

Q1 In which California region/county do you reside?

Answered: 118 Skipped: 0



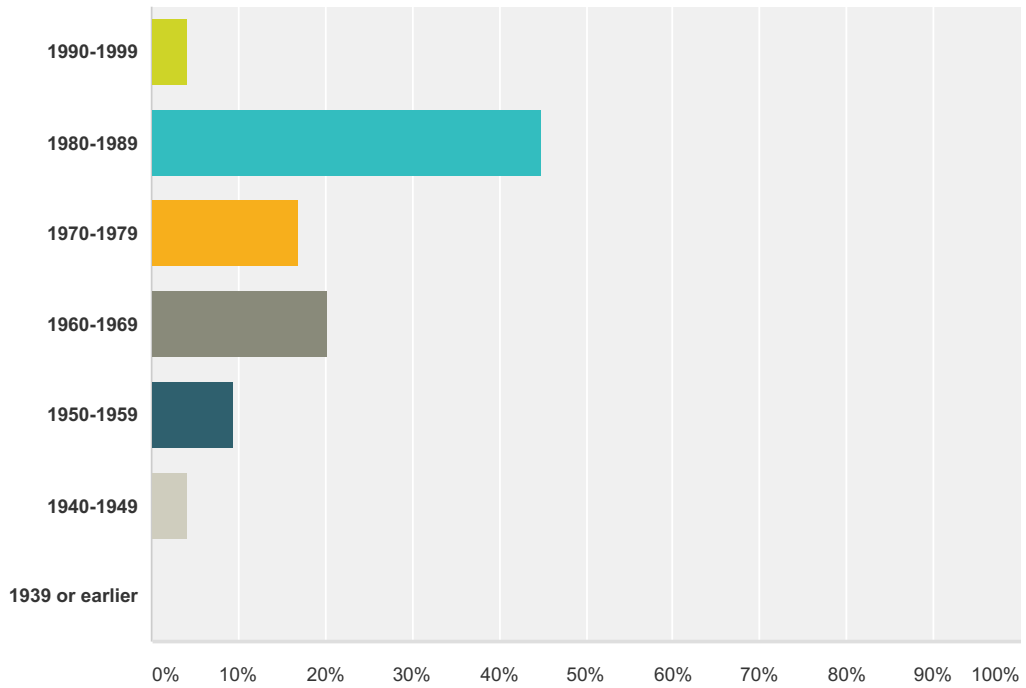
Answer Choices	Responses
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	0.00% 0
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara)	0.00% 0
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.00% 0
Los Angeles County	0.00% 0
Orange County	0.00% 0
Inland Empire (Riverside, San Bernardino)	0.00% 0
San Diego County	100.00% 118

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Shasta Cascade (Siskiyou, Modoc, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	0.00%	0
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	0.00%	0
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	0.00%	0
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	0.00%	0
Deserts (Imperial, Riverside, San Bernardino)	0.00%	0
Total		118

Q2 What year were you born?

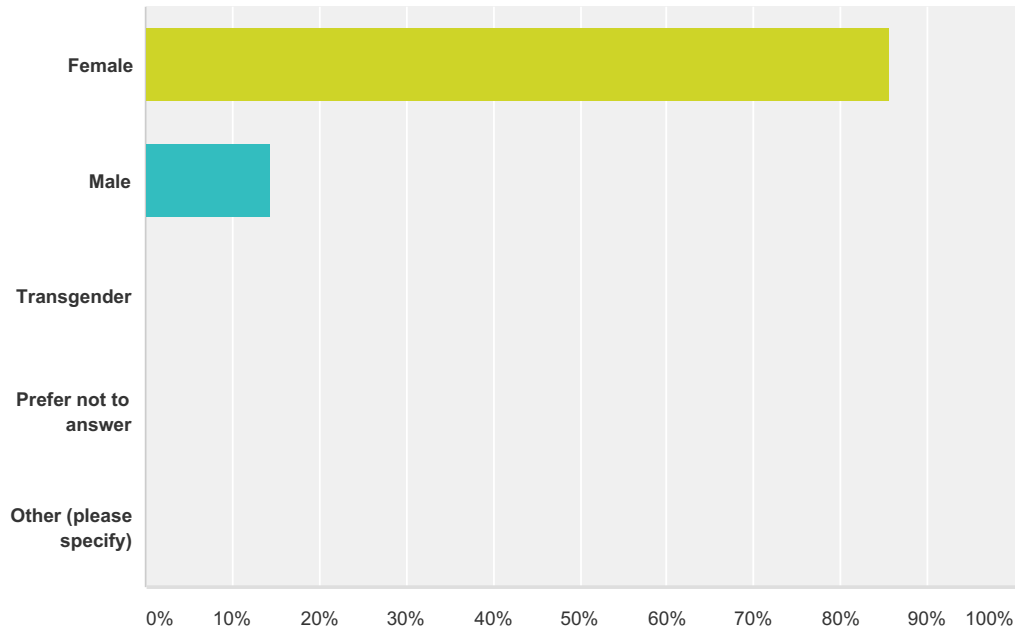
Answered: 118 Skipped: 0



Answer Choices	Responses
1990-1999	4.24% 5
1980-1989	44.92% 53
1970-1979	16.95% 20
1960-1969	20.34% 24
1950-1959	9.32% 11
1940-1949	4.24% 5
1939 or earlier	0.00% 0
Total	118

Q3 With which gender do you identify?

Answered: 118 Skipped: 0

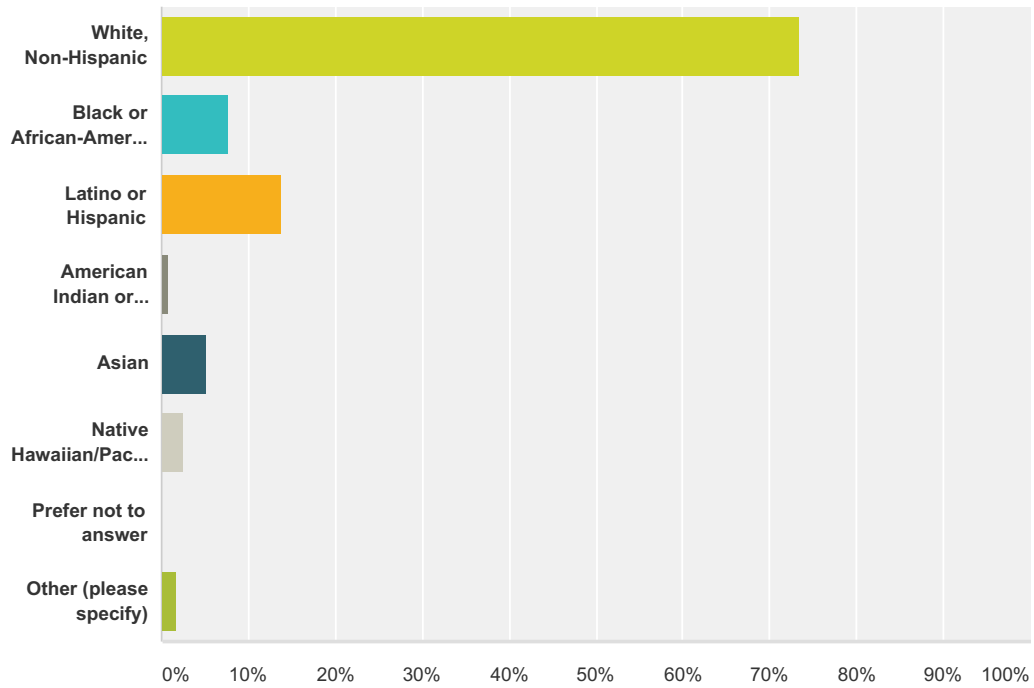


Answer Choices	Responses	
Female	85.59%	101
Male	14.41%	17
Transgender	0.00%	0
Prefer not to answer	0.00%	0
Other (please specify)	0.00%	0
Total		118

#	Other (please specify)	Date
	There are no responses.	

Q4 What is your race/ethnic origin?

Answered: 117 Skipped: 1

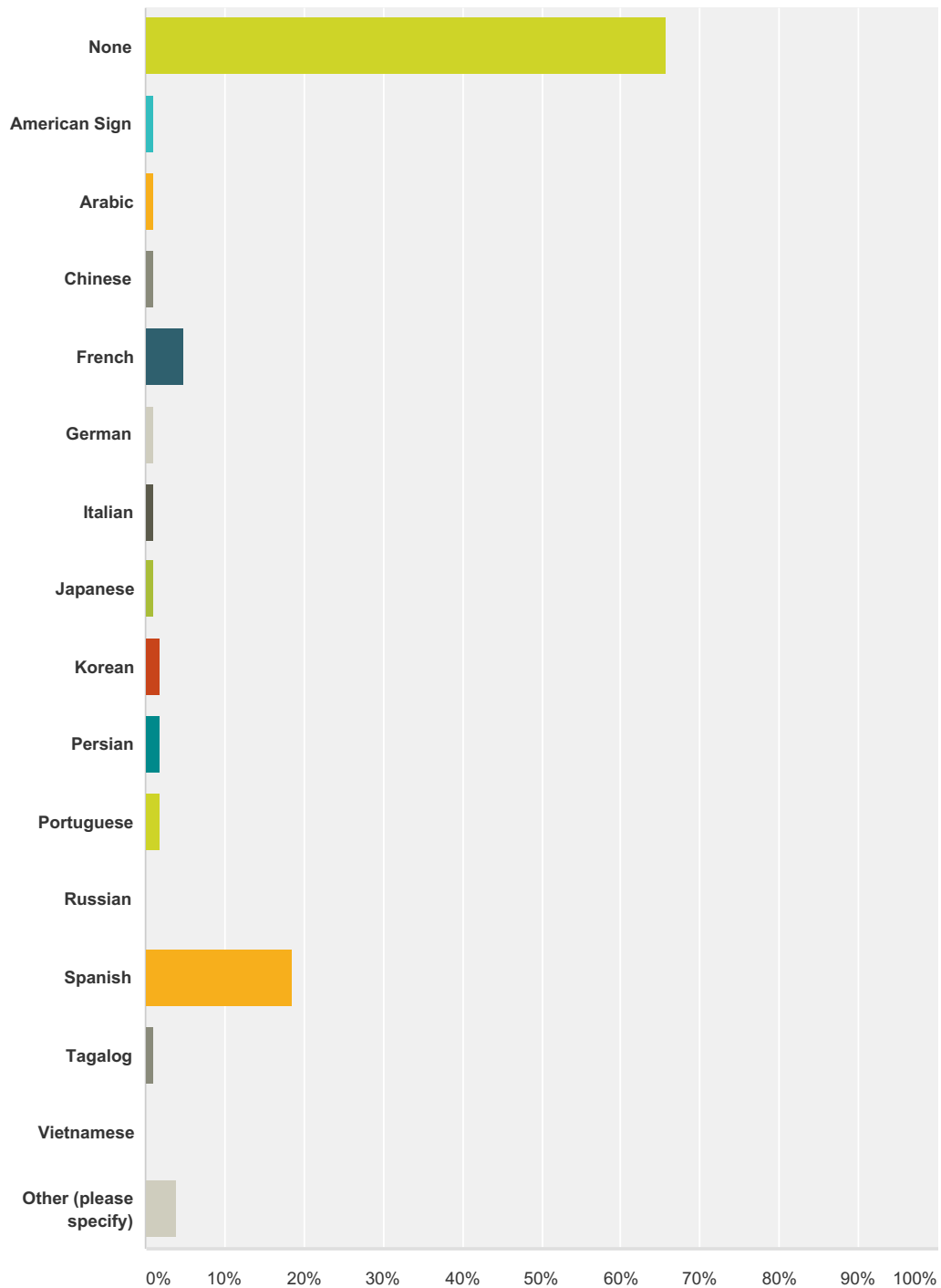


Answer Choices	Responses
White, Non-Hispanic	73.50% 86
Black or African-American	7.69% 9
Latino or Hispanic	13.68% 16
American Indian or Alaskan Native	0.85% 1
Asian	5.13% 6
Native Hawaiian/Pacific Islander	2.56% 3
Prefer not to answer	0.00% 0
Other (please specify)	1.71% 2
Total Respondents: 117	

#	Other (please specify)	Date
1	italian american	2/5/2015 9:28 AM
2	Brazilian	1/15/2015 4:14 PM

Q5 What language(s) do you speak in addition to English? (Check all that apply)

Answered: 102 Skipped: 16



Answer Choices	Responses
None	65.69% 67
American Sign	0.98% 1

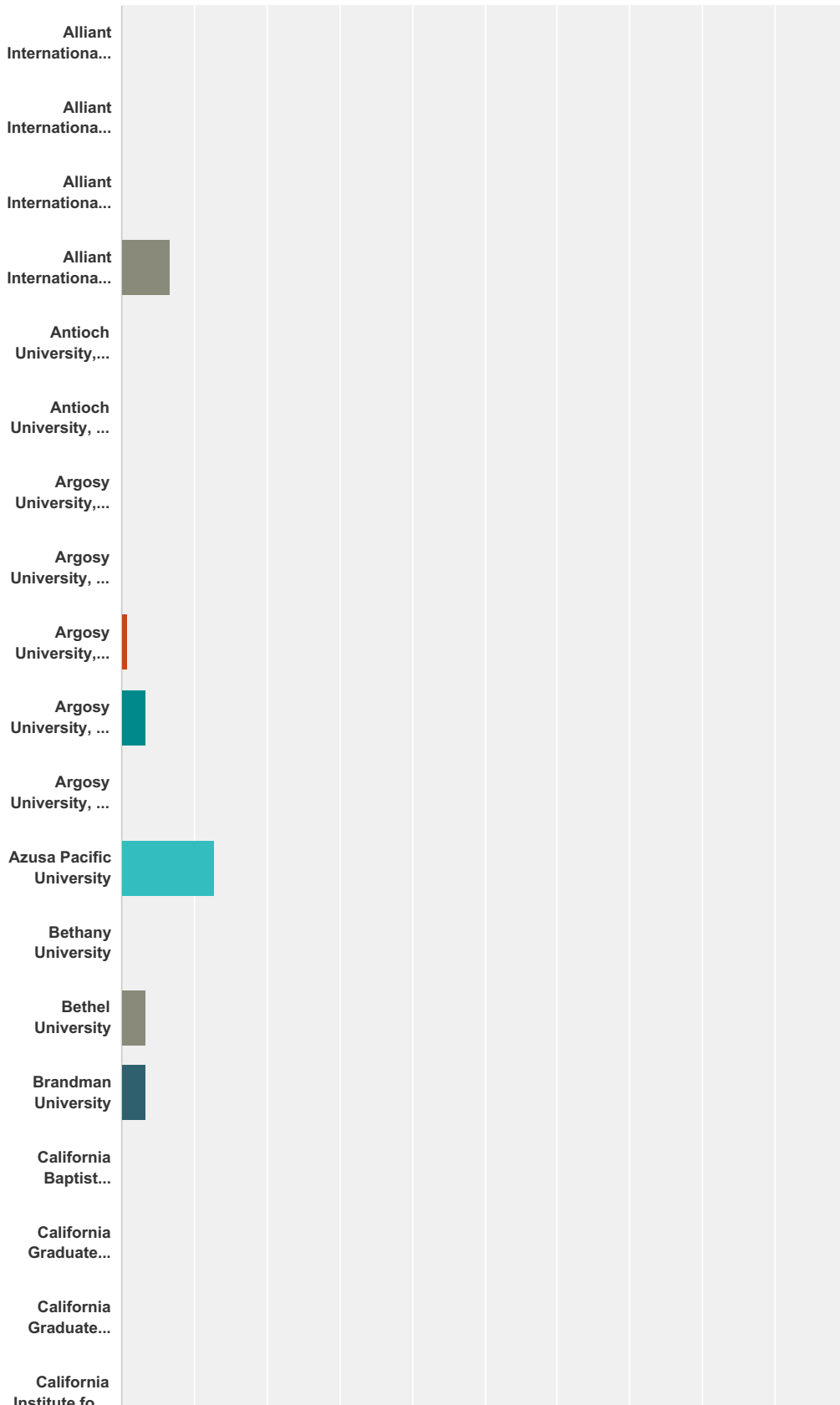
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Arabic	0.98%	1
Chinese	0.98%	1
French	4.90%	5
German	0.98%	1
Italian	0.98%	1
Japanese	0.98%	1
Korean	1.96%	2
Persian	1.96%	2
Portuguese	1.96%	2
Russian	0.00%	0
Spanish	18.63%	19
Tagalog	0.98%	1
Vietnamese	0.00%	0
Other (please specify)	3.92%	4
Total Respondents: 102		

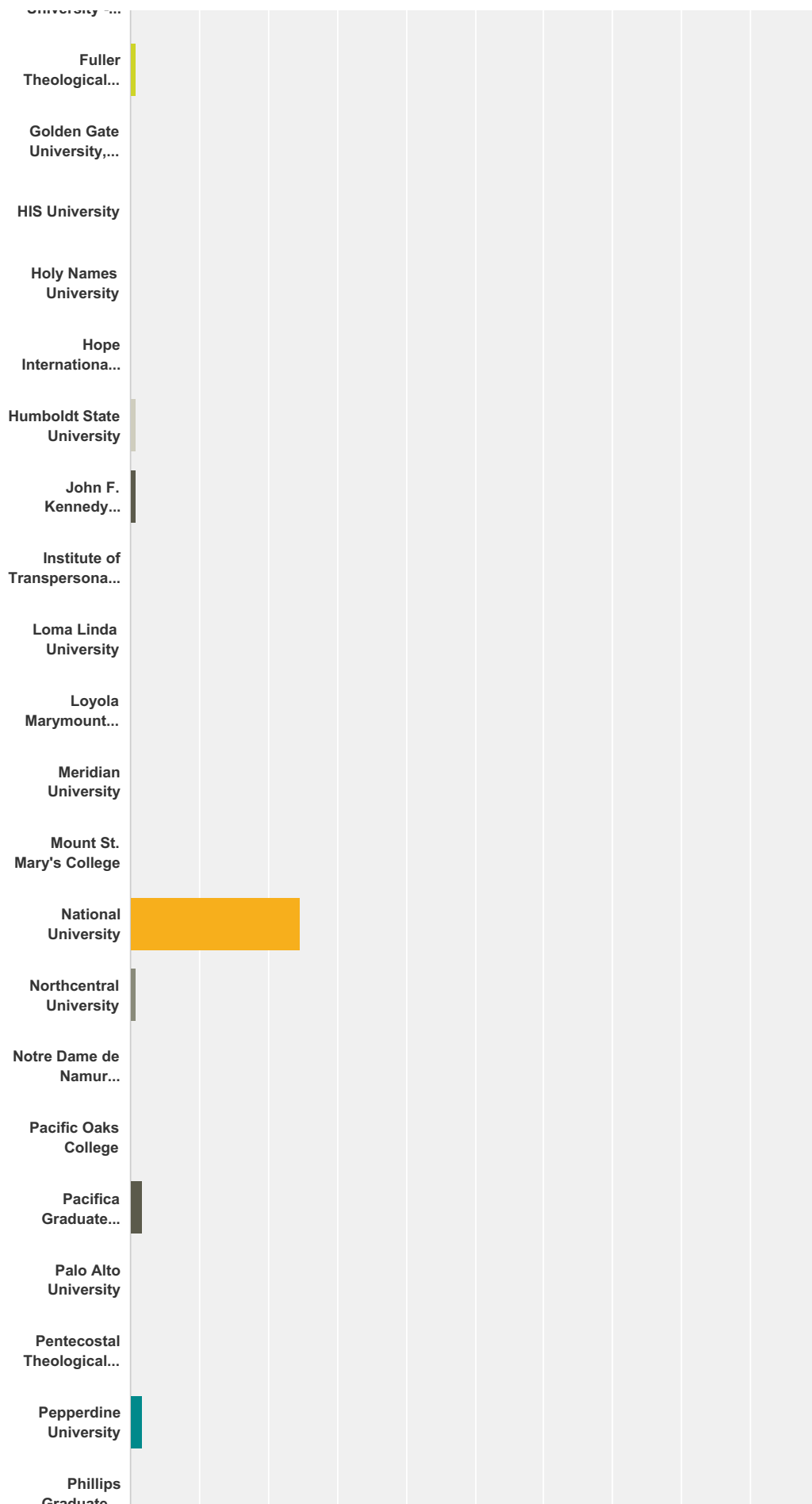
#	Other (please specify)	Date
1	Swedish	1/22/2015 10:42 PM
2	Czech	1/15/2015 5:29 PM
3	Hebrew	1/15/2015 4:33 PM
4	Greek	1/15/2015 2:54 PM

Q6 Which graduate school do/did you attend?

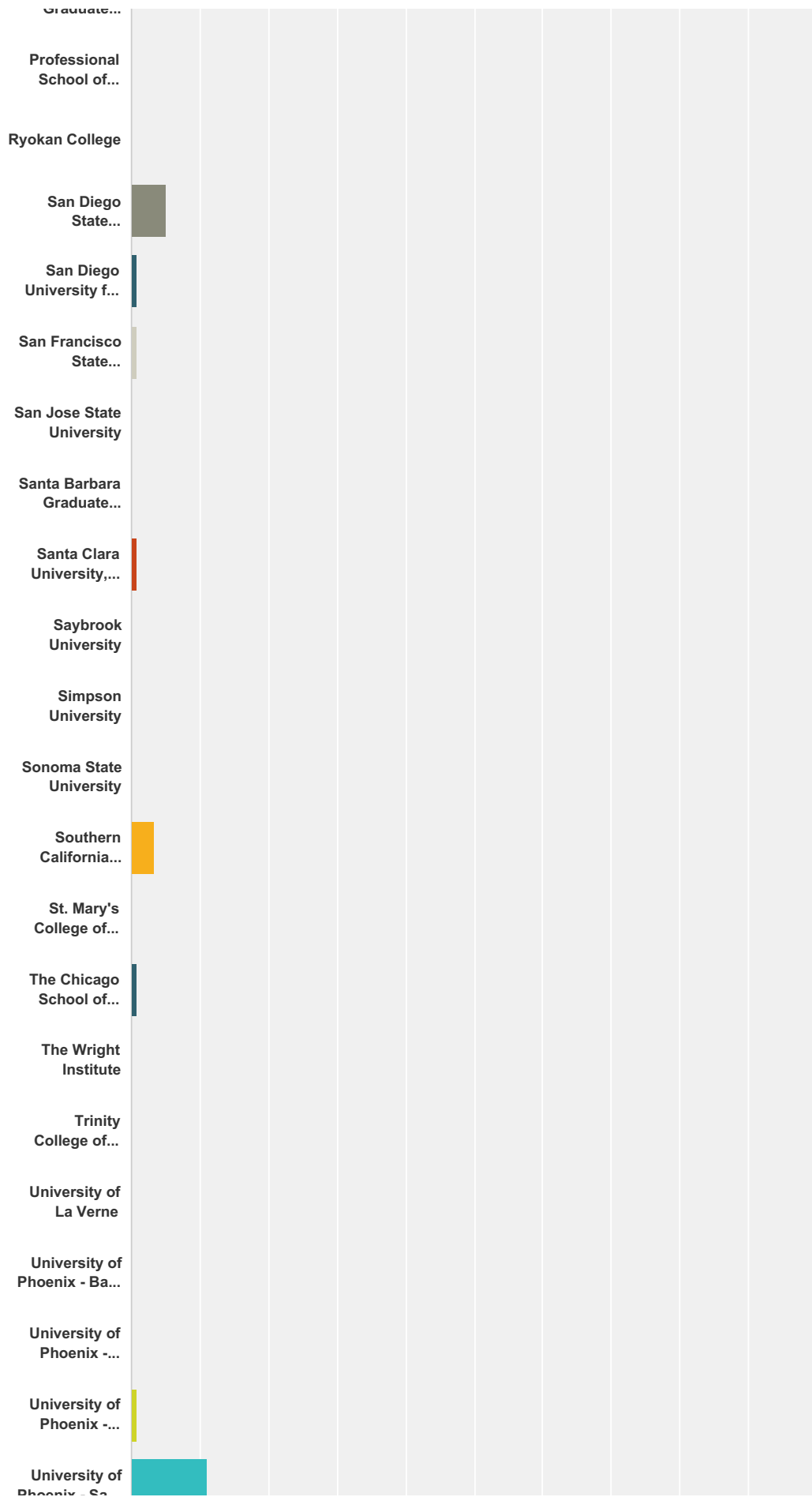
Answered: 118 Skipped: 0



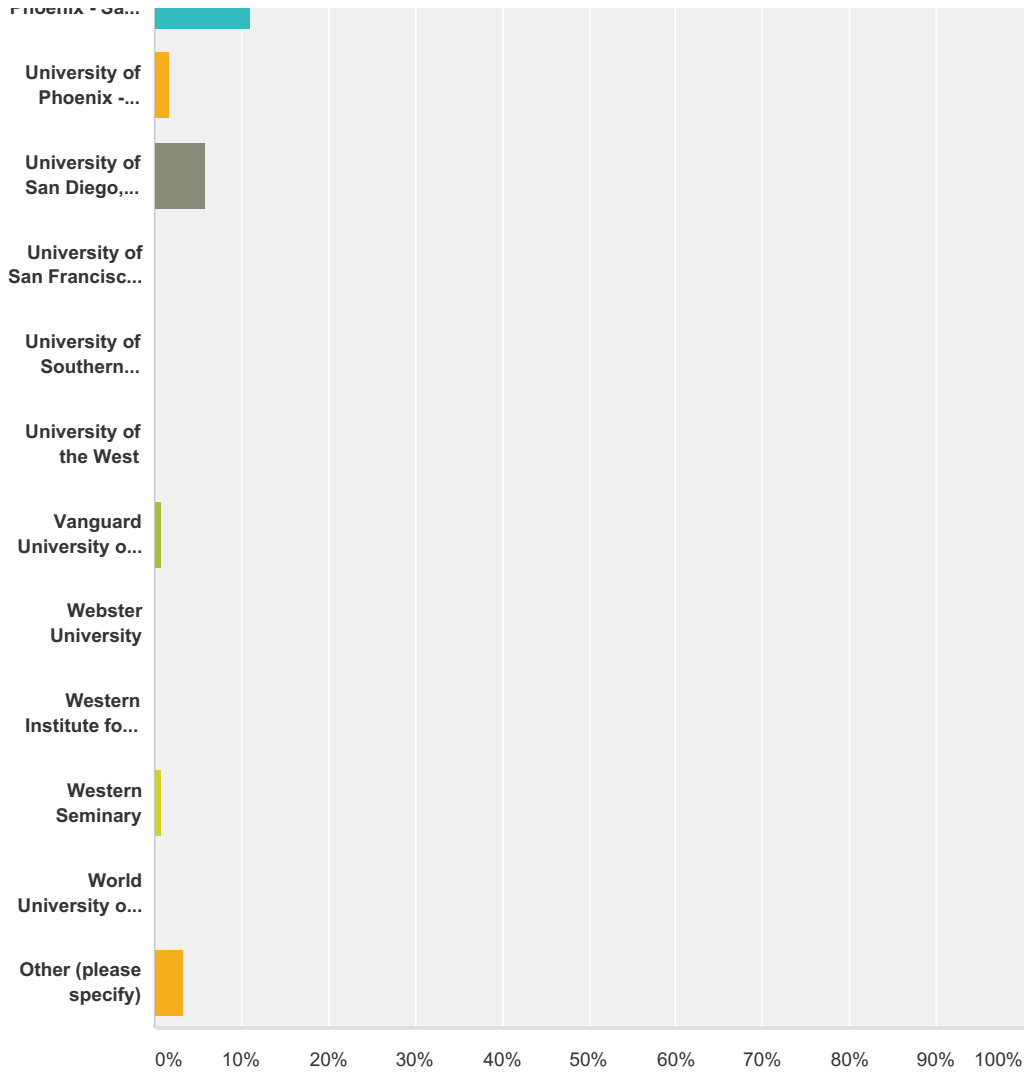
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Answer Choices	Responses
Alliant International University, Irvine	0.00% 0
Alliant International University, Los Angeles	0.00% 0
Alliant International University, Sacramento	0.00% 0
Alliant International University, San Diego	6.78% 8
Antioch University, Santa Barbara	0.00% 0
Antioch University, Los Angeles	0.00% 0
Argosy University, Inland Empire Campus	0.00% 0
Argosy University, Los Angeles Campus	0.00% 0
Argosy University, Orange County Campus	0.85% 1
Argosy University, San Diego Campus	3.39% 4
Argosy University, San Francisco Bay Area Campus (Alameda)	0.00% 0
Azusa Pacific University	12.71% 15

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Bethany University	0.00%	0
Bethel University	3.39%	4
Brandman University	3.39%	4
California Baptist University	0.00%	0
California Graduate Institute of The Chicago School of Professional Psychology, Irvine	0.00%	0
California Graduate Institute of the Chicago School of Professional Psychology, Westwood	0.00%	0
California Institute for Human Science	0.00%	0
California Institute of Integral Studies	0.00%	0
California Lutheran University	0.00%	0
California Southern University	0.00%	0
California State Polytechnic University, Pomona	0.00%	0
California State Polytechnic University, San Luis Obispo, Psychology and Human Development Dept.	0.00%	0
California State University, Bakersfield, Counseling Psychology Program	0.00%	0
California State University, Chico	0.00%	0
California State University, Dominguez Hills	0.00%	0
California State University, East Bay	0.00%	0
California State University, Fresno, Dept. of Counseling and Special Education	0.00%	0
California State University, Fullerton, Department of Counseling, Department of Psychology	0.85%	1
California State University, Long Beach	0.00%	0
California State University, Los Angeles, Charter College of Education	0.00%	0
California State University, Northridge, Department of Educational Psychology & Counseling	0.00%	0
California State University, Sacramento, Department of Counselor Education, Department of Psychology	0.00%	0
California State University, San Bernardino, Department of Psychology	0.00%	0
California State University, Stanislaus	0.00%	0
Chapman University, Orange	0.85%	1
Dominican University of California	0.00%	0
Eisner Institute for Professional Studies	0.00%	0
Fresno Pacific University - MB Biblical Seminary	0.00%	0
Fuller Theological Seminary	0.85%	1
Golden Gate University, Department of Psychology	0.00%	0
HIS University	0.00%	0
Holy Names University	0.00%	0
Hope International University	0.00%	0
Humboldt State University	0.85%	1
John F. Kennedy University	0.85%	1

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Institute of Transpersonal Psychology	0.00%	0
Loma Linda University	0.00%	0
Loyola Marymount University	0.00%	0
Meridian University	0.00%	0
Mount St. Mary's College	0.00%	0
National University	24.58%	29
Northcentral University	0.85%	1
Notre Dame de Namur University	0.00%	0
Pacific Oaks College	0.00%	0
Pacifica Graduate Institute	1.69%	2
Palo Alto University	0.00%	0
Pentecostal Theological Seminary	0.00%	0
Pepperdine University	1.69%	2
Phillips Graduate Institute	0.00%	0
Professional School of Psychology	0.00%	0
Ryokan College	0.00%	0
San Diego State University	5.08%	6
San Diego University for Integrative Studies	0.85%	1
San Francisco State University, College of Health and Human Services	0.85%	1
San Jose State University	0.00%	0
Santa Barbara Graduate Institute	0.00%	0
Santa Clara University, Counseling Psychology	0.85%	1
Saybrook University	0.00%	0
Simpson University	0.00%	0
Sonoma State University	0.00%	0
Southern California Seminary	3.39%	4
St. Mary's College of California	0.00%	0
The Chicago School of Professional Psychology, Los Angeles	0.85%	1
The Wright Institute	0.00%	0
Trinity College of Graduate Studies	0.00%	0
University of La Verne	0.00%	0
University of Phoenix - Bay Area Campus	0.00%	0
University of Phoenix - Central Valley Campus	0.00%	0
University of Phoenix - Sacramento Campus	0.85%	1
University of Phoenix - San Diego Campus	11.02%	13

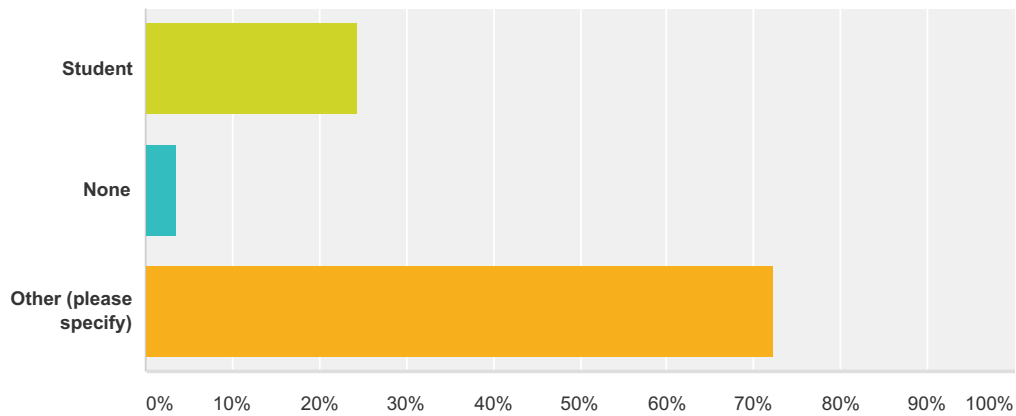
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University of Phoenix - Southern California Campus	1.69%	2
University of San Diego, School of Leadership and Education Sciences - MFT Program	5.93%	7
University of San Francisco, School of Education	0.00%	0
University of Southern California	0.00%	0
University of the West	0.00%	0
Vanguard University of Southern California	0.85%	1
Webster University	0.00%	0
Western Institute for Social Research	0.00%	0
Western Seminary	0.85%	1
World University of America	0.00%	0
Other (please specify)	3.39%	4
Total		118

#	Other (please specify)	Date
1	Sofia University	1/15/2015 7:13 PM
2	Lenoir-Rhyne University	1/15/2015 5:29 PM
3	Boston College	1/15/2015 4:44 PM
4	Pacifica graduate institute	1/15/2015 3:12 PM

Q7 What was your career before studying/training to become an LMFT?

