused as children	1/19/2015 9:11 AM
21	Co-occurring Disorders	1/18/2015 4:14 PM
22	Psych assessment for bariatric surgery	1/18/2015 11:48 AM
23	infant mental health	1/18/2015 8:16 AM
24	Postpartum adjustment	1/17/2015 3:51 PM
25	Pregnancy and Postpartum	1/17/2015 12:30 PM
26	Dual Diagnosis	1/17/2015 7:13 AM
27	Way to many options for five choices	1/16/2015 6:14 PM
28	Verbal and Emotional Abuse	1/16/2015 6:12 PM
29	Developmental Disabilities	1/16/2015 1:39 PM
30	Postpartum depression and adjustment	1/16/2015 8:11 AM
31	Psychosis	1/16/2015 8:08 AM
32	Sport psychology	1/15/2015 9:54 PM
33	women's issues (can't believe this isn't on the list)	1/15/2015 7:30 PM
34	Traumatic Brain Injuries	1/15/2015 7:27 PM
35	Characteranalysis	1/15/2015 6:17 PM
36	Habit and addiction problems	1/15/2015 5:24 PM
37	Developmental Trauma in Adults	1/15/2015 5:05 PM
38	Reproductive mental health	1/15/2015 4:59 PM
39	Sexuality/Kink	1/15/2015 4:27 PM
40	Schizophrenia	1/15/2015 4:12 PM
41	OCD, Perinatal Anxiety	1/15/2015 3:55 PM
42	child sexual abuse survivors and offenders	1/15/2015 3:37 PM
43	Transpersonal	1/15/2015 2:59 PM

Q49 Which of the following best describe your theoretical orientation? (Check all that apply)

Answered: 626 Skipped: 16



Demographic Survey - Clinical



Answer Choices	Responses	
Adlerian	3.04%	19
Attachment Therapy	34.82%	218
Behavioral	15.97%	100
Bioenergetic	1.92%	12
Cognitive-Behavioral	57.35%	359
Collaborative	10.86%	68
Control-Mastery	4.31%	27
Dialectical Behavior Therapy (DBT)	11.34%	71
Emotionally-Focused Therapy	14.86%	93
Ericksonian Hypnosis	2.24%	14
Family Systems	43.77%	274
Feminist	10.22%	64
Gestalt Therapy	9.90%	62
Humanistic/Existential	35.94%	225
Imago Therapy	4.47%	28
Integrative/Eclectic	23.96%	150
Interpersonal	28.75%	180
Jungian	10.54%	66
Mindfulness-Based Therapy	39.78%	249
Narrative Therapy	15.81%	99
Object Relations	20.77%	130

Demographic Survey - Clinical

Pastoral Counseling	2.08%	13
Post-Modern	1.60%	10
Psychoanalytic	6.87%	43
Psychodynamic	43.77%	274
Rankian	0.00%	0
Rational Emotive Therapy	3.35%	21
Reality Therapy	2.72%	17
Redecision Therapy	0.80%	5
Self Psychology	10.70%	67
Solution Focused	28.75%	180
Somatic Therapy	11.66%	73
Transactional Analysis	2.08%	13
Transpersonal	14.06%	88
Other (please specify)	9.42%	59
Total Respondents: 626		

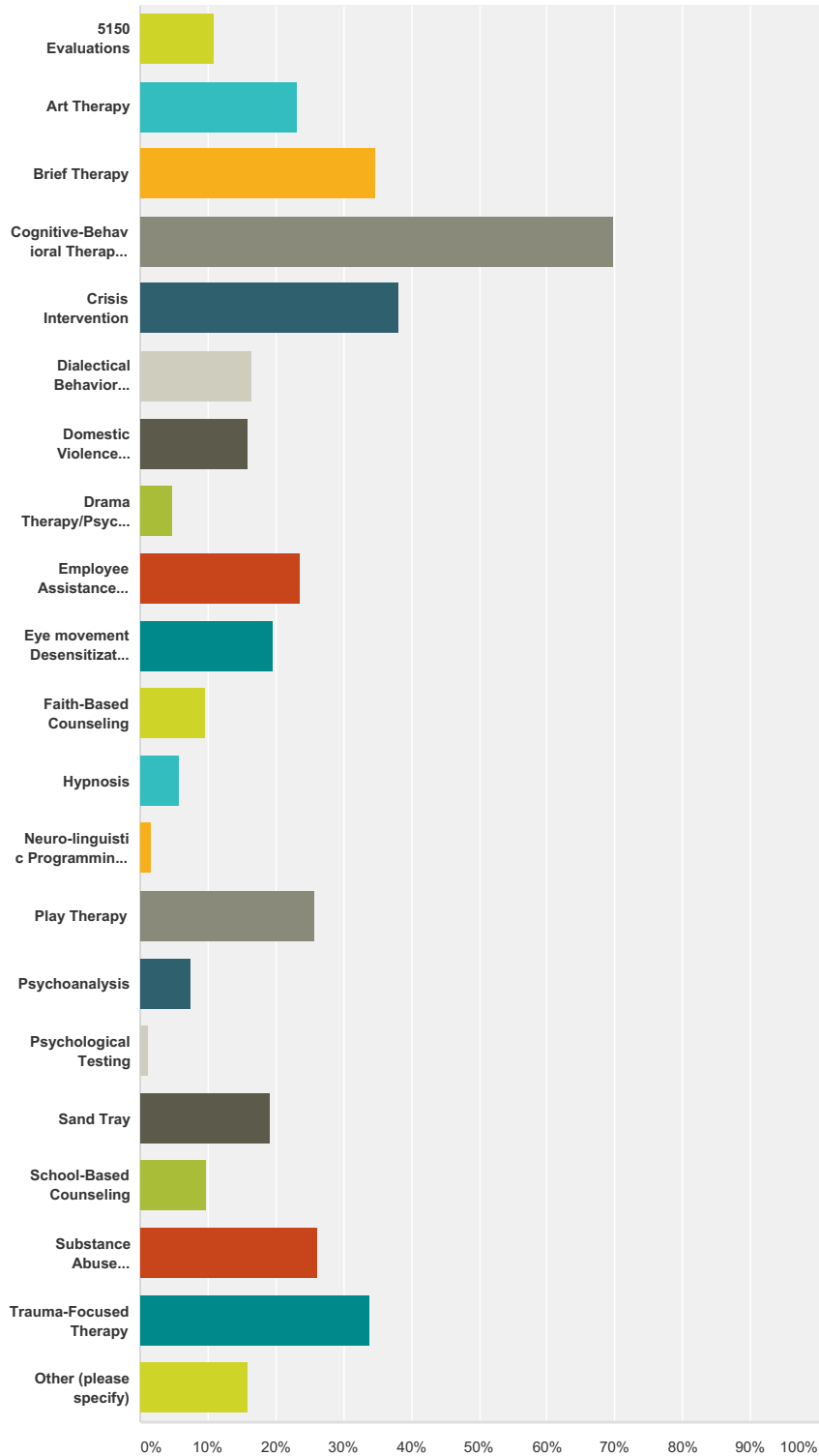
#	Other (please specify)	Date
1	EMDR to trauma	2/7/2015 7:44 PM
2	Existential	2/5/2015 10:40 PM
3	AEDP (Accelerated-Experiential Dynamic Psychotherapy)	2/5/2015 4:22 PM
4	EMDR Therapy	2/4/2015 10:18 PM
5	Transference/Counter-transference, Values Clarification	2/4/2015 3:09 PM
6	Relational Psychoanalytic Therapy	2/4/2015 2:20 PM
7	EMDR Therapy	2/4/2015 10:37 AM
8	Acceptance Commitment Therapy (ACT)	2/4/2015 9:41 AM
9	Developmental Needs Meeting Strategy	2/4/2015 9:40 AM
10	Gottman	2/4/2015 9:37 AM
11	Inernal Family Systems	2/4/2015 9:14 AM
12	Psychosocial Rehabilitation-Wellness and Recovery	2/4/2015 9:05 AM
13	Positive Psychology	1/29/2015 10:24 AM
14	drama therapy	1/27/2015 2:11 PM
15	Gottman Couple therapy	1/23/2015 11:38 AM
16	EMDR Therapy	1/19/2015 5:14 PM
17	EMDR	1/19/2015 12:22 AM
18	Relational Culteral	1/17/2015 6:28 PM
19	Energy Psychotherapy= Advanced Integrative Therapy	1/17/2015 4:41 PM
20	Relational	1/17/2015 12:32 PM
21	Acceptance and Commitment Therapy	1/17/2015 9:05 AM
22	Motivational Interviewing	1/17/2015 7:14 AM
23	Psychosynthesis	1/17/2015 1:22 AM
24	Interpersonal Neurobiology	1/16/2015 9:03 PM
25	Transpersonal	1/16/2015 8:55 PM
26	Does anybody give a damn about this? You mock our insularity.	1/16/2015 6:16 PM
27	Gottman	1/16/2015 4:13 PM
28	ACT	1/16/2015 1:50 PM
29	Interpersonal Neurobiology	1/16/2015 1:38 PM
30	EMDR and Grief Therapy	1/16/2015 1:09 PM
31	mindfulness	1/16/2015 11:07 AM

Demographic Survey - Clinical

32	EMDR, Trauma	1/16/2015 10:38 AM
33	Positive Psychology	1/16/2015 9:42 AM
34	LGBT, transgender informed care	1/16/2015 8:10 AM
35	Positive Psychology	1/15/2015 11:48 PM
36	ACT	1/15/2015 11:30 PM
37	Hakomi Method	1/15/2015 10:51 PM
38	EMDR Therapy	1/15/2015 10:06 PM
39	eclectic	1/15/2015 9:43 PM
40	EMDR	1/15/2015 9:31 PM
41	coherence therapy	1/15/2015 9:16 PM
42	Process Therapy	1/15/2015 9:04 PM
43	Narrative	1/15/2015 8:04 PM
44	Relational	1/15/2015 7:31 PM
45	Addiction Recovery Intervention and Coaching	1/15/2015 7:22 PM
46	ACT Acceptance and Commitment Therapy	1/15/2015 6:56 PM
47	Differentiation based couples therapy	1/15/2015 6:25 PM
48	EMDR	1/15/2015 6:24 PM
49	Reichian Orgonomic Therapy and Characteranalysis	1/15/2015 6:18 PM
50	David Burns TEAM model of CBT	1/15/2015 5:26 PM
51	Neurologic Attachment Relational Model (NARM)	1/15/2015 5:07 PM
52	Eclectic Prmatism	1/15/2015 4:47 PM
53	Relational	1/15/2015 4:27 PM
54	Acceptance and Commitment Therapy	1/15/2015 4:19 PM
55	client centered	1/15/2015 4:15 PM
56	Internal Family systems	1/15/2015 3:37 PM
57	Christian Counseling	1/15/2015 3:36 PM
58	Eclectic	1/15/2015 3:12 PM
59	Arts-Based	1/15/2015 2:59 PM

Q50 Which of the following therapeutic modalities, approaches or procedures do you utilize in clinical practice? (Check all that apply)

Answered: 596 Skipped: 46



Answer Choices	Responses
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Demographic Survey - Clinical

5150 Evaluations	10.91%	65
Art Therapy	23.15%	138
Brief Therapy	34.73%	207
Cognitive-Behavioral Therapy (CBT)	69.80%	416
Crisis Intervention	38.26%	228
Dialectical Behavior Therapy (DBT)	16.44%	98
Domestic Violence Counseling	15.94%	95
Drama Therapy/Psychodrama	4.70%	28
Employee Assistance Counseling (EAP)	23.49%	140
Eye movement Desensitization and Reprocessing (EMDR)	19.63%	117
Faith-Based Counseling	9.56%	57
Hypnosis	5.87%	35
Neuro-linguistic Programming (NLP)	1.68%	10
Play Therapy	25.67%	153
Psychoanalysis	7.55%	45
Psychological Testing	1.34%	8
Sand Tray	19.30%	115
School-Based Counseling	9.90%	59
Substance Abuse Counseling	26.01%	155
Trauma-Focused Therapy	33.72%	201
Other (please specify)	15.94%	95
Total Respondents: 596		

#	Other (please specify)	Date
1	Interactive Guided Imagery & Mindfulness Practices	2/8/2015 11:56 AM
2	Humanistic-Existential	2/5/2015 6:36 PM
3	EFT (Emotionally Focused Couple Therapy) & AEDP	2/5/2015 4:22 PM
4	Emotional Freedom Techniques	2/5/2015 9:53 AM
5	movement therapy; self-relations psychotherapy	2/5/2015 12:03 AM
6	somatic; mindfulness; psychoeducation; attachment	2/4/2015 10:52 PM
7	Dreamwork & Imaginal work, Psychosynthesis, Energywork	2/4/2015 8:13 PM
8	Long term psychodynamic	2/4/2015 4:20 PM
9	Consultation only - no direct services to clients	2/4/2015 3:09 PM
10	Brief Dynamic Therapy	2/4/2015 12:09 PM
11	attachment, client centered, systems	2/4/2015 11:43 AM
12	Gestalt dream work	2/4/2015 10:32 AM
13	Interactive Group Psychotherapy	2/4/2015 10:13 AM
14	Neurofeedback	2/4/2015 9:57 AM
15	ACT	2/4/2015 9:41 AM
16	Developmental Needs Meeting Strategy	2/4/2015 9:40 AM
17	Gottman methods	2/4/2015 9:37 AM
18	Process therapy	2/4/2015 9:21 AM
19	Internal Family Systems	2/4/2015 9:14 AM
20	Wellness and Recovey	2/4/2015 9:05 AM
21	Humanistic relationships	2/4/2015 9:05 AM
22	I represent my hospital at 5150 hearings. I work clinically 16 hours a week and I work UR 16 hours a week.	1/27/2015 11:23 AM
23	Group Psychotherapy	1/26/2015 11:29 AM

Demographic Survey - Clinical

24	mindfulness, somatic/body awareness	1/24/2015 11:54 AM
25	Gottman	1/23/2015 11:38 AM
26	Hakomi	1/22/2015 12:32 PM
27	psychodynamic	1/21/2015 1:42 PM
28	Motivational Interviewing	1/20/2015 11:24 PM
29	Equine Facilitated Psychotherapy	1/20/2015 11:47 AM
30	Use of Enneagram Personality Typology for great self understanding & self acceptance	1/19/2015 8:42 PM
31	EFT, mindfulness	1/19/2015 3:50 PM
32	Internal Family Systems	1/17/2015 11:02 PM
33	Somatic Experiencing, Hakomi, Sensorimotor	1/17/2015 1:47 PM
34	Exposure Therapy	1/17/2015 9:29 AM
35	Acceptance and Commitment Therapy	1/17/2015 9:05 AM
36	Emotional Freedom Technique	1/17/2015 6:45 AM
37	Developmental Needs Meeting Strategy (DNMS)	1/16/2015 9:05 PM
38	Interpersonal Neurobiology	1/16/2015 9:03 PM
39	Psychodynamic	1/16/2015 8:39 PM
40	You already know what I think.	1/16/2015 6:16 PM
41	Emotional Freedom Technique	1/16/2015 5:31 PM
42	past life therapy	1/16/2015 5:28 PM
43	Emotionally Focused Therapy	1/16/2015 4:15 PM
44	Didactic Talk Therapy with Couples/Family Systems	1/16/2015 4:13 PM
45	Psychodynamic	1/16/2015 3:08 PM
46	Evidence-based practices	1/16/2015 1:40 PM
47	Group Treatment	1/16/2015 1:28 PM
48	Grief Therapy	1/16/2015 1:09 PM
49	Somatic Experiencing	1/16/2015 11:24 AM
50	Hakomi, Internal Family Systems	1/16/2015 10:38 AM
51	Positive Discipline	1/16/2015 10:20 AM
52	Mindfulness	1/16/2015 8:12 AM
53	movement	1/16/2015 3:13 AM
54	Mindfulness, Positive Psychology	1/15/2015 11:48 PM
55	Mindfulness based experiential/somatic	1/15/2015 11:30 PM
56	Somatic Therapy	1/15/2015 11:06 PM
57	Hakomi Method	1/15/2015 10:51 PM
58	Reichian Character Analysis	1/15/2015 10:06 PM
59	Somatic experiencing	1/15/2015 10:05 PM
60	Expressive Art Therapy	1/15/2015 9:49 PM
61	coherence therapy	1/15/2015 9:16 PM
62	Process Therapy	1/15/2015 9:04 PM
63	Couples Dialog (practicing mindful awareness & listening)	1/15/2015 8:41 PM
64	IFS, sensorimotor	1/15/2015 8:28 PM
65	symptom focused sex therapy	1/15/2015 8:20 PM
66	Neuro-cognitive Assessments	1/15/2015 8:03 PM
67	N/A	1/15/2015 7:29 PM
68	Neurofeedback	1/15/2015 6:58 PM
69	strategic family therapy	1/15/2015 6:50 PM
70	Critical Incident Stress Debriefing & Management	1/15/2015 6:05 PM
71	biofeedback, neurofeedback	1/15/2015 5:49 PM
72	Insight Oriented Talk therapy	1/15/2015 5:32 PM
73	Pre and post session testing, patient evaluation of every session	1/15/2015 5:26 PM

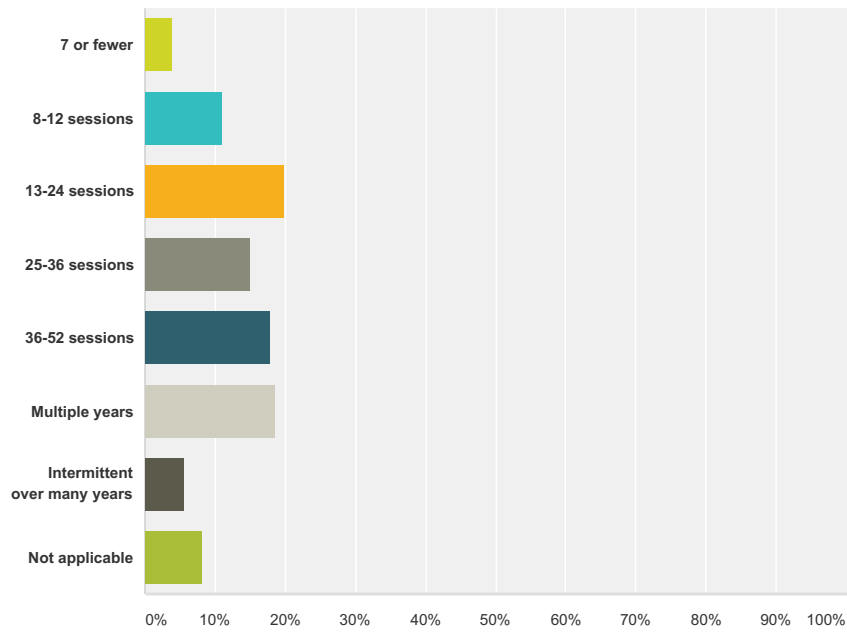
Demographic Survey - Clinical

74	Parent Child Interaction Therapy	1/15/2015 5:21 PM
75	NARM	1/15/2015 5:07 PM
76	terminal illness	1/15/2015 4:48 PM
77	Somatic based approaches, including sensorimotor	1/15/2015 4:46 PM
78	Strategic (e.g., Haley); Structural (e.g., Minuchin)	1/15/2015 4:34 PM
79	Humanistic/Existential	1/15/2015 4:34 PM
80	ACT	1/15/2015 4:11 PM
81	to many to count here - the list is very skewed	1/15/2015 4:01 PM
82	see #45 above!	1/15/2015 3:56 PM
83	Functional Family Therapy	1/15/2015 3:55 PM
84	Relational, Mentalization Based Treatment	1/15/2015 3:55 PM
85	PEFT (Emotional Freedom Technique); Gottman; Temperament, Narrative,	1/15/2015 3:38 PM
86	Internal focus on inner dynamics	1/15/2015 3:37 PM
87	Relational Psychodynamic	1/15/2015 3:37 PM
88	Mindfulness	1/15/2015 3:31 PM
89	Somatic Experiencing	1/15/2015 3:29 PM
90	Deep active listening; mirroring; reflecting soul's need	1/15/2015 3:22 PM
91	Sensorimotor psychotherapy	1/15/2015 3:21 PM
92	Child-Parent Psychotherapy, Dyadic Developmental Psychotherapy, Attachment, Self-Regulation & Competency Framework	1/15/2015 3:18 PM
93	Neurofeedback	1/15/2015 3:18 PM
94	mindfulness	1/15/2015 3:03 PM
95	Emotionally focused Therapy	1/15/2015 3:03 PM

Demographic Survey - Clinical

Q51 On average, what is the number of times you see a client before concluding treatment?

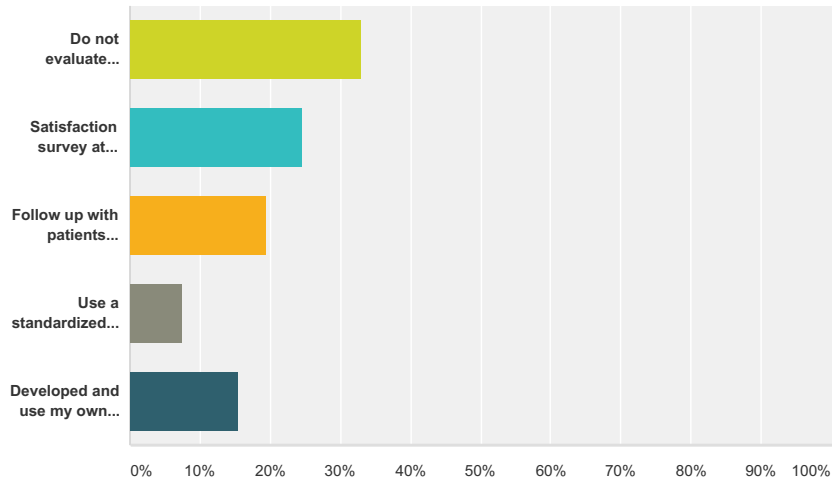
Answered: 620 Skipped: 22



Answer Choices	Responses	Count
7 or fewer	4.03%	25
8-12 sessions	10.97%	68
13-24 sessions	19.84%	123
25-36 sessions	15.00%	93
36-52 sessions	17.90%	111
Multiple years	18.55%	115
Intermittent over many years	5.65%	35
Not applicable	8.06%	50
Total		620

Q52 What means do you use to determine whether treatment is successful?

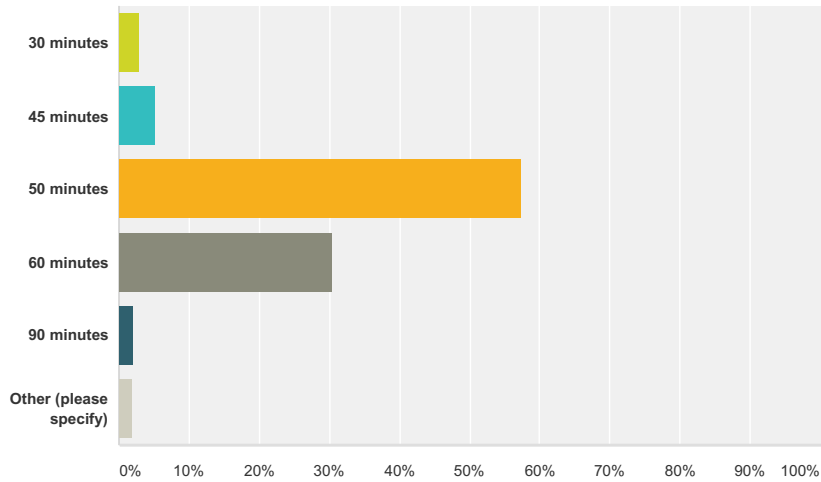
Answered: 608 Skipped: 34



Answer Choices	Responses
Do not evaluate outcomes	32.89% 200
Satisfaction survey at conclusion of treatment/Termination interview	24.67% 150
Follow up with patients following treatment	19.41% 118
Use a standardized outcomes instrument	7.57% 46
Developed and use my own outcomes instrument	15.46% 94
Total	608

Q53 What is the average length of a session with a client?

Answered: 620 Skipped: 22

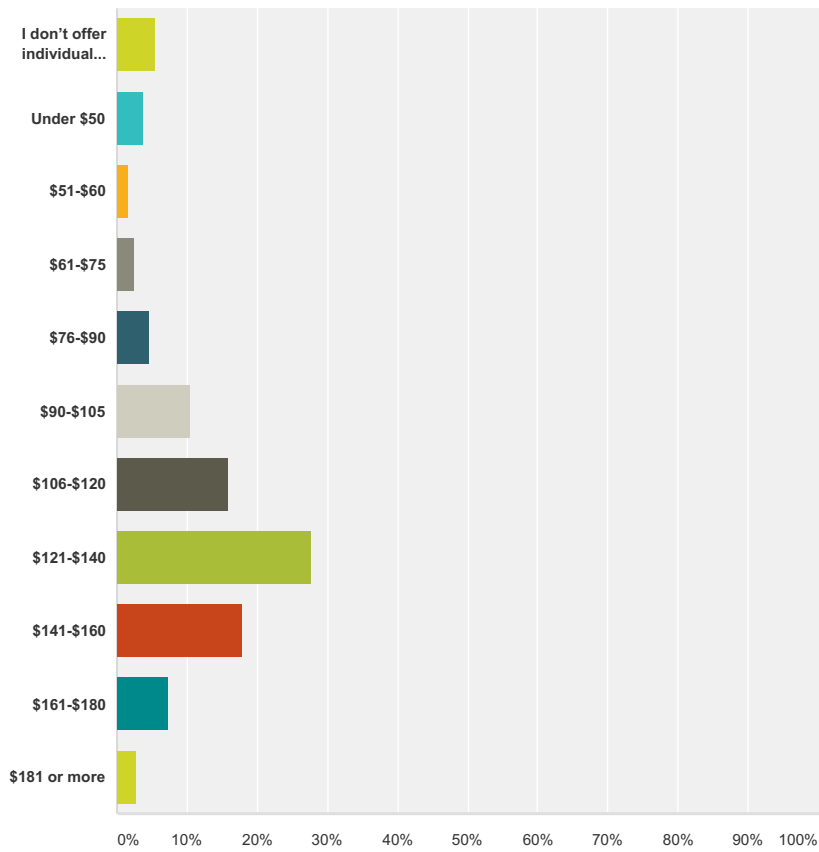


Answer Choices	Responses
30 minutes	2.90% 18
45 minutes	5.16% 32
50 minutes	57.42% 356
60 minutes	30.48% 189
90 minutes	2.10% 13
Other (please specify)	1.94% 12
Total	620

#	Other (please specify)	Date
1	75	2/7/2015 7:46 PM
2	120	2/5/2015 10:06 AM
3	55	2/5/2015 9:55 AM
4	15	1/21/2015 3:15 PM
5	55	1/19/2015 12:24 AM
6	55	1/18/2015 3:58 PM
7	15	1/16/2015 9:42 AM
8	75	1/16/2015 9:01 AM
9	70	1/15/2015 8:44 PM
10	50	1/15/2015 7:30 PM
11	110	1/15/2015 6:26 PM
12	55	1/15/2015 4:30 PM

Q54 What is the usual and customary fee CHARGED by you or your employer for an hour of individual psychotherapy?

