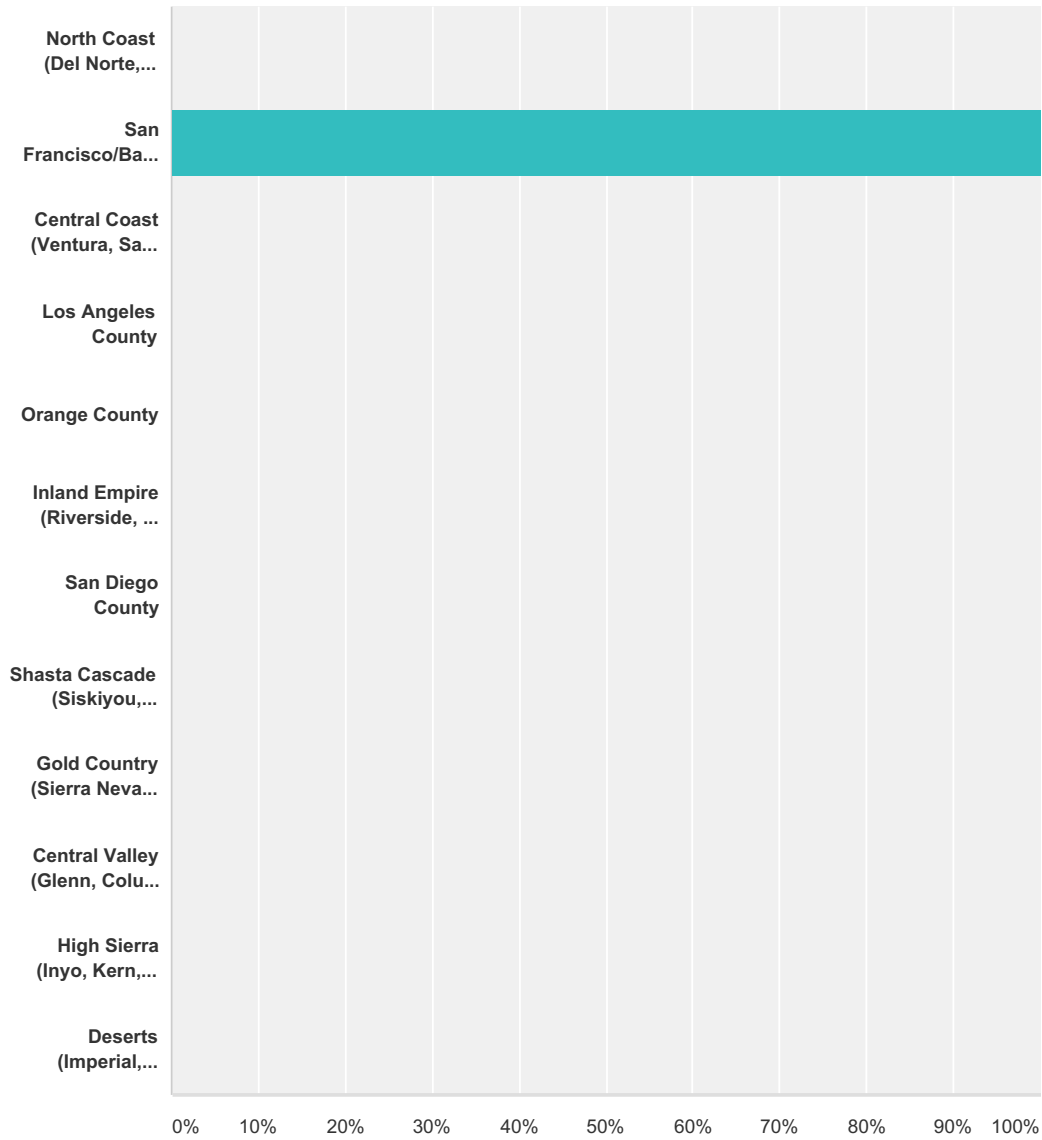


### Q1 In which California region/county do you reside?

Answered: 414 Skipped: 0



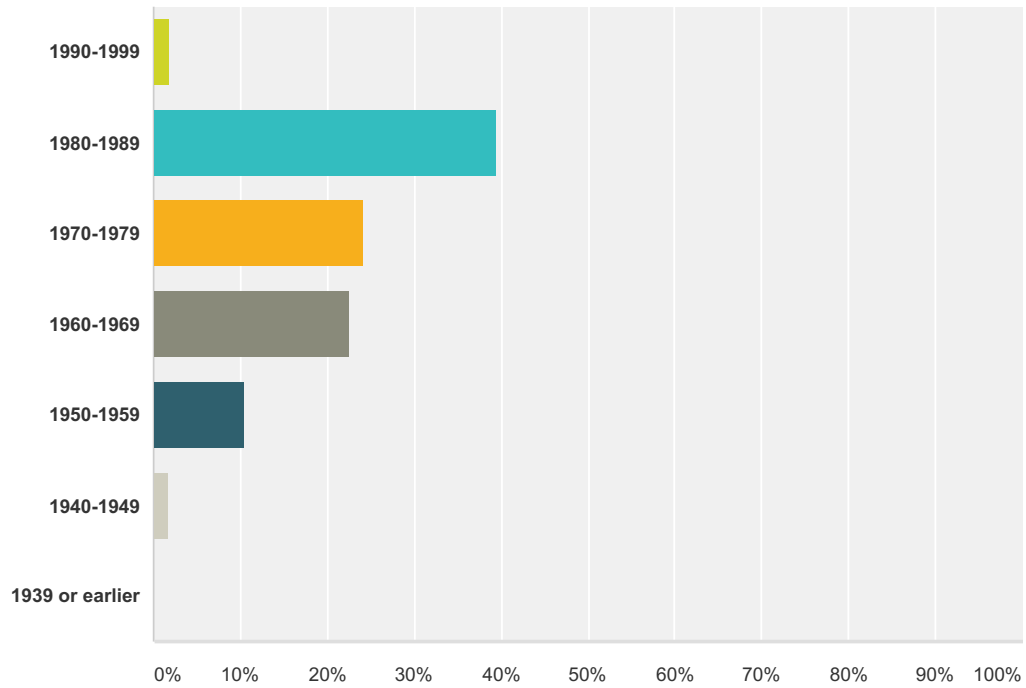
Answer Choices	Responses
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	0.00% 0
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara)	100.00% 414
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.00% 0
Los Angeles County	0.00% 0
Orange County	0.00% 0
Inland Empire (Riverside, San Bernardino)	0.00% 0
San Diego County	0.00% 0

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Shasta Cascade (Siskiyou, Modoc, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	0.00%	0
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	0.00%	0
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	0.00%	0
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	0.00%	0
Deserts (Imperial, Riverside, San Bernardino)	0.00%	0
<b>Total</b>		<b>414</b>

## Q2 What year were you born?

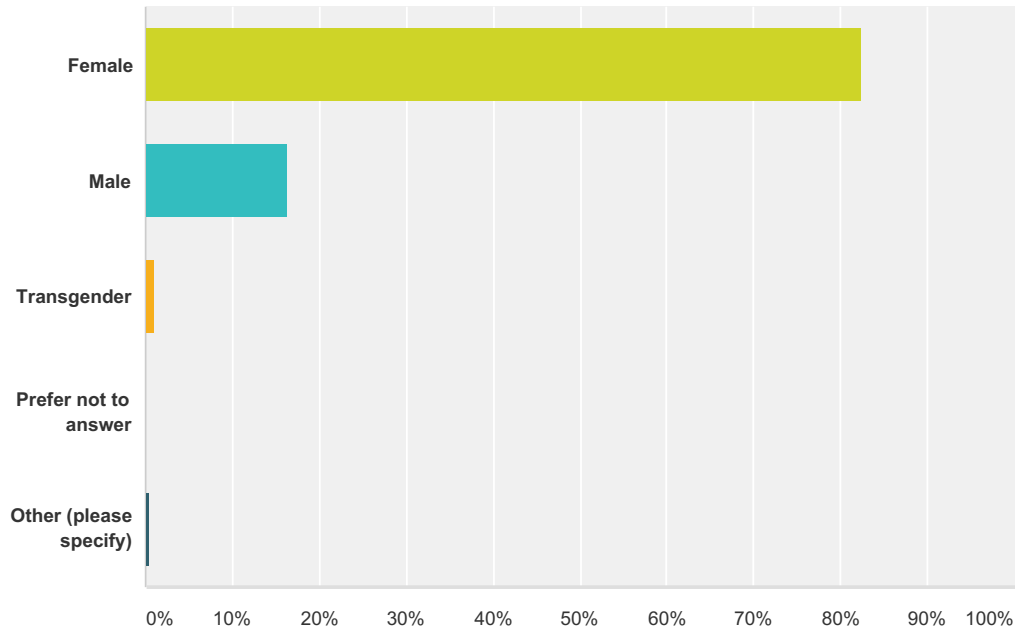
Answered: 414 Skipped: 0



Answer Choices	Responses
1990-1999	1.93% 8
1980-1989	39.37% 163
1970-1979	24.15% 100
1960-1969	22.46% 93
1950-1959	10.39% 43
1940-1949	1.69% 7
1939 or earlier	0.00% 0
<b>Total</b>	<b>414</b>

### Q3 With which gender do you identify?

Answered: 414 Skipped: 0

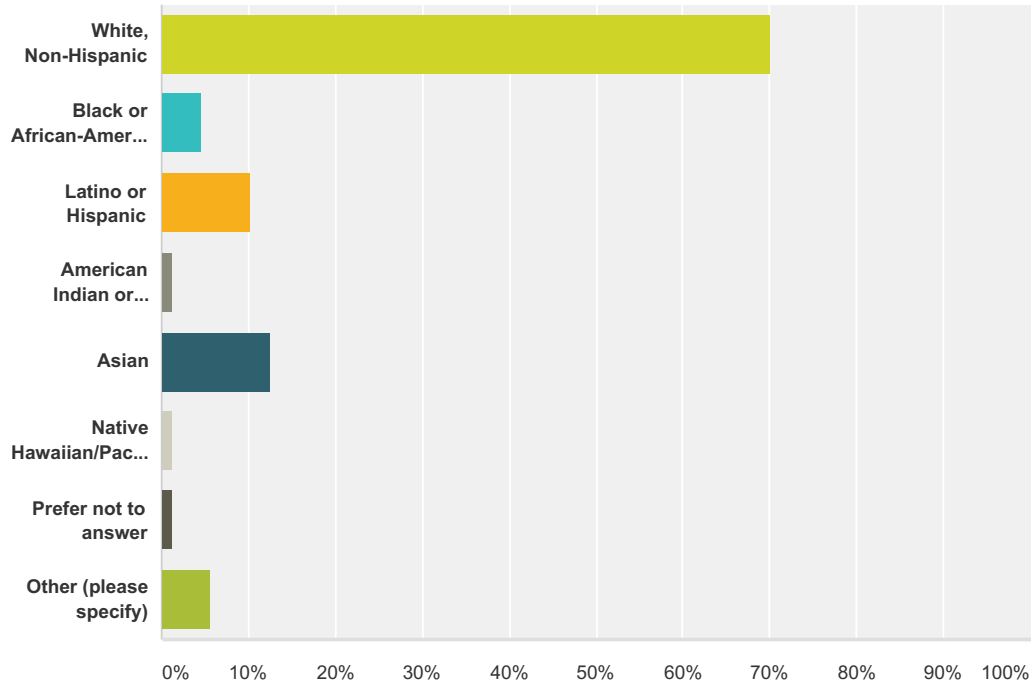


Answer Choices	Responses	
Female	82.37%	341
Male	16.18%	67
Transgender	0.97%	4
Prefer not to answer	0.00%	0
Other (please specify)	0.48%	2
<b>Total</b>		<b>414</b>

#	Other (please specify)	Date
1	Transman	1/16/2015 8:10 AM
2	Gender queer	1/15/2015 2:58 PM

### Q4 What is your race/ethnic origin?

Answered: 414 Skipped: 0



Answer Choices	Responses
White, Non-Hispanic	70.05% 290
Black or African-American	4.59% 19
Latino or Hispanic	10.14% 42
American Indian or Alaskan Native	1.21% 5
Asian	12.56% 52
Native Hawaiian/Pacific Islander	1.21% 5
Prefer not to answer	1.21% 5
Other (please specify)	5.56% 23
<b>Total Respondents: 414</b>	

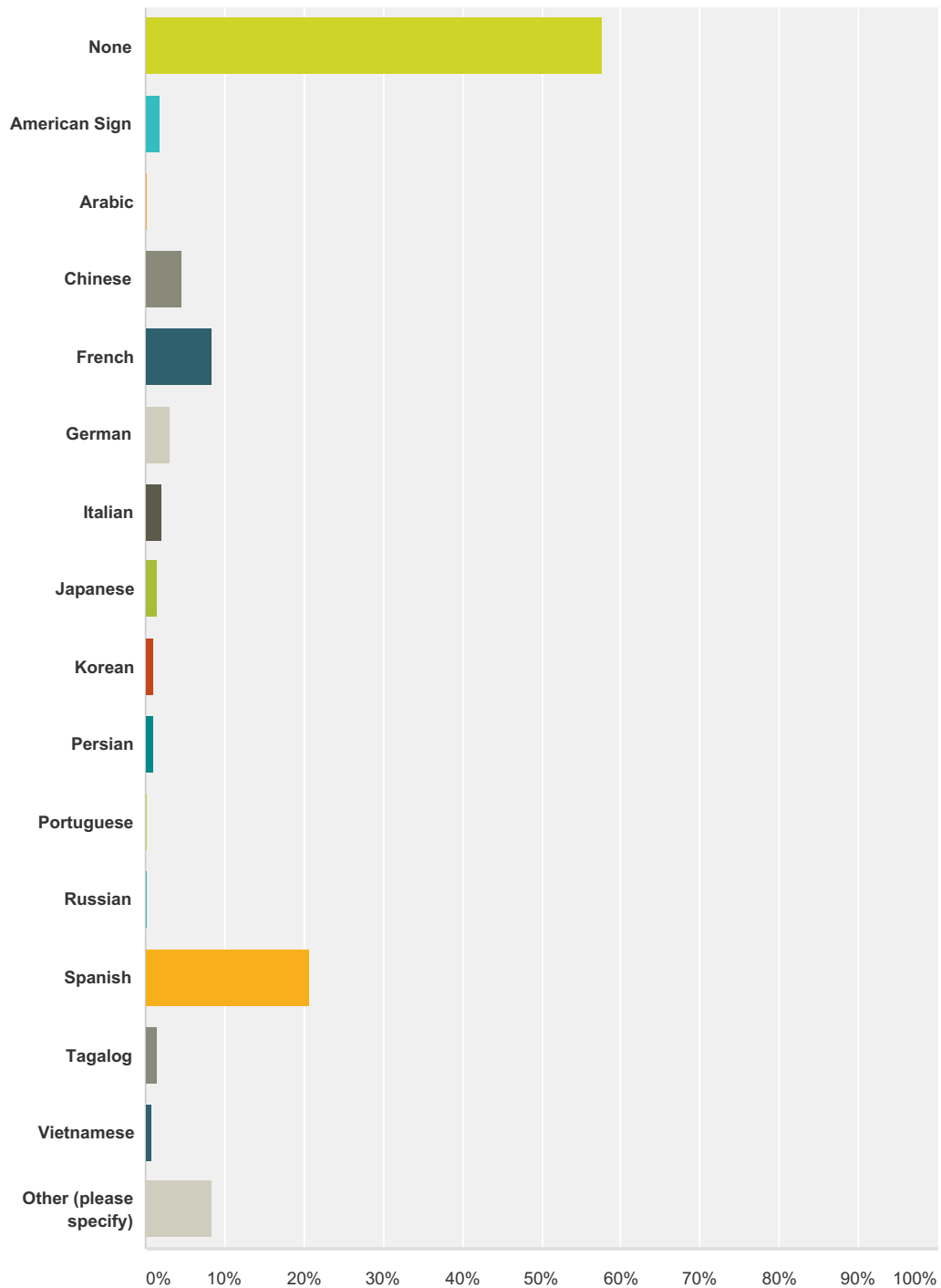
#	Other (please specify)	Date
1	East Indian	2/6/2015 10:52 PM
2	White yet family experience is multicultural, Black and white	2/6/2015 8:13 AM
3	French Creole	2/5/2015 12:54 PM
4	Pakistani	2/4/2015 11:31 PM
5	Mixed	2/4/2015 3:53 PM
6	Portuguese	2/4/2015 10:41 AM
7	Middle Eastern/Assyrian	2/4/2015 9:51 AM

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8	South Asian Indian	1/21/2015 11:22 AM
9	middle eastern	1/20/2015 11:17 PM
10	mixed	1/20/2015 9:10 AM
11	Arab American	1/18/2015 10:43 AM
12	Jamaican American	1/16/2015 10:34 AM
13	Filipino-American	1/16/2015 8:33 AM
14	Human	1/15/2015 10:00 PM
15	Persian	1/15/2015 6:33 PM
16	Middle Eastern	1/15/2015 4:13 PM
17	European	1/15/2015 3:50 PM
18	Jewish	1/15/2015 3:22 PM
19	Filipino, spanish, black, Cherokee Indian, white	1/15/2015 3:08 PM
20	Indian (South Asian)	1/15/2015 3:01 PM
21	Middle Eastern	1/15/2015 2:53 PM
22	Biracial white and asian	1/15/2015 2:47 PM
23	Filipino/American	1/15/2015 2:35 PM

### Q5 What language(s) do you speak in addition to English? (Check all that apply)

Answered: 391 Skipped: 23



Answer Choices	Responses
None	57.54% 225
American Sign	1.79% 7

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Arabic	0.26%	1
Chinese	4.60%	18
French	8.44%	33
German	3.07%	12
Italian	2.05%	8
Japanese	1.53%	6
Korean	1.02%	4
Persian	1.02%	4
Portuguese	0.26%	1
Russian	0.26%	1
Spanish	20.72%	81
Tagalog	1.53%	6
Vietnamese	0.77%	3
Other (please specify)	8.44%	33
<b>Total Respondents: 391</b>		

#	Other (please specify)	Date
1	Hindi, Tamil	2/6/2015 10:52 PM
2	Khmer	2/6/2015 3:58 AM
3	Hindi	2/4/2015 11:59 PM
4	Pashto	2/4/2015 11:31 PM
5	Bengali , Hindi	2/4/2015 2:41 PM
6	conversational Spanish, not fluent	2/4/2015 9:02 AM
7	Dutch	2/1/2015 9:36 PM
8	Scottish Gaelic	1/17/2015 9:45 AM
9	Hebrew	1/17/2015 9:30 AM
10	Chinese very poorly	1/17/2015 1:02 AM
11	Catalan	1/16/2015 5:13 PM
12	Dutch	1/16/2015 8:28 AM
13	Hebrew	1/16/2015 12:23 AM
14	Taiwanese dialect	1/15/2015 11:01 PM
15	Hindi	1/15/2015 10:26 PM
16	Taiwanese	1/15/2015 10:09 PM
17	prefer not to disclose	1/15/2015 9:43 PM
18	Dutch	1/15/2015 8:29 PM
19	Dutch	1/15/2015 8:25 PM
20	Hebrew	1/15/2015 7:42 PM
21	Telugu	1/15/2015 6:51 PM
22	Hebrew	1/15/2015 6:16 PM

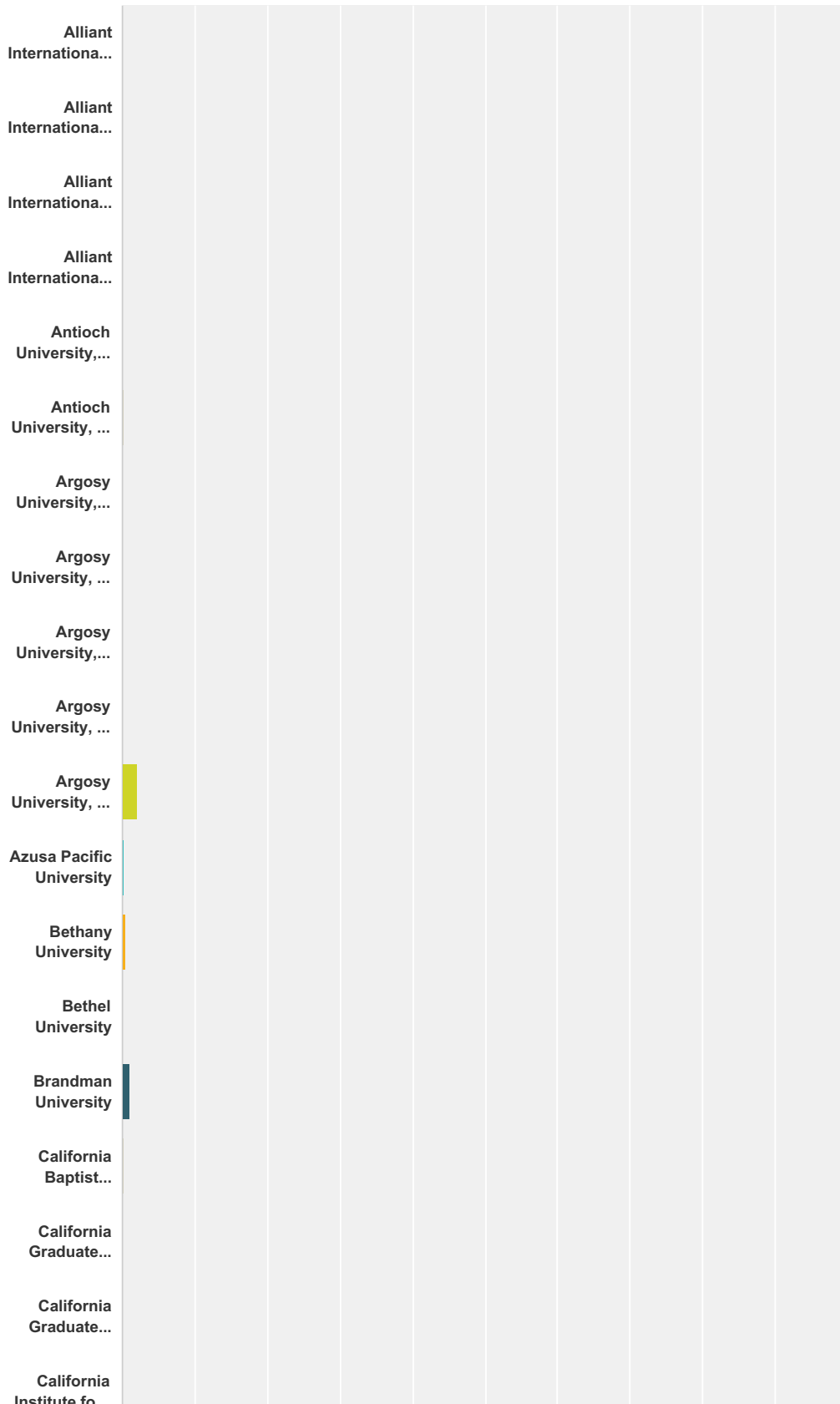


## Demographic Survey - Prelicensed

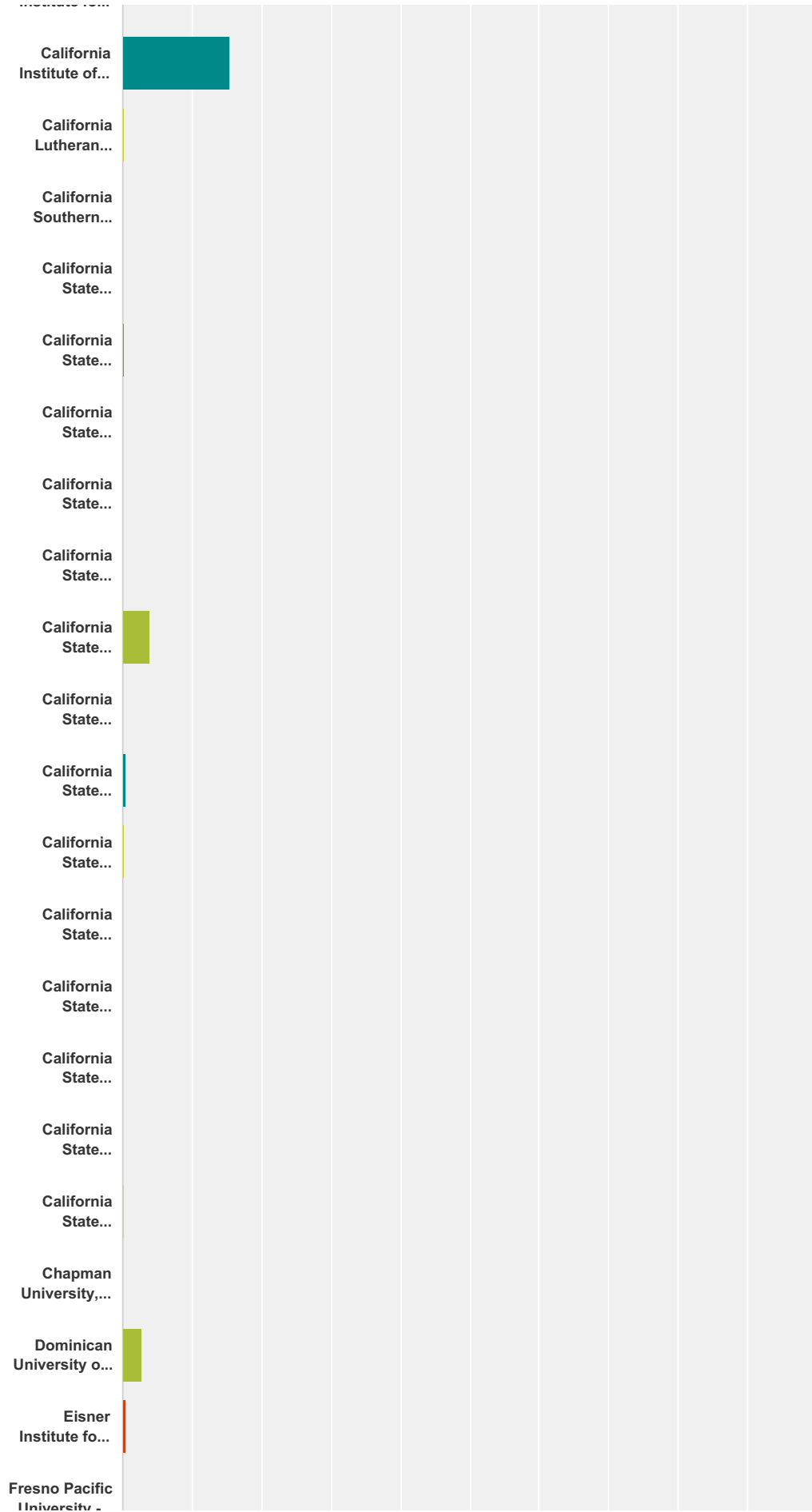
23	Kiswahili	1/15/2015 5:57 PM
24	Hindi, Tamil	1/15/2015 5:13 PM
25	Hebrew	1/15/2015 4:13 PM
26	Dutch	1/15/2015 3:50 PM
27	Hungarian	1/15/2015 3:10 PM
28	Indonesian	1/15/2015 3:02 PM
29	Hindi, Urdu, Punjabi, Marathi	1/15/2015 3:01 PM
30	Conversationally only	1/15/2015 2:58 PM
31	Hindi	1/15/2015 2:54 PM
32	Portuguese	1/15/2015 2:51 PM
33	Serbian	1/15/2015 2:46 PM

### Q6 Which graduate school do/did you attend?

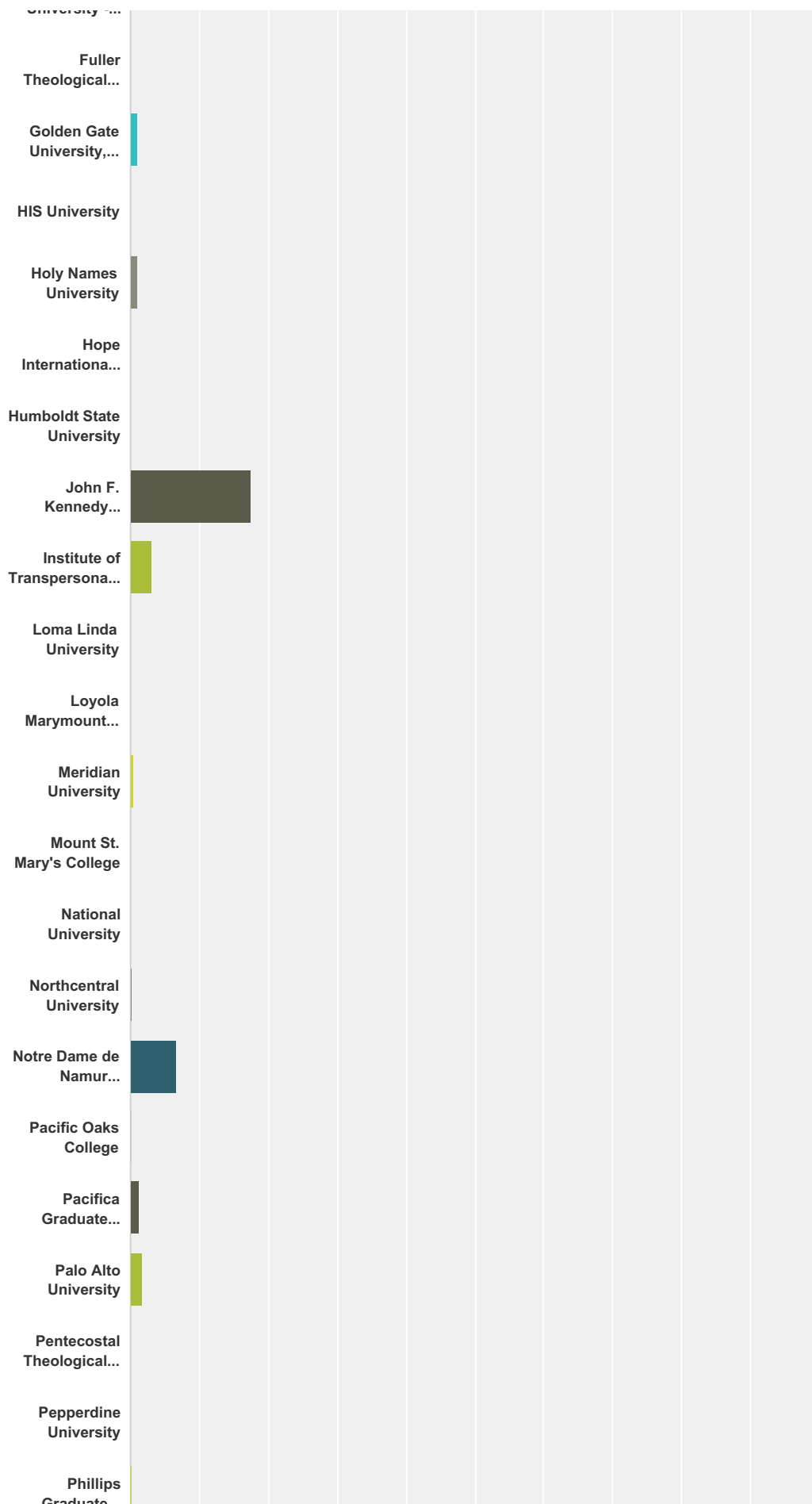
Answered: 414 Skipped: 0



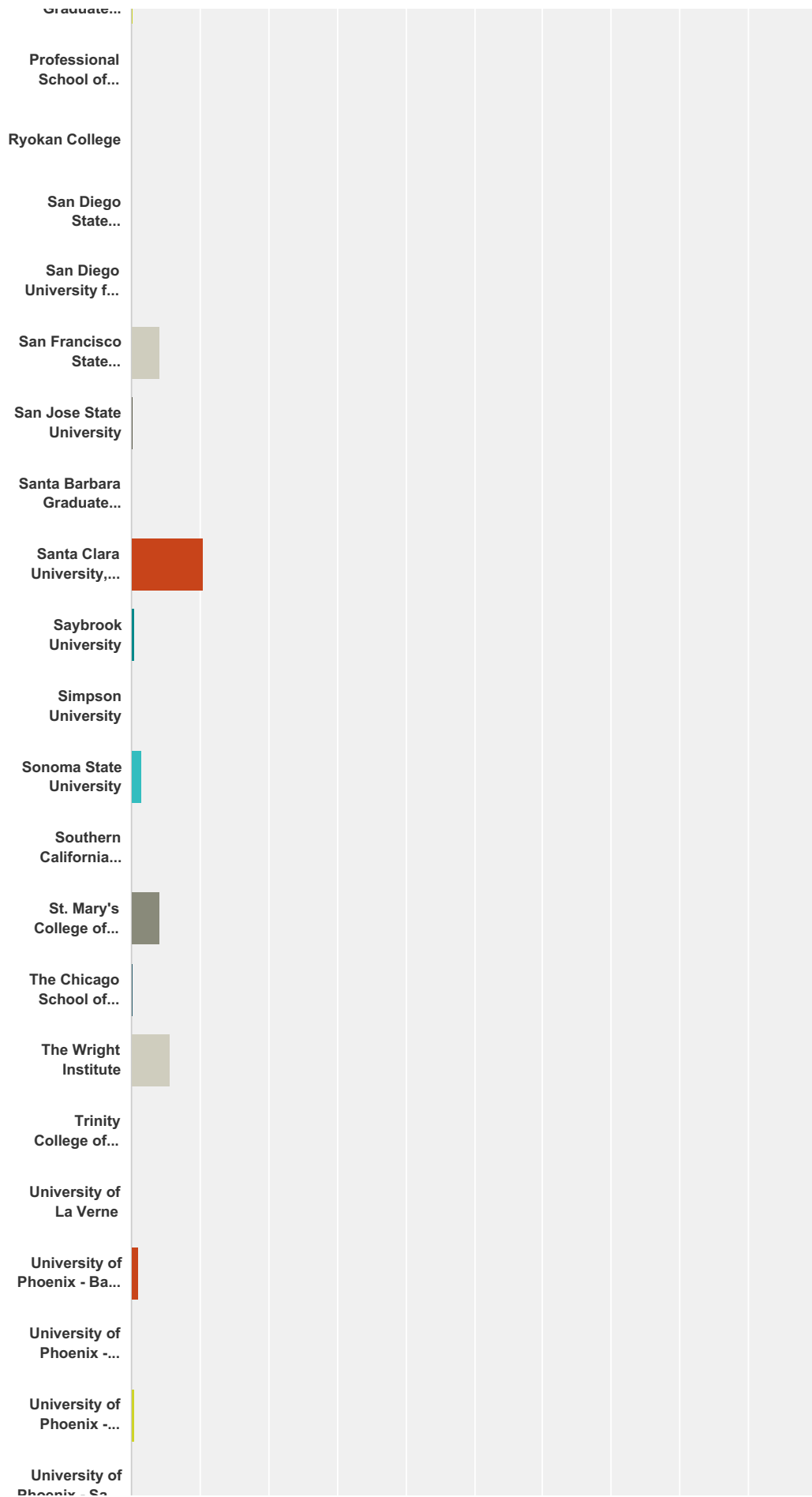
# Demographic Survey - Prelicensed



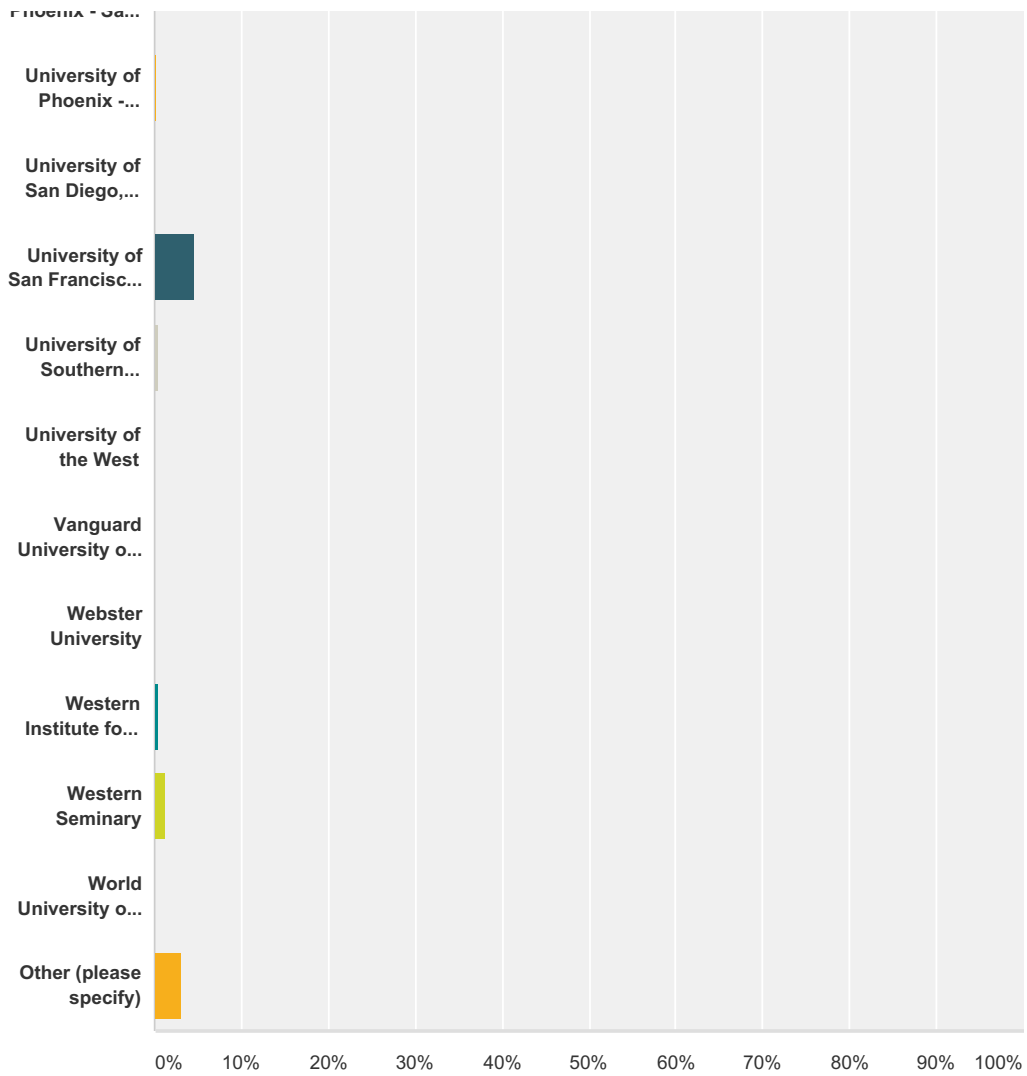
# Demographic Survey - Prelicensed



# Demographic Survey - Prelicensed



## Demographic Survey - Prelicensed



Answer Choices	Responses
Alliant International University, Irvine	0.00% 0
Alliant International University, Los Angeles	0.00% 0
Alliant International University, Sacramento	0.00% 0
Alliant International University, San Diego	0.00% 0
Antioch University, Santa Barbara	0.00% 0
Antioch University, Los Angeles	0.24% 1
Argosy University, Inland Empire Campus	0.00% 0
Argosy University, Los Angeles Campus	0.00% 0
Argosy University, Orange County Campus	0.00% 0
Argosy University, San Diego Campus	0.00% 0
Argosy University, San Francisco Bay Area Campus (Alameda)	2.17% 9
Azusa Pacific University	0.24% 1

## Demographic Survey - Prelicensed

Bethany University	0.48%	2
Bethel University	0.00%	0
Brandman University	0.97%	4
California Baptist University	0.24%	1
California Graduate Institute of The Chicago School of Professional Psychology, Irvine	0.00%	0
California Graduate Institute of the Chicago School of Professional Psychology, Westwood	0.00%	0
California Institute for Human Science	0.00%	0
California Institute of Integral Studies	15.46%	64
California Lutheran University	0.24%	1
California Southern University	0.00%	0
California State Polytechnic University, Pomona	0.00%	0
California State Polytechnic University, San Luis Obispo, Psychology and Human Development Dept.	0.24%	1
California State University, Bakersfield, Counseling Psychology Program	0.00%	0
California State University, Chico	0.00%	0
California State University, Dominguez Hills	0.00%	0
California State University, East Bay	3.86%	16
California State University, Fresno, Dept. of Counseling and Special Education	0.00%	0
California State University, Fullerton, Department of Counseling, Department of Psychology	0.48%	2
California State University, Long Beach	0.24%	1
California State University, Los Angeles, Charter College of Education	0.00%	0
California State University, Northridge, Department of Educational Psychology & Counseling	0.00%	0
California State University, Sacramento, Department of Counselor Education, Department of Psychology	0.00%	0
California State University, San Bernardino, Department of Psychology	0.00%	0
California State University, Stanislaus	0.24%	1
Chapman University, Orange	0.00%	0
Dominican University of California	2.66%	11
Eisner Institute for Professional Studies	0.48%	2
Fresno Pacific University - MB Biblical Seminary	0.00%	0
Fuller Theological Seminary	0.00%	0
Golden Gate University, Department of Psychology	0.97%	4
HIS University	0.00%	0
Holy Names University	0.97%	4
Hope International University	0.00%	0
Humboldt State University	0.00%	0
John F. Kennedy University	17.63%	73