Answered: 115 Skipped: 3



Answer Choices	Responses	
Student	24.35%	28
None	3.48%	4
Other (please specify)	72.17%	83
Total		115

#	Other (please specify)	Date
1	Interior Designer / Adjunct Professor	2/10/2015 11:05 AM
2	behavioral therapist	2/9/2015 2:00 PM
3	Federal government	2/6/2015 10:11 PM
4	Mission Mobilizer	2/5/2015 9:32 PM
5	Real Estate Broker	2/5/2015 10:05 AM
6	firefighter	2/5/2015 9:29 AM
7	human service specialist	2/4/2015 8:00 PM
8	sales	2/4/2015 5:56 PM
9	Behavior therapist	2/4/2015 5:18 PM
10	Teacher	2/4/2015 4:24 PM
11	paralegal, massage therapist, student	2/4/2015 2:04 PM
12	Academic Coach	2/4/2015 1:39 PM
13	Nanny	2/4/2015 11:35 AM
14	Teacher for 38 years	2/4/2015 10:31 AM
15	child care worker at a group home	2/4/2015 9:41 AM
16	Early childhood educator	2/4/2015 9:26 AM
17	Finance	2/4/2015 9:15 AM
18	Higher education	2/4/2015 9:15 AM

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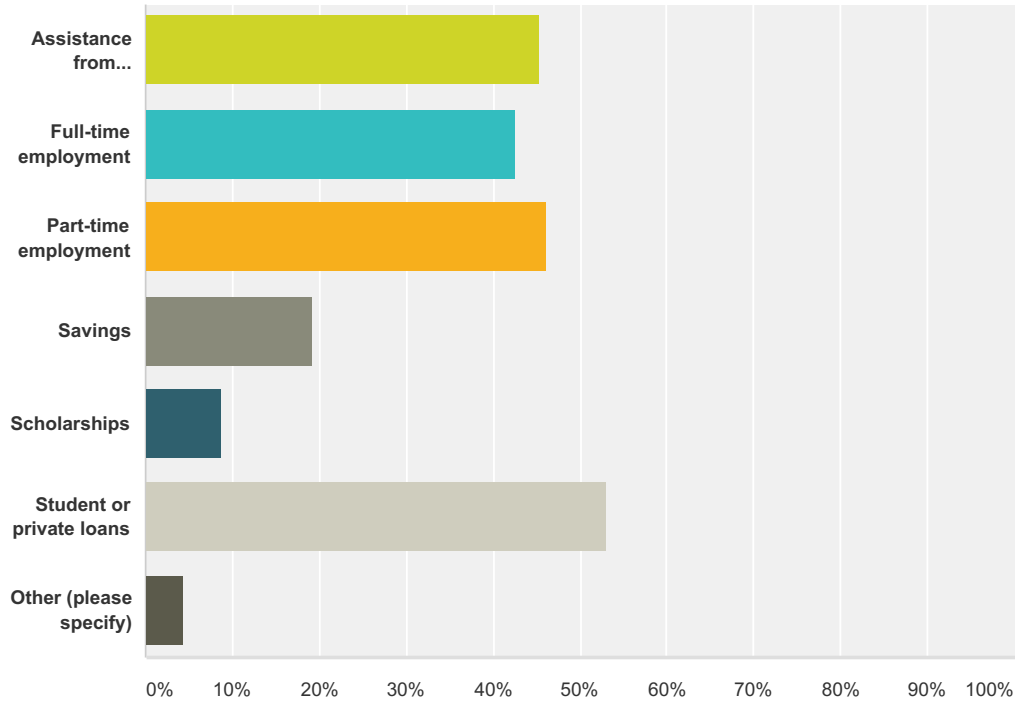
19	Academic Counselor	2/4/2015 9:02 AM
20	Optometrist	2/4/2015 9:01 AM
21	Social Worker	1/31/2015 9:34 AM
22	yacht sales; then service industry when returned to grad school	1/27/2015 5:56 PM
23	Childcare	1/25/2015 4:08 PM
24	Grant writer assistant in education	1/23/2015 4:37 PM
25	Property management and technical sales	1/23/2015 8:30 AM
26	Programmer	1/22/2015 10:45 PM
27	Alcohol and other drug counselor	1/20/2015 9:29 AM
28	nursing asst.	1/20/2015 6:50 AM
29	Real estate broker	1/19/2015 10:28 PM
30	Naval Officer, Musician	1/19/2015 6:07 PM
31	Non-profit	1/18/2015 6:51 PM
32	non-profit/education	1/17/2015 2:17 PM
33	Case manager for Counseling	1/17/2015 2:13 PM
34	Residential Counselor	1/16/2015 4:11 PM
35	Public relations, marketing	1/16/2015 2:33 PM
36	Child Care Director	1/16/2015 1:09 PM
37	Teacher	1/16/2015 12:42 PM
38	Talent Booker at The Ellen DeGeneres Show	1/16/2015 10:26 AM
39	worked w/autistic children and raised family	1/16/2015 9:39 AM
40	Non-Profit Administratio	1/16/2015 8:57 AM
41	Physics	1/16/2015 8:37 AM
42	Research assistant	1/16/2015 6:51 AM
43	art director	1/16/2015 6:11 AM
44	Marketing and Advertising	1/16/2015 5:57 AM
45	Child life specialist	1/16/2015 12:43 AM
46	Law enforcement	1/15/2015 10:45 PM
47	Construction Litigation architect assistant	1/15/2015 10:03 PM
48	Business Owner	1/15/2015 9:38 PM
49	Gas Turbine Systems (Electrician) - U.S. Navy	1/15/2015 9:27 PM
50	Corporate sales	1/15/2015 9:06 PM
51	educator	1/15/2015 8:21 PM
52	Case manager	1/15/2015 8:02 PM
53	AOD counselor	1/15/2015 7:39 PM
54	Musician	1/15/2015 7:19 PM
55	Bookseller	1/15/2015 7:14 PM
56	Publishing	1/15/2015 7:06 PM
57	Ptient anvigator	1/15/2015 6:54 PM
58	Non profit business owner	1/15/2015 6:29 PM
59	Minister	1/15/2015 6:14 PM

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60	Paraprofessional	1/15/2015 5:46 PM
61	Human Resources specialist	1/15/2015 5:32 PM
62	claims adjuster property	1/15/2015 5:15 PM
63	Police Dispatcher	1/15/2015 5:01 PM
64	Landscape designer	1/15/2015 4:35 PM
65	Sales	1/15/2015 4:30 PM
66	Architect	1/15/2015 4:18 PM
67	School psychologist	1/15/2015 4:18 PM
68	Voice Engineer	1/15/2015 3:52 PM
69	Pharmacy Technician	1/15/2015 3:41 PM
70	executive trainer	1/15/2015 3:33 PM
71	Real estae	1/15/2015 3:26 PM
72	Corporate Sales	1/15/2015 3:12 PM
73	School Counselor	1/15/2015 3:03 PM
74	Customer service	1/15/2015 3:03 PM
75	Administrative	1/15/2015 3:00 PM
76	Teaching	1/15/2015 2:59 PM
77	Educator in Higher Education	1/15/2015 2:58 PM
78	customer service	1/15/2015 2:51 PM
79	higher education administration	1/15/2015 2:49 PM
80	Recruiting/Business	1/15/2015 2:47 PM
81	sales/customer service	1/15/2015 2:47 PM
82	accounting	1/15/2015 2:46 PM
83	Property manager	1/15/2015 2:40 PM

Q8 How are you financially supporting yourself through your graduate program and beyond? (Check all that apply)

Answered: 115 Skipped: 3

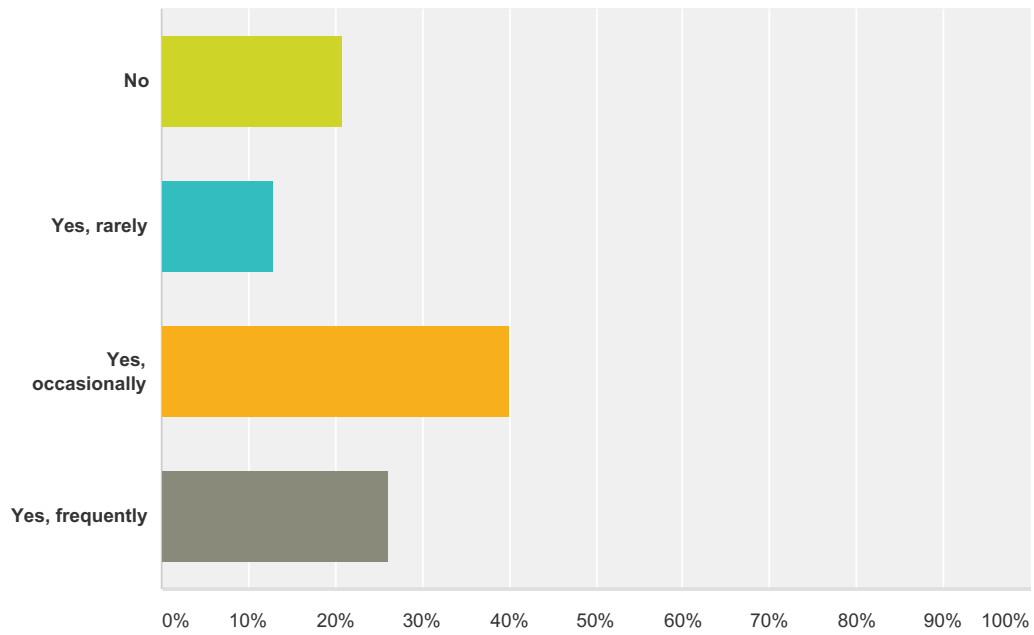


Answer Choices	Responses
Assistance from spouse/partner/family	45.22% 52
Full-time employment	42.61% 49
Part-time employment	46.09% 53
Savings	19.13% 22
Scholarships	8.70% 10
Student or private loans	53.04% 61
Other (please specify)	4.35% 5
Total Respondents: 115	

#	Other (please specify)	Date
1	Incurring huge debt and gratitude for family	2/10/2015 11:05 AM
2	three min wage jobs	1/20/2015 6:50 AM
3	husband	1/16/2015 5:57 AM
4	Personal Income	1/15/2015 9:38 PM
5	Disability	1/15/2015 3:12 PM

Q9 Within the last two years, have you received personal psychotherapy?

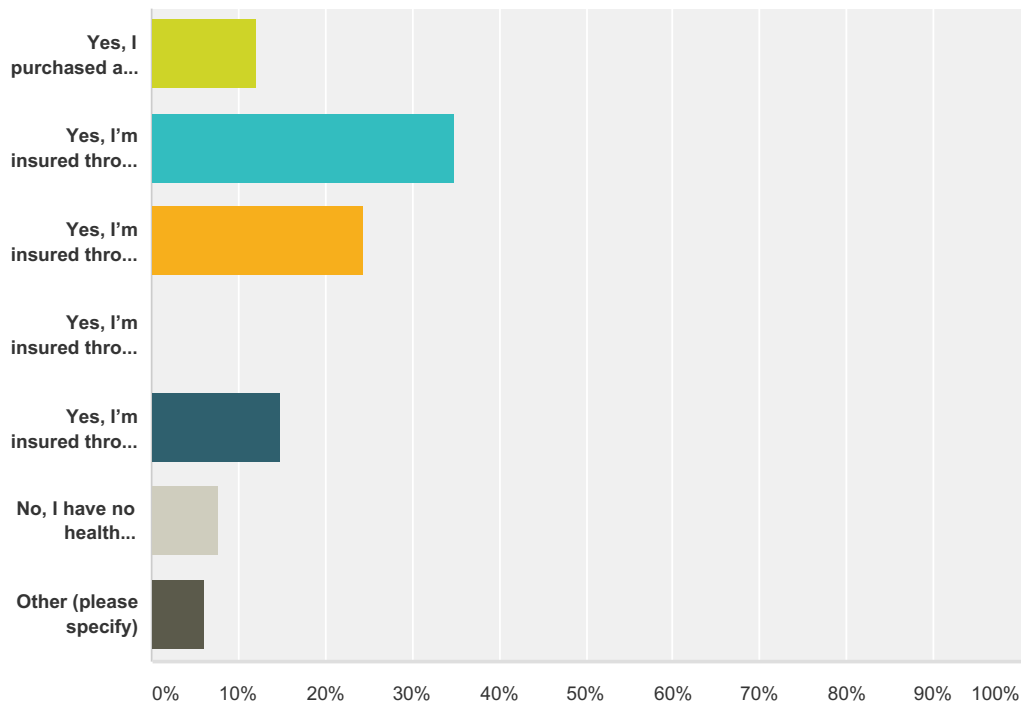
Answered: 115 Skipped: 3



Answer Choices	Responses	
No	20.87%	24
Yes, rarely	13.04%	15
Yes, occasionally	40.00%	46
Yes, frequently	26.09%	30
Total		115

Q10 Do you have health insurance for your personal medical care?

Answered: 115 Skipped: 3

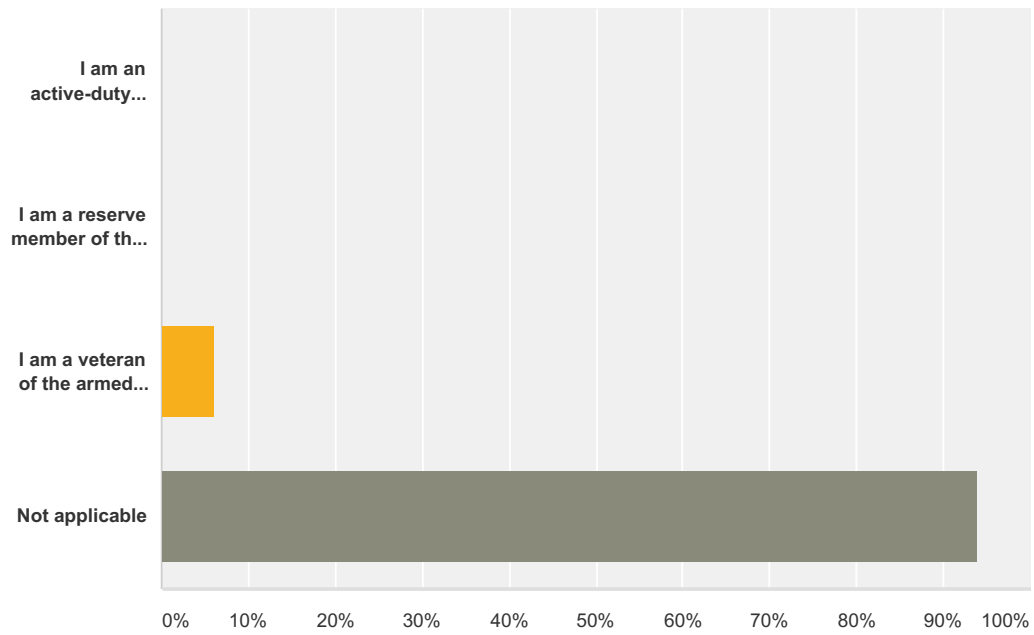


Answer Choices	Responses
Yes, I purchased a private plan	12.17% 14
Yes, I'm insured through my employer	34.78% 40
Yes, I'm insured through my spouse/partner	24.35% 28
Yes, I'm insured through CAMFT's guaranteed issue health plan	0.00% 0
Yes, I'm insured through Covered California	14.78% 17
No, I have no health insurance	7.83% 9
Other (please specify)	6.09% 7
Total	115

#	Other (please specify)	Date
1	I was without insurance for all of grad school and 16 months, until employed. Now I have through employer	2/10/2015 11:05 AM
2	V.A.	1/23/2015 8:30 AM
3	I'm still on my parents' insurance.	1/16/2015 4:06 PM
4	Veterans Administration	1/16/2015 8:37 AM
5	Medical	1/15/2015 3:52 PM
6	Yes, I'm insured through my parents	1/15/2015 3:40 PM
7	Medicare	1/15/2015 3:12 PM

Q11 Are you a member of the armed forces?

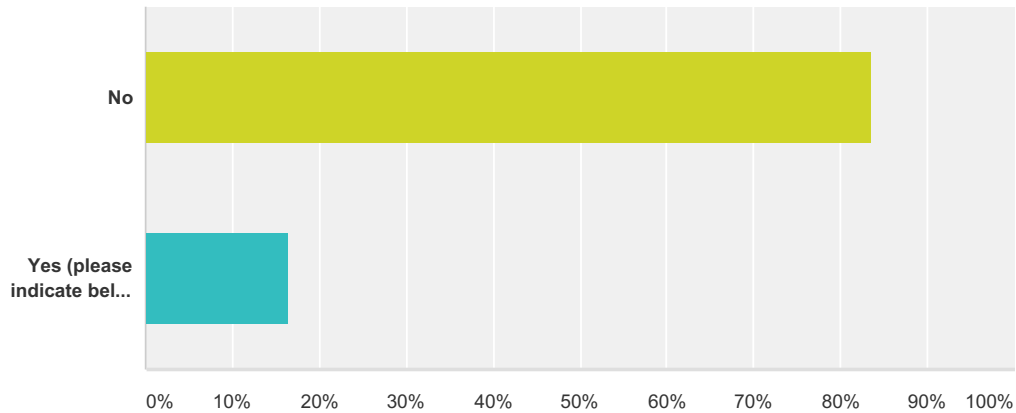
Answered: 115 Skipped: 3



Answer Choices	Responses
I am an active-duty member of the armed forces	0.00% 0
I am a reserve member of the armed forces	0.00% 0
I am a veteran of the armed forces	6.09% 7
Not applicable	93.91% 108
Total	115

Q12 Are you considering LPCC licensure?

Answered: 115 Skipped: 3



Answer Choices	Responses
No	83.48% 96
Yes (please indicate below why you are seeking dual licensure)	16.52% 19
Total	115

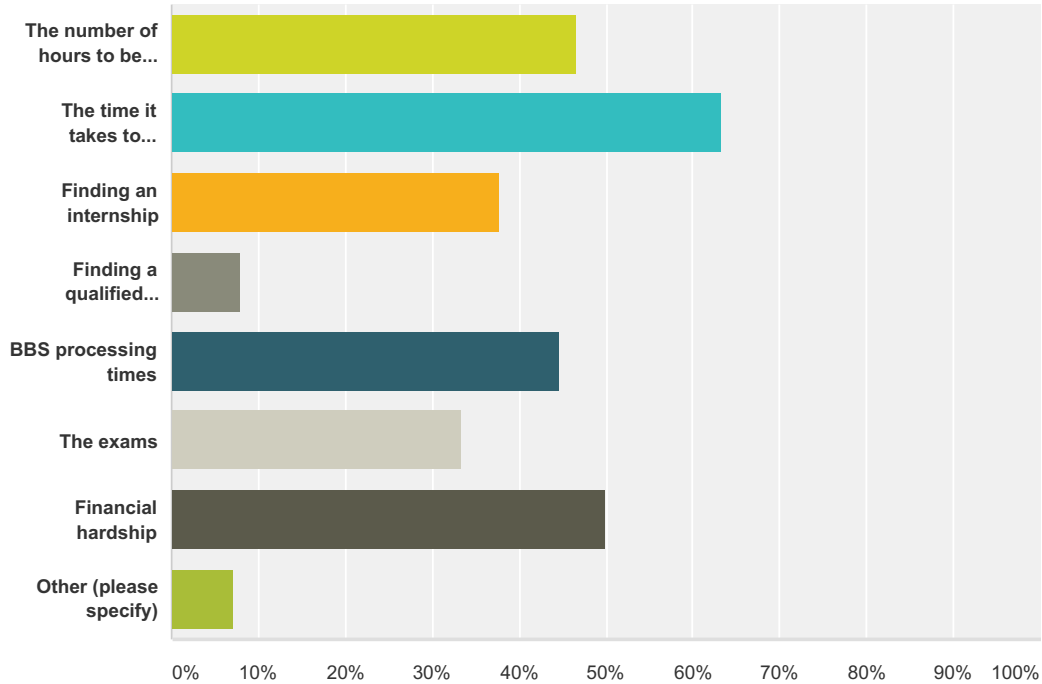
#	Yes (please indicate below why you are seeking dual licensure)	Date
1	Unfortunately, when in school, there was no track for the LPCC. I consider LPCC because it will open doors to the world of the LCSW that the LMFT can't seem to get into, LIKE THE MILITARY! Though LMFT is "now accepted"--it's really NOT! And that LCSW can do all the same things the LMFT can do, the LMFT is still a weaker license--and that is a HUGE contention!	2/10/2015 11:05 AM
2	program includes courses for both	2/9/2015 2:00 PM
3	To be more well rounded, and if I move to another state	2/4/2015 5:18 PM
4	Portability and hirability	2/4/2015 1:39 PM
5	More easy to move	2/4/2015 11:35 AM
6	In the event that I move to a state that uses LPCC	2/4/2015 9:02 AM
7	flexibility	1/19/2015 10:28 PM
8	We are thinking of moving out of CA	1/19/2015 11:02 AM
9	So that I can practice outside of California if I desire to live elsewhere later in life.	1/16/2015 4:06 PM
10	In case of relocation	1/15/2015 10:38 PM
11	My program offers a program that provides opportunity to sit for both exams	1/15/2015 7:46 PM
12	Easier to move to another state and more interested in counseling individuals	1/15/2015 4:50 PM
13	Moving to another state	1/15/2015 4:35 PM
14	Graduate program meets the requirements for dual licensure	1/15/2015 3:03 PM
15	Undecided	1/15/2015 3:03 PM
16	Might as well?	1/15/2015 3:00 PM
17	To make myself as employable as possible and to get the widest possible experience	1/15/2015 2:59 PM
18	To have more job opportunities.	1/15/2015 2:58 PM

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19	marketing and ability to transfer to other states	1/15/2015 2:47 PM
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Q13 What do you consider to be the three most challenging aspects of the road to licensure?

Answered: 114 Skipped: 4



Answer Choices	Responses
The number of hours to be collected	46.49% 53
The time it takes to collect the required hours	63.16% 72
Finding an internship	37.72% 43
Finding a qualified supervisor	7.89% 9
BBS processing times	44.74% 51
The exams	33.33% 38
Financial hardship	50.00% 57
Other (please specify)	7.02% 8
Total Respondents: 114	

#	Other (please specify)	Date
1	BBS is awful!!! Waiting to take exams--the further away from study, the worse the looming exam	2/10/2015 11:05 AM
2	Grad school work	2/5/2015 9:32 PM
3	poor training & supervision in internships	2/4/2015 2:04 PM
4	that no one tells students the hardship they will face for seven years after the degree to pay the loans and to serve the public for free for 8 hrs. a day for seven or more years. Nobody explains that to the new students before they sign on the dotted line for \$50,000 debt.	1/20/2015 6:50 AM

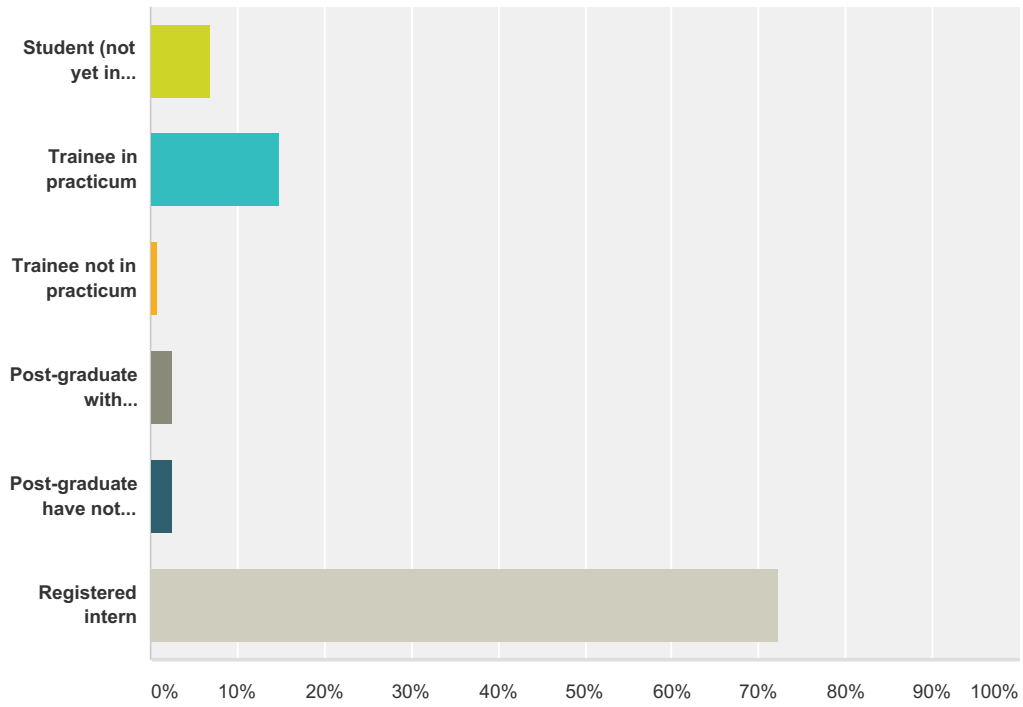
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5	Obtaining conjoint hours	1/15/2015 11:17 PM
6	The high number of unpaid internships.	1/15/2015 4:35 PM
7	the 5/1 ratio for trainee supervision hours	1/15/2015 3:52 PM
8	500 child/couple/family hours	1/15/2015 3:00 PM

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Q14 I am a:

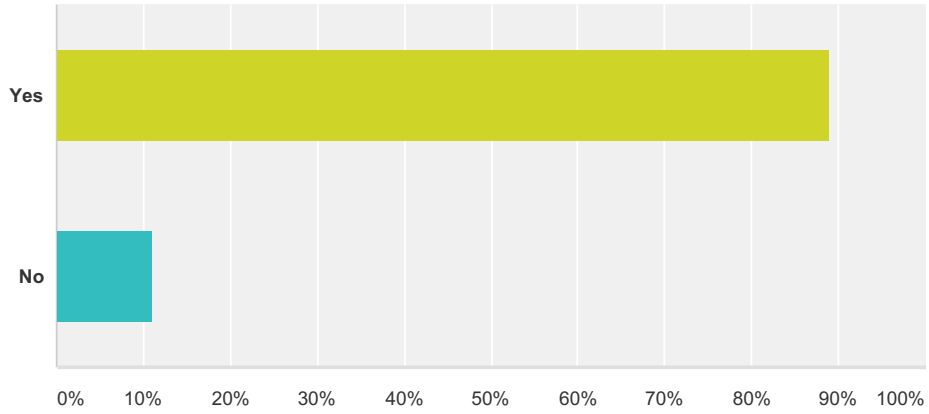
Answered: 115 Skipped: 3



Answer Choices	Responses
Student (not yet in practicum)	6.96% 8
Trainee in practicum	14.78% 17
Trainee not in practicum	0.87% 1
Post-graduate with registration pending	2.61% 3
Post-graduate have not applied for registration	2.61% 3
Registered intern	72.17% 83
Total	115

Q15 Do you know about CAMFT’s free professional liability insurance for graduate student members?

