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California Association of Marriage and Family Therapists

**BBS Supervision Committee Meeting Minutes
June 9, 2016 - Orange County**

The Supervision Committee was appointed in November 2013. The Committee is in the final stages of conducting a holistic review of the current requirements for supervised work experience and requirements for supervisors to determine if these requirements adequately prepare candidates to serve California's diverse population. The Committee, stakeholders, and interested parties are evaluating relevant data and information to establish standards for supervisors and supervision that ensures consumer protection and does not impede the licensure process. Stakeholders and interested parties continue to have the opportunity to provide input, feedback, and express their concerns regarding the recommendations and decisions of this Committee.

Here is a review of some of the more pertinent amendments under discussion:

1. Revised Definitions of "Intern" and "Applicant"

The definition of "Intern" now includes either someone who is registered with the Board, or someone who is in the process of registering within 90 days of receiving his or her degree. The definition of "Applicant" was renamed "Applicant for licensure," referring to a person who has completed the requirements for licensure and is no longer gaining supervised experience.

2. Definition of Supervision

The definition of "supervision" was previously revised to include "...responsibility for, and control of, the quality of services being provided." The amendments also state that consultation or peer discussion is not supervision, and that the supervisor shall provide regular feedback to the intern or trainee.

Discussed during this meeting, was a statement that the supervisor shall monitor and attend to counter-transference issues—there was no consensus on this issue and the Committee will come back at the next meeting with another recommendation.

Also discussed was an amendment requiring the supervisor to review progress notes, records and indirect/direct observation of provider/patient session. The Committee determined that this addition was beneficial to both the pre-licensure, as well as the patient.

3. Supervisory Plan for LMFTs

The Committee previously determined that a supervisory plan was necessary, similar to what was currently required of an LCSW supervisee. The Committee decided to require a supervisory plan for LMFT applicants as well.

4. Annual Assessment

Currently, LCSW regulations require a supervisor to complete an annual assessment of the strengths of the registrant and to provide the registrant with a copy. Some stakeholders, including CAMFT, expressed concerns about the interference with the employer/employee relationship. The Committee decided to require the annual assessment for supervisors of LMFT and LPCC interns and trainees as well.

5. Required Training and Coursework for Supervisors

The amendments are as follows:

- Require supervisors commencing supervision to complete a 15 hour supervision course covering specified topic areas. This is consistent with a similar requirement already in place for LCSW supervisors.
- Any supervisor who has not supervised in 2 of the last 5 years, must re-take a 6 hour course.
- Supervisors must continue to complete 6 hours of continuing education in each renewal period while supervising, however, this can consist of not only a supervision course, but teaching, research, or supervision mentoring.
- In place of obtaining the 15 and 6 hour continuing education requirements, a supervisor may obtain and maintain a supervision certification from one of four specified entities, including CAMFT.

6. Supervisors Licensed for at Least Two Years

As already determined, the amendments would allow a licensee to supervise if he or she has been actively licensed in any state for at least two of the past five years—no longer limiting the requirement to California licensure only.

7. Triadic Supervision

Current law provides for specific definitions of one hour of direct supervisor contact. Triadic supervision will be amended to be included in this definition.

8. Supervisor Written Agreement

Currently, a supervisor in a non-private practice only needs to sign a written agreement with the supervisee's employer if the supervisor is a volunteer. An amendment was made to require a written agreement when the setting is a non-private practice and the supervisor is not employed by the applicant's employer or is a volunteer.

9. Documentation and Audits of Supervisor Qualifications

An amendment was made allowing the Board to audit supervisor's records to verify they meet supervisor qualifications (specific to the requirements for supervision versus employee or patient files). Supervision records will be required to be kept for seven (7) years after termination of the supervision. The Supervisor Responsibility Statement would be revised to include the newly adopted amendments.

The Committee will likely have one to two more meetings, and then forward all recommendations to the BBS Board for approval of a 2017 legislative package of amendments. For an in-depth review of the

topics discussed and materials provided by the BBS, please see:

http://www.bbs.ca.gov/pdf/agen_notice/2016/not0616_supervisionmtg.pdf

The next meeting will be held on **August 17, 2016 in Sacramento, CA. For additional details, please see, www.bbs.ca.gov