## Demographic Survey - Prelicensed

Institute of Transpersonal Psychology	3.14%	13
Loma Linda University	0.00%	0
Loyola Marymount University	0.00%	0
Meridian University	0.48%	2
Mount St. Mary's College	0.00%	0
National University	0.00%	0
Northcentral University	0.24%	1
Notre Dame de Namur University	6.76%	28
Pacific Oaks College	0.24%	1
Pacifica Graduate Institute	1.21%	5
Palo Alto University	1.69%	7
Pentecostal Theological Seminary	0.00%	0
Pepperdine University	0.00%	0
Phillips Graduate Institute	0.24%	1
Professional School of Psychology	0.00%	0
Ryokan College	0.00%	0
San Diego State University	0.00%	0
San Diego University for Integrative Studies	0.00%	0
San Francisco State University, College of Health and Human Services	4.11%	17
San Jose State University	0.24%	1
Santa Barbara Graduate Institute	0.00%	0
Santa Clara University, Counseling Psychology	10.39%	43
Saybrook University	0.48%	2
Simpson University	0.00%	0
Sonoma State University	1.45%	6
Southern California Seminary	0.00%	0
St. Mary's College of California	4.11%	17
The Chicago School of Professional Psychology, Los Angeles	0.24%	1
The Wright Institute	5.56%	23
Trinity College of Graduate Studies	0.00%	0
University of La Verne	0.00%	0
University of Phoenix - Bay Area Campus	0.97%	4
University of Phoenix - Central Valley Campus	0.00%	0
University of Phoenix - Sacramento Campus	0.48%	2
University of Phoenix - San Diego Campus	0.00%	0



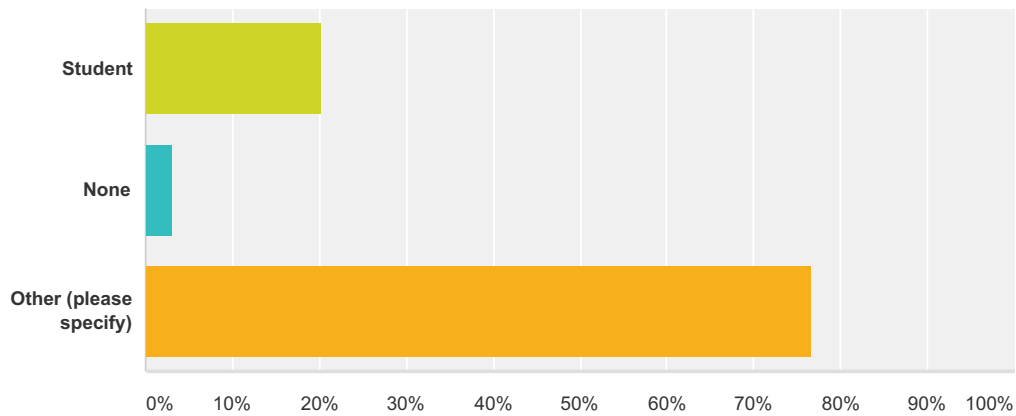
## Demographic Survey - Prelicensed

University of Phoenix - Southern California Campus	0.24%	1
University of San Diego, School of Leadership and Education Sciences - MFT Program	0.00%	0
University of San Francisco, School of Education	4.59%	19
University of Southern California	0.48%	2
University of the West	0.00%	0
Vanguard University of Southern California	0.00%	0
Webster University	0.00%	0
Western Institute for Social Research	0.48%	2
Western Seminary	1.21%	5
World University of America	0.00%	0
Other (please specify)	3.14%	13
<b>Total</b>		<b>414</b>

#	Other (please specify)	Date
1	Professional School of Psychology	2/6/2015 11:58 AM
2	Northwestern university, Chicago	2/6/2015 8:36 AM
3	University of Oregon	2/4/2015 9:01 AM
4	Lesley University	1/20/2015 11:13 AM
5	The Seattle School of Theology and Psychology	1/17/2015 3:54 PM
6	Thomas Jefferson University	1/16/2015 1:51 PM
7	Hebrew Uni of Jerusalem, Israel	1/15/2015 6:17 PM
8	Marymount University	1/15/2015 5:55 PM
9	Universidad de Buenos Aires	1/15/2015 3:56 PM
10	Wright Institute	1/15/2015 3:50 PM
11	University of Nevada, Reno	1/15/2015 3:40 PM
12	San Francisco State University	1/15/2015 3:20 PM
13	Regent University, VA	1/15/2015 2:46 PM

### Q7 What was your career before studying/training to become an LMFT?

Answered: 407 Skipped: 7



Answer Choices	Responses	
Student	20.15%	82
None	3.19%	13
Other (please specify)	76.66%	312
<b>Total</b>		<b>407</b>

#	Other (please specify)	Date
1	Teacher	2/8/2015 10:39 PM
2	Business Analyst	2/6/2015 10:54 PM
3	Information Technology	2/6/2015 12:34 PM
4	high-tech executive	2/6/2015 9:33 AM
5	College admissions	2/6/2015 8:38 AM
6	Professor of Painting and Drawing Columbia University...set designer, international artist, yoga instructor, model since 7 yrs ,	2/6/2015 8:20 AM
7	teacher	2/6/2015 4:01 AM
8	Retail and then case management	2/5/2015 10:38 PM
9	Educator	2/5/2015 10:04 PM
10	Non profit administration	2/5/2015 1:56 PM
11	social services	2/5/2015 1:32 PM
12	Customer Service	2/5/2015 1:23 PM
13	Marketing	2/5/2015 12:57 PM
14	Fashion designer/ toy design	2/5/2015 11:50 AM
15	Autism Therapist	2/5/2015 10:45 AM
16	Sales	2/5/2015 9:56 AM
17	Team Manager for an Insurance Company	2/5/2015 9:46 AM
18	private practice massage and yoga, non profit business	2/5/2015 8:34 AM

## Demographic Survey - Prelicensed

19	Community development programmer	2/5/2015 12:01 AM
20	Teacher	2/4/2015 11:33 PM
21	Mental health researchm assistant	2/4/2015 8:00 PM
22	MBA - finance	2/4/2015 7:22 PM
23	I was working in restaurants.	2/4/2015 6:53 PM
24	Engineer	2/4/2015 6:18 PM
25	illustrator	2/4/2015 6:18 PM
26	software engineer	2/4/2015 5:03 PM
27	Visiting Nurse	2/4/2015 3:56 PM
28	Pharmacist	2/4/2015 3:36 PM
29	Real Estate	2/4/2015 3:22 PM
30	Teacher	2/4/2015 2:42 PM
31	cpa	2/4/2015 2:31 PM
32	2 others: project manager and teacher	2/4/2015 2:26 PM
33	Non profit administration	2/4/2015 2:01 PM
34	Teaching/medicine	2/4/2015 1:31 PM
35	clinical psychologists, Mexico city	2/4/2015 12:35 PM
36	Massage therapist	2/4/2015 12:25 PM
37	journalist	2/4/2015 12:12 PM
38	Non-profit	2/4/2015 12:02 PM
39	Event planner	2/4/2015 11:54 AM
40	Massage therapist	2/4/2015 11:49 AM
41	Somatic Coach	2/4/2015 11:43 AM
42	Behavior specialist	2/4/2015 11:39 AM
43	Teacher/Reading Specialist	2/4/2015 11:17 AM
44	Marketing/Public Relations/Writing	2/4/2015 11:09 AM
45	Teacher	2/4/2015 10:45 AM
46	Construction engineer	2/4/2015 10:30 AM
47	Attorney	2/4/2015 10:13 AM
48	Social Sciences Research	2/4/2015 9:58 AM
49	Software licensing	2/4/2015 9:55 AM
50	Counselor	2/4/2015 9:54 AM
51	Personal trainer	2/4/2015 9:51 AM
52	Marketing	2/4/2015 9:43 AM
53	goldsmith	2/4/2015 9:37 AM
54	Recreation therapist	2/4/2015 9:32 AM
55	Attorney	2/4/2015 9:14 AM
56	Lawyer	2/4/2015 9:07 AM
57	HR	2/4/2015 9:06 AM
58	special education instructor	2/4/2015 9:05 AM
59	administrative	2/4/2015 9:03 AM

## Demographic Survey - Prelicensed

60	nonprofit	2/4/2015 8:58 AM
61	PR	2/2/2015 10:19 AM
62	graphic designer	2/1/2015 9:38 PM
63	Realtor	1/31/2015 7:51 PM
64	arts management, energy healing	1/31/2015 5:27 PM
65	Business/Finance	1/31/2015 7:28 AM
66	Clergy, Writer	1/29/2015 5:55 PM
67	Broadcaster, Educator	1/29/2015 7:17 AM
68	Senior Division Administrative Assistant	1/26/2015 8:31 AM
69	Sales	1/24/2015 7:32 PM
70	HR	1/23/2015 2:56 PM
71	hospitality	1/23/2015 12:25 PM
72	Real Estate Development	1/22/2015 2:32 PM
73	Paralegal/Docketing Clerk	1/22/2015 11:52 AM
74	On disability 13 yrs, from High Tech career	1/22/2015 8:10 AM
75	Volunteer Coordinator	1/21/2015 11:44 PM
76	Director advertising sales	1/21/2015 10:43 PM
77	National Park Service Ranger	1/21/2015 2:30 PM
78	Marketing/Yoga	1/21/2015 1:56 PM
79	Engineer	1/21/2015 11:24 AM
80	I've been parenting full time, social service program manager before that	1/21/2015 9:28 AM
81	nonprofit employee - admin	1/20/2015 11:18 PM
82	Library Technician	1/20/2015 7:06 PM
83	Teacher	1/20/2015 3:21 PM
84	Teacher	1/20/2015 1:07 PM
85	Catering	1/20/2015 12:16 PM
86	College Admissions	1/20/2015 12:01 PM
87	Engineering, Finance and Marketing	1/20/2015 12:01 PM
88	Software Sales	1/20/2015 10:47 AM
89	teacher	1/20/2015 10:25 AM
90	mental health counselor/ life coach	1/20/2015 9:12 AM
91	Specialty Food Manufacturer, Distributer, and Retailer	1/20/2015 6:48 AM
92	Highridger education professional	1/19/2015 5:19 PM
93	Venture Banking	1/19/2015 1:33 PM
94	Professor	1/19/2015 9:38 AM
95	General Contractor	1/19/2015 9:30 AM
96	Business	1/19/2015 8:57 AM
97	Massage Thera[ost	1/19/2015 8:54 AM
98	Artist, arts teacher, graphic design	1/19/2015 8:30 AM
99	Office manager	1/19/2015 8:10 AM
100	Lawyer	1/19/2015 7:23 AM

## Demographic Survey - Prelicensed

101	Brand Marketing Manager, MBA	1/18/2015 8:05 PM
102	Computer systems engineer	1/18/2015 6:31 PM
103	Biologist	1/18/2015 4:34 PM
104	social worker	1/18/2015 2:12 PM
105	Corporate Marketing Manager	1/18/2015 10:51 AM
106	Banker, MBA	1/18/2015 10:46 AM
107	Senior Account Manager, Graphic Design	1/18/2015 10:29 AM
108	apparel design & manufacturing	1/18/2015 9:44 AM
109	Veterinary technician	1/18/2015 7:11 AM
110	graphic designer	1/18/2015 1:00 AM
111	After school program leader	1/18/2015 12:31 AM
112	Non profit	1/17/2015 10:21 PM
113	self-employed	1/17/2015 10:08 PM
114	Social Service Research	1/17/2015 9:57 PM
115	Substitute Teacher	1/17/2015 7:59 PM
116	technology	1/17/2015 6:05 PM
117	High Tech	1/17/2015 3:46 PM
118	Electrical Engineer	1/17/2015 1:25 PM
119	school teacher	1/17/2015 10:21 AM
120	college English professor	1/17/2015 10:02 AM
121	Marketing manager	1/17/2015 9:35 AM
122	Theater professional	1/17/2015 8:39 AM
123	accounting	1/17/2015 7:37 AM
124	Management	1/17/2015 3:53 AM
125	Somatic Educator for Pain Relief	1/17/2015 1:05 AM
126	Operations	1/17/2015 12:25 AM
127	Behavior Analyst	1/16/2015 11:23 PM
128	Life Coach	1/16/2015 9:48 PM
129	Project Manager, Midwife	1/16/2015 9:33 PM
130	ESL Teacher	1/16/2015 9:30 PM
131	Medical Administration	1/16/2015 9:05 PM
132	artist	1/16/2015 8:41 PM
133	Student Adviser	1/16/2015 8:35 PM
134	psychologist in Mexico	1/16/2015 6:25 PM
135	Teacher	1/16/2015 5:32 PM
136	advertising	1/16/2015 5:14 PM
137	High school teacher	1/16/2015 5:03 PM
138	attorney	1/16/2015 4:19 PM
139	Secretary, word processor, freelance writer, freelance editor	1/16/2015 4:00 PM
140	early childhood special educator	1/16/2015 3:36 PM
141	artist	1/16/2015 3:35 PM

## Demographic Survey - Prelicensed

142	Psychology research lab manager	1/16/2015 2:45 PM
143	technical writer	1/16/2015 2:39 PM
144	Elementary School Admissions	1/16/2015 2:16 PM
145	Marketing/Sales	1/16/2015 1:52 PM
146	Anthropology/Archaeology	1/16/2015 1:44 PM
147	Case Manager	1/16/2015 1:23 PM
148	Behavioral Intervention Specialist	1/16/2015 12:58 PM
149	Insurance	1/16/2015 12:42 PM
150	Non-profit social work	1/16/2015 11:23 AM
151	Substance abuse counselor	1/16/2015 10:53 AM
152	special education/behavioral support	1/16/2015 10:52 AM
153	Peer Support Worker, Receptionist	1/16/2015 10:37 AM
154	MARKETING	1/16/2015 10:31 AM
155	public school teacher	1/16/2015 10:02 AM
156	campus minister	1/16/2015 9:56 AM
157	Administrative Assistant	1/16/2015 9:52 AM
158	Landscape Architect	1/16/2015 9:26 AM
159	Finance - Project Manager	1/16/2015 9:26 AM
160	Realtor	1/16/2015 9:07 AM
161	Full-time stay-home mother	1/16/2015 8:31 AM
162	Allied Health Care - Laboratory Science	1/16/2015 8:12 AM
163	Stay at home mom, freelance broadcast producer	1/16/2015 7:52 AM
164	Disability Benefits Counselor	1/16/2015 7:18 AM
165	Chef	1/16/2015 7:10 AM
166	Executive Assistant	1/16/2015 1:35 AM
167	Software Consultant / Developer	1/16/2015 12:49 AM
168	Software engineer	1/16/2015 12:25 AM
169	Sales	1/16/2015 12:00 AM
170	Environmental education and advocacy	1/15/2015 11:08 PM
171	Healthcare I.T.	1/15/2015 11:05 PM
172	Community Outreach	1/15/2015 10:35 PM
173	academic publishing	1/15/2015 10:35 PM
174	Grant writer	1/15/2015 10:28 PM
175	residential treatment for teens	1/15/2015 10:24 PM
176	Non-profit business	1/15/2015 10:13 PM
177	Corporate Retail	1/15/2015 10:03 PM
178	College Professor	1/15/2015 10:02 PM
179	Yoga teacher/ business operations manager	1/15/2015 10:00 PM
180	school psychologist	1/15/2015 9:57 PM
181	Journalist	1/15/2015 9:56 PM
182	Mediator	1/15/2015 9:54 PM

## Demographic Survey - Prelicensed

183	attorney	1/15/2015 9:44 PM
184	admin/ communications/religious non-profit	1/15/2015 9:43 PM
185	CPA	1/15/2015 9:42 PM
186	Mediator	1/15/2015 9:33 PM
187	Instructor	1/15/2015 9:28 PM
188	Teacher	1/15/2015 9:05 PM
189	Finance/management/business	1/15/2015 9:02 PM
190	Actor - and restaurant work	1/15/2015 9:00 PM
191	music teacher	1/15/2015 8:39 PM
192	massage therapist, yoga instructor	1/15/2015 8:30 PM
193	Non-profit Fund Development	1/15/2015 8:28 PM
194	RN	1/15/2015 8:27 PM
195	Teacher	1/15/2015 8:17 PM
196	Director of Litigation - top ten law firm	1/15/2015 8:14 PM
197	Licensed Landscape Architect	1/15/2015 8:09 PM
198	Human Resources	1/15/2015 8:04 PM
199	Child Care Provider	1/15/2015 7:53 PM
200	desktop publishing specialist	1/15/2015 7:52 PM
201	Education (teaching and administration)	1/15/2015 7:46 PM
202	Computer Programmer	1/15/2015 7:39 PM
203	HIV Prevention Research Associate	1/15/2015 7:38 PM
204	RN	1/15/2015 7:35 PM
205	Graphic design & photography	1/15/2015 7:30 PM
206	Business development	1/15/2015 7:17 PM
207	Banking Manager	1/15/2015 7:14 PM
208	teacher	1/15/2015 7:08 PM
209	Forensic Science	1/15/2015 7:06 PM
210	Teacher	1/15/2015 6:53 PM
211	Electrical Engineering	1/15/2015 6:37 PM
212	Graph Design	1/15/2015 6:35 PM
213	Elementary teacher	1/15/2015 6:17 PM
214	manager/administrator	1/15/2015 6:17 PM
215	Scientist	1/15/2015 6:01 PM
216	Communications	1/15/2015 5:58 PM
217	psychometrist	1/15/2015 5:55 PM
218	non profit event planning/fundraising	1/15/2015 5:54 PM
219	Engineer and then full-time parent	1/15/2015 5:54 PM
220	Financial Services; Retail Banking	1/15/2015 5:51 PM
221	Educator	1/15/2015 5:37 PM
222	Publishing	1/15/2015 5:35 PM
223	Tech	1/15/2015 5:26 PM

## Demographic Survey - Prelicensed

224	Speech and Language Therapist in Switzerland	1/15/2015 5:21 PM
225	Marketing Communications Manager	1/15/2015 5:20 PM
226	Research assistant	1/15/2015 5:19 PM
227	Instructional Designer in high tech companies	1/15/2015 5:15 PM
228	Firefighter	1/15/2015 5:10 PM
229	Teacher	1/15/2015 5:06 PM
230	Political Organizer	1/15/2015 5:05 PM
231	teacher	1/15/2015 5:04 PM
232	Marketing Manager	1/15/2015 5:03 PM
233	Financial Broker	1/15/2015 4:53 PM
234	Deep tissue bodyworker	1/15/2015 4:47 PM
235	Supervisor/Social Worker	1/15/2015 4:41 PM
236	Online Marketing	1/15/2015 4:30 PM
237	Student and admin assy	1/15/2015 4:29 PM
238	B.A. level social worker	1/15/2015 4:26 PM
239	Actress / Personal trainer	1/15/2015 4:22 PM
240	artist	1/15/2015 4:21 PM
241	academic	1/15/2015 4:16 PM
242	nonprofit marketing/fundraising	1/15/2015 4:15 PM
243	writer/translator	1/15/2015 4:15 PM
244	Artist/Philosopher	1/15/2015 4:14 PM
245	Administrator; Human Resources Manager	1/15/2015 4:10 PM
246	business	1/15/2015 4:08 PM
247	random jobs	1/15/2015 4:04 PM
248	Theatrical Marketing	1/15/2015 4:00 PM
249	Social Worker	1/15/2015 3:51 PM
250	Behavior Analyst	1/15/2015 3:51 PM
251	Environmental/Retail/Non-Profit Housing	1/15/2015 3:50 PM
252	Writer, office assistant	1/15/2015 3:45 PM
253	Administrative assistant	1/15/2015 3:45 PM
254	Sales	1/15/2015 3:42 PM
255	Real estate appraiser	1/15/2015 3:37 PM
256	Teacher	1/15/2015 3:32 PM
257	Designer	1/15/2015 3:29 PM
258	Stay at home mom	1/15/2015 3:23 PM
259	MPA	1/15/2015 3:22 PM
260	banking	1/15/2015 3:20 PM
261	Nursing	1/15/2015 3:17 PM
262	Business	1/15/2015 3:16 PM
263	Music Teacher, Alexander Technique Teacher	1/15/2015 3:16 PM
264	Professor and non profit	1/15/2015 3:11 PM



## Demographic Survey - Prelicensed

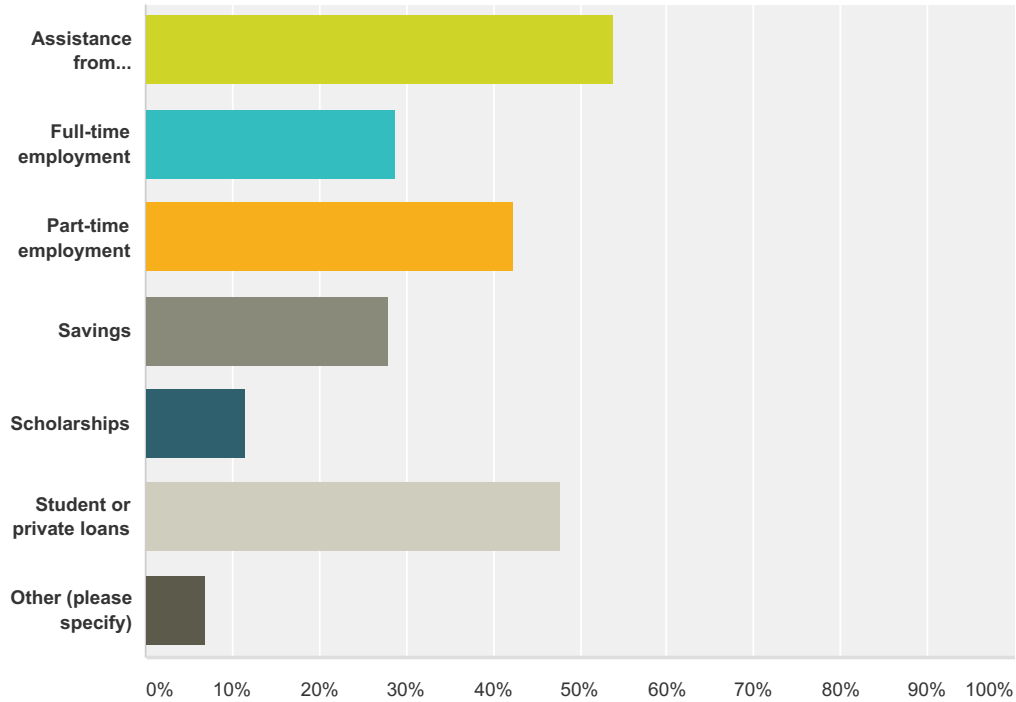
265	Special education aide	1/15/2015 3:10 PM
266	Transportation consultant	1/15/2015 3:10 PM
267	Paralegal	1/15/2015 3:08 PM
268	Energy trading	1/15/2015 3:07 PM
269	Architect, teacher.	1/15/2015 3:04 PM
270	Marketing	1/15/2015 3:04 PM
271	Marketing	1/15/2015 3:02 PM
272	Sales	1/15/2015 3:00 PM
273	Law enforcement/social work	1/15/2015 3:00 PM
274	High school teacher	1/15/2015 2:59 PM
275	Operations Management	1/15/2015 2:57 PM
276	Editor	1/15/2015 2:57 PM
277	Dancer/Medical Assistant	1/15/2015 2:55 PM
278	Administrative	1/15/2015 2:54 PM
279	Healthcare	1/15/2015 2:53 PM
280	Behavior Interventionist (autism) and lab manager at research lab for treatment study for Social Anxiety Disorder at UCLA	1/15/2015 2:53 PM
281	business	1/15/2015 2:52 PM
282	Publishing sales	1/15/2015 2:51 PM
283	Information Technology	1/15/2015 2:50 PM
284	Paralegal	1/15/2015 2:49 PM
285	engineer	1/15/2015 2:48 PM
286	Graphic Design	1/15/2015 2:48 PM
287	Organizational Development & Executive/Leadership Coaching	1/15/2015 2:48 PM
288	Actress	1/15/2015 2:47 PM
289	Minister	1/15/2015 2:45 PM
290	Military Paralegal	1/15/2015 2:45 PM
291	elementary school teacher	1/15/2015 2:45 PM
292	Social worker	1/15/2015 2:44 PM
293	Nonprofit fundraising	1/15/2015 2:43 PM
294	Master teacher in child development	1/15/2015 2:42 PM
295	Writer, consultant, lawyer	1/15/2015 2:41 PM
296	Sociologist	1/15/2015 2:41 PM
297	City Planner	1/15/2015 2:41 PM
298	Information Technology	1/15/2015 2:40 PM
299	Editor	1/15/2015 2:40 PM
300	Teacher	1/15/2015 2:40 PM
301	Mentor/life skills instructor for dd adults	1/15/2015 2:38 PM
302	case manager	1/15/2015 2:38 PM
303	Design and marketing	1/15/2015 2:38 PM
304	Civil service	1/15/2015 2:38 PM

## Demographic Survey - Prelicensed

305	Electrodiagnostic technologist & antique dealer	1/15/2015 2:38 PM
306	Math Teacher	1/15/2015 2:37 PM
307	Customer service manager	1/15/2015 2:36 PM
308	working in education	1/15/2015 2:36 PM
309	High tech then stay at home mom	1/15/2015 2:35 PM
310	Nonprofit management	1/15/2015 2:35 PM
311	Visual Effects Artist/Filmmaker	1/15/2015 2:35 PM
312	Teacher	1/15/2015 2:34 PM

### Q8 How are you financially supporting yourself through your graduate program and beyond? (Check all that apply)

Answered: 406 Skipped: 8



Answer Choices	Responses
Assistance from spouse/partner/family	53.94% 219
Full-time employment	28.82% 117
Part-time employment	42.36% 172
Savings	28.08% 114
Scholarships	11.58% 47
Student or private loans	47.78% 194
Other (please specify)	6.90% 28
<b>Total Respondents: 406</b>	

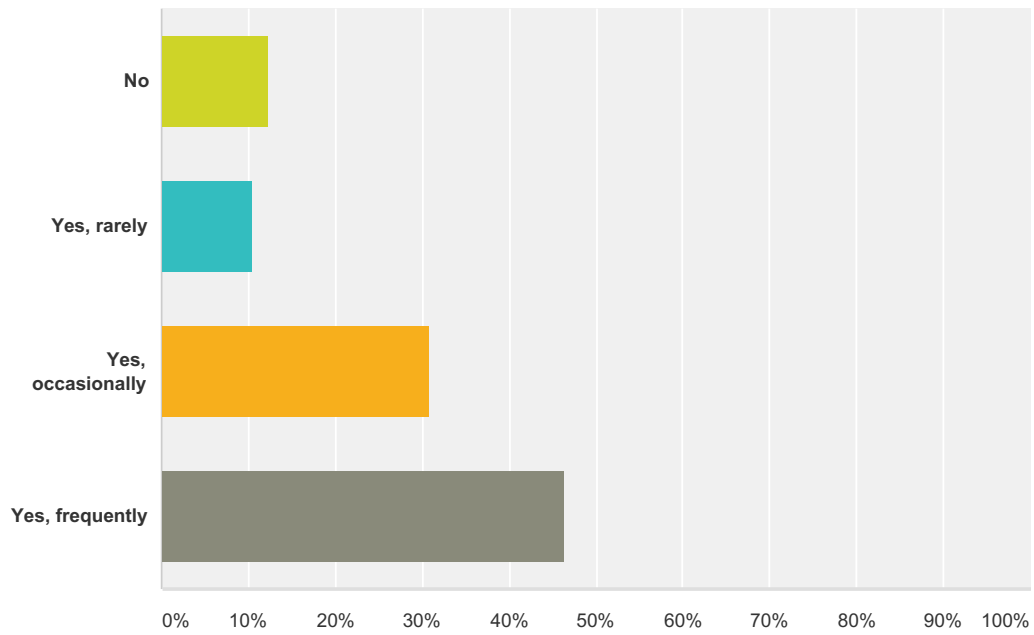
#	Other (please specify)	Date
1	credit	2/5/2015 8:34 AM
2	Part-time bodywork private practice	2/4/2015 12:25 PM
3	disability income	1/22/2015 8:10 AM
4	Social security survivor benefits	1/20/2015 1:07 PM
5	Private Practice Internship	1/20/2015 6:48 AM
6	social security	1/19/2015 8:10 AM

## Demographic Survey - Prelicensed

7	Retirement income	1/18/2015 6:31 PM
8	small pension	1/18/2015 10:51 AM
9	credit card	1/17/2015 9:57 PM
10	real estate self employed	1/17/2015 6:05 PM
11	STRS retirement	1/17/2015 10:02 AM
12	Used some retirement money	1/16/2015 9:33 PM
13	rental income, spousal support	1/16/2015 4:19 PM
14	occasional employment	1/16/2015 3:35 PM
15	Disability checks	1/16/2015 10:31 AM
16	Grants	1/16/2015 8:36 AM
17	Inheritance	1/16/2015 7:18 AM
18	Unemployment. But, once I graduated from school I now have a full time job as a mental health clinician.	1/15/2015 9:00 PM
19	Cashed in my 401k	1/15/2015 8:14 PM
20	Alimony	1/15/2015 8:09 PM
21	Barely able to support myself	1/15/2015 7:39 PM
22	My husband's salary ... and a paltry intern's pay	1/15/2015 5:55 PM
23	Gov't assistance (SSI)	1/15/2015 5:51 PM
24	Proceeds from business investment	1/15/2015 5:10 PM
25	It's very difficult.	1/15/2015 4:39 PM
26	Assistance from children and social security for disabilities	1/15/2015 3:22 PM
27	Post 9/11 G.I. Bill	1/15/2015 2:45 PM
28	Trust	1/15/2015 2:35 PM

### Q9 Within the last two years, have you received personal psychotherapy?

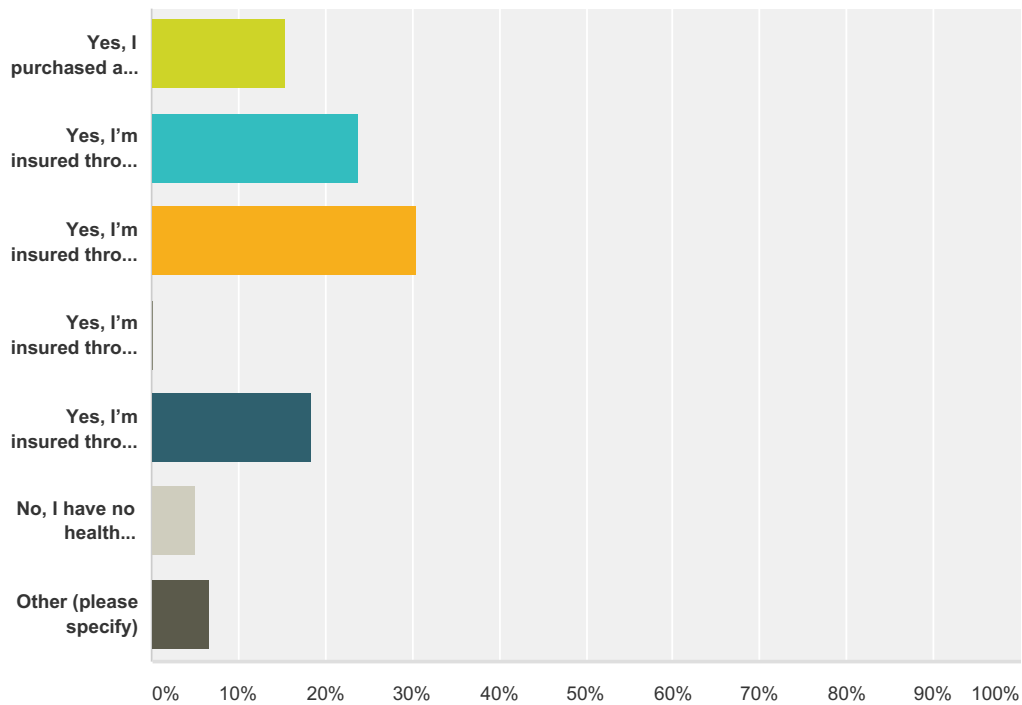
Answered: 405 Skipped: 9



Answer Choices	Responses	Count
No	12.35%	50
Yes, rarely	10.37%	42
Yes, occasionally	30.86%	125
Yes, frequently	46.42%	188
<b>Total</b>		<b>405</b>

### Q10 Do you have health insurance for your personal medical care?

Answered: 407 Skipped: 7



Answer Choices	Responses
Yes, I purchased a private plan	15.48% 63
Yes, I'm insured through my employer	23.83% 97
Yes, I'm insured through my spouse/partner	30.47% 124
Yes, I'm insured through CAMFT's guaranteed issue health plan	0.25% 1
Yes, I'm insured through Covered California	18.43% 75
No, I have no health insurance	4.91% 20
Other (please specify)	6.63% 27
<b>Total</b>	<b>407</b>

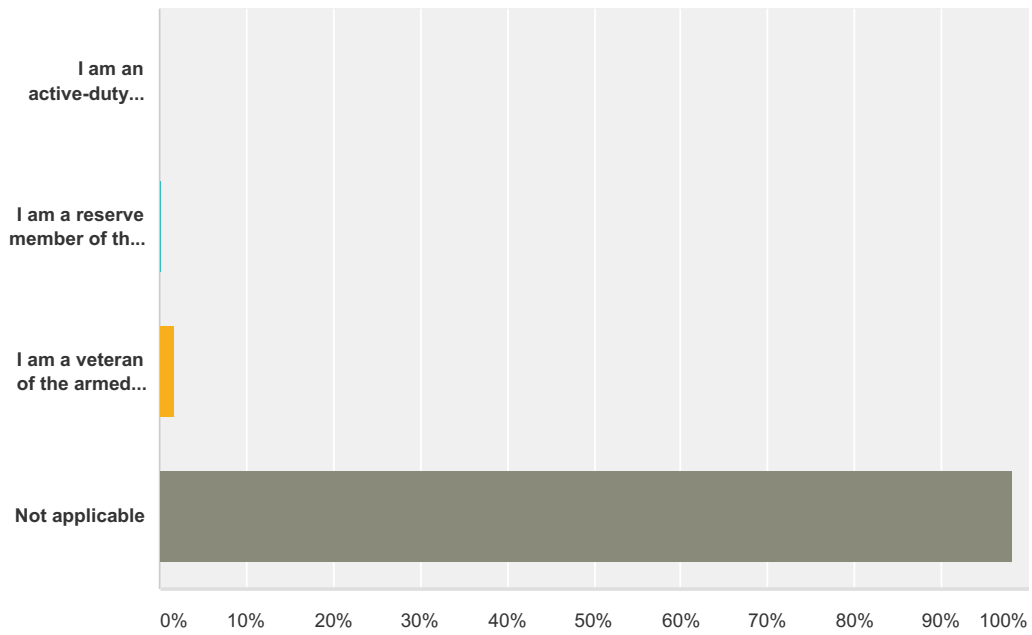
#	Other (please specify)	Date
1	Work with organization that provide Unsurance	2/4/2015 3:56 PM
2	Parent	2/4/2015 10:04 AM
3	Yes, through the University plan	2/4/2015 9:07 AM
4	I have COBRA until August 2015	1/20/2015 1:07 PM
5	Medi-Cal	1/20/2015 10:25 AM
6	medicare / medical	1/19/2015 8:10 AM
7	Insured through parents	1/18/2015 5:24 PM

## Demographic Survey - Prelicensed

8	MediCal	1/18/2015 9:44 AM
9	I have paid for my Kaiser COBRA for many years now.	1/17/2015 7:59 PM
10	medicare	1/16/2015 8:41 PM
11	medicare	1/16/2015 4:19 PM
12	Medicare	1/16/2015 10:31 AM
13	I'm underinsured with a high deductible plan. My employer and I split the cost.	1/16/2015 9:26 AM
14	Medi-Cal	1/15/2015 9:43 PM
15	Through the university	1/15/2015 8:57 PM
16	I am covered by my graduate school student plan	1/15/2015 6:38 PM
17	Medicare	1/15/2015 6:37 PM
18	Medicare/Medi-cal	1/15/2015 5:51 PM
19	Yes, I'm insured through my parents	1/15/2015 4:33 PM
20	Parents	1/15/2015 3:48 PM
21	Through my parents plan	1/15/2015 3:38 PM
22	medicare through social security	1/15/2015 3:36 PM
23	social security	1/15/2015 3:22 PM
24	Kaiser	1/15/2015 2:50 PM
25	Insured through medical	1/15/2015 2:43 PM
26	I have Medicare	1/15/2015 2:38 PM
27	Student Health Insurance	1/15/2015 2:35 PM

### Q11 Are you a member of the armed forces?

Answered: 405 Skipped: 9

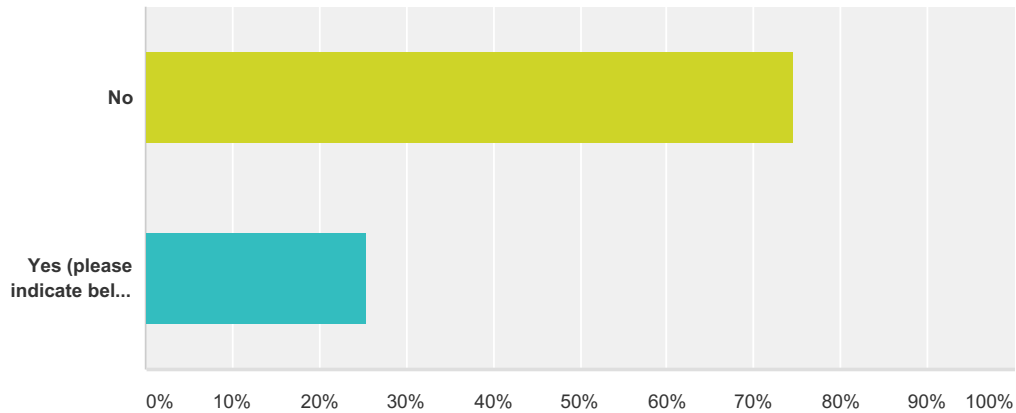


Answer Choices	Responses
I am an active-duty member of the armed forces	0.00% 0
I am a reserve member of the armed forces	0.25% 1
I am a veteran of the armed forces	1.73% 7
Not applicable	98.02% 397
<b>Total</b>	<b>405</b>



### Q12 Are you considering LPCC licensure?

Answered: 404 Skipped: 10



Answer Choices	Responses
No	74.50% 301
Yes (please indicate below why you are seeking dual licensure)	25.50% 103
<b>Total</b>	<b>404</b>

#	Yes (please indicate below why you are seeking dual licensure)	Date
1	Option to practice in other states	2/8/2015 10:39 PM
2	For the few extras (psychopharmacology , career counseling, psych testing) - phd would probably be better in 5 years	2/6/2015 8:20 AM
3	Flexibility to practice	2/6/2015 4:01 AM
4	Transferable between staes	2/5/2015 1:23 PM
5	In case I move out of CA	2/5/2015 11:50 AM
6	Incase I move	2/5/2015 12:01 AM
7	not sure	2/4/2015 8:00 PM
8	Will move out of state.	2/4/2015 7:41 PM
9	In case I move back to east cost because LPCC is more popular than LMFT.	2/4/2015 6:53 PM
10	out-of-state flexibility	2/4/2015 6:18 PM
11	more oppportunity to work in private and public practice	2/4/2015 5:51 PM
12	want to have maximum employment opportunities	2/4/2015 5:03 PM
13	Possible moves in future	2/4/2015 11:43 AM
14	Potential for leaving California	2/4/2015 10:04 AM
15	My coursework for MFT will count toward LPCC if I get it in before graduation, and I want options in case I need to leave the state to care for family.	2/4/2015 9:58 AM
16	Broaden knowledge/competence; portability	2/4/2015 9:55 AM
17	I plan on moving to another state in the future	2/4/2015 9:52 AM
18	Because I maybe interested to tag on the skills in providing career counseling and possibly be practicing outside of Calif.	2/4/2015 9:32 AM
19	If I move out of state	2/4/2015 9:32 AM

## Demographic Survey - Prelicensed

20	to be marketable	2/4/2015 9:12 AM
21	Because it's such an unknown factor in CA	2/4/2015 9:07 AM
22	Relocation out of state in 5-6 years.	2/4/2015 9:02 AM
23	for potential out of state use is easier with LPCC	1/31/2015 7:51 PM
24	To cover all bases	1/31/2015 7:28 AM
25	Greater license mobility to other states	1/29/2015 7:17 AM
26	If I decide to move to a different state, if the license has more weight one day	1/26/2015 11:46 PM
27	I have already completed all the classwork except one class. More employment opportunities.	1/26/2015 8:31 AM
28	Due to the fact that my school provides 95% of the curriculum, I will be pursuing dual licensure.	1/22/2015 2:32 PM
29	To remain current and expand my options. It seems dual licensure may open more doors and make it easier to transfer to another state, if need be.	1/22/2015 11:52 AM
30	It is offered through my program. It is an extra 2 classes.	1/21/2015 6:44 PM
31	I intend to move.	1/20/2015 11:18 PM
32	Portability	1/20/2015 1:07 PM
33	In case I move out of State in the future	1/20/2015 10:47 AM
34	to give myself the opportunity to work in a number of different settings	1/20/2015 8:01 AM
35	Self fulfillment and transportability to other states	1/19/2015 1:33 PM
36	increase my marketing potential/gain access to broader spectrum of jobs	1/19/2015 8:10 AM
37	As security in a changing field (leaving options open)	1/18/2015 8:05 PM
38	So that I work abroad	1/18/2015 4:34 PM
39	More encompassing title; More transferrable and recognizable in other states	1/18/2015 10:46 AM
40	so i have the flexibility to move out of state	1/18/2015 1:00 AM
41	In case I move out of state	1/18/2015 12:31 AM
42	Work on east coast	1/17/2015 10:21 PM
43	more letters helps in a competitive market	1/17/2015 6:05 PM
44	to be able to practice outside of California	1/17/2015 10:21 AM
45	the possibility of moving inside the USA without losing my license	1/17/2015 9:35 AM
46	in case I move out of the state	1/17/2015 7:37 AM
47	Unsure	1/16/2015 9:48 PM
48	I am in the dual track MFT/LPCC in case I might be moving out of California in the future	1/16/2015 9:30 PM
49	More marketable degrees across states	1/16/2015 9:05 PM
50	to be more competitive in the market and to more easily work outside California	1/16/2015 2:39 PM
51	It may help in moving to a new state	1/16/2015 1:44 PM
52	To make myself more marketable and if I want to practice outside of California	1/16/2015 11:42 AM
53	Versatility. I may move out of California someday.	1/16/2015 9:26 AM
54	In case I ever want to move out of state. I understand the LPCC license is more portable than the MFT license.	1/16/2015 7:18 AM
55	more opportunities and experiences	1/16/2015 6:05 AM
56	To work in other states	1/16/2015 12:00 AM
57	Broader opportunities	1/15/2015 10:13 PM
58	I don't want to work with children or couples.	1/15/2015 10:02 PM
59	Not sure I will stay in California and am interested in having more options available should I move	1/15/2015 10:00 PM