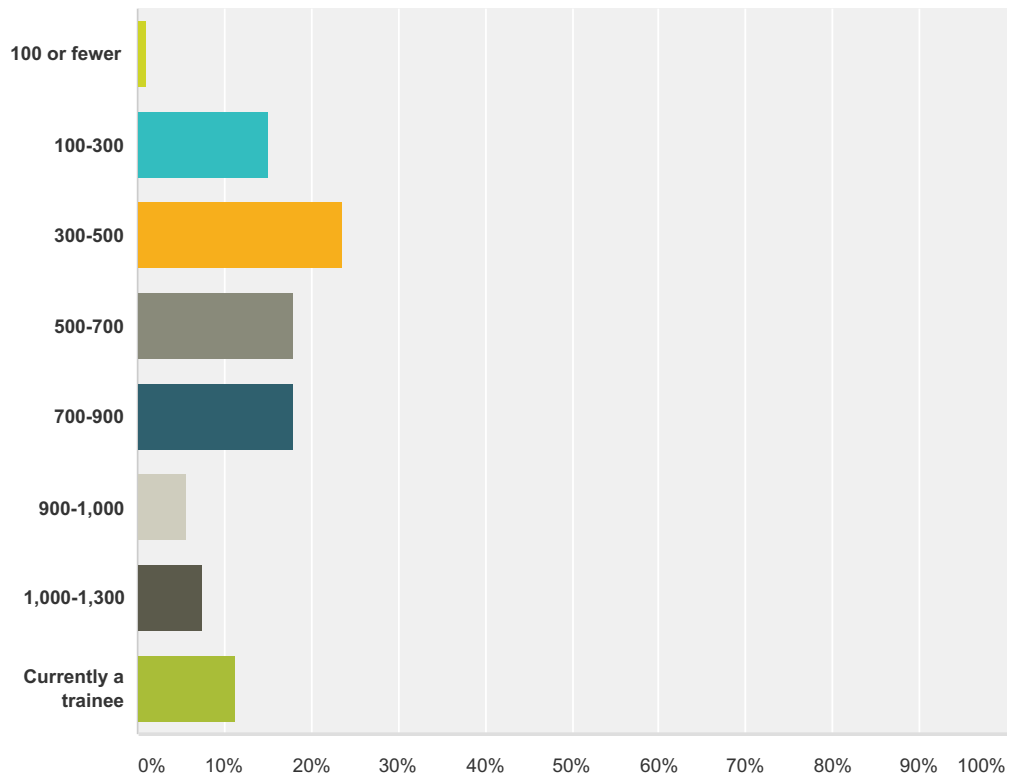
Answered: 9 Skipped: 109



Answer Choices	Responses	
Yes	88.89%	8
No	11.11%	1
Total		9

Q16 How many hours did you gain pre-degree (i.e., while a trainee)?

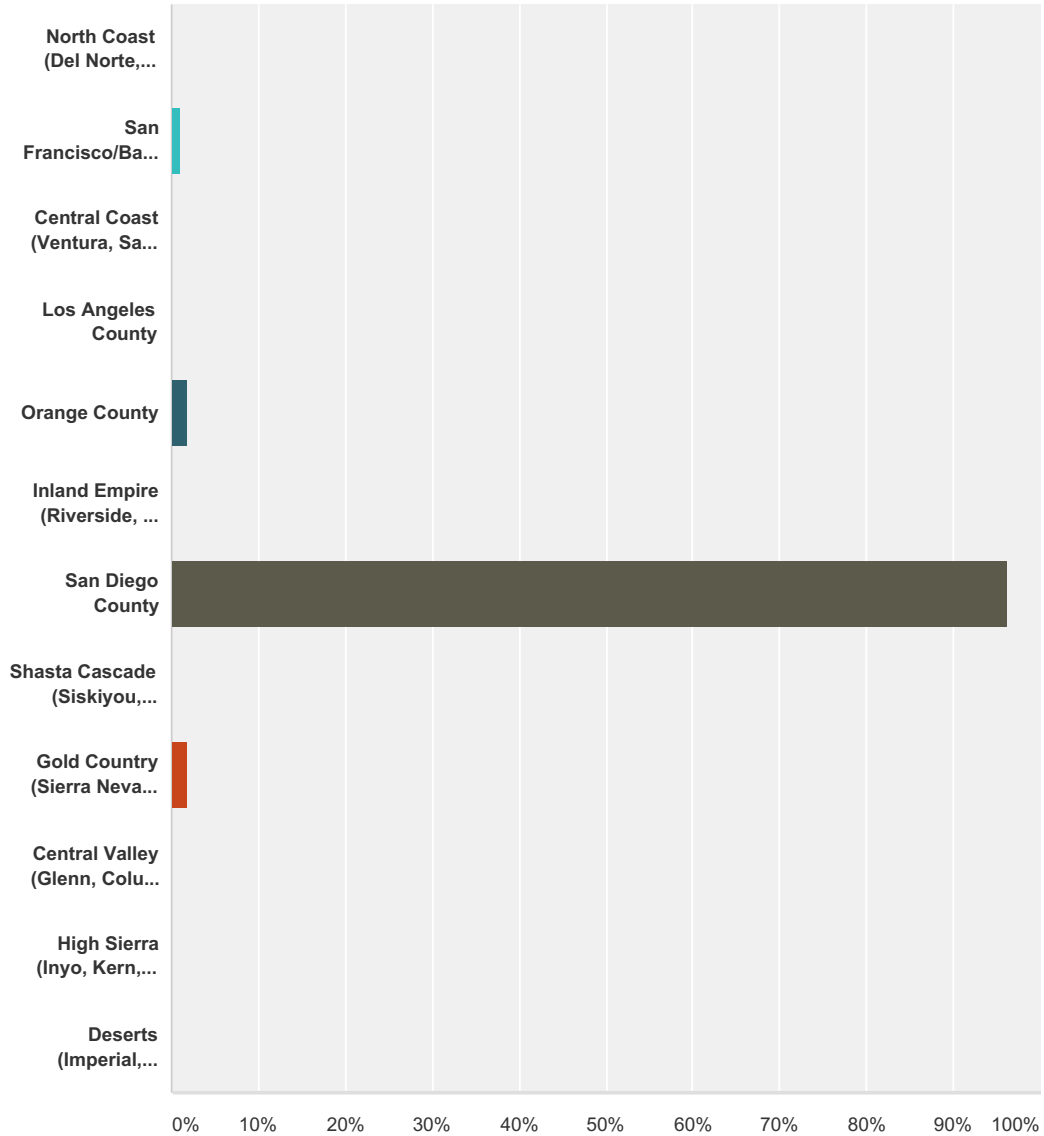
Answered: 106 Skipped: 12



Answer Choices	Responses
100 or fewer	0.94% 1
100-300	15.09% 16
300-500	23.58% 25
500-700	17.92% 19
700-900	17.92% 19
900-1,000	5.66% 6
1,000-1,300	7.55% 8
Currently a trainee	11.32% 12
Total	106

Q17 In which California region/county do you provide marriage and family therapy services under supervision? (Check all that apply)

Answered: 106 Skipped: 12



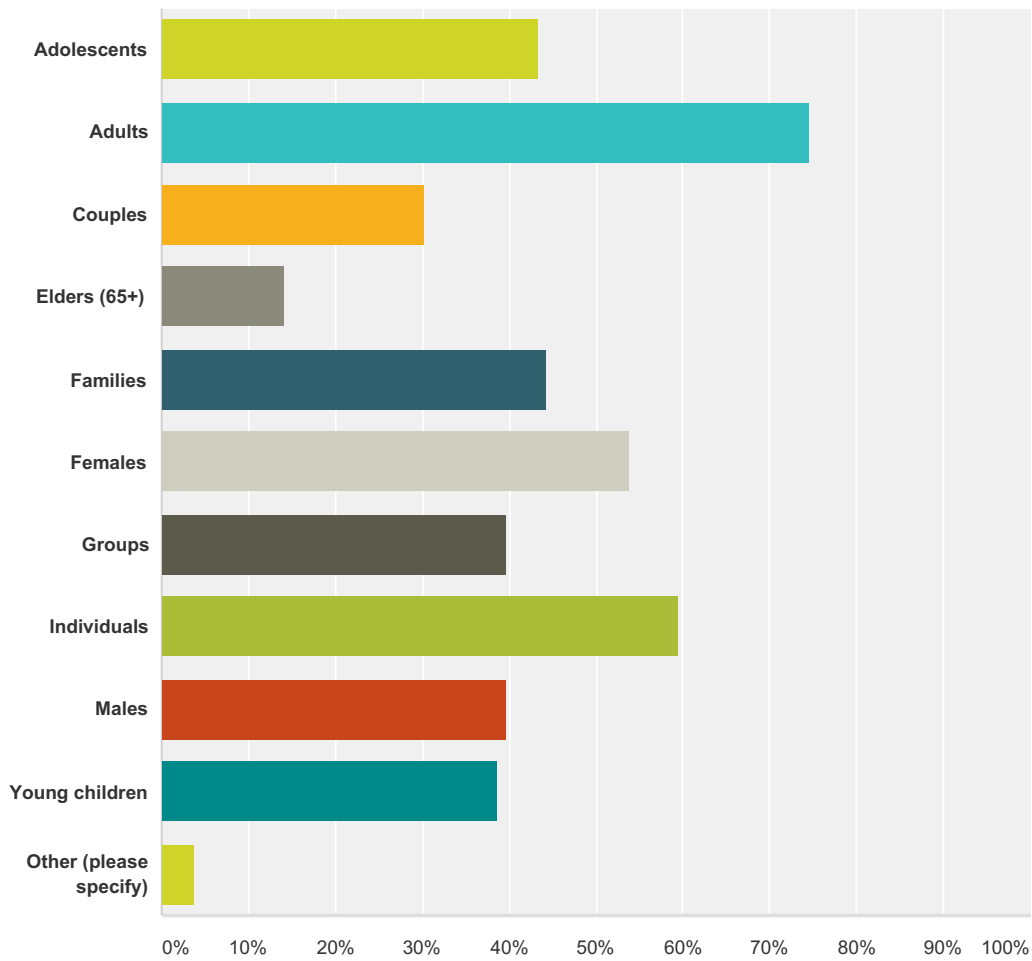
Answer Choices	Responses
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	0.00% 0
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara, Oakland, Berkeley)	0.94% 1
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.00% 0
Los Angeles County	0.00% 0
Orange County	1.89% 2

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Inland Empire (Riverside, San Bernardino)	0.00%	0
San Diego County	96.23%	102
Shasta Cascade (Siskiyou, Modoc, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	0.00%	0
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	1.89%	2
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	0.00%	0
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	0.00%	0
Deserts (Imperial, Riverside, San Bernardino)	0.00%	0
Total Respondents: 106		

Q18 With which population of clients do you typically work? (Check all that apply)

Answered: 106 Skipped: 12



Answer Choices	Responses	Count
Adolescents	43.40%	46
Adults	74.53%	79
Couples	30.19%	32
Elders (65+)	14.15%	15
Families	44.34%	47
Females	53.77%	57
Groups	39.62%	42
Individuals	59.43%	63
Males	39.62%	42
Young children	38.68%	41

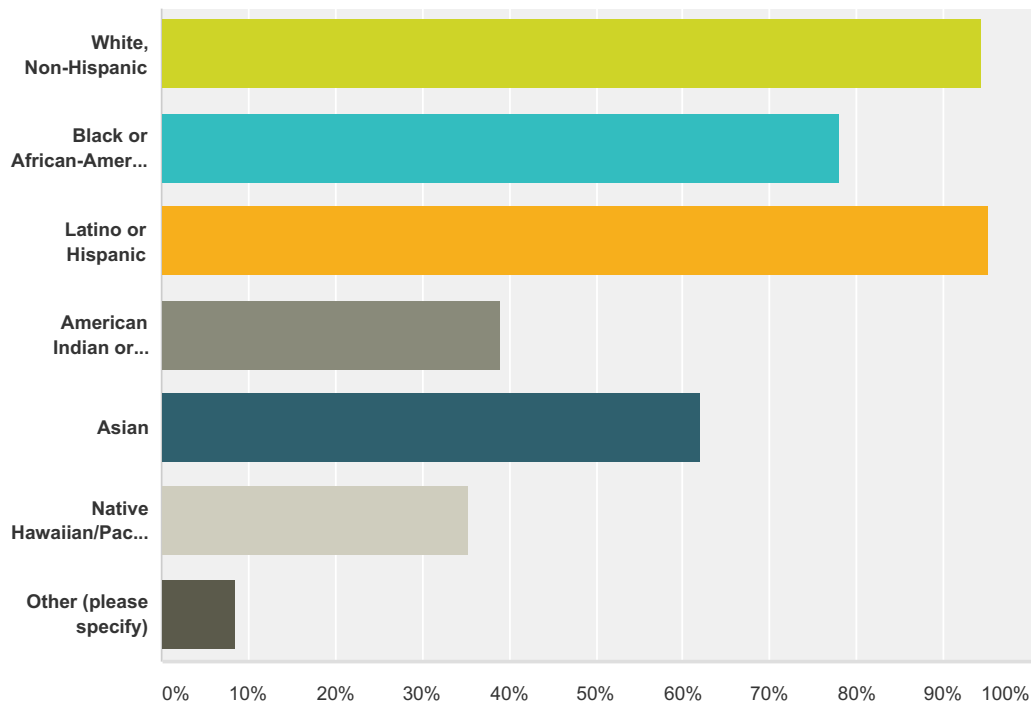
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Other (please specify)	3.77%	4
Total Respondents: 106		

#	Other (please specify)	Date
1	Veterans	1/23/2015 8:33 AM
2	Individuals in crisis	1/16/2015 4:07 PM
3	Severely mentally ill	1/15/2015 7:43 PM
4	College students	1/15/2015 7:18 PM

Q19 Which cultures are represented by the patients you treat? (Check all that apply)

Answered: 105 Skipped: 13



Answer Choices	Responses
White, Non-Hispanic	94.29% 99
Black or African-American	78.10% 82
Latino or Hispanic	95.24% 100
American Indian or Alaskan Native	39.05% 41
Asian	61.90% 65
Native Hawaiian/Pacific Islander	35.24% 37
Other (please specify)	8.57% 9
Total Respondents: 105	

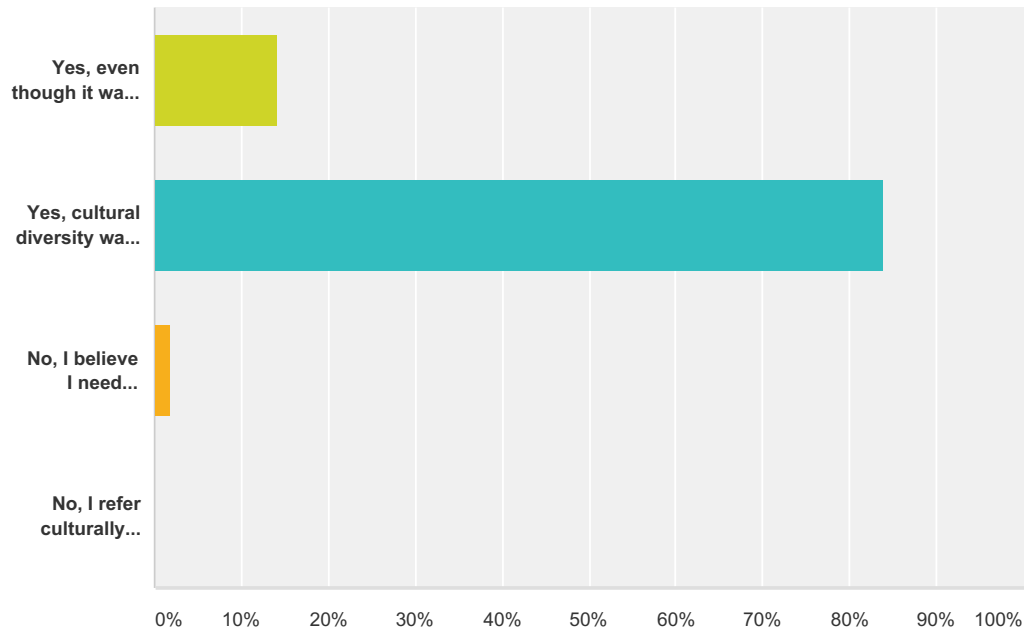
#	Other (please specify)	Date
1	all humans, all genders	2/10/2015 11:11 AM
2	Jewish	2/4/2015 10:20 AM
3	I work at a homeless shelter and work with clients of a myriad of cultural backgrounds	2/4/2015 10:04 AM
4	Mixed races	1/17/2015 2:14 PM
5	lgbt	1/16/2015 1:16 PM
6	Persian	1/16/2015 8:44 AM
7	LGBT	1/15/2015 9:10 PM

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8	foreigners - immigrants	1/15/2015 5:36 PM
9	middle eastern	1/15/2015 2:42 PM

Q20 Do you believe you have sufficient educational training to treat culturally diverse patients?

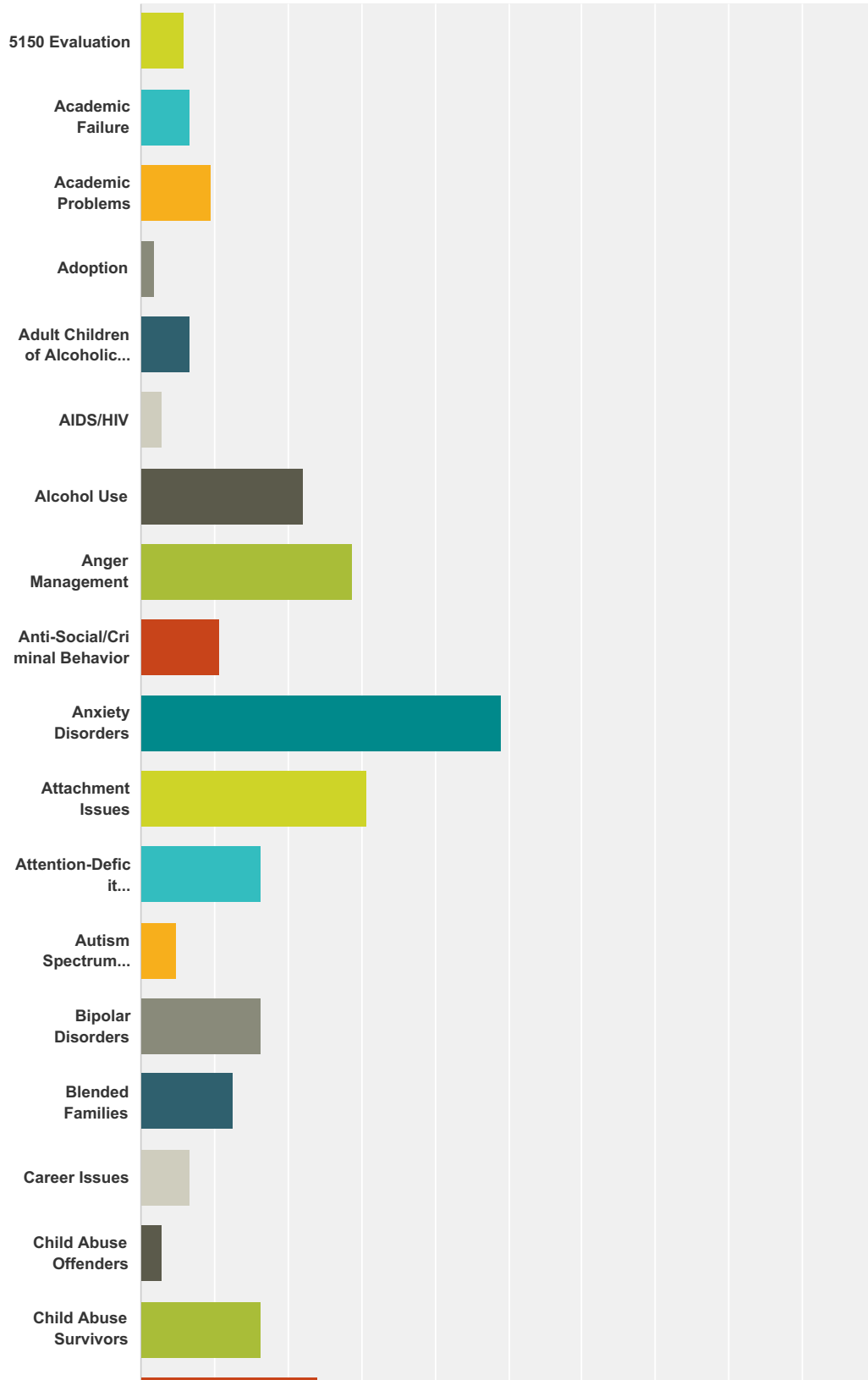
Answered: 106 Skipped: 12



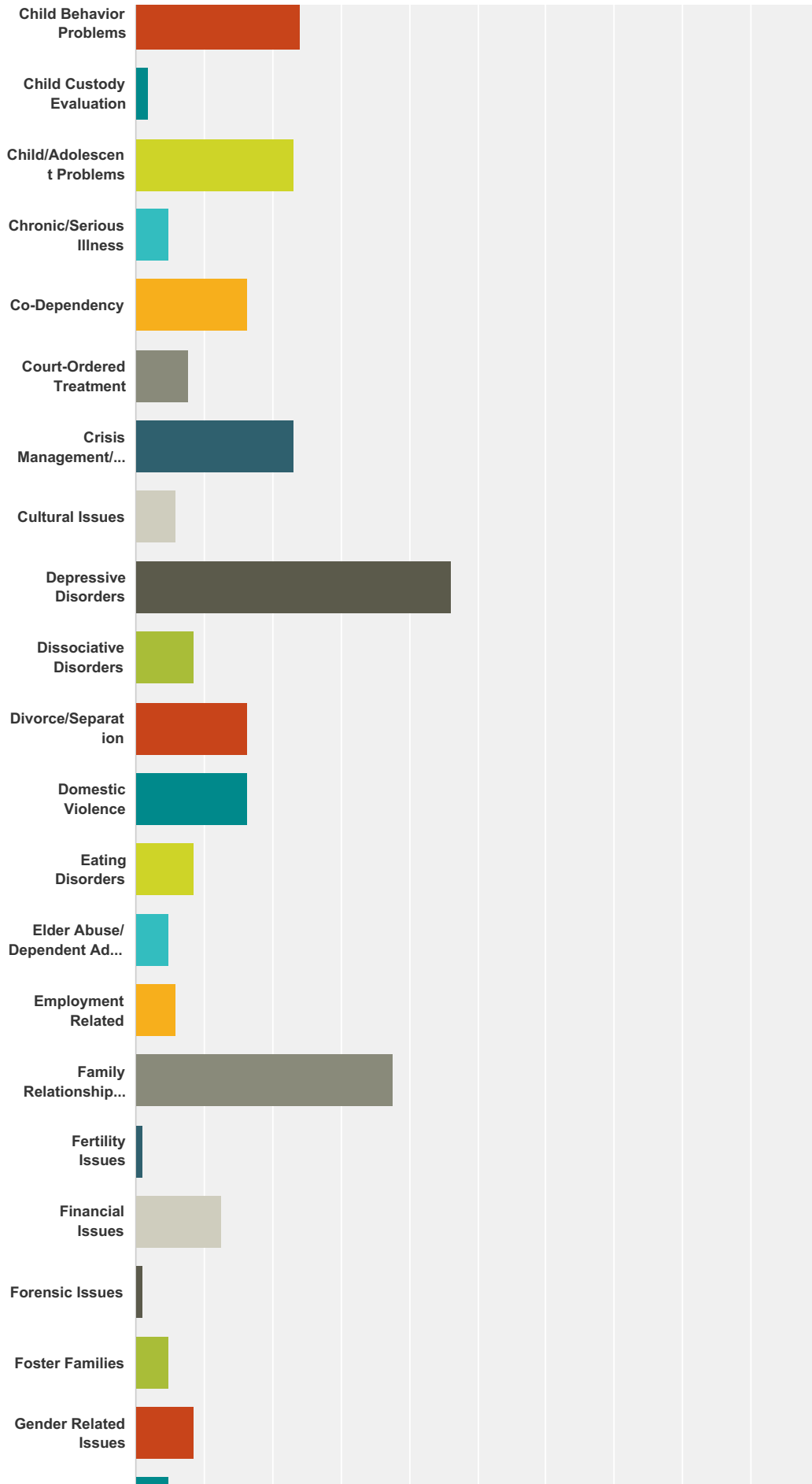
Answer Choices	Responses
Yes, even though it was not sufficiently addressed as a part of my education	14.15% 15
Yes, cultural diversity was adequately covered by my education	83.96% 89
No, I believe I need additional training to treat culturally diverse populations	1.89% 2
No, I refer culturally diverse patients to qualified therapists	0.00% 0
Total	106

**Q21 Which client issues do you work with?
(Please select up to 5 that you consider
yourself to specialize in, if applicable)**