Answered: 608 Skipped: 34

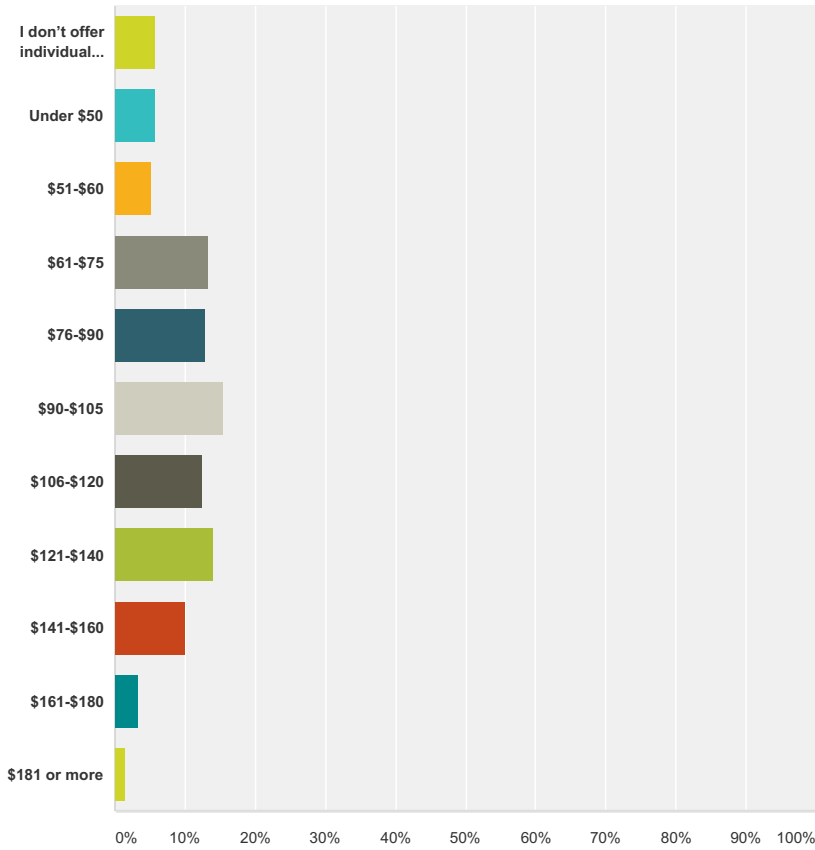


Answer Choices	Responses
I don't offer individual psychotherapy	5.43% 33
Under \$50	3.78% 23
\$51-\$60	1.64% 10
\$61-\$75	2.47% 15
\$76-\$90	4.61% 28
\$90-\$105	10.36% 63
\$106-\$120	15.95% 97
\$121-\$140	27.80% 169
\$141-\$160	17.93% 109
\$161-\$180	7.24% 44
\$181 or more	2.80% 17
Total	608

Demographic Survey - Clinical

Q55 What is the actual average fee PAID for an hour of individual psychotherapy (Taking into account discounted fees or sliding fee scales.)

Answered: 606 Skipped: 36

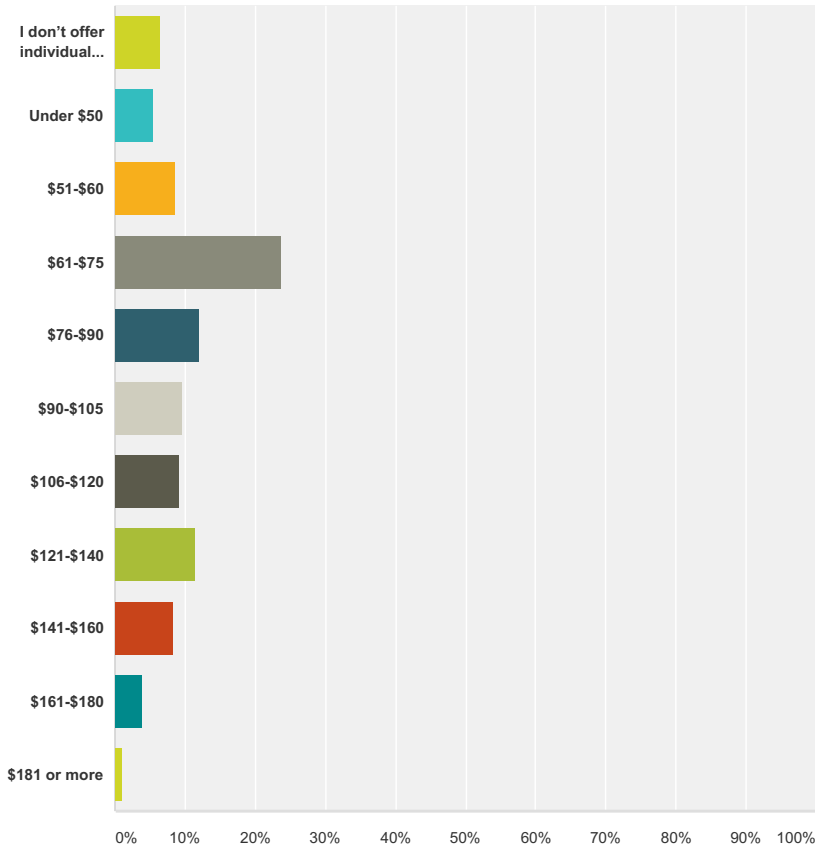


Answer Choices	Responses	Count
I don't offer individual psychotherapy	5.78%	35
Under \$50	5.78%	35
\$51-\$60	5.12%	31
\$61-\$75	13.37%	81
\$76-\$90	13.04%	79
\$90-\$105	15.51%	94
\$106-\$120	12.54%	76
\$121-\$140	14.03%	85
\$141-\$160	10.07%	61
\$161-\$180	3.30%	20
\$181 or more	1.49%	9
Total		606

Demographic Survey - Clinical

Q56 What is the actual average fee PAID for an hour of individual psychotherapy (Taking into account managed care reimbursement rates.)

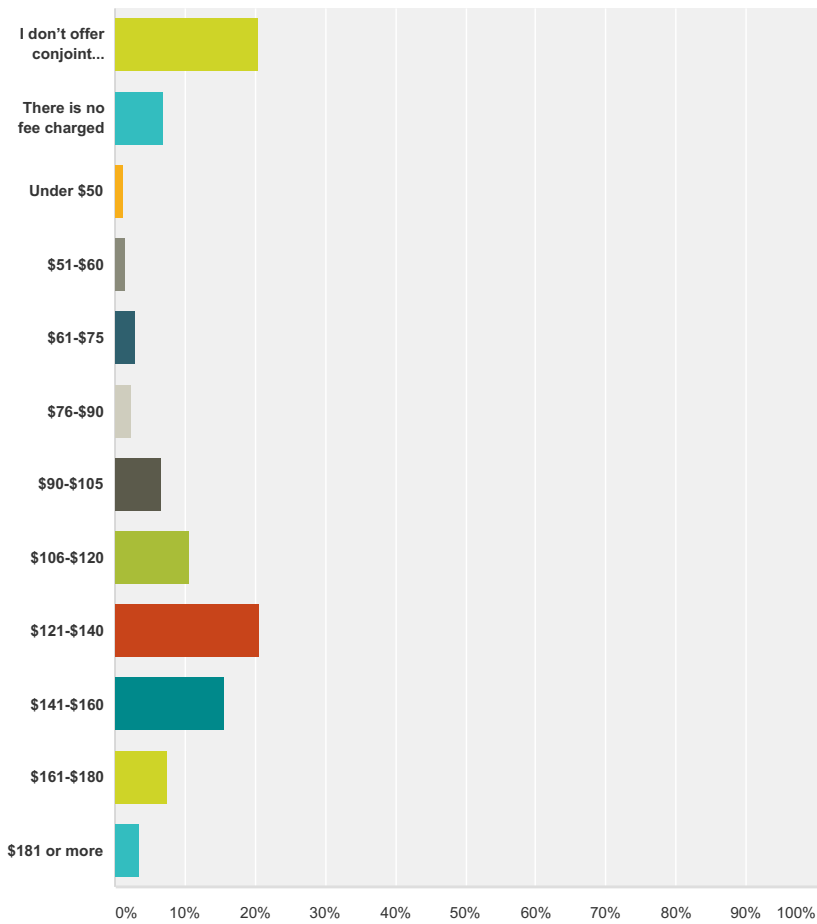
Answered: 578 Skipped: 64



Answer Choices	Responses	Count
I don't offer individual psychotherapy	6.57%	38
Under \$50	5.36%	31
\$51-\$60	8.48%	49
\$61-\$75	23.88%	138
\$76-\$90	12.11%	70
\$90-\$105	9.69%	56
\$106-\$120	9.17%	53
\$121-\$140	11.42%	66
\$141-\$160	8.30%	48
\$161-\$180	3.98%	23
\$181 or more	1.04%	6
Total		578

Q57 What is the usual and customary fee charged by you or your employer for an hour of conjoint therapy?

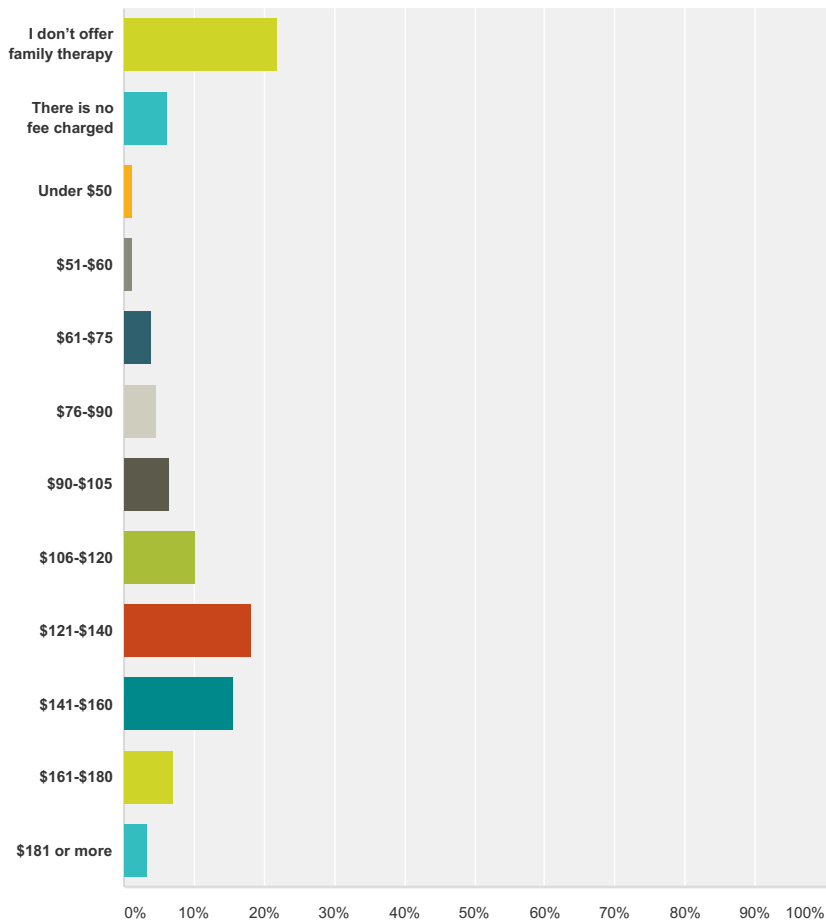
Answered: 600 Skipped: 42



Answer Choices	Responses	Count
I don't offer conjoint therapy	20.50%	123
There is no fee charged	6.83%	41
Under \$50	1.17%	7
\$51-\$60	1.50%	9
\$61-\$75	3.00%	18
\$76-\$90	2.33%	14
\$90-\$105	6.67%	40
\$106-\$120	10.67%	64
\$121-\$140	20.67%	124
\$141-\$160	15.67%	94
\$161-\$180	7.50%	45
\$181 or more	3.50%	21
Total		600

Q58 What is the usual and customary fee charged by you or your employer for an hour of family therapy?

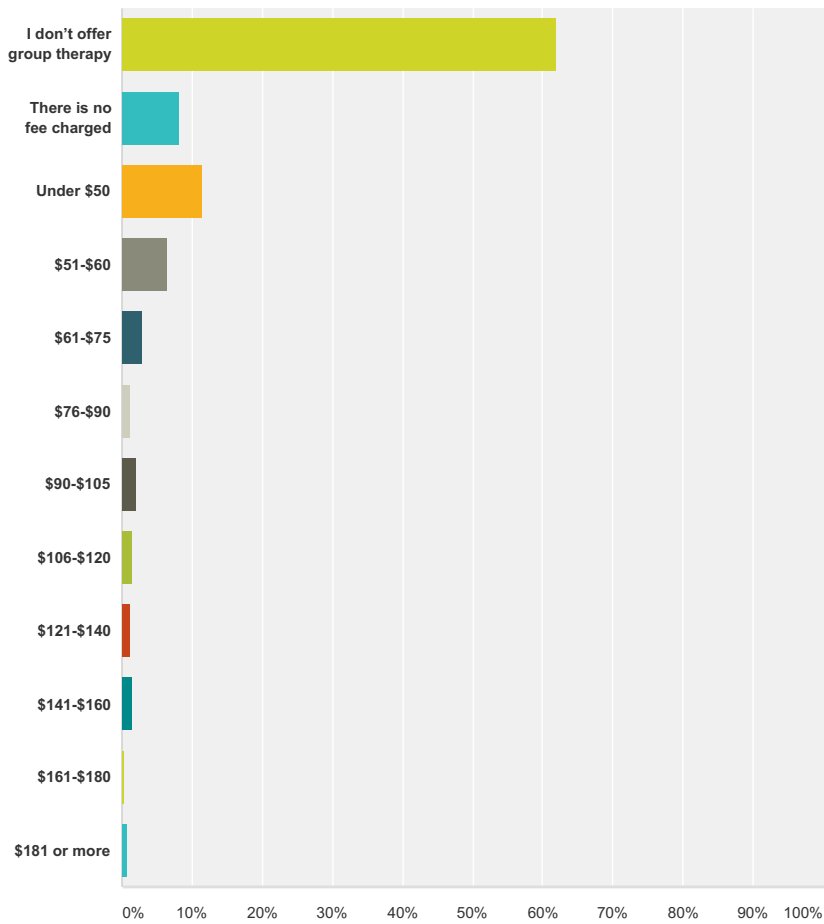
Answered: 595 Skipped: 47



Answer Choices	Responses	
I don't offer family therapy	21.85%	130
There is no fee charged	6.22%	37
Under \$50	1.34%	8
\$51-\$60	1.34%	8
\$61-\$75	3.87%	23
\$76-\$90	4.54%	27
\$90-\$105	6.39%	38
\$106-\$120	10.25%	61
\$121-\$140	18.15%	108
\$141-\$160	15.63%	93
\$161-\$180	7.06%	42
\$181 or more	3.36%	20
Total		595

Q59 What is the usual and customary fee charged by you or your employer for an hour of group therapy?

Answered: 596 Skipped: 46

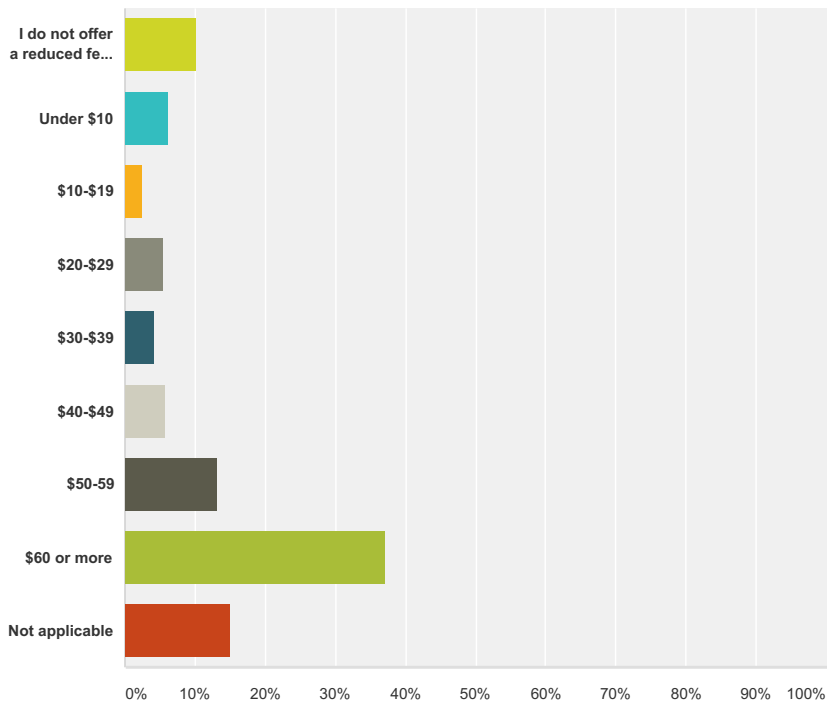


Answer Choices	Responses	Count
I don't offer group therapy	62.08%	370
There is no fee charged	8.22%	49
Under \$50	11.41%	68
\$51-\$60	6.38%	38
\$61-\$75	3.02%	18
\$76-\$90	1.34%	8
\$90-\$105	2.18%	13
\$106-\$120	1.51%	9
\$121-\$140	1.17%	7
\$141-\$160	1.51%	9
\$161-\$180	0.34%	2
\$181 or more	0.84%	5
Total		596

Demographic Survey - Clinical

Q60 If you or your employer charge according to a sliding fee scale, what is the lowest fee charged?

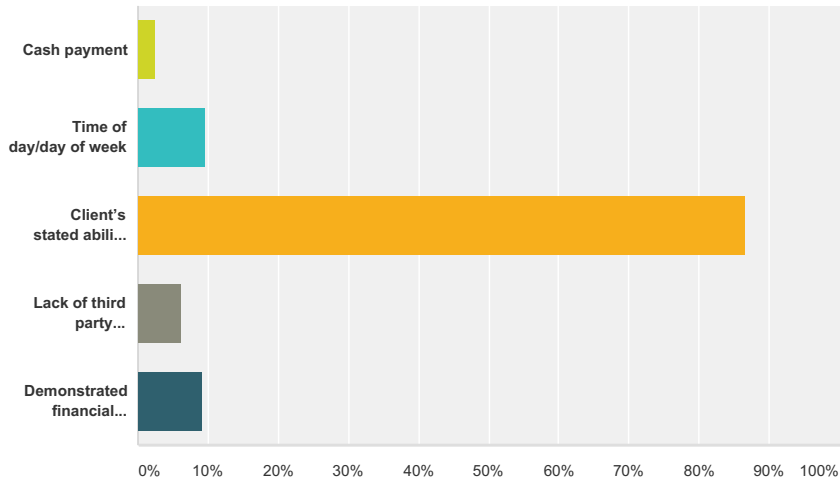
Answered: 622 Skipped: 20



Answer Choices	Responses	Count
I do not offer a reduced fee or sliding scale	10.29%	64
Under \$10	6.27%	39
\$10-\$19	2.57%	16
\$20-\$29	5.47%	34
\$30-\$39	4.18%	26
\$40-\$49	5.79%	36
\$50-\$59	13.18%	82
\$60 or more	37.14%	231
Not applicable	15.11%	94
Total		622

Q61 How is your reduced fee or sliding scale determined?

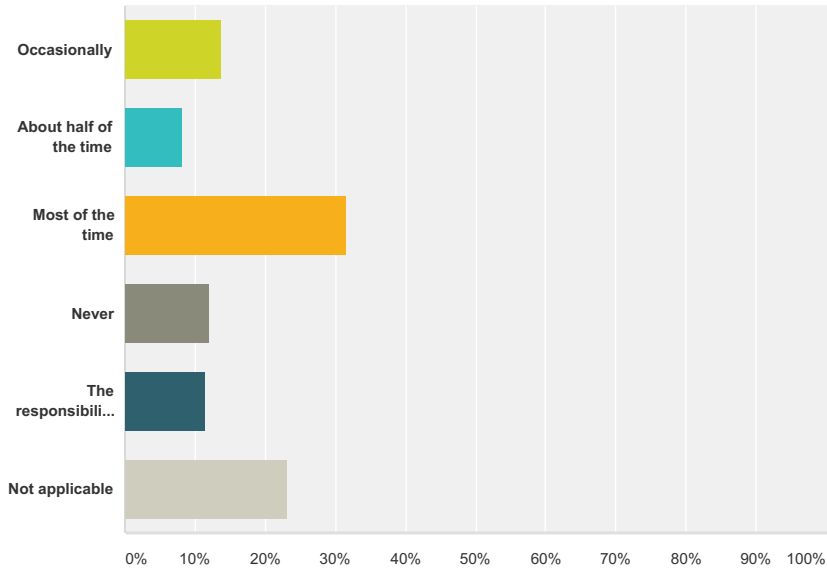
Answered: 454 Skipped: 188



Answer Choices	Responses
Cash payment	2.42% 11
Time of day/day of week	9.69% 44
Client's stated ability to pay with no verification	86.56% 393
Lack of third party reimbursement	6.17% 28
Demonstrated financial hardship, such as a tax return, etc.	9.25% 42
Total Respondents: 454	

Q62 How often are you or your employer partially or fully reimbursed by a third-party payer (e.g., an insurance plan, Medi-Cal, Victims of Crime, etc.)?

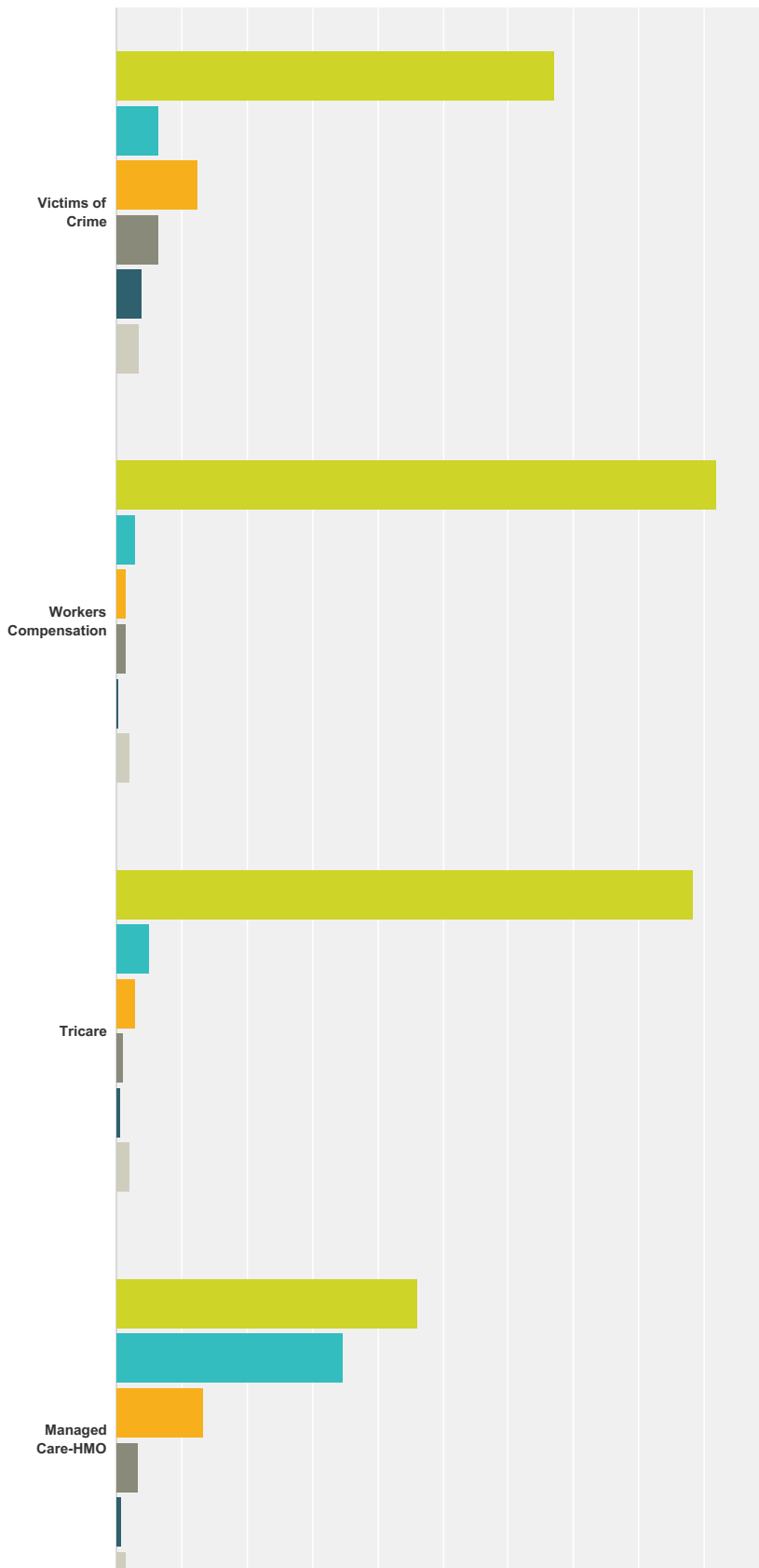
Answered: 620 Skipped: 22



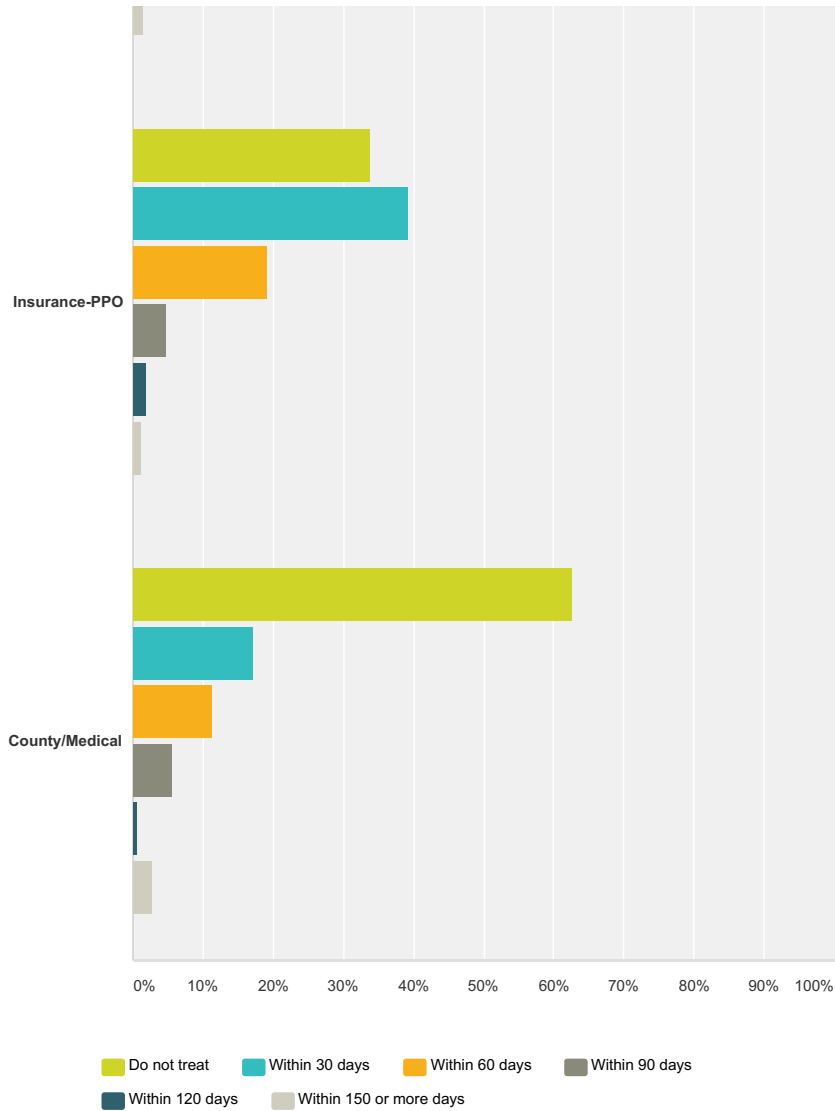
Answer Choices	Responses
Occasionally	13.71% 85
About half of the time	8.06% 50
Most of the time	31.45% 195
Never	12.10% 75
The responsibility of insurance claims is handled by the patient	11.45% 71
Not applicable	23.23% 144
Total	620

Q63 What is the average length of time you or your employer must wait following initial billing before you are reimbursed?