## Demographic Survey - Prelicensed

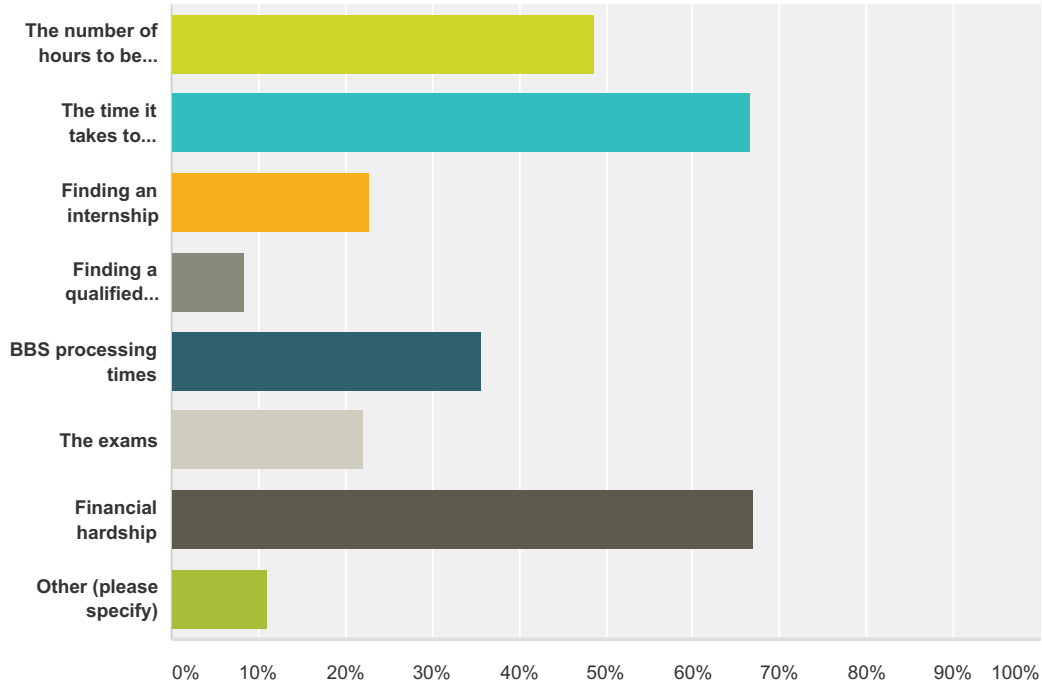
60	to qualify for career counseling	1/15/2015 10:00 PM
61	I wanted to, so I could move to another state, but it was too much to handle	1/15/2015 9:54 PM
62	By chance I graduated with all credits I needed for the MFT and only 1.5 credits short for the LPCC. So, I am currently finishing the final course I need for my LPCC license so I can have both licenses.	1/15/2015 9:00 PM
63	to have a license that it more portable	1/15/2015 8:28 PM
64	I would like to do career counseling--but doing LPCC hrs seems too hard	1/15/2015 7:52 PM
65	For additional job security	1/15/2015 7:27 PM
66	for career options	1/15/2015 7:14 PM
67	Keep options open	1/15/2015 7:06 PM
68	In case I retire in Florida	1/15/2015 6:37 PM
69	Yes. I meet all of the requirements but I didn't register as an LPC intern so I can't get dual licensure right now. I'll focus on getting my LMFT. Maybe the grandfathering will go into effect later? Don't make it so difficult for people to get dual licensure!	1/15/2015 5:58 PM
70	Greater range of employment opportunity	1/15/2015 5:54 PM
71	Why not?	1/15/2015 5:35 PM
72	I was grandfathered into it, but also incase I move states	1/15/2015 5:15 PM
73	Transfers better to other states	1/15/2015 4:41 PM
74	Just in case I decide to move out of state, I hear that LPCC transfers easier to other states	1/15/2015 4:33 PM
75	Flexibility to leave CA	1/15/2015 4:29 PM
76	more portable nationally	1/15/2015 4:26 PM
77	not sure yet	1/15/2015 4:21 PM
78	already obtained it	1/15/2015 4:16 PM
79	more job opportunities	1/15/2015 4:14 PM
80	It's portable	1/15/2015 4:13 PM
81	Not totally sure; if I do, it is because I may move out of state.	1/15/2015 4:10 PM
82	To practice out of state	1/15/2015 3:48 PM
83	For the ability to move state to state	1/15/2015 3:38 PM
84	Probably have most of the requirements	1/15/2015 3:37 PM
85	Broader appeal for clients	1/15/2015 3:32 PM
86	so I can move to another state	1/15/2015 3:27 PM
87	In case I want to move from California	1/15/2015 3:22 PM
88	Added hirability	1/15/2015 3:17 PM
89	portability	1/15/2015 3:11 PM
90	In case I move out of state and move back.	1/15/2015 3:00 PM
91	Keep my options open	1/15/2015 2:59 PM
92	portability	1/15/2015 2:57 PM
93	Portability between states	1/15/2015 2:57 PM
94	I might move to Texas, so an LPCC would allow me to see more individual clients there	1/15/2015 2:56 PM
95	more portable to other states	1/15/2015 2:48 PM
96	I want to be more marketable.	1/15/2015 2:45 PM
97	LPCC is more portable and I plan to live in many different states.	1/15/2015 2:43 PM
98	It was only a few more classes and felt if I ever moved it might be needed.	1/15/2015 2:40 PM

## Demographic Survey - Prelicensed

99	in case I move out of state	1/15/2015 2:40 PM
100	in the event I need to move out of state	1/15/2015 2:38 PM
101	License portability	1/15/2015 2:38 PM
102	My family lives out of state.	1/15/2015 2:37 PM
103	More opportunity	1/15/2015 2:36 PM

### Q13 What do you consider to be the three most challenging aspects of the road to licensure?

Answered: 405 Skipped: 9



Answer Choices	Responses
The number of hours to be collected	48.64% 197
The time it takes to collect the required hours	66.67% 270
Finding an internship	22.72% 92
Finding a qualified supervisor	8.40% 34
BBS processing times	35.80% 145
The exams	22.22% 90
Financial hardship	66.91% 271
Other (please specify)	11.11% 45
<b>Total Respondents: 405</b>	

#	Other (please specify)	Date
1	UNPAID internships	2/8/2015 10:39 PM
2	completing child hours	2/5/2015 8:34 AM
3	Child, couple, family hours	2/4/2015 8:00 PM
4	Unpaid internships	2/4/2015 10:13 AM
5	haven't started hours yet	1/31/2015 7:51 PM

## Demographic Survey - Prelicensed

6	Finding male supervisors and multicultural supervisors	1/22/2015 3:51 PM
7	Unpaid Internships	1/21/2015 11:44 PM
8	Getting Children's hours	1/20/2015 7:03 PM
9	Finding an internship in my desired specialization	1/20/2015 12:01 PM
10	Most internships are unpaid	1/19/2015 8:54 AM
11	children's hours when I am interested in adult work	1/19/2015 7:23 AM
12	Inability to find paid work as an intern	1/18/2015 8:05 PM
13	finding a PAID internship---most agencies expect us to work for free.	1/17/2015 10:08 PM
14	UNPAID INTERNSHIPS ARE UNACCEPTABLE!!!!!!!! AND IT IS UNACCEPTABLE FOR THE BBS TO TAKE OVER ONE YEAR TO GIVE ME THE GREEN LIGHT TO TAKE MY EXAM!!!!!!	1/17/2015 7:59 PM
15	Finding a quality supervisor who is free to do a private practice internship & be paid, and the low pay of other options	1/17/2015 1:05 AM
16	My internship is unpaid and only provides 20 hours max per wk for supervision	1/16/2015 8:41 PM
17	The fact that interns are expected to work for no pay	1/16/2015 3:36 PM
18	Paid internship opportunities	1/16/2015 2:16 PM
19	Asking for recommendations, Interviewing for internships,	1/16/2015 10:37 AM
20	client retention	1/16/2015 8:36 AM
21	Detailed supporting documents to proove we're not crooks.	1/16/2015 12:49 AM
22	Challenge of working full time while completing hours	1/15/2015 9:33 PM
23	The intensity of need in the population I work with. I am choosing to gain experience in community mental health, working full time in the field in order to support myself. The amount of trauma and the rigors of the job are quite intense!	1/15/2015 9:00 PM
24	Finding ongoing, high-quality training opportunities that are free or very low-fee	1/15/2015 8:24 PM
25	Getting clients - too many MFT and MFTIs in the city	1/15/2015 8:14 PM
26	All the above	1/15/2015 8:09 PM
27	Most internships in Bay Area are UNPAID -- incredibly exploitative!!!	1/15/2015 7:52 PM
28	Time between graduating and exams	1/15/2015 7:32 PM
29	Child / Family hours unavailable AND NO PAY FOR MY SERVICES	1/15/2015 6:35 PM
30	specifically the child/couple hour requirement	1/15/2015 5:51 PM
31	interning for free and having to "pay" for supervision in private practice	1/15/2015 4:53 PM
32	ALL OF THE ABOVE!	1/15/2015 4:47 PM
33	All of the other stuff is difficult, but MFTIs and trainees get paid close to nothing to do the most difficult work, in under resourced agencies and facilities. People, not just therapists, cannot provide adequate care when they have to work 50-60 hours a week and get almost enough to pay for rent and food. It's insane. The system is a mess. I came from a decent amount of money, I'm white, male, and it's still very difficult to make it through the trainee /intern period. My hours are competed now and my practice is pretty solid but can someone help the people coming after me and those we are stuck in the on going misery of MFTI work.	1/15/2015 4:40 PM
34	Illegal non payment of "intern" labor	1/15/2015 4:29 PM
35	Changing BBS rules	1/15/2015 4:21 PM
36	The fact that in the Bay Area, there are VERY few paid internships; also very hard to get engaged mentoring once out of school.	1/15/2015 4:10 PM
37	Geting the SPECIFIC 500 CHILD/CONJOINT hours	1/15/2015 3:50 PM
38	being able to earn money while completing hours. AND restrictions for interns at private practices not being able to accept insurance.	1/15/2015 3:23 PM
39	gaining required hours in specific categories	1/15/2015 3:16 PM

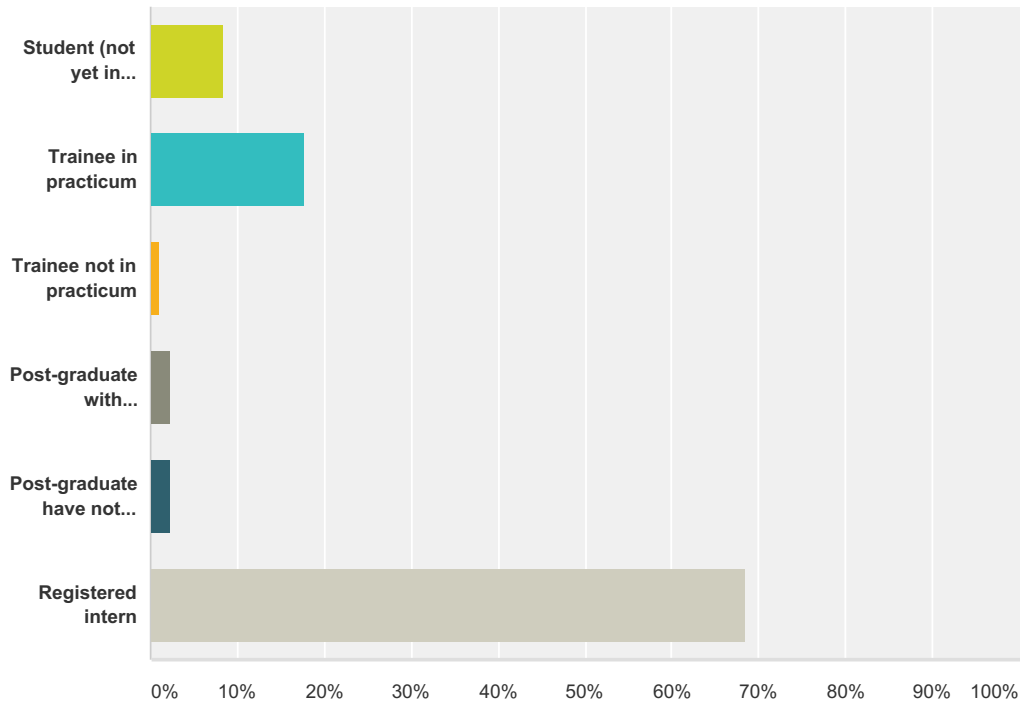
## Demographic Survey - Prelicensed

40	three hours within a limited time frame and changing rules	1/15/2015 3:11 PM
41	Unpaid internships	1/15/2015 3:08 PM
42	The fact that one cannot resit an exam for 6 months.	1/15/2015 2:43 PM
43	Paid Internships. Let's work to stop the unpaid Internships.	1/15/2015 2:40 PM
44	My partner will move out of the country; which means I will, too, before I complete my hours.	1/15/2015 2:37 PM
45	Internships are unpaid and inconvenient	1/15/2015 2:35 PM

# Demographic Survey - Prelicensed

## Q14 I am a:

Answered: 407 Skipped: 7

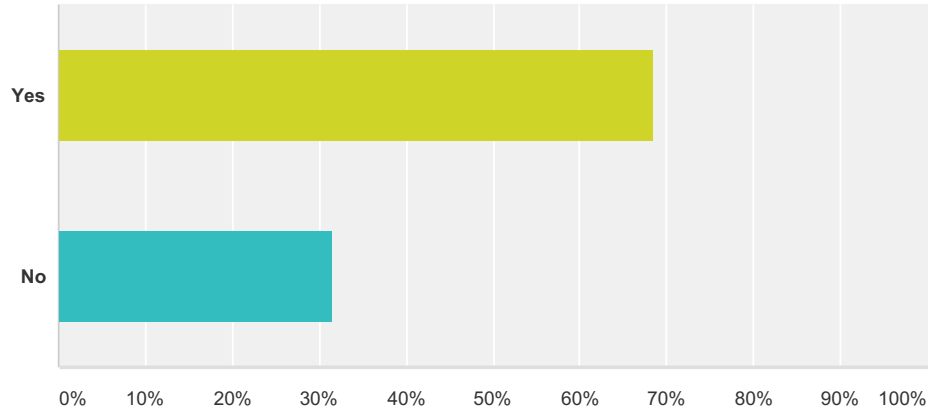


Answer Choices	Responses	
Student (not yet in practicum)	8.35%	34
Trainee in practicum	17.69%	72
Trainee not in practicum	0.98%	4
Post-graduate with registration pending	2.21%	9
Post-graduate have not applied for registration	2.21%	9
Registered intern	68.55%	279
<b>Total</b>		<b>407</b>



### Q15 Do you know about CAMFT's free professional liability insurance for graduate student members?

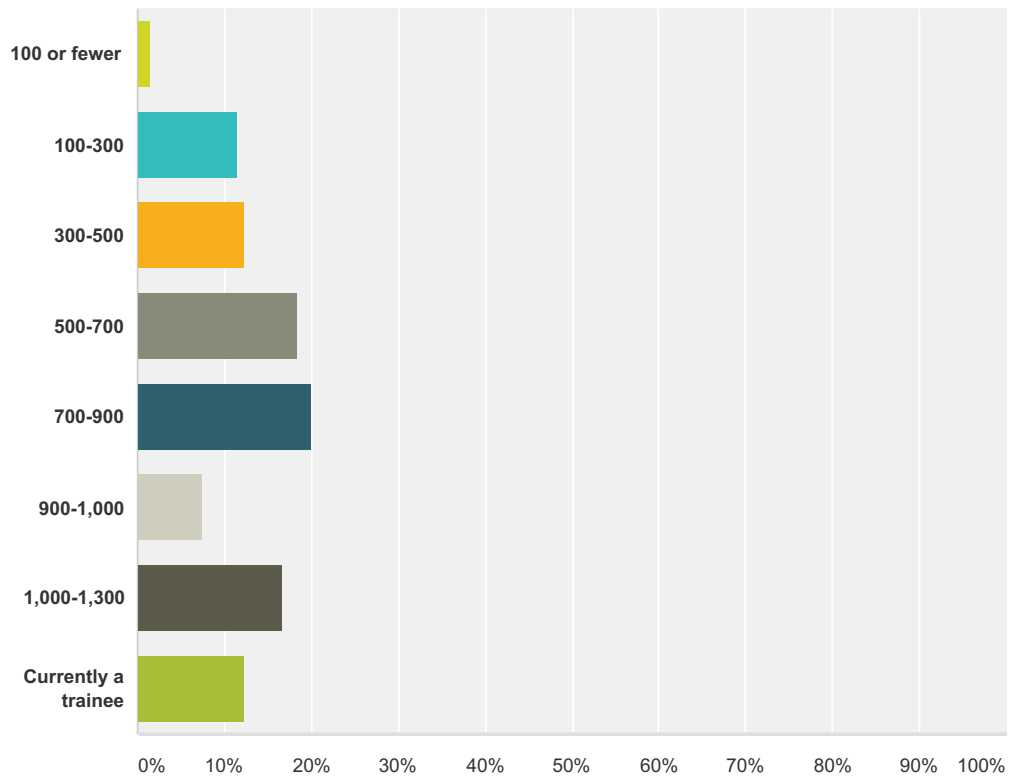
Answered: 38 Skipped: 376



Answer Choices	Responses	
Yes	68.42%	26
No	31.58%	12
<b>Total</b>		<b>38</b>

### Q16 How many hours did you gain pre-degree (i.e., while a trainee)?

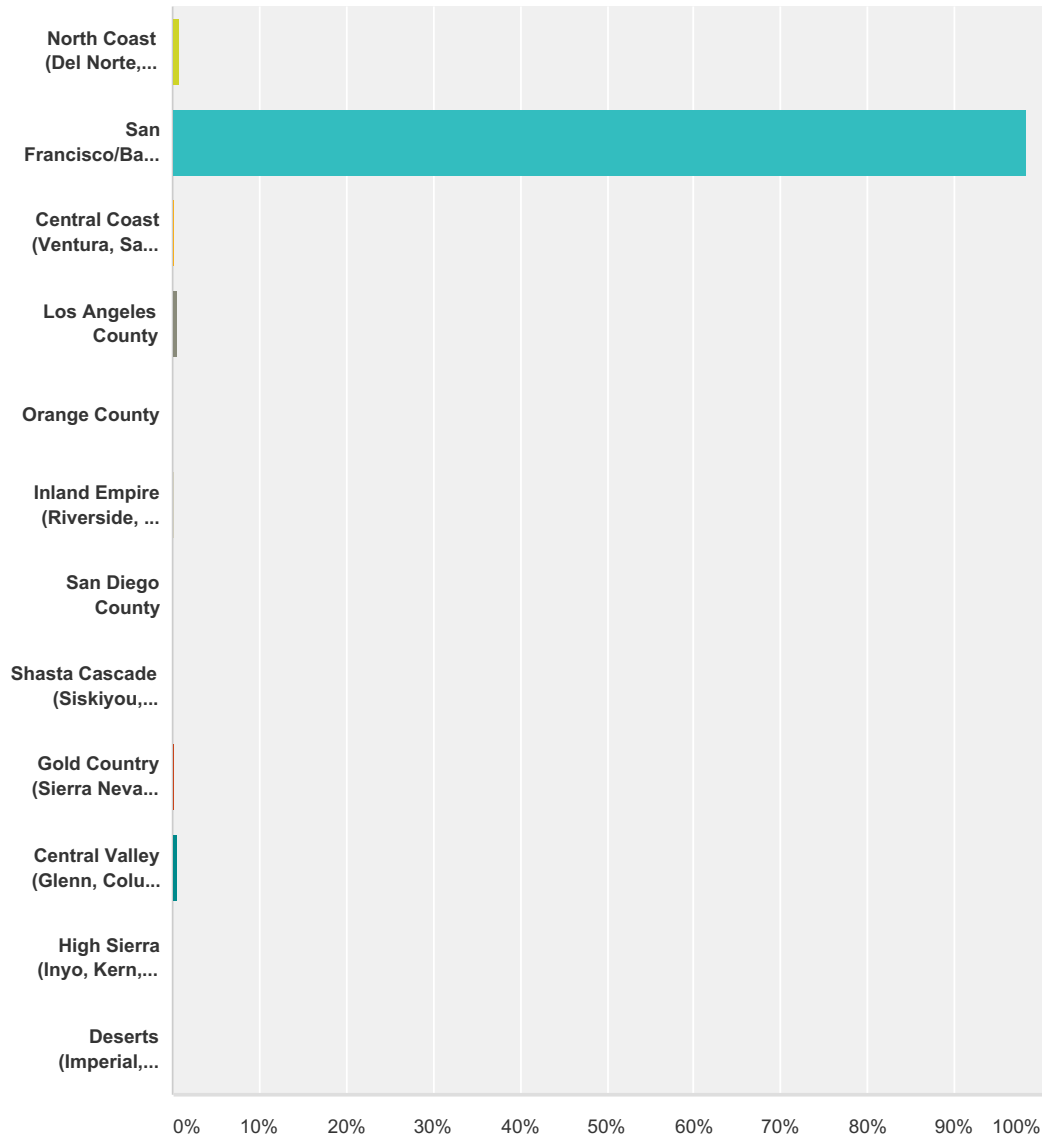
Answered: 359 Skipped: 55



Answer Choices	Responses
100 or fewer	1.39% 5
100-300	11.42% 41
300-500	12.26% 44
500-700	18.38% 66
700-900	20.06% 72
900-1,000	7.52% 27
1,000-1,300	16.71% 60
Currently a trainee	12.26% 44
<b>Total</b>	<b>359</b>

**Q17 In which California region/county do you provide marriage and family therapy services under supervision? (Check all that apply)**

Answered: 359 Skipped: 55



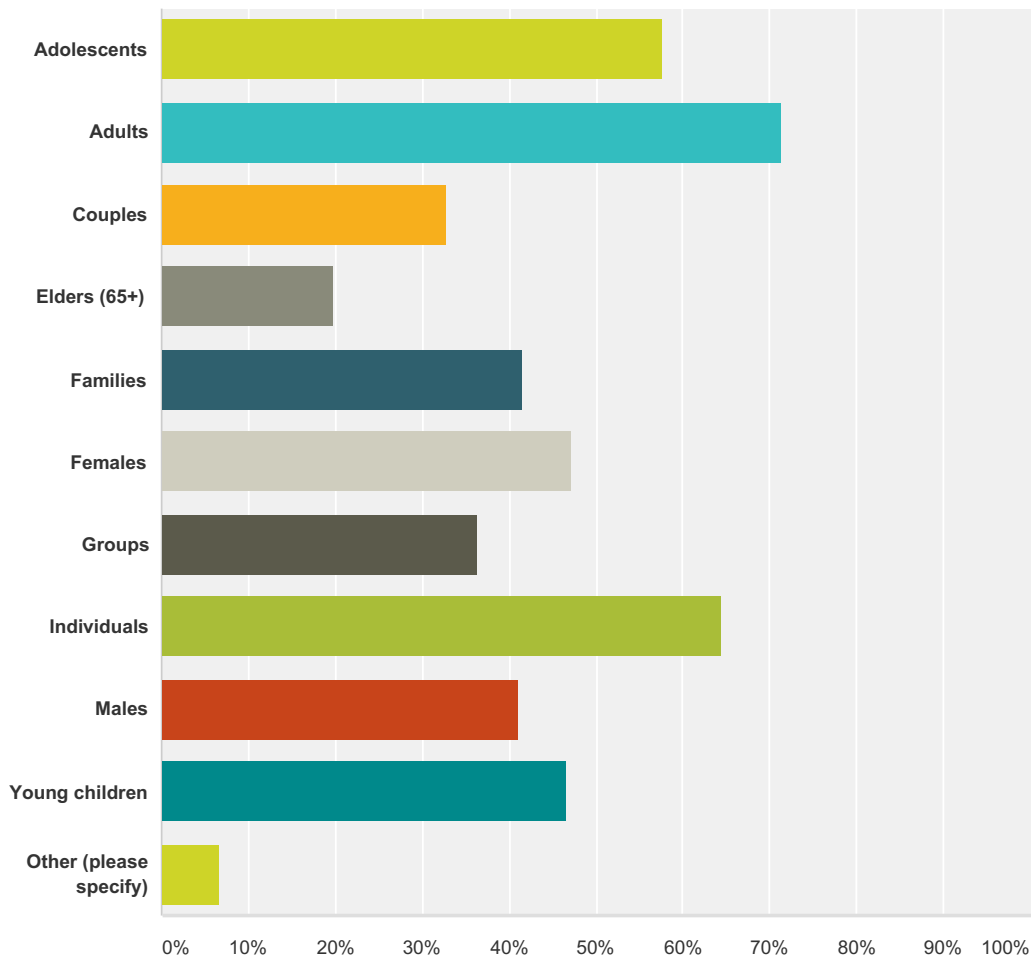
Answer Choices	Responses
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	0.84% 3
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara, Oakland, Berkeley)	98.33% 353
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.28% 1
Los Angeles County	0.56% 2
Orange County	0.00% 0

## Demographic Survey - Prelicensed

Inland Empire (Riverside, San Bernardino)	<b>0.28%</b>	1
San Diego County	<b>0.00%</b>	0
Shasta Cascade (Siskiyou, Modoc, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	<b>0.00%</b>	0
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	<b>0.28%</b>	1
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	<b>0.56%</b>	2
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	<b>0.00%</b>	0
Deserts (Imperial, Riverside, San Bernardino)	<b>0.00%</b>	0
<b>Total Respondents: 359</b>		

### Q18 With which population of clients do you typically work? (Check all that apply)

Answered: 363 Skipped: 51



Answer Choices	Responses	Count
Adolescents	57.58%	209
Adults	71.35%	259
Couples	32.78%	119
Elders (65+)	19.83%	72
Families	41.60%	151
Females	47.11%	171
Groups	36.36%	132
Individuals	64.46%	234
Males	41.05%	149
Young children	46.56%	169

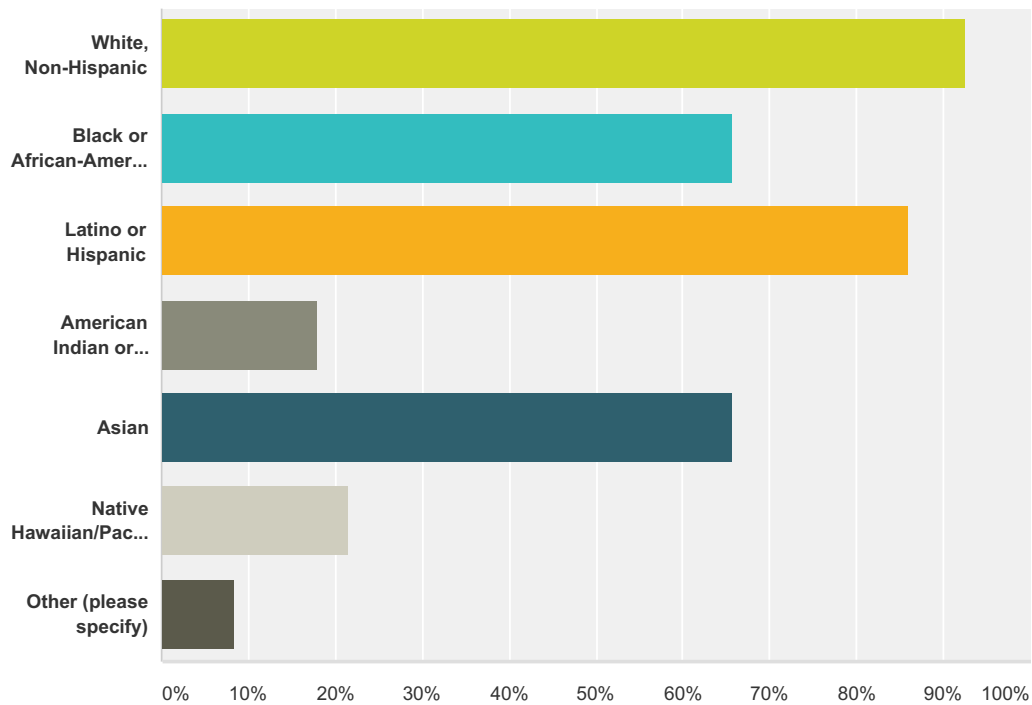
## Demographic Survey - Prelicensed

Other (please specify)	<b>6.61%</b>	24
<b>Total Respondents: 363</b>		

#	Other (please specify)	Date
1	trans people and those with eating disorders	2/4/2015 6:20 PM
2	Pre-teens	2/4/2015 12:33 PM
3	Parents	2/4/2015 11:57 AM
4	Homeless	1/26/2015 11:49 PM
5	Transgender population	1/22/2015 8:15 AM
6	Intellectually Gifted & Emotionally Sensitive Populations	1/18/2015 8:10 PM
7	Veterans	1/18/2015 10:31 AM
8	All clients are in the criminal justice system	1/17/2015 10:15 PM
9	preschool children ( 3-5 years old)	1/16/2015 9:32 PM
10	women!	1/16/2015 5:17 PM
11	Not in an internship currently	1/16/2015 11:24 AM
12	domestic violence survivors	1/16/2015 9:59 AM
13	LGBTQQIA	1/16/2015 8:14 AM
14	Victims of Crime	1/16/2015 12:53 AM
15	LGBTQ	1/15/2015 10:36 PM
16	Primarily LGBT	1/15/2015 8:19 PM
17	Children	1/15/2015 6:20 PM
18	incarcerated adults	1/15/2015 6:01 PM
19	Veterans	1/15/2015 5:55 PM
20	Substance abuse	1/15/2015 5:38 PM
21	Spanish speaking immigrants	1/15/2015 4:28 PM
22	LGBTQQIA	1/15/2015 4:09 PM
23	also Substance Use, Dementia/Forgetting and Borderline Pers Dx	1/15/2015 3:54 PM
24	Young adults on the spectrum	1/15/2015 2:51 PM

### Q19 Which cultures are represented by the patients you treat? (Check all that apply)

Answered: 362 Skipped: 52



Answer Choices	Responses	
White, Non-Hispanic	92.54%	335
Black or African-American	65.75%	238
Latino or Hispanic	85.91%	311
American Indian or Alaskan Native	17.96%	65
Asian	65.75%	238
Native Hawaiian/Pacific Islander	21.55%	78
Other (please specify)	8.29%	30
<b>Total Respondents: 362</b>		

#	Other (please specify)	Date
1	Asian Indian, Iranian,	2/4/2015 11:37 PM
2	All	2/4/2015 3:58 PM
3	Middle Eastern	2/4/2015 1:36 PM
4	Middle Eastern	2/4/2015 11:42 AM
5	Hindi	2/4/2015 9:04 AM
6	Arabic	1/31/2015 5:30 PM
7	Middle Eastern	1/21/2015 1:58 PM

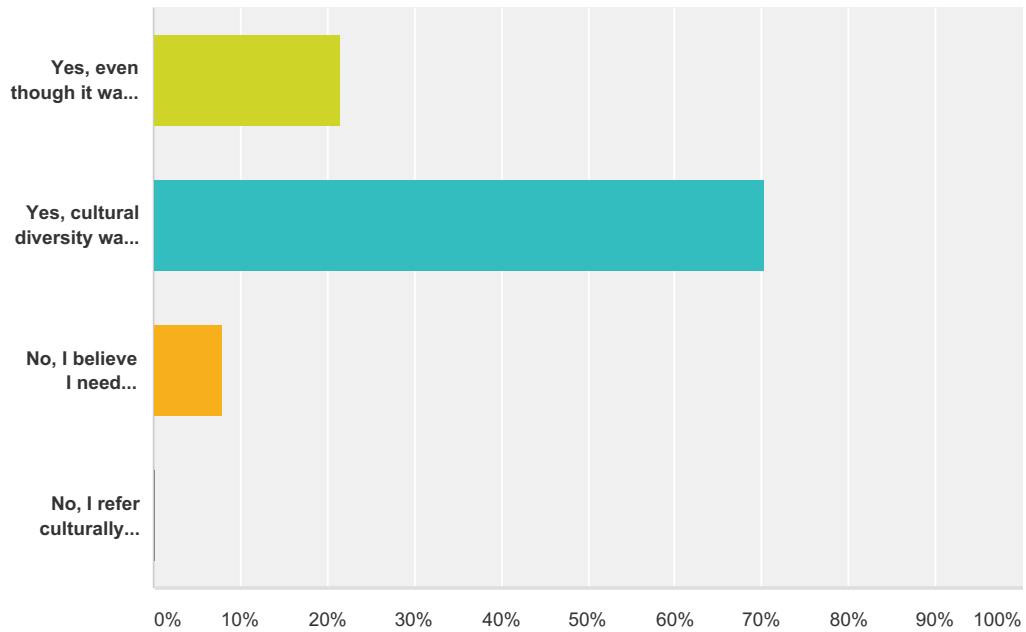
## Demographic Survey - Prelicensed

8	multiracial	1/20/2015 9:15 AM
9	Mixed race	1/19/2015 8:57 AM
10	Arab	1/18/2015 10:50 AM
11	middle eastern/Persian	1/17/2015 7:41 AM
12	middle eastern decent	1/17/2015 3:55 AM
13	Not in an internship currently	1/16/2015 11:24 AM
14	mixed cultures	1/16/2015 9:59 AM
15	Biracial/Multiracial	1/15/2015 10:01 PM
16	Middle-Eastern, Indigenous (from Latin America)	1/15/2015 7:40 PM
17	All of the above	1/15/2015 6:40 PM
18	Russian, Persians, arabs	1/15/2015 6:39 PM
19	Jewish, Middle-Eastern, Immigrants from Europe, Asia, Australia	1/15/2015 6:02 PM
20	Multi-racial	1/15/2015 5:23 PM
21	middle eastern	1/15/2015 5:07 PM
22	African (Kenyan), Caribbean (Hatian), Russian	1/15/2015 3:54 PM
23	Multicultural populations	1/15/2015 3:19 PM
24	Indian (South Asian), immigrant African, mixed race	1/15/2015 3:06 PM
25	Arab/Middle East	1/15/2015 2:57 PM
26	middle eastern	1/15/2015 2:47 PM
27	Indian	1/15/2015 2:42 PM
28	Iranian	1/15/2015 2:41 PM
29	Everyone!	1/15/2015 2:41 PM
30	East Indian	1/15/2015 2:40 PM



### Q20 Do you believe you have sufficient educational training to treat culturally diverse patients?

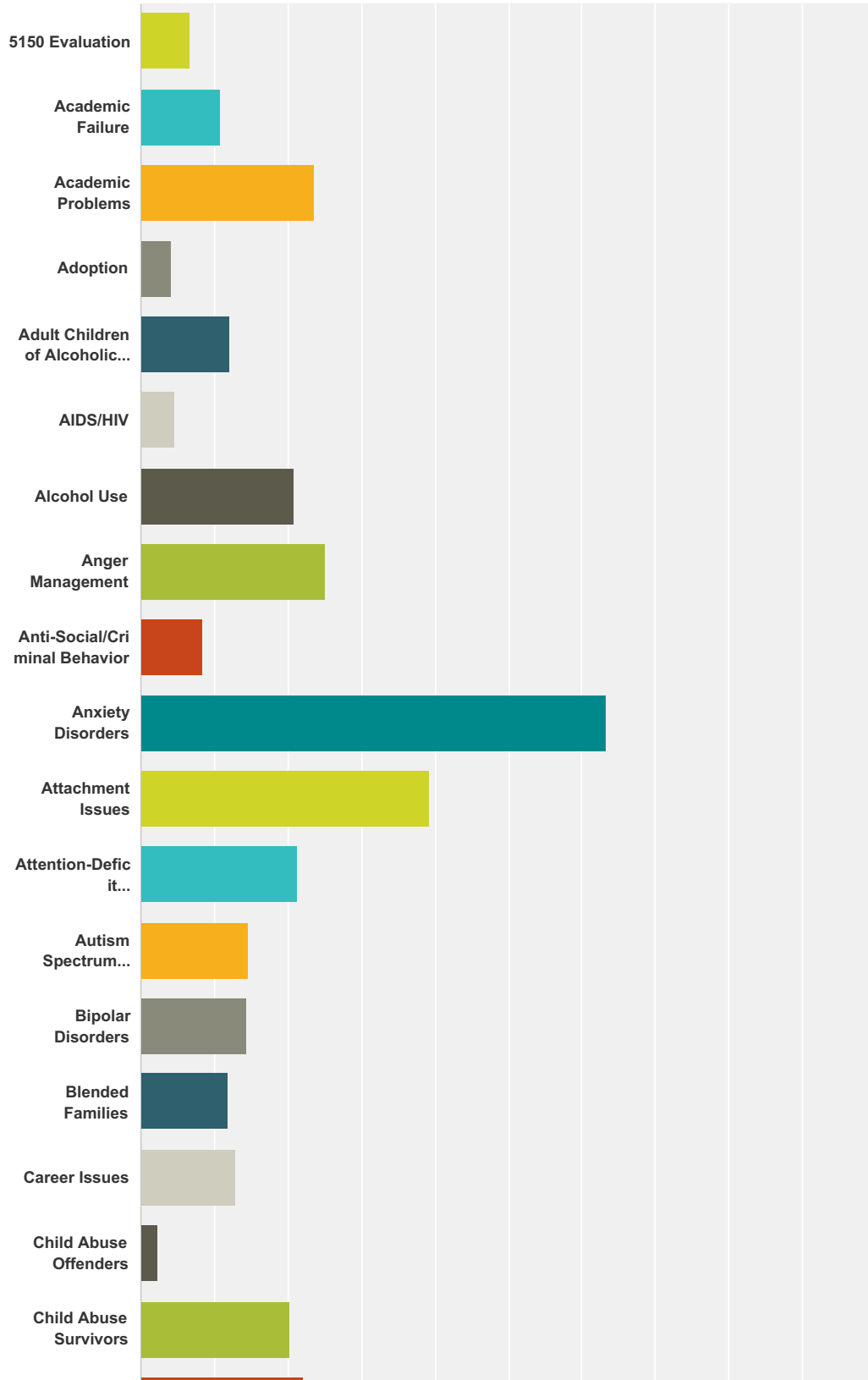
Answered: 364 Skipped: 50



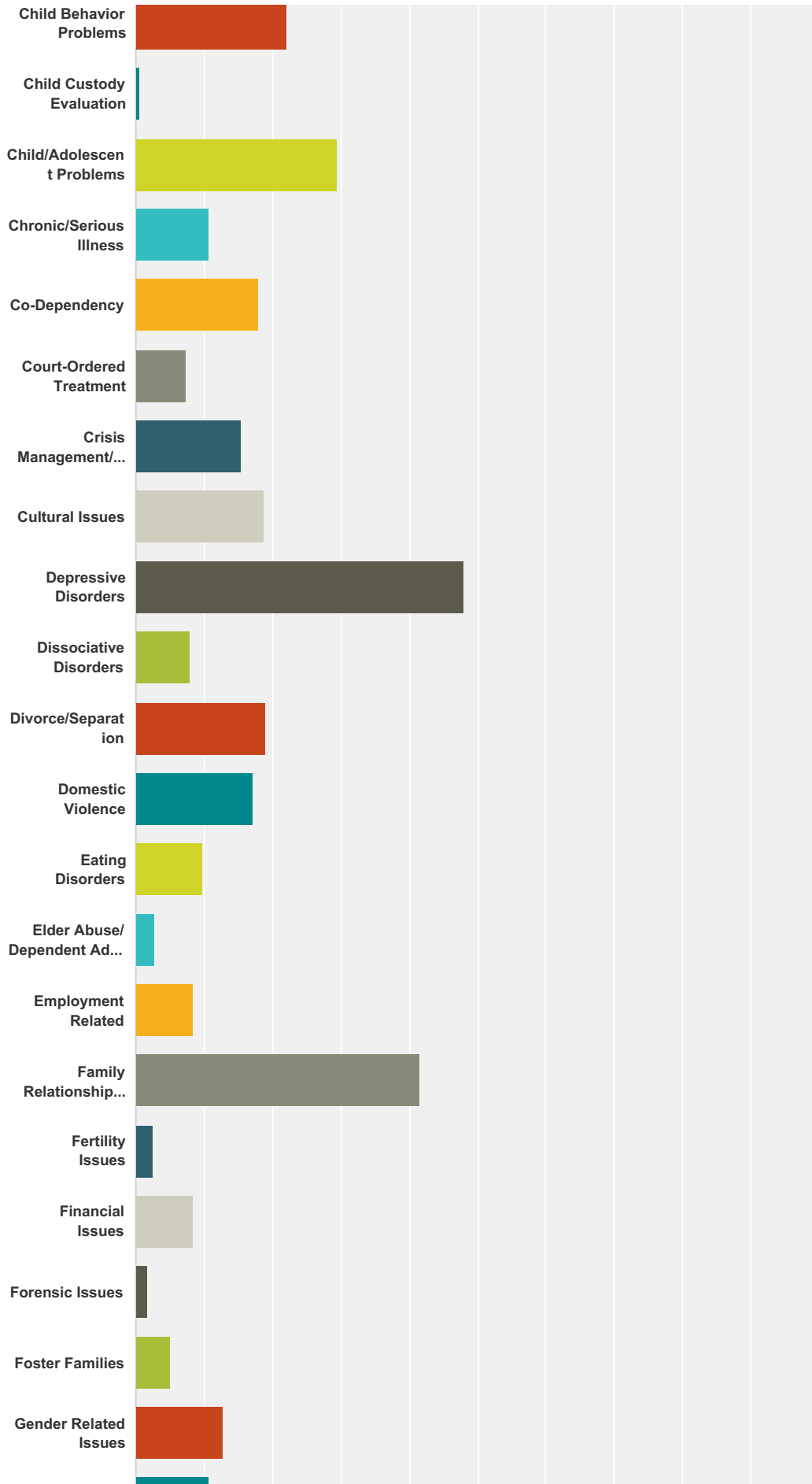
Answer Choices	Responses
Yes, even though it was not sufficiently addressed as a part of my education	21.43% 78
Yes, cultural diversity was adequately covered by my education	70.33% 256
No, I believe I need additional training to treat culturally diverse populations	7.97% 29
No, I refer culturally diverse patients to qualified therapists	0.27% 1
<b>Total</b>	<b>364</b>