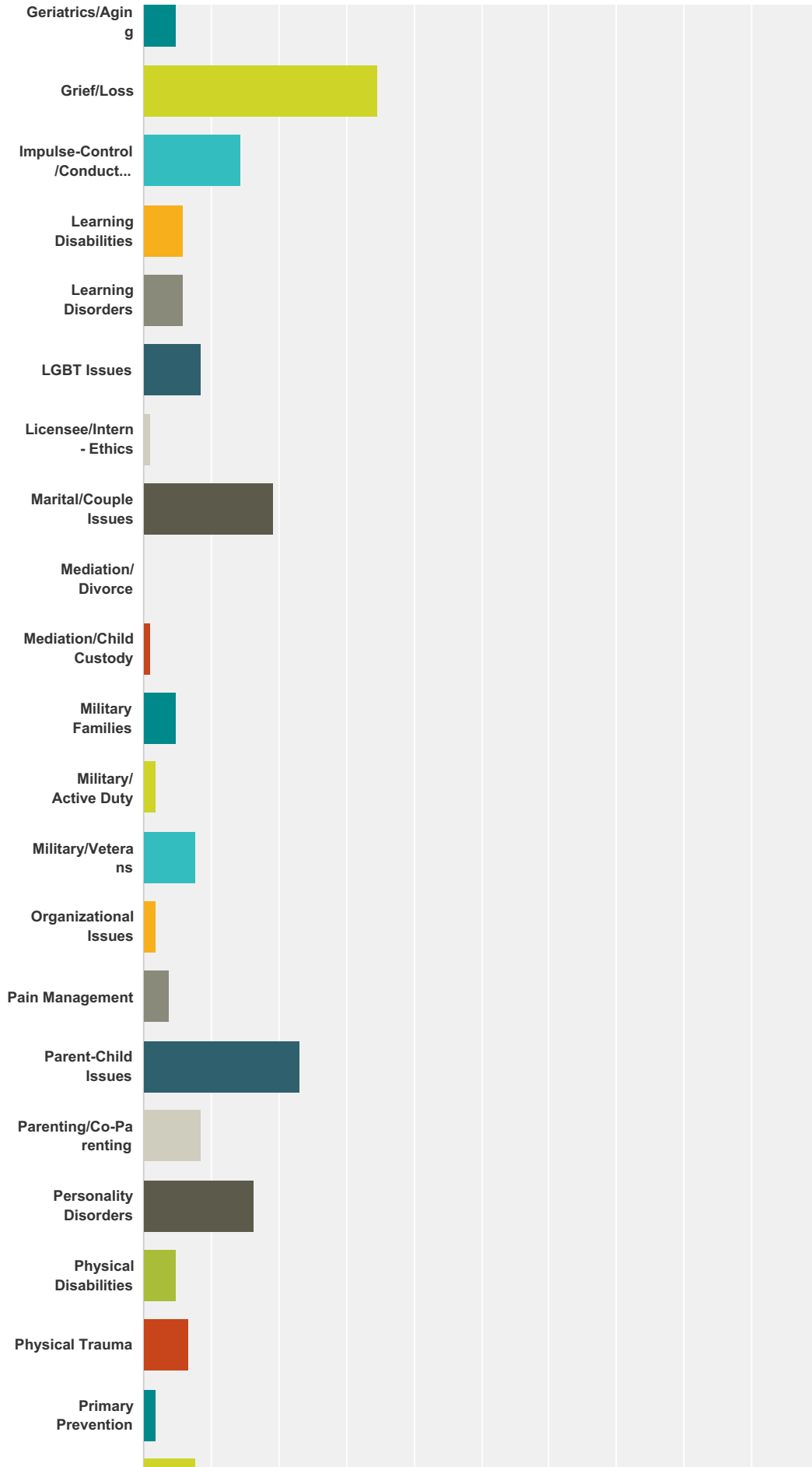
Answered: 104 Skipped: 14



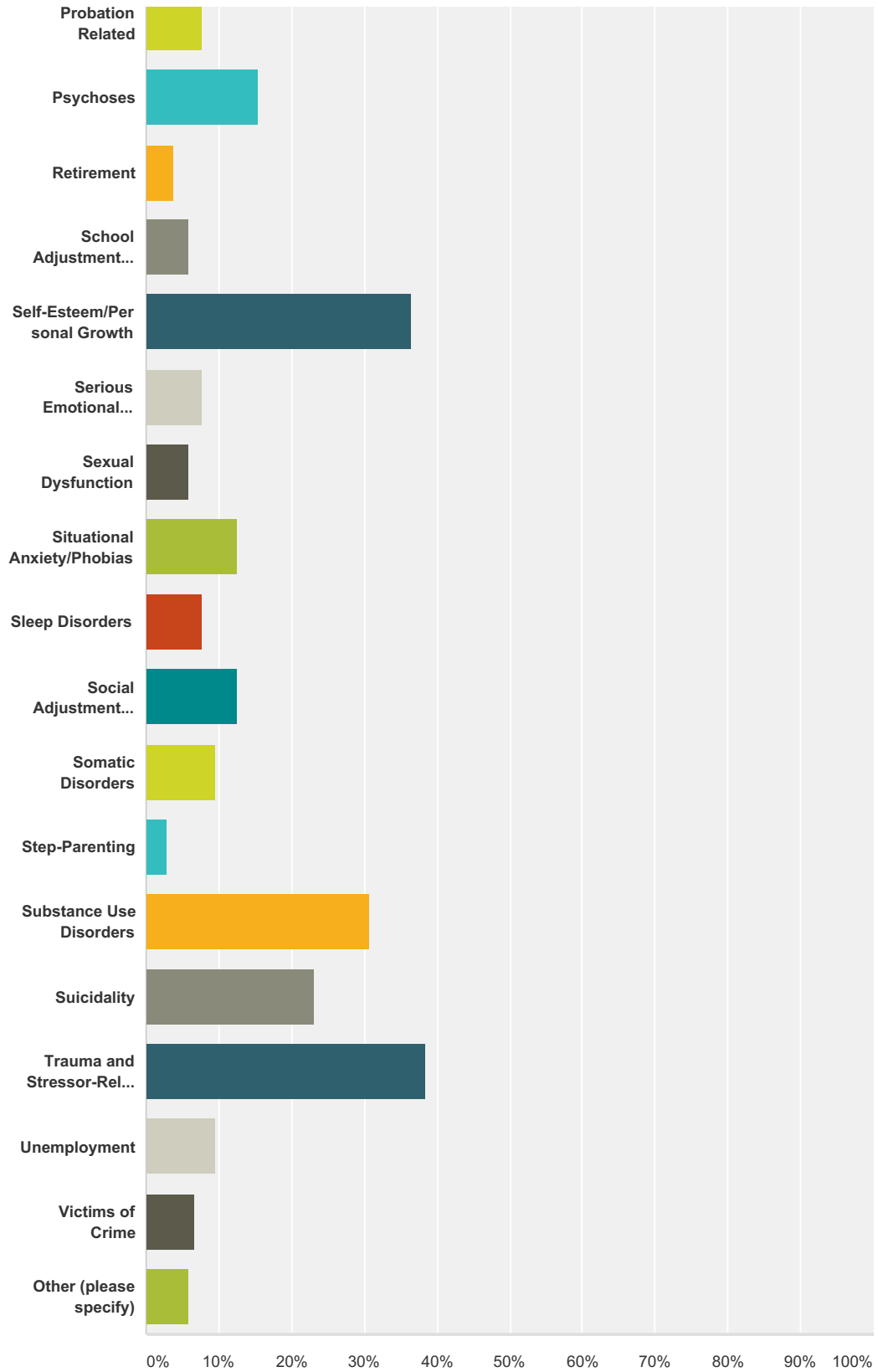
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Demographic Survey - Prelicensed



Demographic Survey - Prelicensed



Answer Choices	Responses
5150 Evaluation	5.77% 6
Academic Failure	6.73% 7

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Academic Problems	9.62%	10
Adoption	1.92%	2
Adult Children of Alcoholics (ACA)	6.73%	7
AIDS/HIV	2.88%	3
Alcohol Use	22.12%	23
Anger Management	28.85%	30
Anti-Social/Criminal Behavior	10.58%	11
Anxiety Disorders	49.04%	51
Attachment Issues	30.77%	32
Attention-Deficit Hyperactivity Disorder	16.35%	17
Autism Spectrum Disorders	4.81%	5
Bipolar Disorders	16.35%	17
Blended Families	12.50%	13
Career Issues	6.73%	7
Child Abuse Offenders	2.88%	3
Child Abuse Survivors	16.35%	17
Child Behavior Problems	24.04%	25
Child Custody Evaluation	1.92%	2
Child/Adolescent Problems	23.08%	24
Chronic/Serious Illness	4.81%	5
Co-Dependency	16.35%	17
Court-Ordered Treatment	7.69%	8
Crisis Management/ Intervention	23.08%	24
Cultural Issues	5.77%	6
Depressive Disorders	46.15%	48
Dissociative Disorders	8.65%	9
Divorce/Separation	16.35%	17
Domestic Violence	16.35%	17
Eating Disorders	8.65%	9
Elder Abuse/ Dependent Adult Abuse	4.81%	5
Employment Related	5.77%	6
Family Relationship Issues	37.50%	39
Fertility Issues	0.96%	1
Financial Issues	12.50%	13

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Forensic Issues	0.96%	1
Foster Families	4.81%	5
Gender Related Issues	8.65%	9
Geriatrics/Aging	4.81%	5
Grief/Loss	34.62%	36
Impulse-Control/Conduct Disorders	14.42%	15
Learning Disabilities	5.77%	6
Learning Disorders	5.77%	6
LGBT Issues	8.65%	9
Licensee/Intern- Ethics	0.96%	1
Marital/Couple Issues	19.23%	20
Mediation/ Divorce	0.00%	0
Mediation/Child Custody	0.96%	1
Military Families	4.81%	5
Military/ Active Duty	1.92%	2
Military/Veterans	7.69%	8
Organizational Issues	1.92%	2
Pain Management	3.85%	4
Parent-Child Issues	23.08%	24
Parenting/Co-Parenting	8.65%	9
Personality Disorders	16.35%	17
Physical Disabilities	4.81%	5
Physical Trauma	6.73%	7
Primary Prevention	1.92%	2
Probation Related	7.69%	8
Psychoses	15.38%	16
Retirement	3.85%	4
School Adjustment Problems	5.77%	6
Self-Esteem/Personal Growth	36.54%	38
Serious Emotional Disturbances (SED) Of Children	7.69%	8
Sexual Dysfunction	5.77%	6
Situational Anxiety/Phobias	12.50%	13
Sleep Disorders	7.69%	8
Social Adjustment Problems	12.50%	13

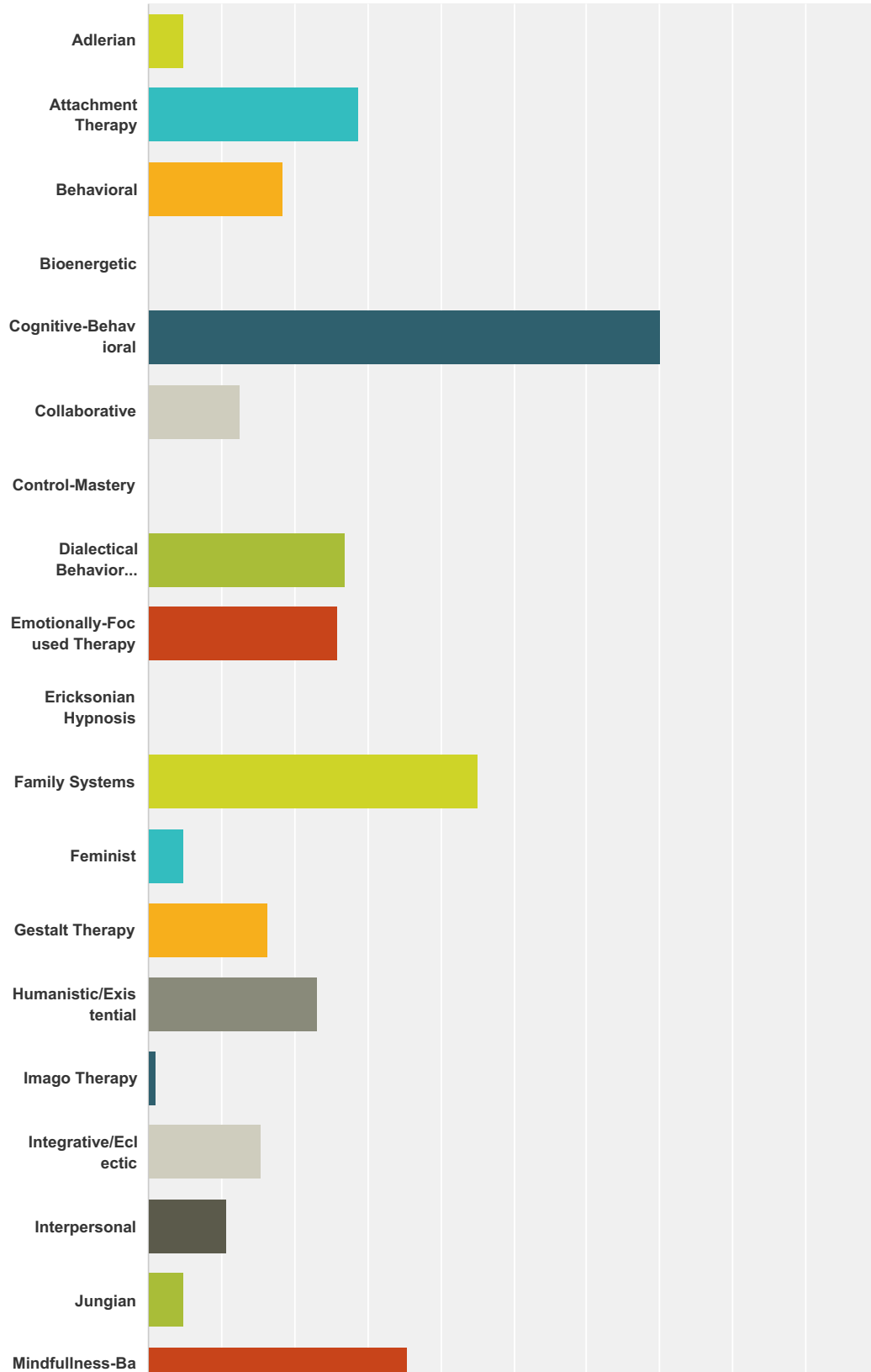
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Somatic Disorders	9.62%	10
Step-Parenting	2.88%	3
Substance Use Disorders	30.77%	32
Suicidality	23.08%	24
Trauma and Stressor-Related Disorders	38.46%	40
Unemployment	9.62%	10
Victims of Crime	6.73%	7
Other (please specify)	5.77%	6
Total Respondents: 104		

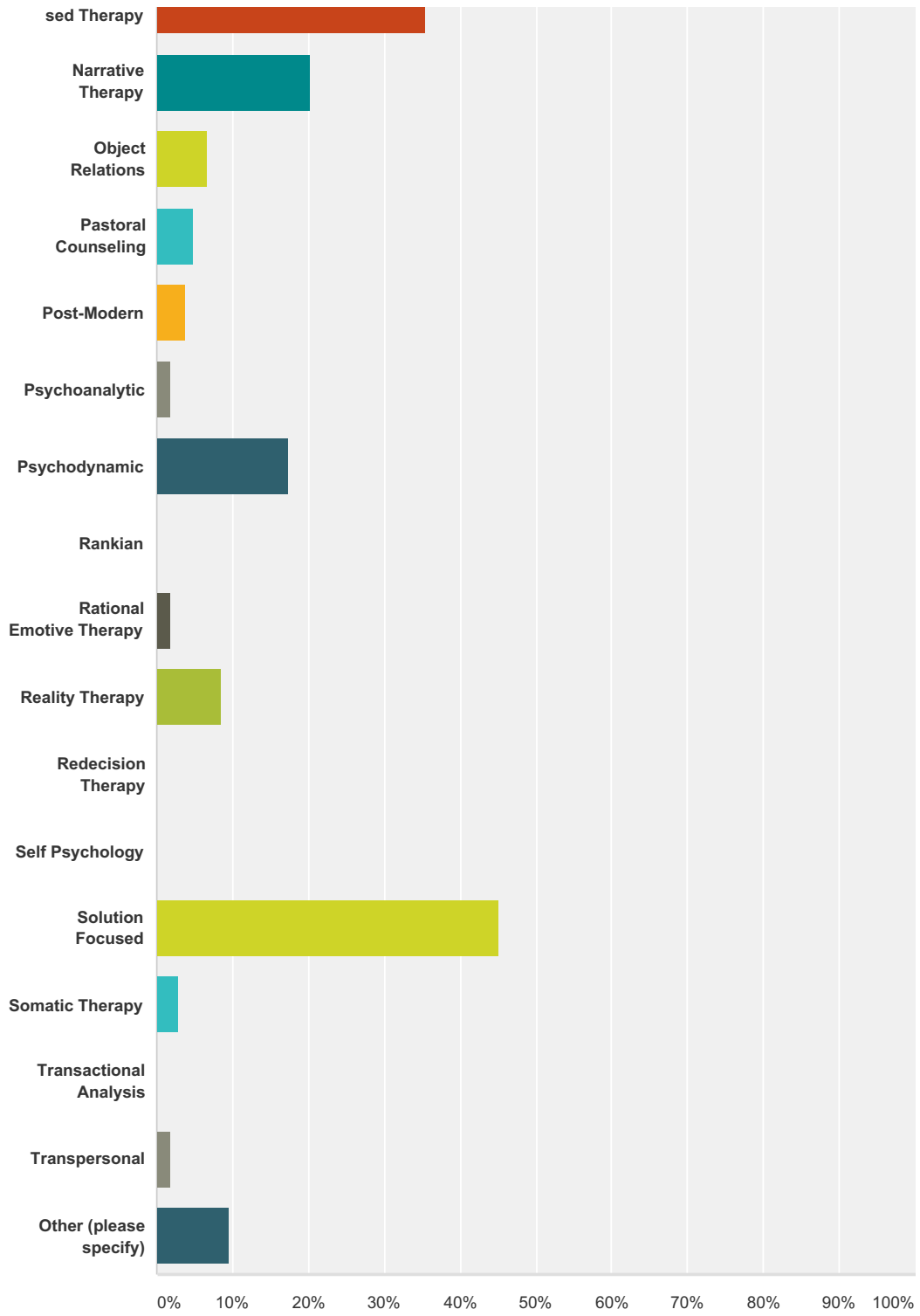
#	Other (please specify)	Date
1	Self-injury	1/16/2015 1:19 PM
2	PTSD with veterans	1/16/2015 8:50 AM
3	Sexual Health	1/16/2015 6:02 AM
4	CWS	1/15/2015 10:45 PM
5	Smoking Cessation	1/15/2015 5:25 PM
6	I work with many issues, but still a trainee and do not "specialize" yet	1/15/2015 3:56 PM

Q22 Which of the following best describe your theoretical orientation? (Check all that apply)

Answered: 104 Skipped: 14



Demographic Survey - Prelicensed



Answer Choices	Responses	Count
Adlerian	4.81%	5
Attachment Therapy	28.85%	30
Behavioral	18.27%	19
Bioenergetic	0.00%	0

Demographic Survey - Prelicensed

Cognitive-Behavioral	70.19%	73
Collaborative	12.50%	13
Control-Mastery	0.00%	0
Dialectical Behavior Therapy (DBT)	26.92%	28
Emotionally-Focused Therapy	25.96%	27
Ericksonian Hypnosis	0.00%	0
Family Systems	45.19%	47
Feminist	4.81%	5
Gestalt Therapy	16.35%	17
Humanistic/Existential	23.08%	24
Imago Therapy	0.96%	1
Integrative/Eclectic	15.38%	16
Interpersonal	10.58%	11
Jungian	4.81%	5
Mindfulness-Based Therapy	35.58%	37
Narrative Therapy	20.19%	21
Object Relations	6.73%	7
Pastoral Counseling	4.81%	5
Post-Modern	3.85%	4
Psychoanalytic	1.92%	2
Psychodynamic	17.31%	18
Rankian	0.00%	0
Rational Emotive Therapy	1.92%	2
Reality Therapy	8.65%	9
Redecision Therapy	0.00%	0
Self Psychology	0.00%	0
Solution Focused	45.19%	47
Somatic Therapy	2.88%	3
Transactional Analysis	0.00%	0
Transpersonal	1.92%	2
Other (please specify)	9.62%	10
Total Respondents: 104		

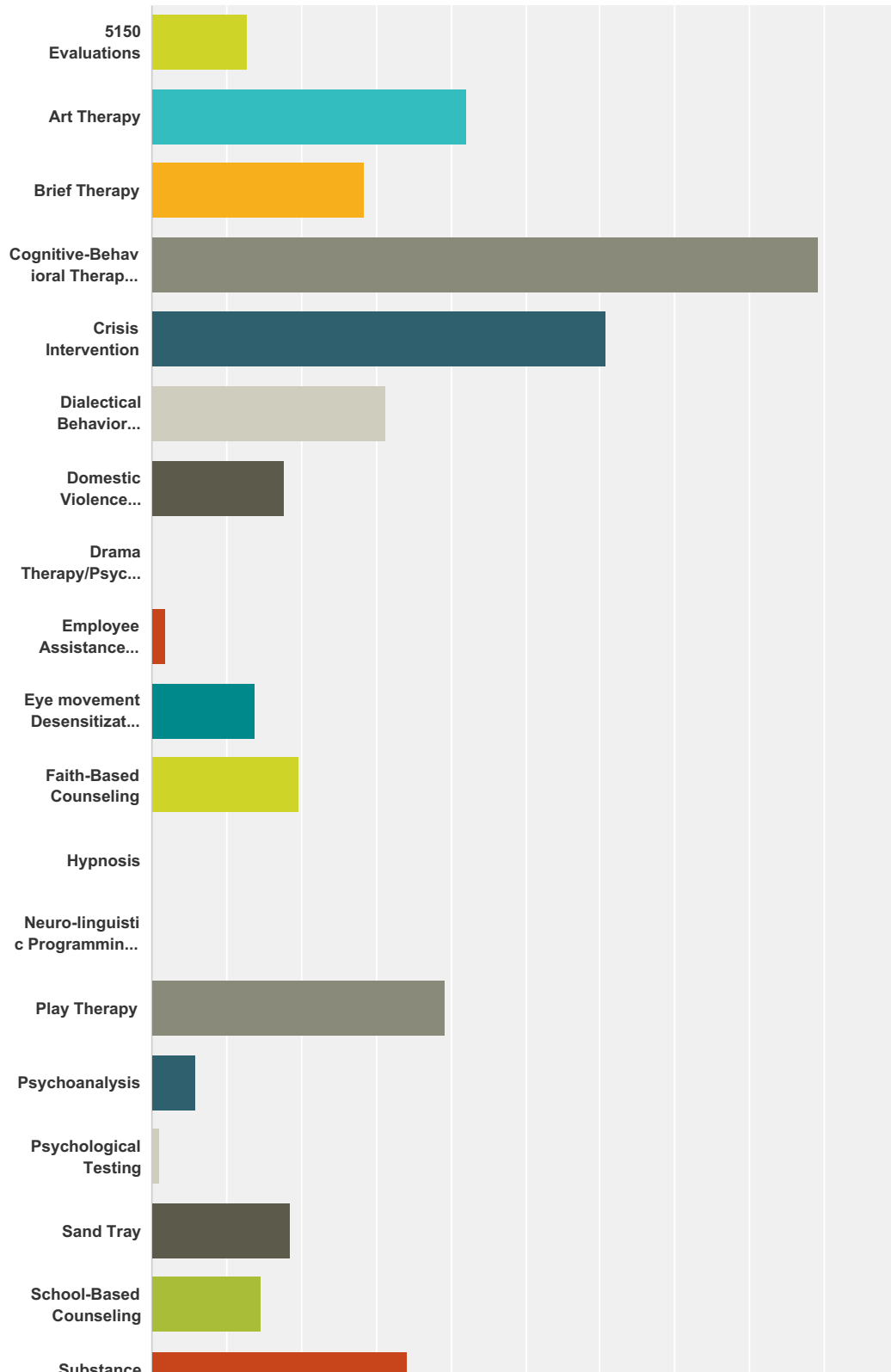
#	Other (please specify)	Date
1	Experiential	2/5/2015 9:35 PM
2	Person centered	2/4/2015 5:20 PM

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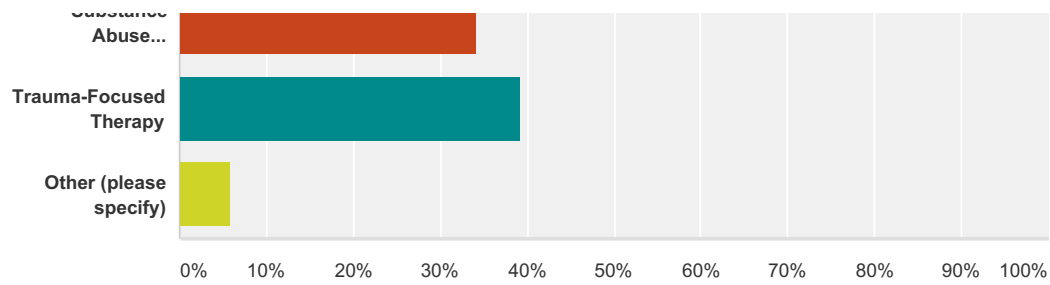
3	EMDR	2/4/2015 10:06 AM
4	Carl Rogers - Personal responsibility	2/4/2015 9:25 AM
5	Rogerian	1/19/2015 10:41 PM
6	Experiential	1/16/2015 4:34 PM
7	Existential/humanistic	1/16/2015 12:48 AM
8	Brief strategic	1/15/2015 5:34 PM
9	Motivational Interviewing	1/15/2015 5:27 PM
10	Schema	1/15/2015 4:44 PM

Q23 Which of the following therapeutic modalities, approaches or procedures do you utilize in clinical practice? (check all that apply)

Answered: 102 Skipped: 16



Demographic Survey - Prelicensed



Answer Choices	Responses	
5150 Evaluations	12.75%	13
Art Therapy	42.16%	43
Brief Therapy	28.43%	29
Cognitive-Behavioral Therapy (CBT)	89.22%	91
Crisis Intervention	60.78%	62
Dialectical Behavior Therapy (DBT)	31.37%	32
Domestic Violence Counseling	17.65%	18
Drama Therapy/Psychodrama	0.00%	0
Employee Assistance Counseling (EAP)	1.96%	2
Eye movement Desensitization and Reprocessing (EMDR)	13.73%	14
Faith-Based Counseling	19.61%	20
Hypnosis	0.00%	0
Neuro-linguistic Programming (NLP)	0.00%	0
Play Therapy	39.22%	40
Psychoanalysis	5.88%	6
Psychological Testing	0.98%	1
Sand Tray	18.63%	19
School-Based Counseling	14.71%	15
Substance Abuse Counseling	34.31%	35
Trauma-Focused Therapy	39.22%	40
Other (please specify)	5.88%	6
Total Respondents: 102		

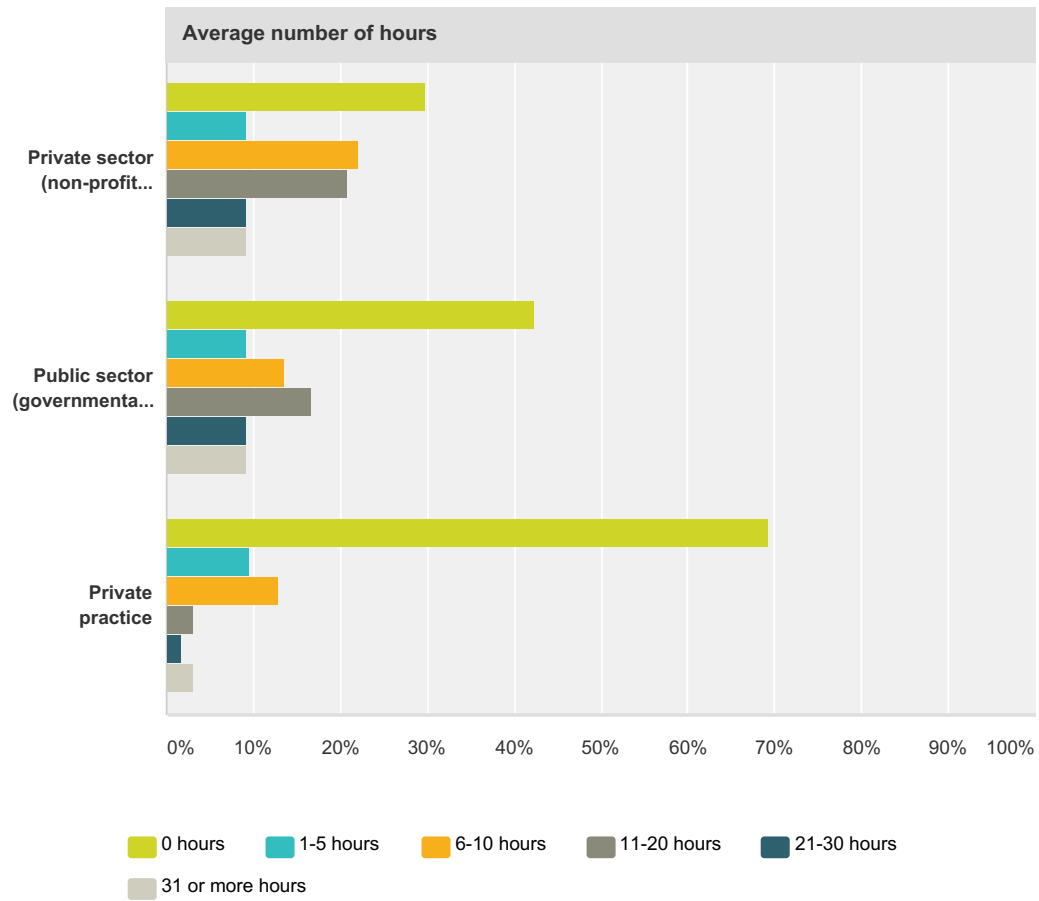
#	Other (please specify)	Date
1	cpt	2/4/2015 8:07 PM
2	tapping, MI	1/19/2015 10:41 PM
3	Emotionally Focused Therapy (EFT)	1/16/2015 6:03 AM
4	Mindfulness	1/15/2015 7:24 PM
5	Neurofeedback	1/15/2015 3:50 PM

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6	Gottman Method for Couples	1/15/2015 3:49 PM
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Q24 During the last 6 months, what is the average number of hours of therapy you provided per week:

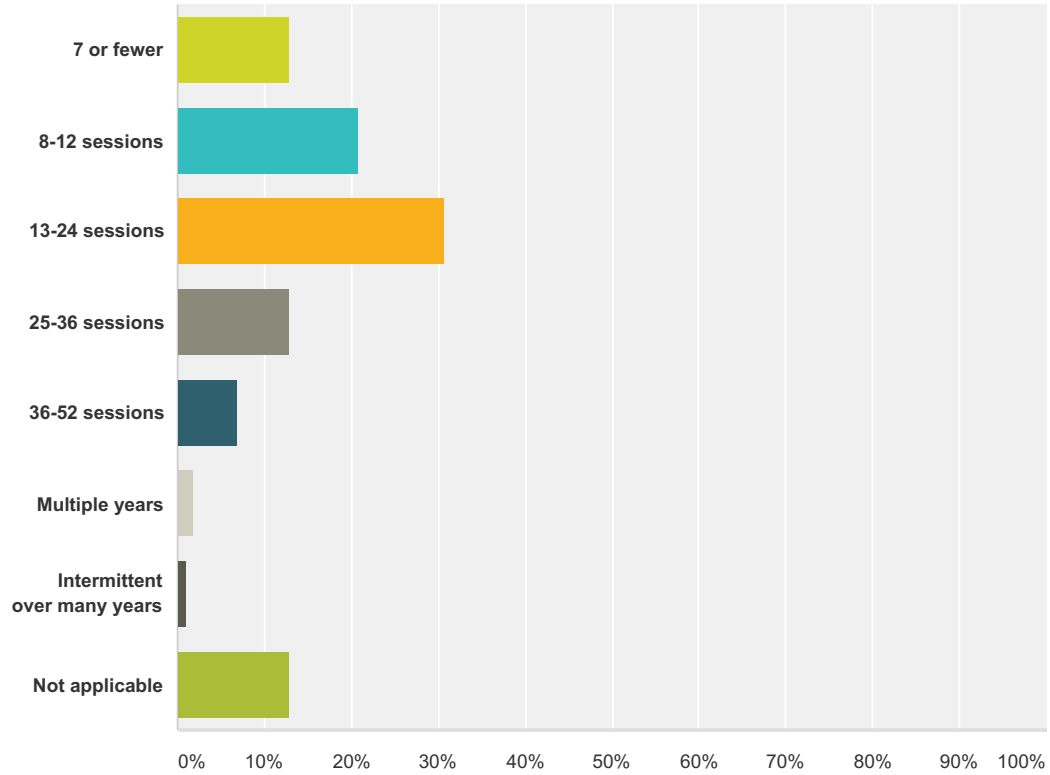
Answered: 99 Skipped: 19



Average number of hours							
	0 hours	1-5 hours	6-10 hours	11-20 hours	21-30 hours	31 or more hours	Total
Private sector (non-profit organization)	29.87% 23	9.09% 7	22.08% 17	20.78% 16	9.09% 7	9.09% 7	77
Public sector (governmental or community)	42.42% 28	9.09% 6	13.64% 9	16.67% 11	9.09% 6	9.09% 6	66
Private practice	69.35% 43	9.68% 6	12.90% 8	3.23% 2	1.61% 1	3.23% 2	62

Q25 On average, what is the number of times you see a client before concluding treatment?