Answered: 374 Skipped: 268



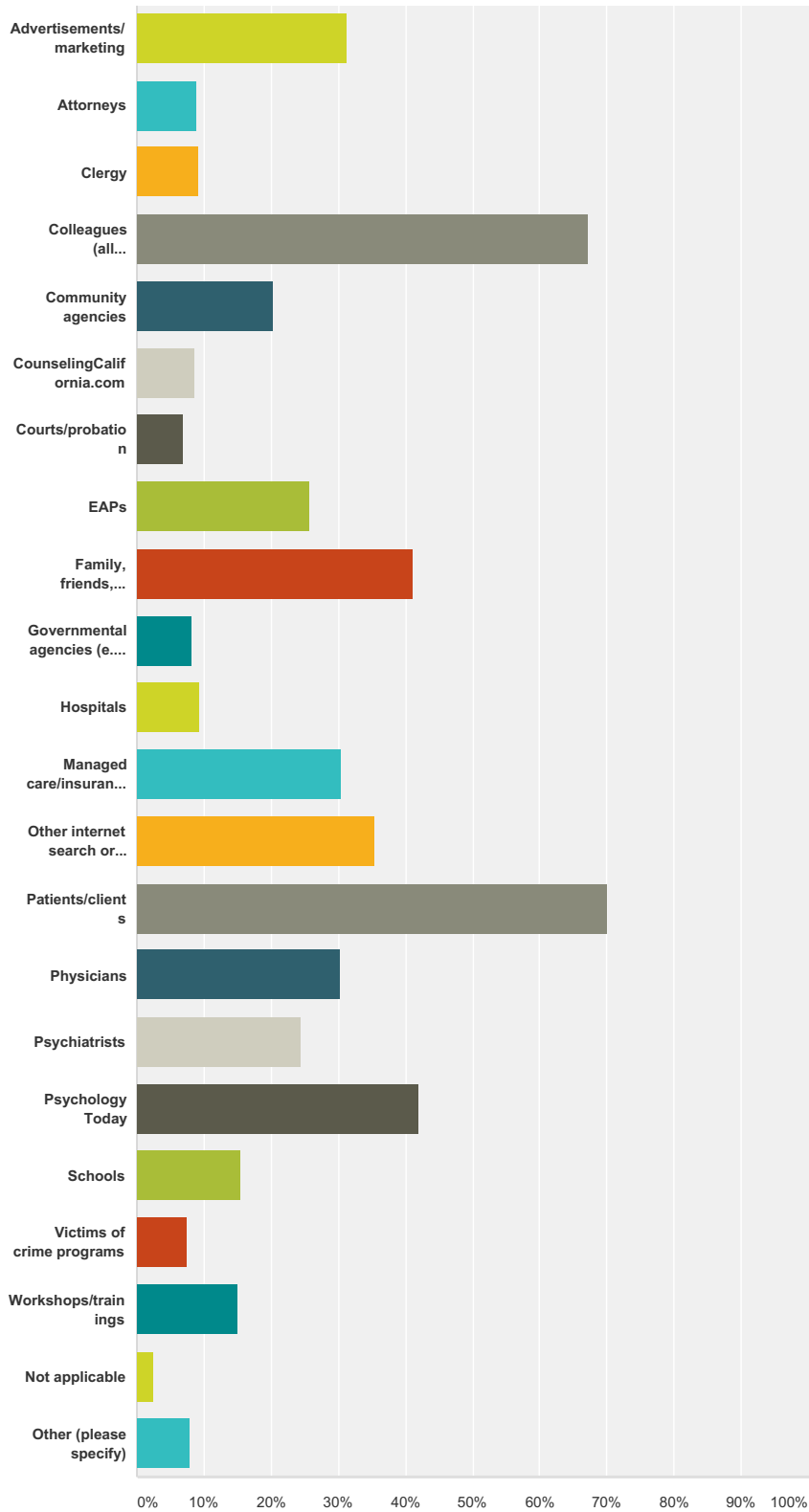
Demographic Survey - Clinical



	Do not treat	Within 30 days	Within 60 days	Within 90 days	Within 120 days	Within 150 or more days	Total
Victims of Crime	66.99% 207	6.47% 20	12.62% 39	6.47% 20	3.88% 12	3.56% 11	309
Workers Compensation	91.76% 256	2.87% 8	1.43% 4	1.43% 4	0.36% 1	2.15% 6	279
Tricare	88.26% 248	4.98% 14	2.85% 8	1.07% 3	0.71% 2	2.14% 6	281
Managed Care-HMO	46.18% 151	34.56% 113	13.46% 44	3.36% 11	0.92% 3	1.53% 5	327
Insurance-PPO	33.83% 114	39.17% 132	19.29% 65	4.75% 16	1.78% 6	1.19% 4	337
County/Medical	62.71% 190	17.16% 52	11.22% 34	5.61% 17	0.66% 2	2.64% 8	303

Q64 What is your source for patient referrals? (Check all that apply)

Answered: 602 Skipped: 40



Answer Choices	Responses
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Demographic Survey - Clinical

Advertisements/marketing	31.23%	188
Attorneys	8.97%	54
Clergy	9.14%	55
Colleagues (all disciplines)	67.28%	405
Community agencies	20.27%	122
CounselingCalifornia.com	8.47%	51
Courts/probation	6.81%	41
EAPs	25.58%	154
Family, friends, neighbors	41.20%	248
Governmental agencies (e.g., CPS, DSS)	8.14%	49
Hospitals	9.30%	56
Managed care/insurance company	30.56%	184
Other internet search or therapist locator	35.55%	214
Patients/clients	70.10%	422
Physicians	30.23%	182
Psychiatrists	24.42%	147
Psychology Today	42.03%	253
Schools	15.45%	93
Victims of crime programs	7.48%	45
Workshops/trainings	14.95%	90
Not applicable	2.49%	15
Other (please specify)	7.97%	48
Total Respondents: 602		

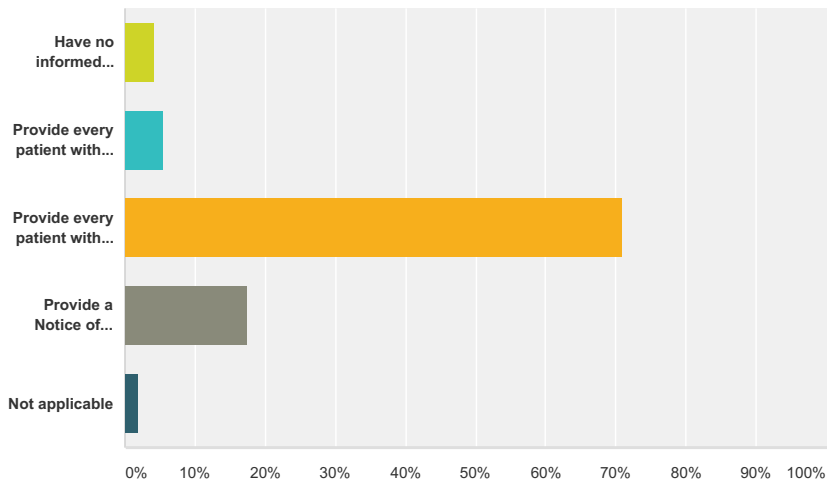
#	Other (please specify)	Date
1	previous clients	2/8/2015 10:05 PM
2	Medi-cal	2/7/2015 8:35 AM
3	Mothers club	2/5/2015 10:44 PM
4	Speaking engagements	2/5/2015 6:42 PM
5	clients, insurance panels	2/4/2015 10:08 PM
6	Search engines like Google	2/4/2015 8:28 PM
7	Word of Mouth	2/4/2015 4:57 PM
8	ex-patients	2/4/2015 2:28 PM
9	I am a referral for ONE Medical startup	2/4/2015 11:21 AM
10	My lecture career and books, DVD'a, etc.	2/4/2015 10:44 AM
11	word of mouth	2/4/2015 10:25 AM
12	The VA	2/4/2015 9:47 AM
13	Website	2/4/2015 9:25 AM
14	I am guessing; don't really know what happens in Intake Department of hospital	1/27/2015 11:28 AM
15	website	1/23/2015 11:43 AM
16	California Office of Problem Gambling	1/22/2015 8:16 PM
17	Teachers, Admin, self referral in school setting	1/21/2015 9:00 AM
18	WORD OF MOUTH	1/20/2015 5:08 PM
19	County Mental Health and/or Regional center	1/20/2015 3:49 PM
20	School-based therapist: referrals from student, families, staff and student's peers	1/20/2015 3:38 PM
21	My website	1/19/2015 9:20 AM
22	currently not accepting referrals	1/18/2015 9:04 PM

Demographic Survey - Clinical

23	Professional Organizations	1/17/2015 12:38 PM
24	ACCESS. Self	1/16/2015 10:14 PM
25	web site (50%)	1/16/2015 9:09 PM
26	Online tools (web site, online newsletter, etc.)	1/16/2015 4:10 PM
27	my previous supervisor refers cleints to me	1/16/2015 2:21 PM
28	Eating Disorder Treatment Programs	1/16/2015 1:54 PM
29	I work for a major medical provider which includes mental health coverage	1/16/2015 1:34 PM
30	I treat only veterans at the VA hospital	1/16/2015 11:10 AM
31	a book I wrote	1/16/2015 10:39 AM
32	County MH Access Line	1/16/2015 9:47 AM
33	law enforcement	1/16/2015 9:46 AM
34	teaching/students	1/15/2015 11:54 PM
35	my books and website	1/15/2015 10:21 PM
36	Military network; police/firefighter networks	1/15/2015 9:58 PM
37	Psychology Today	1/15/2015 9:21 PM
38	Good Therapy	1/15/2015 8:50 PM
39	list serves	1/15/2015 8:27 PM
40	My Internet Radio Program	1/15/2015 8:18 PM
41	County Behavioral Health Services	1/15/2015 7:04 PM
42	in my rural community, word of mouth works best	1/15/2015 6:55 PM
43	Medi Cal, client referrals, doctors, word of mouth.	1/15/2015 5:52 PM
44	Mostly word-of-mouth or Berkeley parents network recommendation..	1/15/2015 5:42 PM
45	consulting service	1/15/2015 4:57 PM
46	Acupuncturist	1/15/2015 4:31 PM
47	College faculty and staff	1/15/2015 3:18 PM
48	I work at high schools, where kids are referred by self, teacher, parent or another student	1/15/2015 3:15 PM

Q65 Do you and/or your employer provide patients with a written informed consent/disclosure statement?

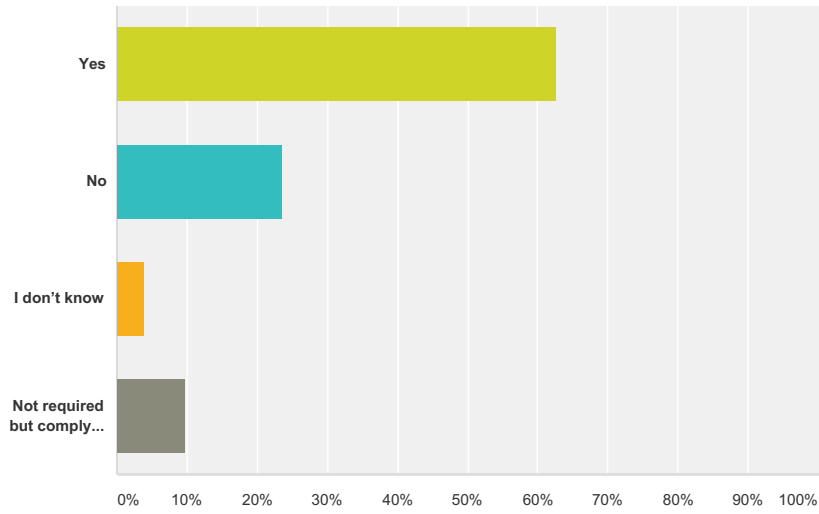
Answered: 603 Skipped: 39



Answer Choices	Responses
Have no informed consent/disclosure statement	4.15% 25
Provide every patient with a statement, but require no signatures	5.47% 33
Provide every patient with a statement that each patient is required to sign	70.98% 428
Provide a Notice of Privacy Practices pursuant to HIPAA	17.58% 106
Not applicable	1.82% 11
Total	603

Q66 Are you required to be HIPAA compliant?

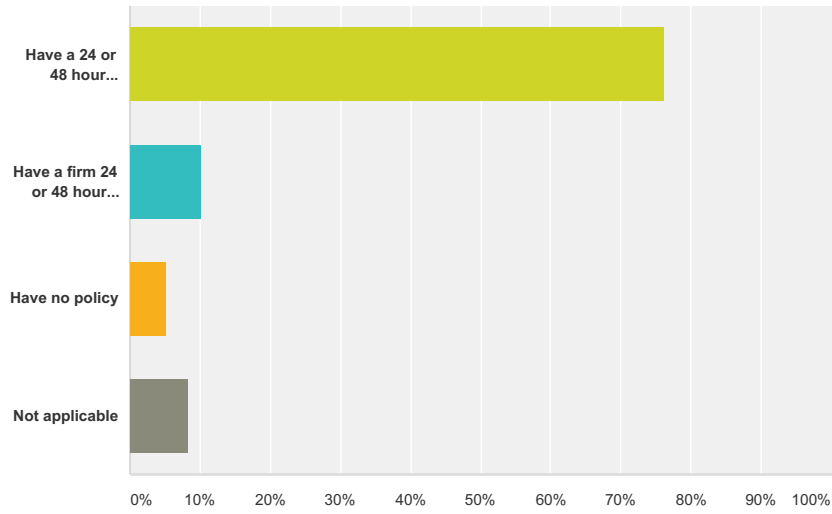
Answered: 605 Skipped: 37



Answer Choices	Responses
Yes	62.64% 379
No	23.64% 143
I don't know	3.97% 24
Not required but comply anyway	9.75% 59
Total	605

Q67 Do you and/or your employer have a written policy for no-show/cancellations?

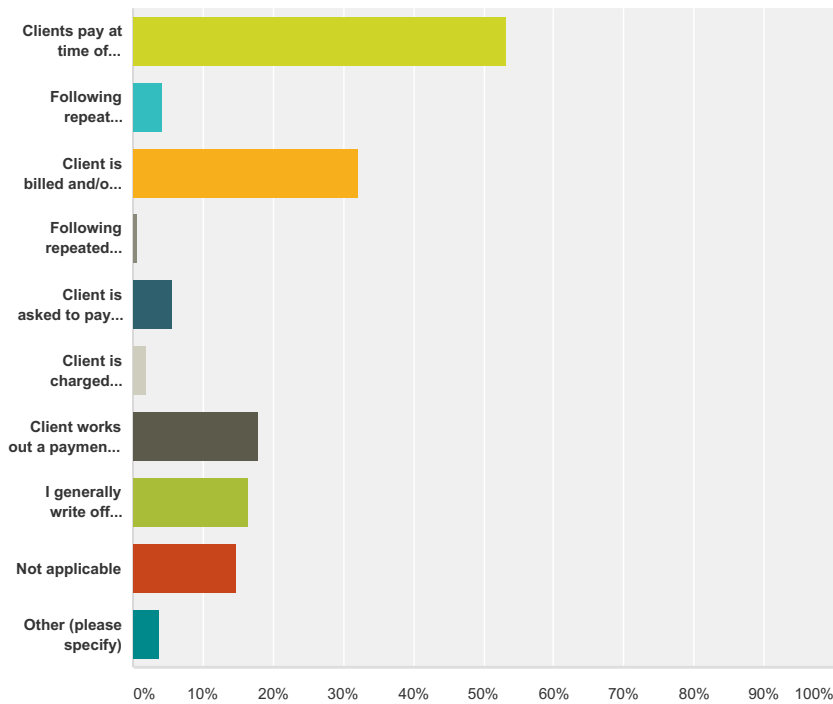
Answered: 605 Skipped: 37



Answer Choices	Responses	
Have a 24 or 48 hour cancellation policy, but exercise discretion in enforcement	76.20%	461
Have a firm 24 or 48 hour cancellation policy with no discretion	10.25%	62
Have no policy	5.29%	32
Not applicable	8.26%	50
Total		605

Q68 Which of the following is used by you and/or your employer for clients who do not pay bills timely: (Check all that apply)

Answered: 604 Skipped: 38



Answer Choices	Responses
Clients pay at time of treatment only	53.31% 322
Following repeat billings, balance is turned over to a collection agency	4.14% 25
Client is billed and/or receives letter(s) requesting payment	32.12% 194
Following repeated billings, small claims court action is pursued	0.66% 4
Client is asked to pay balance by charging to a credit card	5.63% 34
Client is charged interest on aging balance	1.82% 11
Client works out a payment plan to pay off balance	18.05% 109
I generally write off unpaid balance	16.56% 100
Not applicable	14.90% 90
Other (please specify)	3.81% 23
Total Respondents: 604	

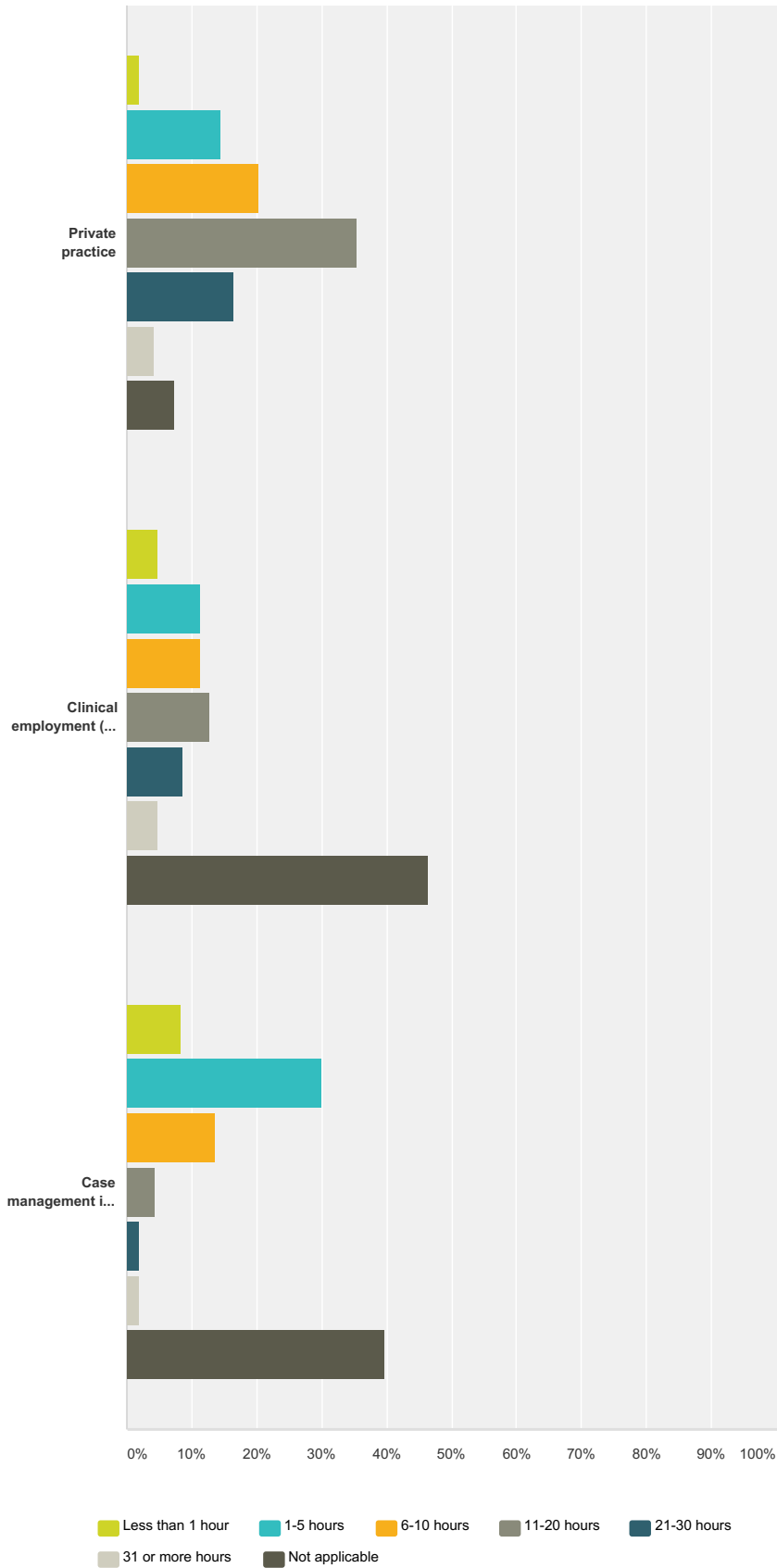
#	Other (please specify)	Date
1	In the end I write off balance. Not interested in small claims court	2/4/2015 11:49 AM
2	Very rare to have an unpaid balance	1/25/2015 5:35 PM
3	take the loss but there is no write off in private practice	1/19/2015 9:20 AM
4	all billing handled administratively	1/18/2015 4:57 PM
5	Pts. pay at tx. or following wk. I have had almost NO unpaid claims in 25 yrs.	1/18/2015 11:57 AM
6	County deals with. I have no idea	1/16/2015 10:14 PM
7	Credit Card info is collected at onset of treatment, client is charged if they do not pay with a check or cash.	1/16/2015 4:16 PM
8	Pay at start of session in cash	1/16/2015 4:10 PM

Demographic Survey - Clinical

9	very rare occurrence and when it happens I write it off	1/16/2015 2:47 PM
10	I don't know how the VA handles this I don't handle billing	1/16/2015 11:10 AM
11	Clients are medi-cal clients through County MH	1/16/2015 9:47 AM
12	a few clients pay late, but pay in full (honest)	1/15/2015 8:50 PM
13	Client is charged a late fee which is added to bill.	1/15/2015 7:02 PM
14	Hasn't happened yet!	1/15/2015 6:10 PM
15	I use the CapCare (or CareCap) company to arrange payment plans	1/15/2015 5:54 PM
16	Client contributes as they can when they can I trust my clients and they trust me.	1/15/2015 5:52 PM
17	never happened	1/15/2015 5:50 PM
18	Client pays in full within three sessions.	1/15/2015 5:12 PM
19	personal phone calls have been effective for me for rare instances when prompt payment not received	1/15/2015 4:51 PM
20	discuss as clinical issue	1/15/2015 4:40 PM
21	I never had such a case	1/15/2015 3:42 PM
22	Non-payment could stall custody evaluation process.	1/15/2015 3:14 PM
23	notify courts and/or attys	1/15/2015 3:02 PM

Q69 What is the average number of hours of therapy you provide per week:

Answered: 597 Skipped: 45



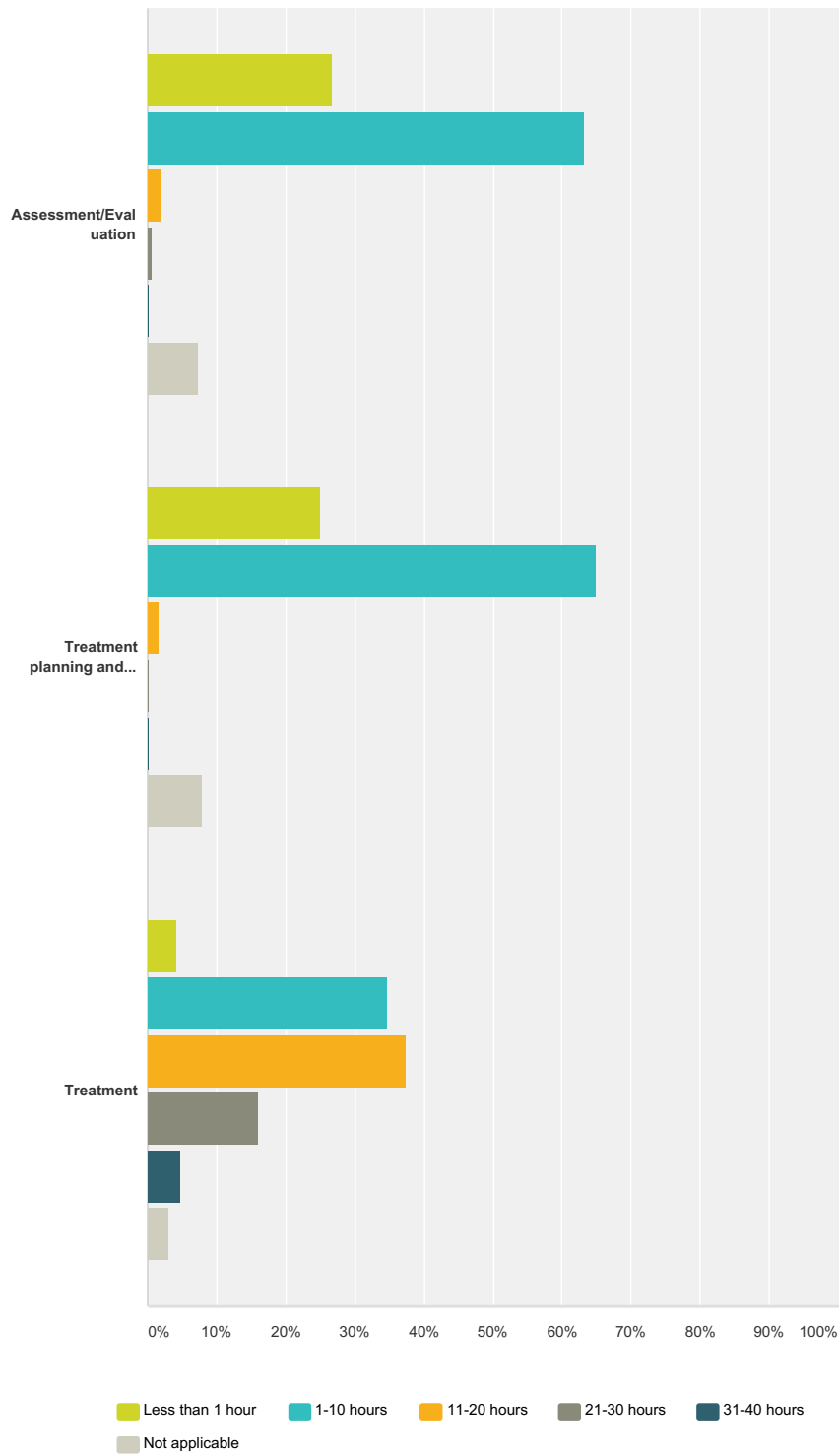
Demographic Survey - Clinical

	Less than 1 hour	1-5 hours	6-10 hours	11-20 hours	21-30 hours	31 or more hours	Not applicable	Total
Private practice	1.98% 11	14.41% 80	20.18% 112	35.50% 197	16.40% 91	4.14% 23	7.39% 41	555
Clinical employment (not private practice)	4.76% 16	11.31% 38	11.31% 38	12.80% 43	8.63% 29	4.76% 16	46.43% 156	336
Case management in both	8.25% 26	30.16% 95	13.65% 43	4.44% 14	1.90% 6	1.90% 6	39.68% 125	315

Demographic Survey - Clinical

Q70 For all direct patient care, indicate the average number of hours spent per week (excluding calls) on each major activity:

Answered: 590 Skipped: 52



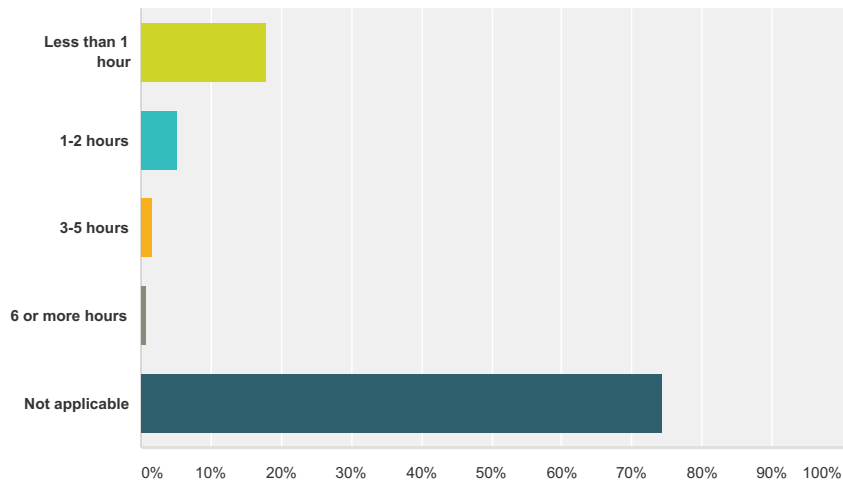
	Less than 1 hour	1-10 hours	11-20 hours	21-30 hours	31-40 hours	Not applicable	Total
Assessment/Evaluation	26.70% 149	63.26% 353	1.79% 10	0.72% 4	0.18% 1	7.35% 41	558
Treatment planning and team consultation	25.14% 137	64.95% 354	1.65% 9	0.18% 1	0.18% 1	7.89% 43	545

Demographic Survey - Clinical

Treatment	4.12% 24	34.71% 202	37.29% 217	15.98% 93	4.81% 28	3.09% 18	582
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Q71 What is the average number of hours per week devoted to administering and evaluation psychological tests?

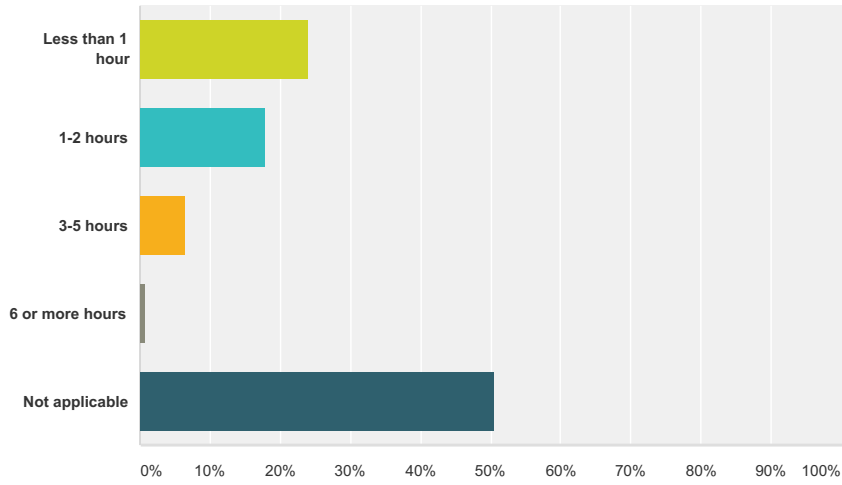
Answered: 594 Skipped: 48



Answer Choices	Responses	
Less than 1 hour	18.01%	107
1-2 hours	5.22%	31
3-5 hours	1.68%	10
6 or more hours	0.84%	5
Not applicable	74.24%	441
Total		594

Q72 What is the average number of hours per week you devote to telehealth services (i.e., therapy by telephone or over the Internet)?