**Q21 Which client issues do you work with?  
(Please select up to 5 that you consider  
yourself to specialize in, if applicable)**

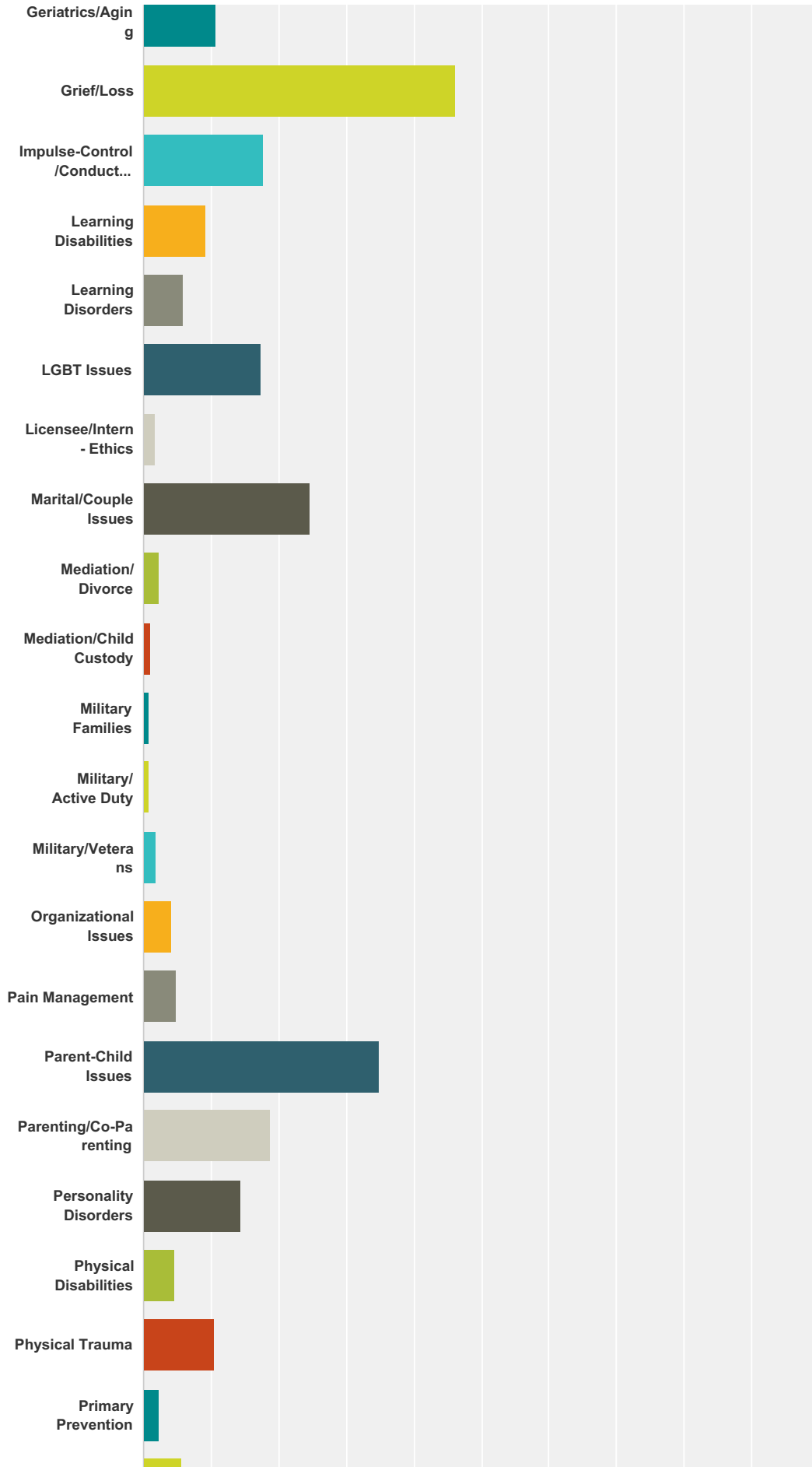
Answered: 356 Skipped: 58



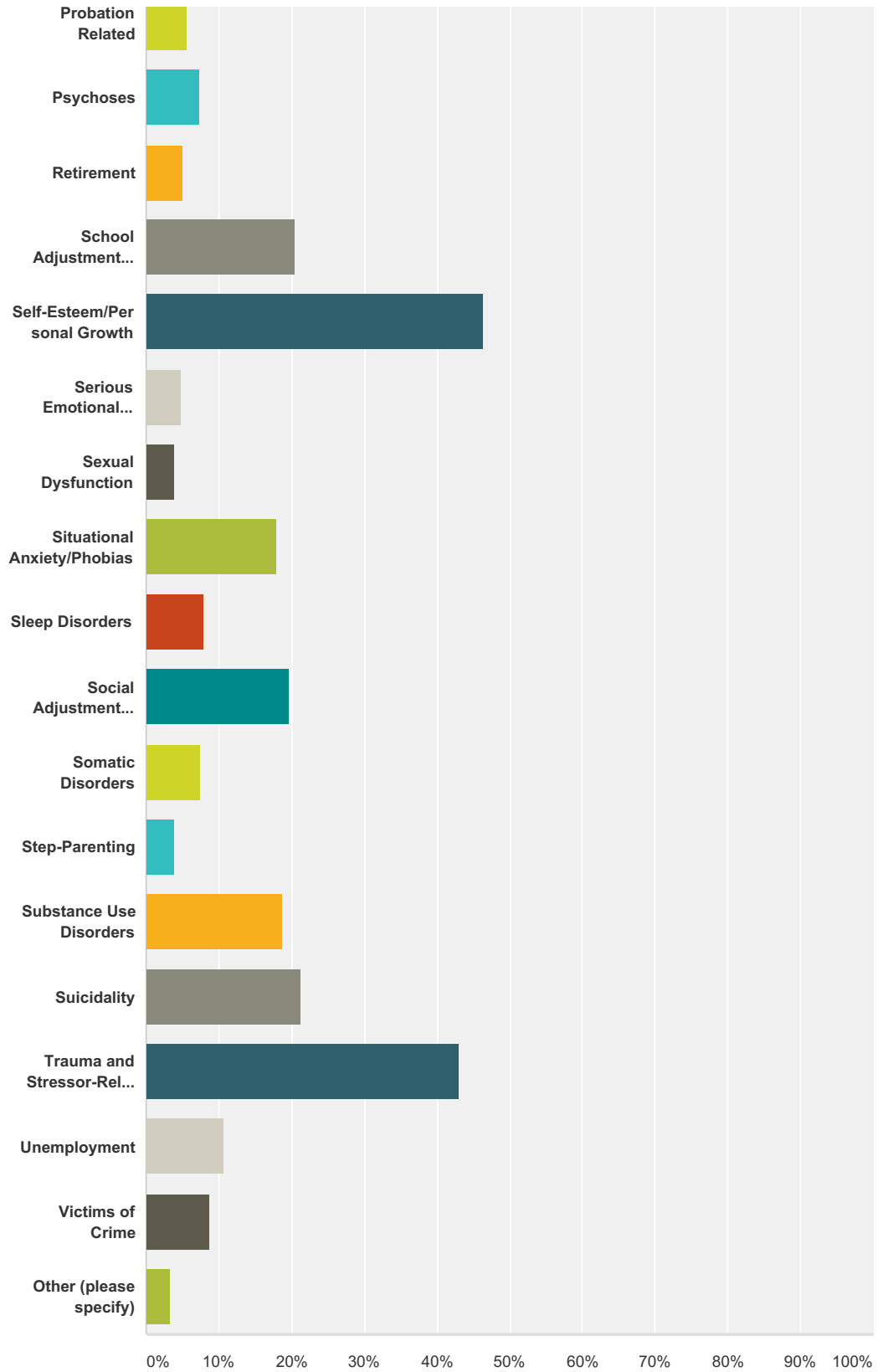
# Demographic Survey - Prelicensed



# Demographic Survey - Prelicensed



## Demographic Survey - Prelicensed



Answer Choices	Responses
5150 Evaluation	6.74% 24
Academic Failure	10.96% 39

## Demographic Survey - Prelicensed

Academic Problems	23.60%	84
Adoption	4.21%	15
Adult Children of Alcoholics (ACA)	12.08%	43
AIDS/HIV	4.49%	16
Alcohol Use	20.79%	74
Anger Management	25.00%	89
Anti-Social/Criminal Behavior	8.43%	30
Anxiety Disorders	63.20%	225
Attachment Issues	39.33%	140
Attention-Deficit Hyperactivity Disorder	21.35%	76
Autism Spectrum Disorders	14.61%	52
Bipolar Disorders	14.33%	51
Blended Families	11.80%	42
Career Issues	12.92%	46
Child Abuse Offenders	2.25%	8
Child Abuse Survivors	20.22%	72
Child Behavior Problems	22.19%	79
Child Custody Evaluation	0.56%	2
Child/Adolescent Problems	29.49%	105
Chronic/Serious Illness	10.67%	38
Co-Dependency	17.98%	64
Court-Ordered Treatment	7.30%	26
Crisis Management/ Intervention	15.45%	55
Cultural Issues	18.82%	67
Depressive Disorders	48.03%	171
Dissociative Disorders	7.87%	28
Divorce/Separation	19.10%	68
Domestic Violence	17.13%	61
Eating Disorders	9.83%	35
Elder Abuse/ Dependent Adult Abuse	2.81%	10
Employment Related	8.43%	30
Family Relationship Issues	41.57%	148
Fertility Issues	2.53%	9
Financial Issues	8.43%	30

## Demographic Survey - Prelicensed

Forensic Issues	1.69%	6
Foster Families	5.06%	18
Gender Related Issues	12.64%	45
Geriatrics/Aging	10.67%	38
Grief/Loss	46.07%	164
Impulse-Control/Conduct Disorders	17.70%	63
Learning Disabilities	9.27%	33
Learning Disorders	5.90%	21
LGBT Issues	17.42%	62
Licensee/Intern- Ethics	1.69%	6
Marital/Couple Issues	24.72%	88
Mediation/ Divorce	2.25%	8
Mediation/Child Custody	1.12%	4
Military Families	0.84%	3
Military/ Active Duty	0.84%	3
Military/Veterans	1.97%	7
Organizational Issues	4.21%	15
Pain Management	4.78%	17
Parent-Child Issues	34.83%	124
Parenting/Co-Parenting	18.82%	67
Personality Disorders	14.33%	51
Physical Disabilities	4.49%	16
Physical Trauma	10.39%	37
Primary Prevention	2.25%	8
Probation Related	5.62%	20
Psychoses	7.30%	26
Retirement	5.06%	18
School Adjustment Problems	20.51%	73
Self-Esteem/Personal Growth	46.35%	165
Serious Emotional Disturbances (SED) Of Children	4.78%	17
Sexual Dysfunction	3.93%	14
Situational Anxiety/Phobias	17.98%	64
Sleep Disorders	7.87%	28
Social Adjustment Problems	19.66%	70

## Demographic Survey - Prelicensed

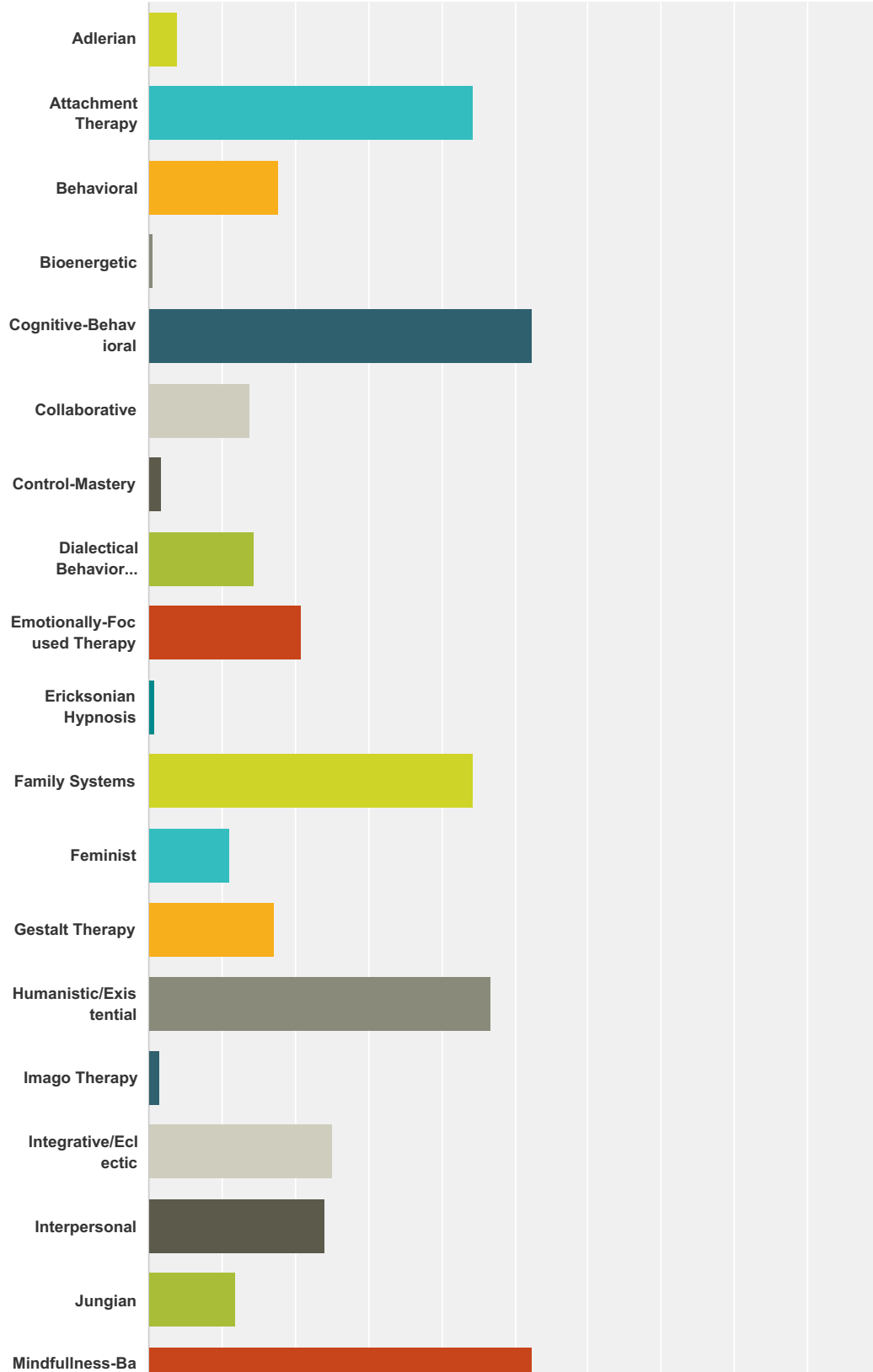
Somatic Disorders	<b>7.58%</b>	27
Step-Parenting	<b>3.93%</b>	14
Substance Use Disorders	<b>18.82%</b>	67
Suicidality	<b>21.35%</b>	76
Trauma and Stressor-Related Disorders	<b>42.98%</b>	153
Unemployment	<b>10.67%</b>	38
Victims of Crime	<b>8.71%</b>	31
Other (please specify)	<b>3.37%</b>	12
<b>Total Respondents: 356</b>		

#	Other (please specify)	Date
1	Religion/spirituality issues	1/20/2015 7:09 PM
2	Early Childhood Mental health	1/20/2015 12:03 PM
3	Intellectual Giftedness, Emotional Sensitivity	1/18/2015 8:14 PM
4	Disability	1/17/2015 8:40 AM
5	Immigration issues!	1/16/2015 5:19 PM
6	Not currently working in the field	1/16/2015 11:25 AM
7	Hoarding and Cluttering	1/15/2015 10:03 PM
8	Podromo- high Risk Psychotic- prevention, early detection	1/15/2015 8:13 PM
9	Immigration/refugee/exile issues	1/15/2015 7:42 PM
10	Chronic Medical Conditions	1/15/2015 6:02 PM
11	Immigration issues	1/15/2015 4:29 PM
12	Adult Children of Borderline Parents	1/15/2015 3:01 PM

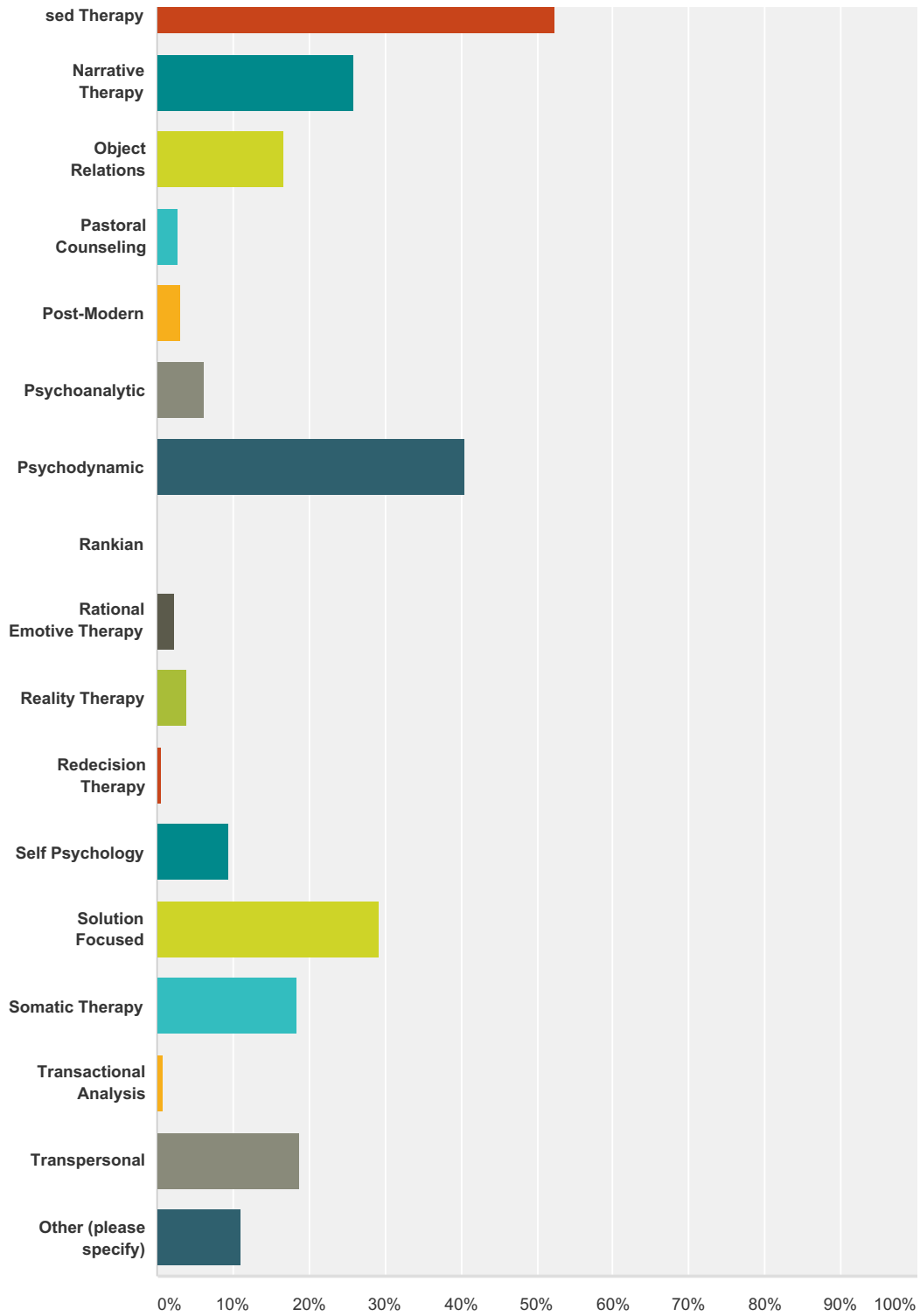


**Q22 Which of the following best describe your theoretical orientation? (Check all that apply)**

Answered: 355 Skipped: 59



## Demographic Survey - Prelicensed



Answer Choices	Responses
Adlerian	3.94% 14
Attachment Therapy	44.23% 157
Behavioral	17.75% 63
Bioenergetic	0.56% 2

## Demographic Survey - Prelicensed

Cognitive-Behavioral	52.39%	186
Collaborative	13.80%	49
Control-Mastery	1.69%	6
Dialectical Behavior Therapy (DBT)	14.37%	51
Emotionally-Focused Therapy	20.85%	74
Ericksonian Hypnosis	0.85%	3
Family Systems	44.23%	157
Feminist	10.99%	39
Gestalt Therapy	17.18%	61
Humanistic/Existential	46.76%	166
Imago Therapy	1.41%	5
Integrative/Eclectic	25.07%	89
Interpersonal	23.94%	85
Jungian	11.83%	42
Mindfulness-Based Therapy	52.39%	186
Narrative Therapy	25.92%	92
Object Relations	16.62%	59
Pastoral Counseling	2.82%	10
Post-Modern	3.10%	11
Psychoanalytic	6.20%	22
Psychodynamic	40.56%	144
Rankian	0.00%	0
Rational Emotive Therapy	2.25%	8
Reality Therapy	3.94%	14
Redecision Therapy	0.56%	2
Self Psychology	9.30%	33
Solution Focused	29.30%	104
Somatic Therapy	18.31%	65
Transactional Analysis	0.85%	3
Transpersonal	18.87%	67
Other (please specify)	10.99%	39
<b>Total Respondents: 355</b>		

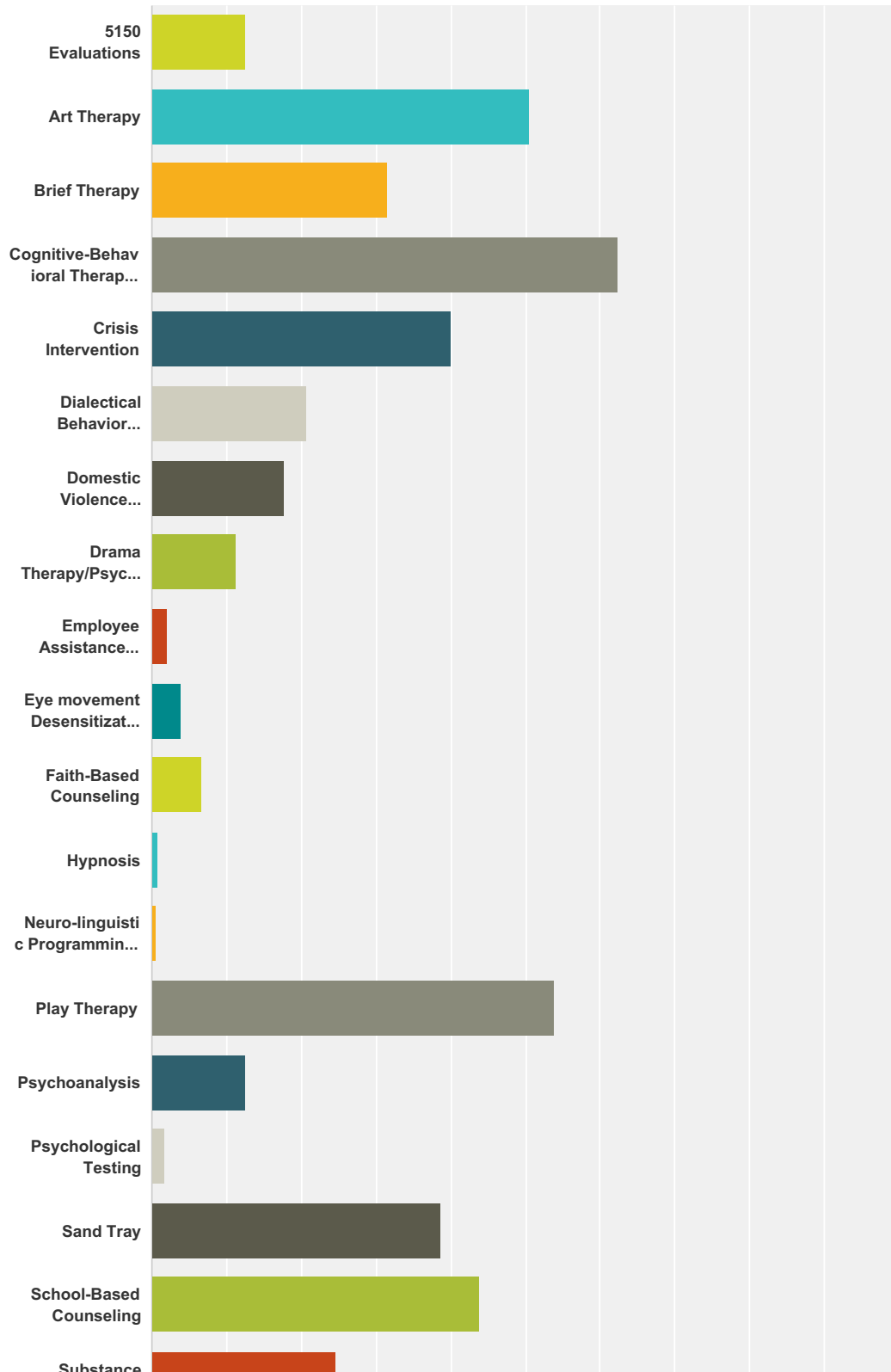
#	Other (please specify)	Date
1	Expressive Arts	2/6/2015 12:40 PM
2	Hakomi	2/5/2015 8:47 AM

## Demographic Survey - Prelicensed

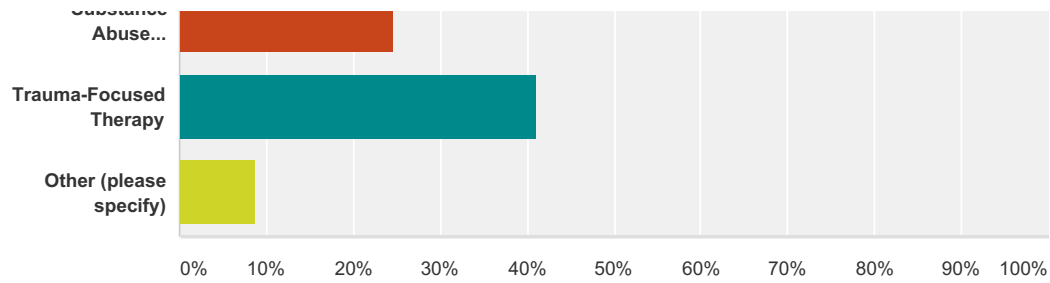
3	Acceptance & Commitment Therapy	2/4/2015 5:06 PM
4	Culture based	2/4/2015 11:47 AM
5	Developtental Transformations	2/4/2015 9:48 AM
6	motivational interviewing	2/4/2015 9:08 AM
7	Relational	1/21/2015 2:00 PM
8	Person Centered	1/19/2015 5:27 PM
9	Eclectic, drawing from various theories as appropriate	1/18/2015 8:17 PM
10	p0sitive psychology	1/18/2015 1:04 AM
11	energy psychology	1/17/2015 3:54 PM
12	Integrative not eclectic; existential, feminist is relational-cultural, psychodynamic is actually "contemporary psychodynamic"	1/17/2015 1:13 AM
13	Relational	1/16/2015 9:39 PM
14	Acceptance and Commitment Therapy	1/16/2015 4:05 PM
15	Art Therapy	1/16/2015 3:41 PM
16	Person-Centered	1/16/2015 3:38 PM
17	12-step recovery and exposure therapy	1/16/2015 2:52 PM
18	Acceptance and Commitment Therapy	1/16/2015 1:04 PM
19	Integral	1/16/2015 12:32 AM
20	Relationship based developmental	1/15/2015 10:03 PM
21	expressive arts therapy	1/15/2015 7:58 PM
22	Person centered	1/15/2015 7:57 PM
23	Virginia Satir	1/15/2015 7:42 PM
24	Client Centered	1/15/2015 7:21 PM
25	Acceptance and Commitment Therapy	1/15/2015 6:24 PM
26	DIR/Floortime	1/15/2015 6:23 PM
27	Rogerian	1/15/2015 5:28 PM
28	Strategic Family Therapy	1/15/2015 5:09 PM
29	Strategic Family Therapy	1/15/2015 4:47 PM
30	Existential	1/15/2015 4:34 PM
31	Narrative Therapy and Solution Focused	1/15/2015 4:30 PM
32	Acceptance and Commitment Therapy	1/15/2015 4:15 PM
33	Rogerian	1/15/2015 3:57 PM
34	seeking safety and motivational interviewing	1/15/2015 3:44 PM
35	ACCEPTANCE AND COMMITMENT THERAPY	1/15/2015 3:01 PM
36	Relational	1/15/2015 3:01 PM
37	Drama Therapy	1/15/2015 2:53 PM
38	Rogerian	1/15/2015 2:47 PM
39	motivational interiewing	1/15/2015 2:40 PM

**Q23 Which of the following therapeutic modalities, approaches or procedures do you utilize in clinical practice? (check all that apply)**

Answered: 345 Skipped: 69



## Demographic Survey - Prelicensed



Answer Choices	Responses	
5150 Evaluations	12.46%	43
Art Therapy	50.43%	174
Brief Therapy	31.59%	109
Cognitive-Behavioral Therapy (CBT)	62.32%	215
Crisis Intervention	40.00%	138
Dialectical Behavior Therapy (DBT)	20.58%	71
Domestic Violence Counseling	17.68%	61
Drama Therapy/Psychodrama	11.30%	39
Employee Assistance Counseling (EAP)	2.03%	7
Eye movement Desensitization and Reprocessing (EMDR)	4.06%	14
Faith-Based Counseling	6.67%	23
Hypnosis	0.87%	3
Neuro-linguistic Programming (NLP)	0.58%	2
Play Therapy	53.91%	186
Psychoanalysis	12.46%	43
Psychological Testing	1.74%	6
Sand Tray	38.55%	133
School-Based Counseling	43.77%	151
Substance Abuse Counseling	24.64%	85
Trauma-Focused Therapy	41.16%	142
Other (please specify)	8.70%	30
<b>Total Respondents: 345</b>		

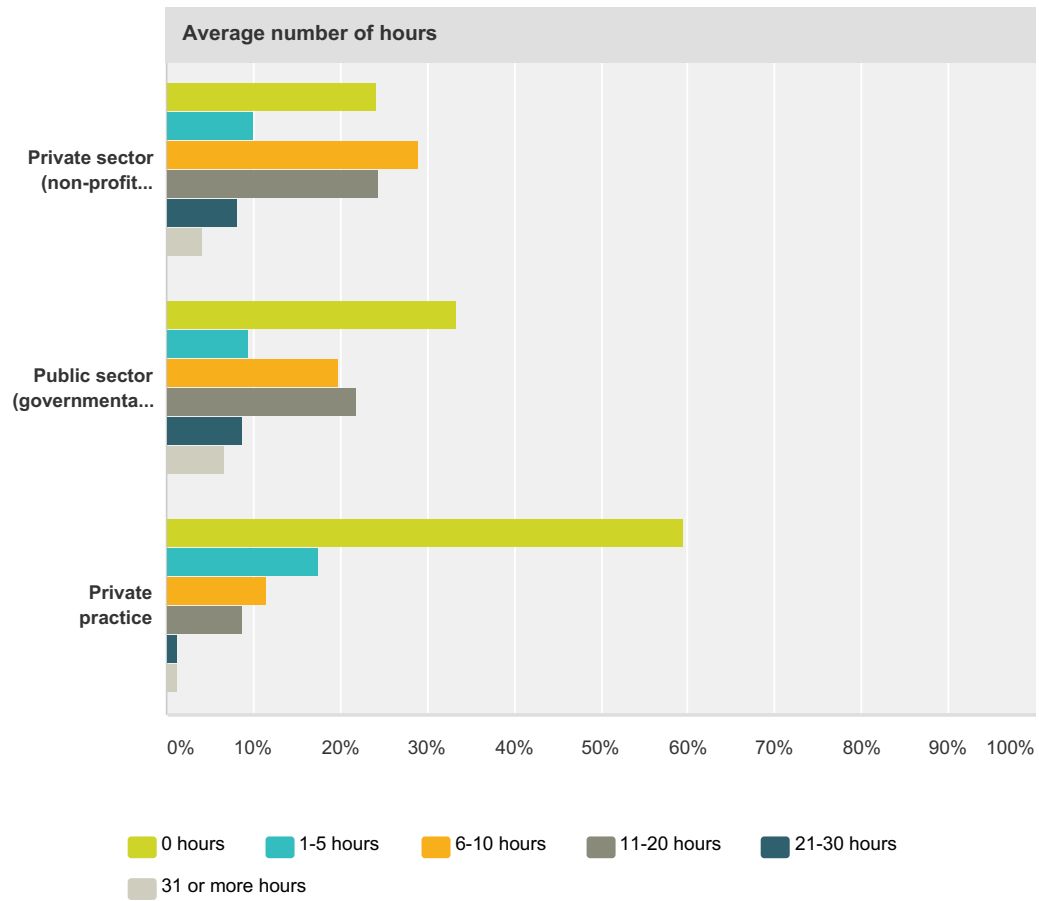
#	Other (please specify)	Date
1	Expressive arts	2/6/2015 11:02 PM
2	Hakomi, Buddhist psych.	2/5/2015 8:47 AM
3	Hakomi, Gestalt and somatic techniques	2/5/2015 12:10 AM
4	psychodynamic/ person centered	2/4/2015 2:31 PM
5	Motivational interviewing	2/4/2015 12:04 PM

## Demographic Survey - Prelicensed

6	Motivational Interviewing	2/4/2015 11:12 AM
7	Emotionally focused therapy	2/4/2015 9:22 AM
8	Somatic Experiencing	1/19/2015 12:20 PM
9	Mindfulness	1/19/2015 8:59 AM
10	Mindfulness	1/19/2015 7:29 AM
11	Eclectic Approach based on client needs and strengths	1/18/2015 8:17 PM
12	Sensorimotor Psychotherapy; Focusing; Psychophysical Therapy; AEDP; Trauma Focused CBT; Motivational Interviewing; I used school based counseling when at a school site but I am not at one now.	1/17/2015 1:13 AM
13	Psychoanalytic, Affirmative	1/16/2015 9:39 PM
14	Person-centered	1/16/2015 2:52 PM
15	ACT	1/16/2015 1:04 PM
16	Hakomi	1/16/2015 12:32 AM
17	client centered, relational psychodynamic, Erickson life stages	1/15/2015 11:19 PM
18	Mindfulness	1/15/2015 10:04 PM
19	Dream work	1/15/2015 9:37 PM
20	Somatic Therapy	1/15/2015 9:05 PM
21	Hakomi	1/15/2015 7:04 PM
22	Acceptance and Commitment Therapy	1/15/2015 6:24 PM
23	narrative practices	1/15/2015 5:09 PM
24	AEDP	1/15/2015 4:52 PM
25	Relational psychoanalytic therapy	1/15/2015 4:45 PM
26	Mindfulness	1/15/2015 4:30 PM
27	Expressive Arts therapy	1/15/2015 3:58 PM
28	Infant-parent psychotherapy	1/15/2015 3:27 PM
29	Hakomi	1/15/2015 3:01 PM
30	Narrative	1/15/2015 2:44 PM

### Q24 During the last 6 months, what is the average number of hours of therapy you provided per week:

Answered: 333 Skipped: 81

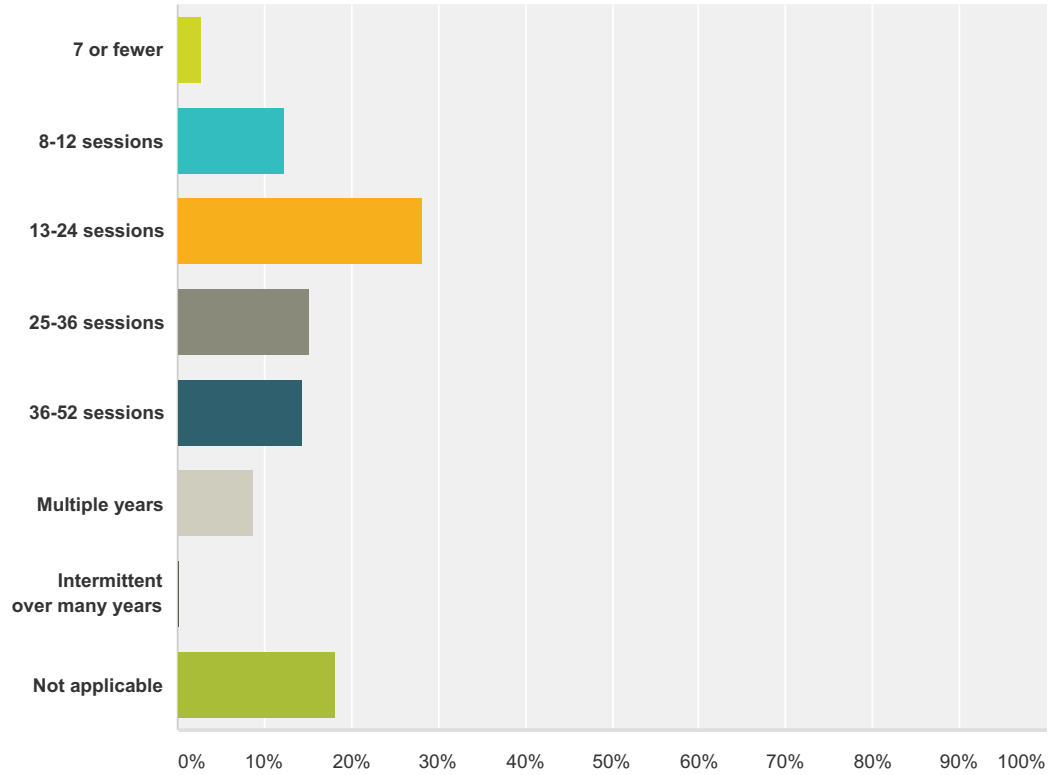


Average number of hours							
	0 hours	1-5 hours	6-10 hours	11-20 hours	21-30 hours	31 or more hours	Total
Private sector (non-profit organization)	24.14% 63	9.96% 26	29.12% 76	24.52% 64	8.05% 21	4.21% 11	261
Public sector (governmental or community)	33.33% 64	9.38% 18	19.79% 38	21.88% 42	8.85% 17	6.77% 13	192
Private practice	59.46% 88	17.57% 26	11.49% 17	8.78% 13	1.35% 2	1.35% 2	148



### Q25 On average, what is the number of times you see a client before concluding treatment?

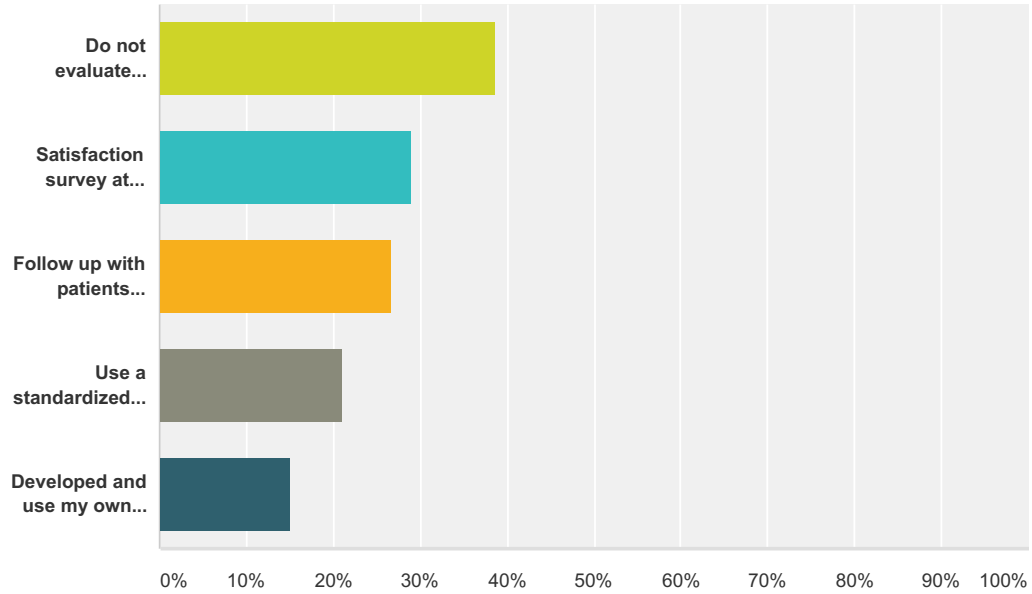
Answered: 341 Skipped: 73



Answer Choices	Responses
7 or fewer	2.64% 9
8-12 sessions	12.32% 42
13-24 sessions	28.15% 96
25-36 sessions	15.25% 52
36-52 sessions	14.37% 49
Multiple years	8.80% 30
Intermittent over many years	0.29% 1
Not applicable	18.18% 62
<b>Total</b>	<b>341</b>