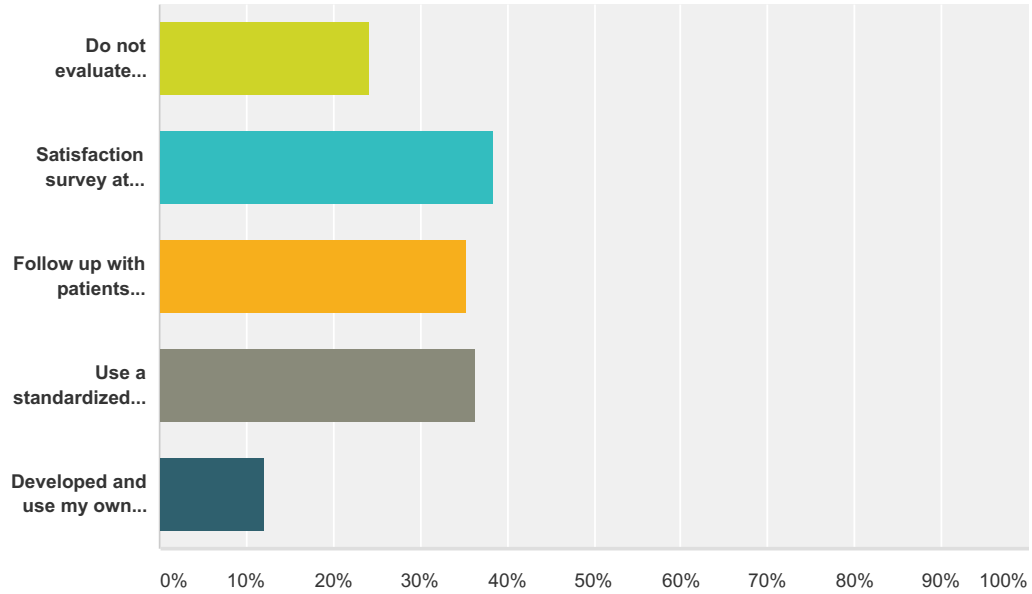
Answered: 101 Skipped: 17



Answer Choices	Responses
7 or fewer	12.87% 13
8-12 sessions	20.79% 21
13-24 sessions	30.69% 31
25-36 sessions	12.87% 13
36-52 sessions	6.93% 7
Multiple years	1.98% 2
Intermittent over many years	0.99% 1
Not applicable	12.87% 13
Total	101

**Q26 What means do you use to determine whether your treatment is successful?
(Check all that apply)**

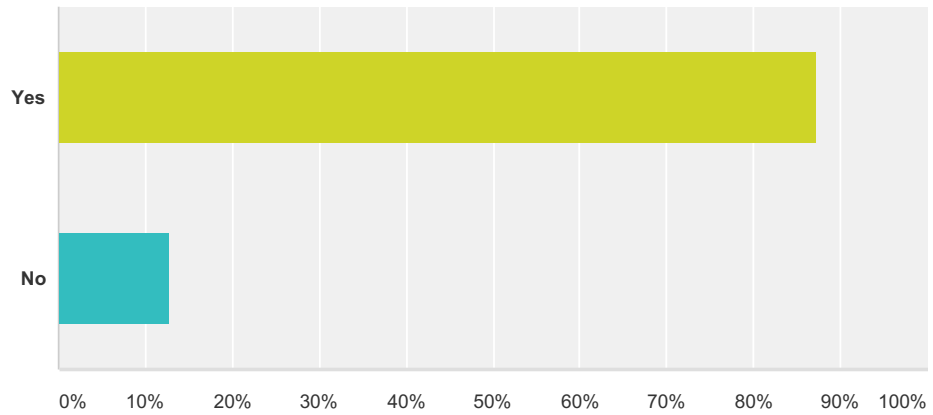
Answered: 99 Skipped: 19



Answer Choices	Responses
Do not evaluate outcomes	24.24% 24
Satisfaction survey at conclusion of treatment	38.38% 38
Follow up with patients following treatment	35.35% 35
Use a standardized outcomes instrument	36.36% 36
Developed and use my own outcomes instrument	12.12% 12
Total Respondents: 99	

Q27 Do you have malpractice insurance?

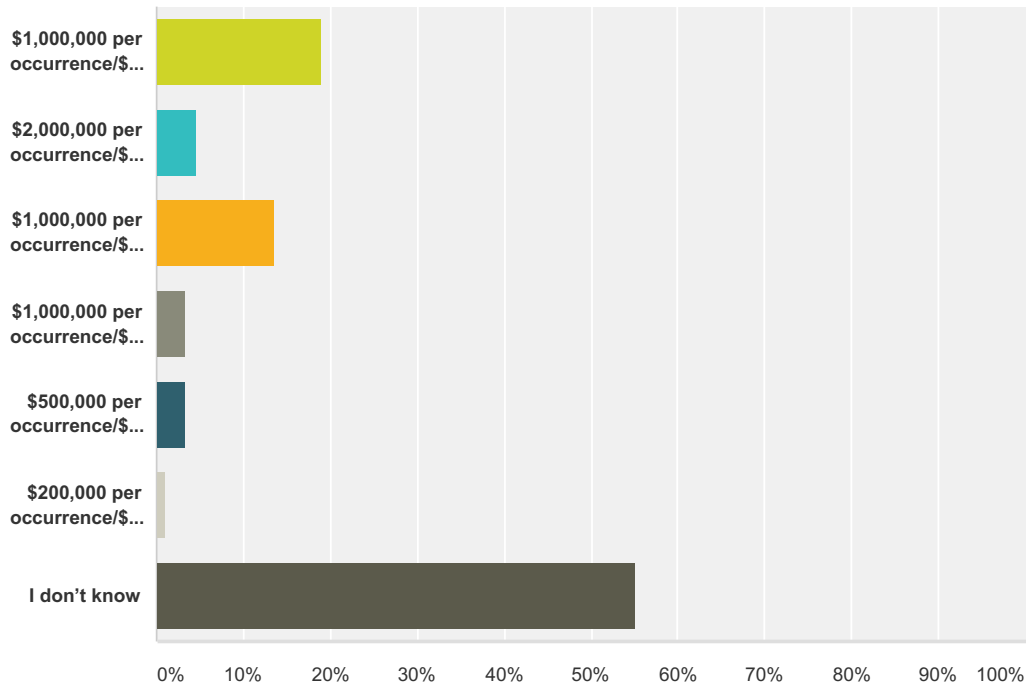
Answered: 102 Skipped: 16



Answer Choices	Responses	
Yes	87.25%	89
No	12.75%	13
Total		102

Q28 What are the limits of your malpractice coverage?

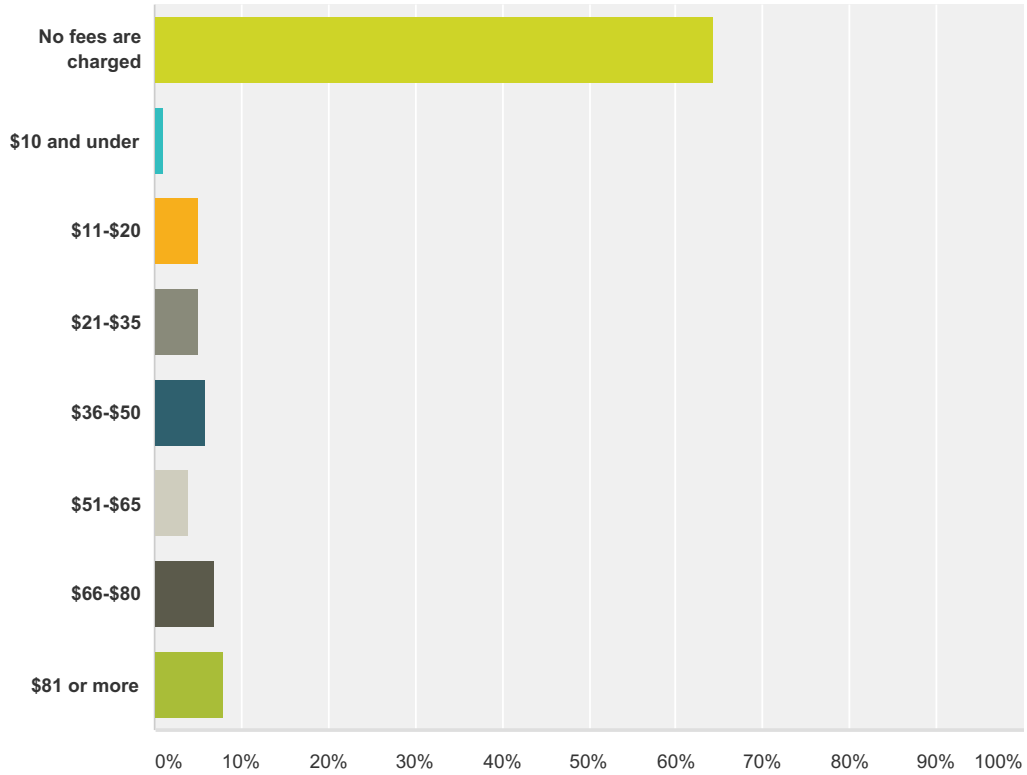
Answered: 89 Skipped: 29



Answer Choices	Responses	
\$1,000,000 per occurrence/\$5,000,000 aggregate	19.10%	17
\$2,000,000 per occurrence/\$4,000,000 aggregate	4.49%	4
\$1,000,000 per occurrence/\$3,000,000 aggregate	13.48%	12
\$1,000,000 per occurrence/\$1,000,000 aggregate	3.37%	3
\$500,000 per occurrence/\$1,000,000 aggregate	3.37%	3
\$200,000 per occurrence/\$600,000 aggregate	1.12%	1
I don't know	55.06%	49
Total		89

Q29 What is the usual and customary fee charged to clients for your services as an intern/trainee?

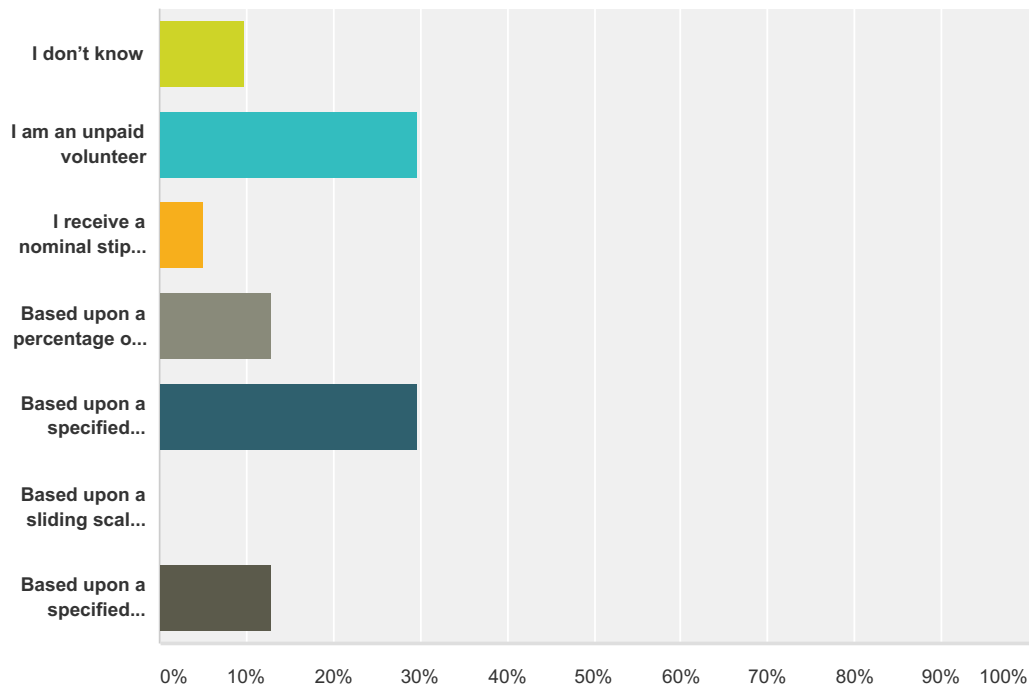
Answered: 101 Skipped: 17



Answer Choices	Responses	Count
No fees are charged	64.36%	65
\$10 and under	0.99%	1
\$11-\$20	4.95%	5
\$21-\$35	4.95%	5
\$36-\$50	5.94%	6
\$51-\$65	3.96%	4
\$66-\$80	6.93%	7
\$81 or more	7.92%	8
Total		101

Q30 How is your wage as an intern/trainee determined?

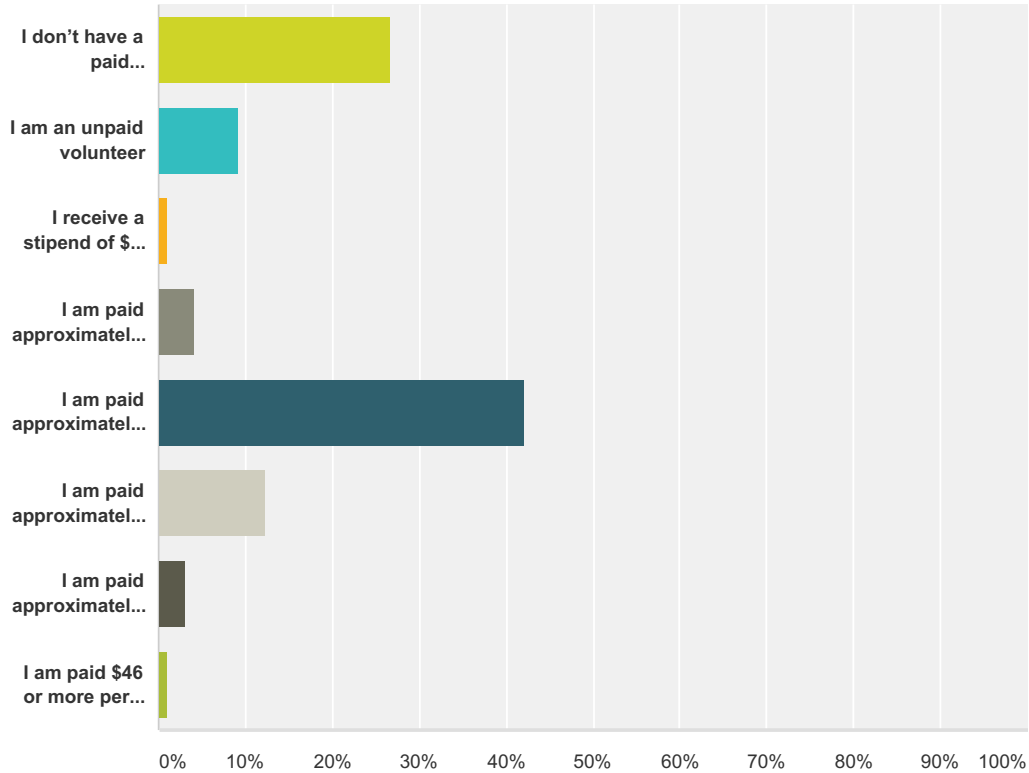
Answered: 101 Skipped: 17



Answer Choices	Responses
I don't know	9.90% 10
I am an unpaid volunteer	29.70% 30
I receive a nominal stipend to cover/offset volunteer expenses	4.95% 5
Based upon a percentage of the fees generated	12.87% 13
Based upon a specified amount per hour	29.70% 30
Based upon a sliding scale depending upon client volume	0.00% 0
Based upon a specified amount per week/month/year	12.87% 13
Total	101

Q31 If you have a paid internship/traineeship, what is your approximate pay per hour?

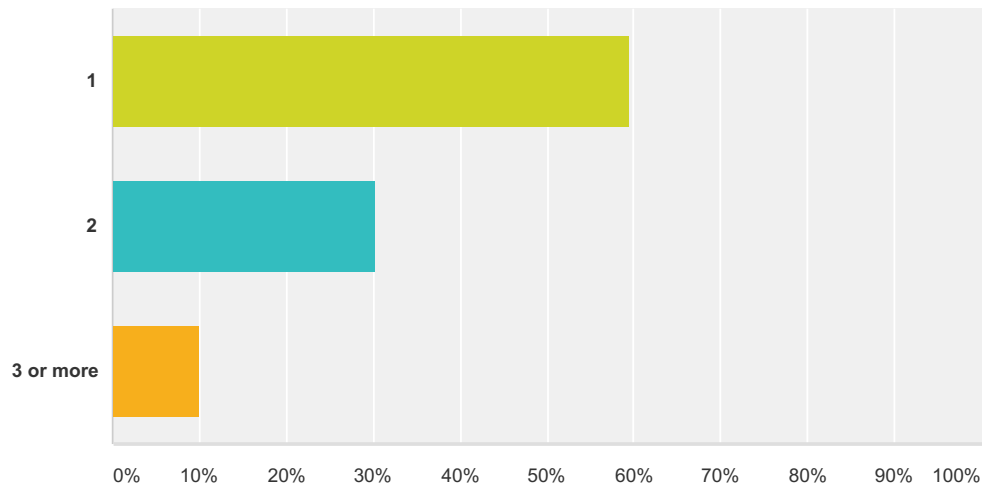
Answered: 97 Skipped: 21



Answer Choices	Responses
I don't have a paid internship/traineeship	26.80% 26
I am an unpaid volunteer	9.28% 9
I receive a stipend of \$500 or less	1.03% 1
I am paid approximately \$8-\$15 per hour	4.12% 4
I am paid approximately \$16-\$25 per hour	42.27% 41
I am paid approximately \$26-\$35 per hour	12.37% 12
I am paid approximately \$36-\$45 per hour	3.09% 3
I am paid \$46 or more per hour	1.03% 1
Total	97

Q32 How many settings do you work in?

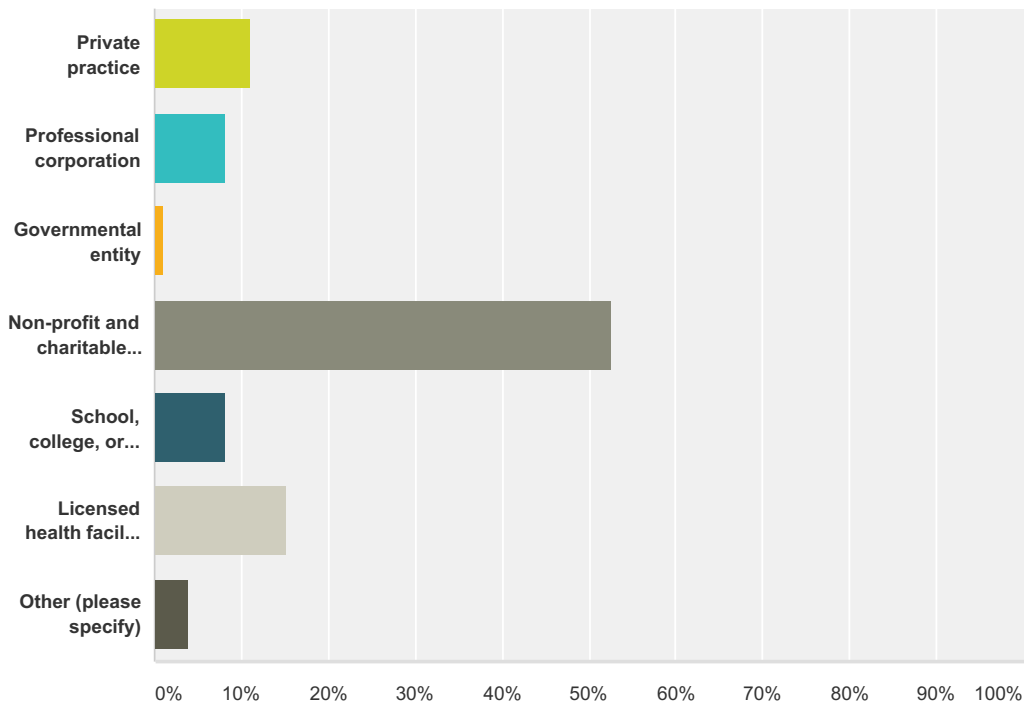
Answered: 99 Skipped: 19



Answer Choices	Responses
1	59.60% 59
2	30.30% 30
3 or more	10.10% 10
Total	99

Q33 In which type of setting is your supervision provided?

Answered: 99 Skipped: 19

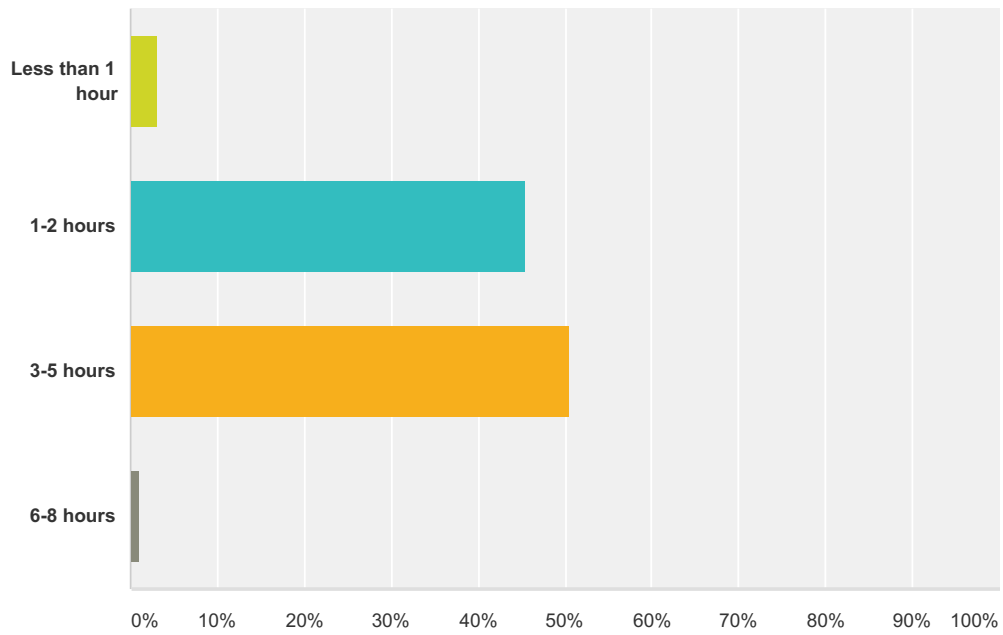


Answer Choices	Responses
Private practice	11.11% 11
Professional corporation	8.08% 8
Governmental entity	1.01% 1
Non-profit and charitable corporation	52.53% 52
School, college, or university	8.08% 8
Licensed health facility (hospital, clinics)	15.15% 15
Other (please specify)	4.04% 4
Total	99

#	Other (please specify)	Date
1	Home	2/4/2015 9:34 AM
2	Currently not in supervision as I'm waiting for the internship application to be processed.	1/16/2015 4:14 PM
3	my place of work - a private middle/high school	1/16/2015 11:16 AM
4	Private Practice and Non-profit corporation	1/15/2015 3:54 PM

Q34 How many hours of supervision per week are you obtaining?

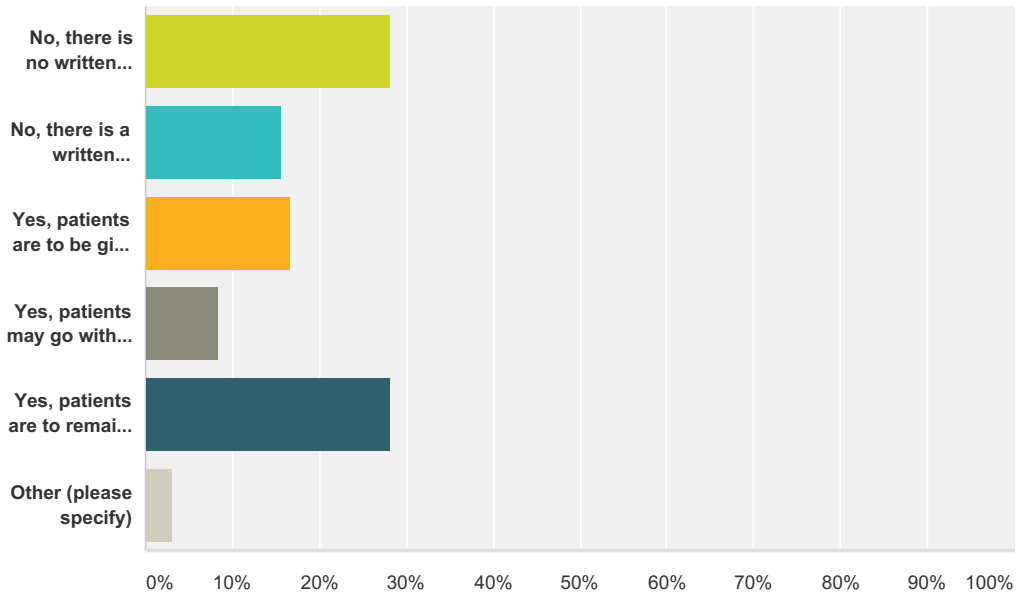
Answered: 99 Skipped: 19



Answer Choices	Responses
Less than 1 hour	3.03% 3
1-2 hours	45.45% 45
3-5 hours	50.51% 50
6-8 hours	1.01% 1
Total	99

Q35 Is there a written understanding between the employer and intern(s) or trainee(s) and, if so, does the written understanding specify what is to happen with patients when the employment relationship terminates?

Answered: 96 Skipped: 22

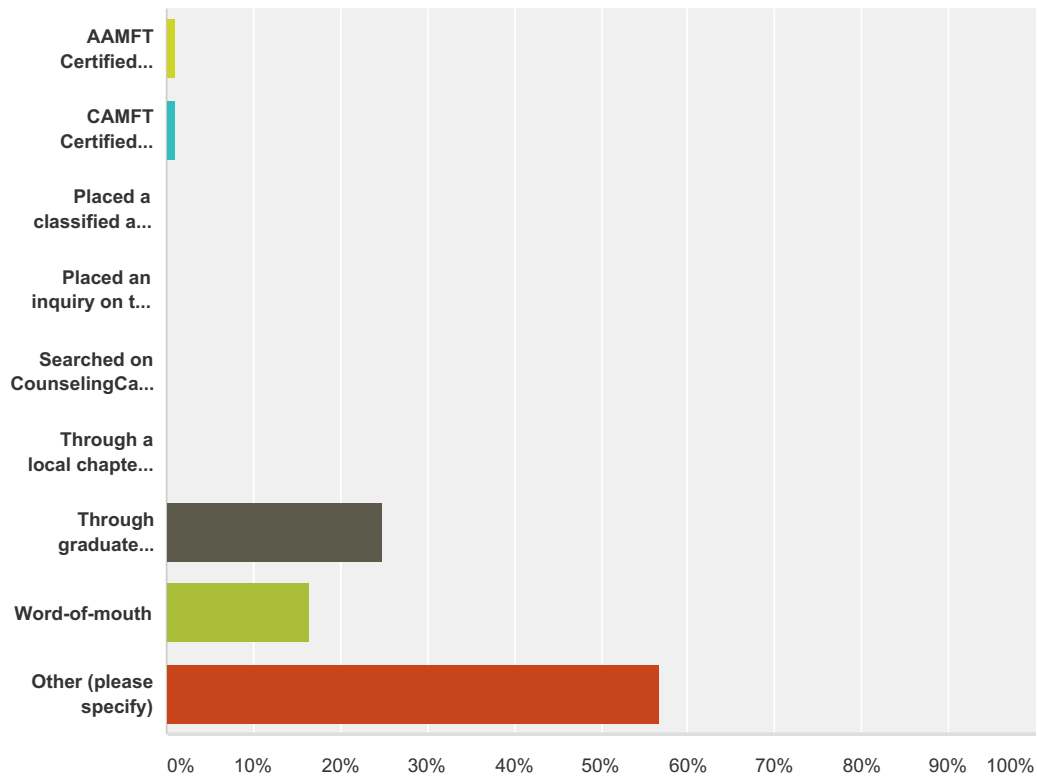


Answer Choices	Responses
No, there is no written contract	28.13% 27
No, there is a written contract but it does not address this issue	15.63% 15
Yes, patients are to be given several options	16.67% 16
Yes, patients may go with intern/trainee as long as intern/trainee is working lawfully	8.33% 8
Yes, patients are to remain with intern's/trainee's employer	28.13% 27
Other (please specify)	3.13% 3
Total	96

#	Other (please specify)	Date
1	n/a	2/5/2015 10:10 AM
2	i don't know	1/15/2015 7:22 PM
3	not sure, I dont remember my last trainship contract	1/15/2015 4:36 PM

Q36 How did you find a qualified supervisor?