Answered: 583 Skipped: 59

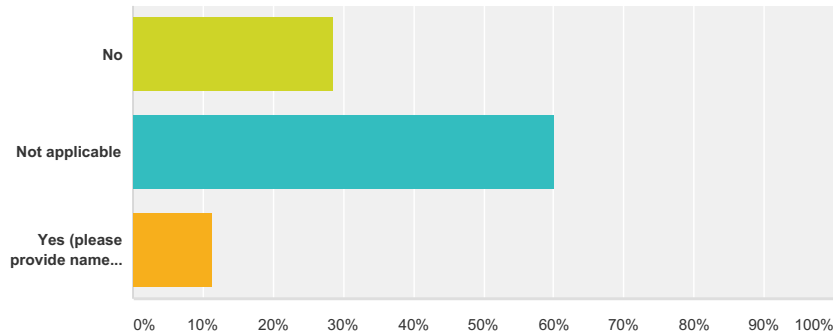


Answer Choices	Responses	
Less than 1 hour	24.01%	140
1-2 hours	18.01%	105
3-5 hours	6.52%	38
6 or more hours	0.86%	5
Not applicable	50.60%	295
Total		583

Demographic Survey - Clinical

Q73 Are you reimbursed for telehealth services?

Answered: 579 Skipped: 63



Answer Choices	Responses
No	28.67% 166
Not applicable	60.10% 348
Yes (please provide name of companies that reimburse)	11.23% 65
Total	579

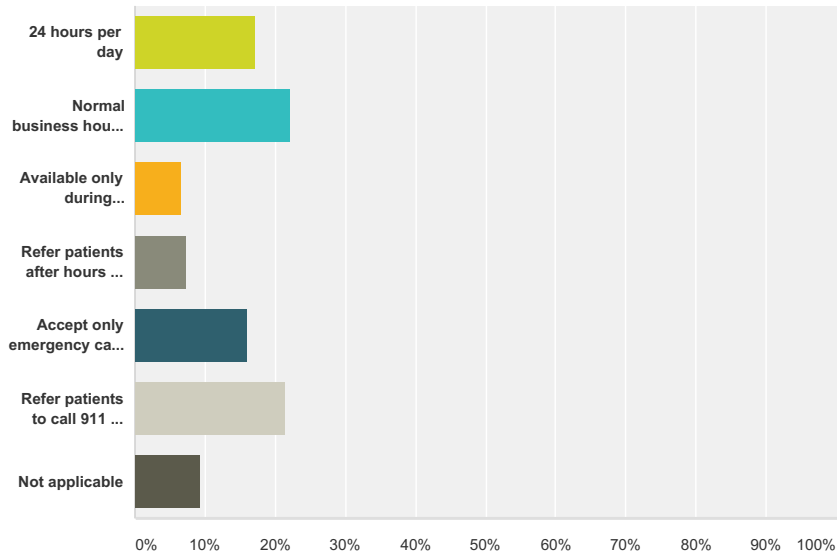
#	Yes (please provide name of companies that reimburse)	Date
1	self-pay, no insurance	2/8/2015 12:00 PM
2	Medi-cal, MHN	2/7/2015 8:37 AM
3	not applicable	2/5/2015 5:16 PM
4	Clients reimburse	2/5/2015 4:34 PM
5	Private pay clients only	2/5/2015 11:34 AM
6	I check with insurance company to verify coverage. Don't remember names. None at this time.	2/5/2015 10:06 AM
7	Cigna	2/4/2015 11:58 PM
8	MediCal	2/4/2015 11:06 PM
9	private pay	2/4/2015 9:54 PM
10	private pay	2/4/2015 8:35 PM
11	Private pay	2/4/2015 4:59 PM
12	County Mental health/Medi-Cal if client is ill or great distance away on occasion	2/4/2015 1:46 PM
13	Blue shield, only for occasional crisis counseling by phone	2/4/2015 10:50 AM
14	The client	2/4/2015 10:49 AM
15	client mails check	2/4/2015 10:28 AM
16	Direct pay from clients	2/4/2015 9:44 AM
17	client pays	2/4/2015 9:27 AM
18	Private	2/4/2015 9:08 AM
19	by patient	1/25/2015 5:39 PM
20	self pay	1/22/2015 11:41 AM
21	Private pay	1/20/2015 11:33 PM
22	Clients pay for telehealth services	1/20/2015 12:28 PM
23	medi-cal	1/19/2015 2:47 PM
24	private party or agency collaterals	1/19/2015 9:30 AM
25	Medi-Cal	1/18/2015 9:06 PM
26	private pay	1/18/2015 7:46 PM
27	by patient directly	1/18/2015 10:19 AM
28	Anthem, Cigna	1/17/2015 7:25 PM

Demographic Survey - Clinical

29	MediCal	1/17/2015 1:27 AM
30	Patient pays	1/16/2015 6:11 PM
31	paid by client	1/16/2015 2:50 PM
32	SF DPH'S CBHS	1/16/2015 1:52 PM
33	I do not believe this is pertinent to this survey	1/16/2015 1:42 PM
34	individual payment	1/16/2015 11:53 AM
35	Medi-cal	1/16/2015 11:30 AM
36	this is with private practice	1/16/2015 9:49 AM
37	All Work comp ins companies	1/16/2015 8:05 AM
38	CareFirst	1/16/2015 3:19 AM
39	Anthem BC	1/16/2015 12:37 AM
40	Magellan	1/15/2015 11:03 PM
41	Not applicable	1/15/2015 10:15 PM
42	most PPO	1/15/2015 9:40 PM
43	Have been reimbursed by patients for phone therapy.	1/15/2015 9:03 PM
44	all have been clients paying directly	1/15/2015 8:54 PM
45	private pay	1/15/2015 8:37 PM
46	Paid for by client	1/15/2015 8:29 PM
47	through my paycheck	1/15/2015 8:10 PM
48	By patient with credit card.	1/15/2015 7:42 PM
49	private pay	1/15/2015 7:34 PM
50	Cash payment	1/15/2015 7:32 PM
51	client pays	1/15/2015 7:04 PM
52	MHN and All One Health	1/15/2015 7:03 PM
53	only paying clients	1/15/2015 6:57 PM
54	Google Behavioural Health	1/15/2015 6:45 PM
55	by patient	1/15/2015 6:32 PM
56	patient reimbursement	1/15/2015 6:04 PM
57	clients pay directly.	1/15/2015 5:55 PM
58	Magellan	1/15/2015 5:15 PM
59	by clients directly	1/15/2015 5:05 PM
60	Ct pays	1/15/2015 5:01 PM
61	This is for clients who pay for therapy	1/15/2015 4:56 PM
62	by clients	1/15/2015 4:53 PM
63	MS society	1/15/2015 3:58 PM
64	Private pay only	1/15/2015 3:55 PM
65	aetna Magellan anthem blue cross cigna	1/15/2015 3:07 PM

Q74 What hours are you on-call or available to patients?

Answered: 587 Skipped: 55

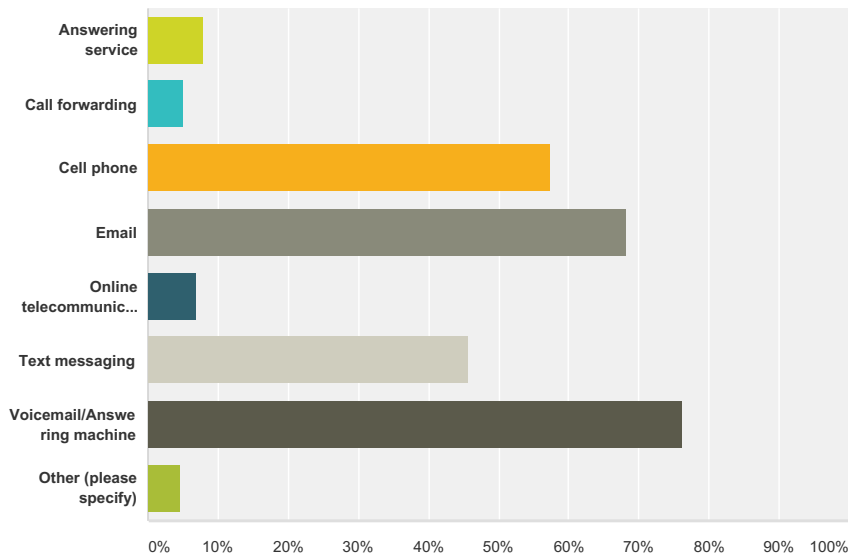


Answer Choices	Responses	Count
24 hours per day	17.04%	100
Normal business hours only	22.15%	130
Available only during appointed hours	6.64%	39
Refer patients after hours to service for emergency calls	7.33%	43
Accept only emergency calls after hours	16.01%	94
Refer patients to call 911 in case of emergency after hours	21.47%	126
Not applicable	9.37%	55
Total		587

Demographic Survey - Clinical

Q75 What means do you use to be accessible to patients? (Check all that apply)

Answered: 590 Skipped: 52



Answer Choices	Responses
Answering service	7.97% 47
Call forwarding	5.08% 30
Cell phone	57.46% 339
Email	68.31% 403
Online telecommunication (e.g., Skype, Facetime)	6.95% 41
Text messaging	45.76% 270
Voicemail/Answering machine	76.10% 449
Other (please specify)	4.58% 27
Total Respondents: 590	

#	Other (please specify)	Date
1	Cellphone # or email for Clients in specific circumstances	2/5/2015 4:34 PM
2	phone	2/5/2015 6:52 AM
3	don't see patients	2/4/2015 3:14 PM
4	nurses and doctors available on the unit	2/4/2015 10:50 AM
5	open door	1/27/2015 2:39 PM
6	Face-to-face in hospital and over phone to family members	1/27/2015 11:32 AM
7	message requests and deputies	1/21/2015 3:20 PM
8	Use American Messaging to page me via email & text	1/19/2015 8:54 PM
9	Employer provides BEEPER for clients in crisis	1/18/2015 4:23 PM
10	I chk messages regularly & will return calls after hours.	1/18/2015 12:00 PM
11	Google Voice	1/16/2015 4:17 PM
12	Drop-in	1/16/2015 1:52 PM
13	Rotating 24 on call emergency service is shared by clinicians in practice. Also, they may speak w/ reception staff during business hours if they do not wish to use VM or email.	1/16/2015 1:42 PM
14	N/A - am in residential facility	1/16/2015 12:20 PM
15	N/A	1/16/2015 9:49 AM

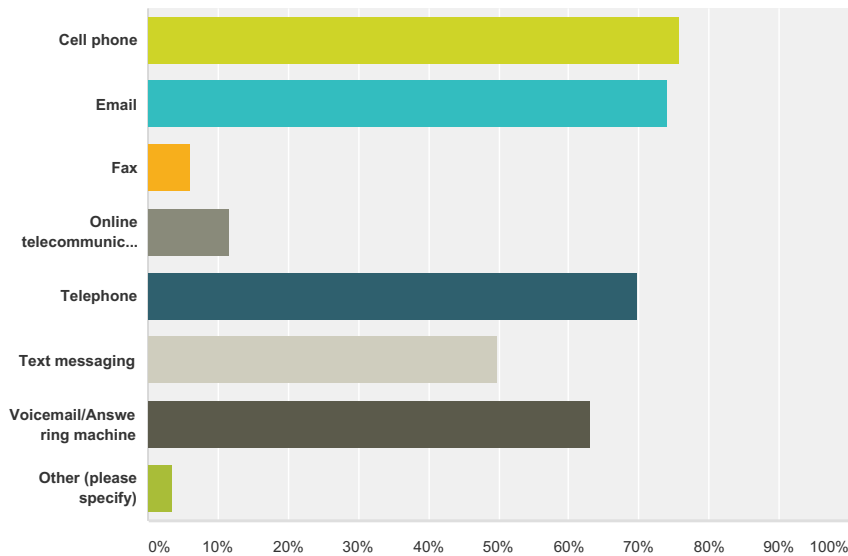
Demographic Survey - Clinical

16	Call Center	1/15/2015 10:18 PM
17	Office land line	1/15/2015 10:01 PM
18	Being in school	1/15/2015 9:43 PM
19	24/7 call center	1/15/2015 8:10 PM
20	Residential Tx	1/15/2015 7:21 PM
21	Email is only used for patient document forwarding	1/15/2015 6:19 PM
22	procedures within criminal justice system	1/15/2015 5:09 PM
23	Administrative Assistant	1/15/2015 4:53 PM
24	I can be paged by clients directly	1/15/2015 4:52 PM
25	Encrypted email, such as hushmail.com	1/15/2015 4:30 PM
26	clinic receptionist	1/15/2015 4:20 PM
27	email or IM in case of emergencies if phone contact does not work	1/15/2015 3:46 PM

Demographic Survey - Clinical

Q76 What methods do you use to communicate with patients? (Check all that apply)

Answered: 589 Skipped: 53



Answer Choices	Responses
Cell phone	75.72% 446
Email	74.02% 436
Fax	6.11% 36
Online telecommunication (e.g., Skype, Facetime)	11.71% 69
Telephone	69.78% 411
Text messaging	49.92% 294
Voicemail/Answering machine	62.99% 371
Other (please specify)	3.57% 21
Total Respondents: 589	

#	Other (please specify)	Date
1	not applicable	2/4/2015 3:14 PM
2	in person when on the unit	2/4/2015 10:50 AM
3	staff	2/4/2015 10:03 AM
4	Face-to-face only	1/27/2015 11:32 AM
5	written messages	1/21/2015 3:20 PM
6	N/A - am in residential facility	1/16/2015 12:20 PM
7	face to face	1/16/2015 9:49 AM
8	Receptionist	1/16/2015 8:05 AM
9	In person	1/16/2015 5:57 AM
10	VSee since it is HIPAA compliant	1/15/2015 10:17 PM
11	face to face	1/15/2015 10:04 PM
12	Face-to-face	1/15/2015 9:43 PM
13	confidential online communication technology	1/15/2015 8:37 PM
14	Face to face	1/15/2015 8:11 PM
15	N/A	1/15/2015 7:35 PM

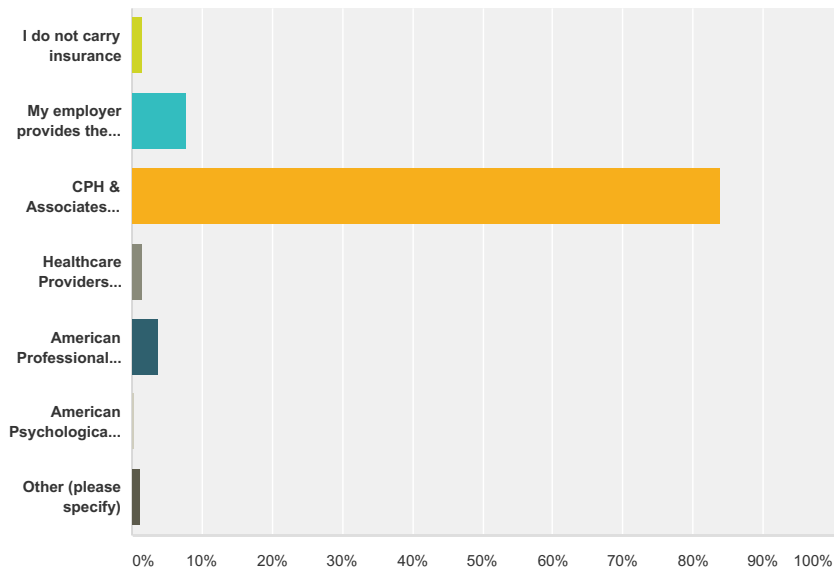
Demographic Survey - Clinical

16	face to face	1/15/2015 5:09 PM
17	secure message system	1/15/2015 4:55 PM
18	Encrypted email such as hushmail.com	1/15/2015 4:30 PM
19	land line phone	1/15/2015 4:20 PM
20	written notice	1/15/2015 3:46 PM
21	Depends on client's preference	1/15/2015 3:23 PM

Demographic Survey - Clinical

Q77 Do you carry professional liability (malpractice) insurance, and if so, with whom?

Answered: 588 Skipped: 54



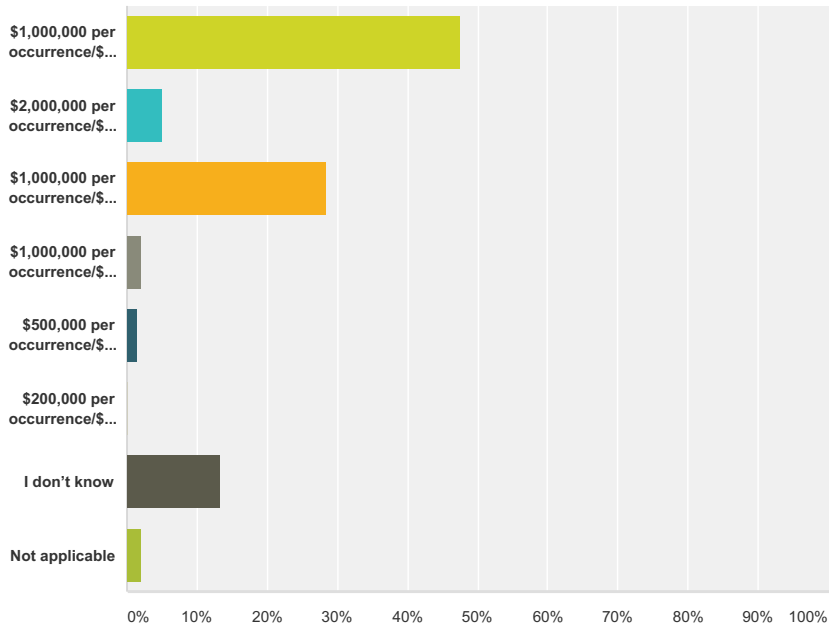
Answer Choices	Responses
I do not carry insurance	1.53% 9
My employer provides the insurance	7.65% 45
CPH & Associates (CAMFT endorsed plan)	84.01% 494
Healthcare Providers Service Organization by CAN	1.36% 8
American Professional Agency	3.74% 22
American Psychological Association Plan	0.51% 3
Other (please specify)	1.19% 7
Total	588

#	Other (please specify)	Date
1	HIPSO	2/5/2015 5:36 AM
2	Had insurance	2/4/2015 11:21 AM
3	NASW sponsored plan	1/25/2015 5:39 PM
4	Can't remember	1/16/2015 8:15 AM
5	Healing Touch Professional Association	1/15/2015 11:19 PM
6	HPSO	1/15/2015 5:05 PM
7	Christain Brother	1/15/2015 3:05 PM

Demographic Survey - Clinical

Q78 What are the limits of your malpractice coverage?

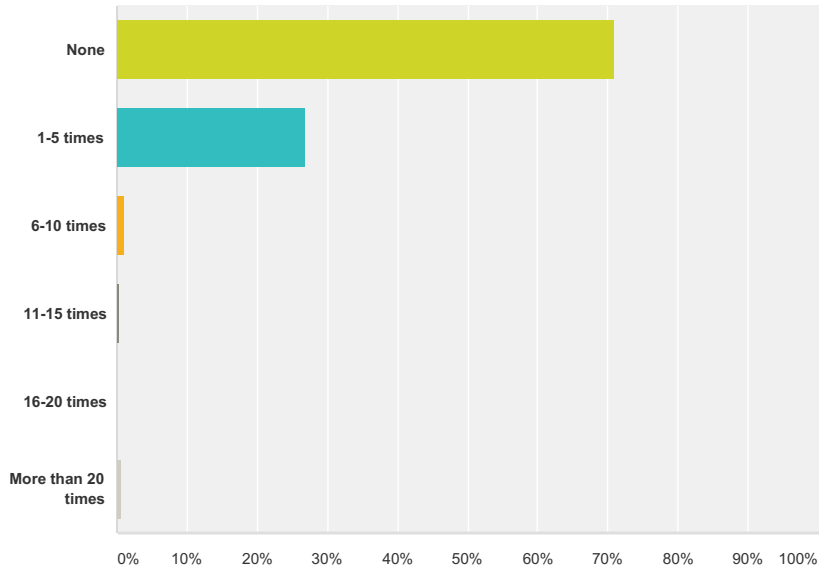
Answered: 588 Skipped: 54



Answer Choices	Responses
\$1,000,000 per occurrence/\$5,000,000 aggregate	47.62% 280
\$2,000,000 per occurrence/\$4,000,000 aggregate	5.10% 30
\$1,000,000 per occurrence/\$3,000,000 aggregate	28.40% 167
\$1,000,000 per occurrence/\$1,000,000 aggregate	2.04% 12
\$500,000 per occurrence/\$1,000,000 aggregate	1.36% 8
\$200,000 per occurrence/\$600,000 aggregate	0.17% 1
I don't know	13.27% 78
Not applicable	2.04% 12
Total	588

Q79 How many times have you been subpoenaed?

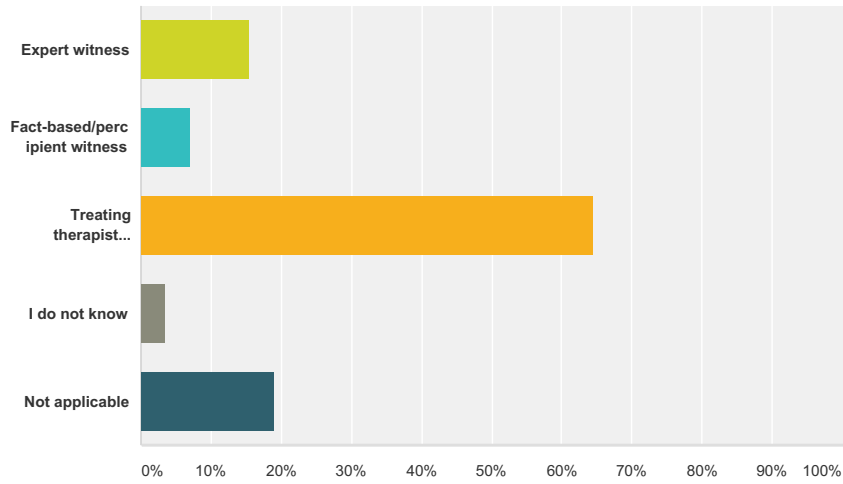
Answered: 592 Skipped: 50



Answer Choices	Responses	Count
None	70.95%	420
1-5 times	27.03%	160
6-10 times	1.01%	6
11-15 times	0.34%	2
16-20 times	0.00%	0
More than 20 times	0.68%	4
Total		592

Q80 What type of witness were you in a majority of these claims?

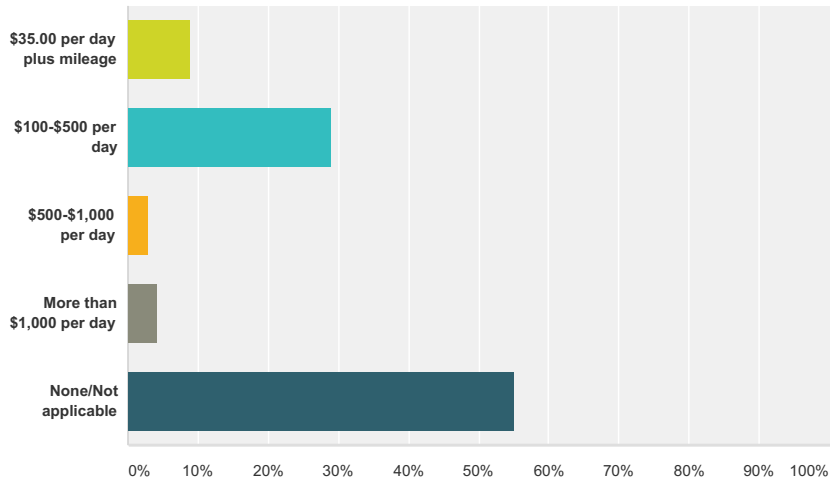
Answered: 169 Skipped: 473



Answer Choices	Responses
Expert witness	15.38% 26
Fact-based/percipient witness	7.10% 12
Treating therapist witness	64.50% 109
I do not know	3.55% 6
Not applicable	18.93% 32
Total Respondents: 169	

Q81 How much on average were you reimbursed for witness fees?

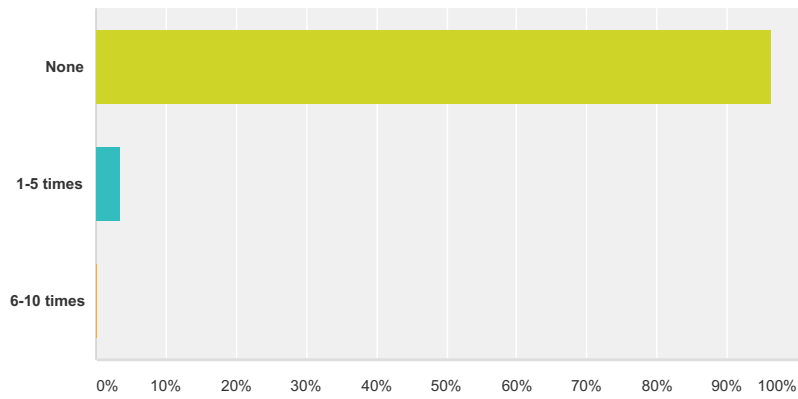
Answered: 169 Skipped: 473



Answer Choices	Responses
\$35.00 per day plus mileage	8.88% 15
\$100-\$500 per day	28.99% 49
\$500-\$1,000 per day	2.96% 5
More than \$1,000 per day	4.14% 7
None/Not applicable	55.03% 93
Total	169

Q82 How many times have you had to file an incident report with malpractice insurance?

Answered: 587 Skipped: 55

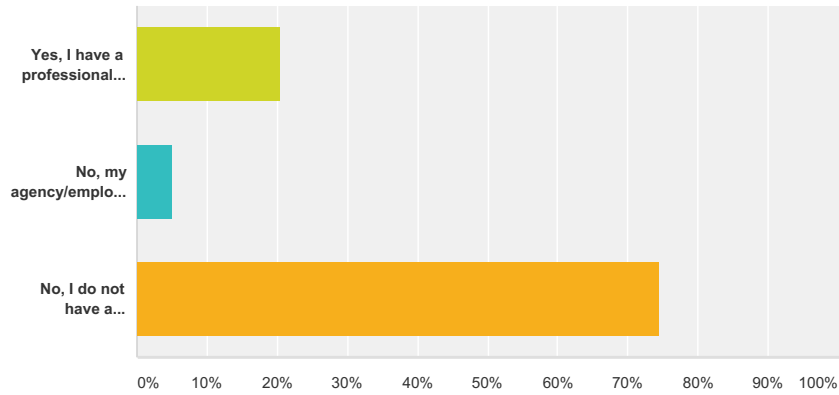


Answer Choices	Responses	
None	96.25%	565
1-5 times	3.58%	21
6-10 times	0.17%	1
Total		587

Demographic Survey - Clinical

Q83 Do you have a professional will in place?

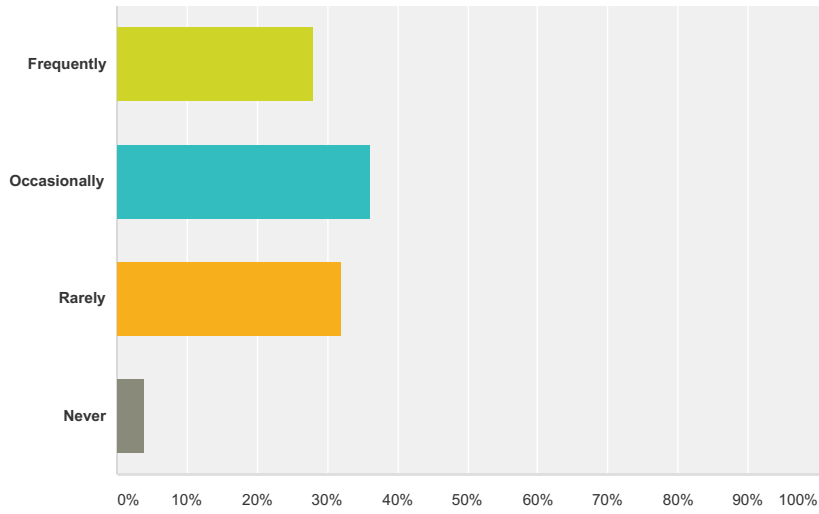
Answered: 583 Skipped: 59



Answer Choices	Responses	Count
Yes, I have a professional will in place	20.41%	119
No, my agency/employer has a policy in place	4.97%	29
No, I do not have a professional will in place	74.61%	435
Total		583

Q84 How often do you seek legal, ethical, or clinical consultation each month?