**Q26 What means do you use to determine whether your treatment is successful?  
(Check all that apply)**

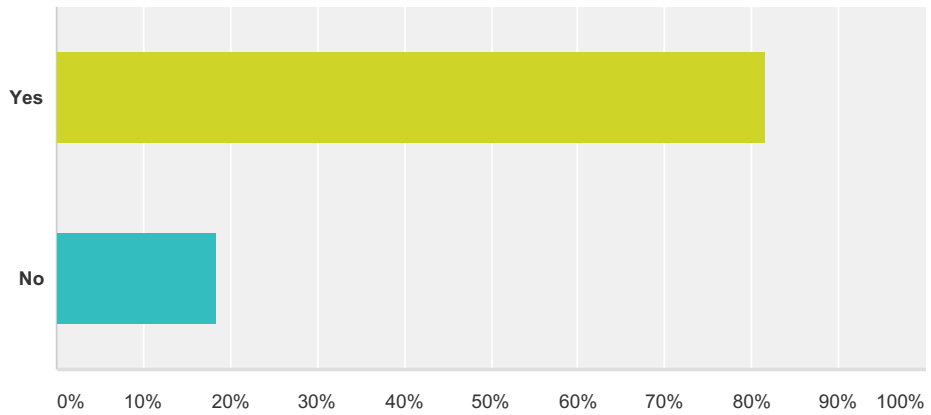
Answered: 332 Skipped: 82



Answer Choices	Responses
Do not evaluate outcomes	38.55% 128
Satisfaction survey at conclusion of treatment	28.92% 96
Follow up with patients following treatment	26.81% 89
Use a standardized outcomes instrument	21.08% 70
Developed and use my own outcomes instrument	15.06% 50
<b>Total Respondents: 332</b>	

### Q27 Do you have malpractice insurance?

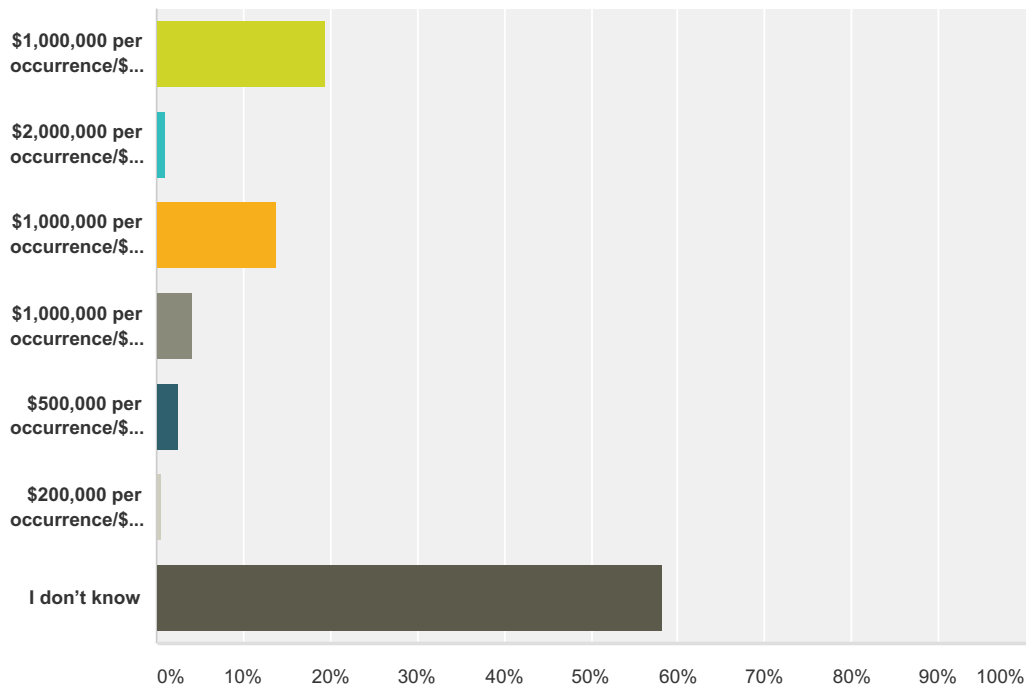
Answered: 348 Skipped: 66



Answer Choices	Responses
Yes	81.61% 284
No	18.39% 64
<b>Total</b>	<b>348</b>

### Q28 What are the limits of your malpractice coverage?

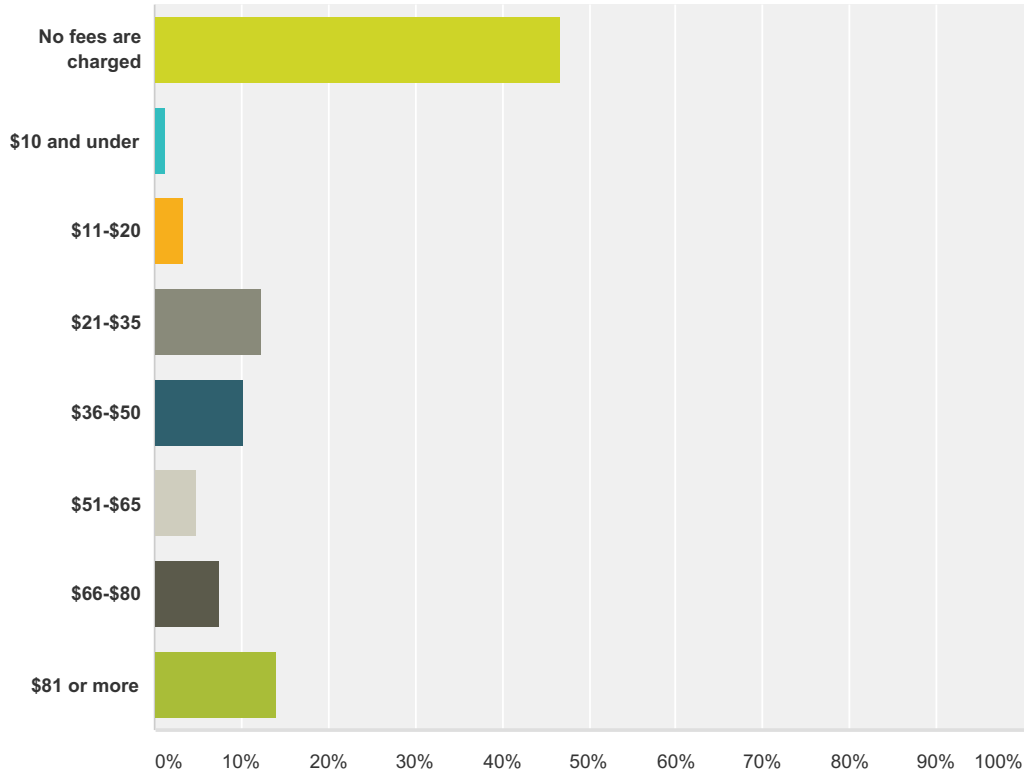
Answered: 283 Skipped: 131



Answer Choices	Responses
\$1,000,000 per occurrence/\$5,000,000 aggregate	19.43% 55
\$2,000,000 per occurrence/\$4,000,000 aggregate	1.06% 3
\$1,000,000 per occurrence/\$3,000,000 aggregate	13.78% 39
\$1,000,000 per occurrence/\$1,000,000 aggregate	4.24% 12
\$500,000 per occurrence/\$1,000,000 aggregate	2.47% 7
\$200,000 per occurrence/\$600,000 aggregate	0.71% 2
I don't know	58.30% 165
<b>Total</b>	<b>283</b>

### Q29 What is the usual and customary fee charged to clients for your services as an intern/trainee?

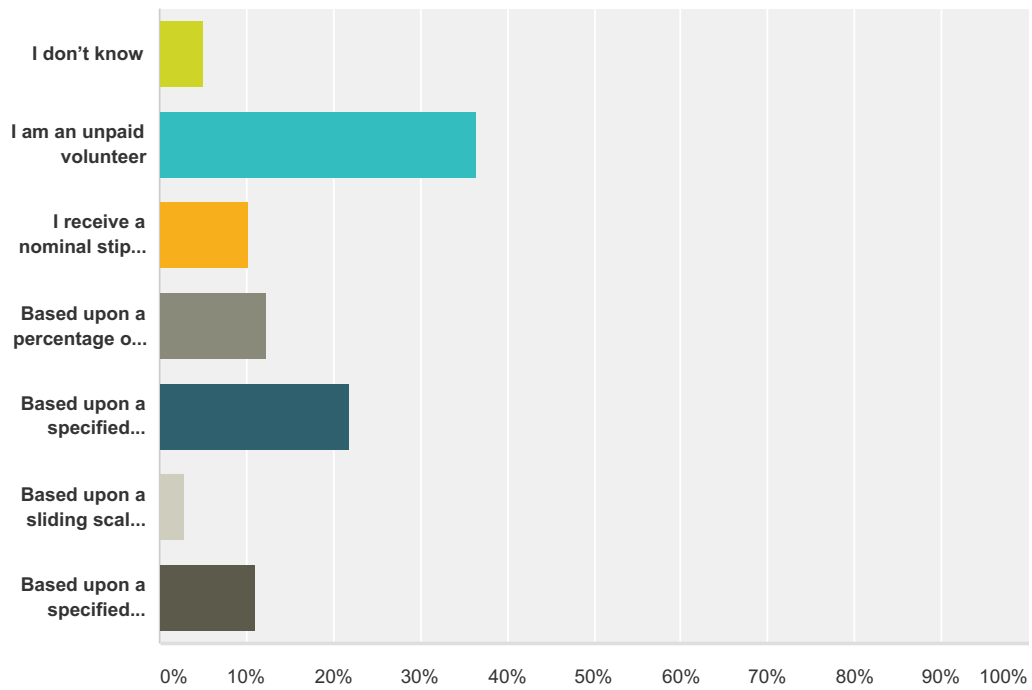
Answered: 334 Skipped: 80



Answer Choices	Responses	
No fees are charged	46.71%	156
\$10 and under	1.20%	4
\$11-\$20	3.29%	11
\$21-\$35	12.28%	41
\$36-\$50	10.18%	34
\$51-\$65	4.79%	16
\$66-\$80	7.49%	25
\$81 or more	14.07%	47
<b>Total</b>		<b>334</b>

### Q30 How is your wage as an intern/trainee determined?

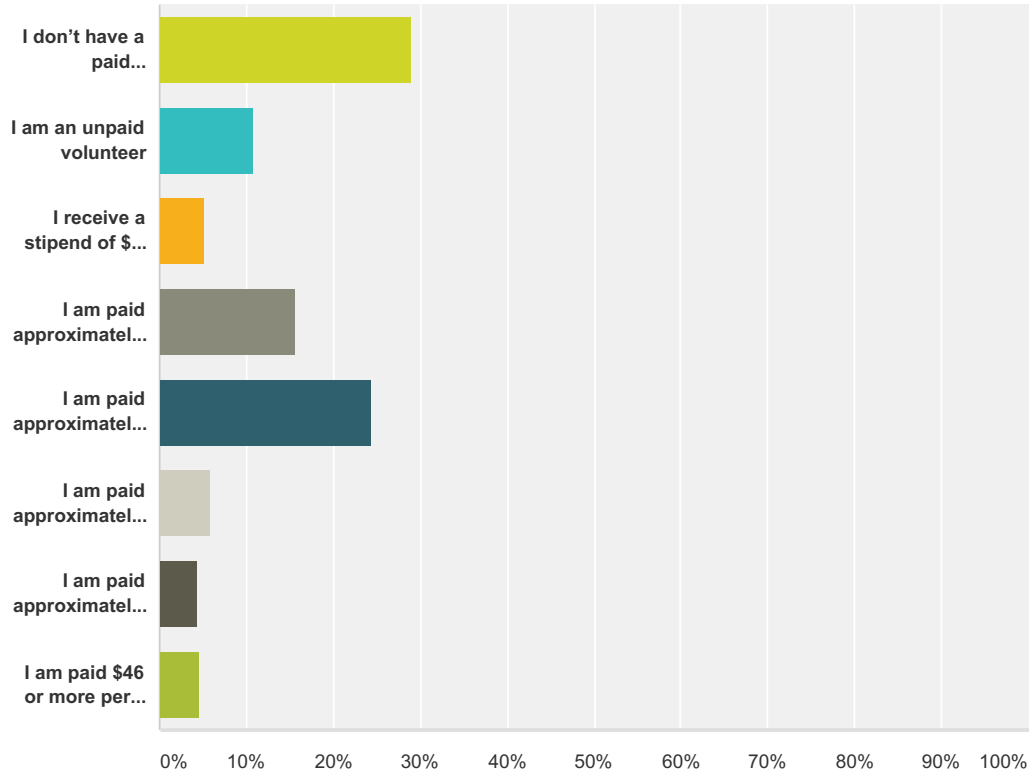
Answered: 334 Skipped: 80



Answer Choices	Responses
I don't know	5.09% 17
I am an unpaid volunteer	36.53% 122
I receive a nominal stipend to cover/offset volunteer expenses	10.18% 34
Based upon a percentage of the fees generated	12.28% 41
Based upon a specified amount per hour	21.86% 73
Based upon a sliding scale depending upon client volume	2.99% 10
Based upon a specified amount per week/month/year	11.08% 37
<b>Total</b>	<b>334</b>

### Q31 If you have a paid internship/traineeship, what is your approximate pay per hour?

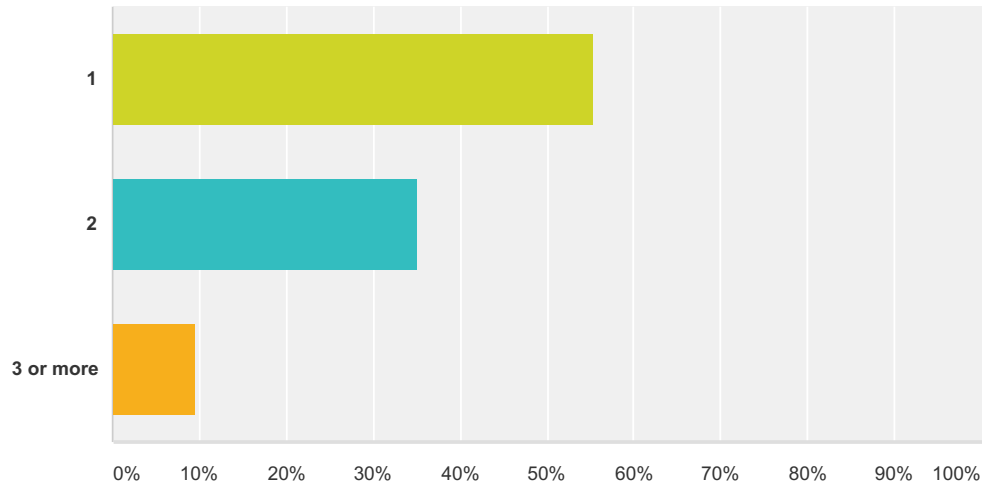
Answered: 324 Skipped: 90



Answer Choices	Responses	Count
I don't have a paid internship/traineeship	29.01%	94
I am an unpaid volunteer	10.80%	35
I receive a stipend of \$500 or less	5.25%	17
I am paid approximately \$8-\$15 per hour	15.74%	51
I am paid approximately \$16-\$25 per hour	24.38%	79
I am paid approximately \$26-\$35 per hour	5.86%	19
I am paid approximately \$36-\$45 per hour	4.32%	14
I am paid \$46 or more per hour	4.63%	15
<b>Total</b>		<b>324</b>

### Q32 How many settings do you work in?

Answered: 334 Skipped: 80

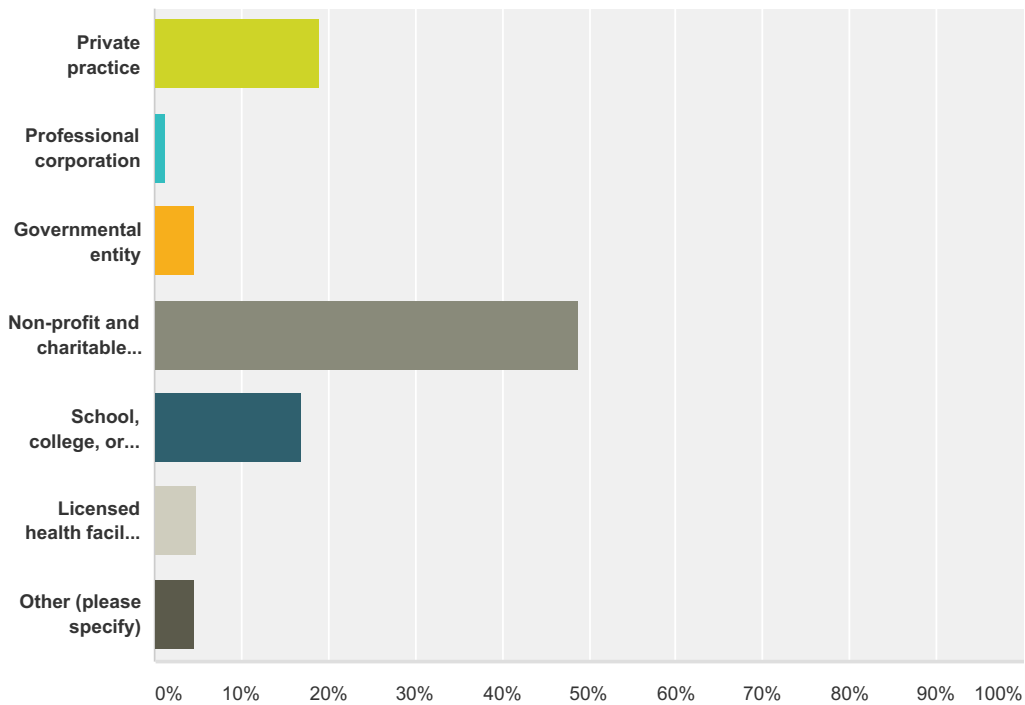


Answer Choices	Responses	
1	55.39%	185
2	35.03%	117
3 or more	9.58%	32
<b>Total</b>		<b>334</b>



### Q33 In which type of setting is your supervision provided?

Answered: 330 Skipped: 84



Answer Choices	Responses	
Private practice	19.09%	63
Professional corporation	1.21%	4
Governmental entity	4.55%	15
Non-profit and charitable corporation	48.79%	161
School, college, or university	16.97%	56
Licensed health facility (hospital, clinics)	4.85%	16
Other (please specify)	4.55%	15
<b>Total</b>		<b>330</b>

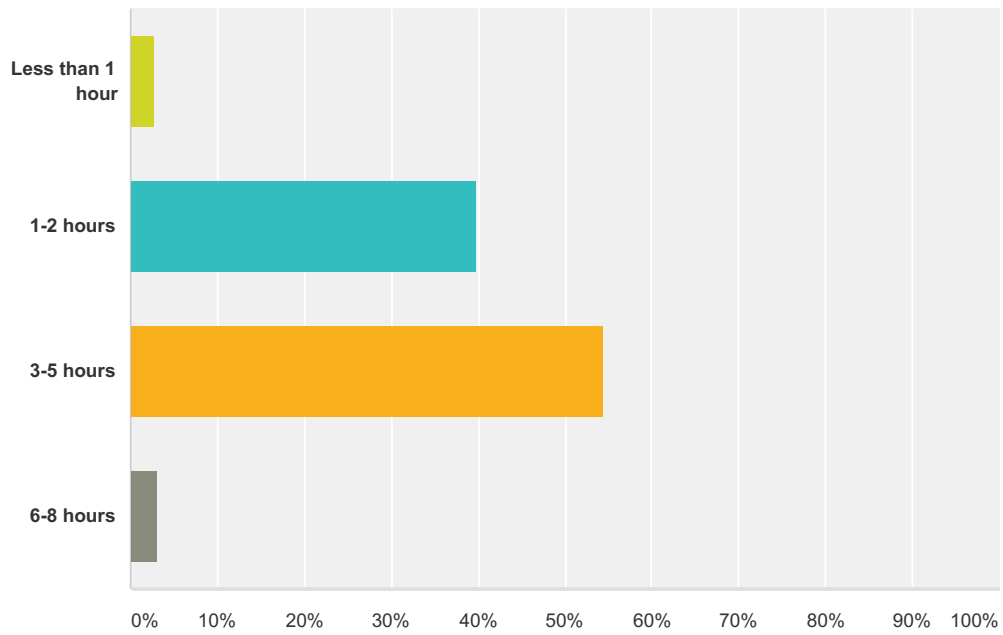
#	Other (please specify)	Date
1	school and private practice	2/4/2015 2:06 PM
2	Nonprofit, school, an school admin office	2/4/2015 9:14 AM
3	Community Counseling Center	1/26/2015 8:41 AM
4	Community Counseling center	1/16/2015 9:59 PM
5	Private practice and non-profit	1/16/2015 9:42 PM
6	Assisted Living/Senior Residence	1/16/2015 4:07 PM
7	private residential treatment center	1/16/2015 2:53 PM

## Demographic Survey - Prelicensed

8	Private practice and clinic	1/16/2015 1:53 PM
9	Private practice and Non-profit	1/16/2015 1:07 PM
10	Completed supervision	1/15/2015 7:56 PM
11	Private practice + 2 Non-profit corporations	1/15/2015 7:08 PM
12	Community Center run by my University	1/15/2015 6:01 PM
13	school system (free) private practice(paid)	1/15/2015 5:02 PM
14	Private practice agency & outside paid supervision	1/15/2015 3:14 PM
15	Private Practice and Non-profit	1/15/2015 3:04 PM

### Q34 How many hours of supervision per week are you obtaining?

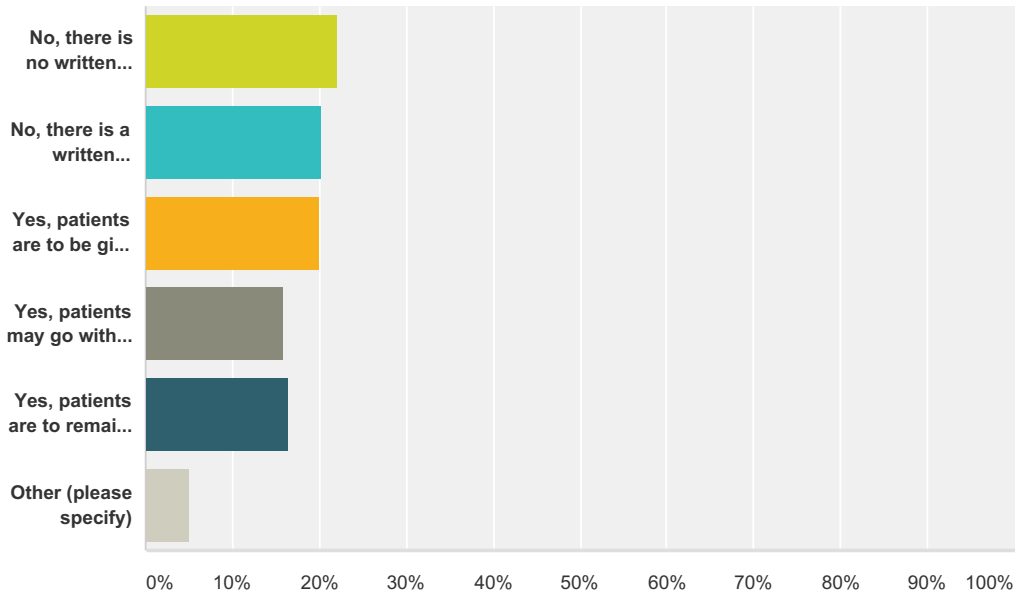
Answered: 329 Skipped: 85



Answer Choices	Responses
Less than 1 hour	2.74% 9
1-2 hours	39.82% 131
3-5 hours	54.41% 179
6-8 hours	3.04% 10
<b>Total</b>	<b>329</b>

**Q35 Is there a written understanding between the employer and intern(s) or trainee(s) and, if so, does the written understanding specify what is to happen with patients when the employment relationship terminates?**

Answered: 320 Skipped: 94



Answer Choices	Responses
No, there is no written contract	22.19% 71
No, there is a written contract but it does not address this issue	20.31% 65
Yes, patients are to be given several options	20.00% 64
Yes, patients may go with intern/trainee as long as intern/trainee is working lawfully	15.94% 51
Yes, patients are to remain with intern's/trainee's employer	16.56% 53
Other (please specify)	5.00% 16
<b>Total</b>	<b>320</b>

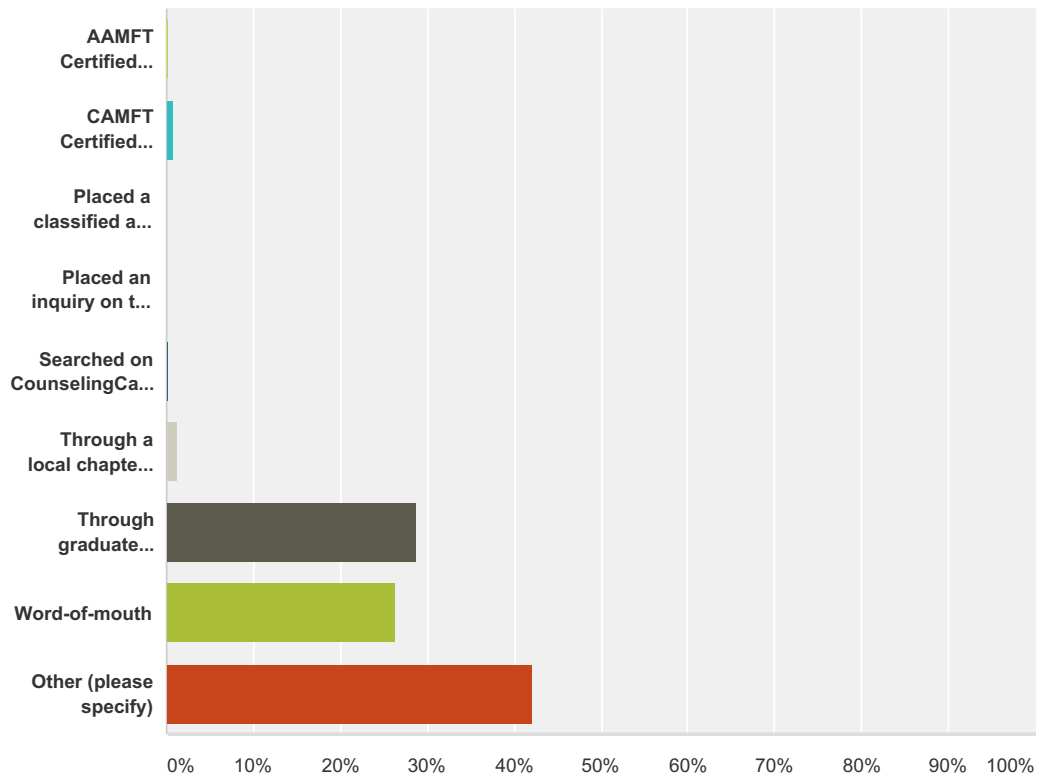
#	Other (please specify)	Date
1	I am not sure	1/18/2015 5:30 PM
2	Don't remember	1/18/2015 10:59 AM
3	I don't know.	1/17/2015 8:18 PM
4	N/A	1/16/2015 4:07 PM
5	It depends if they graduate from the school I'm working at or are still students	1/16/2015 2:24 PM
6	Will be referred to a replacement intern.	1/16/2015 1:52 AM
7	I'm at a public school & I will continue w/both agency & this school probably.	1/15/2015 9:18 PM

## Demographic Survey - Prelicensed

8	don't know	1/15/2015 8:53 PM
9	Good question. Not sure.	1/15/2015 8:22 PM
10	NA	1/15/2015 8:00 PM
11	Patients will be transferred to clinical supervisor	1/15/2015 6:47 PM
12	Unknown	1/15/2015 6:06 PM
13	Not sure	1/15/2015 4:42 PM
14	Not sure if it is written down but it is tracked by intern and supervisor	1/15/2015 4:01 PM
15	don't know	1/15/2015 3:07 PM
16	Private Practice: patients go with intern/trainee; non-profit: patients remain with employer	1/15/2015 3:04 PM

### Q36 How did you find a qualified supervisor?

Answered: 320 Skipped: 94



Answer Choices	Responses
AAMFT Certified Supervisor list	0.31% 1
CAMFT Certified Supervisor list	0.94% 3
Placed a classified ad for supervisor on CAMFT's website	0.00% 0
Placed an inquiry on the CAMFT Community	0.00% 0
Searched on CounselingCalifornia.com	0.31% 1
Through a local chapter of CAMFT	1.25% 4
Through graduate program	28.75% 92
Word-of-mouth	26.25% 84
Other (please specify)	42.19% 135
<b>Total</b>	<b>320</b>

#	Other (please specify)	Date
1	Practicum	2/6/2015 8:35 AM
2	Provided by my agency	2/5/2015 10:52 PM
3	At my work	2/5/2015 1:44 PM

## Demographic Survey - Prelicensed

4	It was provided through my employment	2/5/2015 9:57 AM
5	Through employment	2/4/2015 8:40 PM
6	Through job	2/4/2015 8:01 PM
7	Through the agency I am volunteering for.	2/4/2015 7:29 PM
8	Through work	2/4/2015 7:09 PM
9	agency-supplied	2/4/2015 7:05 PM
10	Through employer	2/4/2015 4:00 PM
11	Networking	2/4/2015 2:49 PM
12	Work	2/4/2015 11:52 AM
13	through agency	2/4/2015 11:14 AM
14	Agency	2/4/2015 10:32 AM
15	Through non profit	2/4/2015 10:24 AM
16	Already at agency	2/4/2015 10:14 AM
17	Psychology Today	2/4/2015 9:57 AM
18	supervisor provided by the department i work for	2/4/2015 9:50 AM
19	Employed by agency	2/4/2015 9:42 AM
20	school	2/4/2015 9:42 AM
21	In house at internship	2/4/2015 9:27 AM
22	Provided by traineeship agency	2/4/2015 9:14 AM
23	Through my traineeship	1/31/2015 1:38 PM
24	Provided at my site	1/31/2015 7:39 AM
25	Provided by the agency	1/26/2015 11:55 PM
26	My site provided a qualified supervisor	1/23/2015 3:13 PM
27	Through company I work for	1/23/2015 12:37 PM
28	Qualified supervisor already worked at clinic	1/21/2015 4:44 PM
29	through agency I work for	1/21/2015 2:39 PM
30	Family friend	1/21/2015 2:02 PM
31	provided by agency	1/20/2015 11:24 PM
32	Through my employer	1/20/2015 7:10 PM
33	Through employment setting	1/20/2015 12:05 PM
34	part of program	1/20/2015 10:37 AM
35	agency provided	1/20/2015 9:26 AM
36	Through my agency/employer	1/19/2015 9:44 AM
37	Provided by the agency	1/19/2015 9:02 AM
38	Agency provided	1/19/2015 9:02 AM
39	Traditional job search	1/18/2015 8:21 PM
40	Assigned through Internship	1/18/2015 6:44 PM
41	Through the internship site	1/18/2015 9:53 AM
42	Organization that I am working with at the time.	1/18/2015 7:15 AM
43	Through agency setting	1/18/2015 12:38 AM
44	Provided to me through my internship--I didn't have a choice	1/17/2015 10:35 PM

## Demographic Survey - Prelicensed

45	At work	1/17/2015 10:33 PM
46	He was at my (internship) job site.	1/17/2015 8:18 PM
47	at internship	1/17/2015 4:01 PM
48	through work	1/17/2015 3:57 PM
49	Provided by the center where I work	1/17/2015 1:31 PM
50	Provided at Internship	1/17/2015 12:18 PM
51	supervisor at agency where I work	1/17/2015 10:10 AM
52	word of mouth & placed an inquiry on CAMFT community	1/17/2015 1:17 AM
53	Employer selected supervisor	1/16/2015 11:31 PM
54	They come with the program.	1/16/2015 5:26 PM
55	Supervisor works at the facility	1/16/2015 4:07 PM
56	the agency I work for provides supervision	1/16/2015 3:49 PM
57	Through employer	1/16/2015 3:44 PM
58	through agency I interned at	1/16/2015 3:43 PM
59	They came with the site/internship	1/16/2015 2:56 PM
60	My job provided a supervisor	1/16/2015 2:24 PM
61	Through employment	1/16/2015 1:53 PM
62	At my site.	1/16/2015 1:47 PM
63	Came with internship	1/16/2015 12:51 PM
64	my agency program integrates supervision in the employment contract	1/16/2015 11:08 AM
65	through non-profit agency	1/16/2015 10:15 AM
66	through internship site	1/16/2015 10:07 AM
67	Supervisor is part-time staff at the school where I intern.	1/16/2015 9:58 AM
68	My agency uses several supervisors and I was able to select from the list	1/16/2015 9:44 AM
69	through traineeship program	1/16/2015 6:17 AM
70	provided by employer	1/16/2015 1:52 AM
71	Worked in the company.	1/16/2015 12:59 AM
72	Internship site, found via practicum fair, has qualified supervisors	1/15/2015 11:23 PM
73	I don't have a choice. My employer chose supervisor for me, even though I am experiencing a hard time with my supervisor's competency, I still don't have a choice	1/15/2015 11:12 PM
74	through agency	1/15/2015 10:42 PM
75	offered through internship site	1/15/2015 10:32 PM
76	Provided by hospital	1/15/2015 10:27 PM
77	through traineeship placement	1/15/2015 10:05 PM
78	provided by the agency	1/15/2015 9:56 PM
79	colleague	1/15/2015 9:43 PM
80	Internet search	1/15/2015 9:42 PM
81	Through the agency that hired me.	1/15/2015 9:18 PM
82	Through employer	1/15/2015 9:14 PM
83	Provided by my employer	1/15/2015 9:08 PM
84	provided through agency	1/15/2015 8:53 PM



## Demographic Survey - Prelicensed

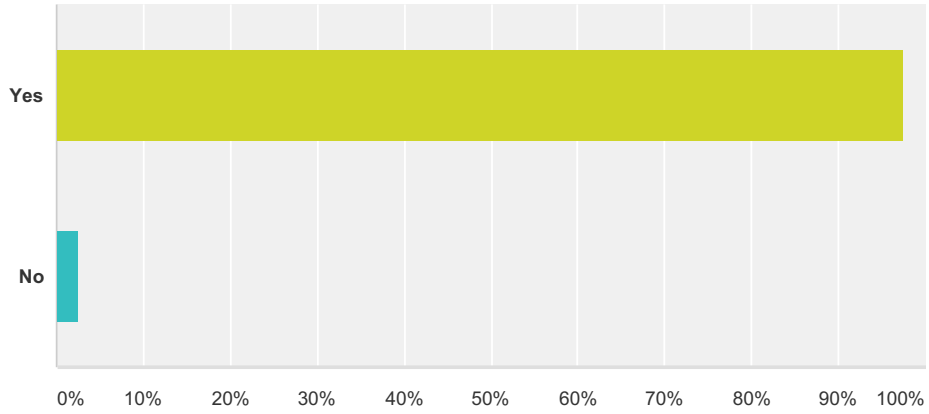
85	Supervisor works at agency I am working	1/15/2015 8:39 PM
86	Through the agency I worked for.	1/15/2015 8:31 PM
87	Group supervisor is provided at counseling center; individual supervisor was recommended by another intern	1/15/2015 8:09 PM
88	provided by agency where I intern	1/15/2015 8:01 PM
89	Clinic	1/15/2015 7:59 PM
90	Provided by agency of employment	1/15/2015 7:47 PM
91	Through place of employment	1/15/2015 7:43 PM
92	Hakomi Somatic trainer	1/15/2015 7:08 PM
93	provided by my internship	1/15/2015 6:28 PM
94	provided within the internship	1/15/2015 6:15 PM
95	Assigned through my job.	1/15/2015 5:46 PM
96	assigned supervisors through traineeship placement	1/15/2015 5:40 PM
97	My workplace provides	1/15/2015 5:31 PM
98	The agency provided the supervisor	1/15/2015 5:31 PM
99	as employee of a county, I do not have a choice	1/15/2015 5:26 PM
100	School district provides	1/15/2015 5:23 PM
101	Through employment	1/15/2015 5:22 PM
102	through internship	1/15/2015 5:09 PM
103	Through internship	1/15/2015 4:50 PM
104	I met with many therapists before finding one that would take me on.	1/15/2015 4:48 PM
105	provided through agency	1/15/2015 4:35 PM
106	Assigned one through internship	1/15/2015 4:34 PM
107	from a past internship	1/15/2015 4:33 PM
108	the agency assigned the supervisor	1/15/2015 4:31 PM
109	job provided	1/15/2015 4:21 PM
110	provided by the facility	1/15/2015 4:20 PM
111	that are at my internship	1/15/2015 4:17 PM
112	provided at the work.setting	1/15/2015 4:16 PM
113	My supervisors are employed by the agency I work for.	1/15/2015 4:09 PM
114	It's provided in the Agency I work for.	1/15/2015 4:04 PM
115	Through the agencies I am doing my internship at	1/15/2015 4:02 PM
116	One was assigned at the internship/traineeship	1/15/2015 4:01 PM
117	He came with the job setting. Supervision was already in place, I didn't need to seek him out on my own.	1/15/2015 4:00 PM
118	Through employer	1/15/2015 3:58 PM
119	Provided through employer	1/15/2015 3:56 PM
120	Through my agency	1/15/2015 3:56 PM
121	through my internship company	1/15/2015 3:47 PM
122	I always wanted to work there.	1/15/2015 3:37 PM
123	Through my agency	1/15/2015 3:32 PM
124	agency provides supervisor	1/15/2015 3:26 PM
125	Nonprofit employee-supervisor	1/15/2015 3:22 PM

## Demographic Survey - Prelicensed

126	Provided by site	1/15/2015 3:15 PM
127	School	1/15/2015 3:11 PM
128	supervisors go with the job there is no option to choose if working in community health	1/15/2015 3:08 PM
129	Part of the agency	1/15/2015 3:07 PM
130	Through my professional network	1/15/2015 3:05 PM
131	Provided at my agency	1/15/2015 3:04 PM
132	Assigned by my employer	1/15/2015 3:00 PM
133	Employment agency	1/15/2015 2:55 PM
134	through post graduate training program	1/15/2015 2:51 PM
135	Provided through the non profit agency I work at.	1/15/2015 2:50 PM

**Q37 Do you believe your supervisor has sufficient education, training, and experience to adequately provide supervision?**

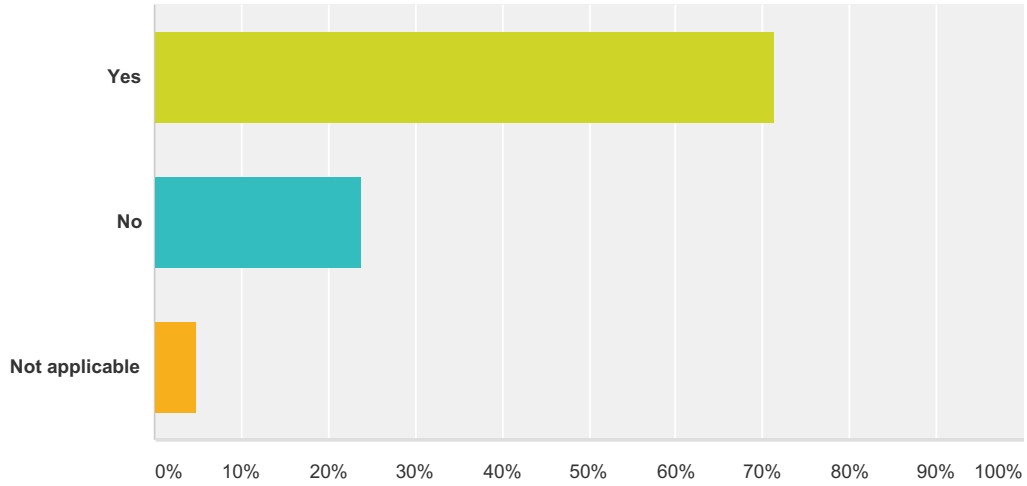
Answered: 331 Skipped: 83



Answer Choices	Responses
Yes	97.58% 323
No	2.42% 8
<b>Total</b>	<b>331</b>

### Q38 Did you verify your supervisor's qualifications before entering into a supervising relationship?

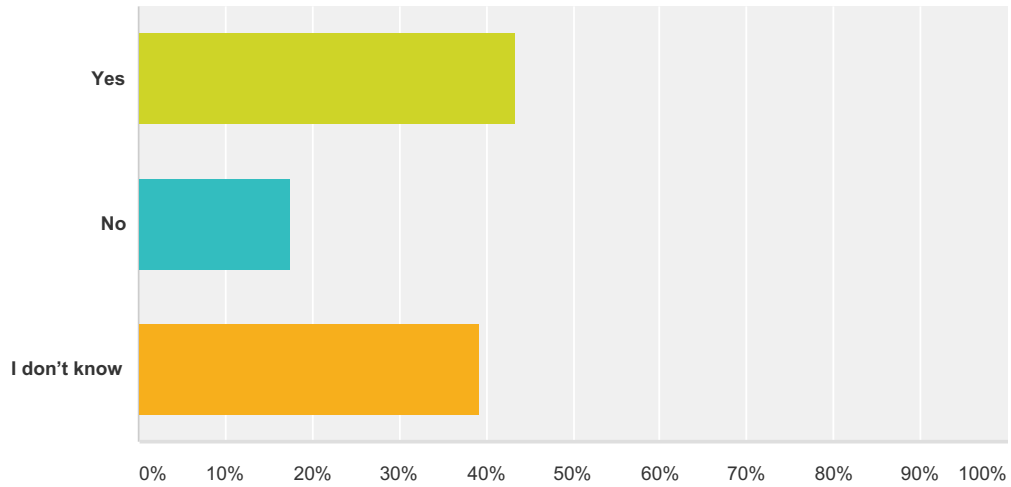
Answered: 331 Skipped: 83



Answer Choices	Responses	Count
Yes	71.30%	236
No	23.87%	79
Not applicable	4.83%	16
<b>Total</b>		<b>331</b>

**Q39 Once you are licensed, do you plan to work in an exempt setting (e.g., non-profit organization, school or university, church, governmental agency, hospital, clinic licensed by the State of California)?**