Answered: 97 Skipped: 21



Answer Choices	Responses
AAMFT Certified Supervisor list	1.03% 1
CAMFT Certified Supervisor list	1.03% 1
Placed a classified ad for supervisor on CAMFT's website	0.00% 0
Placed an inquiry on the CAMFT Community	0.00% 0
Searched on CounselingCalifornia.com	0.00% 0
Through a local chapter of CAMFT	0.00% 0
Through graduate program	24.74% 24
Word-of-mouth	16.49% 16
Other (please specify)	56.70% 55
Total	97

#	Other (please specify)	Date
1	Provided by employer, I couldn't afford to pay for supervision! Only after finishing school and interacting with other interns did I hear about the desirability of AAMFT certified supervisors	2/10/2015 11:20 AM
2	Provided by my workplaces	2/4/2015 8:48 PM
3	I don't have a current supervisor. previously agency provided supervisor.	2/4/2015 6:06 PM

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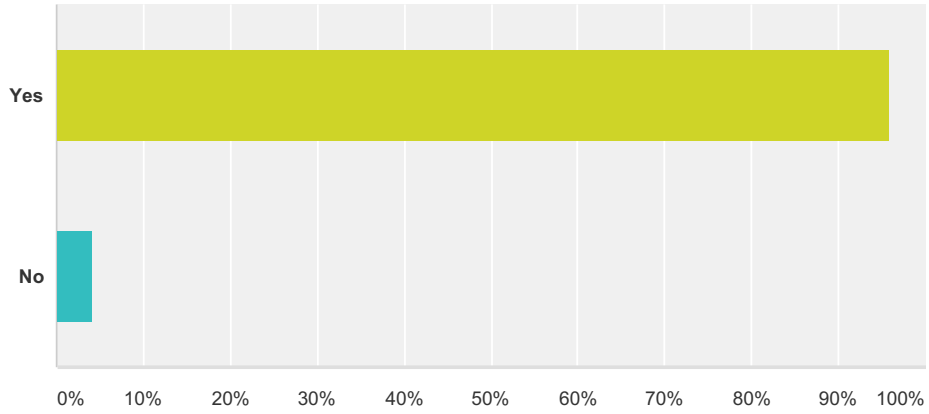
4	Job site	2/4/2015 4:30 PM
5	Came with the internship sites.	2/4/2015 2:18 PM
6	provided through work	2/4/2015 10:26 AM
7	Provided at work	2/4/2015 10:25 AM
8	internship provided one	2/4/2015 9:48 AM
9	Through my place of employment	2/4/2015 9:34 AM
10	Provided by corporation	2/4/2015 9:28 AM
11	on staff at the agency I work for	1/20/2015 9:36 AM
12	Provided by agency for all trainees/interns/employees	1/19/2015 6:15 PM
13	Through practicum site	1/17/2015 2:20 PM
14	Supervision is provided by employer	1/16/2015 4:42 PM
15	I have yet to get a supervisor as I'm still waiting on my application to be processed before I can get a job that qualifies for supervision.	1/16/2015 4:14 PM
16	Supervision is through the agency	1/16/2015 2:43 PM
17	site provided	1/16/2015 9:52 AM
18	Surpriser provided through internship	1/16/2015 9:06 AM
19	Work	1/16/2015 7:08 AM
20	I do not have one	1/16/2015 6:59 AM
21	provided at work	1/16/2015 6:22 AM
22	Met my supervisor at previous training events	1/16/2015 6:06 AM
23	Provided through employer	1/15/2015 11:28 PM
24	At work	1/15/2015 10:54 PM
25	Provided by site	1/15/2015 10:50 PM
26	Provided with my position at the non-profit.	1/15/2015 10:31 PM
27	through my current internship	1/15/2015 10:02 PM
28	I was referred to agency by Professor	1/15/2015 9:51 PM
29	through employer	1/15/2015 9:40 PM
30	my employer	1/15/2015 8:26 PM
31	At place of employment	1/15/2015 8:15 PM
32	At work	1/15/2015 7:50 PM
33	She works at my agency	1/15/2015 7:34 PM
34	Supervisor is provided by internship site	1/15/2015 7:27 PM
35	employed at my place of work	1/15/2015 7:22 PM
36	My job	1/15/2015 7:22 PM
37	Provided from employer	1/15/2015 6:41 PM
38	Provided by employer	1/15/2015 6:24 PM
39	At work	1/15/2015 6:16 PM
40	Through employer	1/15/2015 5:58 PM
41	accepted a job where supervision is provided	1/15/2015 5:45 PM
42	Offered through employment	1/15/2015 5:37 PM
43	Clinical Director at my place of employment	1/15/2015 5:29 PM

Demographic Survey - Prelicensed

44	provided by practicum site	1/15/2015 5:21 PM
45	Provided at my site	1/15/2015 5:11 PM
46	Through employer	1/15/2015 4:53 PM
47	Employer provided	1/15/2015 4:30 PM
48	My job offers supervision	1/15/2015 4:24 PM
49	Provided to me via work	1/15/2015 3:54 PM
50	from the employer	1/15/2015 3:19 PM
51	supervisor is hired by the agency	1/15/2015 3:14 PM
52	Job provided	1/15/2015 3:12 PM
53	Google search	1/15/2015 3:11 PM
54	Provided by the agency	1/15/2015 3:07 PM
55	through my internship	1/15/2015 2:46 PM

Q37 Do you believe your supervisor has sufficient education, training, and experience to adequately provide supervision?

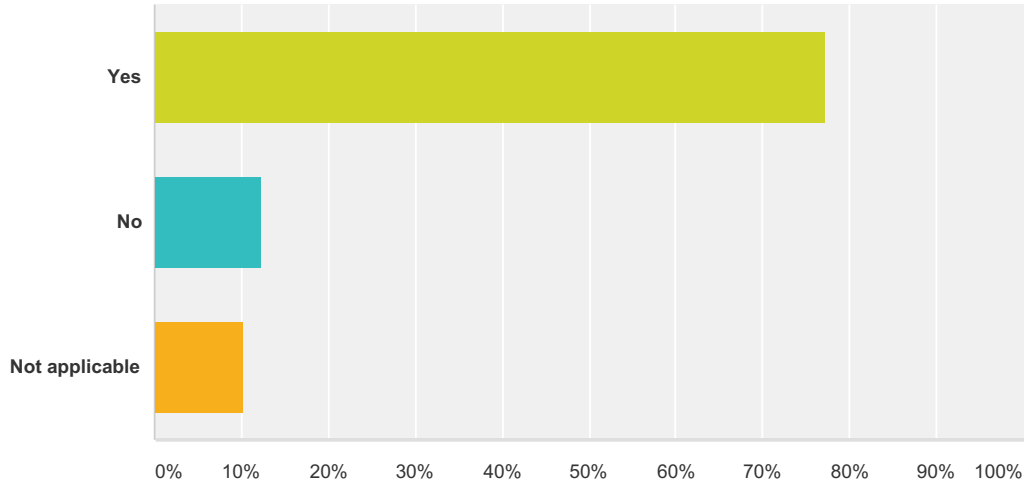
Answered: 96 Skipped: 22



Answer Choices	Responses
Yes	95.83% 92
No	4.17% 4
Total	96

Q38 Did you verify your supervisor's qualifications before entering into a supervising relationship?

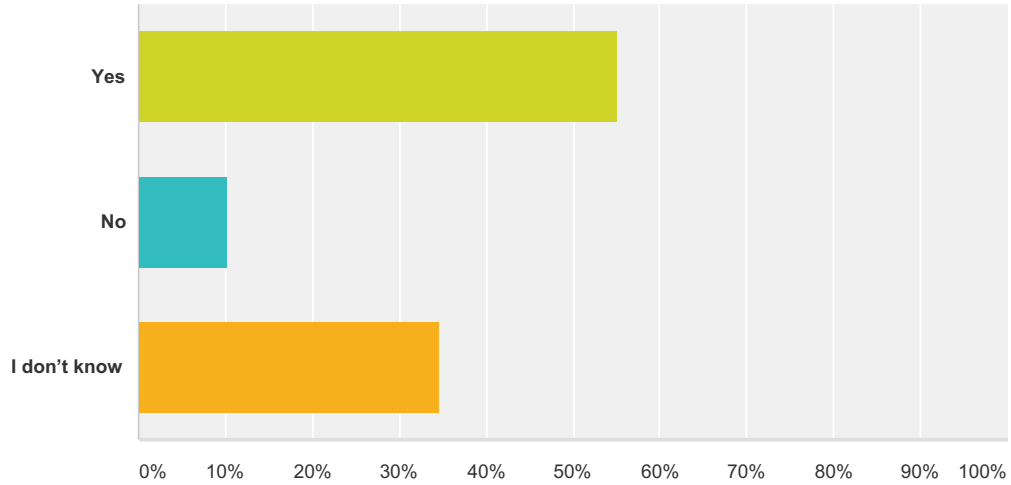
Answered: 97 Skipped: 21



Answer Choices	Responses
Yes	77.32% 75
No	12.37% 12
Not applicable	10.31% 10
Total	97

Q39 Once you are licensed, do you plan to work in an exempt setting (e.g., non-profit organization, school or university, church, governmental agency, hospital, clinic licensed by the State of California)?

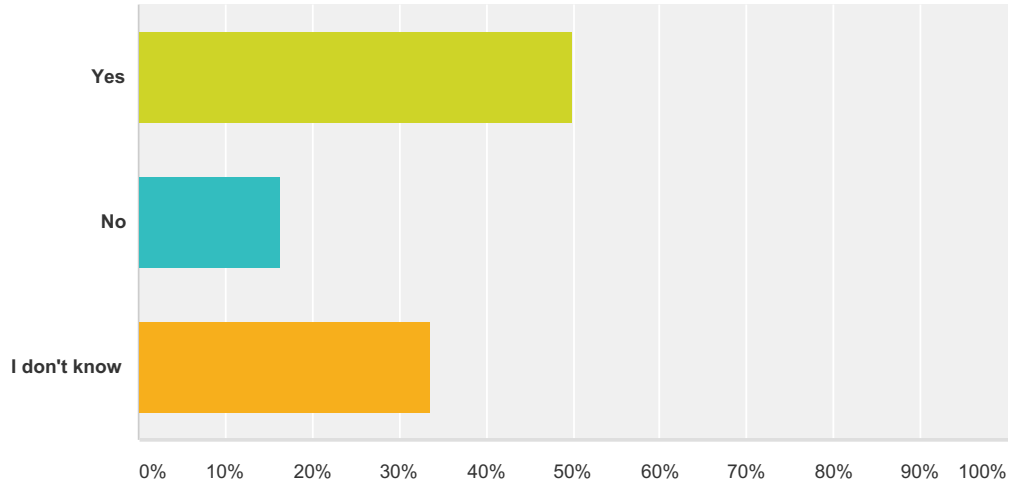
Answered: 98 Skipped: 20



Answer Choices	Responses	
Yes	55.10%	54
No	10.20%	10
I don't know	34.69%	34
Total		98

Q40 Once you are licensed do you plan to maintain or work at a private practice setting?

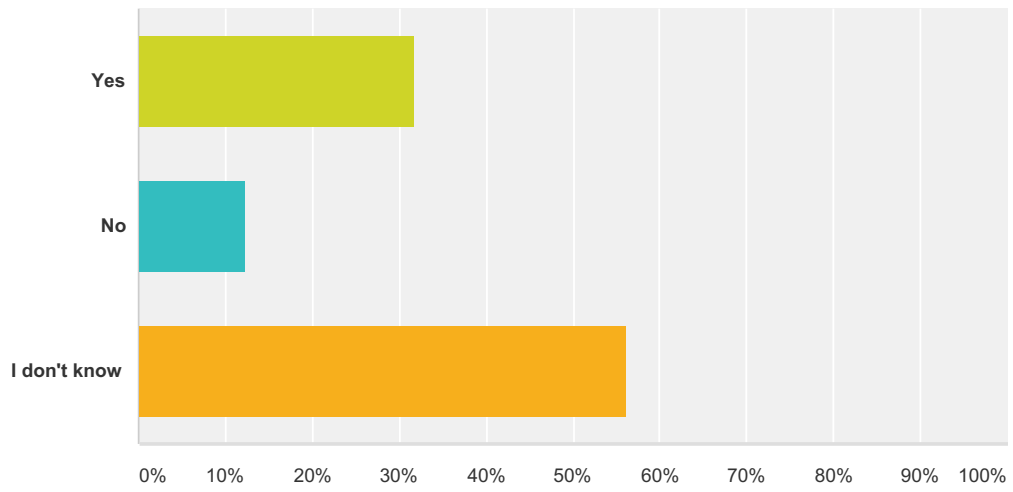
Answered: 98 Skipped: 20



Answer Choices	Responses
Yes	50.00% 49
No	16.33% 16
I don't know	33.67% 33
Total	98

Q41 Once you are licensed, do you plan to work with Medi-Cal clients?

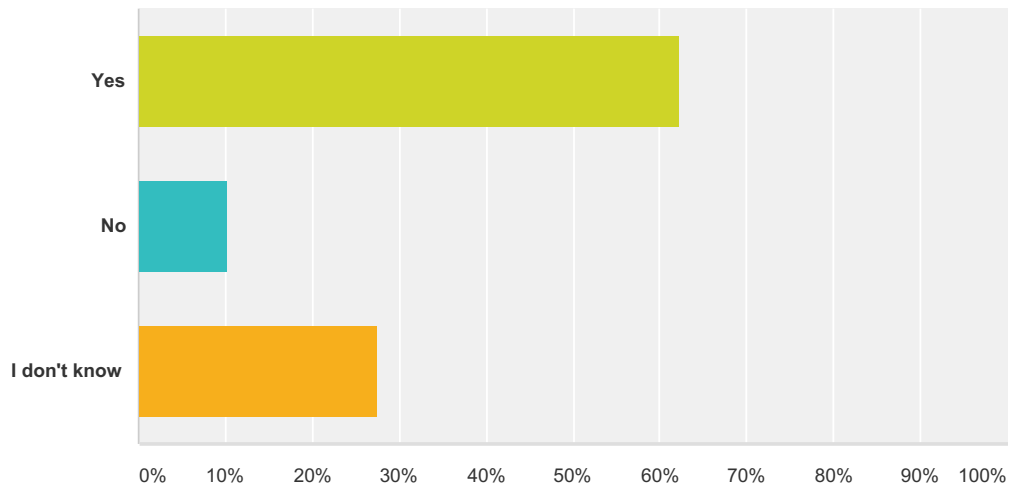
Answered: 98 Skipped: 20



Answer Choices	Responses	
Yes	31.63%	31
No	12.24%	12
I don't know	56.12%	55
Total		98

Q42 If MFTs could accept Medicare clients, would you work with Medicare clients?

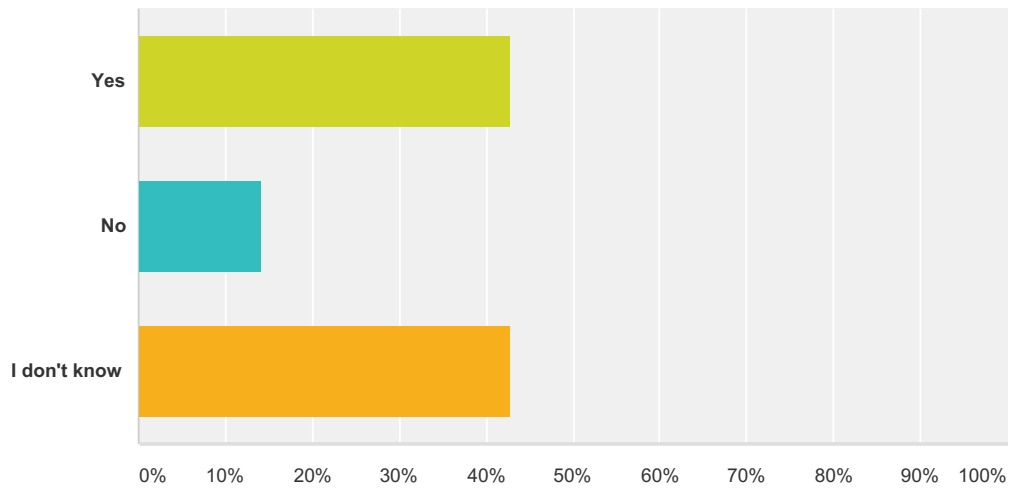
Answered: 98 Skipped: 20



Answer Choices	Responses	
Yes	62.24%	61
No	10.20%	10
I don't know	27.55%	27
Total		98

Q43 Once you are licensed, do you plan on working with veterans of the armed forces?

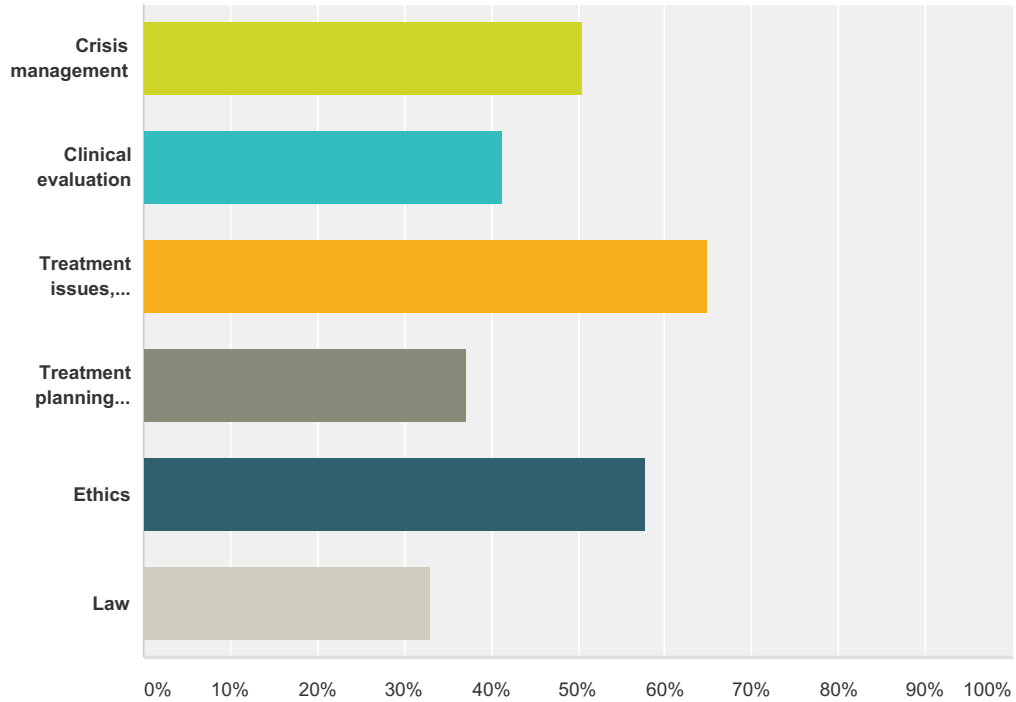
Answered: 98 Skipped: 20



Answer Choices	Responses	
Yes	42.86%	42
No	14.29%	14
I don't know	42.86%	42
Total		98

**Q44 In which subject areas do you feel most prepared for the licensing exams?
(Check all that apply)**

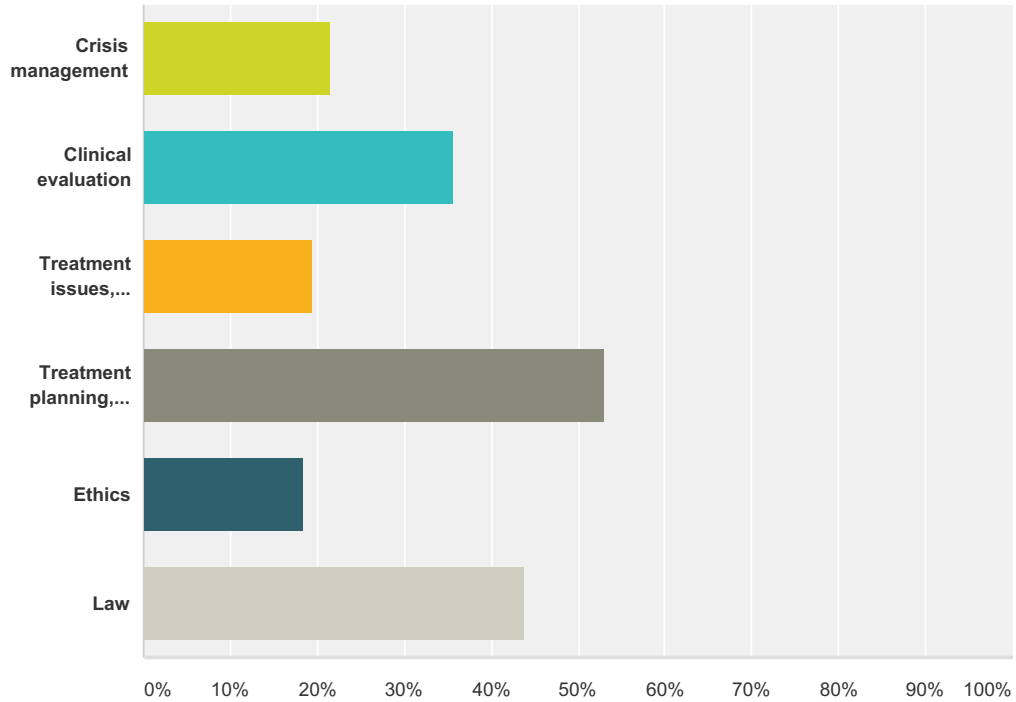
Answered: 97 Skipped: 21



Answer Choices	Responses
Crisis management	50.52% 49
Clinical evaluation	41.24% 40
Treatment issues, including therapeutic relationships and interventions	64.95% 63
Treatment planning including goals, clinical factors, and theoretical orientation	37.11% 36
Ethics	57.73% 56
Law	32.99% 32
Total Respondents: 97	

Q45 In which subject area do you feel least prepared for the licensing exams? (Check all that apply)

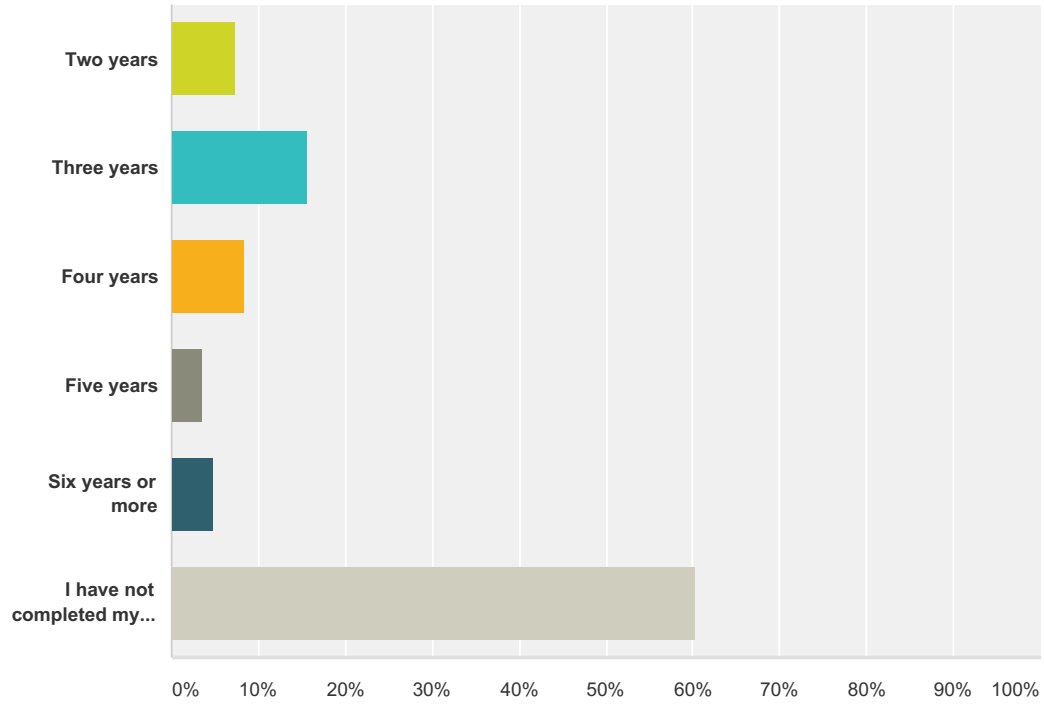
Answered: 98 Skipped: 20



Answer Choices	Responses
Crisis management	21.43% 21
Clinical evaluation	35.71% 35
Treatment issues, including therapeutic relationships and interventions	19.39% 19
Treatment planning, including goals, clinical factors, and theoretical orientation	53.06% 52
Ethics	18.37% 18
Law	43.88% 43
Total Respondents: 98	

Q46 How many years did it take you to complete your hours of experience (including traineeship)?

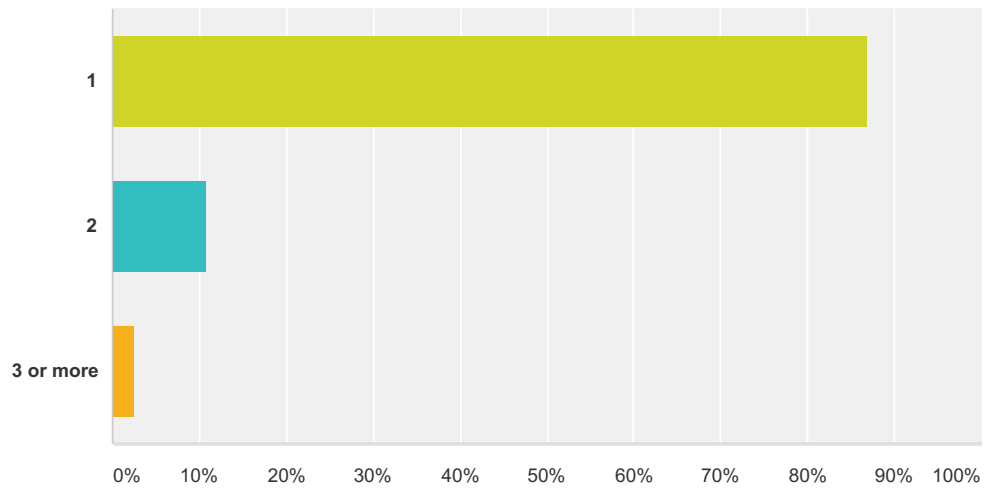
Answered: 83 Skipped: 35



Answer Choices	Responses
Two years	7.23% 6
Three years	15.66% 13
Four years	8.43% 7
Five years	3.61% 3
Six years or more	4.82% 4
I have not completed my hours of experience toward licensure	60.24% 50
Total	83

Q47 How many intern registration numbers have you had?

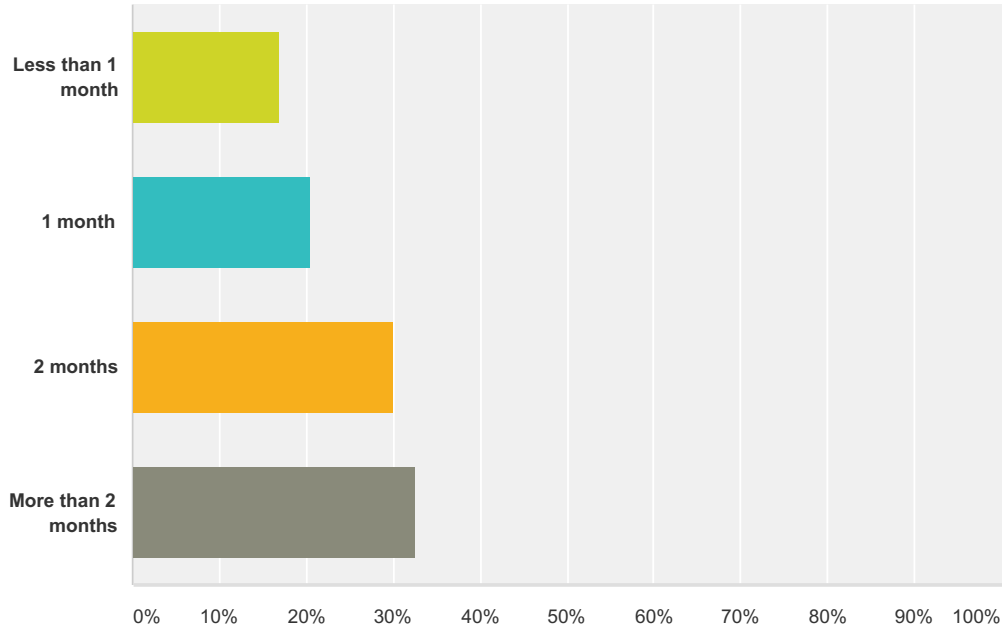
Answered: 83 Skipped: 35



Answer Choices	Responses
1	86.75% 72
2	10.84% 9
3 or more	2.41% 2
Total	83

Q48 How long did it take the BBS to process your intern registration application?

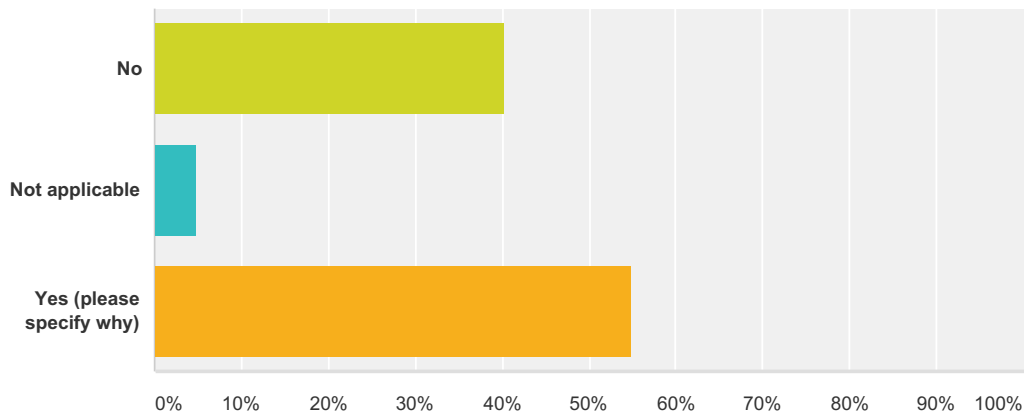
Answered: 83 Skipped: 35



Answer Choices	Responses	
Less than 1 month	16.87%	14
1 month	20.48%	17
2 months	30.12%	25
More than 2 months	32.53%	27
Total		83

Q49 Was it difficult for you to find an internship?