Answered: 587 Skipped: 55

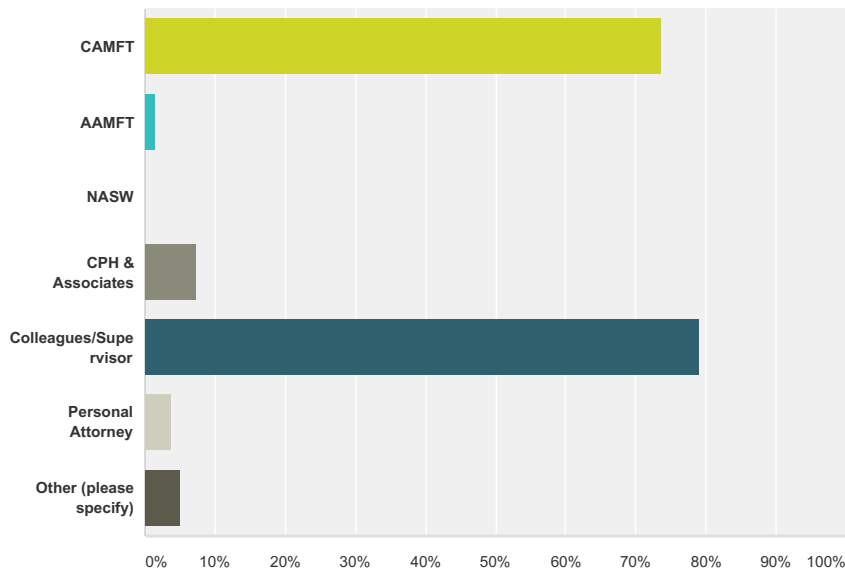


Answer Choices	Responses	
Frequently	27.94%	164
Occasionally	36.12%	212
Rarely	32.03%	188
Never	3.92%	23
Total		587

Demographic Survey - Clinical

Q85 From whom do you receive consultation? (Check all that apply)

Answered: 561 Skipped: 81



Answer Choices	Responses
CAMFT	73.80% 414
AAMFT	1.43% 8
NASW	0.00% 0
CPH & Associates	7.31% 41
Colleagues/Supervisor	79.14% 444
Personal Attorney	3.74% 21
Other (please specify)	4.99% 28
Total Respondents: 561	

#	Other (please specify)	Date
1	Advanced training seminars & peer consultation groups	2/5/2015 4:36 PM
2	county counsel	2/4/2015 11:09 PM
3	Paid expert supervision	2/4/2015 8:30 PM
4	paid consultation	2/4/2015 11:25 AM
5	Consultation group	2/4/2015 10:29 AM
6	Peer and paid professional consultation groups	1/28/2015 6:09 PM
7	private therapist/consultant	1/27/2015 11:34 AM
8	EMDR Consultant	1/21/2015 6:35 PM
9	paid consultant- Psychologist with 30+ years experience	1/18/2015 9:07 PM
10	A consultation group	1/18/2015 7:46 PM
11	Study Group members and leader	1/18/2015 4:05 PM
12	clinical consultation, monthly	1/17/2015 10:10 AM
13	EMDR consultation group	1/16/2015 1:33 PM
14	supervisor	1/16/2015 12:21 PM
15	Experts in various specialties	1/16/2015 10:47 AM
16	County Council	1/16/2015 9:51 AM
17	Consultation 2x mo.	1/15/2015 11:26 PM

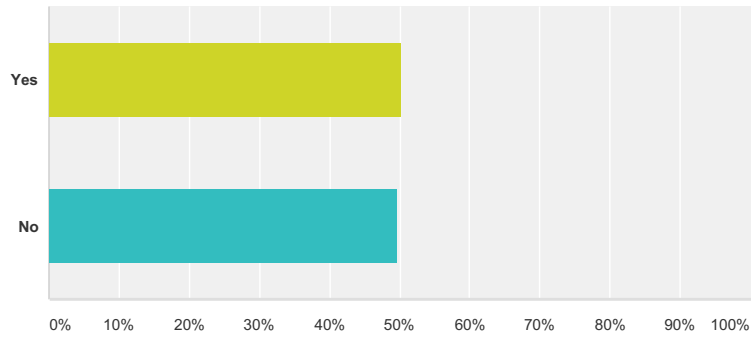
Demographic Survey - Clinical

18	Peer consultation group meets every 3 weeks	1/15/2015 9:53 PM
19	Professional consultant and Consultation groups	1/15/2015 9:23 PM
20	professional colleagues and friends	1/15/2015 8:04 PM
21	Ongoing consultation groups with clinicians, coaches and spiritual advisors	1/15/2015 7:57 PM
22	Consultation group	1/15/2015 7:53 PM
23	APA	1/15/2015 6:00 PM
24	Clinical consultation group	1/15/2015 4:57 PM
25	CPS	1/15/2015 4:30 PM
26	EBCAMFT Board Members	1/15/2015 3:46 PM
27	American Psychological Association	1/15/2015 3:35 PM
28	Consultant	1/15/2015 3:19 PM

Demographic Survey - Clinical

Q86 If you could bill Medicare, would you?

Answered: 574 Skipped: 68

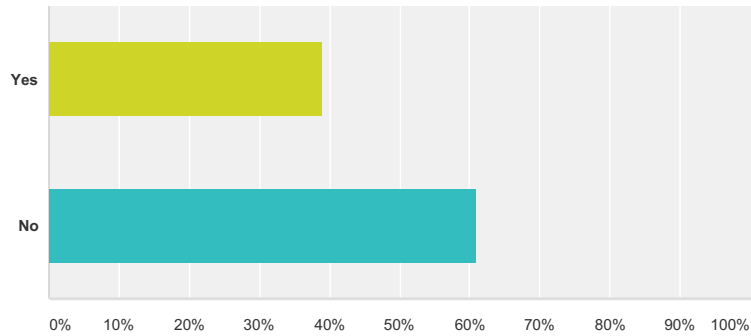


Answer Choices	Responses	
Yes	50.35%	289
No	49.65%	285
Total		574

Demographic Survey - Clinical

Q87 Would you consider working at a federally qualified health center?

Answered: 576 Skipped: 66

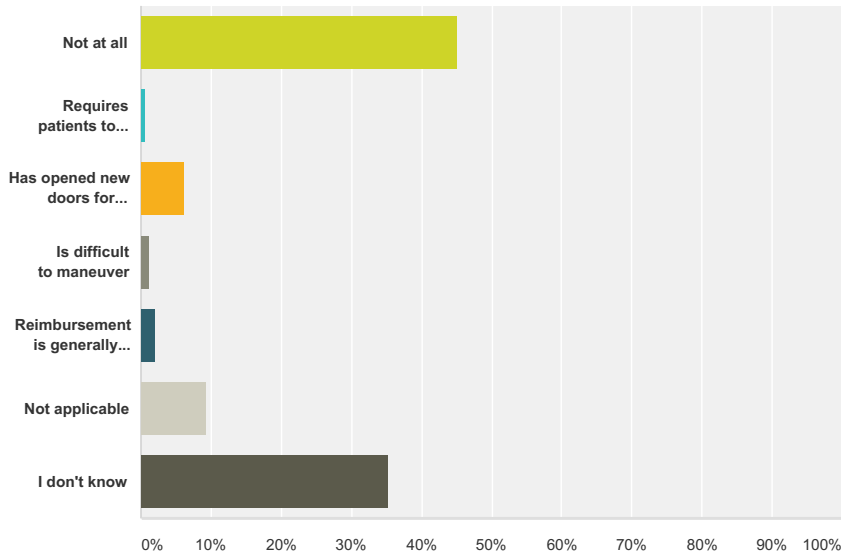


Answer Choices	Responses	
Yes	39.06%	225
No	60.94%	351
Total		576

#	I am currently working at a federally qualified health center (please provide name of center)	Date
1	County Children's Mental Health	2/4/2015 11:10 PM
2	Foothill Community Health Center, San Jose, CA	2/4/2015 12:34 PM
3	Recieve Ryan White money in my agency work that is full time	2/4/2015 12:16 PM
4	I work at a county health care facility	2/4/2015 9:53 AM
5	I am a provider for an IPA & see Medicare patients.	1/18/2015 12:03 PM
6	Don't know	1/17/2015 7:20 PM
7	If I was compensated appropriately	1/16/2015 4:13 PM
8	RAMS, Inc.	1/16/2015 12:22 PM
9	Va hospital	1/16/2015 11:12 AM
10	Pathway Society	1/15/2015 8:08 PM
11	I've wanted many jobs that I couldn't apply for due to MFTs are not allowed	1/15/2015 4:54 PM
12	Kaiser Permanente	1/15/2015 3:21 PM

Q88 How has the passage of the parity law affected your employment/practice?

Answered: 564 Skipped: 78



Answer Choices	Responses
Not at all	45.04% 254
Requires patients to first be evaluated by physicians/psychologist	0.71% 4
Has opened new doors for employment/treatment	6.21% 35
Is difficult to maneuver	1.24% 7
Reimbursement is generally denied regardless of "parity"	2.13% 12
Not applicable	9.40% 53
I don't know	35.28% 199
Total	564

#	Other (please specify)	Date
1	Clients able to stay in treatment longer.	2/6/2015 4:19 PM
2	Has possibility of covering sessions as with the medical	2/4/2015 1:36 PM
3	private practice is only a few months old	2/4/2015 11:21 AM
4	Has allowed for qualified clients to receive more services/sessions.	2/4/2015 10:05 AM
5	Reimbursement is not denied, but severely limited	1/25/2015 5:42 PM
6	sessions are not limited	1/21/2015 10:31 PM
7	easier for cleints to get reimbursed for out of network therapy	1/19/2015 12:34 AM
8	when I accepted insurance it allowed the care required to be covered for the client.	1/18/2015 7:51 PM
9	Patients get more insurance coverage	1/18/2015 4:07 PM
10	More clients have access	1/16/2015 5:46 PM
11	Social Security Administration forms need co-signor	1/16/2015 1:54 PM
12	It isn't working!! If it were clients could find therapists as easily as Doctors and we would have had a raise in 30 years!	1/16/2015 1:35 PM
13	Took away session limits, Now clients have unlimited sessions as long as there is medical necessity. Lessened some client copayments and took away some deductibles.	1/16/2015 12:46 AM
14	Rarely have to request more sessions as Rx based on medical necessity.	1/15/2015 11:29 PM
15	Rarely limitations on sessions if client meets medcal necessity	1/15/2015 11:06 PM
16	See people more frequently	1/15/2015 10:21 PM
17	I am a psychologist too	1/15/2015 9:57 PM

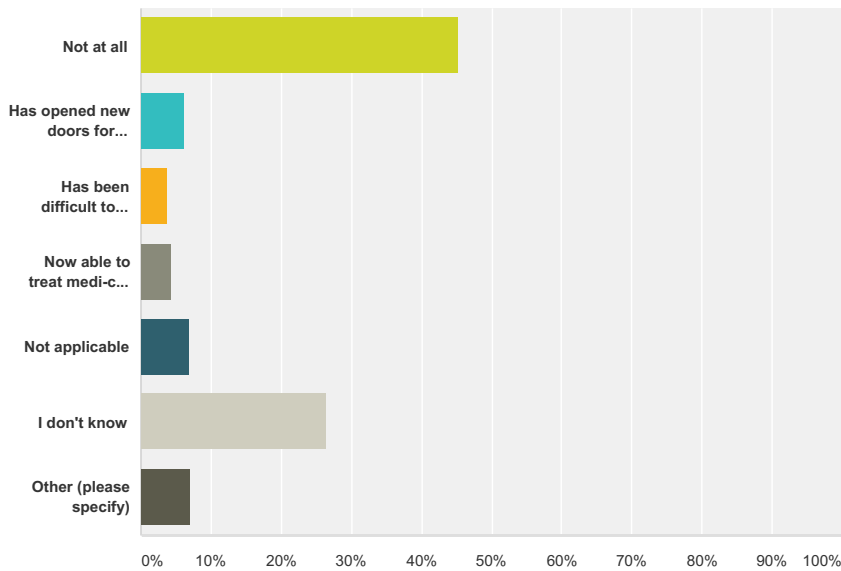
Demographic Survey - Clinical

18	more sessions for those with major mental illness	1/15/2015 9:54 PM
19	I hear from my patients with PPO's that their insurance carriers are not necessarily abiding by the parity law with respect to their deductibles, etc.	1/15/2015 6:24 PM
20	It has resulted in unlimited sessions for 90% of my insurance patients	1/15/2015 5:56 PM
21	I find the insurance companies use utilization review for medical necessity to circumvent the parity law, especially with regards to link and number of therapy sessions per week	1/15/2015 4:34 PM

Demographic Survey - Clinical

Q89 How has the passage of the Affordable Care Act affected your employment/practice?

Answered: 583 Skipped: 59



Answer Choices	Responses
Not at all	45.28% 264
Has opened new doors for employment/treatment	6.17% 36
Has been difficult to understand	3.77% 22
Now able to treat medi-cal clients	4.29% 25
Not applicable	6.86% 40
I don't know	26.59% 155
Other (please specify)	7.03% 41
Total	583

#	Other (please specify)	Date
1	my agency has seen a big increase in MediCAL eligibility, reducing need for pro bono services dramatically	2/8/2015 12:02 PM
2	More clients have insurance. Terms of plans are more varied within same company (Blue Shield of CA)	2/6/2015 4:19 PM
3	Affected non profit work by completely changing the business model. No use of trainees to deliver services	2/5/2015 2:15 PM
4	has confused clients with changes and marketing outreach	2/5/2015 6:56 AM
5	agency has more clients;	2/4/2015 3:18 PM
6	Reduced my fees because patients now have enormous deductibles	2/4/2015 2:37 PM
7	Increase in clients using insurance	1/28/2015 6:10 PM
8	More patients who have Affordable Care	1/27/2015 11:35 AM
9	more clients with insurance	1/21/2015 10:31 PM
10	Fewer private pay clients seem to be calling.	1/20/2015 11:35 PM
11	the insurance has not been good and is expensive	1/19/2015 9:23 AM
12	many clients choose not to bill through insurance because of concerns about confidentiality.	1/18/2015 11:21 PM
13	Guessing that it lessens the number of clients I see because I only do Victims of Crime and do not take other insurance.	1/18/2015 4:07 PM
14	more people seeking services because they have insurance	1/17/2015 6:48 PM
15	Lower reimbursement rates for clients	1/17/2015 9:35 AM

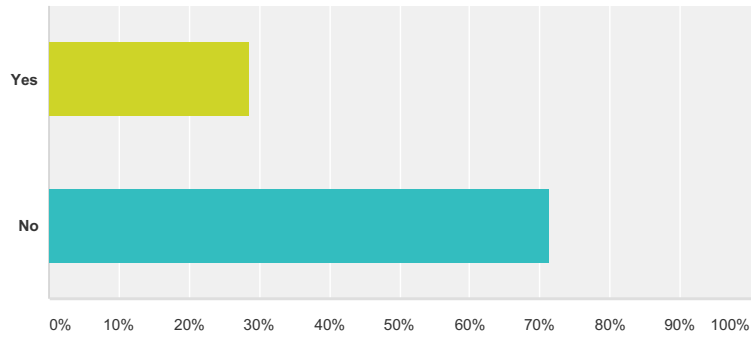
Demographic Survey - Clinical

16	More adults referred through MediCal	1/17/2015 1:29 AM
17	Greatly increased the number of insured clients!!!	1/16/2015 10:19 PM
18	More clients have access	1/16/2015 5:46 PM
19	A subgroup of medi-cal clients have overloaded the clinic as they have complex needs & appear to have been underserved for some time due to minimal resources, etc. It had been difficult to manage & takes a lot more time per client. Since I work in a child & adolescent clinic, I often end up helping the parent before the child can be helped; this seems to be at least somewhat more true for a group of families who have medical. They are taking up most of my time. It will take a while longer to adjust & meet the needs of this subgroup. It had been stressful for the clinicians. I am not w/o understanding or experience as I have been working in this field even prior to getting licensed in 1991& have experience in other settings.	1/16/2015 1:53 PM
20	more clients paying out of pocket	1/16/2015 10:06 AM
21	increased ability to link clients to services	1/16/2015 9:52 AM
22	Numerous new ins plans have sprouted, difficult to understand if patient can really use my services	1/16/2015 3:21 AM
23	treated couple under ACA/ MediCAI and was denied payment because their coverage excluded marital therapy	1/16/2015 12:41 AM
24	More clients are referred for treatment	1/15/2015 11:22 PM
25	See more people	1/15/2015 10:21 PM
26	More people want to see providers covered by their insurance instead of seeing out of network provider (me).	1/15/2015 9:57 PM
27	People are switching plans, more telephone time for me	1/15/2015 9:24 PM
28	More clients are coming than would otherwise	1/15/2015 9:03 PM
29	Clients co-pay and deductible are 300% higher and deductible as well. Might has well do sliding fee for client if client didn't need it to go toward deductible had one case sliding fee was lower that their copay.	1/15/2015 8:33 PM
30	Many clients changing insurances which typically are not the preferred provider panels I was on, increase in Medi-Cal requests	1/15/2015 7:59 PM
31	more people want to use insurance to pay for therapy	1/15/2015 7:35 PM
32	Insurance cos are more confused, prone to mistakes and difficult	1/15/2015 7:33 PM
33	private pay clients are dropping. this means that the end of private practice is near..	1/15/2015 7:23 PM
34	Knowing that they will now received some reimbursement from their PPO for me as a non panel provider, they have moved from being sliding scale patients to paying my full fee.	1/15/2015 6:24 PM
35	MediCal now requires some clients farmed to mg care, I'm not on panel	1/15/2015 4:59 PM
36	Yes, tremendously!	1/15/2015 4:56 PM
37	most people want t use insurance that I'm not on the panel of	1/15/2015 4:41 PM
38	It has increased the number of calls I get from people seeking help	1/15/2015 4:10 PM
39	Session Fees driven down	1/15/2015 3:40 PM
40	Causing enormous delays in Victims of Crime reimbursements	1/15/2015 3:24 PM
41	More patients	1/15/2015 3:21 PM

Demographic Survey - Clinical

Q90 Do you supervise interns and/or trainees?

Answered: 586 Skipped: 56

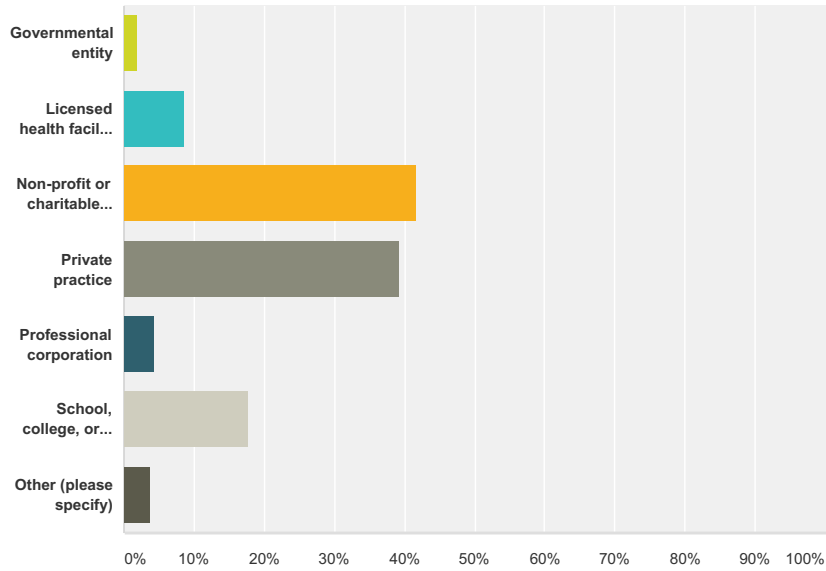


Answer Choices	Responses	
Yes	28.67%	168
No	71.33%	418
Total		586

Demographic Survey - Clinical

Q91 In which setting do you provide supervision?

Answered: 163 Skipped: 479

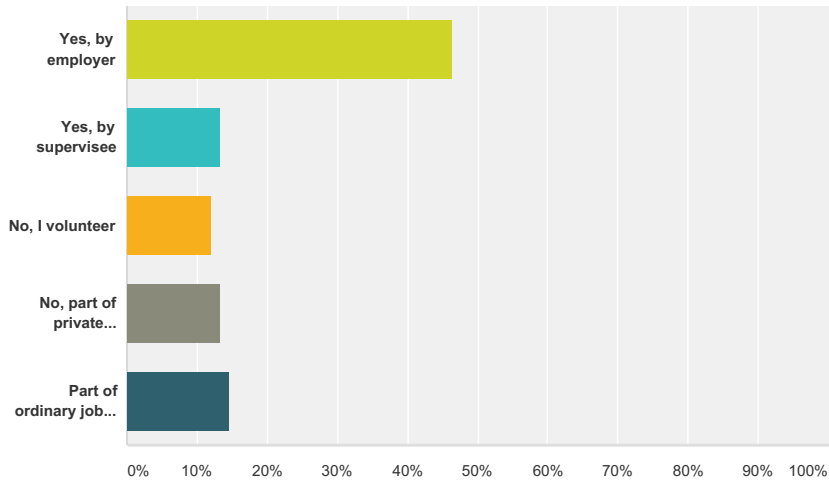


Answer Choices	Responses
Governmental entity	1.84% 3
Licensed health facility (e.g., hospital)	8.59% 14
Non-profit or charitable corporation	41.72% 68
Private practice	39.26% 64
Professional corporation	4.29% 7
School, college, or university	17.79% 29
Other (please specify)	3.68% 6
Total Respondents: 163	

#	Other (please specify)	Date
1	Independent contractor for university; & off-site supervision	2/4/2015 8:39 PM
2	Outpatient treatment facility	2/4/2015 2:01 PM
3	Treatment program-Eating Disorders Clinic	1/16/2015 1:58 PM
4	Graduate Director and after graduation offer ATR supervision in my private practice... cannot answer this in Q86	1/15/2015 10:39 PM
5	I'm offsite supervisor for one supervisee at one agency	1/15/2015 10:06 PM
6	police station	1/15/2015 5:37 PM

Q92 Are you paid for the supervision you provide?

Answered: 164 Skipped: 478

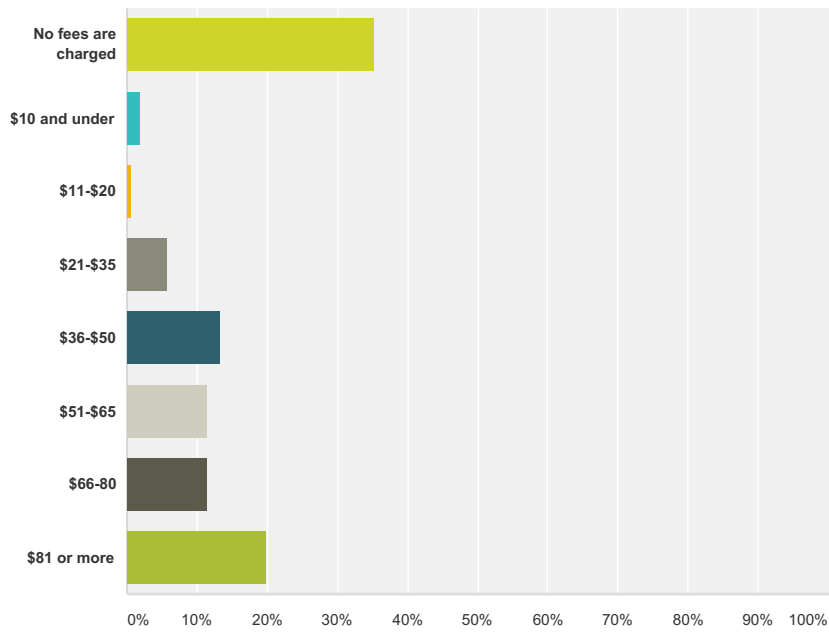


Answer Choices	Responses
Yes, by employer	46.34% 76
Yes, by supervisee	13.41% 22
No, I volunteer	12.20% 20
No, part of private practice overhead	13.41% 22
Part of ordinary job duties	14.63% 24
Total	164

Demographic Survey - Clinical

Q93 What is the usual and customary fee charged to clients for the services of the intern(s) and/or trainee(s) you supervise?

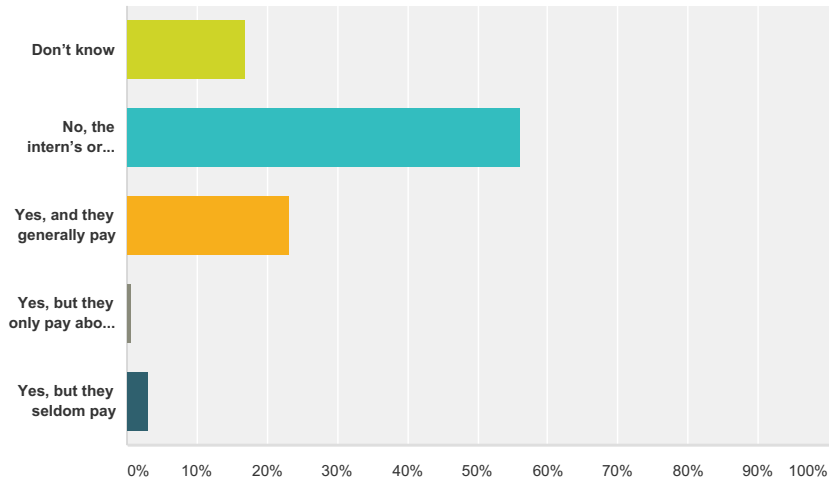
Answered: 156 Skipped: 486



Answer Choices	Responses	Count
No fees are charged	35.26%	55
\$10 and under	1.92%	3
\$11-\$20	0.64%	1
\$21-\$35	5.77%	9
\$36-\$50	13.46%	21
\$51-\$65	11.54%	18
\$66-\$80	11.54%	18
\$81 or more	19.87%	31
Total		156

Q94 Are third-party payers generally billed for the interns' or trainees' services?

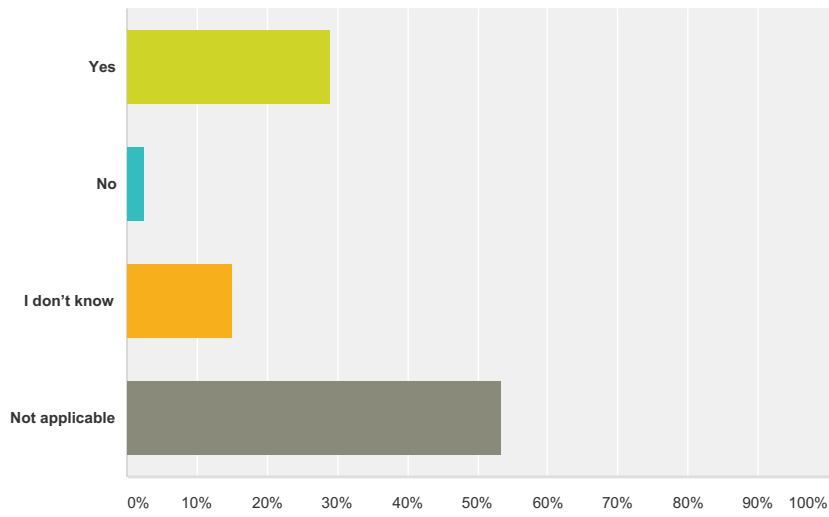
Answered: 160 Skipped: 482



Answer Choices	Responses
Don't know	16.88% 27
No, the intern's or trainee's services are not billed to third parties	56.25% 90
Yes, and they generally pay	23.13% 37
Yes, but they only pay about fifty percent of the time	0.63% 1
Yes, but they seldom pay	3.13% 5
Total	160

Q95 If third parties are billed for intern or trainee services, is it disclosed that the intern or trainee was the provider?