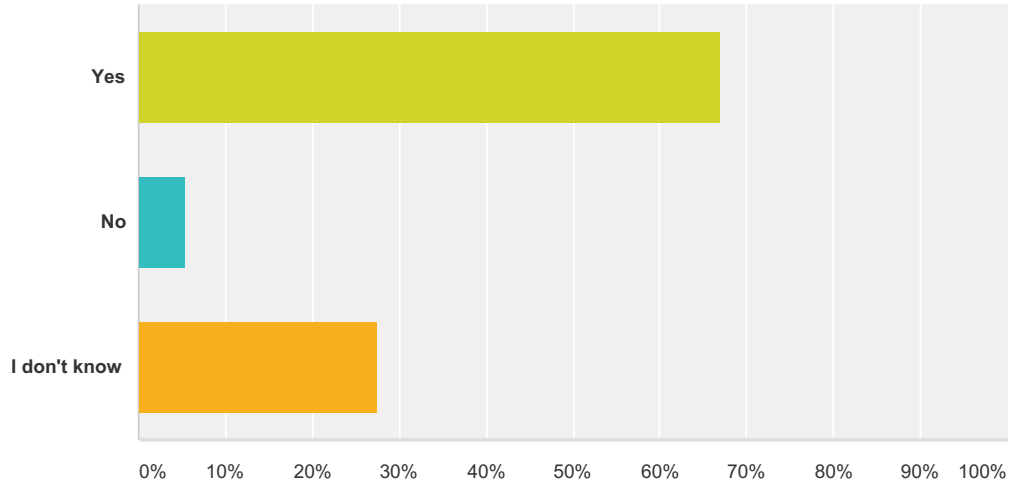
Answered: 332 Skipped: 82



Answer Choices	Responses
Yes	43.37% 144
No	17.47% 58
I don't know	39.16% 130
<b>Total</b>	<b>332</b>

### Q40 Once you are licensed do you plan to maintain or work at a private practice setting?

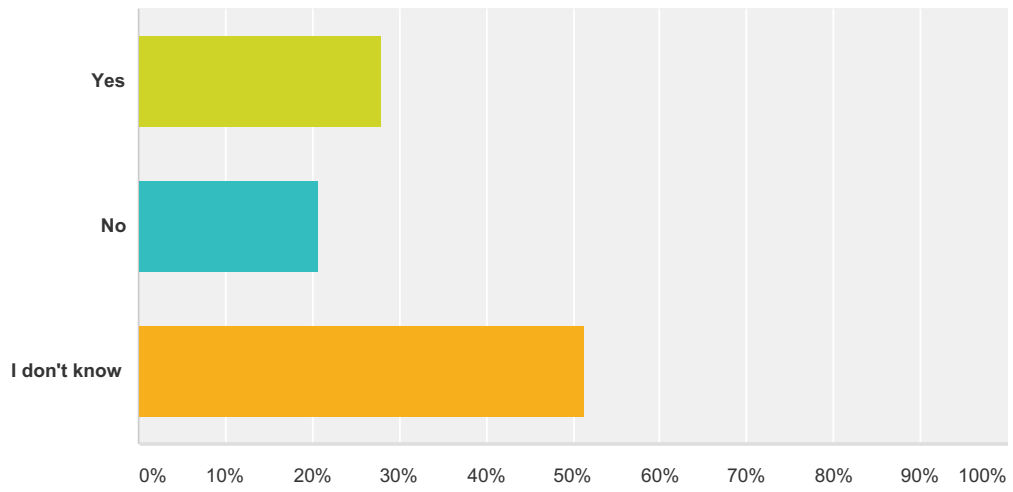
Answered: 333 Skipped: 81



Answer Choices	Responses	
Yes	66.97%	223
No	5.41%	18
I don't know	27.63%	92
<b>Total</b>		<b>333</b>

### Q41 Once you are licensed, do you plan to work with Medi-Cal clients?

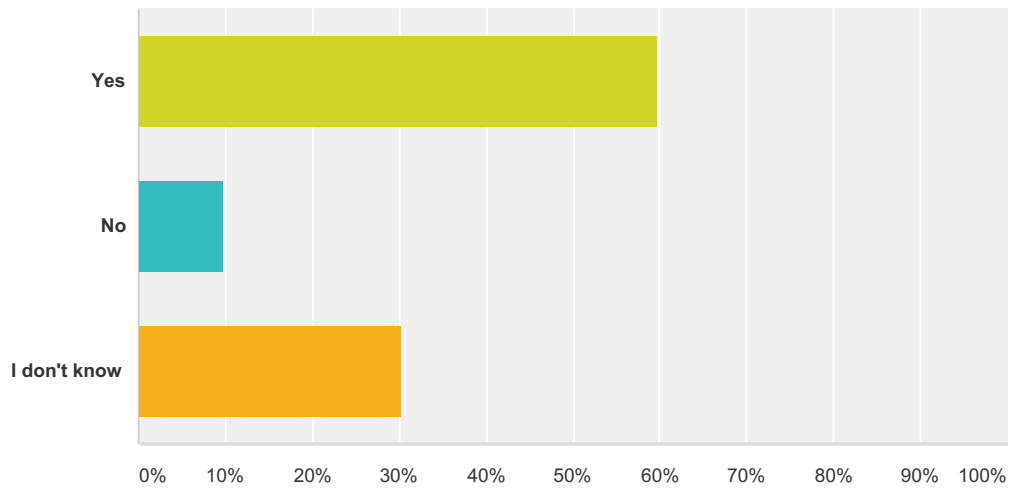
Answered: 333 Skipped: 81



Answer Choices	Responses
Yes	27.93% 93
No	20.72% 69
I don't know	51.35% 171
<b>Total</b>	<b>333</b>

### Q42 If MFTs could accept Medicare clients, would you work with Medicare clients?

Answered: 333 Skipped: 81

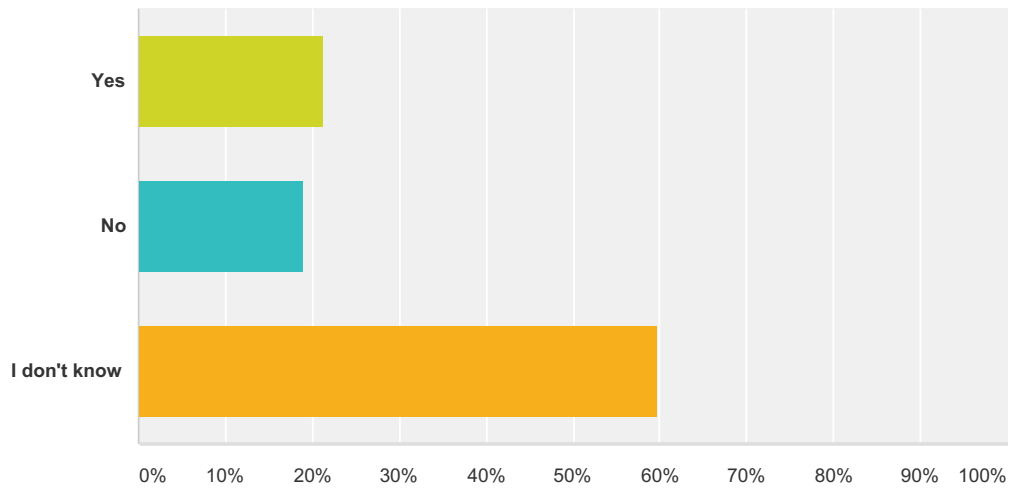


Answer Choices	Responses
Yes	59.76% 199
No	9.91% 33
I don't know	30.33% 101
<b>Total</b>	<b>333</b>



**Q43 Once you are licensed, do you plan on working with veterans of the armed forces?**

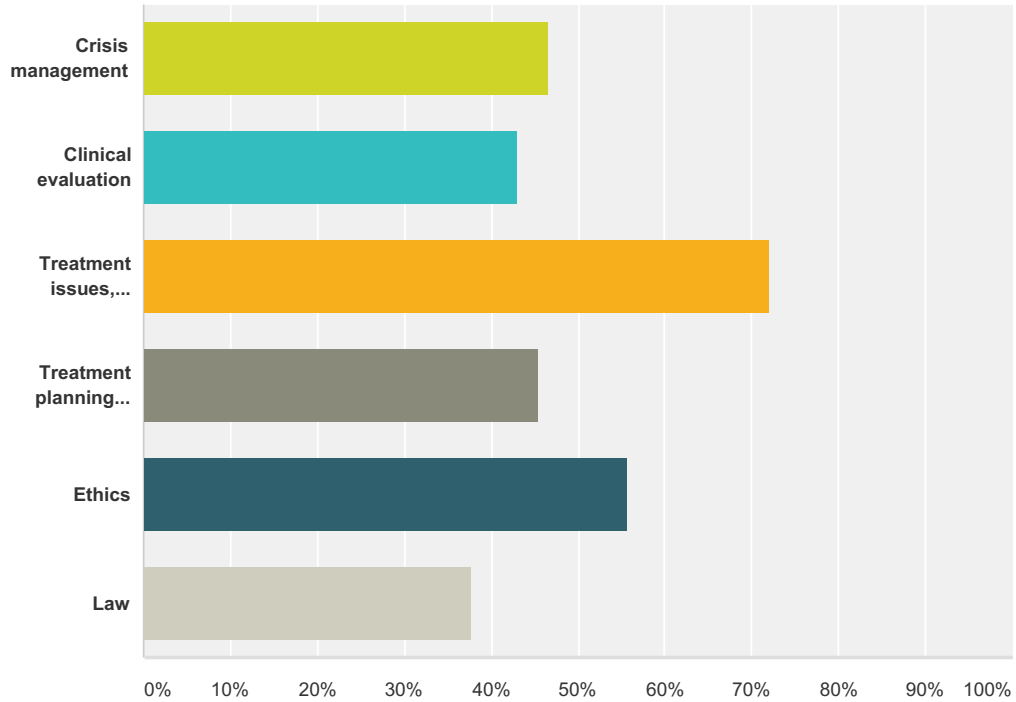
Answered: 333 Skipped: 81



Answer Choices	Responses
Yes	21.32% 71
No	18.92% 63
I don't know	59.76% 199
<b>Total</b>	<b>333</b>

**Q44 In which subject areas do you feel most prepared for the licensing exams?  
(Check all that apply)**

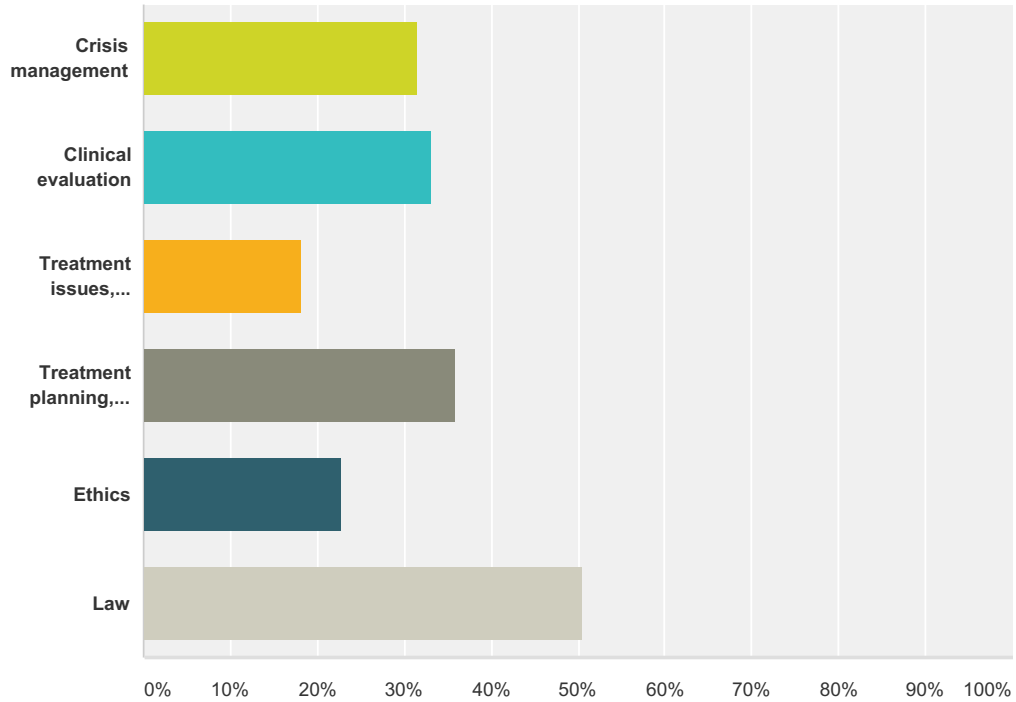
Answered: 318 Skipped: 96



Answer Choices	Responses
Crisis management	46.54% 148
Clinical evaluation	43.08% 137
Treatment issues, including therapeutic relationships and interventions	72.01% 229
Treatment planning including goals, clinical factors, and theoretical orientation	45.60% 145
Ethics	55.66% 177
Law	37.74% 120
<b>Total Respondents: 318</b>	

**Q45 In which subject area do you feel least prepared for the licensing exams? (Check all that apply)**

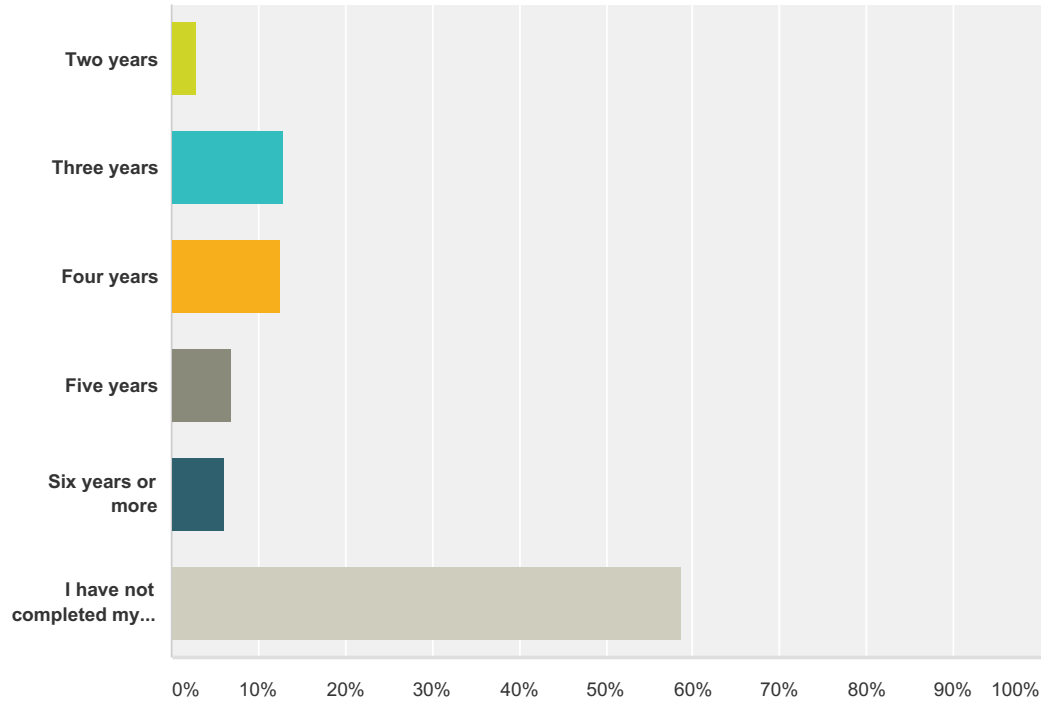
Answered: 331 Skipped: 83



Answer Choices	Responses
Crisis management	31.42% 104
Clinical evaluation	33.23% 110
Treatment issues, including therapeutic relationships and interventions	18.13% 60
Treatment planning, including goals, clinical factors, and theoretical orientation	35.95% 119
Ethics	22.66% 75
Law	50.45% 167
<b>Total Respondents: 331</b>	

### Q46 How many years did it take you to complete your hours of experience (including traineeship)?

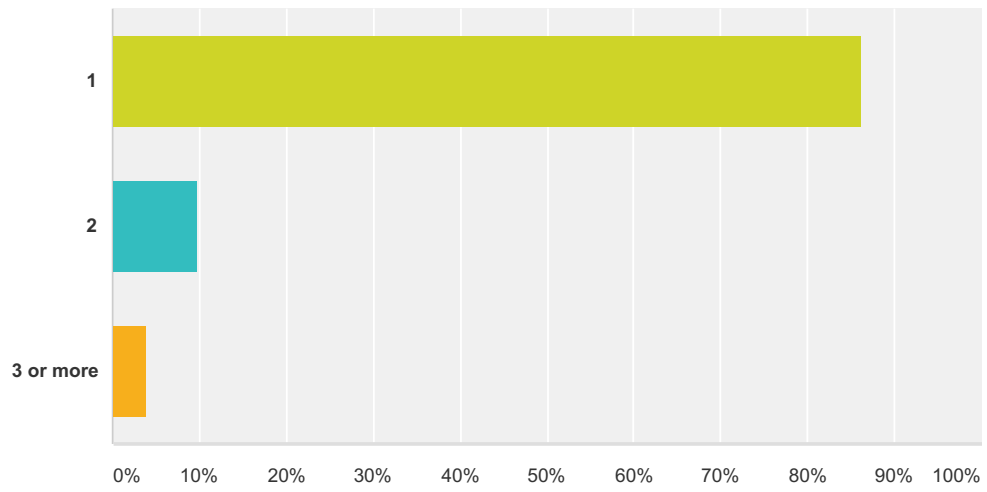
Answered: 278 Skipped: 136



Answer Choices	Responses
Two years	2.88% 8
Three years	12.95% 36
Four years	12.59% 35
Five years	6.83% 19
Six years or more	6.12% 17
I have not completed my hours of experience toward licensure	58.63% 163
<b>Total</b>	<b>278</b>

### Q47 How many intern registration numbers have you had?

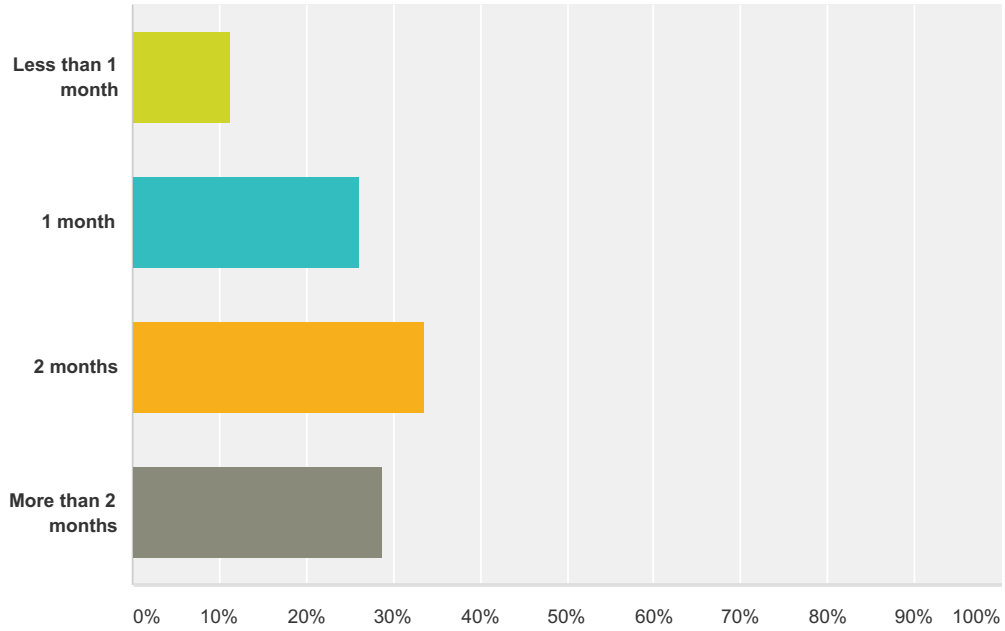
Answered: 276 Skipped: 138



Answer Choices	Responses
1	86.23% 238
2	9.78% 27
3 or more	3.99% 11
<b>Total</b>	<b>276</b>

### Q48 How long did it take the BBS to process your intern registration application?

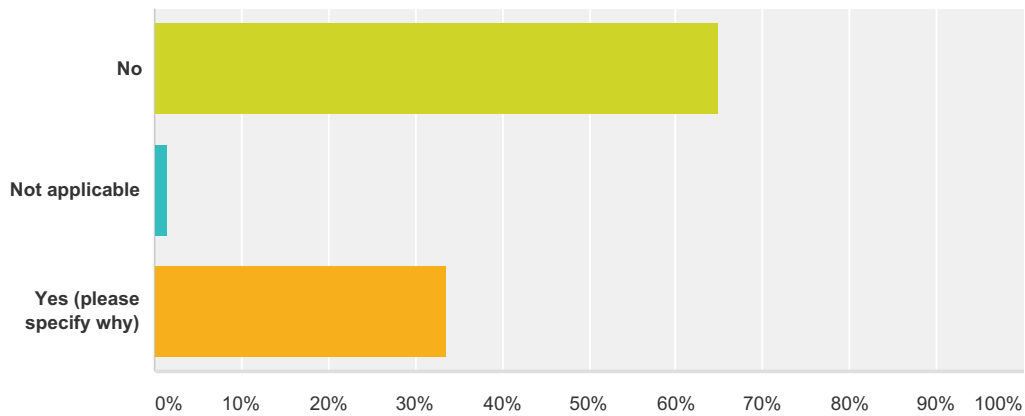
Answered: 264 Skipped: 150



Answer Choices	Responses	
Less than 1 month	11.36%	30
1 month	26.14%	69
2 months	33.71%	89
More than 2 months	28.79%	76
<b>Total</b>		<b>264</b>

### Q49 Was it difficult for you to find an internship?

Answered: 279 Skipped: 135



Answer Choices	Responses	
No	64.87%	181
Not applicable	1.43%	4
Yes (please specify why)	33.69%	94
<b>Total</b>		<b>279</b>

#	Yes (please specify why)	Date
1	No Pay and unsatisfactory, and at times unethical supervision	2/6/2015 10:55 PM
2	Only child hours because you have to often work with the school calendar. I had to commit to a second year at the school because I didn't finish all those hours in the first year. I was 80 shy and it was my last internship	2/5/2015 1:02 PM
3	Money and getting interviews	2/5/2015 11:50 AM
4	It was difficult to find a paid internship with a population that I want to work with where supervision is with the orientation I am looking for. What I was looking for in an internship is rare and so its difficult to find.	2/5/2015 8:22 AM
5	because many do not pay a livable wage and I dont have a trust fund like many people in our field	2/4/2015 8:01 PM
6	Not enough Supervisors	2/4/2015 3:56 PM
7	Difficulty managing where to seek out internships	2/4/2015 3:43 PM
8	lack of experience	2/4/2015 3:24 PM
9	no supervisor AVAILABLE AT FIRST JOB	2/4/2015 2:56 PM
10	very few available and none paid	2/4/2015 2:26 PM
11	I am not a citizen, need to find a site that sponsor my visa and pay me.	2/4/2015 2:02 PM
12	Not challenging to find an internship. More challenging to manifest a PAID internship.	2/4/2015 12:28 PM
13	I wanted to specialize in substance abuse	2/4/2015 10:21 AM
14	Internships are predominately unpaid or pay below the poverty line. It's a fairly difficult thing to accomplish to support yourself while getting hours.	2/4/2015 9:52 AM
15	Initially it was difficult to find a job where I could collect hours.	2/4/2015 9:44 AM
16	After a gap of 1 1/2 yrs	2/4/2015 9:34 AM

## Demographic Survey - Prelicensed

17	Limited opportunities with good training	2/4/2015 9:15 AM
18	financially challenging and I was coming from Oregon	2/4/2015 9:03 AM
19	Most are unpaid/underpaid, many do not treat interns well, not many paid internships available	1/26/2015 11:47 PM
20	because I need to find a paid internship	1/23/2015 5:24 PM
21	very difficult to find a paid internship	1/23/2015 12:25 PM
22	lack of paid opportunities	1/21/2015 9:48 PM
23	Difficult to find an internship that paid enough.	1/20/2015 3:23 PM
24	needed to work fulltime and get benefits and earn hours.	1/20/2015 11:15 AM
25	I was looking for a paid internship with children. I was not guided to do my practicum with children and ended up in a competitive market without the experience. I was unable to find a paid position where I could accumulate my family, child, couples hours.	1/20/2015 10:28 AM
26	Limited internships in Santa Cruz and I was also looking for a private practice supervisor for a couple of years. I had many who began to consider the process but who eventually became too discouraged by the payroll, workman's comp, and accounting burdens.	1/20/2015 7:51 AM
27	there is a lot of competition for the internships that are offered	1/20/2015 6:50 AM
28	I need a paid internship. I can't afford to do an unpaid internship.	1/19/2015 12:41 PM
29	I tried for months to find a paid internship, and could not. Finally took an unpaid internship, and have suffered financially and emotionally because of this.	1/19/2015 8:55 AM
30	Have not found one that pays yet	1/18/2015 10:52 AM
31	Difficulty finding paid internship + excellent supervision	1/18/2015 10:47 AM
32	I couldn't find a PAID one for the first 2 years. THIS SHOUD BE ILLEGAL!!!	1/17/2015 10:12 PM
33	YES!!!! AND NONE WERE PAID!!!! THIS IS SO NOT OK!!!!	1/17/2015 8:01 PM
34	Many candidates for very few internships	1/17/2015 3:55 PM
35	availability was limited	1/17/2015 12:09 PM
36	difficult to find paid internship	1/17/2015 7:38 AM
37	I wanted good supervision and to be paid and that was difficult.	1/17/2015 1:06 AM
38	Many are unpaid or very low pay. Can't afford to live off of pay.	1/17/2015 12:27 AM
39	I needed something paid and had difficulty finding that in the Bay Area.	1/16/2015 11:24 PM
40	Many didn't pay, or had a ridiculously low stipend; many jobs required 2+ years experience; many jobs posted online didn't reply (competition?)	1/16/2015 4:02 PM
41	hard to find one in san francisco that's not affiliated with a specific university	1/16/2015 3:36 PM
42	Many do not pay and I could not afford to do an unpaid internship. This greatly limited my options.	1/16/2015 3:33 PM
43	It seems that most places are only hiring at the beginning of the year	1/16/2015 2:41 PM
44	It took me three years to find a paid internship so I worked for free	1/16/2015 2:17 PM
45	Would apply and receive no response.	1/16/2015 1:53 PM
46	I needed to find a paid internship and I had a hard time getting internships with children/families because I didn't have previous clinical experience with those populations.	1/16/2015 1:46 PM
47	not many options with good pay	1/16/2015 10:52 AM
48	I worked days; many internships required school counselors	1/16/2015 10:04 AM
49	I moved, and many places did not want to hire me once I had over 1,500 hours.	1/16/2015 9:53 AM
50	competition	1/16/2015 1:36 AM
51	Not enough paid MFTi jobs	1/16/2015 12:01 AM
52	It was 2009 during the Great Recession	1/15/2015 9:59 PM



## Demographic Survey - Prelicensed

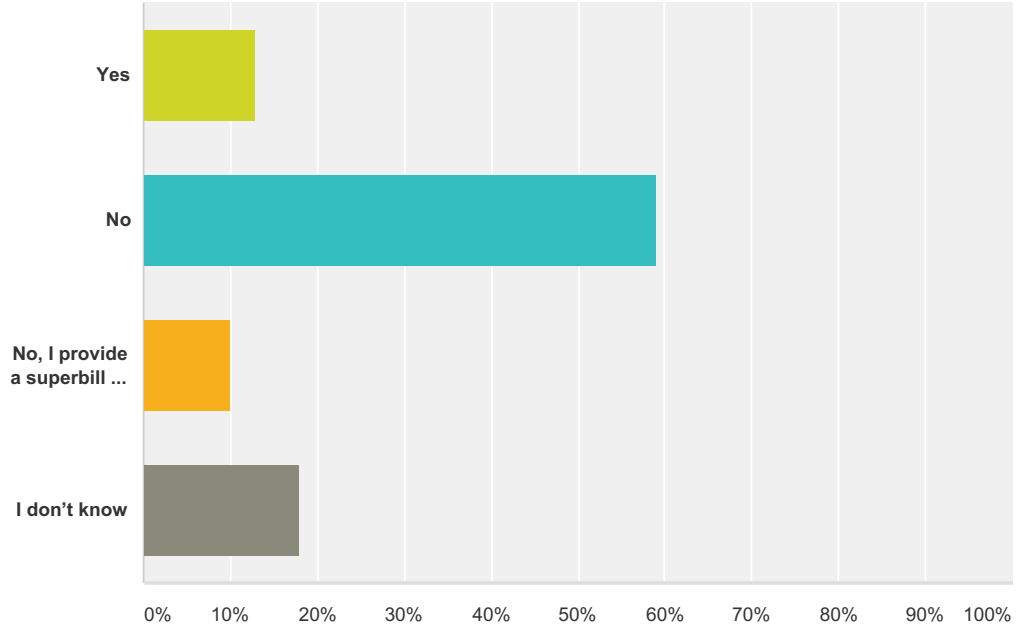
53	competitive market	1/15/2015 9:44 PM
54	I was looking for a paid internship	1/15/2015 9:06 PM
55	I applied for jobs for 4 months before I found something. But, I understand I was quite lucky. Many of my friends have had a much harder time.	1/15/2015 9:01 PM
56	not getting responses to applications	1/15/2015 8:40 PM
57	Finding an entry position with both pay and supervision	1/15/2015 7:54 PM
58	I spent a lot of time looking for a paid internship. It turned out that most of them were going to dual language Spanish speakers, or were full time work with extremely difficult populations.	1/15/2015 7:49 PM
59	Difficult to find a paid internship that I can live on	1/15/2015 7:40 PM
60	Not many jobs posted, More looking for licensed verses intern	1/15/2015 7:33 PM
61	Needed paid part time close to home	1/15/2015 6:53 PM
62	None pay salary or offer all the type of BBS hours required	1/15/2015 6:37 PM
63	It was like a full job search except for positions that didn't pay.	1/15/2015 6:18 PM
64	needed to fin a paid internship to support living in the Bay Area	1/15/2015 6:04 PM
65	High competition for small number of paid job/internships.	1/15/2015 5:37 PM
66	I was looking for a part time internship in private practice, requirement of a preexisting case load from supervisor makes it difficult. Other challenge was that people didn't recognize my school as I moved from LA to SF!	1/15/2015 5:23 PM
67	Student loans limited my options to paid internship	1/15/2015 5:06 PM
68	Not a lot availad	1/15/2015 5:03 PM
69	I was lucky.	1/15/2015 4:42 PM
70	lack of space in san francisco bay area compared to large applicant pool	1/15/2015 4:39 PM
71	No wages or low wages. Difficult placements	1/15/2015 4:30 PM
72	Hard to find; competitive	1/15/2015 4:24 PM
73	I don't own a car and many paid internships require a car. Unpaid internship was not an option. Also, any paid position is very competitive!!	1/15/2015 4:17 PM
74	I needed it to be in proximity to either my work or my home and I wanted a solid program with good supervision and with flexible hours. This was hard to find.	1/15/2015 4:11 PM
75	no one place to search for internships; graduate program not local	1/15/2015 4:10 PM
76	Was difficult to find a paid internship	1/15/2015 3:58 PM
77	Competition for limited paid internships	1/15/2015 3:52 PM
78	Only when I moved from southern California to northern california	1/15/2015 3:48 PM
79	Many internships do not pay, and I required a paid internship in order to support myself financially	1/15/2015 3:46 PM
80	Needed to find one that would supplement my income	1/15/2015 3:43 PM
81	I needed a paying internship and many did not pay or paid poorly or in ways not compliant with state law.	1/15/2015 3:35 PM
82	There are not many paid internships and I needed a paid internship in order to afford living in the Bay Area. Most do not even pay minimum wage.	1/15/2015 3:33 PM
83	I still have young children and now, a big fat loan to pay back in addition to the costs of daily life; finding an internship that offers decent pay and flexible hours is practically non-existent. Without my husband, I would not be able to do this.	1/15/2015 3:24 PM
84	Agencies will not hire without Intern number, BBS delay caused me to lose many internship opportunities	1/15/2015 3:22 PM
85	lack of mental health experience	1/15/2015 3:18 PM
86	No salary	1/15/2015 3:17 PM
87	Many places wanted someone with more experience.	1/15/2015 2:55 PM
88	Competition for agency jobs	1/15/2015 2:53 PM

## Demographic Survey - Prelicensed

89	their demands were too high.	1/15/2015 2:53 PM
90	Paid internship was hard to find	1/15/2015 2:49 PM
91	Need one with monetary compensation	1/15/2015 2:43 PM
92	Needed paid internship	1/15/2015 2:42 PM
93	Paid, full-time, not licensed	1/15/2015 2:39 PM
94	I needed a paid internship!!	1/15/2015 2:39 PM

**Q50 Do you or your supervisor or administrator submit claim forms directly to health plans for reimbursement?**

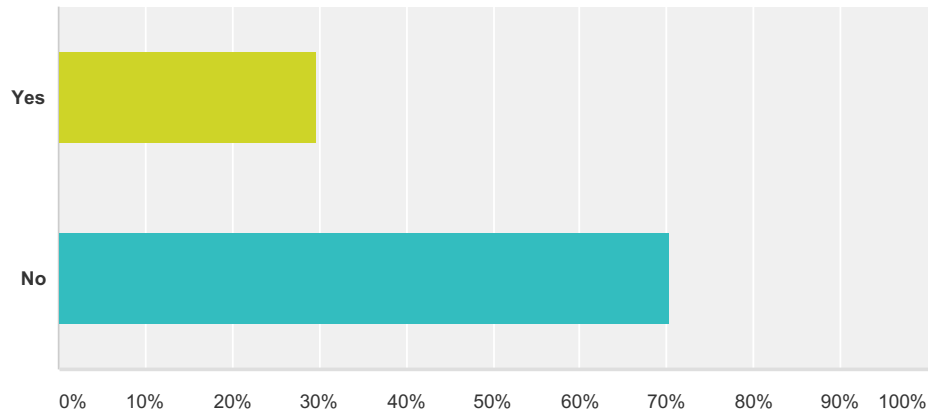
Answered: 279 Skipped: 135



Answer Choices	Responses
Yes	12.90% 36
No	59.14% 165
No, I provide a superbill to the client	10.04% 28
I don't know	17.92% 50
<b>Total</b>	<b>279</b>

### Q51 Are you reimbursed by the health plans for your services?

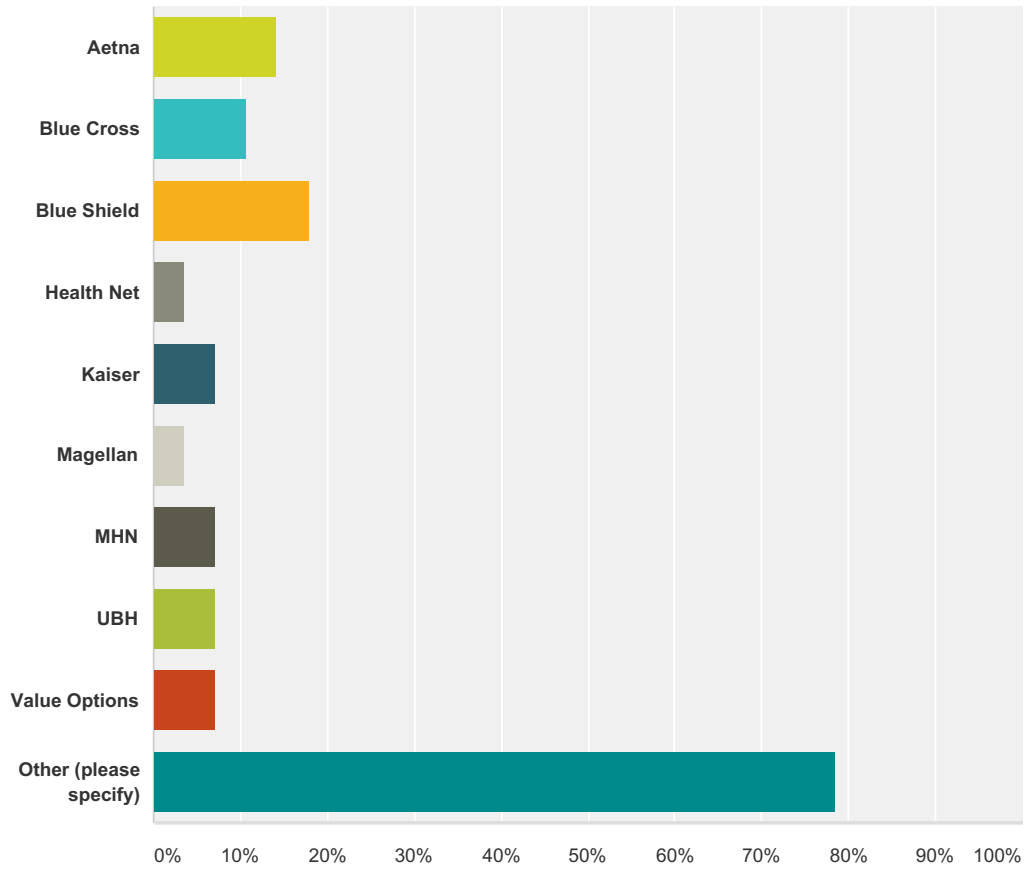
Answered: 37 Skipped: 377



Answer Choices	Responses
Yes	29.73% 11
No	70.27% 26
<b>Total</b>	<b>37</b>

### Q52 Which health plans reimburse you? (Check all that apply)

Answered: 28 Skipped: 386



Answer Choices	Responses
Aetna	14.29% 4
Blue Cross	10.71% 3
Blue Shield	17.86% 5
Health Net	3.57% 1
Kaiser	7.14% 2
Magellan	3.57% 1
MHN	7.14% 2
UBH	7.14% 2
Value Options	7.14% 2
Other (please specify)	78.57% 22
<b>Total Respondents: 28</b>	

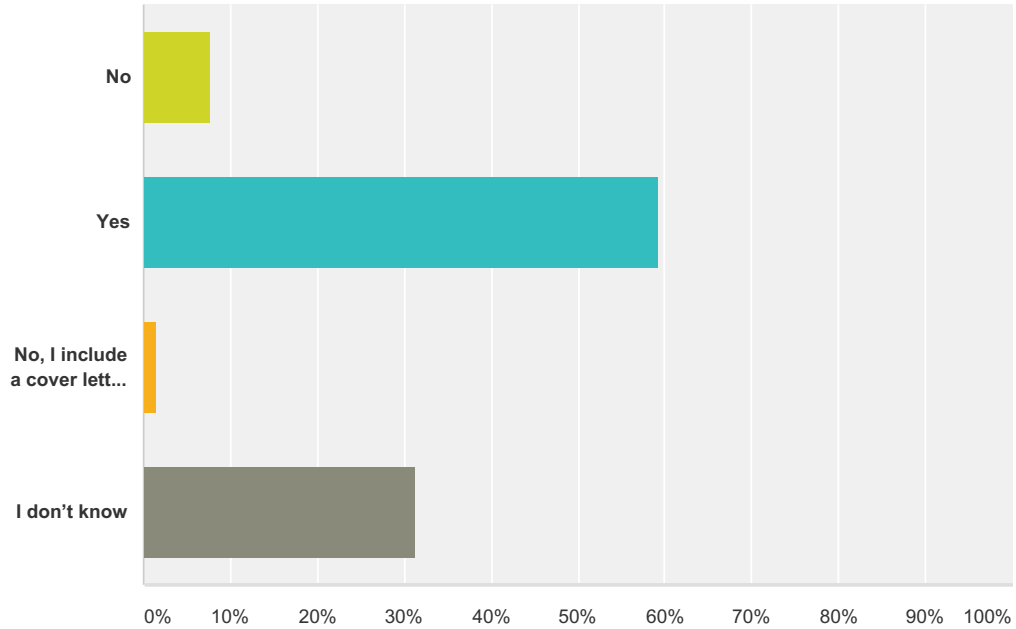
#	Other (please specify)	Date
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## Demographic Survey - Prelicensed

1	N/A	2/5/2015 1:05 PM
2	None	2/5/2015 12:02 AM
3	Medi-Cal	2/4/2015 7:43 PM
4	Medi-Cal	2/4/2015 1:33 PM
5	I work at kaiser and am paid by the hour; so yes we use insurance but it's not really reimbursement	2/4/2015 11:56 AM
6	MediCal	1/26/2015 11:48 PM
7	Beacon - for medical. no others	1/22/2015 8:13 AM
8	Medi-Cal	1/20/2015 10:29 AM
9	NONE! I WORKED AT AXIS IN PLEASANTON AND I DID THE PAPERWORK (BILLING) FOR MEDI-CAL, BUT I NEVER GOT PAID FOR ANY OF MY WORK!!!!!!	1/17/2015 8:07 PM
10	all out of network	1/16/2015 2:42 PM
11	Medi-Cal	1/16/2015 10:55 AM
12	none	1/16/2015 9:08 AM
13	Medi-cal	1/16/2015 1:10 AM
14	CalWorks, Cal VOC Program	1/16/2015 12:50 AM
15	County mental health	1/15/2015 9:07 PM
16	Medi-Cal	1/15/2015 9:02 PM
17	Medi-cal	1/15/2015 7:34 PM
18	Not something I track. The client gets reimbursed.	1/15/2015 6:38 PM
19	Medi-Cal	1/15/2015 3:46 PM
20	Waiting on UBH	1/15/2015 2:49 PM
21	I am paid a salary but the agency I work for is reimbursed by most of the above insurance companies	1/15/2015 2:40 PM
22	NA- Superbills.	1/15/2015 2:37 PM

**Q53 Do you or your supervisor or administrator indicate on claim forms or superbills the services were provided by an MFT Registered Intern?**

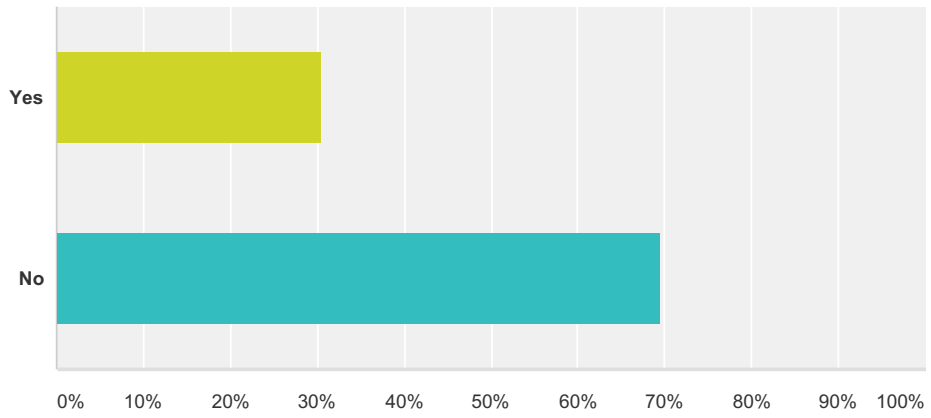
Answered: 64 Skipped: 350



Answer Choices	Responses
No	7.81% 5
Yes	59.38% 38
No, I include a cover letter with the claim form or superbill	1.56% 1
I don't know	31.25% 20
<b>Total</b>	<b>64</b>