Answered: 82 Skipped: 36



Answer Choices	Responses	
No	40.24%	33
Not applicable	4.88%	4
Yes (please specify why)	54.88%	45
Total		82

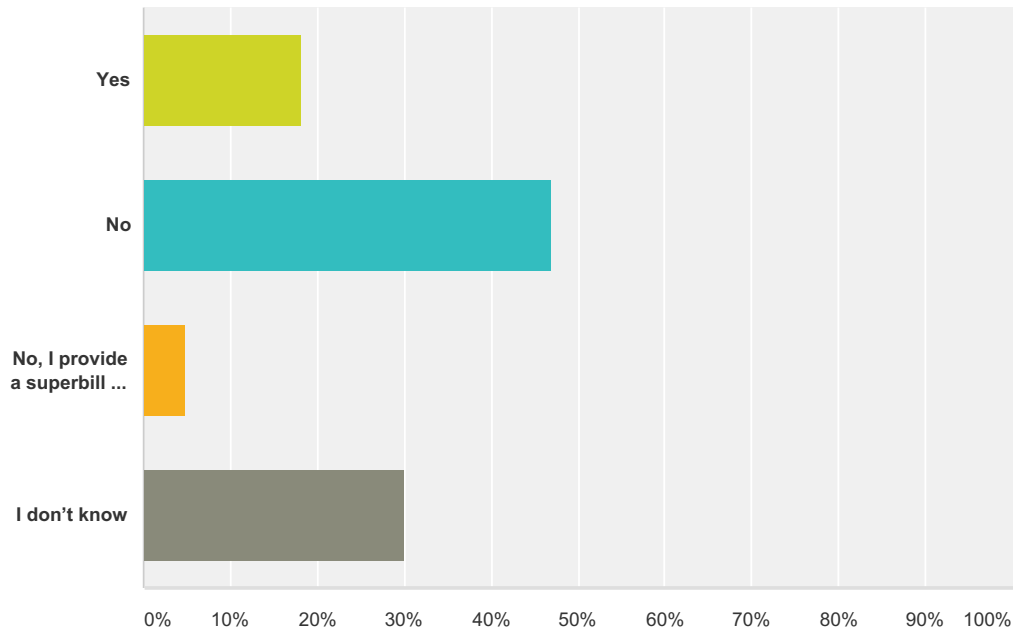
#	Yes (please specify why)	Date
1	I intimidated several of the supervisors. I was older than they were, and I had management experience, lived experience, business experience--and I was overqualified for the positions (I have mad skills in chemical dependency). I NEEDED to be PAID! I did not have income for gas money, professional attire, let alone FOOD and self-care expenses!	2/10/2015 11:08 AM
2	age	2/5/2015 10:05 AM
3	Many places looking for more experience or licensed therapists	2/4/2015 8:40 PM
4	it is very competitive even when unpaid	2/4/2015 8:01 PM
5	Agencies were looking for interns who had intern numbers	2/4/2015 12:36 PM
6	Not bilingual	2/4/2015 10:19 AM
7	few paid internships available and no response to submitted applications	2/4/2015 10:02 AM
8	Too many MFT interns in San Diego	2/4/2015 9:17 AM
9	Not that many part-time internships or evening hours available	2/4/2015 9:04 AM
10	Have to generate my own clients	2/4/2015 9:02 AM
11	the market is flooded with interns every semester even if you are poor with two or three jobs you are forced to take a no pay internship and the employers take advantage of that.	1/20/2015 6:53 AM
12	only for 2nd regist number	1/19/2015 10:29 PM
13	Very few paid internships in my area, so I had to take an unpaid internship until I could find a paid one and even then it was difficult to find one due to moving to a new city	1/18/2015 6:52 PM
14	Cannot afford to volunteer hours, few employers that pay MFTI	1/16/2015 4:14 PM
15	There were so many applicants and several places wanted at least one year post graduate experience	1/16/2015 1:11 PM

Demographic Survey - Prelicensed

16	Not enough sites, not enough paying positions	1/16/2015 9:40 AM
17	Market saturated	1/16/2015 8:58 AM
18	Time of year and challenging to find part time hours	1/16/2015 6:13 AM
19	in San Diego, most internships require bilingual Spanish	1/16/2015 5:58 AM
20	Application dates and school requirements	1/15/2015 11:18 PM
21	Limited jobs	1/15/2015 10:38 PM
22	Not many paid internships available.	1/15/2015 9:53 PM
23	Supervisor shortage	1/15/2015 9:07 PM
24	Took 6 months to find a full-time, paid internship with supervisor	1/15/2015 7:20 PM
25	Don't speak spanish	1/15/2015 7:07 PM
26	Applied for over 100	1/15/2015 6:30 PM
27	It was hard to find a paid full time internship with benefits so that I could live off of	1/15/2015 5:48 PM
28	Financially I need a paid internship, but there are few paid internships	1/15/2015 5:23 PM
29	I'm still looking but no positions are available	1/15/2015 5:01 PM
30	Many agencies require Spanish as a second language; Unpaid jobs - a disgrace.	1/15/2015 4:37 PM
31	I needed to be paid	1/15/2015 4:31 PM
32	not many clinical positions available	1/15/2015 4:28 PM
33	It was not difficult in No Cal, but here in San Diego the market is saturated.	1/15/2015 3:42 PM
34	Took over a month, found my job by accident. I applied for a receptionist position at an Outpatient program and the HR manager called me asking if I want to applying for a Tx. coordinator position instead after looking at my resume.	1/15/2015 3:36 PM
35	i have been looking for 1 1/2 years. No offers yet.	1/15/2015 3:13 PM
36	not enough experience	1/15/2015 3:09 PM
37	Although the San Diego CA WET (Workforce Education and Training) initiative states they want more people with lived experience or family members of those with lived mental health experience, the reality is that I received little to no calls back when I applied as such. With that information removed, I received more calls back from employers.	1/15/2015 3:04 PM
38	I was unable to work in a private practice with a second intern#	1/15/2015 3:04 PM
39	Supervisors were at intern capacity	1/15/2015 3:04 PM
40	Payed positions hard to find	1/15/2015 2:57 PM
41	many places I applied had no supervision offered	1/15/2015 2:52 PM
42	was months before I found one entry level enough that called me	1/15/2015 2:48 PM
43	number of years of experience required for jobs, not being bilingual	1/15/2015 2:48 PM
44	time of year	1/15/2015 2:47 PM
45	I had to give two weeks to quit my full time job and iternships did not want to wait.	1/15/2015 2:41 PM

Q50 Do you or your supervisor or administrator submit claim forms directly to health plans for reimbursement?

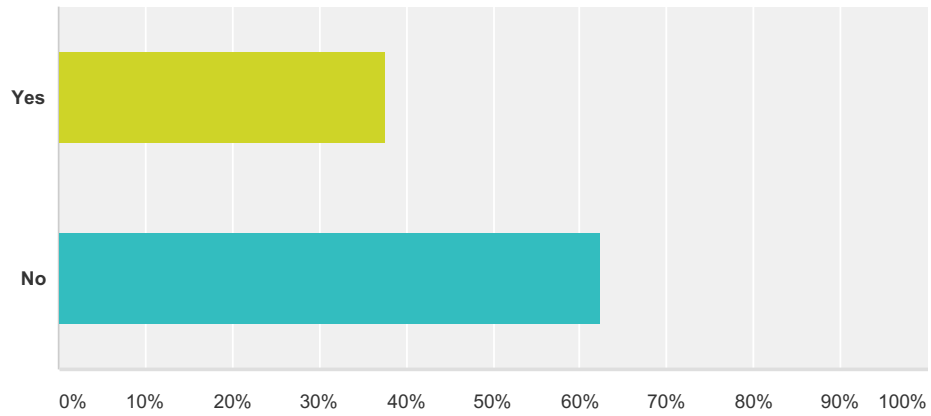
Answered: 83 Skipped: 35



Answer Choices	Responses
Yes	18.07% 15
No	46.99% 39
No, I provide a superbill to the client	4.82% 4
I don't know	30.12% 25
Total	83

Q51 Are you reimbursed by the health plans for your services?

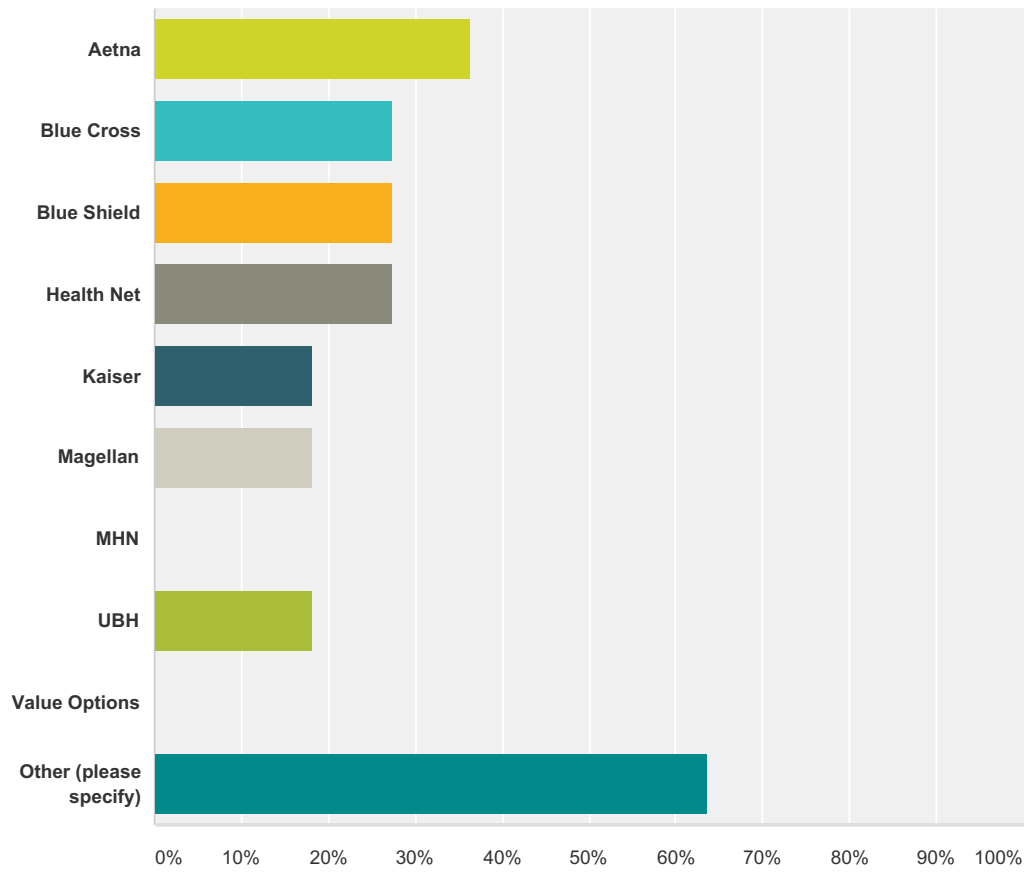
Answered: 16 Skipped: 102



Answer Choices	Responses	
Yes	37.50%	6
No	62.50%	10
Total		16

Q52 Which health plans reimburse you? (Check all that apply)

Answered: 11 Skipped: 107



Answer Choices	Responses
Aetna	36.36% 4
Blue Cross	27.27% 3
Blue Shield	27.27% 3
Health Net	27.27% 3
Kaiser	18.18% 2
Magellan	18.18% 2
MHN	0.00% 0
UBH	18.18% 2
Value Options	0.00% 0
Other (please specify)	63.64% 7
Total Respondents: 11	

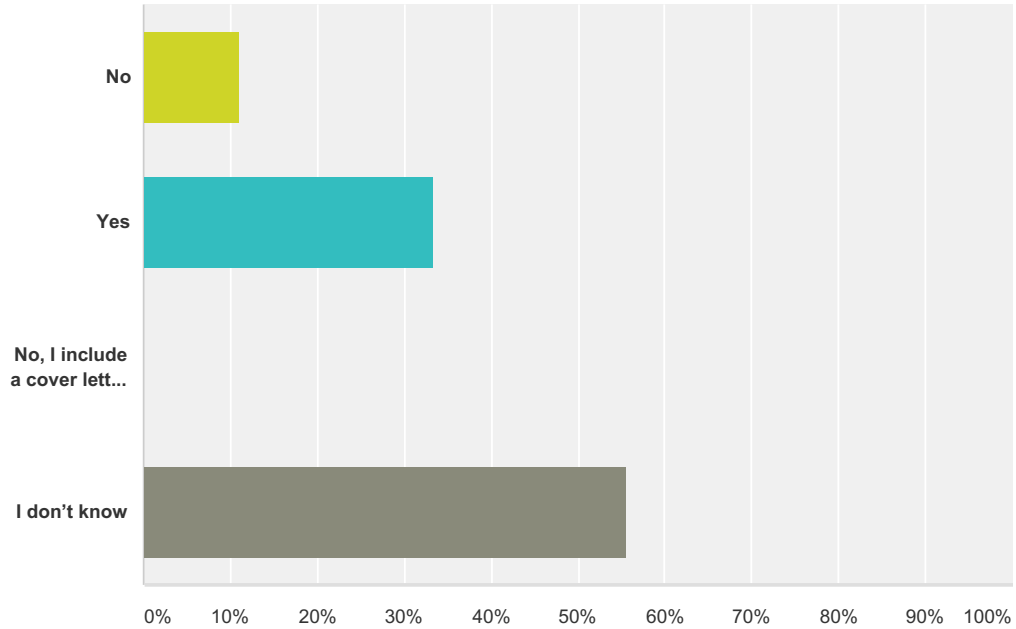
#	Other (please specify)	Date
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Demographic Survey - Prelicensed

1	I dont' know for sure; I work for a mental health hospital	2/10/2015 11:10 AM
2	Signa	2/4/2015 9:16 AM
3	Medi-cal	1/16/2015 6:58 AM
4	They reimburse the practice who pays me	1/15/2015 9:08 PM
5	Medi-Cal	1/15/2015 5:49 PM
6	Une,ploved-None as of yet	1/15/2015 3:15 PM
7	Cigna	1/15/2015 3:05 PM

Q53 Do you or your supervisor or administrator indicate on claim forms or superbills the services were provided by an MFT Registered Intern?

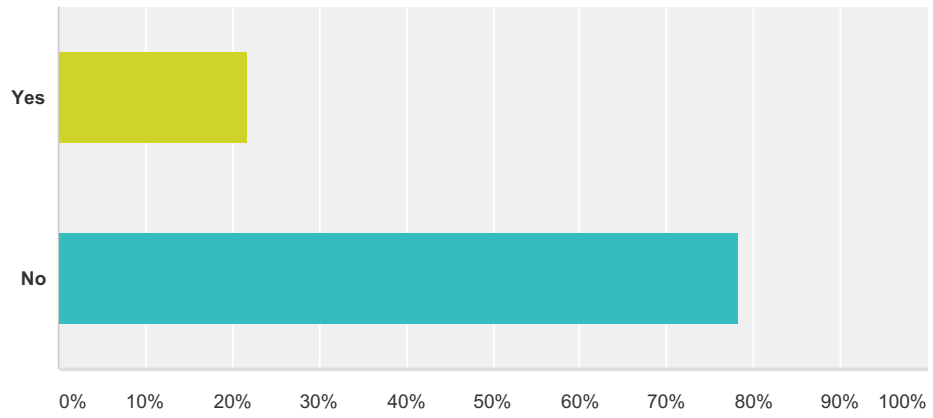
Answered: 18 Skipped: 100



Answer Choices	Responses
No	11.11% 2
Yes	33.33% 6
No, I include a cover letter with the claim form or superbill	0.00% 0
I don't know	55.56% 10
Total	18

Q54 Do you advertise your professional services?

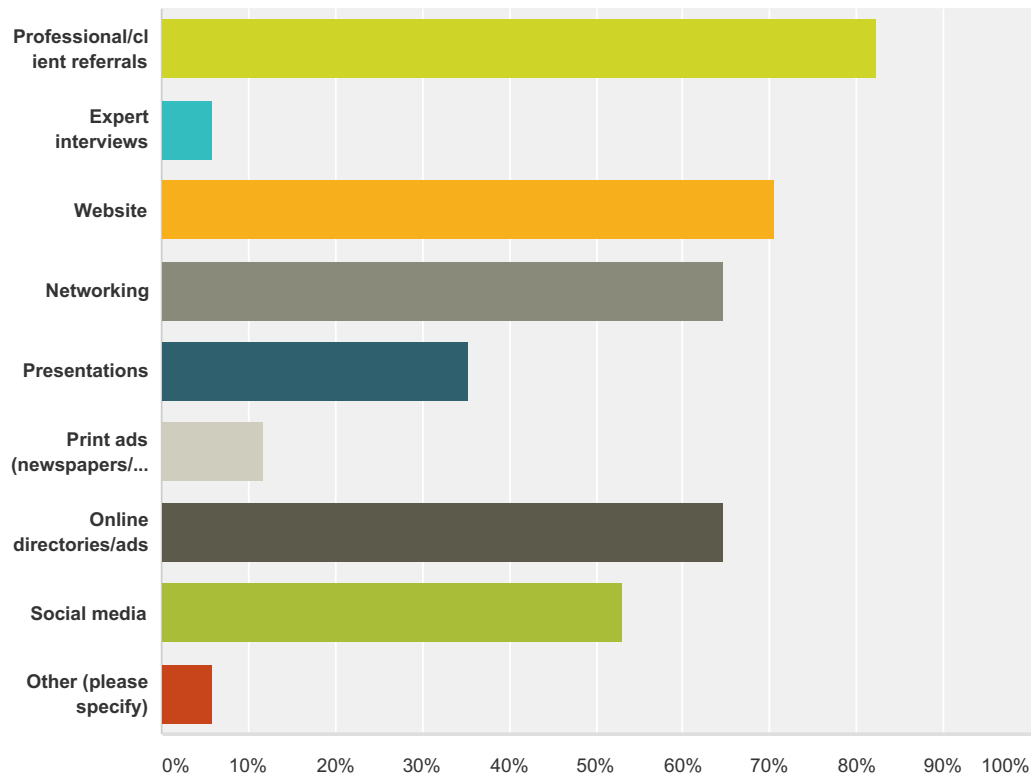
Answered: 83 Skipped: 35



Answer Choices	Responses	
Yes	21.69%	18
No	78.31%	65
Total		83

Q55 How do you market/promote your services? (Check all that apply)

Answered: 17 Skipped: 101

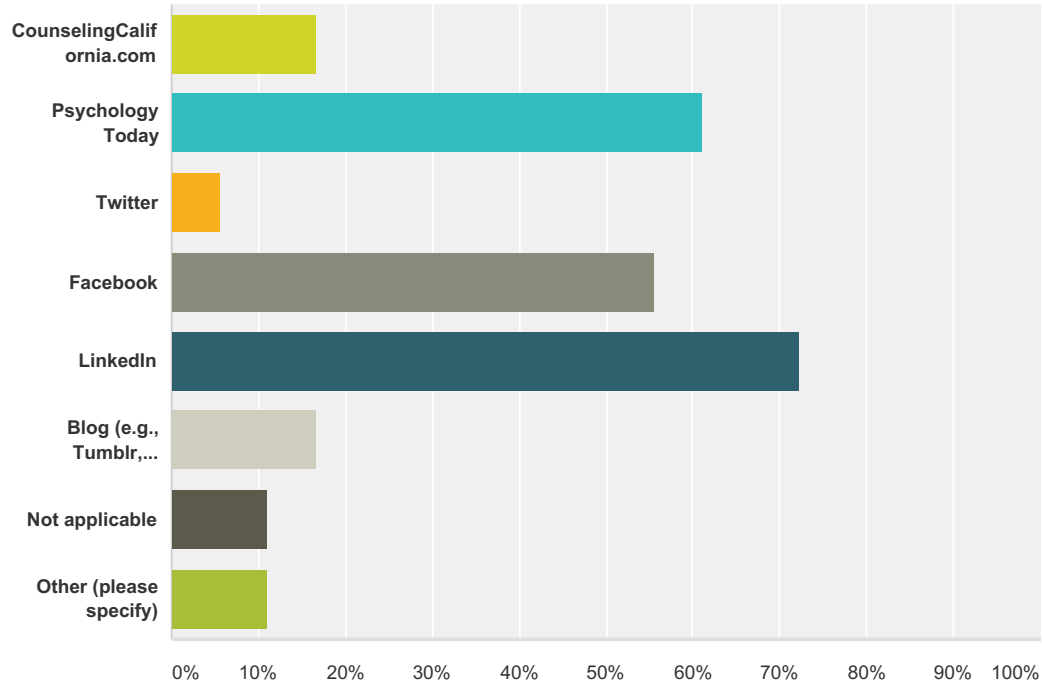


Answer Choices	Responses
Professional/client referrals	82.35% 14
Expert interviews	5.88% 1
Website	70.59% 12
Networking	64.71% 11
Presentations	35.29% 6
Print ads (newspapers/magazines/newsletters, etc.)	11.76% 2
Online directories/ads	64.71% 11
Social media	52.94% 9
Other (please specify)	5.88% 1
Total Respondents: 17	

#	Other (please specify)	Date
1	Through agency I volunteer for	1/15/2015 2:59 PM

Q56 Which online directories or social media outlets do you use to promote your services?

Answered: 18 Skipped: 100

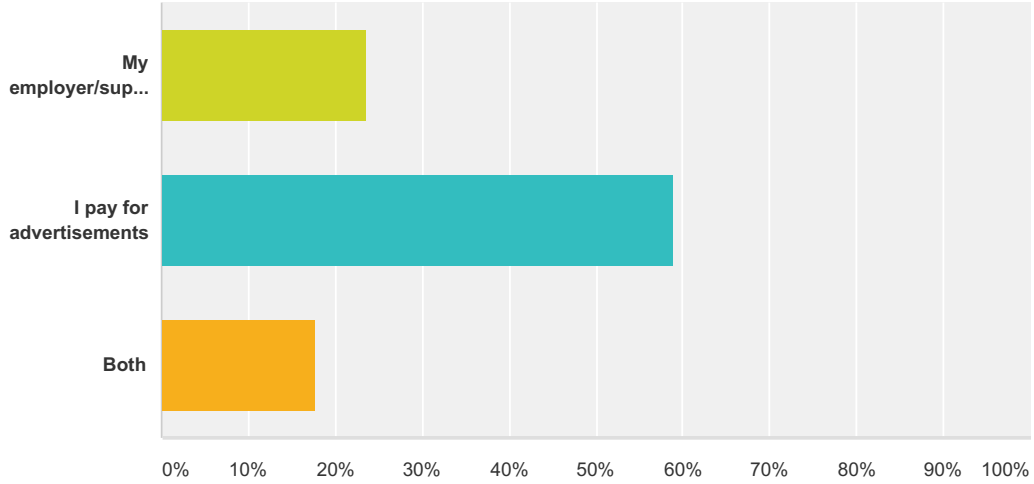


Answer Choices	Responses
CounselingCalifornia.com	16.67% 3
Psychology Today	61.11% 11
Twitter	5.56% 1
Facebook	55.56% 10
LinkedIn	72.22% 13
Blog (e.g., Tumblr, Wordpress, Blogger, etc.)	16.67% 3
Not applicable	11.11% 2
Other (please specify)	11.11% 2
Total Respondents: 18	

#	Other (please specify)	Date
1	GoodTherapy	1/18/2015 6:54 PM
2	GoodTherapy	1/15/2015 11:20 PM

Q57 Are the advertisements paid for by your employer/supervisor or do you pay for them?

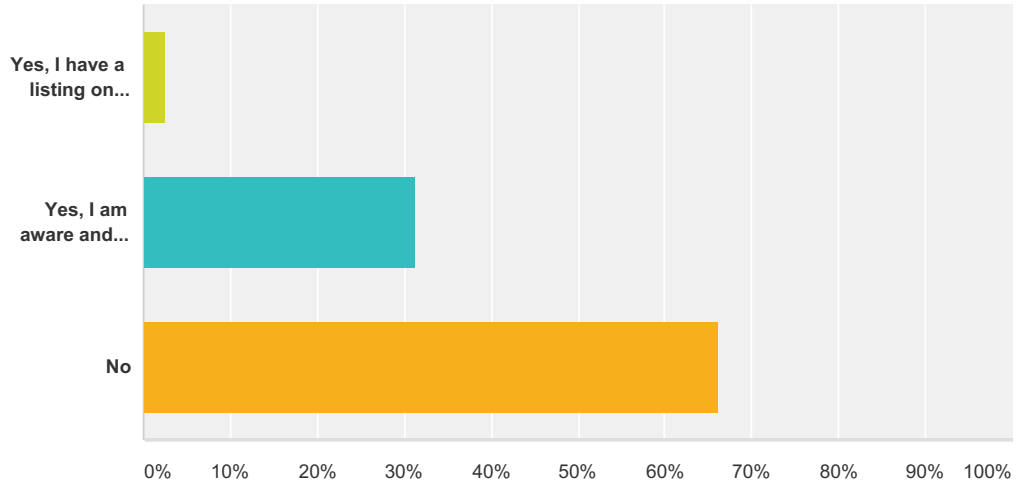
Answered: 17 Skipped: 101



Answer Choices	Responses
My employer/supervisor pays for advertisements	23.53% 4
I pay for advertisements	58.82% 10
Both	17.65% 3
Total Respondents: 17	

Q58 Do you know you can pay \$50 a year to advertise on CounselingCalifornia.com, CAMFT’s consumer-facing website?

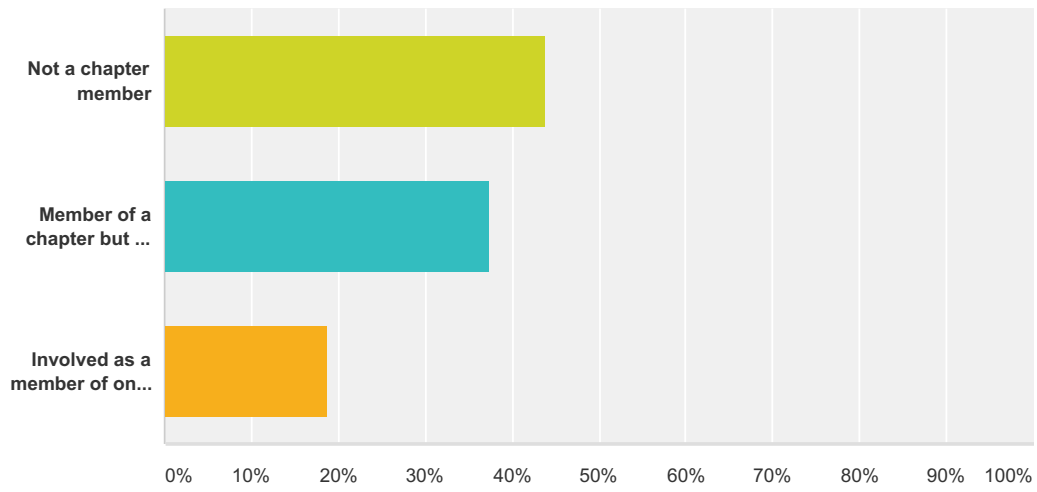
Answered: 83 Skipped: 35



Answer Choices	Responses
Yes, I have a listing on CounselingCalifornia.com	2.41% 2
Yes, I am aware and choose not to have a listing	31.33% 26
No	66.27% 55
Total	83

Q59 Are you involved in one or more CAMFT Chapters?

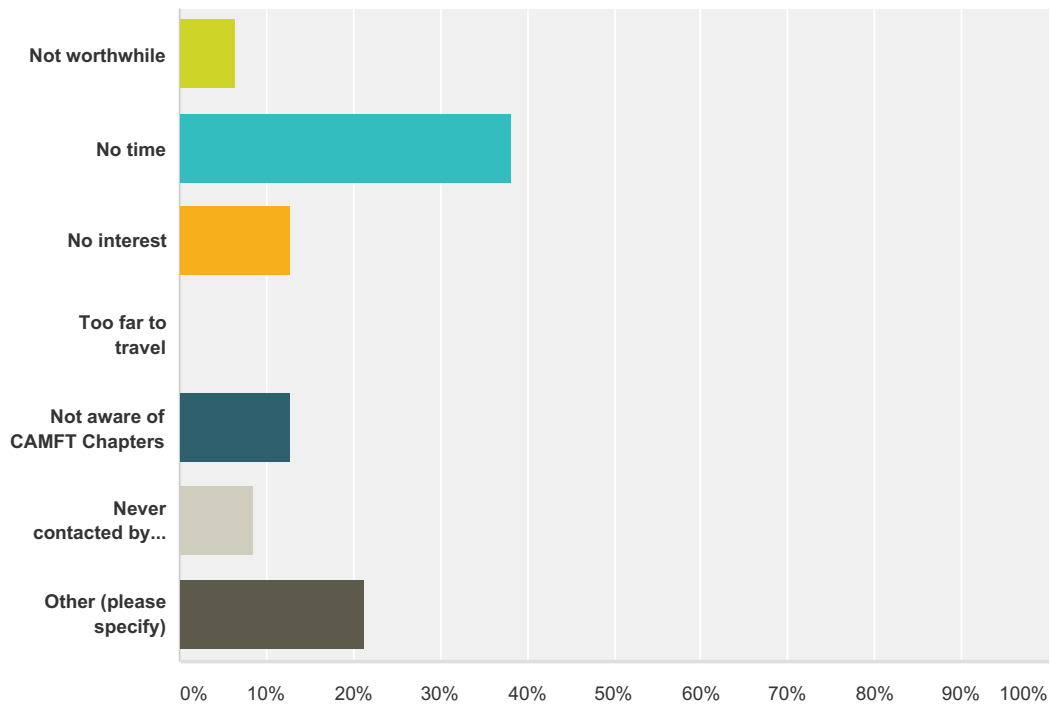
Answered: 107 Skipped: 11



Answer Choices	Responses	Count
Not a chapter member	43.93%	47
Member of a chapter but not involved	37.38%	40
Involved as a member of one or more chapters	18.69%	20
Total		107

Q60 Why aren't you involved in a CAMFT Chapter?