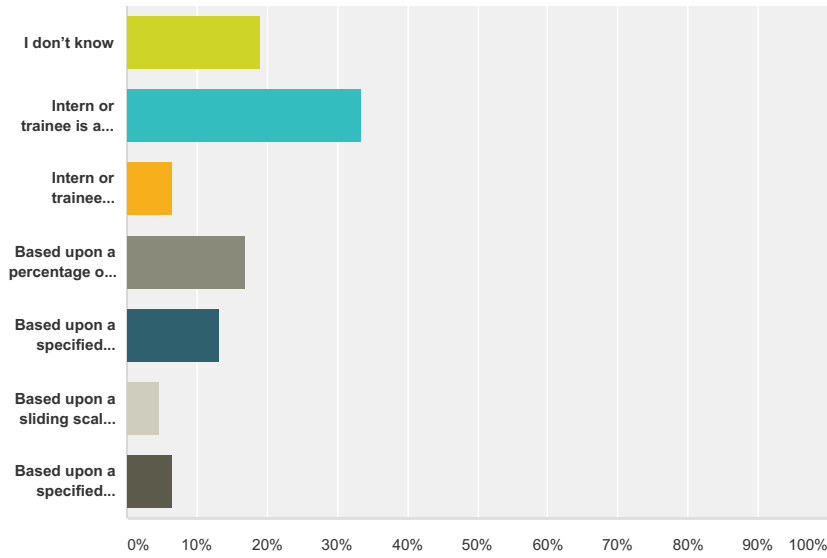
Answered: 159 Skipped: 483



Answer Choices	Responses
Yes	28.93% 46
No	2.52% 4
I don't know	15.09% 24
Not applicable	53.46% 85
Total	159

Q96 How is the intern's or trainee's wage determined?

Answered: 153 Skipped: 489

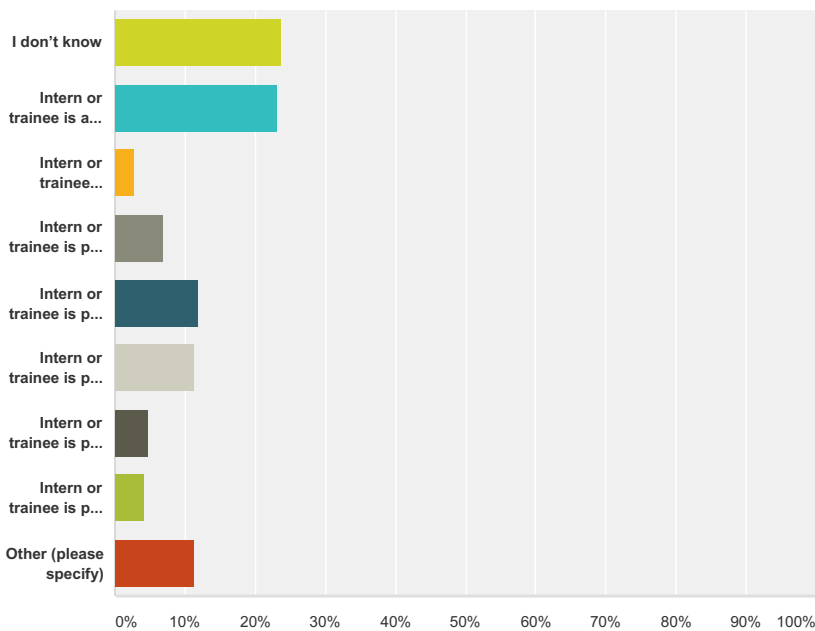


Answer Choices	Responses
I don't know	18.95% 29
Intern or trainee is an unpaid volunteer	33.33% 51
Intern or trainee received only a nominal stipend to cover/offset volunteer expenses	6.54% 10
Based upon a percentage of the fees generated	16.99% 26
Based upon a specified amount per hour	13.07% 20
Based upon a sliding scale depending upon client volume	4.58% 7
Based upon a specified amount per week/month/year	6.54% 10
Total	153

Demographic Survey - Clinical

Q97 If the intern or trainee is paid, approximately how much does an intern or trainee get paid per hour?

Answered: 143 Skipped: 499



Answer Choices	Responses
I don't know	23.78% 34
Intern or trainee is an unpaid volunteer	23.08% 33
Intern or trainee receives approximately \$500 or less per month for actual expenses incurred as a volunteer	2.80% 4
Intern or trainee is paid approximately \$8-\$15 per hour	6.99% 10
Intern or trainee is paid approximately \$16-\$25 per hour	11.89% 17
Intern or trainee is paid approximately \$26-\$35 per hour	11.19% 16
Intern or trainee is paid approximately \$36-\$45 per hour	4.90% 7
Intern or trainee is paid \$46 or more per hour	4.20% 6
Other (please specify)	11.19% 16
Total	143

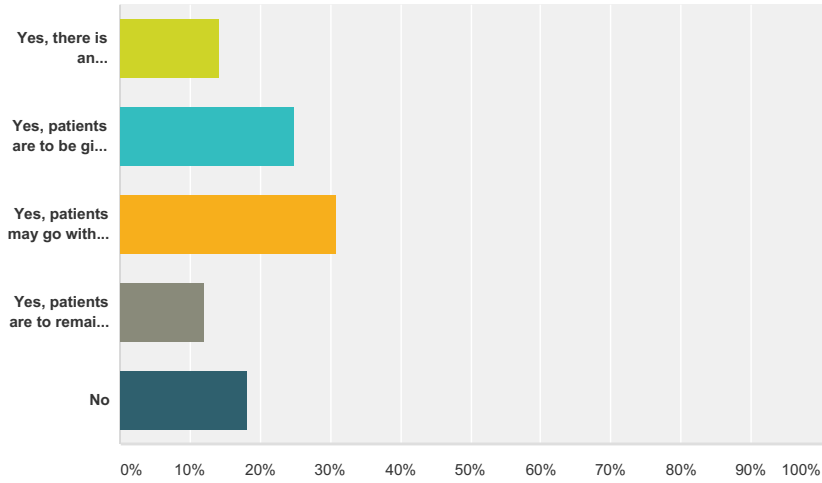
#	Other (please specify)	Date
1	varies by their placement	2/4/2015 8:42 PM
2	minimum is minimum wage but varies based on fee's brought in	2/4/2015 5:12 PM
3	Remainder of gross after expenses	2/4/2015 9:56 AM
4	First 3 months \$15 per hour, then percentage of fees	1/20/2015 12:32 PM
5	trainees unpaid; interns depends on setting \$0-\$40	1/19/2015 12:40 AM
6	Varies by individual circumstances	1/18/2015 11:24 PM
7	NA	1/18/2015 3:24 AM
8	\$10 an hour plus percentage	1/16/2015 4:26 PM
9	interns need to be employees	1/16/2015 9:55 AM
10	Yearly sum	1/16/2015 7:58 AM
11	some paid \$14/hr if they are in the advanced class. Others are not paid at all. It's a training program	1/16/2015 12:45 AM
12	intern is paid about \$85 per hour!	1/15/2015 9:06 PM

Demographic Survey - Clinical

13	intern is paid a remainder of fees collected after base amount deducted if over minimum wage. if under, intern is paid minimum wage.	1/15/2015 8:32 PM
14	\$1000 stipend per 16 weeks semester	1/15/2015 7:29 PM
15	It's an increasing percentage depending on revenue	1/15/2015 6:41 PM
16	By law interns must be paid minimum wage for every hour they are present in the agency. Thus, we cannot afford to pay trainees or interns.	1/15/2015 3:51 PM

Q98 Is there a written understanding between the employer and intern(s) or trainee(s) and if so, does the written understanding specify what is to happen with patients when the employment relationship terminates?

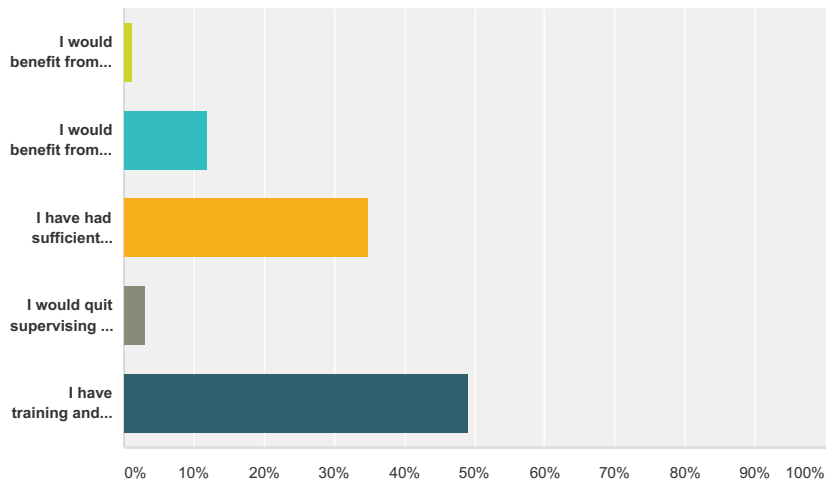
Answered: 149 Skipped: 493



Answer Choices	Responses
Yes, there is an understanding contract but it does not address this issue	14.09% 21
Yes, patients are to be given several options	24.83% 37
Yes, patients may go with intern/trainee as long as intern/trainee is working lawfully	30.87% 46
Yes, patients are to remain with intern's/trainee's employer	12.08% 18
No	18.12% 27
Total	149

Q99 Do you believe you have sufficient education, training, and experience to adequately provide supervision?

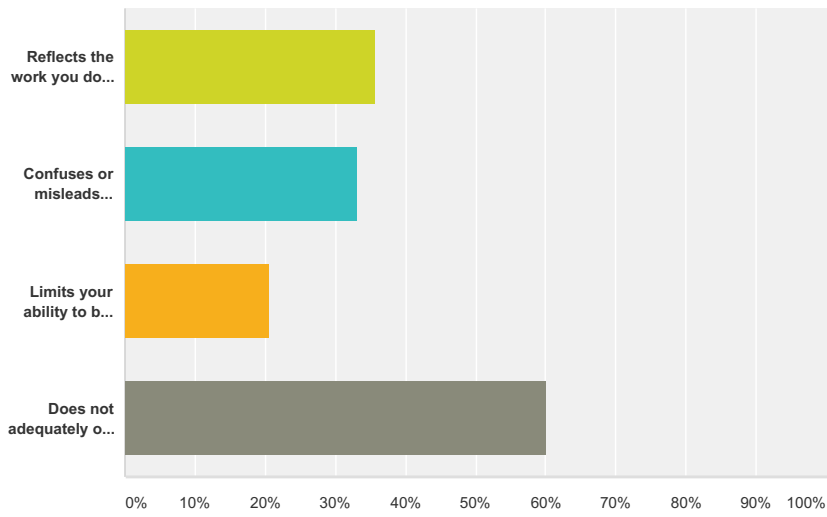
Answered: 161 Skipped: 481



Answer Choices	Responses
I would benefit from training, but do not have the time	1.24% 2
I would benefit from training and am interested in such an opportunity	11.80% 19
I have had sufficient training and experience in supervision and am not interested in more training	34.78% 56
I would quit supervising if I had to engage in more training	3.11% 5
I have training and would like more	49.07% 79
Total	161

Q100 Which of the following do you feel best describes the title Licensed Marriage and Family Therapist: (Check all that apply)

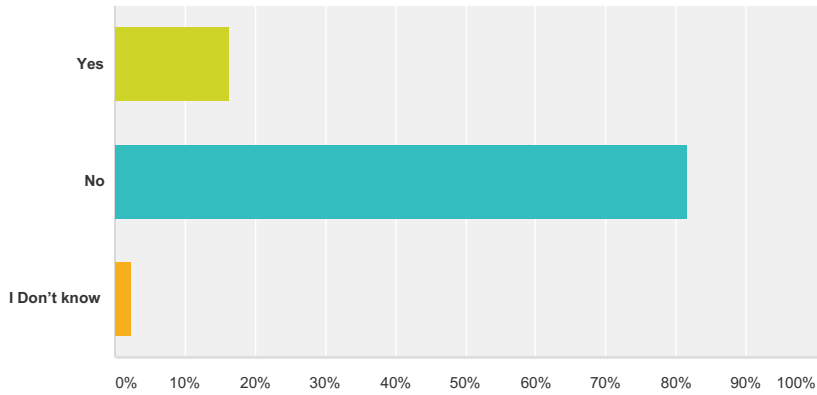
Answered: 583 Skipped: 59



Answer Choices	Responses
Reflects the work you do with clients	35.68% 208
Confuses or misleads clients	33.28% 194
Limits your ability to be hired and/or provide services in employment	20.58% 120
Does not adequately or accurately reflect the work you do with clients	60.03% 350
Total Respondents: 583	

Q101 Are you and/or your employer a BBS-approved continuing education provider?

Answered: 587 Skipped: 55

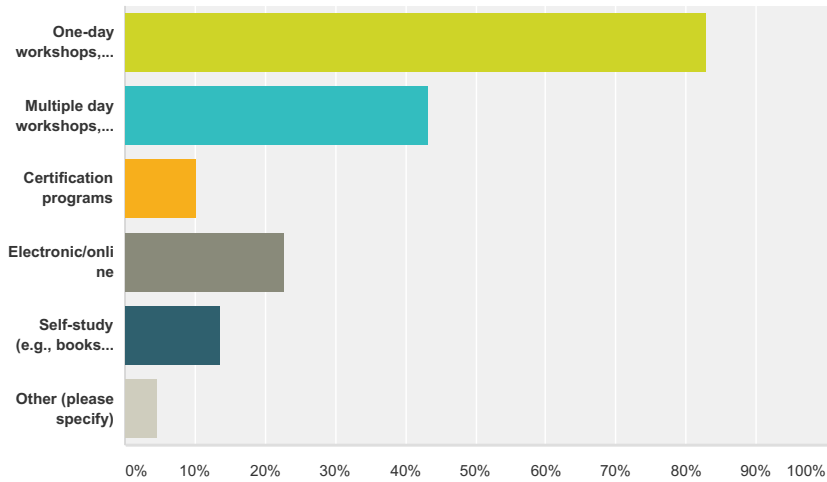


Answer Choices	Responses	
Yes	16.18%	95
No	81.60%	479
I Don't know	2.21%	13
Total		587

Demographic Survey - Clinical

Q102 Which method do you use to offer CE coursework? (Check all that apply)

Answered: 88 Skipped: 554

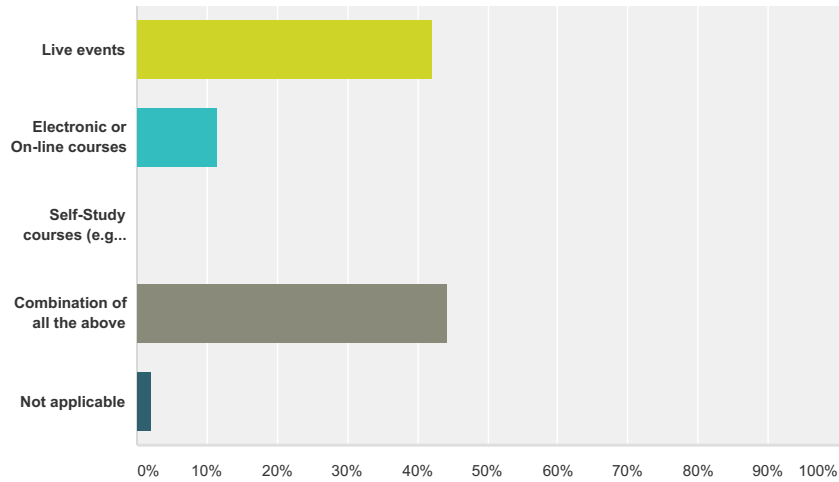


Answer Choices	Responses
One-day workshops, conferences, trainings, etc.	82.95% 73
Multiple day workshops, conferences, trainings, etc.	43.18% 38
Certification programs	10.23% 9
Electronic/online	22.73% 20
Self-study (e.g., books, articles, audio/video recordings)	13.64% 12
Other (please specify)	4.55% 4
Total Respondents: 88	

#	Other (please specify)	Date
1	Semiweekly group	2/5/2015 4:40 PM
2	Grand Rounds several times weekly for psychiatrists and the rest of us	1/27/2015 11:36 AM
3	occasional 1-2 hour trainings via the community mh agency I work for.	1/18/2015 8:31 AM
4	1 to 2 hour in-house programs for staff	1/17/2015 10:12 PM

Q103 How do you prefer to fulfill your CE requirements?

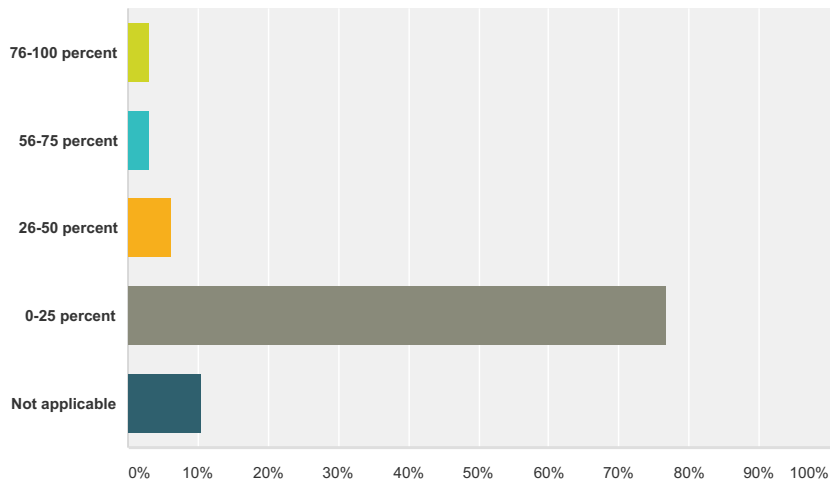
Answered: 95 Skipped: 547



Answer Choices	Responses
Live events	42.11% 40
Electronic or On-line courses	11.58% 11
Self-Study courses (e.g., reading, watching video recordings, listening to audio-tapes)	0.00% 0
Combination of all the above	44.21% 42
Not applicable	2.11% 2
Total	95

Q104 What percentage of your total CE per renewal cycle do you obtain via CAMFT education opportunities?

Answered: 95 Skipped: 547

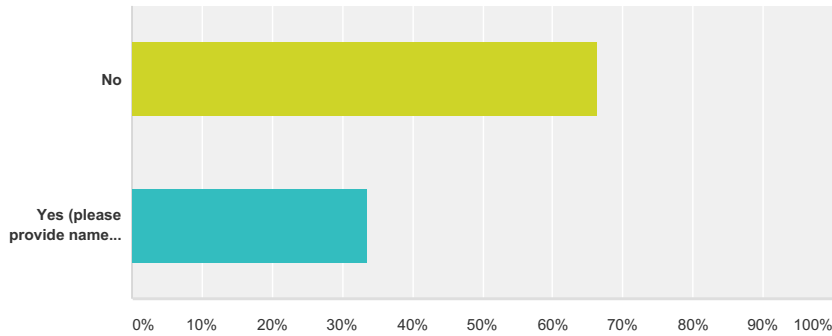


Answer Choices	Responses	
76-100 percent	3.16%	3
56-75 percent	3.16%	3
26-50 percent	6.32%	6
0-25 percent	76.84%	73
Not applicable	10.53%	10
Total		95

Demographic Survey - Clinical

Q105 Are you a member of another professional association?

Answered: 578 Skipped: 64



Answer Choices	Responses
No	66.44% 384
Yes (please provide name of association)	33.56% 194
Total	578

#	Yes (please provide name of association)	Date
1	International Association of Analytical Psychology, International Society of Sandplay Therapists, American Association of Marriage and Family Therapy, California Association of Marriage and Family Therapists	2/7/2015 2:53 PM
2	The Psychotherapy Institute, Berkeley	2/6/2015 4:20 PM
3	Too many to list	2/5/2015 4:41 PM
4	Financial Therapy Association	2/5/2015 2:17 PM
5	Collaborative professionals, California State Bar	2/5/2015 10:44 AM
6	Marin Chapter of CAMFT	2/5/2015 8:39 AM
7	bbs	2/5/2015 6:57 AM
8	EMDR international association	2/5/2015 5:44 AM
9	ATP, USABP	2/5/2015 12:13 AM
10	Biofeedback and United States Professional Tennis Association	2/4/2015 11:15 PM
11	AAMFT	2/4/2015 9:57 PM
12	AGPA	2/4/2015 9:10 PM
13	camft	2/4/2015 9:02 PM
14	too many to list	2/4/2015 8:33 PM
15	east bay camft, napw	2/4/2015 6:48 PM
16	Play therapy association	2/4/2015 5:13 PM
17	CALPCC	2/4/2015 5:09 PM
18	BACC	2/4/2015 5:06 PM
19	Ncgps	2/4/2015 2:53 PM
20	NCSPP, Div 39(APA)	2/4/2015 2:38 PM
21	APA, AAMFT, AGPA, ACA	2/4/2015 2:25 PM
22	Sash	2/4/2015 2:03 PM
23	EBCAMFT	2/4/2015 1:54 PM
24	NARTH--National Association for the Research and Therapy of Homosexuality	2/4/2015 12:36 PM
25	Emotional Focused therapy Group	2/4/2015 12:21 PM
26	Sandtray Therapists of America	2/4/2015 12:05 PM
27	leata	2/4/2015 11:58 AM
28	CAMFT	2/4/2015 11:56 AM
29	AAMFT	2/4/2015 11:53 AM

Demographic Survey - Clinical

30	AAMFT, NBCC, National Build of Hypnotists, College of American Pathologists	2/4/2015 11:27 AM
31	Psychotherapy institute, therapy network	2/4/2015 11:13 AM
32	North America Drama Therapy Association	2/4/2015 10:54 AM
33	AAMFT	2/4/2015 10:53 AM
34	Professional Resource for Nurses	2/4/2015 10:46 AM
35	NASW, Gaylesta, SFCamft	2/4/2015 10:32 AM
36	NCGPS, AGPA, EMDRIA	2/4/2015 10:29 AM
37	Association for Death Education and Counseling; The American Academy of Bereavement; International Association of Trauma Professionals	2/4/2015 10:19 AM
38	CAMFT AAMFT	2/4/2015 9:57 AM
39	Marin CAMFT and Marin Association of Public Employees	2/4/2015 9:55 AM
40	East Bay CAMFT	2/4/2015 9:48 AM
41	AACC	2/4/2015 9:31 AM
42	AAMFT	2/4/2015 9:28 AM
43	Internal Family Systems (Center for Self-Leadership)	2/4/2015 9:23 AM
44	SCVCAMFT	2/4/2015 9:14 AM
45	Psychiatric Rehabilitation Association	2/4/2015 9:11 AM
46	Sf CAMFT EB Camft	2/4/2015 9:10 AM
47	North American Drama Therapy Association	1/27/2015 2:45 PM
48	aamft	1/25/2015 7:16 PM
49	NASW, CG Jung Institute of San Francisco	1/25/2015 5:43 PM
50	A World Alliance of Interfaith Clergy	1/24/2015 12:05 PM
51	SCVDHA	1/23/2015 11:48 AM
52	Northern Cslifornia Art therapy association	1/22/2015 8:22 PM
53	EMDRIA, IEATA, Hakomi International	1/22/2015 12:49 PM
54	ACA, American Association of Christian Counselors	1/22/2015 11:44 AM
55	California Mental Health and Wellness Assoc	1/21/2015 7:43 PM
56	EMDRIA	1/21/2015 6:37 PM
57	NAEYC	1/21/2015 2:08 PM
58	Somatic Experiencing Practioner	1/20/2015 6:50 PM
59	AAMFT	1/20/2015 12:33 PM
60	PATH, EAGALA	1/20/2015 11:58 AM
61	East Bay CAMFT & Ennearam in the Narrative Tradition	1/19/2015 8:57 PM
62	EMDRIA	1/19/2015 5:29 PM
63	camft	1/19/2015 12:42 PM
64	EMDRIA	1/19/2015 9:25 AM
65	American Association of Christian Counselors	1/19/2015 8:39 AM
66	NCCEFT, EMDRIA, NCGPS	1/19/2015 12:41 AM
67	CAMFT	1/18/2015 11:14 PM
68	EMDRIA	1/18/2015 7:53 PM
69	California Association of Realtors	1/18/2015 10:15 AM
70	AAMFT	1/17/2015 7:28 PM
71	AFTNC	1/17/2015 7:21 PM
72	WPATH	1/17/2015 6:49 PM
73	CAMFT, East Bay CAMFT	1/17/2015 5:22 PM
74	iaedp	1/17/2015 5:03 PM
75	NCSP, ASRM, PSI, RESOLVE	1/17/2015 12:42 PM
76	Camft	1/17/2015 9:39 AM
77	AAMFT, APA, ACBS	1/17/2015 9:15 AM
78	CALPCC	1/17/2015 7:29 AM
79	CAMFT, SFCAMFT	1/16/2015 9:05 PM

Demographic Survey - Clinical

80	east bay camft	1/16/2015 8:21 PM
81	AAMFT & AFTA	1/16/2015 6:33 PM
82	AAMFT	1/16/2015 6:22 PM
83	CCOSO, ATSA (Association for the Treatment of Sexual Abusers)	1/16/2015 5:47 PM
84	Santa Clara Valley CAMFT	1/16/2015 5:38 PM
85	CAMFT, APT	1/16/2015 4:22 PM
86	Association of Northern California Family Therapists, San Francisco CAMFT	1/16/2015 4:21 PM
87	AAMFT, APA, AACC, ICISF	1/16/2015 3:41 PM
88	East Bay CAMFT	1/16/2015 3:18 PM
89	AASP	1/16/2015 2:40 PM
90	EMDRIA	1/16/2015 2:35 PM
91	WPATH	1/16/2015 1:49 PM
92	AASECT, IEDTA (Intensive Experiential Dynamic Therapy Association)	1/16/2015 1:16 PM
93	IACP	1/16/2015 12:59 PM
94	SFCP	1/16/2015 12:00 PM
95	American Association of Christian Counselors	1/16/2015 11:46 AM
96	EMDRIA, Trauma Healing Institute	1/16/2015 11:34 AM
97	International Enneagram Association	1/16/2015 11:20 AM
98	Positive Discipline Association	1/16/2015 10:26 AM
99	PATH International	1/16/2015 10:12 AM
100	Aftnc	1/16/2015 8:48 AM
101	EMDRIA	1/16/2015 8:39 AM
102	American academy of Pain Management	1/16/2015 8:08 AM
103	AAMFT, ADTA	1/16/2015 3:24 AM
104	Marin CAMFT	1/16/2015 12:01 AM
105	IOCDF, TLC	1/15/2015 11:41 PM
106	American Art Therapy Association	1/15/2015 11:36 PM
107	Healing Touch Professional Association	1/15/2015 11:23 PM
108	American Society of Clinical Hypnosis	1/15/2015 11:08 PM
109	ATCB, AATA, NorCATA	1/15/2015 10:42 PM
110	EMDRIA, CSI, American Counseling Association	1/15/2015 10:20 PM
111	AAMFT. AAPC, GAYLESTA	1/15/2015 10:09 PM
112	American Art Therapy Association	1/15/2015 10:03 PM
113	APA, CPA, SCCPA	1/15/2015 9:58 PM
114	AAMFT CALPPC	1/15/2015 9:52 PM
115	CAADAC	1/15/2015 9:50 PM
116	Women's Association for Addiction Treatment	1/15/2015 9:41 PM
117	PINC(Psychoanalytic Institute of Northern California)South Bay Committee for Psychoanalytic Studies	1/15/2015 9:13 PM
118	sfcamft	1/15/2015 9:02 PM
119	ISNR	1/15/2015 8:57 PM
120	National Association for the Education of Young Children, California Kindergarten Association	1/15/2015 8:42 PM
121	NCGPS, EB-CAMFT	1/15/2015 8:32 PM
122	National Speakers Association	1/15/2015 8:23 PM
123	American Art Therapy Association	1/15/2015 8:21 PM
124	EAPA	1/15/2015 8:15 PM
125	American Art Therapy Association, Northern California Art Therapy Association, East Bay CAMFT	1/15/2015 8:12 PM
126	American Art Therapy Association	1/15/2015 8:04 PM
127	Involved in Enneagram group	1/15/2015 8:01 PM
128	Scv-camft	1/15/2015 7:54 PM
129	Northern California Group Psychotherapy Association	1/15/2015 7:53 PM