### Q54 Do you advertise your professional services?

Answered: 279 Skipped: 135

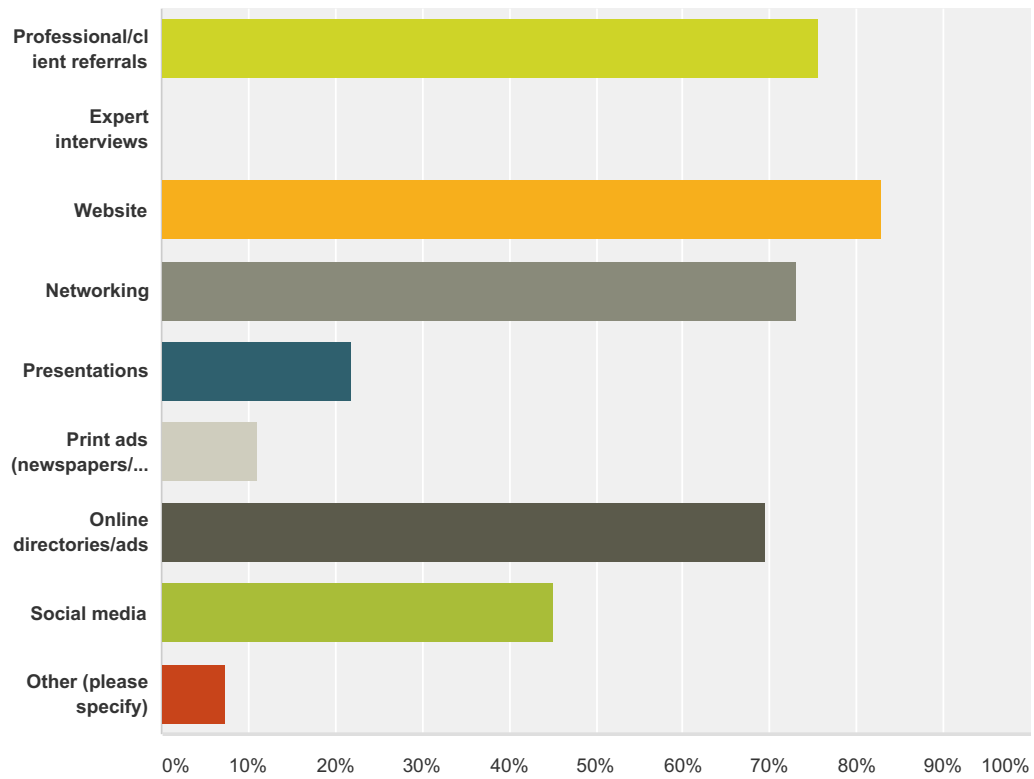


Answer Choices	Responses	
Yes	30.47%	85
No	69.53%	194
<b>Total</b>		<b>279</b>



### Q55 How do you market/promote your services? (Check all that apply)

Answered: 82 Skipped: 332



Answer Choices	Responses
Professional/client referrals	75.61% 62
Expert interviews	0.00% 0
Website	82.93% 68
Networking	73.17% 60
Presentations	21.95% 18
Print ads (newspapers/magazines/newsletters, etc.)	10.98% 9
Online directories/ads	69.51% 57
Social media	45.12% 37
Other (please specify)	7.32% 6
<b>Total Respondents: 82</b>	

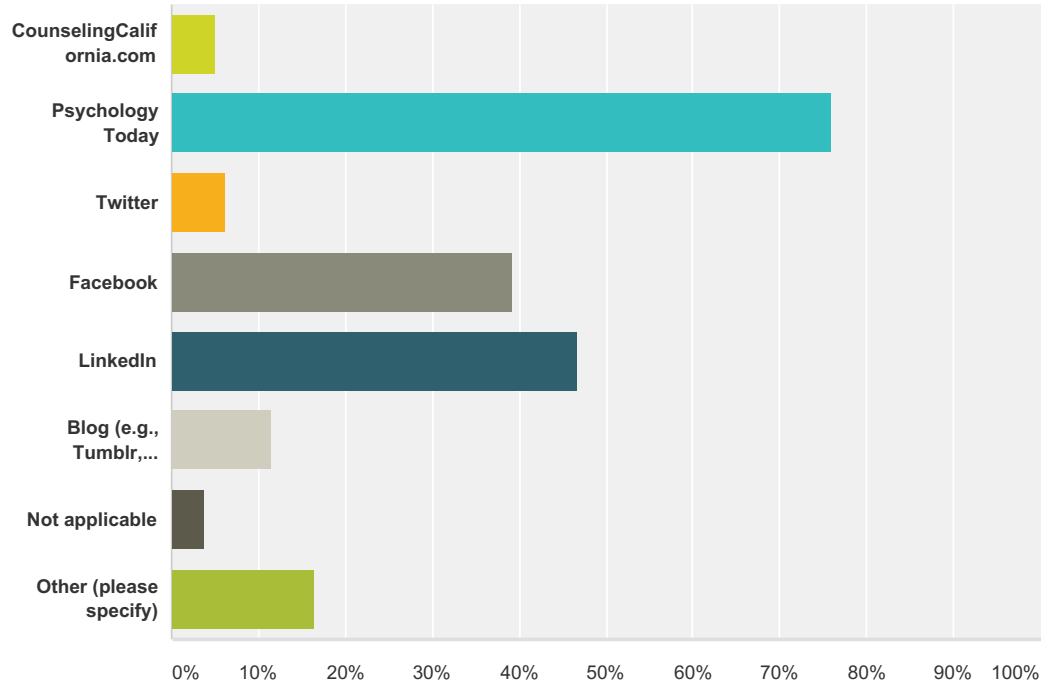
#	Other (please specify)	Date
1	internship website	2/5/2015 8:36 AM
2	postcard ads	1/15/2015 9:46 PM
3	fliers	1/15/2015 8:32 PM

## Demographic Survey - Prelicensed

4	Through CAMFT chapter	1/15/2015 8:29 PM
5	Booths at trade shows	1/15/2015 8:17 PM
6	Radio Podcast	1/15/2015 8:11 PM

### Q56 Which online directories or social media outlets do you use to promote your services?

Answered: 79 Skipped: 335



Answer Choices	Responses
CounselingCalifornia.com	5.06% 4
Psychology Today	75.95% 60
Twitter	6.33% 5
Facebook	39.24% 31
LinkedIn	46.84% 37
Blog (e.g., Tumblr, Wordpress, Blogger, etc.)	11.39% 9
Not applicable	3.80% 3
Other (please specify)	16.46% 13
<b>Total Respondents: 79</b>	

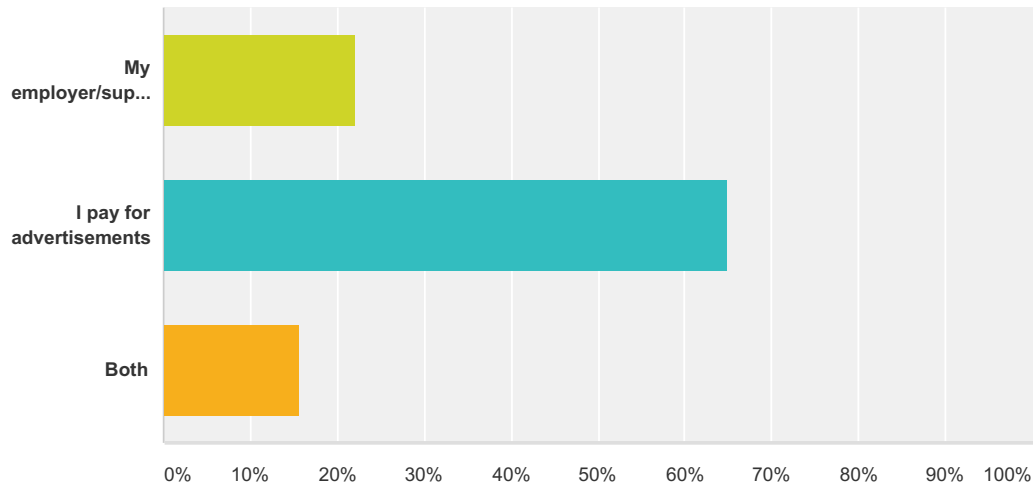
#	Other (please specify)	Date
1	Goodtherapy.org	2/6/2015 8:40 AM
2	Yelp	2/4/2015 11:51 AM
3	goodtherapy.com	2/4/2015 9:05 AM
4	GoodTherapy.org	1/18/2015 10:49 AM
5	my website in progress: warriorwhisperer.com	1/16/2015 2:43 PM

## Demographic Survey - Prelicensed

6	Yelp	1/16/2015 12:27 AM
7	None yet. I'm just getting started.	1/15/2015 8:11 PM
8	Good Therapy.org	1/15/2015 7:36 PM
9	Yelp	1/15/2015 6:39 PM
10	yelp	1/15/2015 4:07 PM
11	Good therapy	1/15/2015 3:08 PM
12	SantaCruzTherapist.com	1/15/2015 2:51 PM
13	NA	1/15/2015 2:38 PM

### Q57 Are the advertisements paid for by your employer/supervisor or do you pay for them?

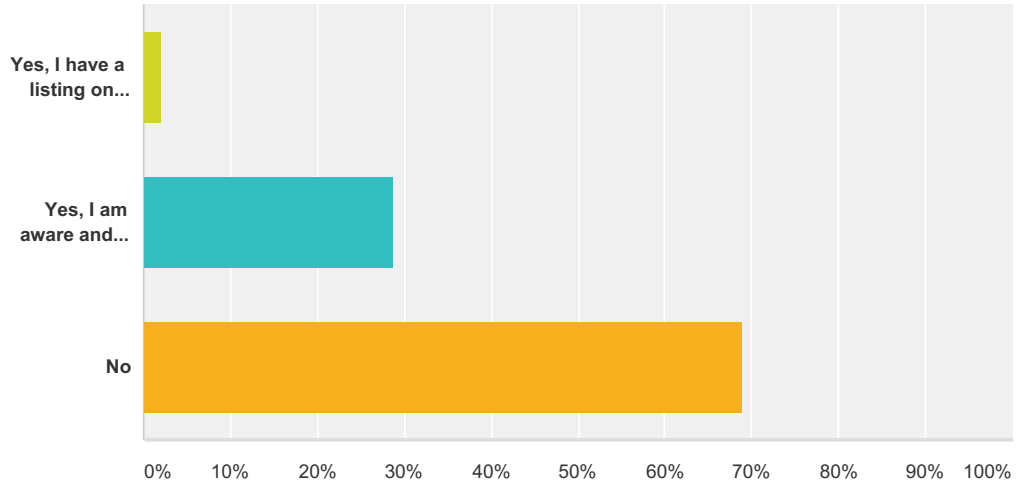
Answered: 77 Skipped: 337



Answer Choices	Responses
My employer/supervisor pays for advertisements	22.08% 17
I pay for advertisements	64.94% 50
Both	15.58% 12
<b>Total Respondents: 77</b>	

**Q58 Do you know you can pay \$50 a year to advertise on CounselingCalifornia.com, CAMFT’s consumer-facing website?**

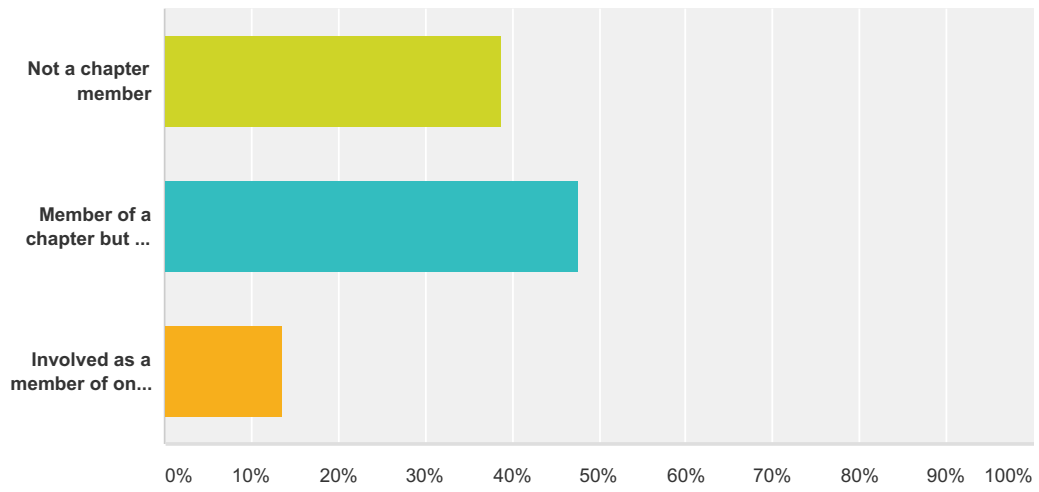
Answered: 277 Skipped: 137



Answer Choices	Responses	
Yes, I have a listing on CounselingCalifornia.com	2.17%	6
Yes, I am aware and choose not to have a listing	28.88%	80
No	68.95%	191
<b>Total</b>		<b>277</b>

### Q59 Are you involved in one or more CAMFT Chapters?

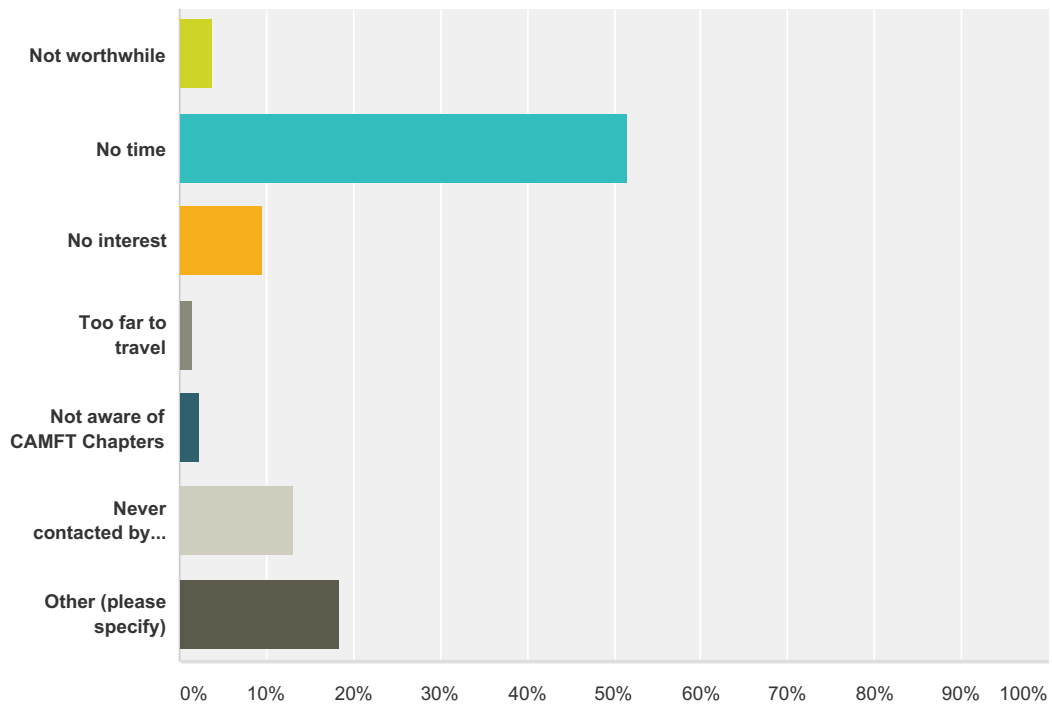
Answered: 369 Skipped: 45



Answer Choices	Responses
Not a chapter member	38.75% 143
Member of a chapter but not involved	47.70% 176
Involved as a member of one or more chapters	13.55% 50
<b>Total</b>	<b>369</b>

### Q60 Why aren't you involved in a CAMFT Chapter?

Answered: 136 Skipped: 278



Answer Choices	Responses
Not worthwhile	3.68% 5
No time	51.47% 70
No interest	9.56% 13
Too far to travel	1.47% 2
Not aware of CAMFT Chapters	2.21% 3
Never contacted by a Chapter	13.24% 18
Other (please specify)	18.38% 25
<b>Total</b>	<b>136</b>

#	Other (please specify)	Date
1	in the process now	2/4/2015 3:38 PM
2	Not trying to network at this time, as I work for a school and only see in-house clients.	2/4/2015 1:12 PM
3	I'm poor!	2/4/2015 12:11 PM
4	Cost	2/4/2015 12:10 PM
5	i intend to, but haven't gotten to it, mostly time & effort issue	1/22/2015 8:28 AM
6	Ambivalence	1/18/2015 6:47 PM
7	additional fees	1/17/2015 6:07 PM

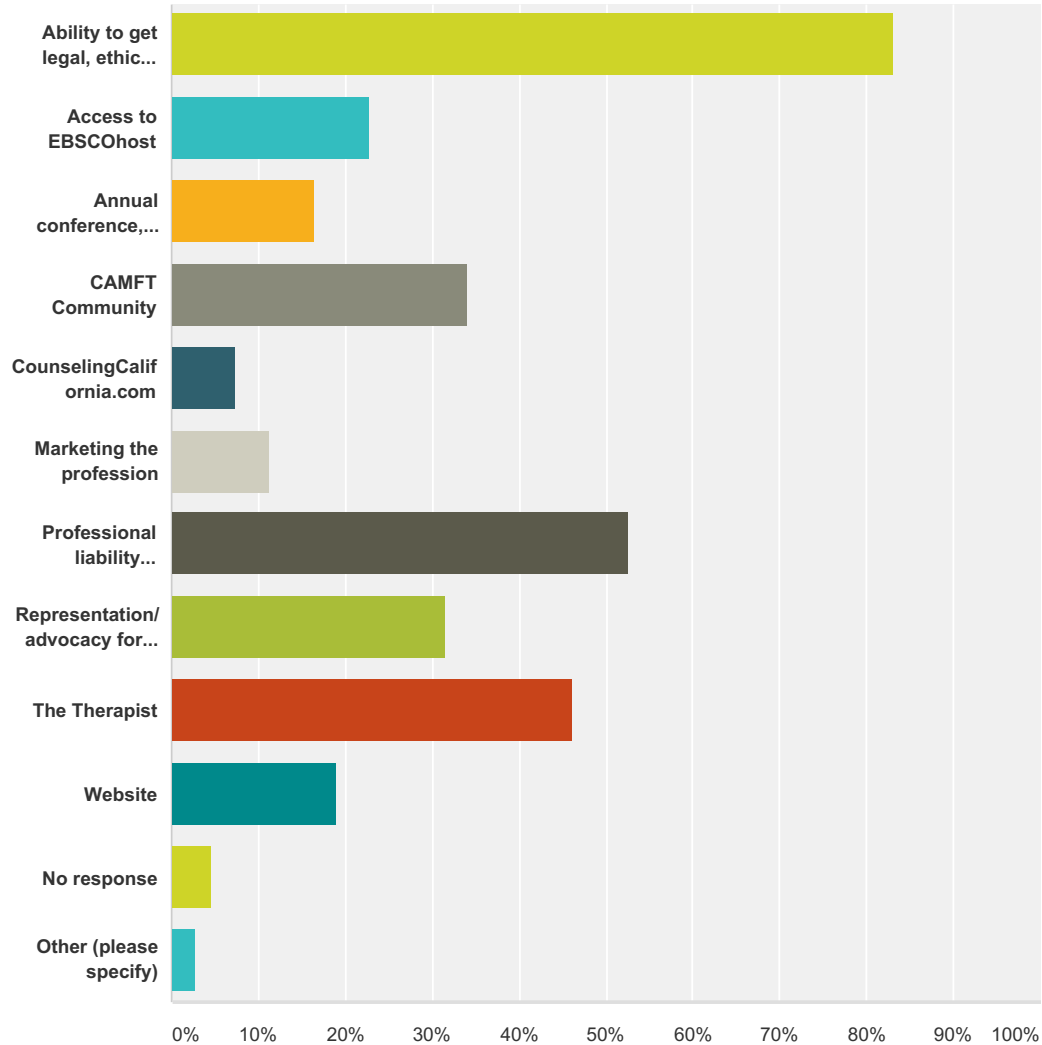


## Demographic Survey - Prelicensed

8	don't want to spend the money when I am an unpaid intern	1/16/2015 3:53 PM
9	\$ for membership	1/16/2015 11:17 AM
10	additional chapter fee	1/16/2015 10:11 AM
11	Unwilling to take on another financial expense	1/15/2015 8:40 PM
12	I don't know	1/15/2015 8:26 PM
13	I have been meaning to join a chapter, and have not taken the step yet	1/15/2015 8:16 PM
14	Chapter costs money, in addition to state CAMFT fee	1/15/2015 8:05 PM
15	Financial hardships	1/15/2015 7:54 PM
16	Again, I am unpaid have barely enough to pay for CAMFT	1/15/2015 7:16 PM
17	Not sure which chapter to join	1/15/2015 5:29 PM
18	financial	1/15/2015 4:27 PM
19	Don't want to spend the extra money	1/15/2015 4:03 PM
20	In process of joining	1/15/2015 3:55 PM
21	Additional cost	1/15/2015 3:40 PM
22	Dues are too costly	1/15/2015 3:28 PM
23	I don't feel CAMFT does enough for interns for fair wages, workloads, and processing times	1/15/2015 3:10 PM
24	Not aware of any benefits and uncertain about costs	1/15/2015 2:59 PM
25	Don't have the income currently	1/15/2015 2:52 PM

### Q61 What CAMFT member benefits do you consider to be most beneficial? (Check all that apply)

Answered: 356 Skipped: 58



Answer Choices	Responses	Count
Ability to get legal, ethical and business questions answered	83.15%	296
Access to EBSCOhost	22.75%	81
Annual conference, Fall Symposium and workshops	16.57%	59
CAMFT Community	33.99%	121
CounselingCalifornia.com	7.30%	26
Marketing the profession	11.24%	40
Professional liability insurance	52.53%	187
Representation/advocacy for the profession	31.46%	112

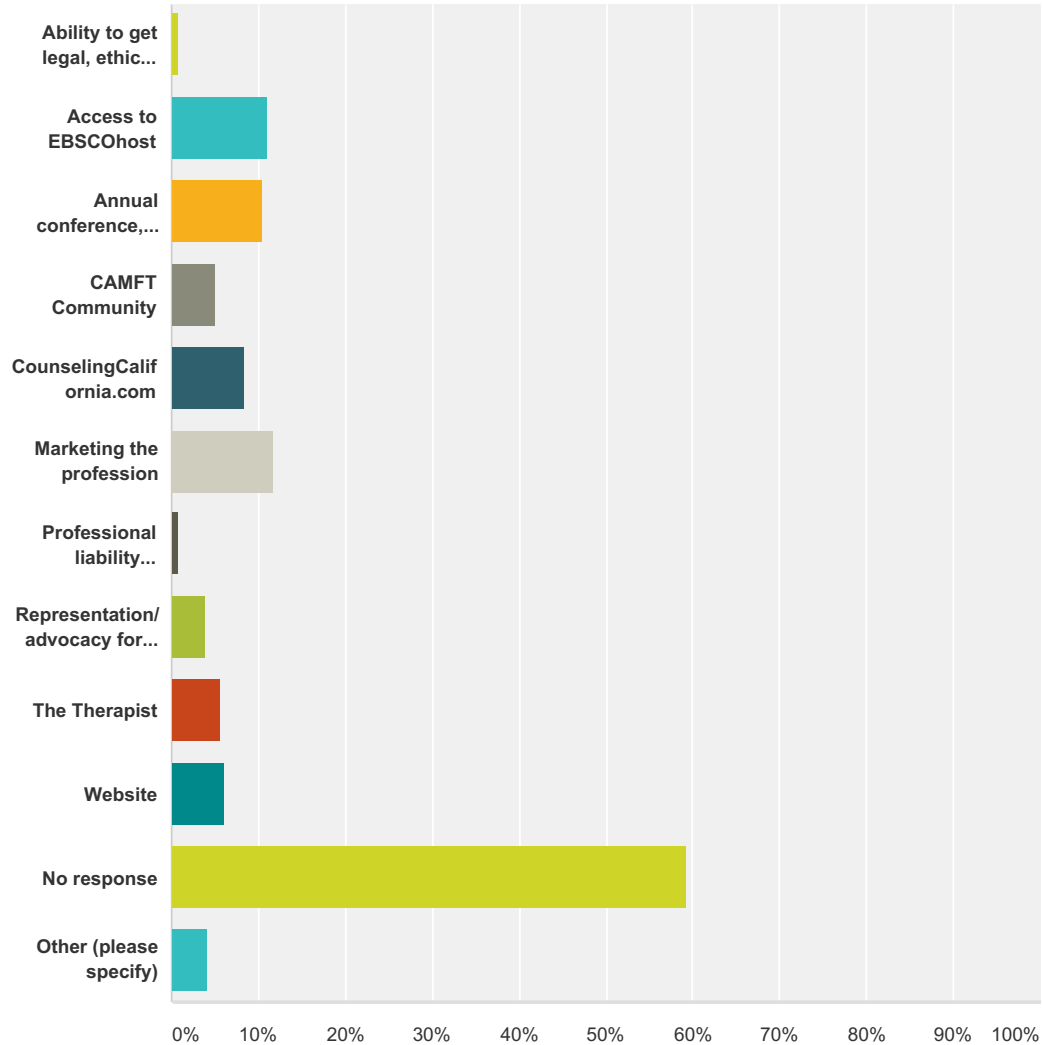
## Demographic Survey - Prelicensed

The Therapist	<b>46.07%</b>	164
Website	<b>19.10%</b>	68
No response	<b>4.49%</b>	16
Other (please specify)	<b>2.81%</b>	10
<b>Total Respondents: 356</b>		

#	Other (please specify)	Date
1	Local List Serve	1/18/2015 11:56 AM
2	I would say advocacy but as an intern I do not consider the current advocacy beneficial as it makes it harder to become licensed by over a year	1/17/2015 1:21 AM
3	List serve	1/15/2015 9:17 PM
4	legal counsel and help with BBS	1/15/2015 6:20 PM
5	Job search	1/15/2015 5:47 PM
6	networking and chapter lectures and conferences	1/15/2015 5:03 PM
7	help find paid internships	1/15/2015 3:50 PM
8	Trainings	1/15/2015 3:15 PM
9	at this point (second year student), not sure yet	1/15/2015 2:57 PM
10	Haven't had time to check out camft	1/15/2015 2:54 PM

### Q62 What CAMFT member benefits do you consider to be least beneficial? (Check all that apply)

Answered: 336 Skipped: 78



Answer Choices	Responses
Ability to get legal, ethical and business questions answered	0.89% 3
Access to EBSCOhost	11.01% 37
Annual conference, Fall Symposium and workshops	10.42% 35
CAMFT Community	5.06% 17
CounselingCalifornia.com	8.33% 28
Marketing the profession	11.61% 39
Professional liability insurance	0.89% 3
Representation/advocacy for the profession	3.87% 13

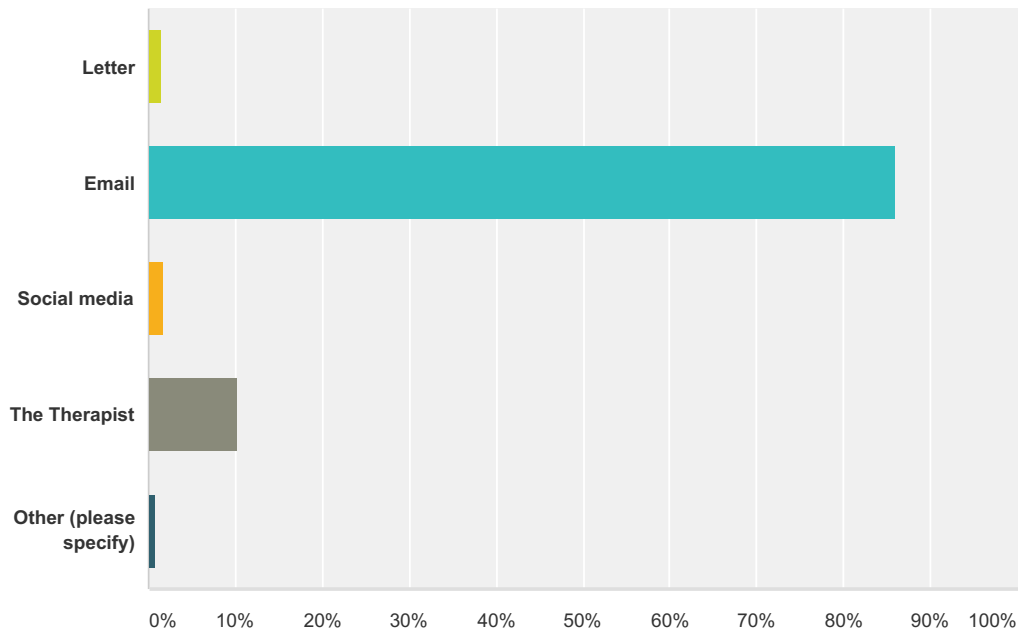
## Demographic Survey - Prelicensed

The Therapist	5.65%	19
Website	5.95%	20
No response	59.23%	199
Other (please specify)	4.17%	14
<b>Total Respondents: 336</b>		

#	Other (please specify)	Date
1	standing up to out of control BBS wait times/ representation in BBS meetings	2/4/2015 2:35 PM
2	I don't know what or how several of these might be beneficial to me.	2/4/2015 12:57 PM
3	CAMFT NEEDS TO ADVOCATE MORE FOR INTERNS.....TO BE PAID!!! ACCESS TO PAID INTERNSHIPS!!!! ALSO CAMFT NEEDS TO GET ON THE BBS SO WE DON'T HAVE TO WAIT FOR OVER A YEAR TO TAKE OUR MFT EXAM, UNACCEPTABLE!!!! CAMT NEEDS TO ADVOCATE FOR US!!!!	1/17/2015 8:28 PM
4	I feel CAMFT needs to advocate more for the profession, especially interns	1/16/2015 3:49 PM
5	Job postings- I wish more jobs were posted on the website.	1/16/2015 3:47 PM
6	The Therapist needs improvement; more peer review?	1/16/2015 8:25 AM
7	Employment	1/15/2015 9:57 PM
8	The EBSCOhost rarely has the articles I am looking for. I've used an EBSCO subscription in the past which was much vaster in the range of what it was able to access. If we had access to a wider range of articles I'd be overjoyed! And, I'd actually use the subscription. Currently, it's basically useless to me.	1/15/2015 9:15 PM
9	CAMFT shows no interest in changing unpaid status of interns	1/15/2015 8:05 PM
10	Job board bc there are so few jobs posted on it	1/15/2015 7:54 PM
11	Not enough job listings for Northern CA	1/15/2015 5:47 PM
12	Representation of and advocacy for prelicensed professionals, particularly regarding paid internships	1/15/2015 5:19 PM
13	I have heard interns have one board dear and make up a much larger portion of CAMFT membership	1/15/2015 4:51 PM
14	Haven't had time to check it out	1/15/2015 2:54 PM

### Q63 Which is your preferred method for CAMFT communications?

Answered: 355 Skipped: 59



Answer Choices	Responses
Letter	1.41% 5
Email	85.92% 305
Social media	1.69% 6
The Therapist	10.14% 36
Other (please specify)	0.85% 3
<b>Total</b>	<b>355</b>

#	Other (please specify)	Date
1	Calling	2/4/2015 11:48 PM
2	some communications are better suited to specific media.	2/4/2015 12:57 PM
3	phone	1/15/2015 2:56 PM

## Demographic Survey - Prelicensed

### Q64 How can CAMFT help support you on the road to licensure?

Answered: 194 Skipped: 220

#	Responses	Date
1	Advocate for interns to be paid for the work we do at agencies or nonprofits. We have Masters degree and hours upon hours of training--we deserve to be paid.	2/8/2015 10:50 PM
2	communicate and clarify BBS changes to exams, which activities count for what hours, etc.	2/6/2015 12:48 PM
3	Be our advocate with the BBS	2/6/2015 9:44 AM
4	More reasonable BBS requirements for out-of-state applicants	2/6/2015 8:54 AM
5	Provide concise steps and suggestions	2/6/2015 4:16 AM
6	Advocate for paid internships	2/5/2015 10:56 PM
7	Accessibility to internship opportunities and supervisors.	2/5/2015 9:55 PM
8	More affordable study groups/materials	2/5/2015 1:55 PM
9	Continue to advocate for the field and update me about new and upcoming changes to the law that affect psychotherapy	2/5/2015 11:42 AM
10	information about paid internships; reading about others' experiences with Santa Cruz area agencies	2/5/2015 10:47 AM
11	It would be great if I could purchase health insurance through CAMFT.	2/5/2015 10:11 AM
12	I'm not sure what CAMFT has to offer so maybe some advertising of services for test prep, especially free ones. We need as much support without cost as possible since we are usually underpaid or not paid as interns.	2/5/2015 10:06 AM
13	Make the mentorship programs for helping interns set up private practice more accessible.	2/5/2015 12:17 AM
14	Keep me informed about test materials and BBS requirements	2/4/2015 11:48 PM
15	Not sure	2/4/2015 8:44 PM
16	I have suffered from dyslexia my whole life and taking standardized test is hard for me. It takes me longer time to understand and comprehend things. I also have nystagmus and make matter more complicated. Getting accommodation for the test would be a great help, or at least getting more time than what it is.	2/4/2015 7:20 PM
17	continue to send me things that are informative and useful.	2/4/2015 5:56 PM
18	Like the pre-license support groups (possibly more of them)	2/4/2015 3:38 PM
19	Clearer BBS process. How do I do it once I graduate. So confusing to figure out on our own.	2/4/2015 3:22 PM
20	Be visible and transparent at BBS meetings- standing up for people on the financially and otherwise trying journey to licensure.	2/4/2015 2:35 PM
21	Form support groups for prelicensed interns for exam preparation	2/4/2015 2:13 PM
22	Advocate and lobby for fair and adequate wages for prelicensed interns--a real problem for many in the Bay Area. Continue emailing members regarding changes in the field, and especially with the BBS.	2/4/2015 1:12 PM
23	you already do, thank you.	2/4/2015 12:57 PM
24	Provide educational opportunities w discernment re value related to licensure exams and or clinical application	2/4/2015 11:59 AM
25	Help make available more SF Bay Area internships available. It is very difficult to get a placement.	2/4/2015 11:44 AM
26	Would love to see more advocacy for paid internships once you have become a registered intern.	2/4/2015 11:16 AM
27	Increasing opportunities for trainees to get involved in CAMFT community.	2/4/2015 11:15 AM
28	Simplify process by giving step by step instructions	2/4/2015 10:33 AM

## Demographic Survey - Prelicensed

29	Lobby to increase means for providers to pay for internships. Or decrease number of hours required. Or lower the costs of school. Or have therapist dormitories with low-cost housing. Or help pay for therapy. Or help provide low cost supervision. Or make schools announce scholarship decisions when they say they're going to. Or stop professors from requiring that you buy their books for class just for one article. Or subsidize rent	2/4/2015 10:28 AM
30	Advocating for the creation of more paid internships through Mental Health Services Act or other ways.	2/4/2015 10:28 AM
31	A step by step guide for completing the paperwork!	2/4/2015 10:23 AM
32	More trainings and networking in chapter.... Not on work days!	2/4/2015 9:46 AM
33	Use the magazine for more than advertisements.	2/4/2015 9:20 AM
34	By providing more resources	2/4/2015 9:20 AM
35	reduce the amount of time it takes to review examination eligibility. Also, a 6 month blackout period for failing the test is a very long time.	2/4/2015 9:15 AM
36	test preparation!	2/4/2015 9:13 AM
37	Give us more than six years to obtain hours and less hours required	2/2/2015 10:25 AM
38	offer certificates that are for specific trainings	1/31/2015 7:52 PM
39	more high caliber training internships with pay.	1/31/2015 5:40 PM
40	Help make this process less onerous while still ensuring quality for clients! All the requirements make it financially challenging, and it seems to me that the goals could be accomplished with less time.	1/31/2015 7:44 AM
41	very interested in the 'free liability insurance' that I just learned about.	1/29/2015 5:57 PM
42	Legislation to help interns, especially working to end unpaid internships.	1/26/2015 11:58 PM
43	Advocate against further changes to license requirements	1/24/2015 7:41 PM
44	advocate for more paid internships!!	1/23/2015 5:34 PM
45	Inform of us study groups	1/23/2015 3:16 PM
46	Scholarship highlights.	1/22/2015 2:34 PM
47	I think additional support and reach-out, perhaps with meetings ,information sessions, and free training opportunities to students/prelicensed individuals, would go a long way. It also seems that "marketing and networking" are major reasons to joining CAMFT at this stage, but I have not seen any benefit from my level, nor from the level of licensed colleagues who are in practice currently. I might suggest the injection of more energy or direction to this area for the continued prosperity of CAMFT	1/22/2015 11:56 AM
48	make the annual conference cheaper. maybe have tests along the way to licensure, more tests, but less weighty? as in, you need to pass 3 out of 5 tests??	1/22/2015 8:28 AM
49	I'm hoping to get support on the path to securing a practicum site epecially because I live 2 hours from my school	1/21/2015 9:30 AM
50	Continue to foster professional connections and opportunities for struggling students and interns.	1/20/2015 11:27 PM
51	Promote expediting the process with the BBS to decrease delay between submission of paperwork verifying completion of hours and permission to take licensing exam.	1/20/2015 3:33 PM
52	Help advocate for more benefits and pay for MFT interns. So that we can focus on helping others without the added financial stress.	1/20/2015 12:26 PM
53	offer free exam prep courses. have a field training office for interns to find jobs. Advocate for paying jobs with full benefits so interns can support themselves as adults.	1/20/2015 11:27 AM
54	Mentors for trainees	1/20/2015 10:40 AM
55	lobbying for less hours required for licensure eligibility. alleviating documentation requirements for insurance reimbursement	1/20/2015 9:31 AM
56	Keep advocating that the BBS increase their staff so that forms and applications are processed more quickly and calls/emails to the BBS are actually returned. Also offering your workshops and conferences at a much lower cost. They seem really beneficial but are way to pricey for an intern.	1/20/2015 8:17 AM
57	Provide me with information on paid internships in my area.	1/19/2015 12:52 PM
58	Help navigate the BBS process.	1/19/2015 9:58 AM



## Demographic Survey - Prelicensed

59	To help with legislature that makes it easier for interns to work in a private practice setting (i.e., ability to maintain own office space, even if in the name of supervisor for greater ease to schedule clients and start building a realistic practice).	1/19/2015 9:48 AM
60	Advocate for paid internships, and ways the employment laws can make it affordable for non-profits to pay interns. The mental health sector seems to rely on unpaid volunteers to provide services, and this is crippling (I'd even say devastating) to the intern population. No competent adult with a masters degree should have to work years for free. Advocate to end the 6-year rule (or allow exceptions due to extreme financial hardship or unexpected life situations).	1/19/2015 9:13 AM
61	The test is "tricky" instead of evaluating skills. An oral exam of on-the-job ability would be more relevant.	1/19/2015 8:13 AM
62	Advocate for good BBS decisions. The recent decision to disallow psychotherapy hours to count for licensure seems very wrong.	1/19/2015 7:34 AM
63	Advocate for pre-licensed members. It is unethical to continue having post-graduates working in unpaid positions. Also, protect against legal changes that create new, additional educational, hour collection, or testing requirements while in the pipeline. Also, offer discounted health insurance plans since we are mostly unemployed volunteers.	1/18/2015 8:30 PM
64	More access to information	1/18/2015 5:33 PM
65	Holding workshop/webinars of how to proceed on the road to licensure	1/18/2015 4:38 PM
66	Networking and mentoring networking opportunities	1/18/2015 2:15 PM
67	Better advocacy. Support for legislation requiring Insurance companies to pay for services provided by Interns. Support to create a carve out which eliminates the catch 22 preventing Interns to be paid and pay for Supervision. Requirements that interns be paid at least minimum wage for their work (that prospect is even a bit ludicrous). Better fee structure for CAMFT dues, CE's, meetings etc. for pre-licensed members. Advocacy for utilization of interns, by the community at large as a cost effective treatment alternative. Inclusion of pre-licensed as well as licensed members in policy decisions regarding advocacy such as the recent support of AB 1775 which seems to have lacked a complete discussion of the membership. This lack of discussion put the membership and their clients at risk. Continued focus on issues that affect MFT's and not a generalized "mental health practitioner" diffused purpose. Better outreach into local communities to become a resource and advocate for internship opportunities. Kaiser anyone? Also advocacy for expanded Insurance payments beyond the customary 6 visits per year.	1/18/2015 11:56 AM
68	I dont know what the obstacle is between MFT california and other states, or equitability and reputation of MFT and LPCC, but i would like CAMFT to do more to increase our license's acceptability in other states, and our recognition as professionals	1/18/2015 11:04 AM
69	test support/study groups and materials	1/18/2015 9:56 AM
70	Please, please, please lobby to stop the "custom" of expecting interns with MASTERS degrees to work for free! There is no other profession that I know of where a person with a Masters degree is expected to provide challenging services, often times to very difficult populations, FOR FREE for SEVERAL YEARS in order to get licensing hours. Interns should at the very least get minimum wage for their work as the labor laws were meant to provide!!!	1/17/2015 10:54 PM
71	Please do not allow the BBS to pass the proposed hours changes that are currently in discussion. It is my understanding that these changes would mean my needing to take an additional year to become licensed. I believe individual therapy has been and will continue to be essential to my development as a therapist. This high regard for self-reflection should continue to be reflected in the MFT licensing hours' inclusion of individual therapy. If the proposed changes are to be made, they should go in effect for future students (that way they will know what they are getting themselves into) and not current trainees or interns.	1/17/2015 10:12 PM
72	CAMFT needs to help interns get paid internships. It was UNACCEPTABLE that I did therapy for 6 years and did not get paid for my services! Reprehensible!! CAMFT also needs to put the pressure on the BBS and make sure they can handle our paperwork in a timely manner. It took the BBS OVER ONE YEAR to give me the green light to take the MFT Exam. I took the first part and passed. I submitted the second request to take the Vignette portion, about three months ago, and I STILL HAVE NOT HEARD BACK FROM THE BBS. This is unacceptable!!	1/17/2015 8:28 PM
73	Scholarships for minorities	1/17/2015 6:07 PM
74	Lobbying for interns to receive a modest living wage while working towards licensure.	1/17/2015 4:02 PM
75	discounts on test taking prep	1/17/2015 4:01 PM
76	provide free or low cost prep for exams; have more low cost or free workshops	1/17/2015 10:13 AM
77	Help in finding internship and practicum Help in having my internship and practicum paid for Help in making my license valid outside of CA (in other states)	1/17/2015 9:40 AM
78	More available resources for trainees and interns. Step-by-step career guides, a database to search all available placement sites.	1/17/2015 8:45 AM