Answered: 47 Skipped: 71



Answer Choices	Responses	
Not worthwhile	6.38%	3
No time	38.30%	18
No interest	12.77%	6
Too far to travel	0.00%	0
Not aware of CAMFT Chapters	12.77%	6
Never contacted by a Chapter	8.51%	4
Other (please specify)	21.28%	10
Total		47

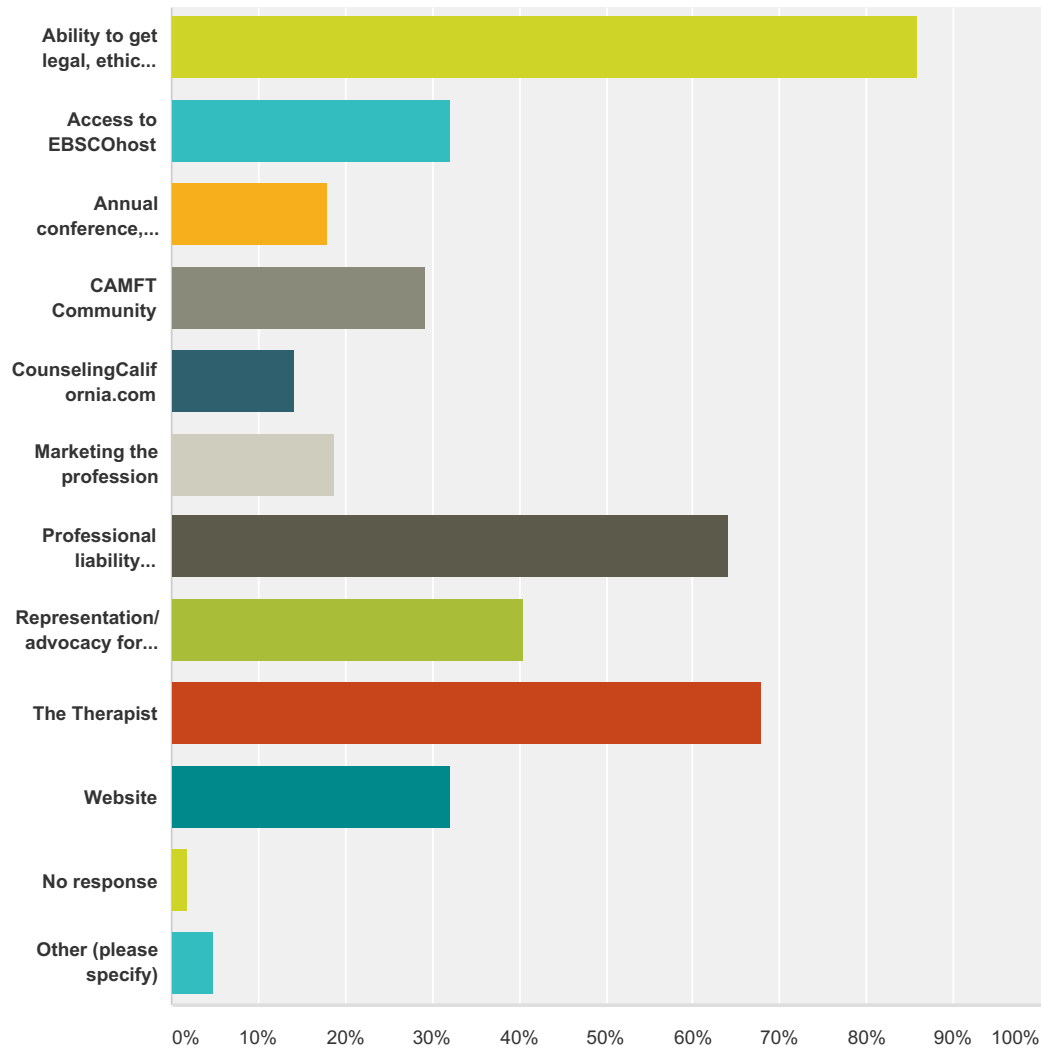
#	Other (please specify)	Date
1	cost, time & value. Can't afford as intern, meet during time I had supervision or work, told they weren't very good, they seem to sponsor "weird"/definitely not evidenced based treatments too often	2/4/2015 2:30 PM
2	Membership dues	2/4/2015 2:18 PM
3	No REAL reason--probably the extra fee	1/27/2015 6:11 PM
4	financial reasons	1/16/2015 4:17 PM
5	It cost too much. Already have to pay dues for CAMFT. Plus, I don't have the time.	1/16/2015 1:53 PM
6	Cost	1/15/2015 5:40 PM
7	Additional cost	1/15/2015 5:06 PM

Demographic Survey - Prelicensed

8	Not ready yet	1/15/2015 4:28 PM
9	I do not want to pay the fee for joining.	1/15/2015 3:57 PM
10	Need to familiarize myself with chapter locations/info	1/15/2015 3:30 PM

Q61 What CAMFT member benefits do you consider to be most beneficial? (Check all that apply)

Answered: 106 Skipped: 12



Answer Choices	Responses
Ability to get legal, ethical and business questions answered	85.85% 91
Access to EBSCOhost	32.08% 34
Annual conference, Fall Symposium and workshops	17.92% 19
CAMFT Community	29.25% 31
CounselingCalifornia.com	14.15% 15
Marketing the profession	18.87% 20
Professional liability insurance	64.15% 68
Representation/advocacy for the profession	40.57% 43

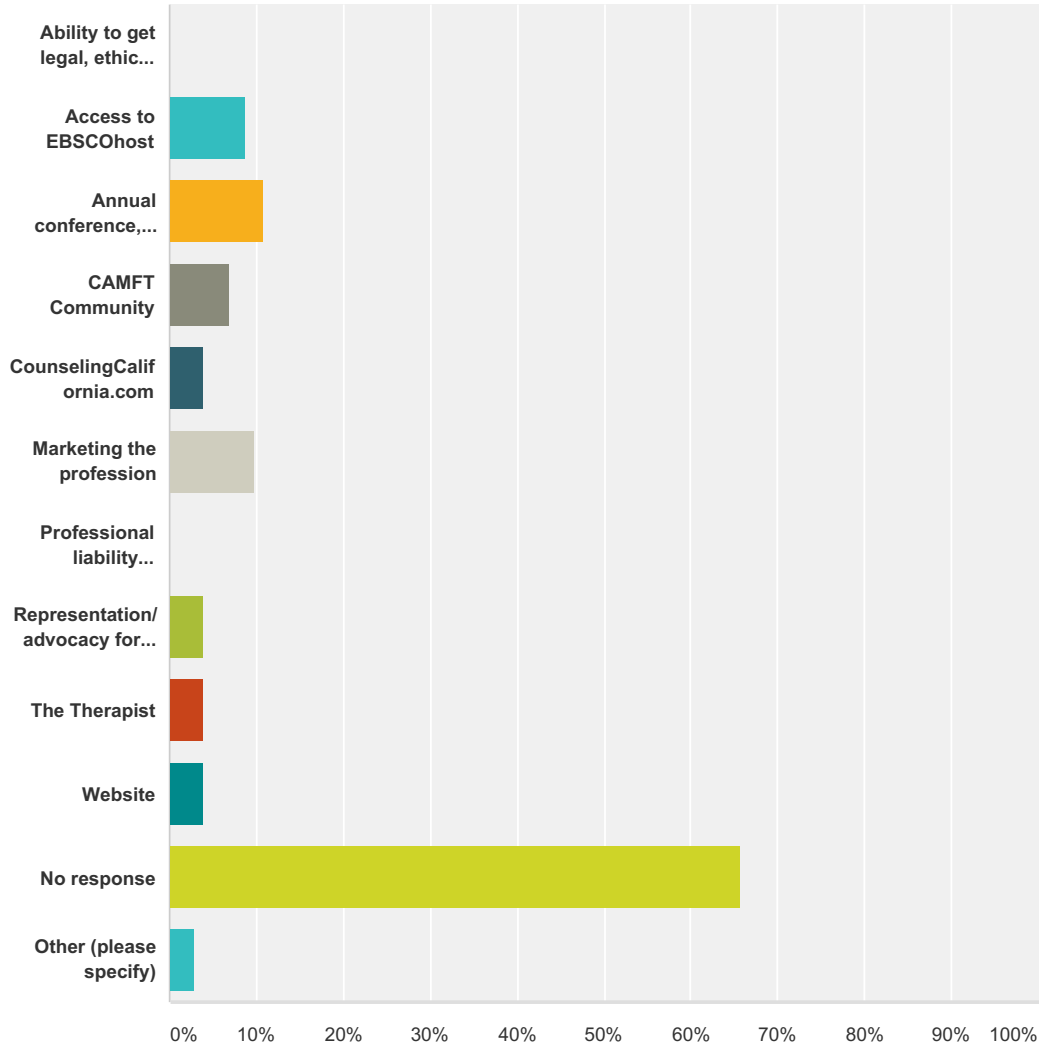
Demographic Survey - Prelicensed

The Therapist	67.92%	72
Website	32.08%	34
No response	1.89%	2
Other (please specify)	4.72%	5
Total Respondents: 106		

#	Other (please specify)	Date
1	I wish there was better lobbying for EQUITABLE COMPENSATION BASED ON EDUCATION AND HOURS OF EXPERIENCE PRIOR TO LICENSURE!!!	2/10/2015 11:29 AM
2	Forms	1/18/2015 7:07 PM
3	free seminars that used to be provided	1/16/2015 9:56 AM
4	Speakers provided and networking opportunities	1/15/2015 7:31 PM
5	I haven't fully inquired about the full potential of benefits	1/15/2015 3:24 PM

Q62 What CAMFT member benefits do you consider to be least beneficial? (Check all that apply)

Answered: 102 Skipped: 16



Answer Choices	Responses
Ability to get legal, ethical and business questions answered	0.00% 0
Access to EBSCOhost	8.82% 9
Annual conference, Fall Symposium and workshops	10.78% 11
CAMFT Community	6.86% 7
CounselingCalifornia.com	3.92% 4
Marketing the profession	9.80% 10
Professional liability insurance	0.00% 0
Representation/advocacy for the profession	3.92% 4

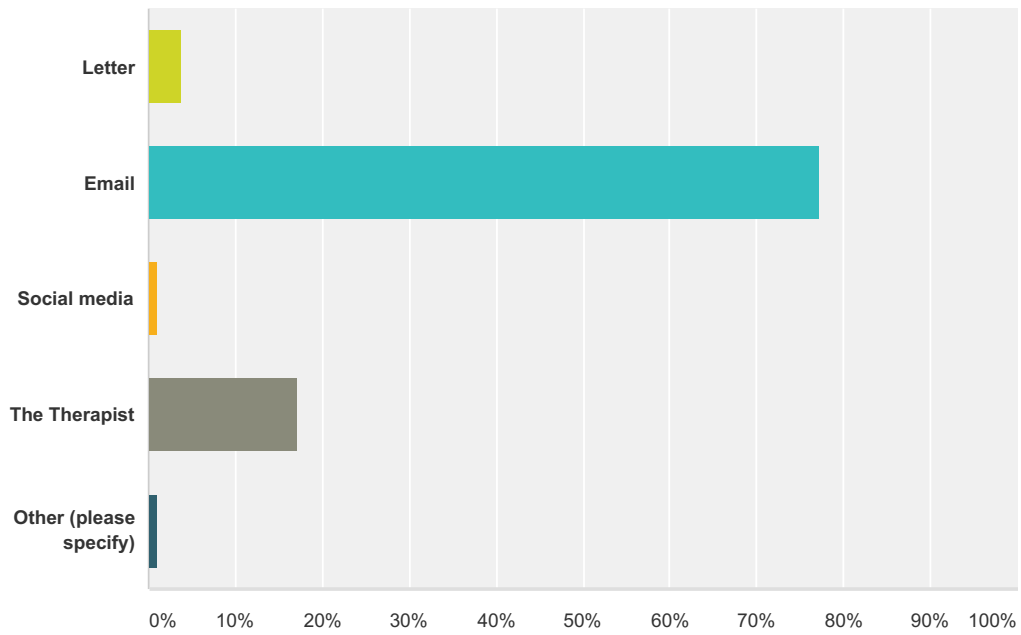
Demographic Survey - Prelicensed

The Therapist	3.92%	4
Website	3.92%	4
No response	65.69%	67
Other (please specify)	2.94%	3
Total Respondents: 102		

#	Other (please specify)	Date
1	LOBBYING FOR SALARY PARITY WITH PROFESSIONALS, not to be rich, but so that we are seen as valuable! we are being taken advantage of!	2/10/2015 11:29 AM
2	Not sure	2/4/2015 4:32 PM
3	None-all are great	1/15/2015 3:38 PM

Q63 Which is your preferred method for CAMFT communications?

Answered: 105 Skipped: 13



Answer Choices	Responses
Letter	3.81% 4
Email	77.14% 81
Social media	0.95% 1
The Therapist	17.14% 18
Other (please specify)	0.95% 1
Total	105

#	Other (please specify)	Date
1	Call	1/16/2015 11:18 AM

Demographic Survey - Prelicensed

Q64 How can CAMFT help support you on the road to licensure?

Answered: 52 Skipped: 66

#	Responses	Date
1	Advocate for paid internships! My family supported the bad decisions and mental health issues by their tax dollars and their support of me. I felt USED! Programs were run on the dollars and cents of my family and me! They went for grants, and they assumed they would get interns as free labor so they would qualify for the grant! That's abuse! and interns are supposed to smile and say, "thank you for my signed hours."	2/10/2015 11:29 AM
2	I like that I have a resource to find answers to my questions.	2/6/2015 10:16 PM
3	Education about the licensure process and study aides	2/4/2015 8:50 PM
4	Not sure.	2/4/2015 4:32 PM
5	Reduce BBS times, have psychologists with specialties in testing & measurement review the license exams, advocate for much better training, supervision & pay during internships, advocate for intern to be treated better & like respected professionals in training by agencies....and especially, have some recourse for the many interns who get treated badly, scapegoated or fired when their agency employers are doing unethical or illegal things! Thanks!	2/4/2015 2:30 PM
6	Educational classes/trainings	2/4/2015 12:44 PM
7	emails to inform of licensing qualifications and deadlines.	2/4/2015 10:45 AM
8	Continues updates w/BBS, easy accessibility	2/4/2015 10:27 AM
9	Discounted access to study tools or practice tests	2/4/2015 9:51 AM
10	No suggestions	2/4/2015 9:31 AM
11	Advocate faster processing time for BBS	2/4/2015 9:22 AM
12	I plan to consult CAMFT regarding the adequacy of my "supporting documents" for past criminal disclosure	1/27/2015 6:11 PM
13	Provide study guides and workshops for the licensing exam.	1/25/2015 4:17 PM
14	Contine to provide education oportunties	1/20/2015 9:40 AM
15	Being there and being available by phone when something is urgent...thanks!	1/19/2015 10:50 PM
16	I would like to see classes available to help prepare for the licensing exam.	1/19/2015 11:10 AM
17	Advocate on behalf of interns to increase paid internships and to decrease the fees that interns have to pay along the road to licensure. We are the least paid, yet have to spend money at every turn just to get licensed. Create a test prep for members that is discounted, but just as good as other companies. Continue to hold the BBS accountable for their processing times and ability to respond to consumers. I waited 8 months to hear if I was able to take my licensing test.	1/18/2015 7:07 PM
18	More information on scholarships for Master program.	1/17/2015 3:07 PM
19	help BBS process clinical hours faster, expand health insurance companies that accept MFTs	1/17/2015 2:31 PM

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20	I feel like the standard written exam is trick and worded poorly and don't feel it adequately evaluates one as a therapist. I was passing all my mock/practice exams before attempting the standard written exam and once I begin taking it I felt like it looked completely different than what I had studied and practiced. Also I feel like the 6 month period is unacceptable for mft interns that fail the exam the first time to have to wait and re-take the exam. I think 1-3 months tops is what the period should be before taking the exam, especially since it took me 9 months to get confirmation from the BBS of my hours being approved so I could schedule the exam. I feel like this long of a wait is unacceptable and then after failing the exam I have to wait an additional 6 months to re-take the exam. That's already almost a year and a half which is a very long long time. Moreover, in my situation since I failed the exam by 2 pts I lost my opportunity to be promoted and now have to wait another 6 months to take the test and then prob a year to get promoted after that. If I knew now the length of time the path to becoming an MFT was going to take and the penalty of not passing the exam than I may have chosen Law or Medical school since after all is said and done it will be about the equivalent of time and a lot less financial gain. I'm chose this field because I enjoy working with people but I also have to make a living to support my family and since I failed the test I'm really set back. I just feel that the exam doesn't measure what kind of therapist one is and with repercussions of the exam being so stringent I can see why mft interns put off the exam for awhile because it's so anxiety provoking and stressful. Also the having the experimental questions on an exam that is weighed so heavily is unfair in my opinion because it creates more stress and add to the anxiety one already has by trying to finish the exam and pass. I didn't finish and had 6 questions remaining and I feel like of the 25 experimental questions were eliminated then I would've finished and had less anxiety and prob would've gotten at least 2 out of 6 correct which means I would've passed!!! So I think spearheading this change would be great and get the exams taken off and the penalty for not passing lessened. Just a humble opinion from a mft intern trying to get licensed. Thanks	1/16/2015 5:04 PM
21	Continue to improve the wait times for interns to take the exams.	1/16/2015 4:28 PM
22	Speed up the application processing times.	1/16/2015 4:17 PM
23	Shorten BBS wait times for taking exams, increase minimum hours for paperwork, client advocacy.	1/16/2015 2:49 PM
24	Not sure. I understand it takes the BBS at least 6 months to approve an intern's 3000 hours. I just wish there could be something done to speed up the process.	1/16/2015 1:53 PM
25	advocacy, information, legal information	1/16/2015 9:56 AM
26	I would love to have the option of working in both private and non-profit setting while I am trying to obtain my license. Because I had to re-register of my intern number I am no longer eligible to work in private practice. This is a barrier to obtaining my hours due to financial constraints	1/16/2015 9:10 AM
27	Exam prep opportunities	1/16/2015 6:10 AM
28	Continue lobbying for the profession	1/15/2015 11:33 PM
29	Trainings for exam	1/15/2015 10:57 PM
30	Job fairs for interns	1/15/2015 10:52 PM
31	I would like to see more on the actual BBS test	1/15/2015 7:55 PM
32	Inform on best study guide	1/15/2015 7:38 PM
33	updates on status of BBS, updates on law and ethic changes, continued over the phone support	1/15/2015 7:25 PM
34	Advocate for faster bbs processing times	1/15/2015 6:18 PM
35	Advocate for us to improve bbs time it takes to process applications for liacenses.	1/15/2015 6:07 PM
36	cut processing times, advocate for the MFT profession, promote the benefits of utilizing/ employing MFTs (as opposed to social workers and psychologists(1/15/2015 5:51 PM
37	Provide discounts for prelicensees	1/15/2015 5:40 PM
38	more training on types of questions and prep for exam	1/15/2015 5:23 PM
39	Keep improving the processing times for interns and taking exams for full licensure	1/15/2015 5:06 PM
40	Licensing percentages for passing, job search help	1/15/2015 4:51 PM
41	finding internships. help interns to get better pay!	1/15/2015 4:41 PM
42	Advocacy for the MFT field.	1/15/2015 4:26 PM
43	Provide updates on BBS processing times, changes in exams, materials for exams, etc.	1/15/2015 4:00 PM
44	Provide greater clarification about interns and billing insurance for services rendered and advocate for greater acceptance of the usage of interns from insurance companies.	1/15/2015 3:57 PM

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45	It is a wonderful networking opportunity to meet new therapists. The meetings are very educational and I really like that. It's good support.	1/15/2015 3:38 PM
46	Source of information	1/15/2015 3:30 PM
47	List my availability for internships in San Diego County.	1/15/2015 3:24 PM
48	Affordable dsm 5 trainings	1/15/2015 3:20 PM
49	Website	1/15/2015 3:09 PM
50	post more internships, lobby for internships to be paid	1/15/2015 3:03 PM
51	With help networking	1/15/2015 3:00 PM
52	Constant communication about changes to exam	1/15/2015 2:59 PM

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Q65 Additional question you would like included in future Prelicensed Demographic Surveys:

Answered: 20 Skipped: 98

#	Responses	Date
1	N/A	2/6/2015 10:16 PM
2	Nope b	2/4/2015 4:32 PM
3	N/A	2/4/2015 12:44 PM
4	How long did it take you to find a job post-graduation?	2/4/2015 10:27 AM
5	No	2/4/2015 9:31 AM
6	NA	1/20/2015 9:40 AM
7	What trainings would be most desirable.	1/19/2015 10:50 PM
8	Do you think the experimental questions should be part of the exam since it's timed and they don't count?	1/16/2015 5:04 PM
9	What other interns consider to be their specialty	1/16/2015 4:28 PM
10	Unknown	1/15/2015 11:33 PM
11	None	1/15/2015 7:55 PM
12	n/a	1/15/2015 7:25 PM
13	None	1/15/2015 5:40 PM
14	Nope	1/15/2015 5:06 PM
15	As an intern with multiple jobs, it was difficult to answer some of the questions. It would be nice if for the majority of questions you were able to check multiple options (for instance, in one position I have a salary, for the other, a stipend).	1/15/2015 4:00 PM
16	You have included it. It has been very hard to find a good Internship. almost all employers want a License. Very frustrating!!	1/15/2015 3:38 PM
17	Not applicable	1/15/2015 3:30 PM
18	N/A	1/15/2015 3:09 PM
19	None	1/15/2015 3:00 PM
20	None	1/15/2015 2:59 PM

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Q66 To be entered in the drawing to win a free membership renewal, please include your name (as it appears on CAMFT record) and email address:

Answered: 80 Skipped: 38

#	Responses	Date
1	Miriam Collada macollada@gmail.com	2/9/2015 2:02 PM
2	Temira D. Ingram Temira@cox.net	2/6/2015 10:16 PM
3	Hosanna Alto hosannaismyname@yahoo.com	2/5/2015 9:41 PM
4	Kristian Tenove ktenove100@pointloma.edu	2/4/2015 8:50 PM
5	Michelle Kout michellebabette@cox.net	2/4/2015 8:14 PM
6	Martha Priscila Padilla prisci_218@hotmail.com	2/4/2015 4:32 PM
7	Patricia Wansley Taylor	2/4/2015 2:30 PM
8	Ashley West Ashleywest4@yahoo.com	2/4/2015 2:18 PM
9	Kiyana Kianfar	2/4/2015 12:44 PM
10	Hannah Bondy hannahbondy@gmail.com	2/4/2015 11:37 AM
11	Lauren Michelle Kasney	2/4/2015 10:29 AM
12	Jennifer young jyoung621@yahoo.com	2/4/2015 9:51 AM
13	Kathleen Byrne Kathleeneb@sbcglobal.net	2/4/2015 9:37 AM
14	Philip B. Smith drphilsmith68@gmail.com	2/4/2015 9:31 AM
15	Alair Olson, alair.olson@gmail.com	2/4/2015 9:22 AM
16	Janet M. Matthews Janet.matthews@att.net	2/4/2015 9:21 AM
17	Lisa Marie lisamarie180@gmail.com	1/27/2015 6:11 PM
18	Jessica Wallace Silverstar75@cox.net	1/25/2015 4:17 PM
19	Bruce A. McDavid brucemc david@sbcglobal.net	1/23/2015 8:42 AM
20	Anna Litwak Litwak@yahoo.com	1/22/2015 10:59 PM
21	ASHLEY L SYMONS asymons@secondchanceprogram.org	1/20/2015 9:40 AM
22	no thanks	1/19/2015 10:50 PM
23	Cynthia Burlingame crsburlingame@gmail.com	1/19/2015 11:10 AM
24	Susan Shrinkle susan.shrinkle@gmail.com	1/18/2015 7:07 PM
25	Brenda L Mezquita Blmezquita@gmail.com	1/17/2015 3:07 PM
26	Jennifer Fisher jenfisher21@gmail.com	1/17/2015 2:31 PM
27	Ronald Rhinehart erhinehart79@gmail.com	1/16/2015 5:04 PM
28	Jaclyn Hunter jaclynhunter777@hotmail.com	1/16/2015 4:28 PM
29	Mary Punttenney mpunttenney07@gmail.com	1/16/2015 4:17 PM
30	Tami Chatfield tamichat@gmail.com	1/16/2015 2:49 PM
31	Mark Wayne Triboulet	1/16/2015 1:53 PM
32	Alan Cyr coupdejoie@gmail.com	1/16/2015 12:51 PM

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33	Margaret (Maggie) Knight Maggie.carrigan@yahoo.com	1/16/2015 12:26 PM
34	me_cooperny@yahoo.com	1/16/2015 11:18 AM
35	Deborah Craig debbiecraig578@hotmail.com	1/16/2015 9:56 AM
36	Susanne Reno susannereno@sbcglobal.net	1/16/2015 9:10 AM
37	Mariana Guzman	1/16/2015 7:11 AM
38	Christina torres Christina.torres.sd@gmail.com	1/16/2015 7:01 AM
39	Deborah Mori deborahmori@gmail.com	1/16/2015 6:25 AM
40	Jennifer Rehor jennifer.rehor.mft@gmail.com	1/16/2015 6:10 AM
41	Christine Sutcliffe christineks@yahoo.com	1/15/2015 11:33 PM
42	Janae R Borrego	1/15/2015 10:57 PM
43	Malia Yong Malia.yong@msn.com	1/15/2015 10:52 PM
44	Charleen Taty-Scheck robb.char.micah@gmail.com	1/15/2015 10:49 PM
45	Kimberly Badt kdbadt@gmail.com	1/15/2015 10:04 PM
46	Zeree D. Rossini zdrossini@gmail.com	1/15/2015 9:53 PM
47	Shanelle D. Johnson lovingshanelle@yahoo.com	1/15/2015 9:44 PM
48	Karey Jacques kjacques@sandiego.edu	1/15/2015 8:28 PM
49	Kenneth Gailey Kengailey@yahoo.com	1/15/2015 7:55 PM
50	Kaitlyn Wheeler kaitlynwheeler2014@pointloma.edu	1/15/2015 7:47 PM
51	Karem Smith karemp@hotmail.com	1/15/2015 7:38 PM
52	Emily Gilmore emilyg375@gmail.com	1/15/2015 7:31 PM
53	Emily Hoegberg ehogberg@gmail.com	1/15/2015 7:25 PM
54	Nancy Fader Nancyfader@gmail.com	1/15/2015 6:46 PM
55	Dennis Estill pastorestill@gmail.com	1/15/2015 6:28 PM
56	Claudia M Rios Rios.claudia.m@gmail.com	1/15/2015 6:07 PM
57	Brandi Allee Brandi.allee@att.net	1/15/2015 5:40 PM
58	Melissa Parr, missyparr@gmail.com	1/15/2015 5:31 PM
59	Dana Shutt shutterz@msn.com	1/15/2015 5:23 PM
60	Megan Steinsdoerfer MSteinsdoerfer12@apu.edu	1/15/2015 5:06 PM
61	Violet Rudd violet.rudd11@gmail.com	1/15/2015 4:51 PM
62	Andrew Park ndpark@gmail.com	1/15/2015 4:48 PM
63	Thereza Powell tetepp@hotmail.com	1/15/2015 4:41 PM
64	Sayaka Adachi Shujinha@yahoo.com	1/15/2015 4:28 PM
65	Judith Rivera Judithrivera12@gmail.com	1/15/2015 4:26 PM
66	Amanda Ramsdell amanda.ramsdell1@gmail.com	1/15/2015 4:00 PM
67	Ken Cunningham kdcn1983@comcast.net	1/15/2015 3:57 PM
68	Janet Bryant JB2sail4Aruba@roadrunner.com	1/15/2015 3:38 PM
69	Alexandra Wyatt Alexandra1183@yahoo.com	1/15/2015 3:30 PM
70	Crystal Folk Cfolk@yahoo.com	1/15/2015 3:24 PM
71	Jamila Mahfudh jmahfudh@gmail.com	1/15/2015 3:20 PM
72	Heather Erickson heather.erickson88@gmail.com	1/15/2015 3:13 PM
73	Aspasia Birmingham Acaplaneris@hotmail.com	1/15/2015 3:09 PM

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74	Rachel Buzbee Rbuzbee@gmail.com	1/15/2015 3:09 PM
75	Katrina Zeljak, trinazeljak@gmail.com	1/15/2015 3:03 PM
76	Phillip Howard philhowarduk@icloud.com	1/15/2015 3:00 PM
77	Jeffrey Allen JeffAllen@apu.edu	1/15/2015 3:00 PM
78	Courtney Sanwo cmsanwo@gmail.com	1/15/2015 2:59 PM
79	Carrie Dietz Diet2803@mail.brandman.edu	1/15/2015 2:55 PM
80	Layne Jackson Laynejoline@gmail.com	1/15/2015 2:55 PM