Demographic Survey - Clinical

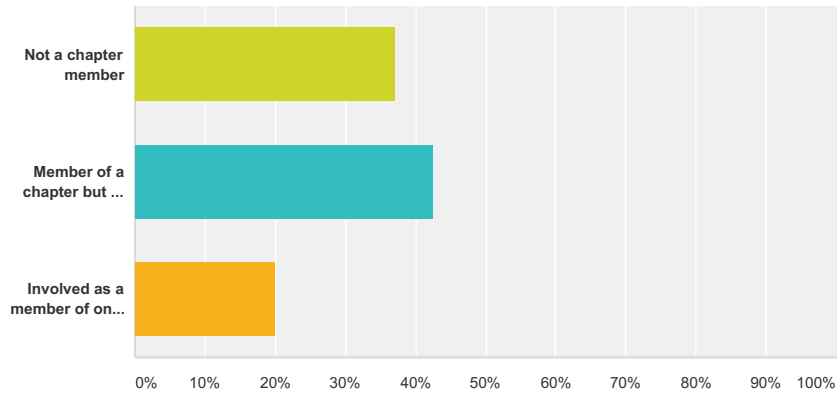
130	APA	1/15/2015 7:47 PM
131	Community Institute for Psychotherapy	1/15/2015 7:41 PM
132	The Psychotherapy Institute, NCSPP	1/15/2015 7:37 PM
133	emdria	1/15/2015 7:25 PM
134	Certified Personal Trainer - ACE American Council on Exercise	1/15/2015 7:01 PM
135	redwood assoc of mfts	1/15/2015 6:59 PM
136	EMDRIA	1/15/2015 6:58 PM
137	The Feldenkrais Guild	1/15/2015 6:57 PM
138	AAMFT; AFTNC; NCGPS	1/15/2015 6:39 PM
139	AASECT	1/15/2015 6:34 PM
140	American Group Psychotherapy Assn., International Human Learning Resources Network	1/15/2015 6:24 PM
141	AAMFT	1/15/2015 6:19 PM
142	Marin Camft	1/15/2015 6:12 PM
143	SCV-CAMFT	1/15/2015 6:04 PM
144	APA; AAMFT	1/15/2015 6:03 PM
145	CAMFT	1/15/2015 5:59 PM
146	Biofeedback Society of California	1/15/2015 5:59 PM
147	APA, NCSPP,	1/15/2015 5:56 PM
148	ebcamft	1/15/2015 5:50 PM
149	emdria	1/15/2015 5:38 PM
150	American Psychotherapy Association	1/15/2015 5:28 PM
151	International Association of Collaborative Practice, Collaborative Practice California	1/15/2015 5:14 PM
152	Forensic mental health association	1/15/2015 5:12 PM
153	Postpartum Support International, North American Society for Psychosocial OB/GYN, Marce Society	1/15/2015 5:08 PM
154	--	1/15/2015 5:08 PM
155	AAMFT, EMDRIA	1/15/2015 5:07 PM
156	AAMFT	1/15/2015 5:02 PM
157	sfcamft	1/15/2015 5:02 PM
158	EMDRIA	1/15/2015 4:56 PM
159	California Association of Nurse Practitioners, Marin Chapter of CAMFT, American Association of Nurse Practitioners	1/15/2015 4:55 PM
160	SFCP	1/15/2015 4:48 PM
161	AFCC, CPEB/IACP	1/15/2015 4:47 PM
162	International Society for the study of trauma and Association; International Society for Tramatic stress studies; division 56 trama psychology and division 30 hypnosis psychology of the APA; society for clinical and experimental hypnosis; Association for prenatal and perinatal psychology and health	1/15/2015 4:38 PM
163	Santa Clara County Psychological Association	1/15/2015 4:37 PM
164	California Association of Behavior Analysts	1/15/2015 4:34 PM
165	National Board of Certified Counselors	1/15/2015 4:29 PM
166	Somatic Experiencing Trauma Institute	1/15/2015 4:28 PM
167	gaylesta	1/15/2015 4:26 PM
168	scv-camft	1/15/2015 4:23 PM
169	Santa Clara County Psychological Association - associate member	1/15/2015 4:21 PM
170	Erickson Foundation	1/15/2015 4:13 PM
171	Sfcamft	1/15/2015 4:09 PM
172	Gaylesta	1/15/2015 4:03 PM
173	APA	1/15/2015 4:00 PM
174	Aamft	1/15/2015 3:58 PM
175	IFS Northern California association	1/15/2015 3:52 PM
176	CCOSO	1/15/2015 3:50 PM
177	East Bay Camft	1/15/2015 3:49 PM
178	Camft	1/15/2015 3:48 PM

Demographic Survey - Clinical

179	AAMFT	1/15/2015 3:43 PM
180	Assect	1/15/2015 3:41 PM
181	Apa	1/15/2015 3:40 PM
182	International Expressive Arts Therapy Assn.	1/15/2015 3:39 PM
183	American Psychological Association	1/15/2015 3:38 PM
184	AAMFT	1/15/2015 3:38 PM
185	AFCC	1/15/2015 3:31 PM
186	ICEEFT, NCCEFT, SFCAMFT	1/15/2015 3:30 PM
187	AAMFT, EMDRIA, BATSA, A Home Within	1/15/2015 3:26 PM
188	sfcamft, aed	1/15/2015 3:26 PM
189	APA,WPATH	1/15/2015 3:20 PM
190	AAMFT	1/15/2015 3:14 PM
191	AAMFT, American Academy OF HCP IN Addiction Disorders, APA	1/15/2015 3:11 PM
192	EBCAMFT AAMFT Spiritual Directors internationl	1/15/2015 3:07 PM
193	AFCC, APA	1/15/2015 3:06 PM
194	sfcp	1/15/2015 3:04 PM

Q106 Are you involved in one or more CAMFT Chapters?

Answered: 586 Skipped: 56

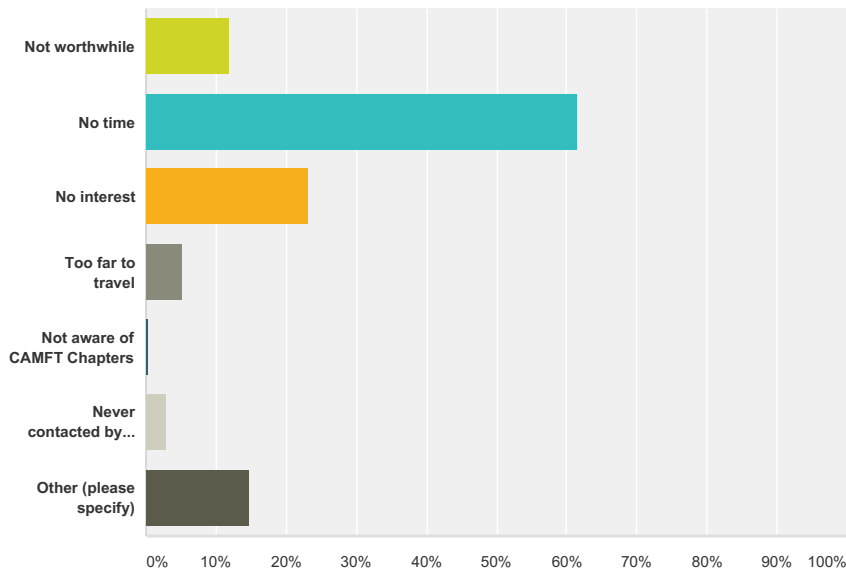


Answer Choices	Responses	Count
Not a chapter member	37.20%	218
Member of a chapter but not involved	42.66%	250
Involved as a member of one or more chapters	20.14%	118
Total		586

Demographic Survey - Clinical

Q107 Why aren't you involved in a CAMFT Chapter?

Answered: 456 Skipped: 186



Answer Choices	Responses
Not worthwhile	11.84% 54
No time	61.62% 281
No interest	23.25% 106
Too far to travel	5.26% 24
Not aware of CAMFT Chapters	0.44% 2
Never contacted by a Chapter	2.85% 13
Other (please specify)	14.91% 68
Total Respondents: 456	

#	Other (please specify)	Date
1	work in two counties so two different chapters	2/7/2015 2:56 PM
2	3 kid/younger, no extra time to attend	2/7/2015 8:42 AM
3	I attend some in another area- few offered in my area	2/5/2015 7:02 AM
4	Activities seem irrelevant to me, etree is useful and relevant	2/5/2015 5:52 AM
5	was very involved in the past--feel I have done my share	2/5/2015 12:17 AM
6	Typically time constraints and conflicts	2/4/2015 11:17 PM
7	I was active at one time	2/4/2015 10:16 PM
8	MFTs are too gossipy	2/4/2015 8:35 PM
9	I don't like my local chapter.	2/4/2015 5:11 PM
10	Go for CEUs when needed and courses on Ethics	2/4/2015 5:08 PM
11	Have been involved 30 years - cutting back	2/4/2015 3:26 PM
12	Other	2/4/2015 2:27 PM
13	I occasionally attend luncheons if of interest	2/4/2015 1:53 PM
14	Time of meetings is not good time for me.	2/4/2015 11:55 AM
15	joined only recently	2/4/2015 11:23 AM
16	My local chapter leaders excessive focus on their own personal agendas to the detriment of my profession	2/4/2015 9:59 AM
17	negative experience	2/4/2015 9:26 AM

Demographic Survey - Clinical

18	Politics in the chapter turned me off and I withdrew	2/4/2015 9:24 AM
19	Have been in the past (was on the board)	1/28/2015 6:13 PM
20	as employee in hospital, do not feel it is useful, and I am plenty busy enough	1/27/2015 11:40 AM
21	there is no chapter in my region: Napa/Sonoma	1/22/2015 11:46 AM
22	i've done it before	1/21/2015 9:28 AM
23	Served over the years	1/20/2015 12:35 PM
24	Schedule conflict	1/20/2015 12:01 PM
25	Used to be...didn't find the value in the additional expense	1/20/2015 10:19 AM
26	didn't receive renewal via ail as I requested so membership lapsed and I'm not about to pay an additional fee to rejoin after being a member nearly 20 years.	1/19/2015 9:57 PM
27	used to be and now involved in other professional orgs	1/19/2015 12:44 AM
28	semi-retired now -- was up until 2 yrs. ago	1/18/2015 9:16 PM
29	They meet on Fridays. I see patients on Fridays.	1/18/2015 12:05 PM
30	I am mostly involved via the e tree b/c it provides referrals which is if primary focus	1/18/2015 8:47 AM
31	I was more involved previously	1/17/2015 6:51 PM
32	monthly meeting time conflict, but I do participate actively in and benefit from the local listserv	1/17/2015 12:46 PM
33	Their trainings/workshops not relevant to my work	1/17/2015 9:38 AM
34	Cost	1/16/2015 10:24 PM
35	Have been in the past; lack of time now.	1/16/2015 9:16 PM
36	AFTNC is my Bay Area family therapy family for 30 years	1/16/2015 6:40 PM
37	Newly licensed and haven't become active yet.	1/16/2015 5:08 PM
38	I am a member of East Bay Camft	1/16/2015 3:20 PM
39	go to occasional lunch	1/16/2015 2:15 PM
40	minimally involved	1/16/2015 1:50 PM
41	membership fees	1/16/2015 1:14 PM
42	I do attend occasionally	1/16/2015 12:26 PM
43	they dropped me off their email distribution	1/16/2015 11:22 AM
44	Have been a committee chair previously	1/16/2015 9:58 AM
45	Found chapter membership unnecessary when my clientele changed.	1/15/2015 10:06 PM
46	Financial	1/15/2015 9:41 PM
47	I go to meetings infrequently due to time limits	1/15/2015 9:27 PM
48	64 years old and getting ready to semi-retire	1/15/2015 8:58 PM
49	Cost	1/15/2015 8:50 PM
50	Just haven't	1/15/2015 8:39 PM
51	My husband is very ill; I cannot leave home except to work with clients	1/15/2015 8:24 PM
52	The chapter events never interest me. Also, I work in different county in which I live.	1/15/2015 8:18 PM
53	recently stepped down from a leadership role; not sure that I really want to be too involved, given CAMFT politics	1/15/2015 7:41 PM
54	not applicable I am an involved chapter member	1/15/2015 7:14 PM
55	Have not found an area of interest	1/15/2015 7:07 PM
56	I was a Chapter member for many years.	1/15/2015 6:31 PM
57	too busy	1/15/2015 6:16 PM
58	I was many years ago; no longer interested	1/15/2015 6:08 PM
59	Travel time	1/15/2015 5:46 PM
60	I am introverted. Do not like competitive social situations.	1/15/2015 5:41 PM
61	CAMFT chapter politics got too crazy.	1/15/2015 5:20 PM
62	Chapter meetings conflict with my schedule.	1/15/2015 4:41 PM
63	Live in another county. Times of mtgs conflict with personal schedule	1/15/2015 4:39 PM
64	Needs met by state organization	1/15/2015 4:31 PM
65	Never got around to it	1/15/2015 4:23 PM
66	The same group of leaders rotate positions; doesn't seem healthy and open to others	1/15/2015 4:06 PM
67	They do not do activities of interest	1/15/2015 3:22 PM

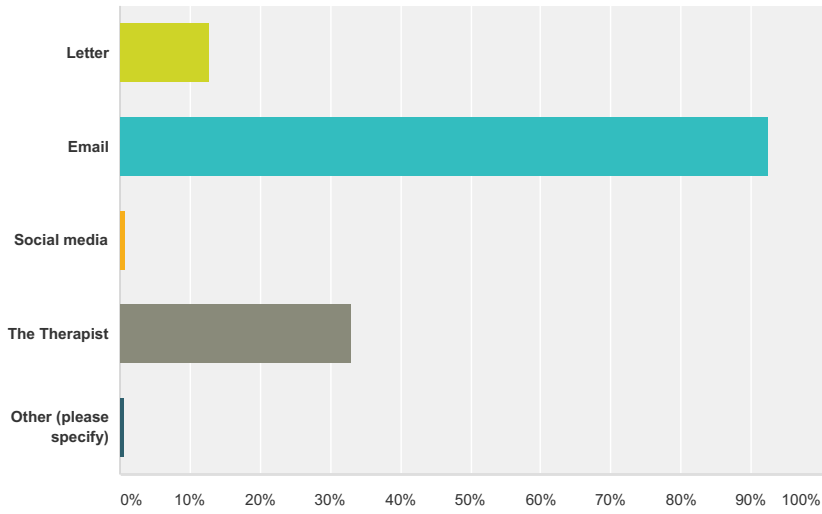
Demographic Survey - Clinical

68	too much politics when member, not relevant to my work	1/15/2015 3:08 PM
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Demographic Survey - Clinical

Q108 How do you prefer to receive communications from CAMFT?

Answered: 578 Skipped: 64

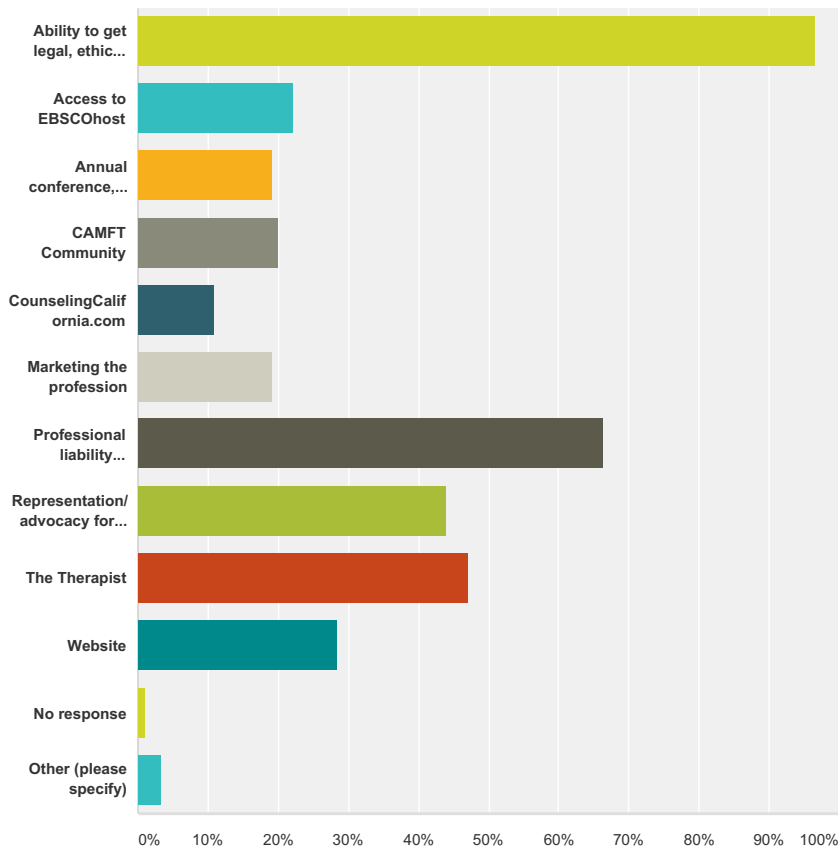


Answer Choices	Responses
Letter	12.80% 74
Email	92.56% 535
Social media	0.87% 5
The Therapist	33.04% 191
Other (please specify)	0.69% 4
Total Respondents: 578	

#	Other (please specify)	Date
1	Both emai & The Therapist	2/5/2015 4:43 PM
2	None	1/18/2015 3:27 AM
3	Importance and meaning of message should be communicated.	1/16/2015 4:17 PM
4	Stop printing that magazine! Send it via email!!!	1/15/2015 6:52 PM

Q109 What CAMFT member benefits do you consider to be most beneficial? (Check all that apply)

Answered: 581 Skipped: 61



Answer Choices	Responses	
Ability to get legal, ethical and business questions answered	96.56%	561
Access to EBSCOhost	22.03%	128
Annual conference, Fall Symposium and workshops	19.10%	111
CAMFT Community	20.14%	117
CounselingCalifornia.com	10.84%	63
Marketing the profession	19.28%	112
Professional liability insurance	66.44%	386
Representation/advocacy for the profession	44.06%	256
The Therapist	47.16%	274
Website	28.40%	165
No response	1.03%	6
Other (please specify)	3.27%	19
Total Respondents: 581		

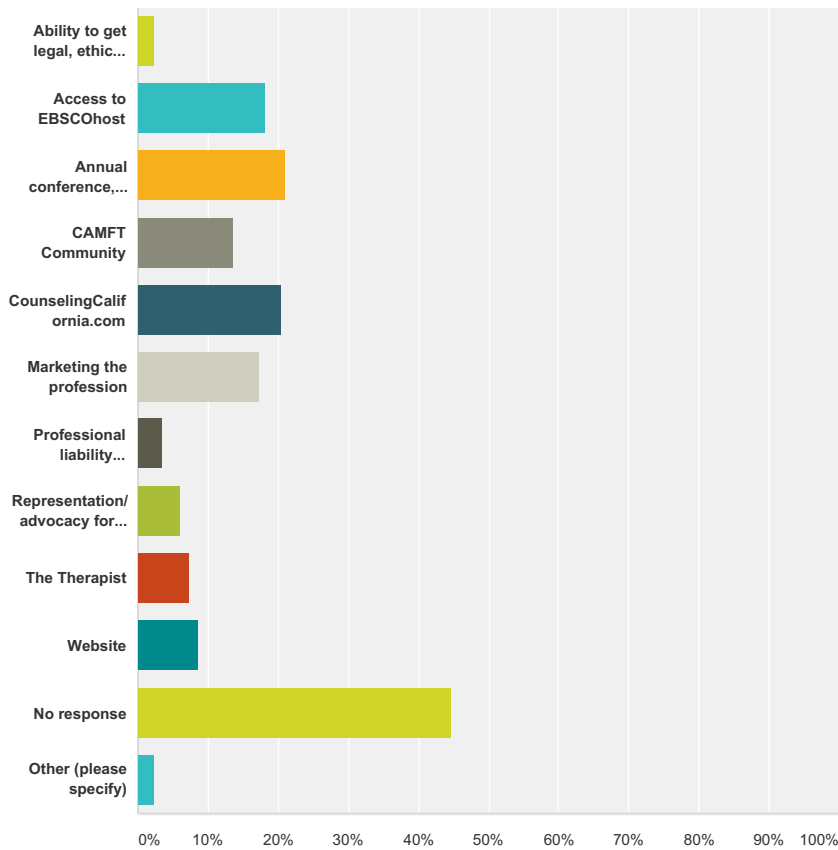
#	Other (please specify)	Date
1	Archived articles on website	2/5/2015 4:43 PM
2	SF CAMFT listserv and community	2/5/2015 10:11 AM
3	etree!!!!!!!!!!!!!!!!!!!!	2/4/2015 11:49 AM

Demographic Survey - Clinical

4	Access to free online CE ads thru the website	2/4/2015 10:35 AM
5	local listserves	1/19/2015 12:44 AM
6	None	1/18/2015 3:27 AM
7	legal/ethical continuing education courses	1/17/2015 5:25 PM
8	local chapter listserve and luncheons	1/17/2015 4:03 PM
9	Local chapter etree. I don't feel that CAMFT has my best interest at heart, I can't get a job that needs Medicare or VA and I get paid extremely unfairly by HMO	1/16/2015 1:46 PM
10	Chapter activities	1/16/2015 11:16 AM
11	Local chapter meetings	1/16/2015 6:00 AM
12	Not sure what can be done to make CAMFT Community more useful -- it is difficult to navigate, I think	1/16/2015 12:50 AM
13	CE Provider Status (new)	1/15/2015 10:37 PM
14	Chapter exchange	1/15/2015 10:16 PM
15	Chapter networking & volunteering	1/15/2015 9:13 PM
16	CAMFT really does not advocate to SAVE the Private Practice. We are hostage of the Mmanaged Care companies and this must change in order to save Private Practice.	1/15/2015 7:27 PM
17	job board	1/15/2015 5:15 PM
18	Email list serv	1/15/2015 4:29 PM
19	I don't think CAMFT has effectively marketed the profession. Too many attorneys running the show who don't understand or value what we do.	1/15/2015 3:33 PM

Q110 What CAMFT member benefits do you consider to be least beneficial? (Check all that apply)

Answered: 555 Skipped: 87



Answer Choices	Responses
Ability to get legal, ethical and business questions answered	2.34% 13
Access to EBSCOhost	18.20% 101
Annual conference, Fall Symposium and workshops	21.08% 117
CAMFT Community	13.51% 75
CounselingCalifornia.com	20.54% 114
Marketing the profession	17.30% 96
Professional liability insurance	3.60% 20
Representation/advocacy for the profession	6.13% 34
The Therapist	7.21% 40
Website	8.47% 47
No response	44.68% 248
Other (please specify)	2.34% 13
Total Respondents: 555	

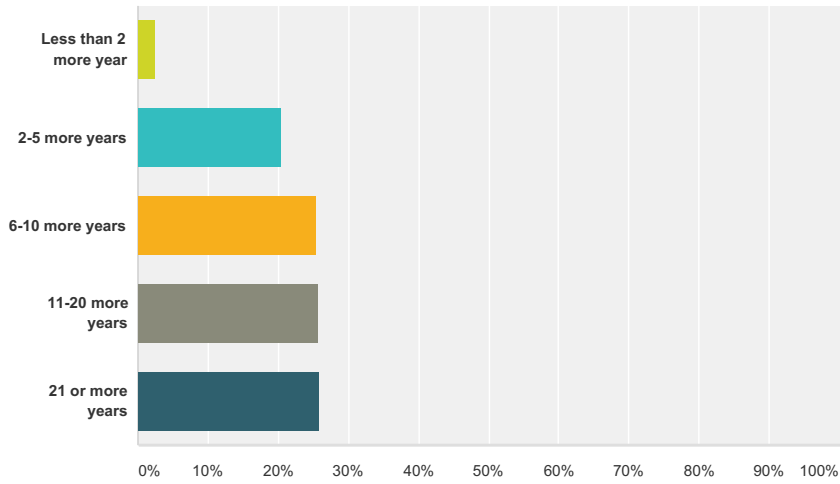
#	Other (please specify)	Date
1	The above are valuable benefits, but I don't use	2/5/2015 10:11 AM
2	I am pleased that CAMFT supports all of these.	2/4/2015 4:38 PM
3	CAMFT is beneficial in total.	2/4/2015 12:19 PM

Demographic Survey - Clinical

4	I don't see much evidence of marketing the profession	2/4/2015 9:59 AM
5	Have tried to acces EBSCO - Got very little info- Don't know how it reallye works	2/4/2015 9:49 AM
6	No help at all with managed care	1/23/2015 11:53 AM
7	The current ED is a brain dead idiot	1/19/2015 9:27 AM
8	CAMFT does a very poor job at advocating for profession	1/17/2015 9:17 AM
9	not advocating with managed care companies for increases in reimbursements. reimbursement amounts have been the same since I've seen clients - 1998	1/16/2015 4:26 PM
10	I don't feel represented in all the ways that matter!!!	1/16/2015 1:46 PM
11	I would check marketing, but by that I mean the lack thereof	1/15/2015 9:00 PM
12	could be more helpful with marketing one's practice	1/15/2015 7:38 PM
13	Money wasted on bylaws fiasco, effort to change our professional organization into a generic mental health organization---DISASTROUS betrayal of our profession	1/15/2015 3:33 PM

Q111 I expect to remain a member of CAMFT:

Answered: 571 Skipped: 71



Answer Choices	Responses
Less than 2 more year	2.45% 14
2-5 more years	20.49% 117
6-10 more years	25.39% 145
11-20 more years	25.74% 147
21 or more years	25.92% 148
Total	571

Demographic Survey - Clinical

Q112 Comments/Feedback

Answered: 93 Skipped: 549

#	Responses	Date
1	I LOVE CAMFT. Thank you for all you do for us.	2/5/2015 10:46 AM
2	The fee was difficult for me to make this year. I would like to continue membership, when I can do it again	2/5/2015 7:02 AM
3	There were no questions on providing consultation to other therapists, which is a quarter of my practice. Curious.	2/5/2015 5:52 AM
4	Since I work for the county, I wasn't sure how to answer some of the reimbursement questions. I like The Therapist but have to admit that I don't read it that often and would prefer an online journal.	2/4/2015 11:19 PM
5	Some questions did not have applicable option for my situation.	2/4/2015 3:26 PM
6	Most questions are very appropriate, while others, even though it makes sense to ask them, are more intrusive, e.g. income, etc.	2/4/2015 2:27 PM
7	none	2/4/2015 1:57 PM
8	I would so like to find a name for our profession that more adequately describes what I do!	2/4/2015 1:53 PM
9	I am disappointed that CAMFT has not taken a stronger stand for the freedom of clients to choose their own therapy, especially regarding same-sex attractions. I am disappointed that CAMFT has not fought for the rights of minors/parents to engage in therapy that will allow them to choose their own goals for their sexual identity. I am also very surprised that on the CAMFT website there are links for articles supporting same sex marriage but NO links at all for articles that provide other viewpoints.	2/4/2015 12:40 PM
10	n/a	2/4/2015 12:37 PM
11	We need an HIV training course now as it is required by the BBS.	2/4/2015 11:55 AM
12	The current issue with AB1775 is a total travesty.	2/4/2015 11:49 AM
13	I keynoted the 1970 CAMFT Convention in SF,, Eight years before I was licensed. I got my license eight years later.	2/4/2015 11:01 AM
14	Good survey. Some Qs confusing, you need to add "not applicable" for several that assume respondent is on MCO provider panels	2/4/2015 10:45 AM
15	It has often been unhelpful (and quite tedious) when I have called to inquire about legal/ethical questions. Sometimes I'm read "legalese" verbatim, as if they don't know the answer to my question either. Another time I was told my question was too specific and that they don't provide consult on legal issues. What?? This service was the main reason I signed up for CAMFT. I don't plan to renew again.	2/4/2015 10:28 AM
16	I am curious as to how CAMFT markets the profession.	2/4/2015 9:59 AM
17	Directions for using EBSCO would be helpful. When i looked up articles i kept getting zero results	2/4/2015 9:49 AM
18	None	2/4/2015 9:26 AM
19	no comments	2/4/2015 9:16 AM
20	this survey was too long should have category of off site supervision	1/29/2015 12:55 AM
21	In hospital, there are few MFT's doing my job on the units working with patients; mostly, LCSW's. In UR, MFT's are not cheaper than RN's, so this is turning into a job option. I work 16 hours a week in each: floating social worker and UR (2 days each) with Wednesdays off.	1/27/2015 11:40 AM
22	Over all, do not feel organization has done enough to get adequate compensation.	1/23/2015 11:53 AM
23	Much too long. After a while I don't contemplate answers fully.	1/21/2015 10:34 PM
24	I wish The Therapist had more research-based articles. Not sure if I've ever received a referral through counselingcalifornia.com	1/21/2015 6:43 PM
25	Some questions are not at all applicable to working in a jail setting. It seems most questions are geared toward private practice work only.	1/21/2015 3:27 PM
26	I wish counseling California had a much more professional look & more room for pictures, website etc.	1/20/2015 11:38 PM
27	It would be lovely if this survey had a "percentage of completion" indicator at the top of the screen.	1/20/2015 11:00 PM
28	retirement in near future	1/20/2015 6:52 PM
29	Questions do not reference Contractor positions or include work with special populations, e.g. Intellectual disability.	1/20/2015 4:00 PM
30	This was a good survey.	1/19/2015 9:57 PM
31	Am upset about CAMFT handing of enforcement of new CA child porn reporting law!!!! It's a bad idea.	1/19/2015 5:35 PM
32	We need a new ED ASAP. The current one is trying to destroy CAMFT and has no real idea of what being a psychotherapist is and what we really do.	1/19/2015 9:27 AM
33	this was long. Hope it's useful.	1/18/2015 7:54 PM
34	These yes/no questions often miss what my answer really is.	1/18/2015 7:49 PM
35	I am going to retire in a year and a half which is why I will only remain a member for that time.	1/18/2015 4:10 PM