## Demographic Survey - Prelicensed

79	Study groups or study topics	1/17/2015 4:11 AM
80	I think it would help me and future interns if you could lobby to keep the direct client hours at 1500, maintain double counting of couples and allow for therapy hours, and to let interns work as independent contractors which would make internships easier to obtain.	1/17/2015 1:21 AM
81	Encouraging organizations to provide compensation for work. One of my biggest struggles and stresses through this process has been trying to accrue my hours and support myself financially in the process. I am commuting an hour and half from home for a paid internship.	1/16/2015 11:35 PM
82	I have become a member of CAMFT since June 2014. The Counseling Psychology program at Santa Clara University encouraged students in their practicum to become a member of CAMFT. As a member of CAMFT, I am very thankful to be provided with Student Professional Liability, which was a tremendous help in my traineeship/practicum year. Moreover, the Therapist magazine that CAMFT provides bi-monthly offers valuable information in psychotherapy. As a student, I was fascinated by the "Disciplinary Actions" section every time I read it. This section helped me gain a much better understanding about the ethical and legal issues in counseling field. Last year, Sarah Kashing, one of the consultants at CAMFT, hosted a Webinar at the CPSY department to help students understand about the requirement of Board of Behavioral Sciences. Sarah also encouraged us to call if we ever had any questions about legal, ethical as well as licensure issue. In the past couple months working as a trainee, I often called in for phone consultation and always received clear reliable information through CAMFT consultants. I feel fortunate to have access to all wonderful resources that CAMFT offers to their members.	1/16/2015 9:43 PM
83	Keeping me informed about the licensing process.	1/16/2015 9:13 PM
84	exam preparation	1/16/2015 5:47 PM
85	Not sure.	1/16/2015 5:12 PM
86	This is not about licensure, but I do think The Therapist could use a solid editing staff. Some of the articles accepted are not rigorous, clearly written, and error-free, and it makes the magazine seem unprofessional.	1/16/2015 4:10 PM
87	advocate for interns to be paid	1/16/2015 3:53 PM
88	Encouraging the development of paid internships and ETHICAL/FAIR relationships between private practice supervisors and interns-- the rates some private practice supervisors are charging are prohibitive.	1/16/2015 3:49 PM
89	Find a way to encourage more jobs being posted on CAMFT and chapter sites.	1/16/2015 3:47 PM
90	Continue advocating for the removal of the VA's COAMFTE accreditation requirement. Many thanks!!!	1/16/2015 3:03 PM
91	Keep sending updates about the changes in the field.	1/16/2015 2:55 PM
92	Advocate more for the profession.	1/16/2015 2:01 PM
93	Continue to advocate for better processes and better treatment of interns so we can have a quality of life during the road to licensure.	1/16/2015 2:01 PM
94	Cheaper study courses.	1/16/2015 1:50 PM
95	Keep up on BBS updates	1/16/2015 1:11 PM
96	a weekly or monthly segment on useful techniques or interventions would be helpful	1/16/2015 10:44 AM
97	special group for test preparation	1/16/2015 10:18 AM
98	low cost health insurance, resources on how to financially get through the road to licensure, tips on what a good internship site is	1/16/2015 10:11 AM
99	Advocate for PAID internships.	1/16/2015 10:00 AM
100	I don't know yet - I'm just a little over one semester into grad school and haven't had time to explore that or know what I need.	1/16/2015 9:30 AM
101	CAMFT can help support me on my road to licensure by continuing to provide a multitude of support services to me on the road to licensure.	1/16/2015 9:29 AM
102	Help with BBS getting more support and more employees	1/16/2015 9:25 AM
103	Personal articles on internship process, private practice	1/16/2015 8:25 AM
104	Not sure. I just started school in October.	1/16/2015 7:21 AM
105	Financial waivers, more information such as the therapist.	1/16/2015 6:21 AM
106	Speed up the reviewing hours process	1/16/2015 1:23 AM

## Demographic Survey - Prelicensed

107	Decrease the hours needs	1/16/2015 12:39 AM
108	Make the exams a little easier to pass so we don't lose hope.	1/16/2015 12:09 AM
109	Promote profession of MFTs. Paid internships. Give us a vote in CAMFT	1/15/2015 11:27 PM
110	Lost all the qualified supervisors and conduct surveys on supervisor competency and publish it in The Therapist magazine or making it accessible for all the interns who might be entering a supervisor-supervisee relationship so that interns or agencies can make informed decisions on supervisors	1/15/2015 11:17 PM
111	Advocate for minimum pay requirements for registered interns	1/15/2015 10:44 PM
112	Work with the BBS to shorten the wait time after completing 3000 hours and taking the exams. It is truly unbelievable that after years of no pay or little pay, the BBS takes more than 6 months to approve hours and give the okay to take exams. Please, please work with the BBS on this. Also, it is ridiculous how many agencies take advantage of interns by not paying us. Any way to work to change this for future interns?	1/15/2015 10:36 PM
113	Lobby for fair pay for interns	1/15/2015 10:20 PM
114	Advocate for paid LIVING WAGE internships/jobs! Seriously, who can afford to live in California in this day and age and be expected to work 3000+ hours FOR FREE? This is insane and interns/trainees are unfairly taken advantage of. How is this ethical?!	1/15/2015 10:10 PM
115	Advocate for paid internships and changes to public policy (including Medi-Cal reimbursement.)	1/15/2015 10:06 PM
116	Help change the LPCC so it is more aligned with the MFT. Help schools to be equipped to offer this program. Change MFT so that it reflects what therapists really do, which is not focused on marriage and family but on the whole range of clients.	1/15/2015 10:04 PM
117	Send money.	1/15/2015 10:04 PM
118	advocate more around BBS policies and list more employment/intern opportunities	1/15/2015 9:57 PM
119	Help reduce hours required for license	1/15/2015 9:46 PM
120	Keep doing what you're doing.	1/15/2015 9:44 PM
121	Support the profession.	1/15/2015 9:22 PM
122	N/a	1/15/2015 9:17 PM
123	Provide more guidance on test preparation. i.e. Tips, seminars, guidelines, and discounts to licensure prep courses. And, perhaps a clearinghouse where people preparing for the test can link up and study together, support each other, etc.	1/15/2015 9:15 PM
124	Thank you for advocating for increased staff to process licensure applications through the BBS.	1/15/2015 8:42 PM
125	Lobby the BBS for more fair practices.	1/15/2015 8:41 PM
126	Provide high-quality, free trainings to pre-licensed members in multiple locations.	1/15/2015 8:40 PM
127	Allow interns on the Counseling California site	1/15/2015 8:32 PM
128	Not sure. Thanks for asking. You're already doing a ton!	1/15/2015 8:26 PM
129	Continue to answer questions over the phone. Help ensure that BBS processes are smooth and timely.	1/15/2015 8:16 PM
130	1. Insist that interns be paid the minimum wage. 2. Lobby to decrease hours in CA from 3k to 2k, as in surrounding states. 3. Publicize ACTUAL number of years required to earn the required hours.	1/15/2015 8:05 PM
131	Provide more support for MFTI. Finding a job to fulfill licensure hours is very difficult	1/15/2015 8:03 PM
132	Access to (paid) jobs	1/15/2015 7:54 PM
133	Restructure the intern process to make the process financially viable	1/15/2015 7:50 PM
134	Continue advocating for the profession. Streamline exam process.	1/15/2015 7:47 PM
135	Advocate for interns to be paid a living wage. Advocate for BBS testing to be given BEFORE we spend years unpaid in servitude. Eliminate all BBS wait times.	1/15/2015 7:16 PM
136	Legal support	1/15/2015 6:50 PM
137	provide tutelage for exam, and work to make the process easier, and less expensive	1/15/2015 6:20 PM
138	By continuing to operate	1/15/2015 6:05 PM

## Demographic Survey - Prelicensed

139	More localized support	1/15/2015 5:47 PM
140	Publicize helpful internship options/opportunities for MFTis that have just graduated grad school and are looking for ways to begin accruing clinical hours as an intern.	1/15/2015 5:43 PM
141	Make stricter rules for employment. Interns should be laid according to labor laws, should generally receive benefits, and shouldn't have to pay for supervision.	1/15/2015 5:41 PM
142	Offer anDSM 5 training in Southern Alameda County	1/15/2015 5:36 PM
143	Advocate for easier counting of hours, revamping of BBS exam, more offer of trainings, better training and checking professional capacity of supervisors. Easing process for private practice supervision. Checking internship sites. Advocating for paid internships.	1/15/2015 5:36 PM
144	Advocate for more support of mental health providers	1/15/2015 5:29 PM
145	More advertising for paid internships, more individual practitioners who are willing to take interns, scholarships	1/15/2015 5:26 PM
146	See answer to question 46	1/15/2015 5:19 PM
147	Perhaps making available some sample questions on monthly news.	1/15/2015 5:15 PM
148	partner with grad schools to help us really understand what we need to do when we graduate (what the next 3-5 years look like) provide intensive local trainings for trainees and interns - helping with hours, marketing, private practice issues	1/15/2015 5:04 PM
149	Work with the BBS to quicken the process. Help our career to be more respected in society. Help the intern have an experience that feels respectful and appreciated. Working with difficult cases, not getting paid, trying to pay off school loans, and pay for private therapy is extremely stressful.	1/15/2015 5:03 PM
150	I'm done with hours now and have the last hoop To go through. I don't what camft can do about this but can you make a test with Information that a therapist who is analytic like myself could actually use or relate to? And how about protecting rights (I don't think they exist) but it should Be a civil right to get paid to do work that trainees do. It's incredibly odd to hold a frame in which the patient thinks you get paid. Its a hoax. And The therapist Can't feel themselves in the relationship the same way someone like myself does who gets paid.	1/15/2015 4:53 PM
151	Advocate for wages for ALL post grad internships. The system is exploitative.	1/15/2015 4:51 PM
152	Keep me updated on BBS rules	1/15/2015 4:34 PM
153	workshops, conferences, supervision	1/15/2015 4:26 PM
154	Advocate that our work should be paid at least minimum wage even when we are pre-licensed.	1/15/2015 4:25 PM
155	lobbying for paid internships; providing test prep seminars that are super expensive	1/15/2015 4:24 PM
156	N/a	1/15/2015 4:23 PM
157	Advocate for interns receiving payment for services provided or school loan forgiveness	1/15/2015 4:21 PM
158	Advocacy on paid internship	1/15/2015 4:05 PM
159	Not sure, I'm just focused on getting hours right now, and I already have a job where I can do that. I suppose if I wanted to switch jobs, it would be nice to be able to use CAMFT to help find a new job.	1/15/2015 4:03 PM
160	Help with more listings for jobs	1/15/2015 3:58 PM
161	Workshops were experienced therapists mentor beginners	1/15/2015 3:55 PM
162	Advocating for higher paid internships, less wait time for submitting hours	1/15/2015 3:53 PM
163	Paid internship positions	1/15/2015 3:50 PM
164	Provide more resources on how to find paid internships and traineeships.	1/15/2015 3:48 PM
165	anything that will shorten BBS processing time	1/15/2015 3:45 PM
166	Free CAMFT membership for unpaid interns	1/15/2015 3:43 PM
167	Just need more resources for prelicensure internships close to the Inland Empire region	1/15/2015 3:43 PM
168	I think it is important for agencies in the future to be required to pay at least a minimal amount of stipend for interns.	1/15/2015 3:37 PM
169	Advocate with BBS for continuing to reduce wait times. Provide test prep section in Therapist magazine (prelicencee corner)	1/15/2015 3:37 PM
170	Keep advocating in political arenas for needed changes.	1/15/2015 3:35 PM

## Demographic Survey - Prelicensed

171	Offer training and updates on law and ethics because it was just a 1 quarter class and the instructor taught us "her" interpretation of the laws and ethics but supervisors and didactic trainers are saying something different. This is very confusing for trainees and interns because I want and need to know the truth! Offer trainings for the licensure testing.	1/15/2015 3:33 PM
172	By providing Law and Ethics videos, support, and information which it currently is doing.	1/15/2015 3:26 PM
173	prepare exam	1/15/2015 3:25 PM
174	Reduce the required 3000 hours. Provide a subsidized education reducing the pressure of loans. Get more kinds of jobs opened up to interns and MFTs.	1/15/2015 3:20 PM
175	Advocate for the time to resit exams be reduced. Six months is financially punitive now that we live in a state where it is very difficult to get a paid internship and if you do, remuneration is so little.	1/15/2015 3:19 PM
176	Make the MFT more portable	1/15/2015 3:18 PM
177	Advocate for paid internships.	1/15/2015 3:17 PM
178	I feel CAMFT doesn't do enough to ensure people can survive while they're interns, without my family to financially help me make ends meet, I wouldn't have been able to get through the poor wages and wait times (over one year total). It's ridiculous to have a masters degree and be paid less than \$20 an hour then have to wait so long to have hours verified.	1/15/2015 3:10 PM
179	make a list, by region, of know internship sites	1/15/2015 3:10 PM
180	Advocacy with the BBS, shrinking the wait times for exam application evaluations	1/15/2015 3:09 PM
181	Provide more information on how to get paid internships after graduation.	1/15/2015 3:09 PM
182	Help bbs improve evaluation time	1/15/2015 3:05 PM
183	Shorter BBS wait times.	1/15/2015 3:02 PM
184	No sure.	1/15/2015 2:59 PM
185	Info about financial aid or grants, info about a supervisor when it is time - I could not locate a supervisor near Gilroy!	1/15/2015 2:57 PM
186	I'm not sure. Faster BBS processing times, advocating for paid internships.	1/15/2015 2:56 PM
187	Financial hardship = more opportunities for making money while collecting intern hours	1/15/2015 2:55 PM
188	Lower the membership fee for interns!!	1/15/2015 2:54 PM
189	I already passed my test.	1/15/2015 2:54 PM
190	Work towards ending unpaid internships. It makes it extremely hard to get your license If you can't afford to live. Especially in the SF Bay Area.	1/15/2015 2:52 PM
191	Provide networking opportunities to sustainable internships	1/15/2015 2:49 PM
192	Make available a list of all sites/agencies offering pre-degree hours.	1/15/2015 2:49 PM
193	As a new graduate student I don't know yet.	1/15/2015 2:46 PM
194	reduce hours. offer scholarships. the financial burden to becoming a therapist is insanely high.	1/15/2015 2:44 PM

## Demographic Survey - Prelicensed

### Q65 Additional question you would like included in future Prelicensed Demographic Surveys:

Answered: 59 Skipped: 355

#	Responses	Date
1	no add'l question but the fees charged section should be multiplied for each location. Like, ask how many settings you work in, and if you say 2, then ask the same set of questions twice. because at one site I'm paid and the other I am not.	2/6/2015 12:48 PM
2	Questions regarding out of state applicant licensure requirements	2/6/2015 8:54 AM
3	Include questions to confirm status of pre-license for folks who have completed internships and collection of hours and have started the testing process but have not passed.	2/5/2015 10:06 AM
4	Number of hours in each category	2/4/2015 11:48 PM
5	None	2/4/2015 8:44 PM
6	People who are indigenous to other region and thier language.	2/4/2015 7:20 PM
7	"Transgender" is not a gender, it's an adjective TO a gender	2/4/2015 6:31 PM
8	pre-licensing classes or support	2/4/2015 3:38 PM
9	I am not a US citizen and it made it harder for me to be licensed.	2/4/2015 2:13 PM
10	Processing times for those who have submitted their hours before receiving approval of exam eligibility/response from the BBS.	2/4/2015 1:12 PM
11	Do you feel that the title "marriage and family therapist" best describes your work? If not, what might a better title be?	2/4/2015 12:57 PM
12	How well prepared do or did you feel for practicum clinical work, and or paperwork?	2/4/2015 11:59 AM
13	More articles, resources, & programs to assist in finding internship placements & supervisors.	2/4/2015 11:44 AM
14	What is your preferred population to serve post licensure?	2/4/2015 11:15 AM
15	None	2/4/2015 10:33 AM
16	I don't know	2/4/2015 10:28 AM
17	Add options for answering if you have multiple placements	2/4/2015 9:20 AM
18	n/a	1/23/2015 3:16 PM
19	include transgender as a population i'm serving	1/22/2015 8:28 AM
20	How has working unpaid impacted your life? Have you had to stop interning in order to take a paid job in another field? For how long? Have you lost hours due to taking leave from collecting your hours?	1/19/2015 9:13 AM
21	Nothing I can think of	1/18/2015 5:33 PM
22	Time limits of how long it can take to get licensure for part-time workers	1/18/2015 4:38 PM
23	Question 21 should include an option for awareness of utilizing web site but not yet ready to advertize. Question 29 doesn't adequately relate to question 28. Question 32 is also too limited.	1/18/2015 11:56 AM
24	EcoTherapy as an option to select in methods of practice	1/18/2015 9:56 AM
25	No	1/17/2015 8:28 PM
26	N/A	1/16/2015 9:43 PM
27	What additional training opportunities or seminars that have been helpful post graduation, such as Naumi training, webinars, etc?	1/16/2015 9:13 PM
28	If you have completed your necessary hours for licensure, how long did it take the BBS to approve your hours; and, after passing the first exam, how long did it take for the BBS to approve you to take the second exam?	1/16/2015 3:49 PM

## Demographic Survey - Prelicensed

29	NA	1/16/2015 2:55 PM
30	More on BBS timelines and how they affect our future.	1/16/2015 1:50 PM
31	Ask specific questions about the hours accrual (i.e. Was one particular category more difficult than the others to accumulate hours?)	1/16/2015 1:11 PM
32	place to answer for multiple internship sites	1/16/2015 10:11 AM
33	Have you experienced agism in your prelicensure experience?	1/16/2015 9:29 AM
34	How do you support yourself during years as intern: paid internship, work in human services field, work in unrelated field, personal wealth, family or partner support, part-time work, full-time work? What percentage of your work at your internship is countable in BBS hours?	1/15/2015 10:06 PM
35	Why is the LPCC being held down?	1/15/2015 10:04 PM
36	Including more internship experiences	1/15/2015 9:57 PM
37	N/a	1/15/2015 9:17 PM
38	Many of these questions did not apply to me exactly as someone employed by a non-profit that works with the child welfare system. In the future, test questions and multiple choice answers should be better designed to account for people who are employed full time and not in a private practice internship. Many of my answers I had to twist a little to fit into the options provided. I frequently needed the option of choosing "other" and typing in an answer that better fit my circumstances - but for some questions that wasn't an option.	1/15/2015 9:15 PM
39	n/a	1/15/2015 8:40 PM
40	Nope.	1/15/2015 8:26 PM
41	I thought most of the questions were really good, actually.	1/15/2015 8:16 PM
42	What laws would you change and what would the new law provide for pre-licensed interns?	1/15/2015 7:16 PM
43	No additional question.	1/15/2015 6:05 PM
44	Were you able to financially support yourself during internship? Did employees generally behave in a lawful way in regard to state labor law?	1/15/2015 5:41 PM
45	None	1/15/2015 4:23 PM
46	None	1/15/2015 4:05 PM
47	There should be questions about more than one supervisor (most of us have 2+ if not more...I had a at least 8 during the six years of training/interning and their level of skill/professionalism varied greatly	1/15/2015 4:05 PM
48	None	1/15/2015 3:58 PM
49	How much money have you spent maintaining registration and working as an intern-registration fee, malpractice ins, CAMFT membership, marketing expenses, intern overhead expenses, etc.	1/15/2015 3:45 PM
50	Immigrant or not.	1/15/2015 3:37 PM
51	How much training did you receive in law and ethics	1/15/2015 3:33 PM
52	no, the survey should be shortened.	1/15/2015 3:25 PM
53	Break questions out but number and type of different jobs/internships	1/15/2015 3:20 PM
54	Some questions were limiting in the answer options. For instance it took me 3.5 years to get my hours but had to say 3 which is incorrect.	1/15/2015 3:19 PM
55	Household income.	1/15/2015 3:17 PM
56	Nothing	1/15/2015 3:05 PM
57	No	1/15/2015 2:59 PM
58	Would you like information that could help finance your schooling?	1/15/2015 2:57 PM
59	None.	1/15/2015 2:46 PM

Demographic Survey - Prelicensed

**Q66 To be entered in the drawing to win a free membership renewal, please include your name (as it appears on CAMFT record) and email address:**

Answered: 261 Skipped: 153

#	Responses	Date
1	Jodee Virgo J.d.virgo@gmail.com	2/8/2015 10:50 PM
2	Karen Liu karenliu88@gmail.com	2/6/2015 12:48 PM
3	Kay Peterson Kaylpeterson@gmail.com	2/6/2015 8:54 AM
4	Alicia K San Gabriel Akimsg2006@gmail.com	2/5/2015 10:56 PM
5	Alyssa Maisano maisano.alysa@gmail.com	2/5/2015 9:55 PM
6	Nicole Hsiang nicole.hsiang@gmail.com	2/5/2015 2:10 PM
7	Sari Pace	2/5/2015 1:55 PM
8	Daniel Main danmain@gmail.com	2/5/2015 11:42 AM
9	Kristie Karlof kristiek11@yahoo.com	2/5/2015 10:47 AM
10	Gerald B. Chambers gerald3029@gmail.com	2/5/2015 10:11 AM
11	Jacqueline Bautista Jacqatak03@yahoo.com	2/5/2015 10:06 AM
12	Arunima Sharma	2/5/2015 12:17 AM
13	Ghazala Khan Ghazala999@yahoo.com	2/4/2015 11:48 PM
14	Lauren Erickson Lauren.a.erickson@gmail.com	2/4/2015 8:44 PM
15	Kara Bowman bowman@got.net	2/4/2015 7:31 PM
16	I have lost my card, my Name is Jose D Sic Cua siccua@gmail.com	2/4/2015 7:20 PM
17	Gregory Burns gdburnsca@yahoo.com	2/4/2015 7:09 PM
18	Leticia Arreola-Garcia lety94118@yahoo.com	2/4/2015 5:56 PM
19	David Montgomery davidlmontgomery@gmail.com	2/4/2015 5:11 PM
20	Sangita Biswas Sangitabiswas@yahoo.com	2/4/2015 2:51 PM
21	Stephanie Wertz Fletcher	2/4/2015 2:35 PM
22	Yi Zhao yizhao@ramsinc.org	2/4/2015 2:13 PM
23	Amanda Leitner amandarin305@gmail.com	2/4/2015 1:12 PM
24	Michelle Fontaine julzmjf43@hotmail.com	2/4/2015 12:57 PM
25	Lauren Garfield laasmith@gmail.com	2/4/2015 12:11 PM
26	Alkmini Hormovas alkmini562@gmail.com	2/4/2015 12:10 PM
27	Lily Christian Eggers Info@lilyeggert.com	2/4/2015 12:01 PM
28	Katharine Meyers Katemooremeyers@gmail.com	2/4/2015 11:59 AM
29	Elisabeth M Schlessinger elisabetsy@hotmail.com	2/4/2015 11:44 AM
30	Danelle Townsend Danelletownsend@gmail.com	2/4/2015 11:15 AM
31	Charles TAnderson	2/4/2015 10:33 AM
32	Christina Balistreri Christina.balistreri@yahoo.com	2/4/2015 10:24 AM



## Demographic Survey - Prelicensed

33	Samuel Hall Hallsamue@gmail.com	2/4/2015 10:23 AM
34	Selina Chan Schan@paloaltou.edu	2/4/2015 10:02 AM
35	Sarah Pizer--Bush spizerbush@yahoo.com	2/4/2015 9:52 AM
36	Jameela Ahmed jameela.ahmed@gmail.com	2/4/2015 9:46 AM
37	Matthew Ivey Mrivey@dons.usfca.edu	2/4/2015 9:20 AM
38	Julie Ann Chua (Julieannchua@gmail.com)	2/4/2015 9:20 AM
39	Sophia Dyer, sophiadyer@gmail.com	2/4/2015 9:15 AM
40	Lara Willing larawilling@gmail.com	2/4/2015 9:13 AM
41	Zachary Kasow Zachkasow@gmail.com	2/4/2015 9:12 AM
42	Karen Levine, kjlevine@gmail.com	2/4/2015 9:02 AM
43	Juliet Montague julietjune34@gmail.com	2/2/2015 10:25 AM
44	Katie Navarra email: katieanavarra@gmail.com	1/31/2015 7:52 PM
45	Susan Bolea suebolea@gmail.com	1/31/2015 5:40 PM
46	Solina Nerenberg, solinanerenberg@gmail.com	1/31/2015 1:41 PM
47	David Maddalena dpmaddalena@gmail.com	1/29/2015 5:57 PM
48	Christine Litsey c_litsey@yahoo.com	1/29/2015 7:19 AM
49	Sarah Dardick sarahdardick@gmail.com	1/26/2015 11:58 PM
50	Catherine Kost	1/26/2015 8:44 AM
51	Julia Forberg, julia.forberg@gmail.com	1/23/2015 5:34 PM
52	Shirley Ailsworth sailsworth@comcast.net	1/23/2015 3:16 PM
53	Amy Dineen MFTI amy.dineen.mfti@gmail.com	1/23/2015 12:40 PM
54	Marianne Clark mclark@wi.edu	1/22/2015 2:34 PM
55	Mikhael J Fuller mik.fuller@gmail.com	1/22/2015 11:56 AM
56	Clare Ellena Tooth claretooth@gmail.com	1/22/2015 8:28 AM
57	Carmen Enciso-Steinberg carmen@findthecat.com or encisosteinberg@gmail.com	1/21/2015 11:52 PM
58	Michele Waldman Michesf@aol.com and/or Mwaldmanmft@gmail.com	1/21/2015 10:54 PM
59	Shannon Feldman shannynin@gmail.com	1/21/2015 9:58 PM
60	Jessica Laing jessicalaing@gmail.com	1/21/2015 9:30 AM
61	Leyla Eraslan, leyla.a.eraslan@gmail.com	1/20/2015 11:27 PM
62	Lisa M Celentano lmw92145@hotmail.com	1/20/2015 9:28 PM
63	Nickole Iadarola n.iadarola@Hotmail.com	1/20/2015 7:13 PM
64	Pam Costa pam@downtothere.com	1/20/2015 12:03 PM
65	Ariella Tanzer a1tanzer@gmail.com	1/20/2015 11:27 AM
66	Susannah End Mostoutoflife@gmail.com	1/20/2015 10:40 AM
67	Ryan David McClintock parentology3@yahoo.com	1/20/2015 9:31 AM
68	Stephanie Tam Rosas tamrosas@gmail.com	1/20/2015 8:17 AM
69	Chelsea Groeber ccgroeber@gmail.com	1/20/2015 8:11 AM
70	Barbara Ochsner barbara.ochsner@gmail.com	1/20/2015 7:10 AM
71	Andrea Medina groovydre707@yahoo.com	1/19/2015 12:52 PM
72	Seiji Ohno seiji@seijiohno.com	1/19/2015 12:24 PM
73	Debra Pace pace.debra.7456@gmail.com	1/19/2015 9:58 AM

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74	David B. Ruso dbaruso@gmail.com	1/19/2015 9:48 AM
75	Michelle Ramos aprilshell45@yahoo.com	1/19/2015 9:04 AM
76	Nasira S. Abdul-Aleem	1/19/2015 8:13 AM
77	Rowena Dodson smokeyred50@gmail.com	1/19/2015 7:34 AM
78	Brittany Ann Voorhees Brittany.voorhees1127@outlook.com	1/18/2015 5:33 PM
79	Jennifer K. Quan - here.jenn@gmail.com	1/18/2015 2:15 PM
80	John Kravitz JohnKravitz1@gmail.com	1/18/2015 11:56 AM
81	Adriel McCluer acmcluer@yahoo.com	1/18/2015 9:56 AM
82	Rachel.sp.lim@gmail.com	1/18/2015 12:40 AM
83	pamela fortino pm4tion@gmail.com	1/17/2015 10:54 PM
84	Megan O'Brien fiddlers1@comcast.net	1/17/2015 10:38 PM
85	Robyn Wilson robynwilson12@gmail.com	1/17/2015 10:12 PM
86	Shannon Marie Kearney jamnk8@aol.com	1/17/2015 8:28 PM
87	Fabiana T Coleman fcoleman@scu.edu	1/17/2015 6:07 PM
88	Alexandra Harte glitteryal@yahoo.com	1/17/2015 4:04 PM
89	Christine Canty christine.canty@gmail.com	1/17/2015 4:02 PM
90	karen luxon	1/17/2015 4:01 PM
91	Rosanna Fikes rosannafikes@gmail.com	1/17/2015 12:23 PM
92	Margaret S. Messerschmidt pmesserschmidt@yahoo.com	1/17/2015 10:13 AM
93	Liat Ben-Uzi liat@benuzi.com	1/17/2015 9:40 AM
94	Tom Bruett Tombruett@gmail.com	1/17/2015 8:45 AM
95	Antronette Moore mstoni247@gmail.com	1/17/2015 4:11 AM
96	Eveline Wu Evelinewu@yahoo.com	1/17/2015 1:21 AM
97	Crystal Searing Crystal.searing0508@gmail.com	1/17/2015 12:35 AM
98	Kelly Flavin Kellyaflavin@gmail.com	1/16/2015 11:35 PM
99	Thuong Ngoc Thuong Nguyen CAMFT member CA 119919	1/16/2015 9:43 PM
100	Patricia Doolittle email: pjdoollittle@gmail.com	1/16/2015 9:13 PM
101	Angela Holleman Adhspradlin@yahoo.com	1/16/2015 8:52 PM
102	Mojdeh Mansoori mamansoori@gmail.com	1/16/2015 5:47 PM
103	Yvonne Milham ymilham@gmail.com	1/16/2015 5:12 PM
104	Karen Delucchi kdelucchi@gmail.com	1/16/2015 4:10 PM
105	Melanie Dorson melanie.dorson@gmail.com	1/16/2015 3:49 PM
106	Shery Scott sherylynscott@yahoo.com	1/16/2015 3:03 PM
107	Monica Lopez mclopez@dons.usfca.edu	1/16/2015 2:55 PM
108	Kmbrochard@gmail.com Kimberly Brochard-Des Roches	1/16/2015 2:01 PM
109	Georgia Hill georgiahillmft@gmail.com	1/16/2015 2:01 PM
110	Sarah Loyd sarahmloyd@gmail.com	1/16/2015 1:50 PM
111	Taylor smith Tjsmith452@gmail.com	1/16/2015 12:54 PM
112	Sin Yan Wan viviansinwan@gmail.com	1/16/2015 11:52 AM
113	Zoe Raine-Mustain zoeraine1@gmail.com	1/16/2015 11:17 AM
114	Jesika Zabajnik MA, MFT1 Spiralblossom246@aol.com	1/16/2015 11:13 AM

## Demographic Survey - Prelicensed

115	Reina Michelle reina1023@yahoo.com	1/16/2015 10:48 AM
116	Angelica Picazo latinarieschick@sbcglobal.net	1/16/2015 10:47 AM
117	Phillipa Spencer pspencer@scu.edu	1/16/2015 10:44 AM
118	Felicia Nibungco felicia.c.nibungco@gmail.com	1/16/2015 10:11 AM
119	Kelly Noble Klnoble@gmail.com	1/16/2015 9:30 AM
120	Catherine Goggins, cathygoggins@yahoo.com	1/16/2015 9:29 AM
121	Michele Barbic	1/16/2015 9:25 AM
122	Cheryl Fischer Cherylyny@aol.com	1/16/2015 9:18 AM
123	Faith Reid philobat@gmail.com	1/16/2015 9:07 AM
124	Kristina Swiderski, kswiderski@scu.edu	1/16/2015 9:06 AM
125	Victoria Julita Spiers vjspiers@sbcglobal.net	1/16/2015 8:58 AM
126	Lia Taddei Girlslikebacon@yahoo.com	1/16/2015 7:22 AM
127	John A. Bradshaw, andybradshaw19@yahoo.com	1/16/2015 7:21 AM
128	Joanna Kwan; joanna.kwan8@gmail.com	1/16/2015 6:21 AM
129	Helen Nichols nicholshelen@yahoo.com	1/16/2015 1:56 AM
130	Cori Soliz Cori.soliz@gmail.com	1/16/2015 1:23 AM
131	Shachar Erez Sderez@gmail.com	1/16/2015 12:39 AM
132	Anna Chau Annachau227@gmail.com	1/16/2015 12:09 AM
133	Michal Ruth Sadoff michalsadoff@sbcglobal.net Thanks! I hope survey results will be published, with an analysis, I would look forward to reading them.	1/15/2015 11:27 PM
134	Ting-yi Huang: tingyihuang0120@gmail.com	1/15/2015 11:17 PM
135	Ashwini addala Ashwini.n@gmail.com	1/15/2015 10:48 PM
136	Sonia Gosain soniagosain24@gmail.com	1/15/2015 10:38 PM
137	Steven Chun Lo stevelo123@gmail.com	1/15/2015 10:36 PM
138	Janeen (Moser) Velarde janeen10@msn.com	1/15/2015 10:35 PM
139	Korrie Kashuba korrie.kashuba@gmail.com	1/15/2015 10:20 PM
140	Kathleen Dahlen kathleenfolger.dahlen@gmail.com	1/15/2015 10:13 PM
141	Kara Vesely kvesely@alumnae.mills.edu	1/15/2015 10:10 PM
142	Joanne Cosmos Finn	1/15/2015 10:07 PM
143	Tanya Takacs tanya.takacs@gmail.com	1/15/2015 10:06 PM
144	darshanbrach@gmail.com Darshan Brach	1/15/2015 10:04 PM
145	Kevin Long kplong@scu.edu	1/15/2015 10:04 PM
146	Stacy Dever levy	1/15/2015 10:02 PM
147	Linda Mastrangelo cypherandclio@aol.com	1/15/2015 9:57 PM
148	Nancy Sahrling Nmnsahrling@yahoo.com	1/15/2015 9:44 PM
149	Tiffany Cotter Aafunenergy@yahoo.com	1/15/2015 9:22 PM
150	N/a	1/15/2015 9:17 PM
151	Delyn Hall delynhall@gmail.com	1/15/2015 9:15 PM
152	Allison Hizey Alliehizey@gmail.com	1/15/2015 8:59 PM
153	Lianne Ong long@westmont.edu	1/15/2015 8:56 PM
154	Marleen Rosmark mlrosmark@hotmail.com	1/15/2015 8:43 PM

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155	Daniela Koromzay danielakoromzay@yahoo.com	1/15/2015 8:42 PM
156	Nannette Thomas nannette@thekahns.com	1/15/2015 8:41 PM
157	Traci Uchida tracikayu@gmail.com	1/15/2015 8:40 PM
158	Kathleen Thomas	1/15/2015 8:33 PM
159	Christopher Corey Chris@CoreyTherapy.com	1/15/2015 8:32 PM
160	Esteban Salvador Quintana Chavoq@me.com	1/15/2015 8:26 PM
161	Laura ("Lucy") Moore lucy_moore@yahoo.com	1/15/2015 8:26 PM
162	Joan Rubin rubinbens@sbcglobal.net	1/15/2015 8:16 PM
163	Michael Joseph Palmieri mpalmieriexa@gmail.com	1/15/2015 8:05 PM
164	Kurt Buehring Kurtbuehring@hotmail.com	1/15/2015 8:03 PM
165	Megan Coker Megsnecoker44@yahoo.com	1/15/2015 8:03 PM
166	Andrea Zihar azihar60@homail.com	1/15/2015 7:54 PM
167	Lauren Gogarty lgogarty@gmail.com	1/15/2015 7:50 PM
168	Karen hardink Karenhardink@yahoo.com	1/15/2015 7:47 PM
169	Kera Burdick	1/15/2015 7:28 PM
170	zeph locke - zeph@zephlocke.com	1/15/2015 7:16 PM
171	Elaine Gee-Wong, elaine.geewong@gmail.com	1/15/2015 7:16 PM
172	Fred Ghodsi Fghodsi@hotmail.com	1/15/2015 6:50 PM
173	Penelope Sargent penelope.sargent@icloud.com	1/15/2015 6:50 PM
174	Hadas Keppel hadas_Keppel@Hotmail.com	1/15/2015 6:44 PM
175	Michael MacLafferty mikemac81@gmail.com	1/15/2015 6:23 PM
176	gretchen gullicksen grant gretchen@gretchengrant.net	1/15/2015 6:20 PM
177	Kristen Hannah Kakeley10@gmail.com	1/15/2015 6:08 PM
178	Caitlyn Ehisen caitehise@gmail.com	1/15/2015 6:02 PM
179	Irene Moore Redvine@hotmail.com	1/15/2015 5:47 PM
180	Mary Rebecca Schomaker mrebeccas@gmail.com	1/15/2015 5:47 PM
181	Caitlin Carpenter caitlinjcarpenter@gmail.com	1/15/2015 5:43 PM
182	Caroline Rains. Csrains@sbcglobal.net	1/15/2015 5:41 PM
183	Terra Lepper terrajae@gmail.com	1/15/2015 5:36 PM
184	Laura Nastasi laura.nastasi@hotmail.com	1/15/2015 5:36 PM
185	Kathleen Day Kathleenjday@gmail.com	1/15/2015 5:29 PM
186	Jaclyn Donegan jaclyn.gross@gmail.com	1/15/2015 5:28 PM
187	Gayatri Subramaniam gayatri@doctorbarr.com	1/15/2015 5:26 PM
188	Katherine Stokes MacMorris; kmacmorris@gmail.com	1/15/2015 5:25 PM
189	Melissa Tervet-da Cunha Mtervet@pobox.com	1/15/2015 5:19 PM
190	Sofia Meza Keane smezakeane@gmail.com	1/15/2015 5:15 PM
191	Laurie Javier lauriejjavier@gmail.com	1/15/2015 5:03 PM
192	Glenn Francis glennfrancis1@pobox.com	1/15/2015 4:55 PM
193	Ryan Bethem ryanbethem@gmail.com	1/15/2015 4:53 PM
194	Deva.segal@yahoo.com Deva Segal	1/15/2015 4:51 PM
195	Kaitlyn Carreon k.carreon@comcast.net	1/15/2015 4:44 PM

## Demographic Survey - Prelicensed

196	Cameron Osborne	1/15/2015 4:34 PM
197	Marisa Roquero Marisachristina@gmail.com	1/15/2015 4:31 PM
198	Junko Yamauchi junkoyamauchi@gmail.com	1/15/2015 4:25 PM
199	Beth Pasqualina bpasqualina@gmail.com	1/15/2015 4:24 PM
200	Shawan Worsley shawan.worsley@yahoo.com	1/15/2015 4:23 PM
201	Jennifer Couture jennifer.couture@alumni.dominican.edu	1/15/2015 4:21 PM
202	Kelsey Parker kelseysp@gmail.com	1/15/2015 4:18 PM
203	Nicole Garces	1/15/2015 4:18 PM
204	Felicia Less felicialess@gmail.com	1/15/2015 4:11 PM
205	Jimena L. Picciano jimenapicciano@gmail.com	1/15/2015 4:08 PM
206	June Cassidy Juneffung@gmail.com	1/15/2015 4:05 PM
207	Erin Aviles e_kathleen25@hotmail.com	1/15/2015 4:03 PM
208	Stefan Keyser sjkeyser@yahoo.com	1/15/2015 3:59 PM
209	Susan Lindblade lindblade4@gmail.com	1/15/2015 3:58 PM
210	Jason Shepherd, triplethree3@yahoo.com	1/15/2015 3:58 PM
211	Nassim Mirreghabie nmirreghabie@gmail.com	1/15/2015 3:58 PM
212	Noelle Darling noelle.darling@gmail.com	1/15/2015 3:53 PM
213	Lydiamor Navarro Tourino LTourino.mft@gmail.com	1/15/2015 3:50 PM
214	Gina Barsanti Gbarsanti07@gmail.com	1/15/2015 3:48 PM
215	Teresa D. Ramakrishnan psychelle01@yahoo.com	1/15/2015 3:45 PM
216	Jeanne Caruso	1/15/2015 3:43 PM
217	Debra Lynn Llera	1/15/2015 3:43 PM
218	Jennifer Meewis Dentici@sbcglobal.net	1/15/2015 3:40 PM
219	Livia Ondi-Pancholi Livi_ondi@yahoo.com	1/15/2015 3:37 PM
220	Matthew Fishleder Mfishled@gmail.com	1/15/2015 3:37 PM
221	Michelle Katsky Caron mkatsky@yahoo.com	1/15/2015 3:35 PM
222	Leslie Diane May may.leslie@ymail.com	1/15/2015 3:33 PM
223	Hilary Wahl hilarywahl@hotmail.com	1/15/2015 3:33 PM
224	Seth Ambrose seth@mindfulcenter.org	1/15/2015 3:28 PM
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233	Ana Maribel Valle-Hernandez	1/15/2015 3:15 PM
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