Demographic Survey - Clinical

36	Some of my questions spoke more to my nonprofit job than private practice. I.e. I'm not sure how long Medicaid takes to reimburse b/c I only work with it via my agency work that has a billing department.	1/18/2015 8:47 AM
37	I am forced to be the member of this completely useless organization - tried to quit many times - monopoly forces back. Useless, useless, useless	1/18/2015 3:27 AM
38	Will retire soon	1/17/2015 7:39 PM
39	Questions left unanswered were not applicable to me.	1/17/2015 7:23 PM
40	I think CAMFT needs to stay more in touch with the needs of the practitioners. I don't understand why CAMFT is not doing something about reimbursement rates from insurance cos. Why they did not fight this new reporting law about cts. watching child pornography and generally why CAMFT is at odds with the practitioners.	1/17/2015 1:57 PM
41	We really need to be able to be Medicare providers. My current job is at risk because of this. All the MFT's in the department will be replaced with LCSW if this doesn't change soon.	1/17/2015 10:21 AM
42	Re: #16: part time private practice and non-clinical part time - I am a food service worker to make a living. I can't pay my living expenses as a provider for managed care referrals. The average rate of reimbursement isn't enough to live on and to pay back student loans. Pitiful. Re #17: I wish!	1/17/2015 10:18 AM
43	Too many questions. Too time consuming.	1/17/2015 9:38 AM
44	Survey is too long	1/16/2015 7:09 PM
45	My plan is to get a professional will this year. Currently I'm trying to find a partner that I can refer cases to in the event of my demise.	1/16/2015 6:24 PM
46	I would like to see therapists in leadership positions on staff rather than attorneys. Attorneys do not always effectively represent the interests of clinicians	1/16/2015 5:50 PM
47	We need to be able to treat medicare clients. we need a living reimbursement from managed care companies.	1/16/2015 4:26 PM
48	I wish you had told me up-front how long this survey was and was probably going to take. Helps with scheduling to do it.	1/16/2015 4:17 PM
49	None	1/16/2015 3:42 PM
50	Please let folks know in advance how many questions or anticipated completion time of survey. It's a lot of questions.	1/16/2015 3:20 PM
51	Too long	1/16/2015 2:33 PM
52	The only reason I remain a member is because of my local chapter. There is sooooo much more CAMFT could do to advocate for us!! What about letting the public know how unfairly we and mental health is treated by insurance companies. I wish I had an LCSW I could at least get a job! There could be so much more to help us with marketing as well!! The Therapist could have helpful and interesting articles, I never look forward to reading it.	1/16/2015 1:46 PM
53	Enjoy more clinically focused articles in The Therapist.	1/16/2015 12:29 PM
54	this survey was way too long -- I almost stopped	1/16/2015 11:22 AM
55	This was way longer than I expected.	1/16/2015 11:14 AM
56	CAMFT needs to be a strong advocate for Single Payer, and to encourage state regulation of insurance premiums and rates of reimbursement.	1/16/2015 10:55 AM
57	I would like to see the intern / lic. wait time continue to be addressed. I think interns should be voting members of our community. I think there needs to be a change in how interns are viewed and that we continue to advocate that all professions in our field are paid after graduate school. There are too many unpaid internships limiting the diversity of our field.	1/16/2015 10:29 AM
58	Never have received a cost of living or re imbusement increase. Managed care rude and unhelpful . Ubh \$60.. For 20 years. Camft totally unable/ unwilling to advocate fees or health insurance? Why do I do this . I love my work.	1/16/2015 8:48 AM
59	Thanks for your legal help. Quick and accurate	1/16/2015 8:22 AM
60	Thank you for all the support over the years.	1/16/2015 8:11 AM
61	I appreciate CAMFT	1/15/2015 11:11 PM
62	Thank you for your work!	1/15/2015 10:37 PM
63	Thanks for doing the demographic survey. I know it makes a lot of work for your team, but the data is invaluable, and I really appreciate your hard work.	1/15/2015 10:23 PM
64	It's called EMDR therapy, not just EMDR.	1/15/2015 10:00 PM
65	Seems like a well-thought-out, thorough survey	1/15/2015 9:13 PM
66	Good Survey. Although I am no longer as active as I once was, I appreciate CAMFT's work very much.	1/15/2015 9:11 PM
67	I highly appreciate CAMFT. It is often unfairly criticized by those who do not understand the association's mission and legal limitations.	1/15/2015 8:45 PM
68	I would like to see CAMFT create changes so that reimbursement rates by insurance are raised significantly, and periodically. Transparency and member involvement has been lacking. CAMFT run by lawyers is a big problem, there needs to be more member feedback / involvement .	1/15/2015 8:36 PM
69	In a survey of this type, a progress bar is helpful.	1/15/2015 8:05 PM

Demographic Survey - Clinical

70	It is very important that LMFT's are included in the Medicare reimbursement. I want to do Hospice Counseling, but they only hire social workers. It limits my employment and also the work I have done with the military is limited because I can not work at The VA Hospitals, only at CBOC's or Vet Centers. I get tired of the "only social workers" requirement and a degree "from an accredited school of social work." It is very difficult to do the type of counseling that I love as an LMFT. I can only work with the Military through the Military directly or through a Military Contract. IT IS VERY FRUSTRATING! And forget my love of Hospice Counseling or working in hospitals, they only hire Social Workers.	1/15/2015 7:49 PM
71	You didn't ask, but my primary means of support is from my partner/spouse. I have been unable to make a living as an MFT. Also, you asked about the benefits of CAMFT--I wish you would spend as much time advancing the profession as you spend getting yourself into trouble, e.g., marriage equality, conversion therapy, etc. These are really not places for you to spend your time and our money, when many/most of us struggle to make a living at this. Please help fix the reputation of psychotherapy so that more people will feel comfortable availing themselves of our services.	1/15/2015 7:41 PM
72	I appreciate these surveys and I would like to become more active in CAMFT and fostering our profession.	1/15/2015 7:24 PM
73	none	1/15/2015 7:14 PM
74	I appreciate the question about whether the LMFT title accurately represents what I do. I do not feel it does. Yes I work on people's relationships but there is so much more that I do and yes it is in service of better relationships so perhaps it fits but it does sound limiting.	1/15/2015 6:39 PM
75	I wish you had given me an estimate of the length of time it would take to thoughtfully complete this survey.	1/15/2015 6:31 PM
76	Thank you for advocating for us all!	1/15/2015 6:05 PM
77	I would have appreciated knowing how long this survey was at the outset. Half an hour is a long time to carve out without knowing ahead of time!!	1/15/2015 5:29 PM
78	I don't think there should be a membership fee but there should be annual dues.	1/15/2015 5:15 PM
79	I would have appreciated knowing how long the survey was going to take to complete.	1/15/2015 5:10 PM
80	LGBT issues need to be addressed at greater length	1/15/2015 5:03 PM
81	CAMFT is doing an excellent job and I am happy to see the organization back on track as a Marriage and Family Therapist trade organization	1/15/2015 4:58 PM
82	Please actively involve the membership in any future major policy decisions. The recent attempt to redefine the nature of CAMFT, and the terrible decision to foster AB1775 demonstrate a lack of communication with, and consideration of, our member's needs.	1/15/2015 4:41 PM
83	I will remain in CAMFT as long as I am still in practice or unless I move out of state	1/15/2015 4:33 PM
84	Group healthcare thru CAMFT?	1/15/2015 4:28 PM
85	This survey was a pain in the ass to fill out! The response from page to page was slow! It would NOT allow me to put 55 minutes in to accurately report my session length.	1/15/2015 4:15 PM
86	CAMFT does a good job monitoring and representing this profession	1/15/2015 4:12 PM
87	This is a long survey!	1/15/2015 3:58 PM
88	I realize that I am not really interested and aware of the legal, administrative aspects of the profession. Even though I am a MFT, I mostly deal with individuals, so the title is misleading.	1/15/2015 3:58 PM
89	Some of the answer alternatives are inadequate, but no time to tell you which ones.	1/15/2015 3:41 PM
90	I did have a private practice for 5 years, but recently closed it down. The enormous tax rate made it completely non-lucrative. Would rather spend the time with my family. I continue to work 30 hours a week in a hospital setting, with prenatal substance abuse patients.	1/15/2015 3:39 PM
91	If I had known how much difficulty was involved in dealing with insurance providers, I might have considered another line of work.	1/15/2015 3:34 PM
92	Just because I'm 58 doesn't mean I'm about to retire. Being an MFT is my retirement plan as well as a second career. I'll be doing this as long as I can get out of bed in the morning.	1/15/2015 3:33 PM
93	Please give more of a heads up about how LONG this survey is! I am trying to give back in doing so and in NO WAY was I expecting almost 100 questions!?! Phew	1/15/2015 3:28 PM

Demographic Survey - Clinical

Q113 Additional questions you would like to see in future demographic surveys:

Answered: 36 Skipped: 606

#	Responses	Date
1	Therapists' attitudes RE: AB1775	2/6/2015 10:55 AM
2	See above.	2/5/2015 5:52 AM
3	No, but I would like a "not applicable" or "no information available" response choice for those of us who are not doing direct billing and who don't have access to information about things like reimbursement levels.	2/4/2015 11:19 PM
4	More questions related to alternatives to patient care.	2/4/2015 3:26 PM
5	..	2/4/2015 2:27 PM
6	none	2/4/2015 1:57 PM
7	Ideas of ways therapists contribute to the community and/or to self care	2/4/2015 1:53 PM
8	n/a	2/4/2015 12:37 PM
9	1-Stats for new therapists in private practice (how long until they were full, calls vs. booked clients) 2-benchmarking profit and loss to determine revenue 3- client attrition rate 4- MFT work satisfaction scale	2/4/2015 11:49 AM
10	List Women's issues as a speciality	2/4/2015 10:35 AM
11	None	2/4/2015 9:26 AM
12	no suggestions	2/4/2015 9:16 AM
13	CAMFT Dues structure Topics of concern to members we would like the board to address	1/22/2015 12:51 PM
14	What it is like to deal with insurance companies when they haven't paid a claim that was a legitimate claim.	1/19/2015 9:57 PM
15	Out evaluations of the board of directors and the CAMFT staff	1/19/2015 9:27 AM
16	CAMFT would be more respected by me if they advocated more fully for our rights, which the new Board is moving to accomplish.	1/18/2015 4:10 PM
17	I would like to know more about how we as a profession can work to increase reimbursement rates with HMOs. It's ridiculous to avoid all talk of it. We have to find ways to advocate for increased pay as well as to advocate to insurance companies that their policies on treatment need to change. For example in the field of child therapy, we can not treat children in a vacuum, we often need to consult with their teachers, neurologists, OTs, pediatricians, child care teachers, etc. Insurance companies expect us to do all of this work as part of their measly \$65 a session reimbursement. I had to spend a half hour just to get a preschool observation approved that they of course won't reimburse for travel time. This was reimbursed \$55 for the 3 hours overall spent on making the observation possible, traveling, talking with teachers and doing my observation. Ridiculous. I am also in the process of getting off all insurance panels.	1/18/2015 8:47 AM
18	How therapists take notes and where they keep notes.	1/16/2015 4:22 PM
19	Where will the results of this survey be shared? and when?	1/16/2015 4:17 PM
20	None	1/16/2015 3:42 PM
21	Questions about when you last got a raise from insurance companies, narrower numbers ranges. Lots more I can't think of now.	1/16/2015 1:46 PM
22	None, but question about supervising interns and trainees is confusing. I supervise MFTI's, but they're paid staff. The following questions about payment don't seem to apply, so I changed my answer about supervising trainees and interns from "yes" to "no."	1/16/2015 12:29 PM
23	How do people manage to maintain professional standards given MFT's very small incomes?	1/16/2015 10:55 AM
24	Would you support interns as voting members of our community?	1/16/2015 10:29 AM
25	If not MFT what title would you want?	1/16/2015 8:22 AM
26	Questions on satisfaction with the providing of the new Provider Status for CEUs	1/15/2015 10:37 PM
27	I would like to know how many people have had training in the business aspects of psychotherapy and running a private practice. I imagine a lot of members would wish that such training had been provided during their masters program or internships.	1/15/2015 10:23 PM
28	More on how we can help with marketing our profession	1/15/2015 9:13 PM
29	What kinds of things we would like CAMFT to address.	1/15/2015 8:36 PM
30	Is this your primary means of financial support? How satisfied are you with your income?	1/15/2015 7:41 PM
31	none	1/15/2015 7:14 PM
32	are you satisfied with your profession?	1/15/2015 5:41 PM
33	"What do you think the function/priorities of CAMFT should be? "How often should membership be surveyed re priorities?"	1/15/2015 4:41 PM
34	Questions about the adequacy of training at the Master's level and continued training via the CEU process...	1/15/2015 4:39 PM

Demographic Survey - Clinical

35	The questions about focus of job/customary fee/customary time spent on tasks etc. cannot be accurately answered because I work both for County Mental Health and in private practice. The answers for each job are contradictory of each other. Since you inquire if I have more than one job, I should be afforded the opportunity to answer differently for each job, or given direction which job to consider when answering.	1/15/2015 3:47 PM
36	Ask us our priorities for the organization. How can CAMFT best support us in our work as MFTs? Leave room for comments and additions	1/15/2015 3:33 PM

Demographic Survey - Clinical

Q114 To be entered in the drawing for a free annual membership, please include your name as it appears on CAMFT records and your email address.

Answered: 347 Skipped: 295

#	Responses	Date
1	marygailnelson@mac.com marygail nelson	2/8/2015 10:10 PM
2	Cathy London londonct@juno.com	2/8/2015 6:22 PM
3	M Catherine Costello kittycostello@earthlink.net	2/8/2015 12:11 PM
4	Marte J. Matthews marte@martejmatthewsmft.com	2/8/2015 12:06 PM
5	Lori Green lorigren@cruzio.com	2/7/2015 8:04 PM
6	Maria Ellen Chiaia mchiaia@sbcglobal.net	2/7/2015 2:56 PM
7	JerriAnnGrant, MFT 62497 jgrantmft@yahoo.com	2/7/2015 8:42 AM
8	Lucie Tetrault InsightPsychotherapy@gmail.com	2/6/2015 4:23 PM
9	Ernest Chu chutherapy@gmail.com	2/6/2015 4:17 PM
10	Vicki L. Wittman, LMFT vwittman@hotmail.com	2/6/2015 4:10 PM
11	Kathryn Lodato kathryn.lodato@gmail.com	2/6/2015 1:01 PM
12	Victoria Campbell	2/6/2015 11:39 AM
13	Albert Dytch adytch@sbcglobal.net	2/6/2015 10:55 AM
14	Kjersti Nelson kjlovesgr@gmail.com	2/5/2015 10:51 PM
15	Manuel J. Costa manuelcosta@att.net	2/5/2015 5:21 PM
16	Laurie Buntain 905 Sir Francis Drake, Suite F Kentfield, CA 94903	2/5/2015 2:18 PM
17	Jessica Reid Tsukahara jrtmarintherapy@gmail.com	2/5/2015 1:06 PM
18	Debra Bellings-Kee dembelkee@yahoo.com	2/5/2015 10:46 AM
19	Nancy Scotton nancyjfs@gmail.com	2/5/2015 10:11 AM
20	Patricia Saunders	2/5/2015 8:40 AM
21	Melinda J Shrock, MFT joyrio@sbcglobal.net	2/5/2015 7:02 AM
22	Selene Vega Selene@spiritmoving.com	2/5/2015 12:17 AM
23	Claire Barkley Clairebarkley@hotmail.com	2/5/2015 12:08 AM
24	terry linscott terrylinscott@att.net	2/4/2015 10:16 PM
25	rebecca@rebeccawoolis.com	2/4/2015 10:00 PM
26	VERA KUGEL verakugel@gmail.com	2/4/2015 9:12 PM
27	Renee Beck dreamcruible@gmail.com	2/4/2015 8:45 PM
28	Debbie Lignell, LMFT Dlignell@aol.com	2/4/2015 8:12 PM
29	Carmel T. Ross heavensntconsult@aol.com	2/4/2015 6:50 PM
30	Melissa A. Johnson Melissa@MelissaMFT.com	2/4/2015 5:11 PM
31	Robert Evan Shelby rshelby88@aol.com	2/4/2015 4:38 PM
32	Desiree Foxworthy	2/4/2015 4:27 PM
33	Kathleen Keith Russ kathleen@kathleenruss.com	2/4/2015 3:58 PM
34	Edna F Wallace	2/4/2015 2:53 PM
35	Joan Gold. JoahGoldMFT@aol.com	2/4/2015 2:04 PM
36	Juanita M Knight amknight@Comcast.net	2/4/2015 1:57 PM
37	Barbara L Grover Barbgrovermft@gmail.com	2/4/2015 1:53 PM
38	Patricia Kaiser	2/4/2015 1:31 PM
39	Susan J.Gallagher, MFT sjgwolf@aol.com	2/4/2015 1:09 PM
40	Brian Bensing gotflute@hotmail.com	2/4/2015 12:40 PM
41	Lisa Baglin lisabaglin@yahoo.com	2/4/2015 12:37 PM
42	Judith A. Seehafer jseehafer@sbcglobal.net	2/4/2015 12:19 PM

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43	Joseph Zarate-Sanderlin jzsmft@gmail.com	2/4/2015 12:06 PM
44	Sarah Barengo sarahbarengoms@gmail.com	2/4/2015 12:03 PM
45	Patricia Rojas-Zambrano Patricia@synergiscounseling.com	2/4/2015 12:00 PM
46	Malcolm Stanislaus Mstanislaus2003@yahoo.com	2/4/2015 11:58 AM
47	Catherine Nafissi cnafissi@yahoo.com	2/4/2015 11:57 AM
48	Jennifer Perkins Jenniferperkins777@gmail.com	2/4/2015 11:49 AM
49	Nancy Griffin nancygriffin85@yahoo.com Member #035911	2/4/2015 11:34 AM
50	katrina child, mft katrinachildmft@hotmail.com	2/4/2015 11:31 AM
51	Catherine McDonagh Cathielmft@gmail.com	2/4/2015 11:23 AM
52	Susan Berger Therapy@Susanberger.net	2/4/2015 11:14 AM
53	Roger Altman braltman18@gmail.com	2/4/2015 11:12 AM
54	Clayton C. Barbeau Barbeau@aol.com	2/4/2015 11:01 AM
55	Maysie Tift, MFT (May) Maysietift@yahoo.com	2/4/2015 10:57 AM
56	Nina Strongylou nina.strongylou@dignityhealth.org	2/4/2015 10:55 AM
57	Ricki Boden Rickibo@aol.com	2/4/2015 10:35 AM
58	Barbara Ann Elbl barbarae@sonic.net	2/4/2015 10:31 AM
59	Nancy Chan nancy.chan@ssa.sccgov.org	2/4/2015 10:28 AM
60	Nancy Estes nancy@nancyes.com	2/4/2015 10:23 AM
61	Dennis Di Donato	2/4/2015 9:59 AM
62	Kenny Meagher kennythecounselor@yahoo.com	2/4/2015 9:59 AM
63	Deborah Irene Sharp Duenas dduenas@marincounty.org	2/4/2015 9:59 AM
64	Patricia Davis - pdavis@sfsu.edu	2/4/2015 9:55 AM
65	Susan Reider sreider@compass-sf.org	2/4/2015 9:52 AM
66	Suzanne Hayne, MFT suzanne.therapist@gmail.com	2/4/2015 9:50 AM
67	Lori Gortner lgortner@gmail.com	2/4/2015 9:49 AM
68	Elizabeth Macedo Keco18@aol.com	2/4/2015 9:33 AM
69	Kent Campbell campbell_kent@yahoo.com	2/4/2015 9:29 AM
70	Leah Even LeahAnn82@gmail.com	2/4/2015 9:27 AM
71	No thanks	2/4/2015 9:26 AM
72	I already have a lifetime membership	2/4/2015 9:16 AM
73	Peg Morris pegmorris@comcast.net	2/4/2015 9:14 AM
74	Gayle Paul gaylepaul@comcast.net	2/4/2015 9:11 AM
75	Rachel Beckett (or Rachel S Beckett, or Rachel Sarah Beckett) rsmbec2014@gmail.com (may be new email to CAMFT)	1/27/2015 11:40 AM
76	Marianne Laruffa mlaruffa@dalcycityyouth.org	1/27/2015 9:54 AM
77	Wilfred Benoit M.A. benwoo4@gmail.com	1/26/2015 10:58 AM
78	Richard Robinson counselor@richrobinson.biz	1/26/2015 5:26 AM
79	Constance L Habash	1/24/2015 12:07 PM
80	Joanne C Beebe therapistjcb@yahoo.com	1/23/2015 11:53 AM
81	Saundra E Akridge seakridge@astound.net	1/22/2015 8:24 PM
82	Kathryn H Jones, MFT. khjones1@aol.com	1/22/2015 1:01 PM
83	Miriam Smolover smolover@pacbell.net	1/22/2015 12:51 PM
84	Monica Stoker monicastoker@icloud.com	1/22/2015 11:46 AM
85	Ernest Isaacs ernesti@pacbell.net	1/21/2015 10:34 PM
86	Kimbo Prichard kimboprichardmft@gmail.com	1/21/2015 6:43 PM
87	Hui Hui Chang	1/21/2015 6:13 PM
88	Bonnie Cook psychonaut8@gmail.com	1/21/2015 3:27 PM
89	Nancy J. Witt LMFT nancyjwitt@gmail.com	1/21/2015 2:11 PM
90	Cassandra Majus Ckmajus@yahoo.com	1/21/2015 1:15 PM
91	Ellen Odza, MFT ellen.odza@gmail.com	1/21/2015 9:28 AM
92	Veda Ozelle vozelle@gmail.com	1/20/2015 11:00 PM

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93	Thi-Van Nguyen thivanmft@gmail.com	1/20/2015 1:46 PM
94	Mary Deger Seevers mary@marydegerseevers.com	1/20/2015 12:35 PM
95	Nina Rodrigues Nina.rod3@yahoo.com	1/20/2015 11:50 AM
96	Stacey Neil staceyneil@totalfitsolutions.com	1/20/2015 10:19 AM
97	Linda Bennett LindaBennettMFT@aol.com	1/19/2015 9:57 PM
98	Kip Leake Kcleake@gmail.com	1/19/2015 5:35 PM
99	Sindy Appel Wilkinson, M.A. sindy@learningandgrowth.com	1/19/2015 4:09 PM
100	Jaeyoun Shin lesiejshin@gmail.com	1/19/2015 2:53 PM
101	Priscilla Ann Surdam	1/19/2015 2:03 PM
102	Karen@KarenLKlecknerLMFT.com Karen L Kleckner	1/19/2015 12:38 PM
103	Jane Steinberg, MFT jsmtfx@comcast.net	1/19/2015 12:32 PM
104	marthaclarkscala@gmail.com	1/19/2015 10:38 AM
105	Sharon Parker urielus1@gmail.com	1/19/2015 10:30 AM
106	Angelique Bagley Abagley512@aol.com	1/19/2015 9:56 AM
107	Craig Cummins MFT	1/19/2015 9:36 AM
108	Dorothy M. Easton mzdossie@comcast.net	1/18/2015 11:28 PM
109	Paula L. Darling MFT p3darling@earthlink.net	1/18/2015 11:18 PM
110	Elinor S Waxman ellie.waxman@yahoo.com	1/18/2015 10:16 PM
111	Grace Tang Grace@GraceTangCounseling.com	1/18/2015 10:06 PM
112	Cezanne M Tocchini lorcezann@aol.com	1/18/2015 9:16 PM
113	Ashby Lankford, ashbylankford@hotmail.com	1/18/2015 9:11 PM
114	Dana Backstrom, LMFT dana@sbcglobal.net	1/18/2015 6:41 PM
115	Andrea Lewak andrealewak@gmail.com	1/18/2015 4:34 PM
116	Kay Goldstein kgoldmft@earthlink.net	1/18/2015 4:10 PM
117	Jan edl stein. Janedl@earthlink.net	1/18/2015 12:51 PM
118	Marlena Kushner, MFT marlenak@earthlink.net	1/18/2015 10:47 AM
119	Lori Comer loricom8@gmail.com	1/18/2015 10:22 AM
120	Kimberly D Kerlin Kdkerlin@yahoo.com	1/18/2015 8:47 AM
121	Robert Francoeur robertfrancoeur101@gmail.com	1/18/2015 7:30 AM
122	Yun Shi shiyun73@hotmail.com	1/17/2015 10:13 PM
123	Jesse Whittle-Utter jes.rwu@gmail.com	1/17/2015 9:52 PM
124	Hollis Byers h.byers@comcast.net	1/17/2015 7:23 PM
125	Karena Petersen	1/17/2015 7:13 PM
126	Barbara S. Ino, MFT workmft@yahoo.com CAMFT No. 13650	1/17/2015 5:25 PM
127	I am a lifetime member. Lara Windett	1/17/2015 5:05 PM
128	Robin Bates-Pualuan, rbatespualuan@gmail.com	1/17/2015 4:03 PM
129	Monte Dennis fisher Montedfisher@icloud.com	1/17/2015 2:52 PM
130	Susan Allen MA LMFT sallensf@hotmail.com	1/17/2015 12:46 PM
131	Laura Kainik, member ID# 78845 kainiklj@hotmail.com	1/17/2015 10:18 AM
132	Lori J Collins Lorjcollins@aol.com	1/17/2015 9:42 AM
133	Tobia Minckler Tobiajm@aol.com	1/17/2015 9:39 AM
134	Kim McGarvey kimmgarvey@att.net	1/17/2015 7:31 AM
135	Martha Stewart marty@marthastewartmft.com	1/17/2015 6:56 AM
136	C. Bradley Watkins 55164 watkinsbl@sbcglobal.net	1/16/2015 10:24 PM
137	Muftiah Martin muftiah.martin@gmail.com	1/16/2015 9:22 PM
138	Andrea Dindinger	1/16/2015 9:12 PM
139	Jim Moyers jim@jimmoyers.com	1/16/2015 8:49 PM
140	Jessica Y. Tang Jessicayang@yahoo.com	1/16/2015 8:38 PM
141	Rosalind Englander-Calo email: rcalo@dynamtechgroup.com	1/16/2015 8:19 PM
142	Mariann C Tymn mtymn@sbcglobal.net	1/16/2015 7:26 PM

Demographic Survey - Clinical

143	Jennie Le Hua Jenniehuamft@gmail.com	1/16/2015 7:09 PM
144	Phyllis Galanis ptgalanis@comcast.net	1/16/2015 6:28 PM
145	Judith Rosen Rosenj145@gmail.com	1/16/2015 6:18 PM
146	Erika Seid els@cultureinteraction.com	1/16/2015 5:50 PM
147	Deborah Hanson ddthanson@gmail.com	1/16/2015 5:08 PM
148	Marie Hopper marie_hopper@sbcglobal.net	1/16/2015 4:29 PM
149	Maryellen P. Mullin mullinmft@gmail.com	1/16/2015 4:22 PM
150	Janet E. Buchalter	1/16/2015 4:17 PM
151	Jade Teresa Taylor Jttaylormft@gmail.com	1/16/2015 3:47 PM
152	Jean Galica galije2@aol.com	1/16/2015 3:42 PM
153	Kristin Hirt KristinHirtLMFT@gmail.com	1/16/2015 3:20 PM
154	Colette Bischer-Choate, MFT 3468 Mt. Diablo Blvd., B201 Lafayette, CA 94549	1/16/2015 3:08 PM
155	Allen S Bartu asbartu@Hotmail.com	1/16/2015 2:33 PM
156	Kristen Antionette Bragg, LMFT #53534 kiki.bragg@gmail.com	1/16/2015 2:31 PM
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